

Carpenter

NEW ENGLAND

Winter 2012
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nercc.org

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NEW ENGLAND Carpenter

A Publication for Carpenters, Pile Drivers, Shop and Millmen and
Floorcoverers of the New England Regional Council of Carpenters

Feature Story page 12



No Justice? No Peace!

Increased public pressure is being put on contractors that don't meet area standards for carpenters in New England.

Rank-and-file members are a big part of the campaigns, increasing the union's ability to get people's attention. Get a look at the campaigns and the participation program that will keep them active.

Other Top Stories

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NERCC.org

The internet home for the
New England Regional
Council of Carpenters.

Visit for contact information
for local unions, training centers
and benefit funds,
meeting schedules and
updated news.

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As part of a runway extension at Boston Logan International Airport, Pile Drivers Local 56 foreman Joe Favaloro, left, assists pile driver apprentice Sonya Codero in attaching spreaders to the crane hook.

More Work for Union Members in 2012



The New Year brings reason for careful optimism and hope. After three years of chronic and long-term employment, the construction industry is trending slightly upward. We look for more and better opportunities in 2012.

I've been attending local union meetings around New England this winter. As tough as this period has been, I've been impressed by the thoughtfulness of the

questions and comments, and our members' resiliency in facing unprecedented challenges of chronic and long-term unemployment and all the hardships that entails. The pride in our craft and Union shines through even in tough times.

This will be a busy and active year for the New England Regional Council of Carpenters. We will be completing the process of consolidating the Training Funds. We will be instituting the Union Participation Program that the delegates voted in at the December Council meeting. There will be a Presidential election and key races all across New England, requiring our usual level of involvement. The new website nercc.org confirms our commitment to being a pro-active modern organization. And we will continue to track jobs, insert ourselves in the permitting process, and organize, organize, organize.

The Union Participation Program is a new venture for our Council. The premise is simple. Every member benefits from working under the banner of a union contract. Our wages, benefits, and conditions set the standard for a safe and decent work environment throughout the industry. But along with these rights come responsibilities. Beginning this year, we will expect every member to participate in a union activity – picket line, rally, charitable activity, phone bank, political campaign, etc.

It is a form of Union Citizenship. Just as each of us benefits from being a United States citizen, we recognize the need to be active members of society.

Similarly, the Union Participation Program will call on each of us to give back one time in each cycle. The request is minimal, but the cumulative impact of member participation can be enormous. In this issue of the magazine and over the next few months, you'll be hearing more about the details of the program but, remember, ultimately, you are your Union. The New England Carpenters' well deserved reputation for activism and a progressive tradition rests on an involved membership that is politically engaged, active in our communities, and prepared to protest labor practices that threaten the standards we have established in the regional construction industry. Every one of us needs to contribute to that effort.

I look forward to working with you and building a better 2012. Happy New Year. ■

-Mark Erlich



Más Trabajo para Los Miembros del Sindicato en el 2012

El año nuevo trae razones para estar cuidadosamente optimista y llenos de esperanza. Después de tres años de trabajo a largo plazo y crónico, la industria de la construcción está poco a poco volviendo de moda. Esperamos por más y mejores oportunidades en el 2012.

Durante este invierno he estado asistiendo a las reuniones de los miembros locales del sindicato que se han dado alrededor de Nueva Inglaterra. A pesar de lo duro que ha sido este periodo, he estado impresionado por las preguntas y comentarios tan profundos de parte de nuestros miembros, así como su capacidad de resistir los retos desconocidos que traen los periodos de largo tiempo de desempleo junto con todos los factores duros que esto envuelve. El orgullo de nuestro trabajo y del sindicato brilla aun en los tiempos duros.

Este será un año muy ocupado y muy activo para el Consejo Regional de Carpinteros de Nueva Inglaterra. Estaremos completando el proceso de consolidar los Fondos de Entrenamiento. Institucionalizaremos el Programa de Participación del

Sindicato por lo cual los delgados votaron en la reunión del Consejo de diciembre. Habrá una elección Presidencial y candidaturas claves en toda Nueva Inglaterra, que requerirán nuestro nivel de involucramiento usual. La nueva página cibernética nercc.org confirma nuestro compromiso de ser una organización moderna y pro-activa. También continuaremos en la búsqueda de trabajos, involucrándonos en el proceso de permiso así como organizar, organizar y organizar.

El Programa de Participación sindicalista es una nueva aventura para el Consejo. La premisa es simple. Cada miembro se beneficia al trabajar bajo la bandera del contrato con el sindicato. Nuestros salarios, beneficios y condiciones marcan el estándar para asegurar un ambiente seguro y decente por medio de la industria. Pero adjunto con estos derechos vienen responsabilidades. Empezando este año, esperamos que cada miembro participe en una actividad del sindicato como un piquete, una protesta, una actividad beneficiaria, un banco de llamadas, una campaña política, etc.

Es como una forma de ciudadanía sindicalista. Así como cada uno de nosotros se

beneficia al ser un ciudadano Americano, reconocemos la necesidad de ser miembros activos dentro de la sociedad.

De una forma muy similar, el Programa de Participación sindicalista llamara a cada uno de nosotros para que demos de nosotros una vez por cada ciclo. El requisito es mínimo pero el impacto acumulado de la participación de nuestros miembros puede ser enorme. En este ejemplar de la revista y durante los siguientes meses, estarán oyendo mas detalles acerca de este programa pero recuerden, a la hora de la hora, ustedes son el Sindicato. La buena reputación del Sindicato de Carpinteros de Nueva Inglaterra de activismo y tradición progresiva depende que la membresía este políticamente involucrada y activa en nuestras comunidades, así como preparada a protestar en contra de las prácticas laborales que amenazan los estándares que hemos establecidos en la industria de la construcción regional. Cada uno de nosotros necesitamos contribuir a este esfuerzo.

Espero el poder trabajar con usted y construir un mejor 2012. Feliz año nuevo. ■

-Mark Erlich



**Do you have concerns about:
1099/Independent
Contractor Issues?
Wages?
Workers' Comp?
Safety?**

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you know is having problems
with their employer,
we can help.**

**The New England Carpenters
Labor Management Program
works with carpenters
to connect with
federal and state agencies
that may be able to
investigate and prosecute.**

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Connecticut: 203-679-0661**

Feds Start to Coordinate on 1099s

The United States Department of Labor and the Internal Revenue Service have signed Memorandums of Understanding with seven states to increase compliance with laws governing how workers should be classified and paid.

Massachusetts and Connecticut were among the states participating. The efforts will focus on both education of employees and increased efficiency of enforcement through information-sharing between state and federal agencies, according to a DOL press release.

Wage theft and the misclassification of workers as so-called "independent contractors" have been a growing problem in the

construction industry and others. Employers use the tactic to avoid proper payment of payroll taxes, unemployment and workers' compensation insurance. The practice is particularly troubling in the construction industry, where companies that play by the rules are put at a significant disadvantage during competitive bidding.

The effort expands the model used in numerous states, including five of the six New England states, where multiple agencies work together on a task force to ensure violations of some laws are not allowed to pass because they do not fall under the jurisdiction of the agency that happens to be investigating. ■

Connecticut Continues Crackdown with Stop Work Orders

The Connecticut Department of Labor issued 28 "Stop Work Orders" on construction sites during a three week period in September. Contractors who were ordered to stop working were alleged to have been misclassifying workers as independent contractors. Misclassification often includes failure to make state and local payroll tax payments as well as failure to have proper workers' compensation insurance.

Contractors issued "Stop Work Orders" in Connecticut are fined \$300 per day for each day they are without workers' compensation. More than \$123,000 in fines were collected by the state as a result of the 28 "Stop Work Orders." Since 2007

the state has issued 597 "Stop Work Orders" for misclassification of workers.

State Labor Commissioner Glen Marshall, a former Business Agent for Carpenters Local 210 and Regional Manager for NERCC in Connecticut said in a statement:

"Businesses failing to recognize their workers as employees of their company avoid providing certain protections, such as workers' compensation, which ensures that those individuals are safe in the event they are injured on the job. When an employer doesn't pay its fair share and a worker gets hurt on the job or is laid off, state taxpayers ultimately foot the bill." ■

Precision Floors Finishes Paying Up

Several years ago, Floorcoverers Local 2168 filed charges at the National Labor Relations Board against Precision Floors, Inc. for operating non-union alter ego companies, Millennium Floors and Millennium Floorcraft. The NLRB agreed with the union's claim and found that the companies had

violated federal labor law.

The NLRB ordered them to pay the contractually mandated wages to employees and to make the contractually mandated contributions to the fringe benefit funds for all hours worked by employees of the non-union alter ego companies.

Robert Landini, the former owner of

the companies, just recently finished paying off, from his personal assets, the back pay and back benefits liability under the NLRB's order. In addition to thousands of dollars paid to individual employees, Mr. Landini paid \$81,187.20 to the Carpenters Pension, Annuity, Health and Vacation Funds. ■

Connecticut Continúa con La Campaña de órdenes de Paro al Trabajo

El Departamento de Trabajo de Connecticut elaboró 28 órdenes de paro al trabajo en lugares de construcción durante un periodo de tres semanas en el mes de septiembre. Los contratistas a los cuales se les pidió que pararan su trabajo fueron acusados de haber desclasificado trabajadores como contratistas independientes. La mala clasificación usualmente incluye la falta de crear nominas de salario que incluyan los pagos a los impuestos locales y estatales así como la falta de las compensaciones del seguro que son apropiadas para el trabajador.

Los contratistas emitieron órdenes del paro al trabajo con multas de \$300 por día, por cada día que no recibieron las compensaciones laborales. Más de \$123,000 en multas fueron colectadas por el estado como resultado de las 28 ordenes del

paro al trabajo. Desde el 2007 el estado ha emitido 597 órdenes de "Paro al trabajo" debido a la desclasificación de los trabajadores.

El Comisionado del Trabajo Estatal, Glenn Marshall, un ex – agente de negocios para el Local de Carpinteros 210 y gerente regional para NERCC en Connecticut dijo: "Los negocios que fallan en el reconocer a sus trabajadores como empleados de su compañía evitan el proveer ciertas protecciones, como las Compensaciones Laborales, las cuales se aseguran de que los individuos estén en un lugar seguro especialmente si se lastiman en el área de trabajo," Marshall dijo en una declaración. "Cuando un empleador no paga lo justo y un trabajador es lastimado en el área de trabajo o es despedido, los que pagan los impuestos estatales a la larga son los que paran pagando la cuenta." ■

Agentes Federales Empiezan a Coordinar los 1099

El Departamento de Trabajo y el Servicio de Rentas Internas han firmado memorándums de contrato con siete estados para incrementar la alianza con las leyes gubernamentales que explican cómo los trabajadores deben de ser clasificados y qué tipo de pago recibir. Massachusetts y Connecticut están dentro de estos estados participantes. Los esfuerzos se enfocaran tanto en la educación de los empleados y en la incrementación de rendimiento del reforzamiento por medio de la información compartida entre el estado y las agencias federales, de acuerdo a lo que el DOL presente en un comunicado de prensa.

El robo a los salarios y la mala clasificación de empleados supuestamente llamados contratistas independientes ha sido

un problema en crecimiento en la industria de la construcción y en otros. Los empleadores usan la táctica de omitir o evitar los pagos de impuestos adecuados, desempleo y las compensaciones de seguros para los trabajadores. Dicha práctica es particularmente un problema en la industria de la construcción en donde las compañías que se sujetan a las reglas son puestas en una significativa ventaja a la hora de competir por los trabajos.

Los esfuerzos expanden el modelo que se usa en numerosos estados, incluyendo a cinco de los seis estados de Nueva Inglaterra en donde múltiples agencias trabajan juntas con el fin de asegurarse de que las violaciones de la ley no sean aceptadas y pasen dentro de las jurisdicciones que están siendo investigadas. ■

**Tiene preocupaciones sobre:
1099 / Independiente
¿Problemas de contrato?
¿Salarios?
¿Recompensas del trabajador?
¿Seguridad?**

**Si usted o algún carpintero que
no pertenezca al sindicato
están teniendo problemas
con su empleador,
nosotros podemos ayudar.**

**Los Carpinteros de Nueva Inglaterra
y el Programa de Administración
Laboral trabaja con carpinteros
conectándolos con agencias
federales y estatales que
les pueden ayudar
a investigar o a enjuiciar.**

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**LET'S PUT
A STOP TO
INSURANCE FRAUD
MISCLASSIFICATION
WAGE THEFT
TAX EVASION**

Court Rules that Universal Drywall Misclassified Carpenters; Owes \$300k to Insurance Company

A Massachusetts Superior Court judge has found that Universal Drywall routinely misclassified carpenters as “independent contractors” and failed to properly purchase workers’ compensation coverage. The practice meant that its insurance carrier, Travelers Property Casualty Company of America was defrauded out of more than \$327,000 in premiums.

The decision brings to an end a case involving work that Universal Drywall performed on some Massachusetts sites, including Brooksby Village in Peabody, Linden Ponds in Hingham, Sherburne Commons in Nantucket and Arbor Point in Burlington. It did not cover work that Universal – an Auburn, New Hampshire-

based company – performed in other New England states or at other times in Massachusetts.

Universal Drywall, which is owned and run by Richard Pelletier and Real Tanguay, is well known to the New England Regional Council of Carpenters. The union has spoken to carpenters on many sites in the region who have said they were classified as “1099s.”

The company attempted to protect itself from misclassification enforcement by having carpenters sign “contracts,” but the court found that the company’s extensive control and direction of the workers and their work meant they were employees and that premiums for workers compensation were owed to Travelers. ■

La Corte: Mala Clasificación Departe de la Universal Drywall Se Convierte en deuda de \$300,000 para Compañía de Seguro

Un Juez de la Corte Superior de Massachusetts ha encontrado que la compañía Universal Drywall muy a menudo desclasifica a los carpinteros como contratistas independientes y falla en la compra apropiada de cobertura de compensaciones para los trabajadores. Esta práctica significa que su seguro, Travelers Property Casualty Company of America, había sufrido un intento de fraude de más de \$327,000 en el costo de sus seguros.

La decisión trae en si el fin del caso que involucra el trabajo que la compañía Universal Drywall hizo en algunos sitios en Massachusetts, incluyendo Brooksby Village en Peabody, Linden Ponds en Hingham, Sherburne Commons en Nantucket y Arbor Point en Burlington. No cubrió el trabajo que la Universal, una compañía basada en Auburn, New Hampshire hizo en

otros estados de Nueva Inglaterra o que haya hecho en otros tiempos en Massachusetts.

La Universal Drywall, cuyos dueños y dirigentes son Richard Pelletier y Real Tanguay, es muy bien conocida por el Consejo Regional de Carpinteros de Nueva Inglaterra. El sindicato ha conversado con carpinteros de diferentes sitios de trabajo en la región, quienes han dicho haber sido clasificados como “1099s”. La compañía intento protegerse del reforzamiento legal que trae la mala clasificacion a sus empleadores al pedirle a sus carpinteros que firmaran sus “contratos”, pero la corte descubrió que el extenso control y dirección que la compañía tenía sobre sus trabajadores y sus trabajos significaba que eran empleados y por ende las compensaciones que merecían se le debían a Travelers. ■

Federal Judge Rejects Fall River Responsible Employer Ordinance (REO)

On October 4, 2011, a federal district judge in Boston ruled that a Responsible Employer Ordinance that the City of Fall River Massachusetts had adopted was unlawful.

In particular, she held that the REO's requirements that contractors bidding for City projects must hire local residents, provide health coverage to employees, and have a state certified apprenticeship program were unlawful. These provisions, particularly the health and apprenticeship requirements, are key provisions in the REOs that have been adopted by awarding authorities around New England.

"This is a surprising, damaging and poorly argued opinion," said Mark Erlich,

Executive Secretary-Treasurer of the New England Regional Council of Carpenters. "Since the first Responsible Employer Ordinance in Cambridge, MA passed in 1995, many municipalities have used this legislation to make sure that taxpayer dollars did not subsidize unscrupulous contractors. These laws have worked effectively to screen out those contractors that participate in the underground economy, and the concept has been used with private owners as well. This ruling will have a chilling effect."

The ruling is by just one district judge and is not binding on other courts, even on other federal district judges in Massachusetts. But rulings by judges of this type are often

seen as precedent by other judges who may be facing similar issues in other cases.

More important, the judge's ruling likely will be viewed as a major source of concern by awarding authorities that have already adopted REOs. And awarding authorities that are considering adopting an REO will likely be reluctant to do so in light of the ruling. This is because parties who bring these kinds of cases are usually entitled to require the losing party to pay their attorneys fees.

Ron Rheume, Business Manager for Carpenters Local 1305 defended the Ordinance and Mayor William Flanagan for supporting it in a letter published in the **Fall River Herald News**, printed below. ■

Letter to the Editor

"Despite the legal fist pounding and finger pointing recently, Mayor William Flanagan and the City Council should be applauded for their efforts to support a Responsible Employer Ordinance in Fall River.

As a lifelong resident of Fall River, I was raised to believe that if you worked hard in America you could earn a living wage, have health care, own a home, maybe send your kids to college and retire with dignity. Now we are expected to sit idly by while every last part of the American dream is sacrificed on the altar of low prices and high profits?

REOs can and do play an important role in screening bidders seeking to build with taxpayer dollars. They allow cities and towns to pre-empt embarrassing investigations and slap on the wrist sanctions against bad actors after the damage has already been done to the industry. It was passed after construction at four schools in the city were the subject of complaints, investigations and violations by contractors.

As a union, we believe our training programs create a skilled workforce that builds higher quality projects. We believe health care is an important benefit for workers, and also reduces a future financial burden of all taxpayers. We believe these factors, combined with the relationships and mutual understanding developed between our union and union contradicts through collective bargaining, provide a better value for the construction dollar.

To the extent that municipalities believe in craft training, health care and other values, they may set certain standards for those who want to bid on work. Unfortunately, that effort was challenged and thrown out by people who do not live in Fall River, do not invest in Fall River's future and have not experienced the steady decline of opportunity for Fall River natives.

Make no mistake; the REO did not prohibit nonunion contractors from bidding on or performing work. Simply reading the ordinance makes it clear that the intent was to protect standards for construction workers and Fall River taxpayers. That's why it received such widespread support from both Mayor Flanagan and Ms. Viveiros, when it was proposed.

As a Fall River native and someone who has made his living in the construction industry, I thank Mayor Flanagan and others for continuing their support for decent standards in our city."

Check us out!

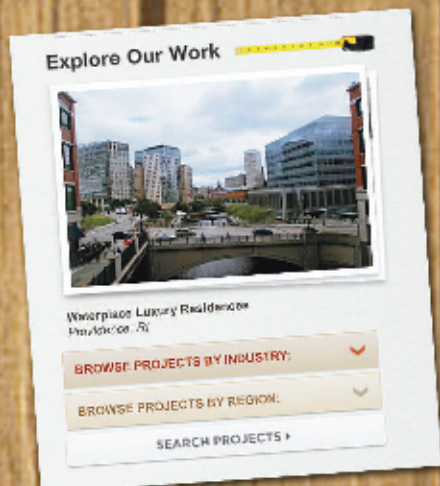


the new!

NERCC

Meet Our Community

Hear your brothers and sisters tell their stories
and nominate someone you know!



Explore Our Work

Take a look at the wide variety of projects
we work on throughout New England.

Find Your Local Union

At the top of every page: find your local
and keep up to date on the latest blog posts
relating to your local!

FIND YOUR LOCAL UNION BY: ZIP CODE OR UNION Enter Zip

Go to the *BLOG*



read the latest
& submit a story!

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Visit us now to find these
features and more about
getting involved, helpful
resources & links and more!

No Justice? No Peace!

The strength of any union lies in its members; in the ability of many men and women to stand together to win better wages, benefits and working conditions than individuals could negotiate on their own.

It was true when PJ McGuire was organizing the United Brotherhood of Carpenters and it's true today. Carpenters are facing difficult times and some contractors and project owners would like nothing better than to take what should be a temporary drop in industry standards for some and make it permanent for everyone.

As an organization, the New England Regional Council has been able to maintain, and in some areas grow its market share—the percentage of work done with union carpenters as opposed to nonunion carpenters—during these difficult times. The pie may be smaller, but union carpenters still dominate the industry in the region.

That puts the union in a position to grow with the industry and even increase its market share as the economy recovers. But it can't happen without union carpenters staying active. More than 19,000 carpenters carry a book for a Local Union

"We must elevate the craft, protect its interests, advance wages, reduce the hours of labor, spread correct economic doctrines and cultivate a spirit of fraternity among the working people regardless of creed, color, nationality or politics. These principles are the foundation principles of our organization."

— Peter J. McGuire, Founder, United Brotherhood of Carpenters

affiliated with the New England Regional Council of Carpenters. That's a good sized group with the potential to have a big influence. In 2012 NERCC plans to increase involvement to ensure industry standards stay high and union carpenters have a greater opportunity for work hours.

In the last six months, the Council has been tightening its focus and increasing its activity against industry players that care far too much about the bottom line and far too little about the men and women who build. The next few pages include stories about a few of them.

The campaigns involve rallies with large groups of carpenters aggressively making their point. Companies that put a demand for higher profit above the safety

of workers, who break the law to win work, who pit one group of carpenters against another deserve public scorn and embarrassment.

"We don't think any of the companies that have been the target of our activity should be taking pride in how they operate," said Area Standards Coordinator Brian Richardson. "They thrive when people don't know what they're doing or do their best not to find out. Our goal is to make sure people know what's going on and to increase pressure for something to be done about it." Demonstrations feature 40-50 members marching, chanting and using other methods to get the attention of companies involved in the project and the general public. The two-hour events are scheduled several times a week while targets are working on site.

In other locations, members hold 20-foot banners notifying the public of a labor dispute and naming contractors. Locations are chosen for high visibility and traffic.

Members from multiple Local Unions in Massachusetts, Rhode Island and Maine were demonstrating in the summer and fall against Advantage Construction. The company does not meet area standards for wages and benefits. It has been seeking work building auto dealerships in the region.

(Photo by Ron Rheume/NERCC)





Demonstrations against KTM, a New Hampshire-based framing company, were held in Wareham, MA to call attention to their failure to meet area standards for carpenters wages and benefits. The company was used by Erland Construction to frame buildings at the Retreat at Union Pond.

Mark Erlich, Executive Secretary-Treasurer for NERCC said that while the program will call on members to pitch in, that's a challenge he thinks members are ready to meet.

"As union members, we all have a responsibility to pitch in and play an active role in the state of our industry. Every member should be involved in efforts that result in better wages and working conditions. We've seen in the past that our members are willing and able. This program will help us tap that resource even further."

In December, delegates to NERCC approved an amendment to the Council bylaws that created a "Union Participation Program".

The program will notify active members to participate in activities scheduled by the Council as they occur. Members have the option of participating in events listed online or on a hotline right away or fulfilling their obligation within a year after receiving the initial notice by mail. Members will not be called upon to participate more than once until all eligible members

have been asked to participate.

"There are grounds for optimism that 2012 will be a little better for the construction industry than 2011," said Erlich. "There will be more opportunities for union contractors to win work and generate badly needed hours for union carpenters. But we can't take that for granted. The Union Participation Program and our campaigns will be important parts of protecting our future and the future of the industry." ■

Union Carpenters from Local 33 (from left Alfredo Lopes, John Chute and Corey Rinaldi) banner on Northern Ave. in Boston as part of an area standards labor dispute with Cresset Development. Members have also been holding banners against Cresset in Watertown.



Union Participation Program

What is the Union Participation Program?

The Union Participation Program was developed by the New England Regional Council of Carpenters to use the power of our membership to promote industry standards and maintain a positive reputation for the union, both with a goal of creating work opportunities for union contractors and carpenters. A Regional Council By-Law was proposed and passed by five Local Unions affiliated with NERCC and ratified by NERCC Delegates at their December 2011 meeting.

Who will be included in the Union Participation Program?

Any member who has worked 200 hours in the two years prior to the start of a participation cycle will be asked to participate.

What is a participation cycle?

A participation cycle will be the period of time after the program begins and ending when every eligible member has been contacted and asked to take part in a sanctioned activity.

How and when will I be contacted?

When the union schedules or approves an activity, postcards will be sent to a random selection of members in the area of activity who have not participated during that cycle and have not been previously sent a notice to participate in that cycle.

What do I do when I get a postcard?

Postcards will list a phone number and website where members can check for upcoming activities. Members may participate in any of the activities listed. Postcards should be brought to the event so that members can be given credit for having participated.

If none of the listed activities are convenient for me, what do I do?

Members must attend a sanctioned event within 12 months of the date scheduled on their postcard. If a member chooses not to participate in any listed activities when they receive their postcard, they must check the phone number or website to find and take part in a sanctioned activity before a year has passed. Members will not be sent another postcard until the next participation cycle.

OR members may have another member participate on their behalf, provided they bring the scheduled members' postcard so that proper credit can be given.

OR members may pay the \$250 assessment.

How does the assessment work?

In accordance with the Bylaw, every eligible member is being assessed \$250, due 12 months following the date they were scheduled to participate. If a member does not satisfy the requirement, they must pay the \$250 assessment to their Local Union. The \$250 assessment must be paid before a member can pay regular window dues. The assessment will be waived for members who satisfy the requirement.

Can I satisfy the requirements of the program by participating in an event or activity not listed on the call-in line or website?

For a member to satisfy the requirements of the program, activities or events must be sanctioned by the New England Regional Council of Carpenters. If a member would like to participate in an event or activity they feel satisfies the goals of the program and receive credit in the program, they must seek approval from the New England Regional Council of Carpenters before the activity takes place.

What will happen with any of the assessments collected?

The program was established to increase the union's ability to create work opportunities for members. Hopefully there will be 100% participation. If assessments are collected, they will go directly to the Market Opportunity Fund, which helps union contractors competitively bid work. ■

Carpenters Continue Mass Demonstrations at Marriott Copley

Members of the New England Regional Council of Carpenters and other unions have been holding large demonstrations at the Marriott Copley Place in Boston since October. They're calling attention to substandard conditions for construction workers renovating 1100 hotel rooms. Demonstrations featuring as many as 200 members have been held two to three times a week and will continue indefinitely.

Host Hotels, the owner of the downtown hotel, hired Baystate Services, Inc. as a general contractor. Baystate and its subcontractors pay substandard wages, and minimal or no benefits.

In addition, many of the subcontractors illegally misclassify their employees as "independent contractors", a violation of state and federal tax and insurance laws. Three subcontractors on the site, RB Wallcovering, of Jacksonville Beach, Florida, Jayson Connor, a Marshfield, MA flooring contractor and Installation Plus, a Corona, CA contractor were issued "Stop Work Orders" by the Massachusetts Department of Industrial Accidents for failure to properly cover employees with workers' compensation insurance.

"Host Hotels has joined an unfortunate trend to drive standards down and jeopardize middle-class careers in construction," says Mark Erlich, Executive Secretary-Treasurer of the New England Regional Council of Carpenters. "Host is taking advantage of the recession to bring in low-waged out-of-area workers and hire contractors that participate in the growing underground economy." ■

Demonstrations have been loud and frequent at the Marriott Copley Place in Boston. Union Carpenters and members of other Building Trades have united to protest the use of Baystate Construction to renovate rooms at large rallies held twice a week starting in the fall.

At right, Local 40's Andy Brantmuller was joined by his son, Andrew, at a recent demonstration.

(Photo courtesy of Brian Richardson/NERCC)



Members Give Voice to Javier Salinas

Union Carpenters in the Stamford, Connecticut area have been turning out in force to call public attention to problems at Chelsea Piers, a high profile project where a worker was blown off an unfinished roof in October. The worker, 36-year old Danbury resident Javier Salinas, was not issued a harness or other safety equipment. A strong wind caused him to fall 50 feet and incur multiple blunt force trauma, leading to his death.

Chelsea Piers is a high profile sports complex being built on 28 acres of land that formerly housed offices and manufacturing for the Clairol company. Just hours before Salinas' death, NBC Sports announced plans to move 450 jobs to the site.

Salinas and two of his brothers were working for American Building Group, which had been hired by AP Construction. Following the accident, American Building Group and two other subcontractors on the site were issued "Stop Work Orders" for misclassifying workers as independent contractors or nonpayment of wages. American Building Group promised to make a donation for Salinas' funeral, but reneged. Sadly, Javier Salinas' brothers were among those owed money, more than \$6,000. Before their checks bounced, they had planned on using the money to provide a decent burial for Javier.

In December, Connecticut State Police arrested John Dosky, the owner of American Building Group on multiple felony charges of nonpayment of wages. Union carpenters showed up en masse at the courthouse during his arraignment the following week, demanding better from the industry. OSHA was still investigating the accident.

Repeat Offenders

This is hardly the first time AP Construction has seen misclassification uncovered on one of its projects. More than thirteen other SWOs have been issued on AP projects over the past two years in Stamford and other sites in southwestern Connecticut. And AP is not alone.

"We advocate for decent standards on a daily basis and people brush us aside thinking we're just demanding more money. But all the money in the world can't bring Javier back to his wife and brothers."

And it should weigh on the minds of everyone involved in this project all the way up to the developers that Javier Salinas died because they wanted to squeeze every nickel of profit they could out of this project."

— NERCC Rep. Ted Duarte

Among prominent contractors and developers in the Stamford area are Building Land and Technology (BLT) and RMS Construction. BLT is the owner and developer on Harbor Point, one of Stamford's other large developments. Subcontractors on BLT projects have been the subject of at least eight SWOs for misclassifying workers and other violations. One subcontractor, Heritage Drywall, was ordered to pay more than \$100,000 in owed wages and penalties on a BLT project.

RMS Construction, run by Randy Salvatore, the son of former NBA referee Bennett Salvatore, is another active Stamford contractor that has set the fraud bar particularly high. At least 37 "stop Work Orders" have been issued on its projects. In addition, an electrical subcontractor working for RMS at the Hotel Zero Degrees started an electrical fire, burning one of its workers. The subcontractor was issued one of the largest OSHA fines on a Stamford site in many years.

Calling Them Out

Carpenters Local 210 Business Manager John Cunningham challenged the local construction industry in an opinion piece published in the Stamford Advocate: "The tragedy of Javier Salinas goes beyond his preventable death and the callous behavior of this particular employer. Unfortunately, these kinds of irresponsible practices have become far too common in much of our region's construction industry."

NERCC Representative Ted Duarte said the accident and subsequent investigations

are a tragic result of contractors and developers ignoring basic industry standards and avoiding responsibility for what happens on jobs for which they are paid well.

"It is really a shame that Javier Salinas had to die for people to pay attention," he said. "We advocate for decent standards on a daily basis and people brush us aside thinking we're just demanding more money. But all the money in the world can't bring Javier back to his wife and brothers. And it should weigh on the minds of everyone involved in this project all the way up to the developers that Javier Salinas died because they wanted to squeeze every nickel of profit they could out of this project."

Cunningham's piece in the *Advocate* concluded by summarizing the efforts to curb misclassification and other conditions contributing to Salinas' death and saying it was time for those controlling the purse strings to demand better.

"As a response to the decline in standards in the local construction industry, the City of Stamford passed a Responsible Employer Ordinance in 2001, setting basic standards for contractors building with public money. The state has also made a valiant effort to step up enforcement and put bad actors on notice. The time has come to insist that private owners adopt a similar code of conduct. Unless responsible contractors are building these projects, workers and taxpayers will continue to be compromised and there will be more — rather than fewer — Javier Salinas'." ■

Miembros Le Dan Voz a Javier Salinas

Carpinteros del Sindicato en el área de Stamford, Connecticut, han salido con violencia para llamar la atención del público hacia los problemas de Chelsea Piers, un gran proyecto en donde un trabajador fue aventado de un techo sin terminar el pasado octubre. El trabajador Javier Salinas, un residente de Danbury de 36 años de edad, quien no recibió un cinturón de seguridad o el equipo de seguridad apropiado, sufrió una caída de 50 pies de altura cuando fue empujado por un fuerte viento, sufriendo múltiples lesiones contundentes que lo llevaron a la muerte.

Chelsea Piers es un complejo deportivo de alto prestigio, construido sobre 28 acres de tierra que anteriormente sostenía oficinas una fábrica de la compañía Clairol. Justo unas horas antes de la muerte de Salinas, NBC Sports anuncio que llevaría 450 trabajos a ese sitio.

Salinas y dos de sus hermanos estaban trabajando para la compañía de construcción llamada American Building Group, que había sido contratada por AP Constuction. Después del accidente, American Building Group y dos de los sub-contratistas del área de trabajo recibieron órdenes de "Paro al trabajo" por no haber clasificado a sus trabajadores de la forma apropiada, teniéndolos como contratistas independientes o como trabajadores sin salario. El American Building Group prometió el dar una donación para el funeral de Salinas pero luego se retractó. Tristemente, los hermanos de Salinas estaban dentro de aquellos trabajadores a quienes se les debía dinero, más de \$6,000. Antes de que sus cheques rebotaran, tenían planes de usar el dinero para proveer un entierro decente a Javier.

En diciembre, la policía estatal de Connecticut arrestó a John Dosky, dueño de American Building Group acusado de múltiples felonías por no pagar los salarios. Carpinteros del sindicato se presentaron en masas ante la corte durante la citación legal que tuvo lugar la siguiente semana, demandando una mejoría de-

parte de la industria. OSHA todavía estaba investigando el accidente.

Esta es una de las pocas veces que AP Construction ha visto al descubierto la mala calificación hacia sus empleados en uno de sus proyectos. Más de trece diferentes órdenes de paro al trabajo han sido dadas en proyectos del AP durante los dos últimos años en Stamford y en otros sitios en el suroeste de Connecticut. Y AP no es la única.

Dentro de los prominentes contratistas e inmobiliarios en el área de Stamford se pueden contar a Building Land y Technology (BLT) y RMS Construction. BLT es el dueño e inmobiliario en Harbor Point, otro de los grandes complejos de Stamford. Los sub-contratistas del proyecto de BLT han sido el objeto de por lo menos ocho paros de trabajo por clasificar erróneamente a sus trabajadores y por otras violaciones. Un sub-contratista conocido como Heritage Drywall, fue forzado a pagar más de \$100,000 en salarios atrasados y en multas obtenidas en un proyecto del BLT.

El RMS Construction, dirigido por Randy Salvatore, el hijo de Bennett Salvatore, ex referee del NBA, es otro contratista activo de Stamford que ha puesto la barra del fraude bien en alto. Por lo menos 37 órdenes de paro al trabajo han sido dadas en sus proyectos. Además un electricista sub-contratista que trabaja para RMS en el Hotel Zero Degrees empezó un incendio eléctrico quemando a uno de los trabajadores. El sub-contratista recibió una de las multas más altas dadas por OSHA en el área de Stamford durante muchos años.

John Cunningham, gerente de negocios del Local de Carpinteros 210 retó la industria de construcción local en un artículo de opinión publicado en el Stamford Advocate. "La tragedia de Javier Salinas va mas allá de su muerte que pudo haber sido prevenida y del comportamiento cruel de este empleador en particular. Desafortunadamente estos casos de practica irresponsable se han convertido en algo demasiado común en muchas áreas de la industria de construcción de nuestra región." Ted Duarte, represent-

ante de NERCC dijo que el accidente y las investigaciones que le siguieron son un resultado trágico de los contratistas y los promotores inmobiliarios quien ignoran los estándares básicos de la industria y quienes esquivan la responsabilidad de lo que pasa en los trabajos por los cuales se les paga muy bien.

"Es realmente una vergüenza que Javier Salinas tuviese que morir para que la gente ponga atención," dijo. "Nosotros abogamos por estándares decentes del diario vivir y la gente nos empuja a un lado, pensando que lo que único que demandamos es más dinero. Pero ni todo el dinero del mundo podrá regresarle a Javier a su esposa y hermanos. Esto debería de hacer conciencia en todos los involucrados en este proyecto hasta los promotores inmobiliarios que Javier Salinas murió porque ellos querían exprimir hasta el último centavo de ganancia que ellos podían obtener en este proyecto."

El artículo de Cunningham en el Advocate concluye resumiendo los esfuerzos que hay para frenar la mala clasificación de empleados y otras condiciones que contribuyeron a la muerte de Salinas, diciendo que ya es hora de demandar mejoras de parte de aquellos que controlan el dinero.

"Como respuesta al descenso de estándares en la industria de construcción local, la ciudad de Stamford paso la Ordenanza de Responsabilidad del Empleador en el 2001, sentando los estándares básicos para los contratistas de edificios con dinero público. El estado también ha hecho un esfuerzo valeroso de sobresalir en el reforzamiento y en poner a la luz pública a los malos actores. El tiempo ha llegado en insistir para que los dueños privados adopten un código de conducta similar. Hasta que los contratistas que edifiquen estos proyectos de construcción la responsabilidad necesaria, los trabajadores y los que pagan los impuestos continuaran comprometidos y en vez de haber menos muertes como la de Javier Salinas, estas aumentaran." ■

Bad Subs + Bad Press = TROUBLE for CTA

Some chickens are coming home to roost. CTA, a general contractor, has been trying to increase their market share on public work in New England. Unfortunately, they're winning bids and performing work with several carpentry subcontractors that not only don't meet area standards for wages, benefits and working conditions, they don't comply with the law.

The problem has become a public issue for the company because of the quality of work by one subcontractor, very public activity by union carpenters and some newspaper reporters who also wonder how so many bad apples end up on CTA jobs.

The Billerica *Minuteman* published a story in October detailing some serious issues experienced during construction of the Parker Elementary School being built by CTA Construction.

The paper published details of a letter sent by an engineering firm on the project regarding shoddy work, poor management and apparent disregard for inspections and corrective suggestions made by those overseeing the project.

Concerns Within

Mehul Dhruv, the Principal of Engineers Design Group wrote to the project's architect that they were "extremely concerned with the performance of the General Contractor, their sub-contractors and the quality of their work."

At issue at that time was largely foundation work that was done in cold weather without proper protections which EDG described as "blatant disregard to various requirements and details on the contract documents" and failure "to correct the deficiencies brought to their attention."

Dhruv wrote that CTA "failed to provide any protection against cold weather to the green concrete and subgrade for foundations." The work the contractor did do Dhruv described as "absolutely not acceptable, it violates all the requirements of ACI Cold Weather Protection requirements, violates the contractor's submitted plan for

cold weather protection and is totally inadequate in protecting the concrete against cold weather."

Members of the New England Regional Council of Carpenters began asking questions in town with a 20-foot banner asking "Is the Parker School Safe?" It's a question that concerned Dhruv, as well who wrote that his company was "extremely concerned with the quality of the work performed by the contractor."

Dhruv noted that in addition to shoddy work, the contractor may have been trying to avoid or ignore suggestions that there were problems. "The contractor has not provided adequate time or notice for inspections, leaving insufficient time for correcting the deficiencies noted by the inspector."

The very strongly worded letter from the Principal of the engineering company to the Senior Vice President of the Architectural firm could not have been the first attempt to address the issues with CTA and the shoddy work.



Local 111 members Bernie Howianec (left) and Paul Constantineau (right) banner-ing in Tewksbury to call attention to issues found on CTA projects.

(Photo courtesy of Steve Falvey/NERCC)

Laying Down with Dogs

Not included in the story is the fact that one of the companies CTA hired to work on the project is prohibited from doing public work. Action Floors was debarred from bidding on or performing any public work for a period of three years in 2009 by the Massachusetts Department of Industrial Accidents.

Billerica Town Manager John Curran issued a statement claiming that any and all deficiencies found by the engineering firm were addressed before construction continued. The question remains how fully they were resolved and at what cost to Billerica taxpayers. And given CTA's apparent blatant disregard for oversight, project quality and acceptance of oversight, it remains to be seen if other letters will come out detailing similar problems with later stages of the project.

After the *Billerica Minuteman's* piece on problems at the Parker School, the *Lowell Sun* then published a piece on



Carpenters Demonstrate in the Cradle of Liberty

Carpenters have taken to the cobblestones to demonstrate against Dave Matthews Construction twice recently. The company, which is being used to renovate several floors of a building adjacent to historic Faneuil Hall in Quincy Market, does not pay area standard wages and benefits for carpenters.

The protest drew the attention of tourists and natives alike, reminding them that the first step toward liberty is exposing injustice. ■

TROUBLE for CTA continued from page 18

the controversy surrounding the use of a debarred contractor and the owner of a debarred contractor working on site for a new company apparently started by his wife.

Still trying to explain away their use of a debarred contractor on a school project in Billerica, CTA construction was then the subject of bad press in nearby Burlington, Massachusetts. The Burlington *Patch*

reported on bannered by union carpenters in front of the Memorial School, who were highlighting both quality issues with CTA and their questionable selection of subcontractors.

In addition to their decision to hire Action Floors both in Billerica and Burlington, CTA also let out work in Burlington to Advanced Walls and Ceilings, a company that has twice been cited and fined by the state

for failing to adhere to wage laws.

CTA's lack of oversight and avoidance of accountability is hard to accept in the current economy. How many honest contractors who employ local workers are pushed aside and struggle to keep their doors open when owners and general contractors allow these practices to occur? ■



Form Follows Function with a Natural Flair

In an area of Connecticut where numerous layoffs have had profound effects on the local economy, a unique project has had a positive economic benefits for local union workers.

On a knoll overlooking the Thames River on the Mohegan Reservation in Uncasville, the Mohegan Community and Tribal Government Center was recently completed and opened for use. Started over four years ago, it houses the tribal court, tribal offices, a gymnasium and the tribe's special library.

After the foundation had been completed and much of the structural steel framing erected, the economy collapsed and the project was put on hold. Fortunately, the President offered stimulus money through the USDA to help jump start the state's economy. The tribe took advantage of this opportunity to complete the construction of this building.

From the building's vista on top of this small hill, the tribe can view their casino, hotel, and entertainment center as well as

some scenic views of the Thames River.

The land that surrounds the building is home to deer, wild turkeys and a wonderful variety of other indigenous birds and animals. The architectural firm of Brennan, Beer, Gorman and Monk came up with unique designs for both the interior and exterior. These designs incorporate many elements that give this building a natural feel that is consistent with the tribe's philosophy of living in harmony with nature. Organic curves, unusual angles, beautiful stone, wood work and warm tones convey a feeling of reverence for the building's natural environment.

Gilbane served as the construction manager for the project by the Mohegan Tribe and almost all of the work was done by union labor.

One should not forget the people who make those important decisions that keep the schedules on track. The indispensable work of Glenn Neilson, superintendent of structural and architectural work and John Parrinello as project manager made

the construction process a realistic and harmonious effort.

H Carr and Sons was the union firm that performed the carpentry aspect of the job. Over the years, H Carr and Sons have done many unusual and interesting construction projects for the Mohegan Sun. Construction Superintendent Tom Golden employed many skilled carpenters from both Rhode Island and Connecticut for this endeavor. The complexity of the project was formidable, but carpenter foreman Stephen Price utilized key workers to achieve the highest level of craftsmanship on this building, for which H Carr and Sons is well known.

In an economy of uncertain times, the carpenters who have participated in the construction of this building should feel proud to have been part of such a unique project because it represents a fine example of how new modern architecture can hold to the value of "Form following Function" but with a natural aesthetic flair. ■

This article and accompanying photos were sent to the New England Carpenter by Brother Ludwig Ostfeld, a 30-year member of Carpenters Local 24 in Connecticut.



EXPANDING Travel Options

Carpenters in Portland, Maine, recently completed a substantial portion of a \$75 million expansion project at the Portland International Jetport.

Turner Construction was the General Contractor on the 145,000 square-foot expansion project. The new terminal features four new departure gates, five security checkpoints, a sky bridge that connects the adjacent parking garage to the concourse, and a new roadway system with separate roads for inbound and outbound traffic. It will greatly expand the capacity for travel to and from Maine.

The project, which broke ground in May 2010, added nearly 80 jobs for union carpenters. Funding for the

project came from existing fees being charged to passengers as well as stimulus money from the American Recovery and Reinvestment Act.

"This project came at a crucial time for our Local," notes John Leavitt, the Business Agent for Local 1996. "We had several jobs fall through due to lack of funding. This project got a lot of members back on track."

Built in 1968 and renovated twice, Portland Jetport was an ordinary looking commercial building, a mix of carpet, tile and concrete. The expansion project incorporated many modern design features including granite, wood, and lots of glass. The design is reflective of, and speaks to, the Jetport's location in Maine.

The jetport has many environ-

mentally friendly features, including a geothermal heating and cooling system, which will cut heating oil consumption by 50,000 gallons a year. It is one of the greenest terminals in the nation. The airport plans to apply for Leadership in Energy and Environmental Design (LEED) Gold Certification. If it receives this certification, it will be one of just two Gold certified airports in the nation.

Although the jetport opened its new expanded terminal in early October, the project is ongoing and it expected to continue in to the beginning part of 2012. Carpenters are currently on site working on renovations to the original terminal, upgrading the facility to help it match the look and feel of the expansion section. ■

For additional pictures of this project, visit nercc.org and click on "Get to Know Us/Our Work". Use your smartphone to link directly to this project in our online project portfolio >





New Signatory Contractors

To learn more about these
and other union contractors
that can help you build
a winning team,
contact the
Contractor Relations
Department.
Throughout New England,
call
1-800-275-6200, ext 5112
or 617-307-5112

The New England Regional Council of Carpenters continues to sign companies to collective bargaining agreements, showing that union construction is not only the right thing to do, but makes good business sense as well.

Growth in the number of contractors choosing to do work with union carpenters is not only good for members and the union, but good for other union contractors as well. The more contractors that uphold industry standards, the more level the playing field becomes for honest contractors. It also allows union general contractors more of a selection in building teams for their projects and gives union subcontractors a larger group of general contractors to work for.

The expanded listing of new contractors below is intended to help members and existing union contractors identify and consider newly signed contractors for upcoming work. Contractors are listed in the chronological order they signed collective bargaining agreements.

The Crown Works, LLC
South Glastonbury, CT

Specialties: Door & window, drywall, partitions, retail, restaurants, banks

Waco Scaffolding
Cleveland, OH

Specialties: Erect and dismantle scaffold, swing stages, hoists

Bidding range: \$10,000-\$2,000,000

MacAlanna Construction Services, Inc
Southborough, MA

Specialties: Tenant build outs, retail, acoustical ceilings, doors & hardware, casework

Bidding range: \$10,000-\$500,000

RAM Construction Services of
Michigan, Inc.

Livonia, MI

Specialties: Building & concrete restoration, waterproofing, dampproofing, caulking, deck coating, epoxy overlay

Case Construction Company, Inc.
Flint, MI

Specialties: Metal stud, heavy timbers, drywall, finish, hardware, rough carpentry

Bidding range: \$5,000-\$900,000

RBA Construction

Vernon, CT

Specialties: General carpentry, install millwork, casework

Long Island Concrete
Long Island City, NY

Commercial Flooring Management
East Rutherford, NJ

Specialties: Floor covering

KAN Contracting, LLC
Enfield, NH

Specialties: Installation of windows & translucent panels

Bidding range: \$1,000-\$500,000

Joseph Cohn & Son Tile & Terrazzo, LLC
North Haven, CT

Specialties: Flooring, tile

Tri-State Construction, LLC
Manchester, NH

Specialties: Interior office fit up

Bidding range: \$5,000-\$250,000

Terralogic Drilling Solutions
Sandwich, MA

Elm City Carpentry
New Haven, CT

Defelice, Inc.
Dracut, MA

Specialties: Drain, sewer, water, road reconstruction

Bidding range: \$500,000-\$5,000,000

Construction Specialties United
Zeeland, MI

Tri-City Scaffold Co., Inc.
Delanson, NY

CK Flooring Solutions, Inc.
Chicopee, MA

Specialties: Floor covering

Bidding range: up to \$500,000

Crestone, LLC
Waterbury Center, VT

Specialties: Installation of specialty acoustical finishes

Bidding range: up to \$1,000,000

Gym Doctor, Inc.
Somersworth, NH

Specialties: Athletic equipment, bleachers, auditorium chairs

Bidding range: \$1,000-\$750,000

Pyro-Stop
Aston, PA

DC Beane & Assoc. Const. Co.
Boston, MA

The Bergman Companies
Chino, CA

Galaxy Installation Group
New Hampton, NH

Bouchard Knocks Greencard “Sale”

The following *Letter to the Editor* was submitted by Bryan Bouchard, a Vermonter and a Regional Manager for the New England Regional Council of Carpenters. It is in response to an article published in the ***Boston Globe*** on October 25 about foreign investment in American projects being rewarded with green cards for the investors. A slightly edited version was printed in the ***Globe***.

Letter to the Editor

There are serious concerns about the short and long term impacts created by the current “greenbacks for green cards” model being used at Jay Peak. The desperate grab for any cash, from anywhere needs to be tempered to make sure the investment actually does lasting good for Vermonters.

Are we selling citizenship for the promise of more low wage work? Many of the jobs at Jay Peak will be the kind people say “Americans won’t do”. But they are permanent low-wage jobs. For Americans to benefit from permanent jobs at Jay Peak, each single worker will have to take two or three of them; one clearing tables, one handing out towels and one emptying trash cans to make ends meet.

Program administrators should also be wary of the seedy side of the construction industry. Increasingly, local, skilled trade workers and subcontractors that employ them are being put out of business by contractors who carry a workforce with them across state and national borders or ignore any reasonable standards. This project has utilized carpentry sub-contractors from Maine and New Hampshire that utilize these type of practices.

This project has failed out of the gate to ensure decent family supporting jobs, it is hard to believe that anyone would claim the long term result would be any different. ■

New Haven Approves Yale Expansion

Union carpenters in Connecticut will get a boost as New Haven just approved a \$600 million project for Yale to build two residential colleges. Construction is set to begin next summer and finish in 2015.

Turner Construction is the Project Manager for Phase One. Demolition on the site was performed by Manafort Brothers. Donaldson and CJ Fucci did piledriving and

retainage work. All work will be done by union contractors, with bids for remaining work due in January.

The project will include living spaces, dining halls, libraries and academic and recreational spaces for an additional 800 students, according to a story in the New Haven Register. They will be the 13th and 14th “residential colleges” for Yale. ■

Contractor Database Under Construction

The Contractors Database is currently under construction. You are able to access the existing version, although it has been moved to a new site. You can access the database in 3 easy steps:

1. Go to nercc.org
2. On the homepage, click on this icon.



3. Click on the link in the first line of text on the contractors page. It reads:

“The NERCC Contractors Database is currently under construction and has been moved to a new site. If you are a signatory contractor looking to log in to the database, please click here”

Members Unite to Help Families in Need



A group of volunteers attended the Grand Opening/Open House. Front row (l-r): Charlie Ryan, United Way President Paul Mina, William Christopherson, Mike Roberts, Ted Seasholes, Tom Roeley. Back row: Kurt Niermeyer and Tom Henry.

Volunteer carpenters recently helped the United Way with a major project in Framingham, MA, that will help struggling families in the surrounding community. The volunteers were an integral part of transforming the former Framingham RMV Building into the new United Way Cupboard and Café. The facility is capable of serving more than 1,000 customers a month.

Representatives from the United Way reached out to Carpenters Local 475 to help them renovate a 4,000 square foot space located at 10 Pearl Street in Framingham. Understanding all too well the growing need of families in their community, the carpenter volunteers were eager to help.

The remodel included 4,000 square feet of new ceiling grid and three styles

of ceilings. Carpenters built new walls and door openings and installed 200 sheets of drywall and wood blocking. Work also included doors and hardware, including two exterior doors. An emergency exit door was cut out through block wall.

Local 475 member William Christopherson stepped up in a big way volunteering not only labor, but helping to coordinate various efforts throughout the project. He was at the facility nearly every day helping with the estimating of material, installation of the metal framing and drywall, ordering the doors and frames and directing the other volunteers.

Ted Seasholes, Local 475, also volunteered a significant amount of time at the project, at the site nearly every day. One particular aspect of the project he headed up was making new counters for the facil-

ity. Tom Quinlan, Floorcoverers Local 2168, helped coordinate the donation of 4,000 square feet of carpet squares, which were then installed by Local union members.

The Carpenters Union members as well as laborers from Local 609, who handled the demolition, combined for an estimated 3,000 volunteer hours on the project.

Although the United Way supports various food pantries across the region, this will be the first one it directly operates. This Cupboard and Café provides both a community-wide food pantry and a congregate meals program.

The United Way is committed to making people feel as comfortable as possible, recognizing that many families may find themselves using these services that they never imagined they would need. The facility offers a restaurant-like atmosphere



The Pearl Street Cupboard and Café provides both a community-wide food pantry and a congregate meals program.

The United Way is committed to making people feel as comfortable as possible, recognizing that many families may find themselves using these services that they never imagined they would need.

A special thanks to the following members and signatory contractors who donated time and materials to this project:

Rick Anketell, Local 475
William Christopherson, Local 475
Harry Crone, Local 475
Scott Cunningham, Local 475
James Falconi, Local 475
Doug Frazier, Local 2168
David Grange, Local 475

Tom Henry, Local 475
Chris Iarussi, Local 475
Paul Iarussi, Local 475
Walter Jodrey, Local 475
Tim Kissane, Local 475
Kurt Niermeyer, Local 475
Tom Quinlan, Local 2168
Mike Rodgers, Local 475

Tom Rowley, Local 475
Charles Ryan, Local 475
Ted Seasholes, Local 475
American Acoustical Contractors Corp.
Central Ceilings, Inc.
Contract Flooring Installations, Inc.
Robert Fers/Brownstone Construction

for the hot meals dining area and there is a section of the food pantry that allows people to shop for their own produce, as they would in a grocery store.

The facility will provide additional services to the community. Cooking classes will be offered on site, showing shoppers how to make healthy meals out of their groceries. Clothing and books for children and offer other services such as courses on budget management, assistance with social services and parenting support.

The United Way was grateful for the help of all the volunteers that made the project possible and held a Grand Opening/Open House Program where they recognized the efforts of the volunteers. ■



To learn more about the Pearl Street Cupboard and Café operated by the United Way of Tri-County, visit their website at uwotc.org.

Community Building

“I believe that high school voc-tech students coming out of high school are not prepared for the real life environment of a construction site and a career in the trades.

The pre-apprenticeship program offered by YouthBuild becomes the 13th year of high school for these students. It is a great opportunity for hands on training to open their eyes to what it would be like to pursue a career in carpentry.”

— Tim Tudor,
Local 723 member and
full-time instructor with
YouthBuild Boston

Apprentices from the New England Carpenters Training Center (NECTC) have teamed up with YouthBuild Boston (YBB) to help renovate a space in Roxbury, MA. The project is a historic preservation and renovation of a retired firehouse located, at 27 Centre Street, into the new headquarters of YouthBuild Boston.

The firehouse was built in 1860, although it has been vacant for twenty years. The space was put out to bid by the Boston Redevelopment Authority's Department of Neighborhood Development, which aims to rehabilitate city neighborhoods.

YBB began rehab of the building in late Fall 2011 and is expected to finish up this upcoming summer.

A portion of the project at 27 Centre Street has been folded into the NECTC's apprentice training schedule. Apprentices work on site during their regularly scheduled week of training, which would normally take place at the NECTC in Millbury. Instructors Charlie Johnson and Dave Hart have been working with apprentices at the Centre Street site.

Apprentices have been involved in a variety of projects on site including a two-story, 900 square foot addition, building a stairwell, and framing throughout the building.

The Centre Street project was an excellent opportunity for hands on scaffold erection training. The

building is three stories tall and the scaffold erected on the back side of the building is approximately fifty feet high. Training of this scale is generally not found in a normal training environment.

Apprentices have been working alongside YouthBuild students, who are on site receiving pre-apprenticeship training under the direction of Tim Tudor. Tudor is a Local 723 member and full-time instructor with YouthBuild Boston. He is also a part-time instructor for the New England Carpenters Training Fund, teaching various Green Construction courses.

“This project is an ambitious undertaking. It has been a great experience for both the apprentices coming from Millbury as well as the YouthBuild students,” he said.

The Centre Street headquarters will be used for both administrative and training purposes. The facility will have classroom space and a large lecture and training area to be used by the YouthBuild program and various community organizations. Training conducted at the Centre Street location will include sustainable building and design, retrofitting, weatherization, and other related topics.

The mission of YouthBuild Boston is to “empower and assist underserved young people from the Boston area with the essential social, vocational, academic, and life skills necessary to navigate a positive pathway to self-sufficiency and neighborhood responsibility.” To learn more about this program, visit YouthBuildBoston.org. ■



This project is a renovation of a retired firehouse, located at 27 Centre Street, that will serve as the new headquarters of YouthBuild Boston. Apprentices were able to receive scaffold training on a scale not typically found in a normal training environment.



Ricardo Engermann is a second year apprentice from Local 40 who is volunteering his time on the YouthBuild headquarters renovation project. He has enjoyed volunteering on a project in his neighborhood. He has received training while giving back to his community and the youth living in it.

“When I was at Millbury for training, they asked for volunteers to participate, but I couldn’t at that time. When I finished my week of training, the job I had been working on had finished up, so I was out of work, so I came down to see if they needed help.”

Engermann lives in Roxbury and is grateful to have the opportunity to volunteer on a project in his community. He has taken the opportunity to work alongside YouthBuild students as a chance to pass on some of the advice he has received along the way.

“I understand where a lot of these young men are coming from. I grew up in Roxbury. To have this

opportunity to see them want to better themselves and learn a trade has been very gratifying for me.

“I am able to identify with a lot of things they are going through. I was once told when you come to work you leave your problems at the door. You can use this work as a way to distance yourself from the stress from whatever is happening in your personal life. That allows you to problem solve a little bit better.

“If I’m able to provide that example for YouthBuild youngsters then I feel like I’m making a little bit of a difference. If I can help one person that’s good, I feel like I’ve done something.”

Union ‘Concessions’ Win Praise in the Community and in the Press



Local 1305 Carpenter Jonathan Cabral was one of many volunteers from the Local that helped make the new Durfee concession stand a reality.



Most stories about union concessions are not a good thing for working people or, by extension, the rest of the community. Lower standards usually mean a greater concentration of wealth and harder times ahead.

But recently, union carpenters made some concessions in Fall River, Massachusetts and Killingly, CT that will be truly refreshing.

In both communities, members donated considerable time, skill and planning to build concession stands for high school sports teams and earned front page pats on the back from the local press.

The projects came together in both communities because members who lived there wanted to make a difference and show their appreciation for other projects that had been done with union carpenters. ■

Killingly volunteers (l-r): Robert Beauregard, John Benoit, Gerald Giuliano, Nicholas Garosshen, Paul John Perry, John Tortorigi, Fenton Cullins, Foreman Daniel Litke, Eugene Briere and Geoffrey Cook. Volunteers not pictured: Peter Kissa, Etienne LaBelle III, Wilfred Sabourin, Scott Barrows, Russell Smith, Jon Bastura, David Jarvis, David Main, Paul Frenette, Jr., Vincent Papineau, George Bailey, Robert Hayes, Barry Peter Hansen, Eric Mailhot and Jeffrey Zito.

(Photos courtesy of Peter Kissa/Local 24 and Ron Rheume/Local 1305)

Maine Members Make A Difference



Congratulations to participating members (l to right): Mike Twitchell, John Leavitt, Mike McGuigan, Jeff Grinvalsky, Real Lyonaise, Don Desjardin, and Bob Burleigh (not shown). Posing with members of the Old Orchard Beach Masons Lodge, who also worked on the project.

(Photo courtesy of John Leavitt/Local 1996)

When Local 1996 Brother Don Desjardin (far right) heard the news that the Old Orchard Food Bank/Masons Lodge was in need of a new shelving system to provide for the local community, he decided to get involved.

Don contacted Jeff Grinvalsky, who helped activate members in the Old Orchard Beach area. Together, the members got some new shelving built and in place in a single day, drawing the thanks and appreciation of the Food Bank and the local community. ■

Elizabeth Warren Visits Carpenters Center

Elizabeth Warren, the leading Democratic candidate looking to challenge Scott Brown for one of Massachusetts' US Senate seats, recently visited the Carpenters Center. Warren spoke with NERCC leaders about labor and economic issues important to the union.

She then took a tour of the building, and was able to visit with several members attending a regular meeting of the Sisters in the Brotherhood. ■

Pictured at the Carpenters Center are (l-r): Mikey Myles, Local 33, Liz Skidmore, Local 118, Theresa Haymon, Local 33, Elizabeth Warren, Mary Muhler, Local 67, Joan Bennett, Local 33, Ayanna Pizzaro, Local 67, Meg McCormick, Local 33.



Shoddy Trade Agreements Pass

Three trade agreements without sufficient protections for workers in the US and abroad and opposed by the United Brotherhood of Carpenters were passed by the United States House of Representatives.

The passage of the three agreements — with South Korea, Panama and Colombia — continues a two-decade trend of trade agreements that have each cost American workers hundreds of thousands of jobs, increased our trade deficit and made it easier and more profitable for corporations to abuse workers in low-wage, regulation-free countries.

UBC General President Doug McCarron urged Congress not to pass the three pending agreements, detailing specific problems that would result from each of them.

The New England delegation to Congress, dominated by Democrats, voted largely against the agreements, though not unanimously. Representatives Jim McGovern, Barney Frank, John Tierney, Ed Mar-

key, Mike Capuano, Stephen Lynch and Bill Keating from Massachusetts voted "No" on all three proposed agreements. Both Representatives David Cicilline and Jim Langevin from Rhode Island voted "No" on all three, as did Maine's delegation of Chellie Pingree and Mike Michaud. Representatives Joe Courtney, Rosa DeLauro and Chris Murphy also voted against passage of the three agreements.

Representatives John Olver, Richie Neal and Niki Tsongas of Massachusetts, Representative Peter Welch from Vermont and Representative John Larson from Connecticut all voted to pass the proposed agreement with Panama. Neal and Larson also supported the South Korean agreement.

The only Republican Representatives from New England — Representatives Frank Guinta and Charlie Bass from New Hampshire voted in support of all three agreements. Democratic Representative Jim Himes from Connecticut also voted in favor of all three agreements. ■

Unions Win Big in Ohio Repeal

While the "Arab spring" has flared from country to country and month to month and the "Occupation" of Wall Street and other places has generated intense media coverage, union members in the midwest have been biding their time in 2011.

Last winter, massive union protests sprung up in response to moves by Republican Governors to curb collective bargaining. Those laws were eventually passed, but in a result that may signal a continuing shift away from conservative agendas, Ohio voters chose to restore collective bargaining by a huge margin.

The result continues a backlash against conservative economic policies that began last winter and has picked up more steam with the Occupy Wall Street movement, which has steadily gained national public support. It opens the door for an interesting round of national elections in 2012. ■

Donahue Tapped for NH Commission

A New Hampshire commission established to consider and make recommendations on existing and potential new business regulations will include the voice of union carpenters.

Joe Donahue, a member of Local 218 and employee of the New England Carpenters Labor Management Program was appointed by New Hampshire Governor John Lynch to the "Commission to Study Business Regulations in New Hampshire," a body established by legislative action earlier this year.

The commission will "study business regulations in New Hampshire, the impact they have on employment growth and business profitability, and the costs and benefits associated with the current regulatory environment.

The goals of the commission shall be to:

(a) Review New Hampshire's business oversights that fall under the umbrella of labor and workforce regulations.

(b) Review New Hampshire's business oversights that fall under the umbrella of environmental and construction/permit-

ting regulations.

(c) Identify potential reforms that could be made to regulations cited above, and develop legislation for the 2012 session to accomplish those reforms."

Donahue has extensive experience in political and legislative issues relating to the construction industry in New Hampshire and has been a key player in the efforts to improve enforcement, particularly relating to the issue of the misclassification of workers. ■

NH Legislators Fail to Override Governor's Veto on Right to Work

Legislative leaders in New Hampshire fell short of the votes needed to override Governor John Lynch's veto on Right to Work legislation. The result is that New Hampshire will not become a Right to Work state. The vote was 240-139 to override the veto, short of the necessary 2/3 required. Speaker William O'Brien had promised a swift override of the Governor's veto, but failed to call for a vote through the spring and summer,

prompting many to believe that he could not muster the votes to override. It was brought to the floor on one of the final two active days of the current session. If he did not bring it to a vote, the bill would have to be refiled from scratch in the next session.

Texas Governor and GOP Presidential hopeful Rick Perry addressed legislators and voiced his support for the override vote hours before the effort failed, earning boos as well as cheers. Another Republican

Presidential candidate, former Utah Governor Jon Huntsman, also spoke to legislators and urged them to support Right to Work by overriding the Governor's veto.

The judgment of both might be questioned, given that news articles and talk around Concord seemed to indicate O'Brien was certain to fall several votes short, with most legislators holding firm and well known positions on the issue. ■

Carpenters Stand Up, Stand Out in Elections

They say democracy is not a spectator sport and union carpenters have shown again that they're willing to get in the game and capable of winning.

Brother Dan Rego, a member and organizer for Carpenters Local 1305 in Fall River, won a seat on the Fall River City Council. Rego was vying for one of nine seats and had finished eighth in the preliminary election. The hustle he showed during the campaign that followed was evident when he moved all the way up to second in November's final election.

Brother Tim Moriarty also showed some electoral strength in Rocky Hill, Connecticut, winning his fourth term on the City Council. He will be the Deputy

Mayor as a result of being the top vote getter. Moriarty is a member of Carpenters Local 43 and is a long-term instructor for the Connecticut Apprenticeship and Training Program.

Brother Jeff Donahue, a member of Local 218, did not fare as well in his campaign, falling short of returning to the Malden City Council in a district race.

Congratulations to all of the members who stood for election this year or participated in campaigns for members or friends of labor. In every campaign in which we participate, whether we win or we lose, we bring attention to our issues and further our cause. ■



Brother Dan Rego, Carpenters Local 1305, won a seat on the Fall River City Council.
(Photo courtesy of Dan Rego)

Apprentice Expo 2011



“This was an enlightening trip for our students. This opens their eyes to different parts of the trade and lets them know their options. It truly is a college for carpenters here. It’s a great opportunity.”

— Bob Burke, teacher, South Shore Vocational Technical HS

The New England Carpenters Training Center hosted a record number of students and teachers at this year’s Apprentice Expo.

It is estimated that nearly one thousand students, representing forty different high schools, attended this year’s event.

Upon arriving at the training center, students and teachers sat through a brief presentation in the auditorium. The presentation included an explanation of what it means to be a member of the Carpenters Union, including the various trades associated with the union, and explaining some of the benefits of membership in the union.

This year Local Union Business Repre-

sentatives/Organizers teamed up with 4th year apprentice to give the guided tours. The 4th year apprentices were able to give school students a first-hand account of what it is like to be a carpenter apprentice and were able to more easily relate to the students, who in turn were more inclined to ask questions and interact during the tours.

During these tours, the visitors saw professional union carpenters and apprentices showcasing their skills in the following areas: General Carpentry, Concrete Forms, Interior Systems/Drywall, Interior Finish/Cabinet Install, Floorcovering, Piledriving, Mill Cabinet, Best Practices in

Health Care Construction, Rough Terrain & Aerial Lift, Alucobond Panel Installation, Underwater Welding, Green Construction/Lead Awareness and Scaffold Erector Construction.

A unique demonstration at the Piledrivers dive tank, featured on the next page, and others like it throughout the Expo, gave students a better sense of real life working conditions throughout the trade.

The Expo was once again a huge success. It educated students and vocational instructors about working in the trades as a union carpenter – and the possibilities that exist for men and women within these careers. ■

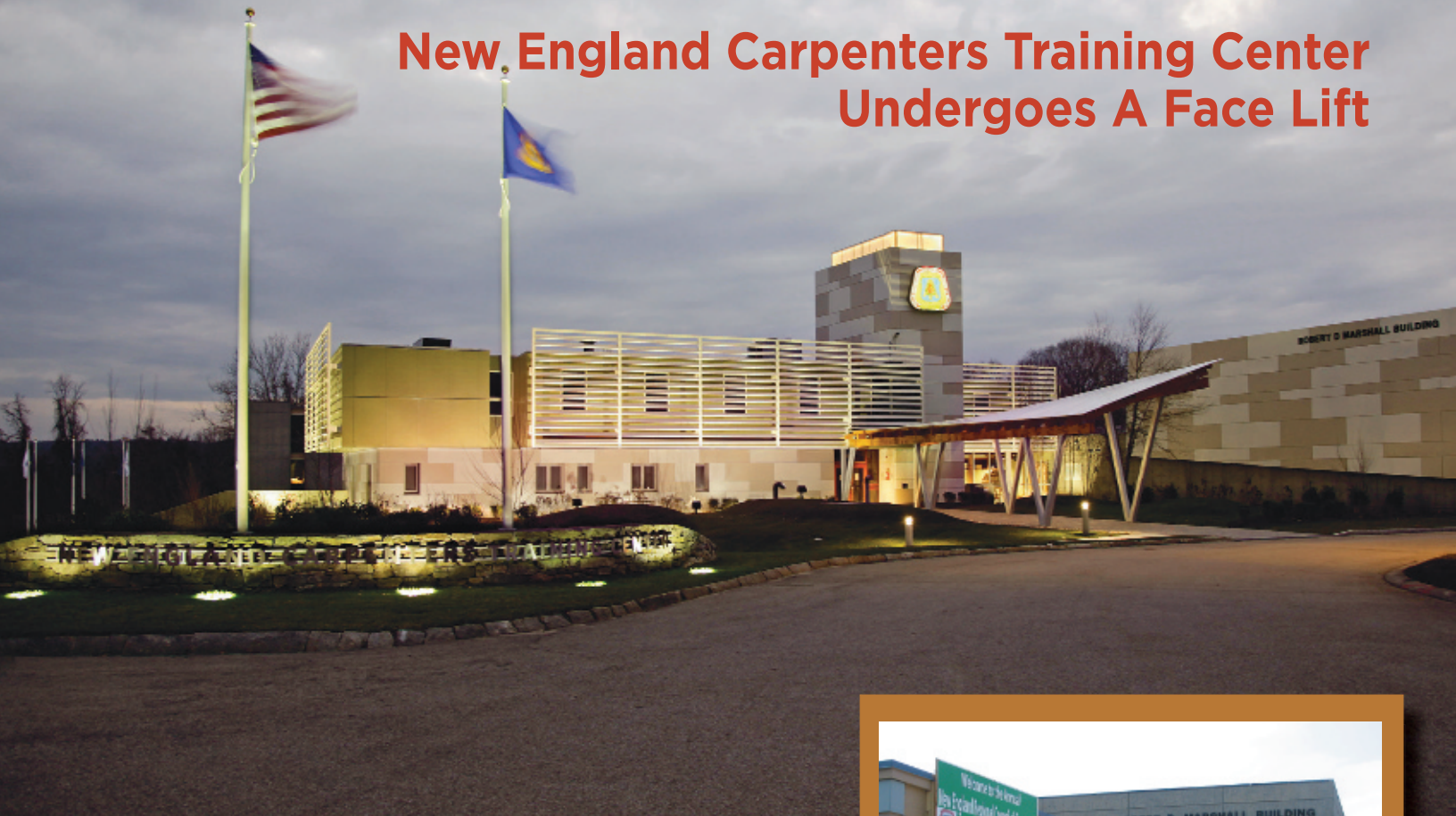


A unique demonstration took place at the Piledrivers dive tank. High school students from Cambridge Rindge and Latin's underwater robotics club were on hand demonstrating robotic camera while apprentice Spencer Grant worked on an underwater stick welding project under the guidance of instructor Chris Howie.

"Robotics is a big part of commercial diving today and Local 56 represents the people who work in underwater robotics, including operators and maintenance technicians. It is very common on commercial diving operations to have a robot down near the diver providing a video link to the engineers and support staff on deck so they can see what the diver is doing. Divers are going to be working around robots frequently on jobsite, so we were happy to work with the high school team to help create a realistic work setting."

— Dave Borrus, Business Representative, Piledrivers Local 56

New England Carpenters Training Center Undergoes A Face Lift



A \$1.4 million renovation project was recently completed at the New England Carpenters Training Center. The project included upgrades to the exterior of the facility, window replacements, dorm room upgrades, and reconfiguration of shop space.

“The goal was to upgrade the 25-year-old design of the exterior to modernize the facility while showcasing the work of Union Carpenters,” said Bert Rousseau, who managed the project under the direction of the New England Carpenters Training Fund Board of Trustees.

A portion of the renovation project was folded into the apprentice training schedule, allowing them to take part in the upgrades to the facility they are training in. Under the guidance of their instructors, apprentices replaced windows throughout the facility, installed vinyl siding along the back section of the building, erected scaffolding on site, and poured new concrete sidewalks to help create new footpaths at the training center.

The design of the building’s exterior, which is similar to the Carpenters Center, showcases the work of union carpenters. Design features include metal panels, Hardie cement board, an architectural louver system, and a wood canopy.

Carpenters working for Total Wall Systems, Inc. installed the metal panels and the architectural louver system that runs along the front of the building. Carpenters working for Hamilton Construction Management installed Hardie cement board panels and built a wood, steel and glass canopy that stands in front of the main entrance.

In addition to these renovations, work was done on the landscaping to create a more welcoming entranceway to the facility. Trees were cleared along the entrance road to create a better sightline of the building. Landscaping typical of the area, pedestrian paths, and new lighting were added to enhance the look and feel of the entrance.



Before

A quite striking feature to the entranceway is the nighttime lighting. This includes a back lit UBC shield installed on the new tower that rises above the original roofline.

This modern look of the training center is a reflection of the current trends in construction. For additional pictures of the project, visit nercc.org. ■



NECTC Identifies Need, Offers New Training

“The combined trustees of management and labor on our training funds understand what the market requires. Both work together to make sure our members are getting the most up-to-date and relevant training. Things change so much — our contractors and trustees understand that and work hard to keep us at the forefront of the industry.”

— Lyle Hamm, NETC Training Director

A new custom-designed training building has been erected at the New England Carpenters Training Center (NECTC). The 50' x 100' steel structure will be used for various training classes. The building will help address training needs in commercial construction.

While ample space exists for wood-frame training at the NECTC, the trustees from the training fund recognized and then addressed the need for an outdoor facility to train for more commonly found commercial applications.

The 2-story steel skeleton will simulate conditions confronted in the field. The structure has full floor penetrations and a full roof deck. The structure will be used to train apprentices on how to work safely in a multi-story steel building. This training will include getting access to and securing floors and installing safety railing systems.

The building will also allow for training in fire stopping, swing staging, envelope systems and installation of exterior panels, including metal panels and terra cotta clip systems. Instructors can use the roof of the structure for training in cornice work and wood blocking.

“We had many woodframe buildings on the property, but they didn’t allow us to do the same type of training that this new building will — especially in terms of things like curtain wall. This building allows us many new and exciting training opportunities, specifically things that are commonly found in the commercial market,” notes Lyle Hamm, NECTC Training Director.

This new building is another example of how the Carpenters Union addresses the needs of both its members and contractors by monitoring the changing trends of the construction industry. ■



Wentworth Grad Embarks on New Career

David Kulikowski joined Carpenters Local 67 in 2005 as a first year apprentice. He took advantage of his time in the apprenticeship program rounding out his training as best he could. Shortly into his career as a union carpenter he looked into the Construction Management program at Wentworth.

"I realized it was a daunting task to go to school full time while working full time," he recalls. However, while working on a project at Brigham and Women's Hospital, someone overheard him talking about his interest in higher education and told him about a special program that was being drafted by the Carpenters Union and Wentworth Institute of Technology that would give him the opportunity pursue a degree while working full time.

David sought out more information and discovered that the program was tailored for union carpenters and addressed some of the issues that had prevented him from entering the program on his own.

The program enables union carpenters to earn an Associate's degree in Construction Management from the prestigious school in as little as two years. The program gives members credit for completing a 4-year apprenticeship in Massachusetts and is offered at a significantly reduced tuition rate.

David was the fourth person to enroll in the program when it launched in the fall of 2008. "I wanted to focus on my career. This was the first time I saw myself wanting more for myself. I loved working as a carpenter and working with my hands, but I saw this as the next step to accelerate my career."

At the time of enrollment, David and his family were dealing with a very tragic situation. In 2007, his daughter, Elizabeth, had been diagnosed with an inoperable brain tumor, known as Diffuse Intrinsic Pontine Glioma (DIPG).

"I started the program with the intention to have her cheering me on when I finished," he says.

Brother Kulikowski competed in the Apprenticeship Contest in 2009, shortly after losing his daughter, Elizabeth to an inoperable brain tumor. He worked under her watchful eye, her picture hanging in his work station. (Photo courtesy of Molly Walsh/NECLMP)



Tragically, his daughter passed away on August 28, 2009. She was only three years old.

"I needed time to grieve," he recalls "so I took some time off".

When the Apprenticeship Contest came around just four weeks later, however, he decided to participate. "I wanted to do it to make my daughter proud."

With her picture hanging in his work station and wearing a pin that read "For my hero, Elizabeth," David participated in the contest, and shortly after, he returned to his studies at Wentworth and was able to rejoin his Brothers and Sisters that he started the program with.

An important component of this uniquely tailored program is that students start and finish in the same cohort. David recalls that his cohort had formed a tight bond. He credits the support they gave him and his family as being crucial to his return.

"When I came back into the program after Elizabeth passed, I had the help and support of my fellow classmates. Without their help, I think it would have been tough to continue.

It was important to David to graduate with the classmates he started the program with.

"Wentworth worked with me to help me get caught up and make sure I graduated on time with my classmates."

Along with twenty-eight classmates, David graduated with his Associate's Degree in September 2010. He then enrolled in the Bachelor's Degree program, which he is scheduled to graduate from in December 2012.

"After graduating I pounded the pavement with my resume to seek out a job to use the degree," he says.

David landed a job as an Assistant Project Manager with Integrated Interiors, based out of Boston, MA.

"The skill sets that we bring from the field as carpenters help huge in these positions. Integrated Interiors saw in me the potential to be able to interact with other trades really well. I feel like having field experience played heavy in my favor when I interviewed for this job," he says.

The transition from working in the field to his current job as an assistant project manager involved "a little bit of culture shock – going from jeans and work boots to business casual attire." Overall, his work days are now very different from those spent working in the field.

His day consists of reading through Dodge reports, drawings and site specs to see if there is work to bid on. He pulls together information, which is then sent to contractors to put together quotes to bid project. He participates in scheduling meetings, does site visits, and works as part of a team to put together final quotes to submit for bidding. He also answers a lot of emails.

"Working as a team is easier because of skills that I learned as a carpenter working in the field," he notes.

Despite some very tragic circumstances that could have derailed David's career pursuits, he certainly has a lot to be proud of.

Wentworth Grads

Ten members of NERCC-affiliated Local Unions were among the honorees at graduation ceremonies held at the Wentworth Institute of Technology. The members received their Associates Degree in Building Construction Management through a program developed and specially tailored for union carpenters a few years ago.

The union carpenter graduates were:

Nathan James Aldrich (Local 33)
 Bryan K. Bartlett (Local 218)
 George F. Daou (Local 107)
 Edward Farrell (Local 67)
 Katie Jenkins (Local 33)
 Daniel Kuja (Local 33)
 William John Lynch (Local 67)
 Michael Morton (Local 40)
 Evan Payne (Local 33)
 James Michael Souther Jr. (Local 40)



Brothers Aldrich, Lynch and Souther graduated "cum laude," an honor bestowed on those graduating with a grade point average between 3.5 and 3.74 on the 4.0 scale. ■

To find out more about the Wentworth Program visit nercc.org and search keyword "Wentworth".

Brother Kulikowski, with his wife Annemarie and their daughter Kaitlyn, holding a photo of Elizabeth at the Apprenticeship Contest in 2009. (Photo courtesy of David Kulikowski)



"I was determined to finish the program to open up more opportunity for me and my family."

David's story demonstrates how a carpenter's determination, combined with flexibility of this uniquely tailored program, makes pursuing higher education and new work opportunities possible for all carpenters.

Currently working on his Bachelor's Degree, David already has his sights on additional career opportunities and would like to eventually pursue teaching to "give back some of what [he has] received"

"I have a great deal of pride being a union member; it has given me a lot. I hope that I can give something back now." ■

Brother David Kulikowski currently lives with his wife, Annemarie, and their daughters Kaitlyn and Grace Elizabeth, in Rockland, MA.

Training Funds Consolidate, Realize Savings

Seven separate training funds from around New England have voted to merge into one fund, the New England Carpenters Training Fund (NECTF). The merging entities include the former Boston, Massachusetts, New England, Rhode Island, Northern New England, Pile Drivers, Mill Cabinet and Floorcoverers Apprenticeship and Training Funds.

Discussions have begun with the Connecticut Carpenters Apprenticeship and Training Fund, with the expectation of a merger in 2012.

Each merging fund will be a committee of the NECTF. The committees will continue to be responsible for intake of apprentices,

monitoring of apprentice careers and discipline issues.

From the point of view of the individual apprentice, there is virtually no change to the way things are done. Each apprentice will still be accountable to his/her Local area committees and will continue to train one week every quarter at the New England Carpenter Training Center in Millbury, MA.

While the committees will handle all hands-on, day to day issues of the apprentices, the consolidated NECTF will handle all issues regarding policy development, curriculum, personnel, finance and budgets.

The merger allows for uniformity in policies as well as large financial savings.

It will eliminate duplicative professional services, which includes accounting, legal counsel, insurance, consulting fees and other financial obligations. If the proposed 2012 NECTF budget is compared to the aggregate budget of 8 separate entities, the fund is expected to realize an estimated \$700,000 savings. Lyle Hamm is the Executive Director of the consolidated entity.

"The savings we hope to realize from this consolidation will be plowed back into training, particularly to make more opportunities for journey-level skills upgrade training," said Mark Erlich, NERCC Executive Secretary-Treasurer. ■

Carpenters Local 94

Carpenters local 94 has been doing a lot of training and upgrades this year in conjunction with the NE Carpenters Training Center in Millbury. Classes held included Rigging, First Aid/CPR, OSHA 30, Ergonomics, Aerial Lift, and Blue Print reading.

In the Green Building training under the Federal Grant there were classes in Green Awareness, Lead RRP, ICF (Insulated Concrete Forms) and SIPs, (Structural Insulated Panels).

The book work was done at local 94 crane work performed at the Operating engineer's training school in Johnston RI.



Local 94 members participate in the rigging class. From left to right are Anthon Carol, Robert Andreoli, Bill Cloutier, Sean Neauman and Ryan Del Toro. (Photo courtesy of Tom Savoie/Local 94)

It's not too late to take UBC Training Classes!

The New England Carpenters Training Fund's Skills Training Enhancement Program (STEP) provides more than 150 weekday, evening and weekend training classes, covering more than 50 different subjects at 17 different locations throughout New England.

We have added new courses for the 2012 Winter/ Spring semester and additional courses are added to meet demand.

All of our training is provided FREE to UBC members. These courses are filled on a first-come, first served basis, so register early.

5 Easy Ways to Register for Training:

- 1) Go to our website:
www.NECarpentersTraining.org
 Use your U number and birth date to login
- 2) Email: info@necctc.org
- 3) Phone:
 Boston: (617)782-4314
 Millbury: (508)792-5443
- 4) Fax: (508) 752-5762
- 5) Mail:
 New England Carpenters Training Fund
 13 Holman Road
 Millbury, MA 01527



Red Sox, Patriots, Bruins, Celtics Game Tickets!

Every member in good standing who completes and passes a training class from January through June 2012 will be included in a drawing for chances to win a pair of Red Sox, Bruins, Celtics, and Patriots tickets, valid Summer/ Fall 2012. Multiple chances to win – for every class you complete, you will be included in the drawing.

Drawing will be Friday, June 29, 2012.

Ticket sponsorship generously provided by First Trade Union Bank, www.ftub.com



Apprenticeship and Training Locations

New England Carpenters Training Fund

Lyle Hamm, Director
Phone: 508-792-5443
Email: info@necctc.org
www.NECarpentersTraining.org

Massachusetts

Carpenters Center

750 Dorchester Ave.
 Boston, MA 02125

Millbury

13 Holman Road
 Millbury, MA 01527

Lexington

411 Lexington Street
 Newton, MA 02466

Wilmington

350 Fordham Road
 Wilmington, MA 01887

South Easton

Southeastern Regional School District
 Classroom #9-109
 240 Foundry Street, RT 106
 South Easton, MA 02375

Springfield

Springfield Technical Community College (STCC)
 1 Armory Square, Building #19
 Springfield, MA 01101

Pittsfield

Catholic Youth Center
 26 Melville Street
 Pittsfield, MA 01201

Greenfield

Greenfield Community College
 1 College Drive
 Greenfield, MA 0130



Maine

60 Industrial Drive
 Augusta, ME 04330

New Hampshire

27 Dover Neck Road
 Dover, NH 03820

Rhode Island

Local 94
 14 Jefferson Park Road
 Warwick, RI 02888

Vermont

Local 1996
 5 Gregory Drive
 Burlington, VT 0540

Pile Drivers Local Union 56

Carpenters Center

750 Dorchester Ave.
 Boston, MA 02125

NE Carpenters Training Center

13 Holman Road
 Millbury, MA 01527

Floorcoverers Local 2168

NE Carpenters Training Center

13 Holman Road
 Millbury, MA 01527

Connecticut

Connecticut Carpenters Training Center (CCATF)

Rich Christ, Director
Phone: 203-284-1362
Email: rchrist@snet.net

Yalesville

500 Main Street
 Yalesville, CT 06492

Hartford

885 Wethersfield Avenue
 Hartford, CT 06114

Fairfield

427 Stillson Road
 Fairfield, CT 06824

New London

597 Broad Street
 New London, CT 06320

training op

Training Classes

The following is a sampling of courses currently being offered at training locations throughout New England. Courses are added as demand arises. Be sure to visit www.NECarpentersTraining.org for a complete listing of current classes being offered, including training locations, dates and times. You may register for classes online or by contacting the training facility directly.

ABC Building Code - Boston	Drywall Certification	OSHA 10
Air Barrier	Doors, Frames, and Hardware	OSHA 30
Acoustical Ceilings	English Language Learners (ELL)	Rafter Layout I & II
Aerial Lift Qualification	Ergonomics	RamSET Certification
Basic Computers	Estimating	Roof (Rafter) Framing
Best Practices in Healthcare Construction	Finish Carpentry	Rough Terrain Forklift (LULL)
Blueprint Reading I & II	Firestop Installation Qualification	Scaffolding Certification 32-hour
Building Code- MA	First Aid/CPR/AED/BBP	Scaffolding Refresher 8-hour
Cabinet Making	Hardware Certification	Soffit Framing
Computer Assisted Drafting (CAD)	HAZWOPER-40 Hour	Solid Surface Installer Certification
Ceiling Installation	Insulated Concrete Forms	Stair Layout/Framing I & II
Computer Literacy	INSTALL Carpet & Resilient Assessments	Surveying/Project Layout
Confined Space	INSTALL Certification Prep.	Total Station
Concrete Form Installation	IR Door Hardware	Transit/Builders' Level/Laser Level
Construction Math I & II	Labor History I & II	UBC Foreman Training
Disaster Response	LEED	UBC Rigging
Door Hardware	MA Construction Supervisors License Prep	Weatherization
Door Installation	Metal Stud and Drywall	Wood Frame

OSHA Certification Updates You Should Know About

- OSHA no longer issues replacement cards for training that occurred more than three (3) years ago. Also there is a \$25.00 fee for replacing lost/misplaced OSHA cards.
- Some governmental jurisdictions are now requiring that workers renew their OSHA training every four (4) years in order to work in that jurisdiction (e.g. State of Connecticut).
- OSHA 30 Certification is required for foremen and stewards performing work under the Boston and Eastern Area of Massachusetts CBA. It is also a graduation requirement for apprentices in the Massachusetts and Boston Apprenticeship programs.
- OSHA 10 Certification is required for apprentices and journeymen performing work under the Boston and Eastern Area of Massachusetts CBA.
- OSHA 10 Certification is required by Massachusetts General Law for all who work on public construction sites.
- OSHA 10 is a stand-alone course and cannot be applied to OSHA 30 Certification.

UBC's "Best Practices in Health Care Construction" Program

The *Hartford Business Journal* showcased the union's use of the UBC's "Best Practices in Health Care Construction" program to train carpenters.

The specialized training emphasizes the special conditions and concerns that exist while building in active health care facilities and techniques and behaviors that limit the dangers construction brings to a healing environment.

To learn more about the program, visit NERCC's "Health in Building" site or UBCTraining.com.

portunities

New England Regional Council of Carpenters 2012 Scholarship Program



Grace Fleming, daughter of Local 108's John Fleming and a Senior at Macalester College, won the \$5,000 top prize in the 2011 NERCC Scholarship Program. (Photo courtesy of Grace Fleming)

Eligibility

1. Members in good standing and dependent children of members in good standing from any Local of the Council are eligible to apply. Grandchildren are eligible only if the grandparent is the legal guardian of the student. Children who are not legal dependents of a member are not eligible. Children of members who died within five years prior to January 1, 2012 are eligible.
2. Applicants must be enrolled in a post high school program.
3. College level programs must consist of at least three courses of three credits each.
4. Courses in technical or specialty schools such as automotive training, computer training, etc. can qualify if the program is at least six months in duration, is full-time, and awards a certificate or diploma upon completion.
5. Students must have a "C" average to apply.
6. Students can apply for a scholarship each year throughout their undergraduate years (not to exceed four years). The Committee will have the final say as to a particular student's eligibility.
7. Graduate students and students working toward a second bachelor's degree are not eligible.

Application Process

Applicants will be required to write an essay of between 500 and 1000 words on the following topic.

Recently there has been an increase in the use of technology and tools such as social media to coordinate protests and activism. How do you see the role of social media in terms of organizing for labor? What are the pros? What are the cons? With your knowledge of the carpenters union and looking at our new website, nercc.org, what would you recommend to promote the activities of the New England Regional Council of Carpenters?

Note: Essays that do not meet the word count criteria will be disqualified. If you use outside references or sources please cite them. Applicants should submit the completed essay, application form and most recent transcript of grades by 5:00 p.m. on April 13, 2012 to NERCC Scholarship, ATTN: Malerie Anderson, 750 Dorchester Ave., Boston, MA 02125. Applications received after this time will be ineligible.

To eliminate bias, the scholarship committee is blind to the identity of the applicant. Essays are numerically coded to prevent any reader from having knowledge of the writer. Winners of the top two prizes will be asked to read their essays at the June 2012 delegate meeting. Persons awarded first or second place in a prior year are ineligible for first or second place in subsequent years. ■



New England Regional Council of Carpenters 2012 Scholarship Application

Please type or print your answers.	
1.	<div style="display: flex; justify-content: space-between;"> <div style="width: 45%;">Last Name: _____</div> <div style="width: 45%;">First Name: _____</div> </div>
2.	Mailing Address:: Street: _____ City: _____ State: _____ ZIP: _____
3.	<div style="display: flex; justify-content: space-between;"> <div style="width: 45%;">Daytime Phone: () _____</div> <div style="width: 45%;">Email: _____</div> </div>
4.	Date of Birth: Month Day Year
5.	In the Fall of 2012, I will be attending college as a: (Circle one) Freshman Sophomore Junior Senior Technical School Student Nursing School Student (Year) Other: _____
6.	I will be attending the following school in the <u>Fall of 2012</u> :
7.	Grade Point Average (GPA): _____ (On a 4.0 scale)
8.	How are you affiliated with the New England Regional Council of Carpenters? A. Name of Member: _____ B. Relationship: _____ C. Local Affiliation: _____

PLEASE PROVIDE THE FOLLOWING:

- **Proof of college acceptance or current student enrollment form.**
A letter of college acceptance is required if you **are** a beginning freshman (or a current college enrollment form).
- **Most recent official high school or official college transcript.** Photocopies are **not acceptable**.

STATEMENT OF ACCURACY

I hereby affirm that the above stated information is true and correct to the best of my knowledge and that the essay I have provided is my work alone. I also consent that my picture may be taken and used for any purpose deemed necessary to promote the NERCC scholarship program.

Signature of scholarship applicant: _____ Date: _____

Signature of parent (if applicant is under age 18): _____

REMEMBER

The deadline for this application to be received by NERCC is **APRIL 13, 2012, 5:00 p.m.** **No exceptions!** If you have any questions about the application, please call Malerie Anderson at (617) 307-5112. Winners will be notified in June.

Contact Information for Benefits Funds Offices in New England

Connecticut State Carpenters Health, Pension & Annuity Fund Fund Administrator: Rich Monarca

Address:
10 Broadway
Hamden, CT 06518

Telephone:
800-922-6026
203-281-5511

New England Carpenters Benefits Fund

Executive Director: Harry R. Dow

**Pension, Annuity, Health, Vacation Savings and Central
Collection Agency for Massachusetts, New Hampshire, Maine
and Vermont**

Address:
350 Fordham Road
Wilmington, MA 01887

Telephone:
800-344-1515
978-694-1000

Rhode Island Carpenters Fringe Benefit Fund

Fund Manager: Betty Pacheco

Address:
14 Jefferson Park Road
Warwick, RI 02888

Telephone:
401-467-6813

Investments of Benefit Funds Sound

Despite recent market fluctuations and concerns about a "double dip" recession in the United States, the New England Carpenters Benefit Funds are well positioned to meet their obligations and long-term investment objectives while also withstanding short-term downturns, according to a memo from the Fund's investment advisors

In a memo to trustees of the Funds, the Maketa Investment Group summarized market reactions to the recent US Debt Ceiling debate in Washington as well as an increased focus on government debt here and in Europe. They pointed to the diversification of the Fund's investments as a strong stabilizing force and how events of concern were somewhat counterbalanced by market corrections or changes in policy in China and other nations.

While Maketa held an expectation that there would be continued volatility that they were monitoring, they recommended no changes to the Fund's investment strategies at this time. ■

More Help Staying Healthy with the New England Carpenters Health Benefit Fund

Questions About Your Benefits?

The Fund Office is available to help. Stop by or call us at 800-344-1515 if you have any questions or need information about your benefits. The Fund Office is open Monday-Friday, 8:30 am to 4:30 pm.



VISIT US ON THE WEB:

www.carpentersfund.org



WHAT DO YOU WANT TO DO?

CALL OR VISIT...

Find an In-Network Doctor	www.bcbs.com or 800-810-2583
Call the 24-Hour Nurseline	888-247-BLUE (2583)
Call the Best Doctors Program	866-904-0910
Quit Using Tobacco	800-Try-To-Stop
Contact the Fund Office	800-344-1515 or www.carpentersfund.org
Visit the Vision Center	617-782-0100
Find a Dentist	www.deltadentalma.com
Find a Free-Standing Facility for a CT Scan or MRI	www.bcbs.com or 800-810-2583
Visit a "Minute Clinic"	Call your local CVS or Walgreens pharmacy



Find Information on Assistance for Members

The New England Regional Council of Carpenters has developed state-specific resource lists of agencies and programs that can help members who are experiencing long-term unemployment and may require emergency assistance.

The lists include services such as food, housing, employment, health care, counseling, fuel assistance and more.

Visit nercc.org/Get_Active and click "Resources and Links" for details.

In addition, the United Way has set up a phone service in all states that helps connect people in need with appropriate services. 2-1-1 provides free and confidential information and referral.



Call the Blue Care Line for Answers!

The Blue Care Line is a telephone service that allows members to speak with a registered nurse, discuss symptoms and ask medical questions 24 hours a day, 7 days a week.

BCBS nurses will help you assess whether you need to see a doctor, go to the emergency room or treat yourself at home. These nurses are supported by physicians and use state-of-the-art evaluation tools to provide you with valuable health information.



The next time you have any questions about your family's health, call the Blue Care Line at 888-247-BLUE (2583)



New Members Welcome!

"We must learn to live together as brothers or we are going to perish together as fools."
—Martin Luther King, Jr.

Ruben Aguilar, Robert Alarcon, Frederick Albert, Dennis Alexander, Ramon Alicea, Howard Allen, Richard Alvarado, Santiago Alvarez, Chris Alves, Douglas Amaral, Derek Amaral, Perry Anderson, Mark Annese, Donald Araujo, Josh Archer, Chris Auger

Joshua Baldwin, Garrett Barber, Guillermo Barboza, Robert Barnes, Patrick Barton, Patrick Baumert, Joseph Beaton, Steven Beaulieu, Jared Behm, Howard Bell, Edward Berardi Jr, Victor Bermudez, Dylan Bernier, Nickleus Bibeau, Dwayne Blomster, Jarred Blood Sr, Terry Boston Sr., David Botelho, Timothy Bradshaw, William Branchaud, Jeffrey Brazeau, Tylor Brennan, Letina Brimage, Ian Brooke, Elvis Brown, Mark Bryson, Adam Bubier, Wayne Bunting, Kyle Burgos, Breen Burke, James Burrows, Jose Buruca, Adil Byad

Alex Cabeceiras, Edward Caine, Anthony Calzone Jr, Chris Capistran, William Capra, Thomas Carbone Jr., Robert Carey, Joshua Caron, Brian Carpenter Jr, Matthew Carr, John Carter, Felice Casazza, Stefano Cervera Jr., Robert Champagne, Ryan Champlin, Brandon Chanphom, Robin Chase, John Chirichiello, Lance Clark, Christopher Cochran, Sonya Codero, John Collins, Jose Coloma, Christopher Conlon, Gary Cook, Brendan Corcoran, Nicholas Corey, Matthew Corum, Uriah Cosenza, Michael Cotter, Kieran Cox, James Crawford Jr., Stephen Crooker, Jonathan Cubilete, Michael Cyr, Kathryn Cyr

Arthur Dalton III, Oziel Dasilva, Matthew DaSilva, Armando Dasilva, Isaac Davis, Derek DeAntonis, David DellaBarba, Nathan Demers, Brian Demmons, Kristopher Devine, Albert Diaz, William Dines, Ronald Dionne, Edward Dionne, Benjamin DiRosa, Jeffrey Dontigney, Kenneth Dorrough, Margaret Dow, Ralph Dowers III, Travis Dozier Sr., Robert DuBois, Andre DuBois, Michael Dulaney, Ryan Dupuis, Alex Dutra

Keith Edson, Jeremy Edwards, William Ellis, Victor Erazo

John Falvey, Raymond Fay, Michael Federico, Alan Feener, Thomas Fennessy, Jeffrey Fentross, Jason Fernandes, Erik Fernandez, Emanuel Ferreira, Eulogio Ferrer Jr., Michael Fischer, Brian Fontaine, Robert Forget Jr, Curtis Foster, Shawn Fournier, Charles Foy, David Francoeur, Jonathan Fultz, Shaun Fyfe

Robert Gales, Pedro Gamboa, David Garcia, Anthony Gardner, Christopher Gath Jr., David Ghiozzi, Joseph Gioncardi, Konstantin Girich, Aaron Gomez, Scott Graves, Joseph Grygorcewicz, Lawrence Guarino, Richard Guzzetta

Darwin Hale Jr, Steven Haley, Thomasin Hall, Timothy Hamel, Edmund Hamilton, Ethan Hamm, David Hansen, Daniel Harris, Brian Harrison, John Hathaway, John Helander, Lester Henderson, Jose Henriquez, Tyler Hersey, Heber Hidalgo Sr, Meaghan Higgins, Robert Hood, Ricky Horner, William Hoyt, Michael Hunter Thomas Iacobucci

Benjamin James, Derek Jameson, Harry Jean-Jacques, Nelda Jewell, Gregory Jigerjian Jr., Roderick Johnson, Ian Johnson, Dean Jones, Daryl Jones Jr., Ryan Jordan, Kevin Jordan, Daniel Juan

Kevin Kaminski, Philip Kargbo, Joshua Keen, Jacob Kennedy, Freddie King, Jason King, John Kirwan, Jeffry Knight, Kyle Konrad, Brian Kopp, Justin Kunak, Bobby Kyle

William LaDue, Christopher Lambert, Archie Lane, Nicholas Langlois, Daniel Lannan, Joseph Lanouette, Daniel Lanzillo, Blair Laubenstein, Matthew Lavallee, Kevin LeClerc, Conroy Ledgister, Joseph Leone, Roland Letourneau III, Daniel Lewis, Manuel Linhares, Benjamin Linscott Jr, Davis Logan, Jeffrey Lyon

Stephen MacDougall, John Mackie, Mark Maguire Jr., Pawel Majewski, Joseph Majewski, Kevin Marinelli Jr, Gregg Marsh, Christopher Marsh, Philip Marshall Jr, Phillip Martin, David Marum, Rebecca Marx, Danny Masterson, Zach Mattioli, Anthony Mazzotta, Christopher McCabe, Mark McCra Jr., Daniel McNamee, Shane Meehan, Daniel Merino, German Merino, Edward Messer, Michael Meyers, Marcus Meza, Mathieu Michaud, Alex Miller, Brian Millette, Edward Moore, Thomas Morand, Edgar Morin, Deon Morson, Jason Morson, Robert Moskaluk, Jason Mota, Jose Mota, Derek Mott, Matthew Muolo, Ryan Murphy, Brandon Murray, Michael Murray

Michael Nelson, Aaron Nevers, Troy Nicholas, Zach Normandin, Woitek Nowicki, Patrick Nugent, Louis Nuzzo Keith O'Connell, Scott O'Hara, David Olah, Michael O'Malley, Michael O'Malley, Michael O'Neill, Zachary Ouelett

Bartolome Pacaya, Jose Pacheco, Jose Padilla, Alexis Papadopoulos, Randy Paris, Peter Pascale Jr, Andrew Paulhus, Omar Pedroza, Leon Pennant, Karen Perez, Christopher Perkins, Donald Pernack Jr., Jason Perry, Norman Perusse-Cote, Michael Peterson, Jared Petropoulos, Mark Pfeffer, Russell Pierce, Edward Pimental, Elliott Pina, Cesar Pinheiro, Felicia Pizarro, Jeremy Poitras, Edward Polinsky, Gerardo Ponce, Peter Porowski, Geovanny Portilla, Steven Portlock, Hardy Preston, Vincente Prisco, Zaccarie Putis

Timothy Regan, Michael Reichert, Joseph Reilly, Helder Resendes, Manuel Resendes, Patrick Reynolds, Gerard Ribeiro, Stephen Rice, Wilson Rivera, Micke Rodriguez, Filipe Roias, Curtis Ronci, Evelio Rosario, Juan Rosas, Ronald Rossomando, Michael Roy, Nathan Russell, David Russell III, Damian Rutherford, Adam Ryan, Shane Ryan, Justin Rytty

Steven Sales, David Salisbury, Dara Salls, Anthony Salvucci, James Sampson, Mark Sanocki Sr, David Santos, Nicholas Saraf, Gregory Sarrette, Walter Sauers, Steven Scatto, Dale Schaarschmidt, Kyle Schnare, Richard Sevigny Jr, Michael Shaughnessy, Patrick Silva, Nuno Silva, Jason Silva, Ralph Simeone, Craig Simone, Timothy Smith, Paul Smith, John Smith, Steven Sokoloski, Carlos Sousa, Mario Sousa Jr., James Souther, Andrew Steele, Kyle Sucharewicz, Brandon Sullivan, Reardon Swenson-Hayward

Anthony Tassinari, Steven Terry, Tom Tetu, Tracy Thibault, Curtis Thomas, Albert Thompson, Brian Tivnan, Edwin Torres, Christopher Trecina, Daniel Tremblay, Mikayla Trodella, Jake Trombley

Joseph Valley, William Varela, Christopher Verge Corey Wagner, Jermaine Walker, Heath Wambolt, Wanzer Wanderley, Harry Warner III, Raymond Warren Sr, James Washcalis Jr, Levi Weir, Justin Welch, Alan Welsh Jr., Steven West, Kirk West, Robert West Jr, Edward Westcoat, John Whitney, Steven Wilson Jr., Crystal Winslow, Justin Wood, Curtis Worster Nadra Young

Jeffrey Zahradnik, Joshua Zak, Stephen Zucchari Jr., Roman Zyck ■

THE OBLIGATION

I do, of my own free will and accord, solemnly and sincerely promise on my sacred honor that I will never reveal by word or deed any of the business of this United Brotherhood unless legally authorized to do so.

I promise to abide by the Constitution and Laws and the will of the majority, observe the By Laws and Trade Rules established by Local Unions and Councils affiliated with the United Brotherhood and that I will use every honorable means to procure employment for brother and sister members.

I agree that I will ask for the Union Label and purchase union-made goods and employ only union labor when same can be had. And I further agree that if at any time it should be discovered that I have made any misstatements as to my qualifications for membership, I shall be forever debarred from membership and donations in this order.

I pledge myself to be obedient to authority, orderly in the meetings, respectful in words and actions and charitable in judgment of my brother and sister members.

To all of this I promise and pledge my most sacred word and honor to observe and keep and the same to bind me as long as I remain a member of the Brotherhood.

And I further affirm and declare that I am not now affiliated with and never will join or give aid, comfort or support to any organization that tries to disrupt any Local Union, District Council, State or Provincial Council or the International Body of the United Brotherhood of Carpenters and Joiners of America.

Get Connected, Stay Updated

Knowledge is power. With today's technology, there's more information being shared and it's going around faster than ever. There's no substitute for the networking and connections you already have within the union and the industry, but the more you know the greater your options.

NERCC has begun using online tools like blogs, Twitter and Facebook to keep you up-to-date on what's going on in the union, in the industry and in the world that impacts them.

You don't need to be a techno-genius or weed through pages and pages of stuff to find what's relevant to you. We do the legwork.

Just visit nercc.org and you'll find links to all of our online tools.

The New England Regional Council of Carpenters has been sending news and information to members in an email format called the "Council Update."

Members who have given their Local Union an email address will automatically be sent the "Council Update." If you don't have an email address on file with your Local Union, please consider adding one.

Because the Council Update contains pictures and links to further information, some email services or programs may consider it "Spam" or "Junk mail." If you have an email address on file and have not been receiving the "Council Update," please check your spam or junk folder and the settings for your mail. ■

Find us, follow us, friend us.



In Memoriam

The New England Regional Council of Carpenters would like to recognize the service of the following members who have passed away recently. Our condolences to their families, friends and those who worked with them.

Member	Yrs	Age	Member	Yrs	Age	Member	Yrs	Age
Local 24			Local 40			Local 108		
Harry R. Andreoli	50	91	Andre Begin	45	78	R P. Corriveau	79	55
Donald P. Beaulieu	49	80	Carmello A. Casella	58	93	Kenneth R. Marotte	59	80
Denis R. Boudreau	31	69	Robert J. Cronin	44	71	Fredrick A. Plouffe	45	69
Herbert W. Boughton	57	89	Joseph Miccile	53	93	Local 210		
Thomas J. Caron	43	82	Local 43			Angelo Cappelli	48	74
Benjamin H. Clough	57	78	Clarence Beauchene	70	91	Clifford E. Cole	60	82
Scott Conry	11	49	Armand Bouchard	50	76	Hugo L. Ericsson	60	79
Louis J. DeFelice	61	80	Lucien L. Corbin	61	92	David Hupponen	70	97
Frank T. Deluca	53	92	Reginald Fellows	32	58	Charles W. Munch	62	85
John L. Dornfried	63	91	John Sarra	66	92	Torsten R. Peterson	43	81
Roger E. Downs	60	84	Local 51			Arthur Sonntag	56	88
James H. Fisher	49	90	Herman L. Coleman	19	71	Richard T. Veckerelli	54	71
Arnold C. Gray	28	88	Jose V. DeMelo	48	83	Kenneth A. Wildey	65	90
John P. Healy	44	72	Ernest B. Nanez	61	85	Local 218		
Franklin W. Heath	65	93	Local 67			Luc L. Bergeron	23	47
Arne O. Helland	63	98	Donald Nichols	57	81	Steven Makos	13	53
Arnold Hubelbank	65	87	Local 94			William M. Moran	39	64
Roland W. Joly	61	88	Robert Amarantes	37	68	Colin P. Powers	42	67
Donald E. Knowlton Sr	64	88	Raymond Biszko	62	86	Richard F. Sousa	18	76
Walter E. Kordys	60	86	Franklin J. Camara	29	67	Local 275		
Arthur Lauzier	66	99	Henry J. Collins	65	87	David Cameron	12	52
Brian McGrane	3	54	Robert J. D'Anella	33	54	John E. Chisholm	48	73
Jacque Provencher	57	91	Albert F. Goulet	59	81	Stephen G. McDermott Sr	10	75
Charles M. Robear	64	92	Russell P. Gremour	56	85	Local 424		
Anthony M. Roy	45	81	Robert E. Johnson	50	85	Raymond A. Boulanger	37	89
Sandy Simone	23	52	Russell Lackey	3	47	James V. Gratta	58	89
Eugene F. Smith	41	72	Jean P. J. Lambert	60	88	Joaquim Reis	25	66
Harry R. Stoll	54	76	David D. Linde	60	78	Local 475		
Joseph L. Strafach	39	76	Claudio M. Marasco	55	82	Joseph L. Bodio	49	80
Bruno Tomasi	45	86	Elbert S. Mavel	55	82	Richard A. Delong	56	78
Local 26			David T. McCormick	24	66	Billy M. Hensley	45	81
Fred C. Perry	64	94	Daniel Morris	59	79	Neil D. McLellan	65	85
Russell L. Smith	52	81	Philip S. Smith	43	79	Howard E. Shepard	42	85
Local 33			Robert M. Sormanti	49	85	Local 1305		
Arnold J. Coelho	48	82	Frank V. Toti	52	87	James D. Aguiar	46	65
John W. Harrison Jr	14	52	Stephen M Turner	29	53	Local 2168		
Charles N. Kostas	9	48	Local 107			Douglas K. Mackenzie	50	75
Avard V. Moore Jr	53	76	Edgar J. Dalbec	56	86			
Erik A. Stallings	37	63	Patrick J. Gorman	16	51			
			Raymond H. Knipe	42	85			
			Paul Recko	49	87			
			James H. Wilbur Jr	9	54			



What is a Volunteer Organizing Committee?

Volunteer Organizing Committees allow members to get more involved in activities they enjoy and that help our union become a more effective organization. Though they were developed and take their name from groups that helped the union organize in their own workplace or throughout the industry, they now do much more. Members participate in community projects, work on political campaigns, mentor new or younger members, speak to people about becoming an apprentice, promote the use of union standards or union contractors for upcoming projects and much more.

Volunteer Organizing Committees help generate work hours, increase membership and improve the reputation of our union. Directly or indirectly, they generate work hours. But they also reinforce the fact that the Carpenters Union is a Brotherhood, one that thrives when each and every member takes an interest and gets involved.

Schedule of VOC Meetings

Following is a schedule of meetings for Volunteer Organizing Committees held in Local Unions throughout the Council. If there is a regular VOC meeting in your local union or hometown, please let us know by sending an email to: bdurand@neclmp.org.

Local 26

First Thursday of the month at 5 PM at the Local 26 Union Hall in Wilmington.

Contact: Council Rep. Ken Amero at Local 26.

Local 43

First Thursday of the month at 5 PM at the Local 43 Union Hall.

Contact: Marty Alvarenga at Local 43.

Local 107

Wednesday in the week preceding regular union meeting at 5:30 pm at the Local 107 Union Hall.

Contact: VOC Chair Fred Lucas or Council Rep Jim Turner at Local 107.

Local 108

Second Wednesday of the month at 6pm at Local 108 Hall. Food served at 5:30 pm.

Contact: Jason Garand at Local 108.

Berkshire County, MA

Covers Berkshire and Franklin Counties in Mass, Bennington and Windham Counties in Vermont Wednesday following the Third Thursday of the month following union meeting at Pittsfield office. Time and location changes as needed.

Contact: Tim Craw; 413-447-7417

Local 275

Third Wednesday of the month at 4 PM at the Local 275 Union Hall on Lexington St. in Newton.

Contact: Brother Bruce Whitney through Local 275.

Local 424

Second Wednesday of the month at 5pm at the Randolph Union Hall. All members in SE Mass are invited. Contact: Council Rep.

Local 535

First Wednesday of the month at 4:30 pm before regular monthly union meetings at the Italian American Club, Walpole

Local 624

Brockton

3rd Wednesday of the month, 6:30pm at 66 Green Street in Brockton.

Contacts are Chairs Marc Dupont and Peter Burns through Local 624

Local 624

Plymouth County

First Tuesday of the month at 6:30 PM at the Plymouth Library.

Contact: Ron Reilly or Dennis Lassige through Local 624.

Local 1305

First Wednesday of the month at 5:30 PM at Local 1305's hall.

Contact: Dan Rego through Local 1305

Local 1996

Second Wednesday of the month at 4 pm in Vermont; 5 pm in Maine. Meetings are held at Local Union halls.

Contact: John Leavitt (ME) and Matt Durocher (VT).

Sisters in the Brotherhood

Monthly meeting held at the Carpenters Center every third Tuesday of the month from 4-6pm.

Contact: Elizabeth Skidmore: 617-307-5125.



Schedule of Monthly Union Meetings

Carpenters LU #24 / Eastern & Central Conn.

Carpenters LU #26 / Salem / North Shore

Carpenters LU #33 / Downtown Boston

Carpenters LU #40 / Cambridge / Brighton

Carpenters LU #43 / Hartford / North Central Conn.

Shop and Mill LU #51 / MA Statewide

Piledrivers LU #56 / MA Statewide

Carpenters LU #67 / Dorchester / Milton / Dedham

Carpenters LU #94 / Rhode Island

Carpenters LU #107 / Worcester / Central Mass

Carpenters LU #108 / Springfield / W. Mass

Carpenters LU #108 / Berkshire County

Carpenters LU #111 / Lowell/Lawrence /Methuen area

Carpenters LU #118 / New Hampshire

Carpenters LU #210 / Western Connecticut

**Carpenters LU #218 /Logan/Charlestown/
Medford/Malden**

Carpenters LU #275 / Boston Metro-West area

Carpenters LU #424 / Quincy / S. Shore

Carpenters #475 / Framingham-Marlboro

Carpenters LU #535 / Norwood / Attleboro / Milford

Carpenters LU #624 / Brockton / Cape Cod

Woodframe LU #723 / MA–Statewide

Local Union 1302

Carpenters LU #1305 / Seekonk / Fall River / Wareham

Carpenters LU #1996

Maine:

Vermont:

Floorcoverers LU #2168 / MA–Statewide

Connecticut Shop Carpenters / CT–Statewide

1st Wednesday, 6:00 pm

3rd Thursday, 5:00 pm

Last Wednesday, 5:00 pm

4th Tuesday, 4:00 pm

3rd Thursday, 5:30 pm

1st Monday, 7:00 pm

Last Monday, 5:00 pm

2nd Wednesday, 4:30 pm

4th Wednesday, 7:00 pm

2nd Thursday, 5:00 pm

3rd Thursday, 5:30 pm

4th Wednesday, 5:30 pm

2nd Tuesday, 5:00 pm

3rd Wednesday, 7:00 pm

1st Tuesday, 7:00 pm

3rd Thursday, 7:30 pm

2nd Wednesday, 5:00 pm

3rd Wednesday, 5:00 pm

1st Tuesday, 5:00 pm

1st Wednesday, 5:30 pm

2nd Monday, 6:30 pm

2nd Tuesday, 5:00 pm

2nd Thursday, 2:45 pm

3rd Wednesday, 7:00 pm

2nd Wednesday, 7:00 pm

2nd Wednesday, 7:00 pm

1st Wednesday, 5:00 pm

Last Tuesday, 5:30 pm

Odd months at New London Hall; even at Yalesville Hall

Knights of Columbus, Wakefield

Florian Hall, 55 Hallett Street, Dorchester

Cambridge VFW Hall, 688 Huron Ave.

885 Wethersfield Ave., Hartford

500 Gallivan Blvd., Dorchester

K of C, West School St., Charlestown

Florian Hall, 55 Hallett Street, Boston

14 Jefferson Park, Warwick

Italian-American Victory Club, Shrewsbury

108 office, 29 Oakland, Springfield

150 North Street, Suite 57, Pittsfield

Lodge of Elks, 652 Andover St., Lawrence

Plumbers & Pipefitters Hall, 161 Londonderry Turnpike, Hookset

427 Stillson Road, Fairfield

VFW, Mystic Ave., Medford

Newton Post 440, California St., Newton

Weymouth Eagles, 1338 Washinton St.

Ashland American Legion, 40 Summer St.

Italian-American Club, Walpole

K of C Hall, Kingston, MA

120 Quarry Street, Quincy

171 Thames Street, Groton

239 Bedford St., Fall River

60 Industrial Drive, Augusta

5 Gregory Drive, S. Burlington

K of C Hall, 323 Washington St., Brighton

LU 43, 885 Wethersfield Ave., Hartford

Local 24 Changes Dues, Meeting Time

Carpenters Local 24 in Eastern and Central Connecticut has changed the start time for their monthly union meetings and their monthly union dues.

Monthly meeting times have been changed to 6 p.m. The locations for meetings has not changed. The time change began with the December meetings.

Monthly dues have been change to \$24 per month as the result of a special call meeting. The change took effect for January 2012.

Local 2168 Moves to Carpenters Center

Floorcoverers/Carpenters Local 2168 has moved its office space from Adams Street in Dorchester to the Carpenters Center.

The Floorcoverers' new office is located on the third floor of the Carpenters Center, along with offices for the New England Regional Council of Carpenters, the New England Carpenters Labor Management Program, Shop and Millmen Local 51, Piledrivers Local 56 and Carpenters Local 723.

Please note, while the mailing address for Local 2168 has changed, their phone and fax numbers remain the same: Floorcoverers/Carpenters Local 2168

750 Dorchester Ave., Suite 3033

Boston, MA 02125

Phone: 617-825-6141

Fax: 617-282-5047 ■

Local Unions Affiliated with The New England Regional Council of Carpenters

Carpenters Local 24

500 Main Street
Yalesville, CT 06492
Council Representatives: Bill Callahan
Phone: 203-265-6242
Fax: 203-265-4556

597 Broad Street
New London, CT 06320
Council Representatives: Bob Beauregard
Phone: 860-442-6655
Fax: 860-437-3353

Carpenters Local 26

350 Fordham Road
Wilmington, MA 01887
Council Representatives: Nick DiGiovanni
Phone: 978-658-5520
Fax: 978-658-3878

Carpenters Local 33

1252 Massachusetts Ave
Boston, MA 02125
Council Representatives:
Richard Scaramozza, John Murphy
Phone: 617-350-0014
Fax: 617-330-1684

Carpenters Local 40

10 Holworthy Street
Cambridge, MA 02138
Council Representatives: Joseph Power,
Tom Puglia
Phone: 617-547-8511
Fax: 617-547-0371

Carpenters Local 43

885 Wethersfield Avenue
Hartford, CT 06114
Council Representatives:
George Meadows, Martin Alvarenga
Phone: 860-296-8564
Fax: 860-296-8010

Shop and Millmen Local 51

750 Dorchester Ave., Suite 3300
Boston, MA 02125
Council Representative: Vic Carrara
Phone: 617-265-3444
Fax: 617-265-3437

Piledrivers Local 56

750 Dorchester Ave., Suite 3200
Boston, MA 02125
Council Representatives: Dan Kuhs
Phone: 617-443-1988
Fax: 617-443-4566

Carpenters Local 67

760 Adams Street, 2nd Floor
Boston, MA 02122
Council Representatives: Steve Tewksbury
Phone: 617-474-7879
Fax: 617-474-9484

Carpenters Local 94

14 Jefferson Park Road
Warwick, RI 02888
Council Representatives: David
Palmisciano, William Holmes,
Paul Lander, Tom Savoie
Phone: 401-467-7070
Fax: 401-467-6838

Carpenters Local 107

29 Endicott Street
Worcester, MA 01610
Council Representative: Jack Donahue
Phone: 508-755-3034
Fax: 508-752-6714

Carpenters Local 108

29 Oakland Street
Springfield, MA 01108
Council Representative: Jason Garand
Phone: 413-736-2878
Fax: 413-781-1640

150 North Street, Suite 27

Pittsfield, MA 01201
Phone: 413-447-9213
Council Representative: Tim Crow

Carpenters Local 111

13 Branch Street
Unit 215
Methuen, MA 01844
Council Representatives: Joe Gangi, Jr.
Phone: 978-683-2175
Fax: 978-685-7373

Carpenters Local 118

146 Lowell Street
Manchester, NH 03104
Mailing address:
PO Box 1097
Manchester, NH 03105
Council Representatives: John Jackson
Phone: 603-624-8228
Fax: 603-645-0020

Carpenters Local 210

427 Stillson Rd
Fairfield, CT 06824
Council Representatives:
John P. Cunningham, Lou Cocozza,
Mike Robinson
Phone: 203-334-4300
Fax: 203-334-4700

Carpenters Local 218

35 Salem Street
Medford, MA 02155
Council Representatives: Paul Hughes,
Richard Pedi
Phone: 781-391-3332
Fax: 781-391-3542

Carpenters Local 275

411 Lexington Street
Newton, MA 02166
Council Representative: Kevin Kelley
Phone: 617-965-6100
Fax: 617-965-9778

Carpenters Local 424

21 Mazzeo Drive, Suite 201
Randolph, MA 02368
Council Representative: Richard Braccia
Phone: 781-963-0200
Fax: 781-963-9887

Carpenters Local 475

1071 Worcester Road
4th Floor, Suite, 4B
Framingham, MA 01701
Council Representative: Charles Ryan
Phone: 508-202-9895
Fax: 508-309-6216

Carpenters Local 535

21 Mazzeo Drive, Suite 201
Randolph, MA 02368
Council Representative: Joe Broderick
Phone: 781-963-0200
Fax: 781-963-9887

Carpenters Local 624

21 Mazzeo Drive, Suite 201
Randolph, MA 02368
Council Representative: Dennis Lassige
Phone: 781-963-0200
Fax: 781-963-9887

Carpenters Local 723

750 Dorchester Ave., Suite 3400
Boston, MA 02125
Council Representative: Charles MacFarlane
Phone: 617-269-2360
Fax: 617-464-3319

Local 1302 (Electric Boat)

171 Thames Street
Groton, CT 06340
Council Representative: Robert Tardif
Phone: 860-449-0891
Fax: 860-445-6384

Carpenters Local 1305

P.O. Box 587
Fall River, MA 02722
Council Representative: Ron Rheaume
Phone: 508-672-6612
Fax: 508-676-0771

Carpenters Local 1996

60 Industrial Drive
Augusta, ME 04330-9302
Council Representatives: John Leavitt
Industrial Representative: Bob Burleigh
Phone: 207-621-8160
Fax: 207-621-8170

Carpenters Local 1996

68 Bishop Street
Portland, ME 04103
Council Representative: John Leavitt
Phone: 207-874-8052
Fax: 207-874-8053

Carpenters Local 1996

5 Gregory Drive
S. Burlington, VT 05403
Council Representative: Bryan Bouchard
Phone: 802-862-9411
Fax: 802-863-4327

Floorcoverers Local 2168

750 Dorchester Ave., Suite 3033
Dorchester, MA 02125
Council Representative: Mynor Perez,
Tom Quinlan
Phone: 617-825-6141
Fax: 617-282-5047

Local 3073 – Portsmouth Navy Yard

PO Box 2059 Pns
Portsmouth, NH 03801
President: Michael Chase
Phone: 207-439-4281

Local 3196 – South Africa Pulp and Paper, Inc.

105 Pennsylvania Avenue
South Portland, ME 04106
President: Fred Hirning
Phone: 207-883-5524

Carpenters Labor Management Program

Boston

750 Dorchester Ave., Suite 3100
Boston, MA 02125
Executive Director: Tom Flynn
Phone: 617-268-0014

Connecticut

2 North Plains Industrial Road
Wallingford, CT 06492
Phone: 203-679-0661

Research Department

750 Dorchester Ave., Suite 3100
Boston, MA 02125
Phone: 617-268-7882

New England Regional Council of Carpenters
750 Dorchester Ave., Unit 1
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