


NEW ENGLAND Carpenter

A Publication for Carpenters, Pile Drivers, Shop and Millmen and
Floorcoverers of the New England Regional Council of Carpenters



NERCC SAYS THANK YOU FOR UPP WITH

CARPENTERS
Appreciation
NIGHT



We rely on the
carpenters union
to be successful.”

Dan Lynch
President, Lymo Construction
Merrimack, NH



Construction is constantly changing – from materials and design, to energy efficiencies, technologies, and more. But the one constant a builder can always rely on is the quality and professionalism of a union carpenter. For more than 130 years the Carpenters Union has been on the cutting edge of innovation, and they continue to work at the forefront of new advancements in building today. In the end, it's not just about partnerships. It's about being successful.

The New England Regional Council of Carpenters. It's time to build. To learn more, visit NERCC.org

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41ST CONVENTION

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The internet home for the New England Regional Council of Carpenters

The *New England Carpenter* is created and published by the Carpenters Labor Management Program and the New England Regional Council of Carpenters.

Address:

750 Dorchester Ave., Unit 1
Boston, MA 02125

Telephone: (617) 307-5100

Executive-Secretary Treasurer:

Mark Erlich

The *New England Carpenter* Staff:

Editor: Bert Durand

Assistant Editor: Molly Walsh

Photo & Design: Ellen Webber

Art Director & Design: Brett Fitzgerald

All Photos contained in *New England Carpenter* are by Ellen Webber unless otherwise noted.

Address changes or death notices should be reported to the appropriate Local Union, not the NERCC or the *New England Carpenter*.

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Union carpenter Ermal Mema of Carpenters Local 24 strips gang forms at the Bridgeport Hospital Outpatient Center in Trumbull, Connecticut.
Photo by Ellen Webber/NERCC

Bright Future for NERCC after a Hard Winter

Spring finally came to New England after a long and hard winter. And the construction jobs that usually accompany the good weather are busting out all over. The economic recovery that began a couple of years ago is now being felt across most of our region. In fact, the number of total hours worked in March of 2015 was 22% higher than in March of 2014. Further, the future looks just as good.

The upturn is not tied to a few mega-projects. Instead, we're seeing growth in all areas of the economy – higher education, health care, life sciences, infrastructure, commercial, residential, retail, and industrial work. When we are not dependent on a handful of big projects, it means that growth is more likely to be stable and long-term.

Our union is also growing. We have taken in over 1700 members in the last 18 months. This is a critical part of our overall goals. As the volume of work expands, we must make sure that union carpenters participate in and benefit from that economic growth. That means we have to have a sufficient number of skilled carpenters so that our contractors can feel confident bidding on additional projects, knowing that we have the members to perform the work.

Over 40% of our new members are apprentices, the future of our industry. We only brought in a small number of apprentices during the recession because there were limited opportunities. Now it is critical that we make up for that gap and prepare to train those who will be the workforce for today, tomorrow and the next few decades.

Nearly 60% are returning journeymen members or carpenters who have experience working in the non-union sector. If they have the skills,

we welcome them into the union fold. It is a two-fer: it provides those new members with the chance to work in an improved environment with better pay and benefits, and it limits the ability of our non-union competition to compete with the union sector.

Most of our new carpenters are not "legacy" members, that is, they don't have family members who are bringing them into the industry. They don't necessarily know what it means to work under a contract, to earn good benefits, to know how to find work, and ultimately to be a good union citizen. For all those reasons, we have established a mentoring program in which experienced members can help guide the new entrants to becoming productive and active union carpenters. If you want to serve as a mentor and help shape the future, please contact your local union.

We are also growing our contractor base, an important part of keeping the industry fresh and vibrant. In 2014, we signed 42 new contractors, including Centerplan in Connecticut

and CTA in Massachusetts – both major players in the industry. This year we have already signed Tocci Building Corp and SPS, one a century-old private building general contractor and the other a major heavy and highway firm. Just as we welcome new carpenter members, we welcome new contractor partners. Part of what makes the New England Carpenters successful is that we don't react to developments in the industry, we are proactive with the kinds of growth and training programs that will ensure we remain at the front and center of the regional construction industry.

-Mark Erlich



Un Futuro Brillante Para NERCC Después De Un Invierno Fuerte

La primavera por fin llegó a Nueva Inglaterra después de un invierno largo y fuerte. Y los trabajos de construcción que usualmente acompañan al buen clima, ya están brotando en todos lados. La recuperación económica que empezó hace un par de años atrás se puede sentir en gran parte a través de nuestra región. Por cierto, el número total de horas trabajadas en marzo del 2015 alcanzó un 22% más alto que el de marzo del 2014. Por cierto, el futuro se ve mucho mejor.

El mejoramiento no está atado a unos cuantos proyectos gigantescos. Al contrario, estamos viendo un crecimiento en todas las áreas de la economía – en la educación superior, en el cuidado médico, en las áreas cotidianas de la vida, en la infraestructura comercial, residencial, en las ventas al por menor y en el trabajo industrial. Cuando no dependemos de un puñado de proyectos grandes, es una señal de que el crecimiento es más estable y más duradero.

Nuestro sindicato también está creciendo. Hemos adquirido 1700 nuevos miembros en los últimos 18 meses. Esta es una parte crítica en nuestros objetivos. Mientras el volumen de trabajo se expande, debemos de asegurarnos de que el sindicato de carpinteros participe en este crecimiento económico y también se beneficie de él. Eso significa que necesitamos tener un número suficiente de carpinteros capacitados para que nuestros contratistas se sientan seguros al pedir proyectos adicionales, sabiendo que tenemos a los miembros adecuados para hacer el trabajo.

Más de un 40% de nuestros nuevos miembros son aprendices, los cuales forman el futuro de nuestra industria. Durante el tiempo de la recesión, solo pudimos preparar a un número pequeño de aprendices debido a las oportunidades tan limitadas. Ahora es sumamente importante que llenemos ese vacío y nos preparemos para entrenar a aquellos que estarán en la fuerza laboral hoy, mañana y en las futuras décadas.

Aproximadamente un 60 % son obreros que han regresado o carpinteros que han experimentado el trabajar en el sector sin sindicatos. Si

tienen las destrezas, los recibimos con gusto dentro del mundo del sindicato. Es como una moneda y sus dos caras, mientras les proveemos a los nuevos miembros la oportunidad de trabajar en un ambiente con mejor pago y mejores beneficios, a la misma vez, limitamos a los trabajadores que no pertenecen a un sindicato a que compitan en contra del sector del sindicato.

La gran mayoría de nuestros carpinteros no pertenecen al legado de nuestra membresía, eso significa que no tienen familiares que los hayan introducido a esta industria. Ellos no necesariamente conocen lo

que es el trabajar con un contrato, el obtener buenos beneficios, el saber cómo buscar un trabajo o el cómo ser un buen ciudadano dentro del sindicato. Debido a todas esas razones hemos establecido el Programa de Tutoría, en donde los miembros que ya tienen esas experiencias pueden guiar a los miembros que empiezan para que se conviertan en carpinteros del sindicato productivos y activos. Si a usted le gustaría convertirse en un mentor y ayudar a formar el futuro, por favor contacte a la oficina del

sindicato local.

También estamos desarrollando a nuestra base de contratistas, parte muy importante para mantener a la industria fresca y vibrante. En el 2014 firmamos 42 nuevos contratos, incluyendo el Plan Central en Connecticut y el CTA en Massachusetts.- ambos jugadores importantes en la industria. Este año ya firmamos con la Corporación del Toca Bulldog y con SPS, el primero un contratista bastante antiguo de edificios privado y el segundo una firma de autopistas bastante importante e influyente. Así como les damos la bienvenida a los nuevos miembros en la carpintería, también se la damos a los nuevos contratistas. Una de las cosas que hacen que los Carpinteros de Nueva Inglaterra sean exitosos es que no reaccionamos al desarrollo de la industria, somos pro-activos con el tipo de desarrollo y de entrenamientos que nos aseguramos permanezcan a la cabeza y en el centro de la industria de construcción regional.

-Mark Erlich

Part of what makes the New England Carpenters successful is that we don't react to developments in the industry, we are proactive with the kinds of growth and training programs that will ensure we remain at the front and center of the regional construction industry.



Policing the Industry



The Connecticut Department of Labor stopped work by three contractors on a New Haven site after contractors failed to provide proof of workers' compensation coverage or produce payroll records.

Neither Platinum Drywall nor Wilson Picadeneira Siding produced payroll records for the state. Platinum was found to have workers improperly misclassified as independent contractors while Picadeneira could not prove it was a Connecticut company. NV Picitelli Painting was issued a "Stop Work" order for failure to produce proof of workers' compensation coverage.

Vigliotti Construction of Branford is the general contractor on the construction of a mixed-use building at 520 Washington Avenue.

"What we see here is a repeated practice of misclassifying workers as independent contractors and skipping out workers' compensation—all on the backs of folks who are working hard to feed their families," said Ted Duarte, Senior Organizer for NERCC in Connecticut. "This practice has become so common that the responsible, law-abiding contractors stand to lose significant work when they are continually beat out by contractors with excessively low bid numbers. Enough is enough."

Allan Vitale and his company R&A Drywall, based in Goffstown, New Hampshire, have been ordered to pay carpenters more than \$200,000 in restitution and penalties for violations of prevailing wage laws in Massachusetts. He has also been debarred from bidding or performing public work in the state.

The company violated the laws while working on Quincy College's Coddington Hall and some renovation work at Haymarket Station in Boston. They were also cited for intentionally failing to turn over payroll records.

The company was paying some carpenters as apprentices even though it did not have an apprentice program. It also underpaid 17 other carpenters.

The case was referred to the Attorney General's office by the New England Regional Council of Carpenters and the state's Task Force on the Underground Economy as a result of job site visits by NERCC staff.

Four contractors working to convert the old East Hampton Dye Works building in Easthampton, Mass., into apartments were cited for numerous safety violations by OSHA and fined more than \$110,000.

The fines are the result of a site visit by OSHA inspectors in response to calls about fall hazards.

Mary Hoyer, OSHA's area director in Springfield, in a news release said, "Falls are the number one killer in construction work. When fall protection is absent or deficient, as it was here, employees may be only moments away from a deadly or disabling plunge that could kill them or end their careers."

James J. Welch of Salem was the general contractor on the project for Arch Street Development of Boston and was issued most of the fines. Also fined were J&R Glass Service of Fitchburg, Massachusetts, HVAC contractor Atlantic Comfort Systems, of Smithfield, Rhode Island, and masonry subcontractor All Custom Masonry of Rutland, Massachusetts.

According to media reports, there have been previous violations of laws regarding lead, silica and respirators.



Vigilando las Pólizas en la Industria

El Departamento de Trabajo de Connecticut detuvo el trabajo de tres contratistas en un área de New Haven después de que los contratistas fallaron al no proveer records que demostraran las compensaciones y los pagos de los trabajadores.

Ni Platinum Drywall o Wilson Picadeneira Siding presentaron los records de pago que el Estado requería. Se descubrió que Platinum tenía a trabajadores clasificados erróneamente como contratistas independientes mientras que Picadeneira no pudo comprobar que era una compañía de Connecticut. NV Piscitelli Paining recibió una orden de paro de trabajo por haber fallado al no poder presentar pruebas de pago hacia sus trabajadores.

El contratista general del proyecto es Vigliotti Construction de Branford, la cual es una construcción de un edificio multi-usos localizado en la 520 de la Avenida Washington.

“Lo que vemos aquí es una muy repetida practica de clasificar erróneamente a los trabajadores como contratistas independientes y evadir las compensaciones necesarias para cada trabajador.- aprovechándose de aquellos trabajadores que trabajan duros para poder alimentar a sus familias,” dijo Ted Duarte, Organizador Superior de NERCC en Connecticut. “Esa práctica se ha convertido en algo tan común que aquellos contratistas responsables que se sujetan a la ley, pierden oportunidades de trabajo debido a que no pueden competir en contra de aquellos que excesivamente se aprovechan pagando poco. Hasta aquí, esto es suficiente”.

Allan Vitale y su compañía R&A Drywall, que están basados en Goffstown, New Hampshire ha sido ordenado que le pague a sus carpinteros más de \$200,000 en restitución y penalidades debido a violaciones en las leyes actuales de pago en Massachusetts. También se le prohibió que buscara trabajo o que realizara trabajo público en ese Estado.

La compañía violó las leyes cuando estaba trabajando en el Coddington Hall del Colegio de Quincy así como en algunas renovaciones en la estación de Haymarket en Boston. También fueron llevados a corte por fallar en el pago de horas extras de los trabajadores.

La compañía les estaba pagando a algunos carpinteros el salario de aprendices a pesar de que no tenían programas de aprendices. Ala misma ves que le bajo el salario a otros 17 carpinteros.

Dicho caso fue referido a la oficina del Procurador General por el Concilio Regional de Carpinteros de Nueva Inglaterra y por el la Fuerza Laboral de Economía, como resultado de visitas hechas anteriormente en dichos lugares por el equipo de NERCC.

Cuatro contratistas que trabajaban en el proyecto de convertir el edificio del Easthampton Dye Works en apartamentos fueron citados en corte debido a varias violaciones de seguridad por OSHA y fueron multados por más de \$110,000.

Las multas fueron el resultado de una visita dada por inspectores de la OSHA quienes respondieron a llamadas hechas debido a caídas peligrosas.

La Directora de área de OSHA en Springfield, Mary Hoye, en una publicación reciente dijo, “Las caídas son el asesino número uno en el área de construcción. Cuando la protección de caídas no existe o es deficiente, como lo era en este caso, los trabajadores están a tan solo unos pasos de una caída fatal que pudiese terminar con sus vidas o con sus carreras.”

James J. Welch de Salem era el contratista general del proyecto de desarrollo para Arch Street en Boston y fue el que recibió la mayoría de las multas. Los que también recibieron multas fueron J&R Glass Service de Fitchburg, Massachusetts, HVAC Contratistas Atlantics Comfort Systems de Smithfield Rhode Island y el sub-contratista Masonry de All Custom Masonry de Ruthland Massachusetts.

De acuerdo a los reportes de los medios, ya habían violaciones previas en estas áreas de trabajo en referencia a plomo, sílice y en las mascararas respiratorias.



BECOME A MENTOR

If you'd like to volunteer to be a mentor, please contact your local union or visit nercc.org/mentoring.

Helping New Members Learn the Ropes



The New England Regional Council of Carpenters is growing. We're organizing new companies, the economy is improving and we've taken in over 1700 members in the last 18 months.

In order to welcome these new carpenters, Mark Erlich and Liz Skidmore travelled across New

England in January to re-establish a council-wide mentoring program and trained 380 rank and file members

It's a simple program – each new member (apprentice and journey level alike) will have a mentor for six months. Mentors will answer questions, help new members find resources, and

provide an orientation to becoming a productive and contributing member of the New England Regional Council of Carpenters.

Mentors will address questions about benefits, lay-offs, classes, stewards, apprenticeship school, and more. Mentors will also introduce the idea of being a good union citizen, a skilled carpenter and an active union member.

Mark Erlich, EST of NERCC, says, "Everyone of us has been mentored to get to where we are today. The NERCC Mentoring program will help our next generation of members be successful and, in turn, help build the union for the future."

If you'd like to volunteer to be a mentor, please contact your local union or Liz Skidmore at 617-307-5100.

Union Carpenters Win at Electric Boat

Carpenters Local 1302, representing members working at the Electric Boat Shipyard in Groton, Connecticut, has won a major victory against the AFL-CIO Metal Trades Council's attempts to eliminate the local and move carpenters into unions affiliated with other trades. A decision from the National Labor Relations Board (NLRB) in Washington, D.C. allowed for the opening of ballots in an election union carpenters held more than eight months ago to decide how they would be represented in contract negotiations. The result was 135-3 in favor of UBC representation.

The fight to protect Local 1302 and its members began when the Metal Trades Department of the AFL-CIO issued a directive to Metal Trades Councils (MTC) across the country to remove UBC-affiliated locals from their councils and prohibit them from representing their carpenter members. Early last year, Local 1302 was barred from participating in contract negotiations, a process which resulted in an agreement without any reference to the Carpenters union. The MTC then stripped Local 1302 of its ability to represent carpenters in grievances.

Local 1302 challenged the Metal Trades Council with a petition to the NLRB and won a decision from the Regional Director allowing

for a "severance election," giving carpenters the right to choose the Carpenters union to represent them in bargaining separately from the MTC. After a vote that was expected to be favorable for the Carpenters union, the MTC appealed the decision to the full NLRB in Washington, D.C. Ballots were impounded and left unopened.

While awaiting the NLRB's decision, the Metal Trades Council took additional moves against members at the facility, stripping the local of any remaining rights and repeatedly attempting to persuade carpenters to join other unions, with little success.

The local will now begin bargaining for an agreement between Local 1302 and Electric Boat, independent of the Metal Trades Council. All rights and privileges for the local to represent carpenters were also restored immediately.

"I am pleased by the Board's ruling and proud of the members of Local 1302 for not wavering from their desire to be union carpenters," said Mark Erlich, Executive Secretary-Treasurer of the New England Regional Council of Carpenters.

UMass Study Tells Story of Workers Exploited for Profit

A study released by the University of Massachusetts highlights the problems of wage theft in the residential construction industry and is winning significant attention from industry leaders and policymakers.

The working paper, “The Epidemic of Wage Theft in Residential Construction in Massachusetts” reviewed legal records, media reports and conducted 27 first-person interviews. It shows the dark side of the construction industry, with rampant misclassification of workers as “independent contractors” to avoid insurance and tax payments and the use of largely immigrant workers who are often not paid in full—or at all—for their work.

Tom Juravich, a professor of sociology, wrote the paper with Essie Ablavsky and Jake Williams. The paper was released through the UMass Amherst Labor Center.

“We have seen how woefully inadequate the regulatory structure has been and watched the emergence of a whole new production regime in residential construction built upon a foundation of wage theft,” Juravich says. “Without concerted change, these new methods of production will both intensify and spread to other forms of construction, victimizing largely immigrant workers in the industry. The quality of construction will continue to decline, delivering a poor value to homeowners while leaving the taxpayer on the hook to cover lost revenue and the medical cost of those not covered by workers’ compensation.”

The stories of the workers—and the contractors involved—are familiar to those who have been watching. They are consistent and authentic, making it clear that the most common defense of employers – that they’ve made a “clerical error”—is a farce.

Included in the report is Pulte Homes and their network of subcontractors who were ordered to pay \$490,000 in back wages and penalties for violations on multiple sites in Massachusetts in a limited period. Also reviewed are New Haven Drywall, Jose Gutierrez and Tri State Drywall, all of which have become notorious for their exploitation of immigrant workers and pattern of changing company names, but not their business models.

Manny Gines, an organizer with the New England Regional Council, is often a catalyst for getting workers to come forward and get help from the union and enforcement agencies. Many of the stories told in Juravich’s study were first told to him.

“As organizers in the Carpenters union, we know what happens in the industry. We know these workers and their experiences and we try to help them in any way we can, because we consider them our Brothers,” he said. “I’m glad their stories are being told in this report and I hope people will pay attention and make changes to stop coyotes and contractors from benefitting from it. In the meantime, we’ll keep talking to them and helping them in any way we can.”

Massachusetts Contractors Nabbed for Cheating in Connecticut



Photo courtesy of Dan Ravizza, NERCC

Members in Connecticut were demonstrating at a Niantic site after multiple contractors were issued ‘Stop Work’ orders from the state. WCP Construction, KBF Flooring and D+E Flooring were all found by Connecticut Department of Labor investigators of misclassifying employees as independent contractors. All of the Massachusetts-based firms were working for Dellbrook Construction of Quincy on the Seaside Village project.

Close to 30 people were working for the companies on the site. WCP had the most and faces a minimum fine of \$10,000.

NERCC RAISES



**UNION TEAMS UP WITH
TWO ESTABLISHED PLAYERS
IN THE NEW ENGLAND
CONSTRUCTION MARKET.**



Above, left to right: Tocci Building Corporation's Executive Vice President Anthony Sandonato and President, John Tocci; NERCC's Executive Secretary-Treasurer Mark Erlich and Director of Contractor Relations Al Peciaro.

Below: SPS Founder, Chariman and CEO Wayne Capolupo and Erlich.

PROFILE

WITH TWO BIG PARTNERSHIPS



2 SPS NEW ENGLAND

The union will be doing the same for SPS New England. The company is a very successful road and bridge contractor in Massachusetts. Conversations leading up to SPS signing were similar to those with Tocci: extensive and focused on building a foundation of trust and an understanding of the underlying philosophies for how each operates.

"We've seen from outside that the Carpenters union understands the business and has adapted itself over the years to constructively fit the needs of both their members and the industry," said Wayne P. Capolupo, Founder, Chairman and CEO of SPS. "We appreciate the same prospective and proactive way of dealing with and resolving issues. We've had a very constructive dialogue that gives us total confidence and enthusiasm that this will be one of the best decisions we've made at SPS in our 30-year history."

Employing 30-50 carpenters on average, they look forward to working with the union both on job sites and through expanded industry partnerships to grow their business:

"Signing with the Carpenters union is a decision we made at the highest level after many deliberations. We know this makes good business sense for us. This is an opportunity for us to benefit from an affiliation with the union and carpenters to benefit from a relationship with us. We are fully committed to this relationship."

Erlich said that though the two companies operate in different segments of the construction industry, the partnerships with Tocci and SPS are further proof that the union's approach is working well. He said both negotiations involved thoughtful, professional discussions from both sides about the way jobsites run on a day-to-day basis and how the industry continues to evolve.

"I think we've shown that we are an organization that is serious and willing to find reasonable solutions with anyone that is also serious and willing," Erlich said. "At the end of the day, we want to make sure carpenters get fair pay and benefits for their work and that they return home the same way they showed up -- safely. Signing these two companies shows both our commitment and their commitment to those goals."

TWO WELL-KNOWN CONTRACTORS in the New England market recently signed agreements with the New England Regional Council of Carpenters, increasing work opportunities for union carpenters and subcontractors while also increasing the role of the union within the industry.

Tocci Building Corporation of Woburn, Massachusetts, and SPS New England of Salisbury, Massachusetts, reached agreements in early 2015 after extensive discussions with the union about how a partnership will lead to mutual success given current industry conditions.

1 TOCCI BUILDING CORPORATION

John Tocci is the third generation leader of a nearly 100-year-old family-owned business. Unlike his father and grandfather, John led his company out of the union sector of the industry in the 1970s. For many years, the Carpenters union and Tocci went down different paths, frequently in an adversarial position.

Nearly a year ago, conversations began between the two organizations about shared views of the industry, including a common commitment to skills training, productivity, and innovation. John Tocci has become a national spokesman for BIM, LEAN, and other systems designed to promote collaboration and innovation in the industry and seeks to bring that approach to owners that typically build on a union basis.

According to Tocci, "This partnership will yield positive results and new opportunities for our firm."

NERCC Executive Secretary-Treasurer Mark Erlich said he's also pleased to have reached an agreement with Tocci: "Tocci is a company that has built a reputation as an innovator when it comes to the use of technology and project management. We look forward to using our 20,000 members and the relationships we have with subcontractors, developers and others to expand their portfolio."



NERCC.ORG

Our internet home.

Inspiring Member Honored by Randolph Group

Congratulations to Local 33 member Theresa Haymon, who was honored by the A. Philip Randolph Institute at the group's annual conference in Boston. The conference included a rededication of the A. Philip Randolph statue in Boston's Back Bay.

Randolph was an early leader in the African-American labor movement, organizing the Brotherhood of Sleeping Car Porters. That group was instrumental in spreading news among African-Americans in larger cities across the country in the early 20th century and fighting segregation in the military. The network and their nonviolent efforts laid the groundwork for the civil rights movements in the 1950s and 60s.



Boston Mayor Martin Walsh with Sister Theresa Haymon and the A. Philip Randolph statue in Boston.

Photo courtesy of Karen Blandino, Local 67.

**In the late 90s,
Haymon responded to a flyer
..She now has 18 years in the union.**

A native of Boston, Haymon grew up in the Washington Beech Housing Development in Roslindale. She was raised by a single mom and got a taste of carpentry in middle school when she skipped sewing and cooking classes and enrolled in electrical and woodworking classes instead.

In the late 90s, Haymon responded to a flyer advertising pre-apprenticeship opportunities in the Carpenters union for women. The outreach was run by building trades unions and funded by the "Big Dig." She now has 18 years in the union, during which time she's worked on a variety of projects in Boston.

Haymon has been active in the union and with industry efforts to protect standards and provide opportunities for other women. She's

been active in women's committees in New England, attended two national conventions of the "Sisters in the Brotherhood," served as a mentor for new union carpenters and attended numerous career outreach programs for high school students.

Haymon has served as an inspiration for union carpenters, women and members of the African-American community. After the death of her husband a dozen years ago, she continued raising two children who are becoming leaders in their own right. Her son Marcus holds degrees from Yale, Harvard and MIT, while his younger sister Miranda is a graduate of Phillips Academy and will graduate from Wesleyan University with a degree in Theater and German Studies next year.

Attend your local union meetings to hear from .300 hitters and learn more about attendance at future sessions.



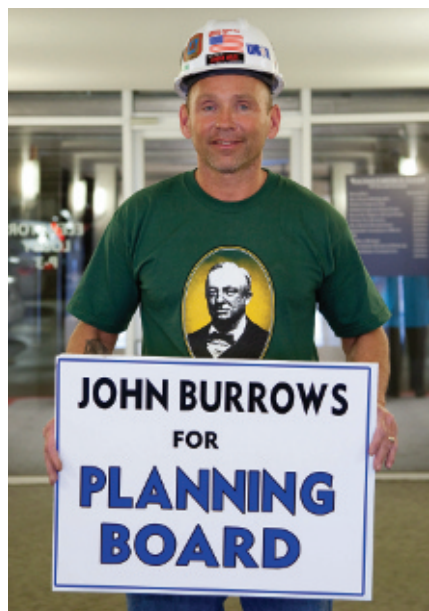
See and Hear from Four of NERCC's .300 Hitters

The United Brotherhood of Carpenters is using a comprehensive program to educate and activate members who have shown they have the stuff to lead the union into a successful future. Now, the first group of 150 members from throughout New England who participated in the Journeyman Leadership Training – also known as the “.300 Hitters” program – share their impressions in a video produced by NERCC. Visit nercc.org/blog or the NERCC YouTube channel to watch and share the video.

The video features Local 33's Martin Grealish, Local 24's Yoshika Crews, Floorcoverers Local 2168's Ricardo Xavier and Pile Drivers Local 56's Todd Moore, who all participated in the program, as well as Local 624 Business Representative Dennis Lassige, who is one of the regular instructors for the “.300 Hitters” program.

A second group of members from NERCC have also traveled to the UBC's International Training Center in Las Vegas to participate in the program. Additional groups will be sent on a regular basis. Attend your local union meetings to hear from “.300 Hitters” and learn more about attendance at future sessions.

On The Ballot, Members Can Make a Real Difference



With the spring election season came more member involvement in local politics. Not only were members participating in campaigns, they again found their way onto ballots. One such member was John Burrows, a member of Local 275 who ran for a seat on the planning board in his hometown of Billerica, Massachusetts.

Burrows, a 15-year member, last year attended the “.300 Hitters” program at the UBC's International Training Center in Las Vegas. He called the experience “amazing” and said it influenced his decision to run. Another factor was something he learned while doing a Union Participation Program (UPP) event.

“I've always been active in the local with the volunteer organizing committee. But when I organized a UPP effort in Billerica to build dugouts, I found out that 90 union carpenters lived in town,” he said. “Planning board has a say in the zoning and what the town's people want and what works

for Billerica. To be a part of a community, you have to be involved.”

While employment at the Billerica Mall has fallen to a quarter of what it once was and the downtown area has become stagnant, Burrows said the planning board has been slow to approve worthwhile projects. He felt like his election to the planning board would tip the balance toward approval of positive developments in town, including a rumored solar farm.

Burrows came up just short of winning a seat on the board—he earned more than 1900 votes and finished just 22 out of a seat—but was anything but discouraged.

“I think I'll definitely run again,” he said. “It's still important and I think I'll do that much better next time out. I just have to hit the pavement a little bit harder. In the meantime, I'll stay involved and hope the current board is now a little more motivated to make some progress.”

Union Mourns

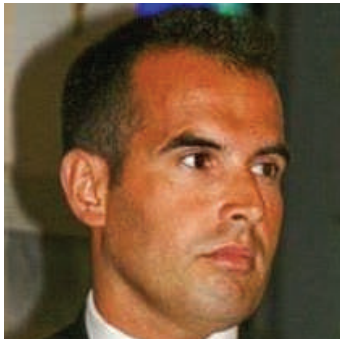
THE LOSS OF SAVOIE, REIS, SCALES



Condolences were offered in the last few months by the New England Regional Council of Carpenters to the family and friends of three members who made a mark on the union.

Brother Tom Savoie passed away suddenly in February. Savoie, 59, was a 36-year member of Local 94 in Rhode Island and had been an organizer and representative for the Local for more than 17 years. Savoie was a delegate to the regional council and served on numerous boards and committees, including the New England Carpenters Labor Management Program.

“Tom was one of the first members hired as an organizer during the formation of the New England Regional Council in the late 90s and helped set the tone for what this Council would become,” said Executive Secretary-Treasurer Mark Erlich. “He took an industry-wide focus and developed relationships among staff throughout the six states. He recognized the need to involve rank-and-file members, keep an eye on politics and find opportunities to make a real difference. He was an important part of the NERCC family and he will be sorely missed.”



The union also mourned the loss of Brother Steven Reis, a member of Carpenters Local 424, who was killed in a jobsite accident in South Boston. Reis, 37, was an 18-year member of the union and leaves behind his wife Jaclyn and daughter, Aubrey. Reis' father, Joaquim, was also a 25-year member of Local 424 who passed away in 2011.



Finally, Brother Ricky Scales of Local 275 succumbed to a battle with cancer that had struck multiple times. Scales was a long-time leader on the job and in his local, serving as a steward and delegate to the regional council, as well as a member of the local union executive board. He was also a part-time instructor with the New England Carpenters Training Fund. But perhaps nothing was more significant that Scales' leadership as an active member of community and political efforts in the local: in a local known for having highly active members, that was no small feat.

From top to bottom: Tom Savoie, Local 94; Steven Reis, Local 424 and Ricky Scales, Local 275

Reis photo courtesy of Local 424



Comings and Goings at NERCC

The New England Regional Council of Carpenters would like to recognize the service of members who have retired from full-time positions, as well as new hires.

The New England Regional Council said goodbye to a few familiar faces this year. A pair of organizers from Central and Western Massachusetts have announced their retirement plans for this summer. Rocky Thompson and Jim Turner, members of Local 108 and 107 respectively, were hired as organizers not long after NERCC was formed in 1996. They were among the first to be hired through the “3-day” system of evaluation and testing and worked together on numerous campaigns over the years.

Diane Walker, who worked in the Council headquarters, retired after more than 18 years of service. She filled multiple roles for the Council, including Assistant for the Political Director and the New England Carpenters Labor Management Program. Many members who participated in the 3-day evaluation process over the years will remember her for coordinating details for them.

Rick Kronish also transitioned into semi-retirement from NECLMP. In addition to teaching Labor Studies at the University of Massachusetts, Boston, Kronish has worked for the Council and Labor-Management Program for more than 25 years. His work included foundation of the former First Trade Union Bank (now Radius Bank) and the Research Department at NERCC-NECLMP. His knowledge of financial transactions and policy helped him effectively serve on numerous industry, governmental and institutional governing boards.

The Council has hired Rile Rhodes and Dan LeClerc as full-time staff members. Rhodes is a 26-year member of Local 33. He has been working as an organizer based in the Carpenters Center, focusing on Boston and Eastern Massachusetts. Local 118’s LeClerc is an 18-year member of the Brotherhood and is working in New Hampshire as an organizer/business representative.

Retiring staff

Top row, left to right: Rocky Thompson, Local 108 and Jim Turner, Local 107

Middle row, left to right: Diane Walker, with former NECLMP Executive Director Tom Flynn; Rick Kronish.

New Hires

Bottom row, left to right: Rile Rhodes, Local 33 and Dan LeClerc, Local 118.



Retiring Staff Members

New Staff Members



NERCC SAYS THANKS FOR UPP WITH CARPENTERS APPRECIATION NIGHT

This spring, the New England Regional Council of Carpenters held its first ever “Carpenters Appreciation Night” as a wrap-up to the first cycle of the Union Participation Program. All members who took part in UPP events were entered into drawings for great prizes, including \$5,000 cruise vouchers, big screen TVs, iPads, Sonos speakers, Kindles and surround sound speaker sets.

The event was held at the Carpenters Center in Dorchester and streamed live at nercc.org/upp. In addition to the packed event at the Carpenters Center, more than 1,000 members gathered at 15 locations throughout New England for social events to watch the drawings. The watching events turned out to be a great opportunity for members to reconnect with their Brothers and Sisters from their locals and their areas. Each event also held drawings for additional door prizes.

“This was a way to thank all of the members who made the first cycle of the UPP program such a success,” said Mark Erlich, Executive Secretary-Treasurer. “The premise of the program is that all of us have a responsibility to protect and sustain the union character of our industry. We’ve asked everyone to give back, just a little. Our members help carry out the broader mission of our union: to make sure that working people can earn decent wages and benefits, work under safe conditions and retire with dignity and respect.”

The program certainly made a mark. Over the 28 months of the first UPP cycle, at least 778 events were attended by 6680 members. Each time a member participated in an event, an additional entry was added to the drawing for them. Members were eligible to win more than one prize, with the exception of the cruises. Staff were not eligible for prizes.

The response to Carpenters Appreciation Night was also impressive. The event was promoted through a multi-media campaign involving social media, email, job-site promotions, robocalls, texting and word-of-mouth at union meetings and training centers.

Members were encouraged to attend any event, regardless of their local union affiliation. An event in Manchester, New Hampshire, was attended by members representing nine different local unions affiliated with NERCC.

The theme of the event focused on the five \$5,000 cruise vouchers, promising that some members would “Trade in their work boots for



From left: Al Peciaro, Jeramia Parana LU 210, Business Representative Mike Robinson, Brian Richardson

flip flops.” It was no wonder it caught members’ imaginations during the snowiest winter in the region’s history. Most important, though, was the message in a postcard sent to members who participated: “You did the work, here come the thanks.”

Erlich served as the master of ceremonies for the event and announced the names of members who were pulled from an on-stage drum to receive the 79 prizes. United States Senator Elizabeth Warren congratulated members with a video message, which was shown at the beginning of the event. Andy Silins, General Secretary-Treasurer of the United Brotherhood of Carpenters and a member of Carpenters Local 67, attended the event live and announced the final winners of the cruise vouchers.

Between the announcement of prize winners, members at the Carpenters Center and those watching online at events or from home

NERCC.ORG/UPP

Watch videos presented during the program, as well as a recording of the event and photos from the Carpenters Center and watching events throughout New England.



UBC General Secretary-Treasurer Andy Silins with
NERCC Executive Secretary-Treasurer Mark Erlich.

Inset right: NERCC Contractor
Relations Director Al Peciaro,
Tim Pinette LU 24, NERCC
Organizing Director Brian
Richardson





UPP.NERCC.ORG

Sign up for UPP cycle 2 events at upp.nercc.org!



From left: Brian Richardson, Harold Nedeau LU 26, NERCC Organizer Chris Galatis

saw videos of some of their UPP work. One video focused on members, instructors and apprentices who renovated a chapel on Peddocks Island, one of the Boston Harbor Islands. Another highlighted the experience of members who attended the “300 Hitters” training program run by the UBC at the International Training Center in Las Vegas.

Erich said the event was very well received and was happy the union was able to create an accessible way to publicly thank members who contributed their time and effort to the union. He also said he thinks it will encourage members to participate in the second cycle of the UPP program, which is currently underway.

“People like to feel appreciated, no doubt about it,” he said. “They also like the idea of being rewarded. Carpenters Appreciation Night made dozens of members a little happier. And if it makes some more active to increase their chances of taking home a prize next time around, that’s great, too.”

Sign up for UPP cycle 2 events at upp.nercc.org!



From left: NERCC Controller Beth Conway, Keith Weinelt LU 33, Brian Richardson



From left: Local 108 Business Manager Jason Garand, Al Peciario, Local 108 Business Representative Tim Crow, Eric Headley LU 108, NERCC Organizer Rocky Thompson, Brian Richardson

Brian Richardson and Al Peciario draw names live during Carpenters Appreciation Night at the Carpenters Center.

THE WINNERS OF THE FIVE \$5,000 VOUCHERS FOR ROYAL CARIBBEAN CRUISE

Keith Weinelt, 33 • Harold Nedeau, 26 • Jeramia Parana, 210 • Tim Pinette, 24 • Eric Headley, 108

55" LG flat screen TVs

Name	Local
Daniel Taravella	43
James Tsang	33
Lawrence Shea	40
James Foley	40
Damien Silva	1305
Al Trombley	108
Thomas Norbert	40
Gordon Gillis	40
Craig MacDonald	275
Ryan Lemire	40
Brian Murphy	424
Jeffrey Goulet	94
Ed Gravel	107
Doug Frawley	624
Walter Bartberger	535

iPad Airs

Robert Burdick	107
Brian Magee	40
Michael Turner	24
Ray Godbout	33
Stephen McDougall	24
Jeffrey Brazeau	108
Shawn Dootson	24
Andrzej Princic	210
Gregg Wing	108
Matt McDonough	67
Francis Gingras	107
Chuck Reilly	40

Samsung surround sound speakers

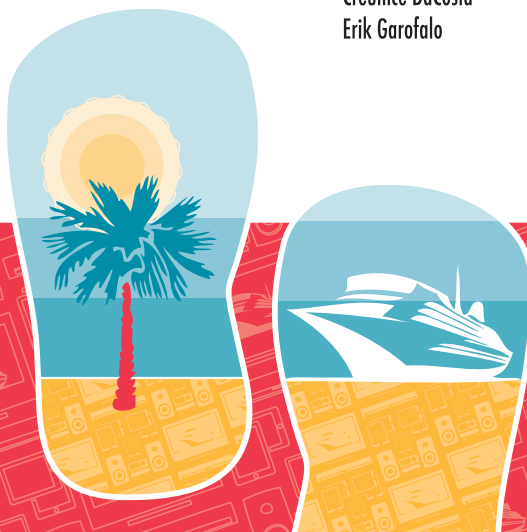
Mike Whalen	33
Walter Carlson	26
Filmore Davis	43
Orrel Davis	43
Chris Nocella, Sr.	218
Leonard Wells	108
Ryan Burke	24
Dave Dow, Jr.	218
William Edge	94
Doug Oldham	275
Robert Samuels	43
Jay Pugliesi	67
Thomas Gribbin	24
Edgar Giroyard, Jr.	24
Stephen Dwyer	67
Creunice DaCosta	26
Erik Garofalo	43

Sonos 5 speakers

Jesse Roberts	43
John White	33
Nelson Echevarria	43
Steve Sipperley	24
Mike Milanese	40
William Hernandez	218
Joe Porcaro	218
Stephen Mahoney	424
Joe Cahill	67
Michael O'Neal	108
Kurt Nevins	424
Joseph Carignan	24
Kendrick Durand	24
Dan Duffy	40
John Rizzo	424

Kindle Fire tablets and \$100 Amazon gift cards

Corey Rinaldi	33
Daniel Jeannetti	624
Bertrand Bibeau	33
Stefan Dhima	218
Daniel Alfaite	723
Steve Singleton	424
Shawn Nedovostek	43
John Healy	67
Kevin Agan	24
Matt McGurn	108
Bradley Smith	108
Natale Gencarella	24
Dylan Kehr	108
Mick Bodley	108
Albert Spahiu	33





BOSTONHARBORISLANDS.ORG

Peddocks Island is open to the public and accessible by private boat or by ferry. Visit Mass DCR or BostonHarborIslands.org to learn more.

34 Islands, 1 Special Project

Apprentices and instructors from the New England Carpenters Training Fund (NECTF) completed work on a unique project on Peddocks Island, one of the largest islands in Boston Harbor. Over a hundred apprentices traveled to the island over the course of a year for onsite, hands-on training to restore the Peddocks Island Chapel.

Considered one of the most historic of the thirty-four Boston Harbor Islands, Peddocks has the longest shoreline of any of the islands and a diverse landscape making it attractive to visitors. With many of the island's buildings in severe disrepair, the Massachusetts Department of Conservation and Recreation (DCR) implemented a plan to preserve the island's history while keeping it safe for visitors. One of the most significant projects was the

restoration of the most iconic feature of the island: the chapel located near the island's main dock.

The scope of work needing to be done at the chapel was daunting, and the Boston Harbor Island Alliance reached out to the New England Regional Council of Carpenters and the NECTF asking for help with labor on the \$1.8 million chapel restoration project.

The island experience offered a unique work opportunity for apprentices. While being taught general work conditions and site safety, apprentices also learned the logistics of planning to work in an isolated environment and how to adapt and adjust accordingly.

The Boston Harbor Island Alliance thanked the union by honoring the New England

Regional Council of Carpenters at its annual fundraising gala this summer. The event was attended by the group's largest donors, including NERCC members who worked on the project.

NERCC produced a documentary video of the work the apprentices completed at the chapel, including footage from various stages of the project and interviews with some of the people involved.

Peddocks Island is open to the public and accessible by private boat or by ferry. Visit Mass DCR or BostonHarborIslands.org to learn more.



Photo courtesy of UBCJA.

UBC Rivalry Payoff

Seattle Seahawks supporters like to wear team jerseys with the #12 to signify the strength of their fanbase, which they think acts like a twelfth man on the field. But Doug Tweedy, Executive Secretary-Treasurer of the Pacific Northwest Council of Carpenters wasn't so lucky. After a friendly Super Bowl bet with Mark Erlich, his counterpart with the New England Regional Council of Carpenters, Brother Tweedy had to wear the #12 jersey of New England Patriot quarterback--and Super Bowl MVP--Tom Brady at a national UBC meeting of Executive Secretary-Treasurers. Tweedy was a good sport, donning a Patriots hardhat, carrying a Patriots duffel bag and offering sincere congratulations to Erlich and Patriots fans when called to the podium by UBC General President Doug McCarron. While our Brothers and Sisters from the Pacific Northwest must have been profoundly disappointed by the result of the game, they did themselves proud in the friendly pre-game banter, which went back and forth on Facebook groups for the two regional councils.

Clients know the quality
of the work they get with a
union trained carpenter.

Dave Fontaine
President, Fontaine Brothers
Springfield, MA

Photo: Esto® Jeff Goldberg®



There's no greater asset in the building industry than a worker who shows up well-prepared and ready to go. It can mean the difference between a project that runs smoothly and a project that runs out of time. The Carpenters Union recognizes this and has provided contractors with world-class quality and professionalism for 130 years – in addition to a can-do spirit to step up to meet any challenge. It's not just a relationship, it's a true partnership, and the entire building community benefits.

The New England Regional Council of Carpenters. It's time to build. To learn more, visit NERCC.org

How We Became “United”

Who was George Parsons and what impact did he have on our union? George Parsons was a union carpenter, a member of Local 43 in Hartford near the end of the 1800s, and he named the union.

According to research done by the UBC’s Director of Research Nicholas Loope in 1984, Parsons was a delegate to the union’s 5th General Convention in Detroit, Michigan. He made a motion to officially change the name of the union from the Brotherhood of Carpenters and Joiners of America to the United Brotherhood of Carpenters and Joiners of America. The motion carried and the name was changed.

Though it was a slight change, it was important to Parsons, apparently. According to Loope’s research, the day after the vote, Parsons requested a change be made to the official record to correctly note he was the one who made the motion.

Loope’s letter was sent to Local 43 Business Representative Bob Loubier, who is now Executive Secretary-Treasurer of the Northeast Millwrights Regional Council, as part of an effort to document the local’s history as it prepared to celebrate its 100th anniversary that year.

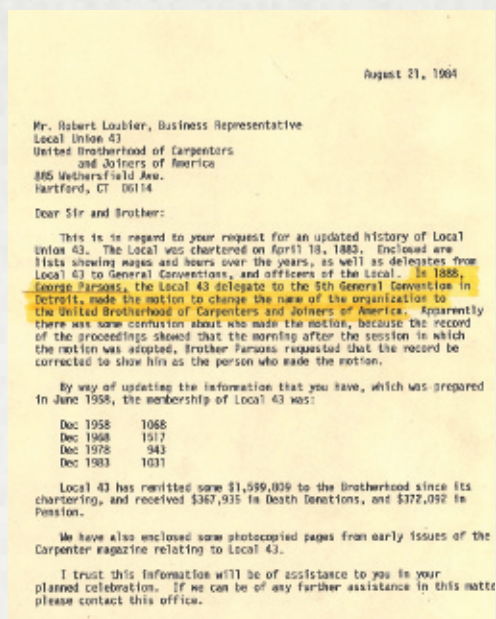


Photo courtesy of Mark Okun, Local 43.

Fast Work Helps Protect City’s Most Vulnerable

As harsh as the New England winter was, it could have been tragic for Boston’s homeless population if not for the efforts of the city and three union contractors who all pulled together, and in a hurry.

In October, a bridge to Boston Harbor’s Long Island, was condemned as unfit, blocking the only access to a homeless shelter which served more than 700. Though other facilities and temporary locations took on some of the load, it simply wasn’t going to be enough.

Under the guidance of Mayor Marty Walsh’s office, permitting and planning were put in place to transform an old Boston Transportation Department building on Southamptn Street into a new shelter. Abatement of asbestos by the city was expedited and leftover equipment and materials were removed.

Then the real work began. In nine days, the space was transformed, with space for more than 100 beds, 3 full bathrooms, shower units and eight offices completed.

In all, 10,000 square feet of space was made usable. In nine days. Key to the project was the teamwork of Turner Construction, Suffolk Construction and Gilbane, who poured in significant time and manpower: there were three shifts of 60 building trades workers each.

Soon after, Phase II a and b were begun by Turner. A space with an additional 150 beds was added, as were two more bathrooms, another shower room and four more program offices. The facility boasts all new plumbing for water and fire protection; new sprinkler systems; smoke,

fire and carbon monoxide detectors. Sanitary and electric service from the street have also been replaced to meet building codes.

Phase II c is set to be completed, adding 200 more beds, 14 showers, 2 large bathrooms and rooftop units for heat and air conditioning. The building was being extended with new exterior partitions and a storefront to create more room for program offices. Combined with earlier offices, they will allow for on-site intake processing, as well as counseling services.

Brother Patrick Haddigan, a 22-year member of Carpenters Local 33, served as Turner’s General Superintendent for the shelter and says he has been more than impressed by the commitment and effort put into the project, which has included 60-100 union carpenters.

“Mayor Walsh and the city have been amazing,” said Haddigan. “He’s been down here to the site a few times to check on progress and talk to the crews. Inspectors and other folks from the administration have done everything they could to help us get this work done. It has been impressive what we’ve been able to do here.”

There is the potential for more work on the new shelter and the Long Island facility also awaits decisions on its fate. With the ability to house and care for over 450 people, though, the Southamptn Street shelter will be an important part of ongoing efforts to protect homeless residents in Boston.

That’s thanks to the tremendous effort of union trades workers, union contractors and the City of Boston.

OUR UNION

The UBC charter we use today is the most recent of several versions that have been used throughout the history of the Brotherhood. Today our charter symbolizes a rich and diverse trade containing many skilled crafts. This charter represents all facets of our craft and our shared values.

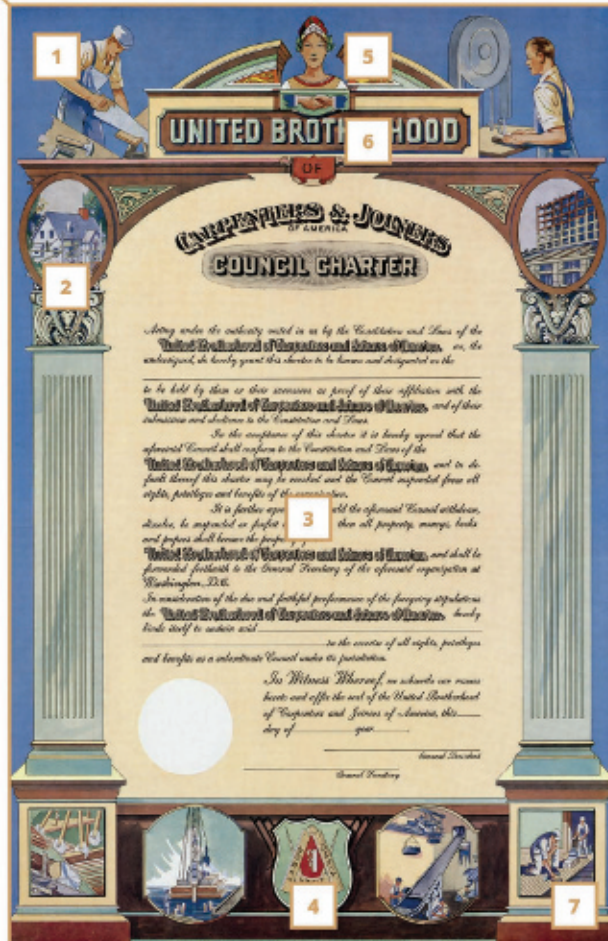
1. Carpenters are using the tools of the trade: saw, hammer, carpenter's square, table saw. They are focused on their work and highly productive



2. Two spandrels show our residential (left) and commercial (right) crafts.



3. The text of each Council or Local's charter is written within the areas bound by a structure comprised of a foundation, two Corinthian columns supporting an arch, and round pediment. Those structures are timeless symbols of great strength, security and integrity.



5. Lady Liberty in the center of the rounded pediment in between the two carpenters high above all else symbolizes the idea that Labor is just.



6. The shaking hands symbolize the open hand of fellowship; this union is open to all who wish to uphold our values and learn a craft. It also symbolizes the idea that all doors are open to skilled craftsman.



7. The base of each column and the foundation show our other crafts: Mill Cabinet, Pile Driving, Millwrights, and Floor Laying.



4. The shield from our emblem is located in the foundation of this structure. The motto inscribed is "Labor Omnia Vincit" - in Latin means "Labor Conquers All." The shield indicates that those wearing the emblem are morally bound to safeguard and protect the interest of the members and the organization. The location of this shield in the foundation tells us that the concept of mutual aid and protection is the concept upon which the entire union rests.

A Growing Strength



Photo courtesy of UBCJA.

Thirty-one Sisters from New England attended the fourth International UBC Women's Conference held at the International Training Center in Las Vegas. 467 members from across the UBC participated in the learning and networking forum. The theme was "Bridging the Way."

A key goal of the conferences was to provide women with tools for becoming involved UBC members. During the conference members

were able to meet other Sisters in the Brotherhood committee chairs to exchange ideas and discuss goals; meet with women who are full-time staff on councils across the UBC; attend panels including a contractor panel that discussed maintaining hiring goals; and hear from Senator Amy Klobuchar, the first woman elected to represent the State of Minnesota in the United States Senate, who compared her own experience to that of women working in the trades.

THOSE WHO ATTENDED THE CONFERENCE WERE:

Name	Local	Name	Local	Name	Local
Gelmira Alba	111	Laura Joubert	1305	Laurie Petchar	26
Joan Bennett	33	Jennifer LeGay	118	Amelia Phinney	424
Delmy Berganza	2168	Diane Maltise	24	Sara Richard	275
Karen Blandino	67	Marika McKeen	24	Liz Skidmore	118
Violete Davis	67	Latisha McQueen	67	Katie Talbert	118
Marci Dineen	107	Vionet Montano	40	Shaneena Wapinsky-Smith	1996 VT
Sue Field	40	Shakil Linda Oba	40	Nelda Williams	1996 ME
Theresa Haymon	33	Neal-Dra Osgood	40	Donata Wolterding	218
Kim Hokanson	275	Judith Osias	67	Kelsey Worthen	111
Alexandra Holmes	40	Michelle Osorio	40		
Kelly Johnson	210	Ashley Perry	1305		

Life Changes. Have Your Benefits, too?

Certain life events can affect your benefits, such as payment of health insurance claims or beneficiary benefits for life, pension, annuity, and vacation fund benefits. We don't want you to miss out or be surprised, so please be sure to contact the Fund Office within 30 days of when life events happen.

When life changes your benefits might too. Make sure you're covered.

**NEW ENGLAND CARPENTERS
BENEFIT FUNDS**

350 Fordham Road
Wilmington, MA 01887
Mon-Fri 8:30 AM – 4:30 PM
www.carpentersfund.org

Benefits

Life Changes. Have Your Benefits, too?

CALL (800) 344-1515

THEY CANNOT HIDE

CALLAHANTRUTH.COM

Check out callahantruth.com
to find out more.



THE TRUTH

Callahan, Inc. relies on keeping the truth hidden or pretending they have nothing to do with it...

There's a way to do business in this industry. The way Callahan does it is not the right way. It's up to us to spread the word.

CALLAHAN INC.

The Research Team for the New England Regional Council of Carpenters recently completed informational materials on one of the more consistent supporters of bad behavior in the region's construction industry.

Callahan, Inc. is a general contractor who doesn't employ many carpenters themselves, but lets out a lot of work to carpentry subcontractors. The practices of their regular subcontractors, therefore, define their business model. And it's not a pretty picture.

Check out callahantruth.com to find out more about how they're hurting carpenters, their own clients and the communities in which they work. Then share the site and the downloadable materials. Callahan, Inc. relies on keeping the truth hidden or pretending they have nothing to do with it.

There's a way to do business in this industry. The way Callahan does it is not the right way. It's up to us to spread the word.



Photo courtesy of Federal Concrete.

Some Contractors Say the Nicest Things

The New England Regional Council of Carpenters and the New England Carpenters Labor-Management Program continue to use paid radio advertising to change the perception of the union and its relationships in the industry. The newest ad features Janet Butler, owner of Federal Concrete based in Hopedale, Massachusetts. Butler has over 25 years of experience in various roles with both union and nonunion concrete companies and has become a big supporter of working union. Her company employs more than 300 workers, about half of which are union carpenters, and works in multiple New England states.

While preparing to record her testimonial radio ad, she shared a few thoughts about being a signatory contractor with the Carpenters union.

"I don't have to be a union contractor. I choose to be. The union makes it easy to find qualified employees and the consistency and quality of the workers helps my company."

"There is a strategic business advantage to being a union contractor. As a contractor, I know I'm getting a better educated and well-prepared worker, and together we deliver a better product to our clients. They are the leaders in the industry when it comes to craft training and safety training and they have developed serious, successful programs and partnerships to increase diversity."

"Some think unions create problems for businesses, but I find it's just the opposite. It's our partnership with the Carpenters union that makes my company better. Together we agree on ways we work to help each other. Because of that, we have fewer mistakes, fewer delays and fewer jobsite problems. We can do a better job for our clients and be proud of the work we do because of our partnership with the Carpenters union."

"In terms of contractors and the union, I feel like we've surrounded ourselves with people who have business ethics, who care about the community. The Carpenters union itself raises the bar to a level that others don't aspire to achieve."

Did you get married or divorced?

Certain life events can affect your benefits, such as payment of health insurance claims or beneficiary benefits for life, pension, annuity, and vacation fund benefits. We don't want you to miss out or be surprised, so please be sure to contact the Fund Office within 30 days of when life events happen.

When life changes your benefits might too. Make sure you're covered.

**NEW ENGLAND CARPENTERS
BENEFIT FUNDS**

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Mon-Fri 8:30 AM – 4:30 PM
www.carpentersfund.org

Benefits

Life Changes. Have Your Benefits, too?

CALL (800) 344-1515

NEW

Signatory Contractors

The New England Regional Council of Carpenters continues to sign companies to collective bargaining agreements, showing that union construction is not only the right thing to do, but makes good business sense as well.

Growth in the number of contractors choosing to do work with union carpenters is not only good for members and the union, but good for other union contractors as well. The more contractors that uphold industry standards, the more level the playing field becomes for honest contractors. It also allows union general contractors

more of a selection in building teams for their projects and gives union subcontractors a larger group of general contractors to work for.

The expanded listing of new contractors below is intended to help members and existing union contractors identify and consider newly signed contractors for upcoming work. Contractors are listed in the chronological order they signed collective bargaining agreements.

Dixie Pile Driving, LLC

Truro, MA

Specialties: Pile driving, marine construction

Centerplan Construction

Middletown, CT

Gianfia Corp

Hawthorne, NY

Rowe Enterprise

Bloomfield, CT

Specialties: Drywall, metal stud, doors, specialties

New England Framing Corp

Lakeville, MA

Specialties: Woodframing

Orion Manufacturing, LLC

Mystic, CT

Specialties: Architectural Woodwork, Millwork

Zenith Labornet, Inc.

Tucker, GA

LSI Glazing Erectors, Inc.

Bradenton, FL

Marin Brothers, Inc.

Yorkville, IL

Specialties: Drywall, metal stud, ceilings

Cavanaugh Wall Solutions

Exton, PA

Specialties: Wall finishes, accoustical treatments

Hackensack Steel Corp.

Carlstadt, NJ

Keene Detention, Inc.

Clarence Center, NY

Key Construction Services, LLC

Poughkeepsie, NY

Specialties: Concrete (forms, cast in place, reinforcement), foundations, rough carpentry, wood framing, siding, finish carpentry, doors and windows, drywall and metal stud, specialties

Lab Spec, Inc.

Raynham, MA

White Skanska Kiewit JV

Framingham, MA

Stanchion Builders

Waltham, MA

Reiling Construction

St. Paul, MN

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UBCs 41st General Convention Called for August

The United Brotherhood of Carpenters and Joiners of America will hold its 41st General Convention beginning at 10am on Monday, August, 24, 2015, at Paris-Bally's in Las Vegas, Nevada. The business of the convention will include elections for General Offices of the UBC and consideration of amendments to the Constitution and Laws of the UBC. Officers to be elected will be General President, General Vice-President, Second General Vice-President, General Secretary-Treasurer, and District Vice-Presidents for each of the following districts: Eastern, Midwestern, Southern, Western and Canadian. The position of Second General Vice-President is a new one. It would be created if an amendment to the UBC Constitution submitted by the General Executive Board is approved by delegates to the convention. A notice of the convention notice was published in the *Carpenter* magazine, published by the UBC.

Below are Delegates and Alternate Delegates that were elected by rank-and-file members and will travel to the convention to represent their local unions.

Local 24

D Rich Monarca
D Bruce Lydem
D Jeff Wolcheski
D Chris Bachant
D John Rivera
A Tim Sullivan
A Mike Turner

Local 26

D Chris Galatis
D Joseph O'Neill
D Nick DiGiovanni
A Adam DiGiovanni
A Andrew Croteau

Local 33

D John Murphy Jr
D Thomas McLean
D Joseph Byrne
D Daniel Flynn
D Stephen Joyce
D James McAndrew Jr
A Rile Rhodes
A Desmond Roach

Local 40

D Timothy Perkins
D Mark Erlich
D Justin Anshewitz
D John Cusack

Local 43

D Tim Moriarty
D Marc Antony Okun
D Martin Alvarenga
A Dean Pallotti

Local 56

D Dan Kuhs
D Brian Richardson
A Vincent Scalisi
A Stephen Falvey

Local 67

D Charles Cofield
D John Glynn
D Christopher Shannon
D Michael Kerin
A G. Steven Tewksbury

Local 94

D David Palmisciano
D W Paul Lander

D Michael Holmes
D Charle Johnson
A Eric Furtado
A Frank Taraborelli

Local 107

D Manuel Gines Jr
D John Donahue Jr
D Rene Gibree

Local 108

D Eric Skowron
D Charles Payne
D Joseph Rapoza

Local 111

D Joseph Gangi

Local 118

D David Siegel
D Thomas Keane

Local 210

D Theodore Duarte
D Glenn Marshall
D Louis Cocozza

D Michael Robinson
A John Cunningham
A Thomas Klucik

Local 218

D Jeffrey Donahue
D Paul Hughes
D Richard Pedi
A Louis DiCicco
A Robert Marshall

Local 275

D James Carey
D Kevin Kelley
A William Newton
A John Burrows

Local 424

D Michael Corbett
D Frank Baxter IV

Local 475

D Richard Anketell
D Christopher Iarussi

Local 535

D Joe Broderick
D Richard Jackovny

Local 624

D Dennis Lassige
D Rick Anderson

Local 723

D Daniel Alfaiate
D Ernesto Belo
A Elmer Boyd
A Chris Manna

Local 1305

TBD

Local 1996

D Bob Burleigh
D John Leavitt

Local 2168

D Mynor Perez
D Paul Vilela
D Paul Navarro
D Daniel Lovell
A Luis Daya

Local 3073

D Nathan Proper

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Congratulations graduates!

2015 NERCC TRAINING FUND APPRENTICES GRADUATE



From left: Alfred Halpern Leadership Award recipient Richard Pugsley of Local 2168, Golden Hammer Award recipient Michael Santagata of Local 2168, Golden Hammer Award recipient Spencer Grant of Local 56, Golden Hammer Award recipient Lance Mazzariello of Local 40, and Zachary Constant Award recipient Marcia Williams-White of Local 33.

Congratulations to the Brothers and Sisters who recently completed their apprenticeship with the New England Carpenters Training Fund and were recognized at a graduation ceremony at the New England Carpenters Training Center in Millbury. For these members, starting an apprenticeship four years ago was a difficult task: they faced increased competition to get into the program, increased competition for scarce work and an economy that was both hostile and uncertain. They have certainly earned their journey-level status in the Brotherhood.

Special recognition was given to several members for their performance during their apprenticeship. Brother Richard Pugsley of Local 2168 was given the Alfred Halpern Award for demonstrating proficiency and professionalism. Sister Marcia Williams-White was

the recipient of the Zachary Constant Award, which recognizes a graduating apprentice who displays an all-around commitment to the craft, the union and the community. Golden Hammers – given to a member from each of the trades represented in the graduating class – were awarded to Local 56 Pile Driver Spencer Grant, Local 40 Carpenter Lance Mazzariello and Local 2168 Floor Coverer Brother Michael Santagata.

Joshua Accetturo
Johnny Auden
Robert Baggs
Joshua Bard
Ryan Barry
Brian Becotte
Michael Berens
Michael Brennan
Anthony Bruzzi
William Burchill
John Burns
Kevin Butwill
Kevin Cahoon
Michael Caponigro
Michael Capuano
William Collins
Steven Colon
Joseph Correia

Mark Costello
Phillip DeGuzman
Benjamin Delulis
Korey Desrosiers
John DiSola
Ryan Donovan
Paulo Duarte
Kyle Dutton
Brian Dwyer
Stephen Dwyer
Randall Farris
John Fitzgerald
Jacques Francoeur
Brian Gauthier
Colton Gouveia
Nicholas Graham
Spencer Grant
Andrew Guertin

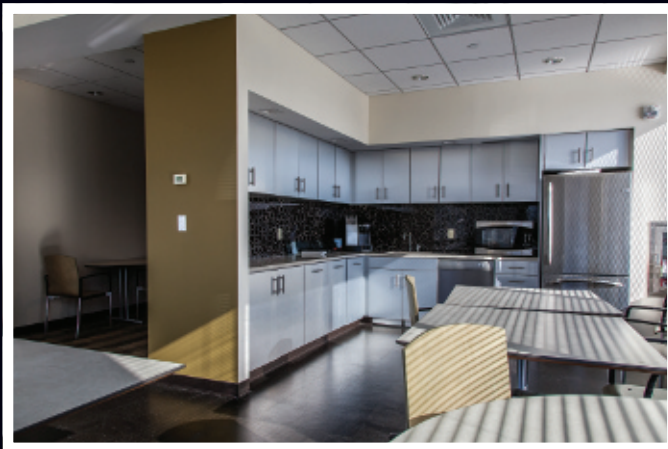
Kyle Halvorsen
Matthew Higgins
Roger Hughes
Daniel Juan
Christopher Katz
Bryan King
Ernest Lefebvre
Joseph Leone
Anselmo Linares
Nicholas Maksou
Jean Marc
Jose Martinez
Justin Martins
Matthew Marvel
John Mathews
Lance Mazzariello
Jason McAuley
Craig Melanson

Michael Milanese
William Monaco
Christopher Moore
Russell Morris
Jeffrey Morse
Daniel Mossali
Nathan Mullen
Kevin Murphy
Jason Nahas
Sean O'Brien
James Phillips
Juan Pimentel
Christopher Plant
Jason Pontes
Gregory Price
Richard Pugsley
Joseph Rameau
Christopher Rogers

Michael Santagata
Chanda Say
Alexander Shannon
Christopher Smith
John Smith
Aaron Stehlik
Garfield Stennett
Brian Sugrue
Michael Thompson
Luis Tiburcio
Daniel Tobin
Hoai Tran
Ryan Valcourt
Marcia Williams-White
Adam Winn

Carpenters Center Facelift

The New England Carpenters Training Fund recently completed a renovation of their second floor space at the Carpenters Center in Boston. The program moved the administrative offices to the front of the building to better serve incoming members. Classroom space was reorganized and expanded. It will now accommodate 475 members in nine classrooms. The flexibility of the space was also improved by the addition of retractable glass panel walls and doors. Combined with improved audio-visual equipment, it served as a comfortable venue for the Carpenters Appreciation Night event held in March.





CARPENTERS BASIC TRAINING & Incentive Program



FALL PROTECTION

This 8-hour course addresses safety requirements when working from an elevated area such as stairs, ladders, scaffolds, aerial lifts and steel erection. It also addresses how to use, inspect and maintain personal protective equipment.



SCAFFOLD USER TRAINING

This 8-hour OSHA compliant course covers safety issues involved when using Scaffolding, including proper set up for fall protection. This certification is valid for 4 years from the date of completion.



FIRST AID, CPR, AED

This 16-hour certification course provides instruction in procedures for determining care and treatment for the injured or ill. This certification is valid for 2 years from the date of completion.



OSHA 30

This 30-hour construction safety course provides an in-depth view of the OSHA safety and health standards for the construction industry. Participants will learn about the rights and responsibilities of the employee and employer. A 30-hour OSHA certification card will be awarded upon successful completion of this course.

CARPENTERS



BASIC TRAINING

During negotiations for the current collective bargaining agreement for the Boston/Eastern Massachusetts, Northern New England and Rhode Island AGC, labor and management agreed on a new “mandatory training and incentive program”. Under these agreements, all carpenters, including foremen, are required to obtain the following certifications as a condition of employment: OSHA 30, Scaffold User Training, First Aid/CPR/AED, and Fall Protection.

Recognizing that this program involves a time commitment above and beyond hours on the job, an incentive component has been included in the program to recognize the efforts of the membership.

Members will receive a congratulatory package at the completion of the four-class requirement. The package includes a hooded sweatshirt, safety vest, long sleeve t-shirt, safety t-shirt, soft-sided cooler, drink koozie, a carpenter pencil, hardhat sticker and a 25' tape measure.

Members will also be entered to win larger prizes including gift cards, electronics and a grand prize. A drawing for these prizes will take place at an event yet to be scheduled.

View a list of upcoming classes and register online at NECTF.org or by contacting the Training Fund at 617-782-4314.



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Call the Training Fund
617-782-4314

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deltadentalma.com

Find a free-standing facility for a CT scan or MRI

bcbs.com or 800-810-2583

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800-Try-To-Stop

Contact the Fund office

carpentersfund.org or 800-344-1515

Contact the Vision Center

617-782-0100

The fund office is available to help with any questions you have about your benefits.
It is open Monday-Friday from 8:30-4:30 p.m.

Contact Information for Benefits Funds Offices in New England

Connecticut State Carpenters Health, Pension & Annuity Fund

Fund Administrator: Rich Monarca

Address: 10 Broadway, Hamden, CT 06518

CTCarpentersFunds.org

Telephone: 800-922-6026

203-281-5511

New England Carpenters Benefits Fund

Executive Director: Jeff Werner

*Pension, Annuity, Health, Vacation Savings and Central Collection Agency for
Massachusetts, New Hampshire, Maine and Vermont*

Address: 350 Fordham Road, Wilmington, MA 01887

CarpentersFund.org

Telephone: 800-344-1515

978-694-1000

Rhode Island Carpenters Fringe Benefit Fund

Fund Manager: Betty Pacheco

Address: 14 Jefferson Park Road, Warwick, RI 02888

RICBF.org

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Computer Literacy

Confined Space

Concrete Form Installation

Construction Math I & II

Disaster Response

Door Hardware

Door Installation

Drywall Certification

Doors, Frames, and Hardware

English Language Learners (ELL)

Ergonomics

Fall Protection 8-hour

Finish Carpentry

Firestop Installation Qualification

First Aid/CPR/AED 16-hour

First Aid/CPR/AED/BBP

Hardware Certification

HAZWOPER 40-hour

Insulated Concrete Forms

INSTALL Carpet & Resilient Assessments

INSTALL Certification Prep.

IR Door Hardware

Labor History I & II

LEED

MA Construction Supervisors License Prep

Metal Stud and Drywall

OSHA 10

OSHA 30

Rafter Layout I & II

RamSET Certification

Roof (Rafter) Framing

Rough Terrain Forklift (LULL)

Scaffolding Certification 32-hour

Scaffolding Refresher 8-hour

Scaffold User Training 8-hour

Soffit Framing

Solid Surface Installer Certification

Stair Layout/Framing I & II

Surveying/Project Layout

Total Station

Transit/Builders' Level/Laser Level

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UBC Rigging

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Wood Frame

Courses are added as demand arises. Be sure to visit www.NECTF.org for a complete listing of current classes being offered, including training locations, dates and times. You may register for classes online or by contacting the training facility directly.

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New England Carpenters Training Fund

Lyle Hamm, Director

Phone: 508-792-5443 (Apprenticeship)

617-782-4314 (Skills enhancement)

Email: info@nectf.org | NECTF.org

13 Holman Street, Millbury, MA 01527

CT Carpenters Apprenticeship Training Fund

Rich Christ, Director

Phone: 203-284-1362

500 Main Street, Yalesville, CT 06492



Welding Certification

The New England Carpenters Training Fund is in the process of upgrading its welding program. The New England Carpenters Training Center in Millbury, MA, will be moving its welding shop to a brand new section of the building. The shop will offer a more user friendly environment with safety and health conscious ventilation systems as well as technologically advanced equipment. Members participating in this training are certified by NECTF Instructors who hold state AWS licensing as Inspectors. Many members who have completed their welding certification have been given the opportunity to put their new skills to work on jobs finding employment as welders on projects within New England and beyond, including the Tappan Zee Bridge project in New York.

TRAINING SPOTLIGHT



Welcome New Members

Mark Aborn, Ibrain Abreu, Robert Adley, Edgar Adriano, Steven Agnew, Orlando Aguilar, Fritzner Aime, Viviane Alemao, Timothy Alexander, Sr., Juan Alfaro, Oleg Aliyev, Wayne Allen, Jimmie Allison, Sergio Almeida, Sergio Alonzo-Fernandez, Mario Alves, John Alves, Jonathan Amaral, Steven Ambrose, Shaun Anzalone, Philip Aparo, Jr., Brandon Aponte, William Appell, Jason Appleby, Sr., Travis Ardita, Alex Ardito, Jose Ramon Arias, Frederick Armstrong, Justin Arruda, Hector Artiga, Graham Lawrence Ashley, Noelle Aubrey, Jeffrey Audy, Oliver Augustin, David Avalone, Brian Avila, Carlos Avila Solines, Oscar. Avina-Varela, Mark Ayles

Noel Balderas Melo, Jesse Ball, Timothy Balzano, Brendan Bamberg, Ryan Michael Barile, Carlos Barragan, Michael Barrett, Miro Barros, Gbraith Barry, Kevin Barry, Dmitro Barynov, Dylan Battaglino, Scott Baustien, Alphonse Beasley, Jeffrey Beaulieu, Andre Beaulieu, Marcel Beausoleil, Rey Becerril, John Beecher, Donald Belanger, Peter Belanger, Martin Belas, Sr., Rodney Belle, Lenin Benitez, Sounjay Walker Bennett, Ryan Bennett, Francis Berard, Joseph Berrette, Norbert Berthiaume, Jr., Jamie Berube, Michael Berube, Sherel Bingham, George Blake, Nicholas Blakeslee, Aaron Blanchette, William Boehmer, Francis Bogenschütz, Ajay Bogenschütz, Jake Bohanon, Dean Boisse, George Bolden, Jr., Dan Bonnell, Trevyn Bonvie, Paul Booker, David Borden, Jonathan Borges, Ricky Boucher, Christopher Boucher, Allan Boulanger, Jr., Jean Boutin, G. Jason Boutot, James Boyce, Barbara Boynton, Edward Bozian, Adam Bradbury, Daniel Bras, Bruno Bras, Debra Brazauskas, Paul Brillhante, Stephan Brito, Ronald Brochu, Marco Bronfield-Abrego, Anthony Brown, Joshua Brown, Isaiah Brown, Charles Brown, David Browne, Russell Bruscatto, Jared Bruscoe, James Bryant, Jr., Richard Bullwinkle, Daniel Burke, David Burke, Benjamin Andrew Burlingame,

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Mark Joseph O'Brien, Michael O'Brien, Sean O'Brien, Shane O'Brien, Nicholas Olink, Nicholas Olson, Dennis Olson II, Shadrach Omand, Daniel O'Neill, Jorge Orduno, Jean Robert Orne, Jr., James Orowson, Jr., Ramon Ortiz, Nicole Ortiz, Anthony Ortiz, Rafal Osadowski, Brian Osborne, Jeremiah O'Shea, Juclaubern Palmer Osias, Keith O'Sullivan, Efrain Otero, Steven Otkowski, Gregory Ouellette, Paul Ouimette, Daniel Ouimette

Luis Pacheco, Emanuel Santos Pacheco, Jose Padilla, Jose Padillo, Juan Pagan-Cubero, Kevin Paglinco, Lauro Palma, Roberto Palomares-Lopez, Filip Papa, Kevin Paredes, Alan Gene Parenteau, Jason Parenteau, James Parsons, Luke Pascale, David Pascale, Anthony Pascucci, Troy Paulino, Rudy Alexander Paz, Mark Peabody, Thomas Peabody, Jr., Craig Pedersen, Odell Peer, Christopher Pelletier, Sr., Nicholas Allen Pemberton, Carlos Messon Pena, Jaime Pena, Anthony Pepe, Robert Perdomo, Wilfredo Perez, Epifanio Perez, Samuel Perez, Alejandro Perez, Annabella Perini, Artur Perlicki, Joseph Perry, Blair Petzold, Mykel Petzold, Sebastian Phaneuf, Martin Picard,

Benigno Rico, Marco Riestra, Sr., Christopher Riley, Phillip Riley, Katie Riley, Jesus Rios, Sr., Modesto Rivera, Antonio Rivera, Israel Rivera, Jamal Roberts-Brunner, Adilson Andrade Rocha, Matthew Rocheleau, Derek Rockholz, Kenneth Roderick, Bruno Rodrigues, Antonio Rodriguez, Hector Rodriguez, Christian Rodriguez, Felipe Galvan Rodriguez, Jose Rodriguez, Carlos Rodriguez, Peter Rodriguez, Julio Rodriguez Castro, Peter Rogan, Wayne Rogers, Derrick Rogers, Kevin Rolle, Russell Rollins, Oleksander Sasha Romer, Oleksander Sasha Romer, Kevin Ronan, Frank Rosado, Jr., Jose Rosario Gonzalez, Conlan Rose, Kevin Rosher, Nicholas Rosso, Christopher Roust, Matthew Roy, Ethan Roy, Steve Joseph Roy, Samuel Ruiz, Jose Ruiz, Chad Ruscio, Lauren Russo, Jorge Ruz, Ronald Ryan

Christopher Sabo, Carlos Salazar, Orlando Salazar-Zivoder, Anthony John Salmon, Michael Salvati, Gene Samoylenko, Jorge Sanchez, Lazaro Sanchez, Martin Sanchez, Felipe Sanchez, Eliseo Sanchez, James Sanders, Stephen Sandomato, Jose Sandoval, Jr., Tyler Santos, Kevin Santos, Decio Santos, Oswaldo G Santos, Jr., Richard Sapia, Wilfrido Sarango, Joseph Anthony Sasso, Derek Saunders, Lawrence Schnare, Chad Scholz, Brian Schoonmaker, Michael Sciarini, Marcus Sconza, Sr., Michael Scorpa, Brandon Scott, Gregory Scruggs, Robert Seagrave, Jr., Noe Segura, Damir Seifija, Jason Senecal, Carlos Sequeira, Paul Anthony Serrano, Mustafa Sharif, Rye Shashok, David Shaw, Kenneth Shea, Edward Shockley III, Jesse Sholemon, Rui Silva, Luis Silva, Liberio Simas, Clint Simpson, Brandon Sinnott, Randy Sirois, Madison Sloan, Brian Small, Justin Smart, Marcus Sminkey II, Matthew Smith, Nevada Smith, Sameisha Smith, Christopher Smith, David Smith, Joey Smith, Tyre Smith, Ryan William Smith, Robert Smith, Marlon Smith, Matthew Snay, Shannon Soares, Luke Stephen Solimando, Christopher Somers, Rafael Soto, Victor Soto, Jose Sousa, Jacob Souto, Lori Souza, Ronald Scott Souza, Matthew Souza II, Nicholas Spellman, Elizabeth Splaine, Ricky Eli St. Jean, Thomas C. St. Jean, Patrick Stagni, Charles Stedman II, Jamie Steen, Mark Strungis, Jordan Suarez, Edward Suarez-Montanez, Anthony Suazo-Salgado, Besmir Subashi, Alexander Sullivan, Joseph Sullivan, Steven Summa, Luis Sunsin, David Suvoski, Jr., Richard Swetz, Stefan Swinicki

Haris Talic, Justin Tarlton, Shaunea Tavares, Martin Tavares, Juan Tavares, Sr., Billy Taylor, Thomas Rodney Taylor, Alexandru Teaca, Adriam Tejada, Kenneth Terry,

“With all their faults, trade unions have done more for humanity than any other organization of men that ever existed. They have done more for decency, for honesty, for education, for the betterment of the race, for the developing of character in men, than any other association of men.”

—Clarence Darrow

Thomas Moniak, Paul Moniz, Diona Monsini, Zachery Monteiro, Kevin Monteiro, Joshua Mooney, Hector Morales, James Morales, Rodrigo Moran, Ryan Moran, Ruddy Zapata Moreno, Joel Morgan, Joseph Morgan, Cesar Morocho, Andrew William Morrell, Omarion Ellis Morrison, Richard Morse, Seth Morton, Matthew Mota, Jason Mota, James Moyer, Christopher Mullarkey, Doreen Mullen, Shawn Joseph Mullen, Michael Munichello, Dustin Munsell, Albert Munsell, Harlan Murdock, James Murdock, Jaime Murphy, Guy Murphy, Kyle Murphy, Bruce Murphy, Scott Murray, John Murray, Desiree Murray, Steve Murtha, Neil Muschett, David Musso, Ryszard Muter, Shola Muiyide Jr.

Rashad Napier, Adam Narkunas, Daniel Nazario, Peter Neforas, John Nelson, Christopher Neri, Brendon Nestrud, Derek Newton, Hieu Nguyen, David Nichols, Alpha Nicholson, Jeffrey Nicolosi, Sr., Derek Noel, Sr., Bryan Nugent, Aaron Nunez, Modesto Nunez, Jr., Joseph Nyeasuah

Ronald Piers, Jr., Matthew Pilalas, Roger Pimental, Juan Pimentel, Miguel Pinho, Emmanuel Lamas Pinto, Arthur Pires, Silas Pires, Nicholas Pires, Steven Poirier, Pierre Poirier, Shepherd Pond, James Porch, Matthew Poulin, Tyler Poulin, Jason Powers, Daniel Pravia, Jacob Todd Prescott, Christopher Prevost, Sergey Prokoshev, Philip Provencher, Patrick J Provitola, Kyle Pulson, Craig Purcell

Gregory Quinn, Cullen M Quinn, Daral David Quittmeyer

Wilmer Diaz Rabento, Timothy Rainville, Richard Rameau, Marco Ramirez, Elvin Ramirez, Jose Ramirez, Juan Ramos, David Ramos, Timothy Ramsdell, Sr., Corey James Randall, Jesse Rando, Kenny Raposo, Jesse Raposo, John Rasmus III, Joseph Rathe, Wesley Raymond, James Redder, Steven Reddick, Stephen Reeves, Thomas John Reilly, Francis Reilly, Nelson Reis, Cory Reynolds, Jose Reynoso, Craig Richards, Celestino Rico,

Anthony Tetreault, Dustin Thompson, Christopher Thompson, Scott William Thurlow, Benjamin Tompkins, Jose Torres, Lallberto Torres, Epifano Torres, Michael Torridi, Anthony Tourville, John Tovey, Demetrius Troupe, Craig Tsois, Patrick Turcotte, Ryan. Tusi, Brandon Tuttilo, Matthew Twomey, Jeffrey Tyler

Michael Untiveros, Danauri Urena, Amauri Urena

William Vacca, Jr., Damien Vadnais, Luis Valdez, Heidi Valeo, Jorge Valle Rodriguez, Marc Vallee, Christopher Valliere, Adolfo Vanegas, Hector Fernando Vasquez, Edelmiro Vazquez, Joseph Vazquez, Elio Velazquez, Carlos Velazquez, Florim Veliu, David Venner, Jr., Wilson Vera-Rodriguez, Marco Paulo Victoria, Vladimir Victorin, Brian Vieira, Jason Vieira, Rui Vieira, Reynold Vienneau, Luis Viera, Peter Villano, Jr., Mauricio F Villavicencio, Jose Villeda-Ponce, Tristan Viola, Andrew Vynorius

Peter Walker, Ryan Walker, Kenneth Walker, Matthew James Wall, Kamal Wallace, Jeffrey Wallner, James Walsh, Robert Walsh, Brian Joseph Walsh, Jr., Jonathan Walton, Laurence Warren II, John Watson, Jeremy Weigand, Alexander Wenta, Brian West, Michael Weston, Joseph Wetson, Lindsey Whisehunt, Steven White, William White, Bruce Whitney, Kevin Widdop, Craig Williams, Jacob Williams, Carl Williams, Joel Williams, Kenneth Williams, Jr., Quincy Wilson, Don Wilson, Jr., Joseph Winsper III, Joshua Witt, Christopher Thomas Wodecki, William Woitkiewicz II, Joseph Wood, Miguel Woodard, Jr., Michelle Wright

Timothy Yankee, Evon Yarrell, Ihor Yashchysyn, Jillian Yebba, James Young, Robert Young, Jr., Ervin Yzeiraj

Joshua Zak, John Zalaski, Sergio Zaldivar, Richard Zampa, Norberto Zapata, German Zapata, Allan Zavala, Robert Zuraw

DID YOU MISS THE BOAT?

Sign up at
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UPP

cycle 2

Every event you participate in is an entry
for Carpenters Appreciation Night drawings!

In Memoriam

The New England Regional Council of Carpenters would like to recognize the service of the following members who have passed away recently. Our condolences to their families, friends and those who worked with them.

Member	Yrs.	Age	Member	Yrs.	Age
Local 24			Local 40		
George P. Makstela	53	83	Michael J. Flanagan	52	80
Thomas R. Barry	57	83	Joseph A. Almonte	61	82
Joseph J. Klezovich	67	91	Charles J. Korzeniowski	50	92
Lupo Mancini	47	95	Frank V. Miscioscia	47	83
Frank I. Banas	57	90	Richard A. Steed	50	76
Roger P. Carocari	57	96			
George A. Lake	68	91	Local 43		
Stephen Chervenicky	61	89	Roland Amlaw	76	95
John Proctor III	33	63	Miroslaw Dabrowski	16	57
Chester J. Mendyka	68	90	George Brndier	60	87
Walter Pratt	68	89	Paul G. Kaschke	56	83
Fred H. Harvey	26	48	Walter Blagusz	63	91
Paul M. Rogala	28	50	Oredore Beaudoin	56	86
Fernand A. Cyr	29	76	Gerald Major, Jr.	17	37
Leo J. Desautels	51	94	Jean L. Belanger	50	85
Carmel Soucy	27	70	Earle Leavitt, Sr.	49	91
Scott Barrows	14	52			
Roger Guy Martin	40	73	Local 51		
Rocco Stranieri	72	90	Elias Lewis	53	97
Agostino Agostinelli	47	89	George J. Lund	73	93
Local 26			Local 56		
George F. Dawson	46	69	Joseph S. Bonomo	59	79
Robert A. Hiltunen	50	88	Robert E. Fleming, Jr.	16	53
George H. Tingley	54	90	Philip S. Alosi	57	87
Maurice P. Renaudie	59	84			
Michael R. Marcotte	35	58	Local 67		
George A. Breau	27	81	Willie A. Williams III	1	21
Francis P. Armento	71	88	Frank Bregani	72	97
John M. Pierce	57	93	Martin M. Ward	1	32
James W. Whittier	52	73	David J. O'Callaghan	1	23
Alber Bourgeois	56	89	Stephen M. Payne	30	55
Joseph C. Filipowicz	54	91	Marcel R. Goulet	43	72
Local 33			Michael X. Garrity	21	71
Jake Coakley	38	72	Nicolas S. Lomas	1	27
Jose M. Martins	14	65	Albert A. Roos, Sr.	59	84
Kevin Sicard	20	43	Thomas F. Kineavy	42	71
Gary A. Romano	46	68	Carlos B. Icaza	32	64
David R. Hussey	51	71	Barrie J. Krug	54	74
Michael J. Kennedy	2	53			
Harold B. Finlayson	44	79			
John Griffin	43	68			

Member	Yrs.	Age	Member	Yrs.	Age	Member	Yrs.	Age
Local 94			Local 111			Richard A. Scales	26	50
Salvatore Ursini	65	95	David Thomas Roberge	43	62	Ernest W. Leblanc	32	59
Domenic Grande	73	92	Anthony R. Coco	61	86	Charles M. Hinds, Jr.	55	87
Milton L. Saunders	67	90	James R. Starr	46	80	Robert V. Paltrineri	44	77
Robert E. Rioux	46	81	Francis A. Connor	45	66	Local 424		
Joseph R. Araujo	13	70	Joseph R. Poirier	68	94	Bertel Carlson	74	97
Roger G. Beaulieu	59	81	Local 118			Adelard R. Richard	59	93
Albert Laplume	51	84	Lorenzo A. Sinotte	48	89	Carl E. Lovendale	62	92
Norman R. Lusignan	52	71	Linden A. King	62	89	William B. Payton	56	89
Thomas J. Savoie	36	59	Local 210			Steven Reis	18	37
Joseph S. Petrunic	59	85	Antone L. Arnold	60	86	Local 475		
Thomas Edw Maziuk	54	77	Robert L. Levesque	46	75	Robert James Norman	43	86
Leo P. Jolly	64	99	John C. Pecunia	46	81	James D. Swart	52	82
John Letendre, Jr.	12	33	Gerard T. Benjamin	62	93	Donald J. Theriault	32	66
Richard Kelly	9	54	Robert S. Rhodes	63	92	Local 535		
David A. Wildenhain	66	88	Thomas Cunningham	56	82	Harold Howard Crafts	40	85
Albert Lagarto	67	97	Ronald Bassett, Jr.	62	83	Christopher M. Pepe	1	38
Richard W. Duquette	41	87	Patsy J. Nardi, Jr.	24	81	Local 624		
Jean C. Turgeon	67	93	Frank Keller, Jr.	61	93	Robert Rubicine	45	75
William B. Erickson	1	53	Louis V. Costanzo	61	93	Richard A. Carter	61	85
Gordon L. Campbell	36	63	Local 218			Charles J. Silveira	56	84
N E Moschetti, Jr.	52	84	Thomas J. Hardy	1	47	Local 1302		
David Munafo	26	47	Normand A. Bergeron	27	54	John Henry Peabody	33	59
Local 107			Martin Anthony Strano	2	40	James Paul Becker	37	73
Edward J. Ledoux, Jr.	36	69	Arthur M. Bourbeau	61	80	Local 1305		
Anthony M. Gagliastre	61	83	Ryan Donovan	16	37	Norman L. Levesque	65	84
Roland Snay	67	89	Joseph A. Petitpas	68	89	Manuel B. Farias	15	51
Robert C. Pina	46	81	Steven E. Johnson, Jr.	17	42	Richard C. Clarke	34	74
Local 108			Milton Sakorafas	55	84	Raymond J. Levesque	58	81
Dale R Crittelli	13	55	Local 275			Local 1996		
Steve B Gagne	13	51	Gerald A. Archambault	65	83	Eugene A. Manzo, Jr.	57	89
Michael J Bucior	15	66	George H. Pennington	24	84	Francis E. Morin	61	88
George W Dewolfte	59	88	Emery J. Robichaud	49	91	Richard E. Spearrin	58	83
Wayne B Kinney	25	63	George F. Vanhouwe	56	94	Clifford O. Dolloff	51	97
W G Goulding	45	71	Rudolph V. Fiore	54	88	Gordon Alan Sund	49	81
Adam C Bradway	13	35	Thomas J. Cooney	11	59	Peter D. Mercier	45	68
Henry J Fortier	29	73	Richard J. Bergeron	35	59	Gary E. Graham	15	56
Thomas Senger	67	95	Levi Walter Linton	24	84			
Edward F Lafond	66	87	Bernard B. Gillespie	16	62			
Xavier L Lapolice	66	90						



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Sign up for UPP cycle 2 events at upp.nercc.org!

Carpenters Assistance Program to Hold AA & NA Meetings



All union members and their dependents are welcome to attend.

The Carpenters Assistance Program holds regular meetings of Alcoholics Anonymous and Narcotics Anonymous. The meetings are held at the Carpenters Center at 750 Dorchester Avenue in Boston on Tuesdays from 7-8 pm.

The meetings are held with a primary purpose to help members and their dependents achieve sobriety.

AA/NA is a fellowship of men and women who share their experiences, strength and hope with each other that they may solve their common problems and help others recover from alcohol and substance abuse issues. The only requirement for membership is a desire to stop drinking. There are no dues or fees for AA membership.



UPP

UNION PARTICIPATION PROGRAM : BUILDING OUR FUTURE!

The Union Participation Program continues to engage members in activities that benefit the entire organization. The program recently completed its first cycle with qualified members participating in at least one of 747 demonstrations, community projects, political action efforts and other scheduled activities. More than 73% of members asked to participate did so.

A second cycle of the UPP has now been started. All eligible members will be asked, as needed, to participate in an event in their area. Once a member's participation is requested, they have one calendar year to attend a sanctioned event of their choice.

UPP is a great way to join together with your fellow UBC members to maintain a solid union foundation while building an even better future for all of us.

What Is a Volunteer Organizing Committee?

Volunteer Organizing Committees allow members to get more involved in activities they enjoy and that help our union become a more effective organization. Though they were developed and take their name from groups that helped the union organize in their own workplace or throughout the in-

dustry, they now do much more. Members participate in community projects, work on political campaigns, mentor new or younger members, speak to people about becoming an apprentice, promote the use of union standards or union contractors for upcoming projects and much more.

Volunteer Organizing Committees help generate work hours, increase membership and improve the reputation of our union. But they also reinforce the fact that the Carpenters union is a Brotherhood, one that thrives when each and every member takes an interest and gets involved.

Schedule of VOC Meetings

Following is a schedule of meetings for Volunteer Organizing Committees held in local unions throughout the council. If there is a regular VOC meeting in your local union or hometown, please let us know by sending an email to: bdurand@neclmp.org.

Local 26

First Thursday of the month at 5 pm at the Local 26 Union Hall in Wilmington.
Contact: Council Rep. Ken Amero at Local 26.

Local 43

First Thursday of the month at 5 pm at the Local 43 Union Hall.
Contact: Marty Alvarenga at Local 43.

Local 107

First Thursday of the month at 5:30 pm at the Local 107 Union Hall.
Contact: VOC Chair Chris Katz

Local 108

Second Wednesday of the month at 6 pm at Local 108 Hall. Food served at 5:30 pm.
Contact: Jason Garand at Local 108.

Berkshire County, MA

Covers Berkshire and Franklin Counties in MA, Bennington and Windham Counties in Vermont

Wednesday following the Third Thursday of the month following union meeting at Pittsfield office. Time and location changes as needed.

Contact: Tim Crow, 413-447-7417.

Local 275

Third Wednesday of the month at 4 pm at the Local 275 Union Hall on Lexington St. in Newton.
Contact: Bruce Whitney through Local 275.

Local 424

Second Wednesday of the month at 5 pm at the Randolph Union Hall. All members in SE Mass are invited.
Contact: Local Union.

Local 535

First Wednesday of the month at 4:30 pm before regular monthly union meetings at the Italian American Club, Walpole.
Contact: Local Union.

Local 624

Plymouth County
 First Tuesday of the month at 6:30 pm at the Plymouth Library.
Contact: Ron Reilly or Dennis Lassige at Local 624.

Local 1305

First Wednesday of the month at 5:30 pm at Local 1305's hall.
Contact: Dan Rego at Local 1305.

Local 1996

Second Wednesday of the month at 4 pm in Vermont; 5 pm in Maine. Meetings are held at Local Union halls.
Contact: John Leavitt (ME) & Matt Durocher (VT).

Sisters in the Brotherhood

Monthly meeting held at the Carpenters Center every third Tuesday of the month from 4-6 pm.
Contact: Elizabeth Skidmore, 603-624-8228.

Latino Club

Third Monday of the month at the Carpenters Center, 750 Dorchester Avenue in Boston, at 5pm.
Contact: Manny Gines, 508-400-9258.

Connecticut Retirees Club

March 27	Yalesville	10am
April 24	Hartford	10am
May 29	Yalesville	10am
June 26	Hartford	10am
July 31	Yalesville	10am

Contact: Joe Morin: 860-584-2533

Schedule of Monthly Union Meetings

Carpenters LU #24 / Eastern & Central Conn.	1st Wednesday, 6:00pm	Odd Months - New London Hall / Even - Yalesville Hall
Carpenters LU #26 / Salem / North Shore	3rd Thursday, 5:00pm	Knights Of Columbus, Wakefield
Carpenters LU #33 / Downtown Boston	Last Wednesday, 5:00pm	Florian Hall, 55 Hallett St., Dorchester
Carpenters LU #40 / Cambridge / Brighton	4th Tuesday, 4:00pm	Cambridge VFW Hall, 688 Huron Ave.
Carpenters LU #43 / Hartford / North Central Conn.	3rd Thursday, 5:30pm	885 Wethersfield Ave., Hartford
Shop and Mill LU #51 / MA Statewide	1st Monday, 7:00pm	Carpenters Center, 750 Dorchester Ave., 3rd Floor
Piledrivers LU #56 / MA Statewide	Last Monday, 5:00pm	Carpenters Center, 750 Dorchester Ave., 2nd Floor
Carpenters LU #67 / Dorchester / Milton / Dedham	2nd Wednesday, 4:30pm	Florian Hall, 55 Hallett St., Dorchester
Carpenters LU #94 / Rhode Island	4th Wednesday, 7:00pm	14 Jefferson Pk., Warwick
Carpenters LU #107 / Worcester / Central Mass.	2nd Thursday, 5:00pm	Italian-American Victory Club, Shrewsbury
Carpenters LU #108 / Springfield / W. Mass.	3rd Thursday, 5:30pm	108 Office, 29 Oakland, Springfield
Carpenters LU #108 / Berkshire County	4th Wednesday, 5:30pm	Masonic Temple, 116 South St., Pittsfield
Carpenters LU #111 / Lowell / Lawrence / Methuen area	2nd Tuesday, 5:00pm	Lodge of Elks, 652 Andover St., Lawrence
Carpenters LU #118 / New Hampshire	3rd Wednesday, 5:30pm	Carpenters Training Center, 900 Candia Rd., Manchester
Carpenters LU #210 / Western Conn.	1st Tuesday, 7:00pm	618 Main Street, Monroe
Carpenters LU #218 / Logan / Charlestown / Medford / Malden	3rd Thursday, 7:30pm	VFW, Mystic Ave., Medford
Carpenters LU #275 / Boston Metro-West area	2nd Wednesday, 5:00pm	Newton Post 440, California St., Newton
Carpenters LU #424 / Quincy / S. Shore	3rd Wednesday, 5:00pm	Weymouth Eagles, 1338 Washington St.
Carpenters #475 / Framingham-Marlboro	1st Tuesday, 5:00pm	Ashland American Legion, 40 Summer St.
Carpenters LU #535 / Norwood / Attleboro / Milford	1st Wednesday, 5:30pm	Italian-American Club, Walpole
Carpenters LU #624 / Brockton / Cape Cod	2nd Monday, 6:30pm	K of C Hall, Kingston, MA
Woodframe LU #723 / MA-Statewide	2nd Tuesday, 5:00pm	Carpenters Center, 750 Dorchester Ave., 2nd Floor
Local Union 1302	2nd Thursday, 2:45pm	171 Thames St., Groton
Carpenters LU #1305 / Seekonk / Fall River / Wareham	3rd Wednesday, 7:00pm	239 Bedford St., Fall River
Carpenters LU #1996		
Maine:	Rotates Each Month	
Portland - January, April, July, October	2nd Wednesday, 6:00pm	Carpenters Local 1996, 65 Rainmaker Dr., Portland
Augusta - February, May, August, November	2nd Wednesday, 6:00pm	Sportsman's Alliance, 205 Church Hill Rd., Augusta
Bangor - March, June, September, December	2nd Wednesday, 6:00pm	Job Corps Academy, 1375 Union St., Bangor
Vermont:	2nd Wednesday, 6:00pm	5 Gregory Dr., S. Burlington
Floorcoverers LU #2168 / MA-Statewide	1st Wednesday, 5:00pm	Florian Hall, 55 Hallett St., Boston
Connecticut Shop Carpenters / CT-Statewide	TBD	Contact 203.626.1504

Local Unions Affiliated with The New England Regional Council of Carpenters

Carpenters Local 24

500 Main Street
Yalesville, CT 06492
Council Representatives:
Bill Callahan, Jeff Wolcheski
Phone: 203-265-6242
Fax: 203-265-4556

597 Broad Street
New London, CT 06320
Council Representatives:
Chris Bachant
Phone: 860-442-6655
Fax: 860-437-3353

Carpenters Local 26

350 Fordham Road
Wilmington, MA 01887
Council Representatives:
Nick DiGiovanni
Phone: 978-658-5520
Fax: 978-658-3878

Carpenters Local 33

1252 Massachusetts Ave
Boston, MA 02125
Council Representatives:
John Murphy, Frank Santa Fe,
Joe Bryant
Phone: 617-350-0014
Fax: 617-330-1684

Carpenters Local 40

10 Holworthy Street
Cambridge, MA 02138
Council Representatives:
John Cusack, Jeff Martin
Phone: 617-547-8511
Fax: 617-547-0371

Carpenters Local 43

885 Wethersfield Avenue
Hartford, CT 06114
Council Representatives:
Marc Okun, Martin Alvarenga
Industrial Representative:
Bart Pacekonis
Phone: 860-296-8564
Fax: 860-296-8010

Shop and Millmen Local 51

750 Dorchester Ave., Suite 3300
Boston, MA 02125
Council Representative:
Vic Carrara
Phone: 617-265-3444
Fax: 617-265-3437

Piledrivers Local 56

750 Dorchester Ave., Suite 3200
Boston, MA 02125
Council Representatives:
Dan Kuhs, Dave Borrus
Phone: 617-443-1988
Fax: 617-443-4566

Carpenters Local 67

760 Adams Street, 2nd Floor
Boston, MA 02122
Council Representatives:
Steve Tewksbury, Charlie Cofield
Phone: 617-474-7879
Fax: 617-474-9484

Carpenters Local 94

14 Jefferson Park Road
Warwick, RI 02888
Council Representatives:
David Palmisciano, Paul Lander
Phone: 401-467-7070
Fax: 401-467-6838

Carpenters Local 107

29 Endicott Street
Worcester, MA 01610
Council Representative:
Jack Donahue
Phone: 508-755-3034
Fax: 508-752-6714

Carpenters Local 108

29 Oakland Street
Springfield, MA 01108
Council Representative:
Jason Garand
Phone: 413-736-2878
Fax: 413-781-1640
150 North Street, Suite 27
Pittsfield, MA 01201
Phone: 413-447-9213
Council Representative: Tim Crow

Carpenters Local 111

13 Branch Street
Unit 215
Methuen, MA 01844
Council Representatives:
Joe Gangi, Jr.
Phone: 978-683-2175
Fax: 978-685-7373

Carpenters Local 118

146 Lowell Street
Manchester, NH 03104
Mailing address:
PO Box 1097
Manchester, NH 03105
Council Representatives:
Joe Donahue, Dan LeClerc
Phone: 603-624-8228
Fax: 603-621-0004

Carpenters Local 210

618 Main Street
Monroe, CT 06468
Council Representatives:
John P. Cunningham, Lou Cocozza,
Mike Robinson, Glenn Marshall
Phone: 203-334-4300
Fax: 203-590-3300

Carpenters Local 218

35 Salem Street
Medford, MA 02155
Council Representatives:
Paul Hughes, Richard Pedi
Phone: 781-391-3332
Fax: 781-391-3542

Carpenters Local 275

411 Lexington Street
Newton, MA 02166
Council Representative:
Kevin Kelley
Phone: 617-965-6100
Fax: 617-965-9778

Carpenters Local 424

21 Mazzeo Drive, Suite 201
Randolph, MA 02368
Council Representative:
Phone: 781-963-0200
Fax: 781-963-9887

Carpenters Local 475

1071 Worcester Road
4th Floor, Suite, 4B
Framingham, MA 01701
Council Representative:
Charles Ryan
Phone: 508-202-9895
Fax: 508-309-6216

Carpenters Local 535

21 Mazzeo Drive, Suite 201
Randolph, MA 02368
Council Representative:
Joe Broderick
Phone: 781-963-0200
Fax: 781-963-9887

Carpenters Local 624

21 Mazzeo Drive, Suite 201
Randolph, MA 02368
Council Representative:
Dennis Lassige
Phone: 781-963-0200
Fax: 781-963-9887

Carpenters Local 723

750 Dorchester Ave., Suite 3400
Boston, MA 02125
Council Representative:
Craig Ransom
Phone: 617-269-2360
Fax: 617-464-3319

Local 1302 (Electric Boat)

171 Thames Street
Groton, CT 06340
Council Representative:
Robert Tardif
Phone: 860-449-0891
Fax: 860-445-6384

Carpenters Local 1305

P.O. Box 587
Fall River, MA 02722
Council Representative:
Ron Rheame
Phone: 508-672-6612
Fax: 508-676-0771

Carpenters Local 1996

60 Industrial Drive
Augusta, ME 04330-9302
Council Representatives:
John Leavitt
Industrial Representative:
Bob Burleigh
Phone: 207-621-8160
Fax: 207-621-8170

Carpenters Local 1996

65 Rainmaker Drive
Portland, ME 04103
Council Representative:
John Leavitt, Jeff Grinvalsky
Phone: 207-874-8052
Fax: 207-874-8053

Carpenters Local 1996

5 Gregory Drive
S. Burlington, VT 05403
Council Representative:
Matt Durocher
Phone: 802-862-9411
Fax: 802-863-4327

Floorcoverers Local 2168

750 Dorchester Ave., 3rd floor
Dorchester, MA 02125
Council Representative:
Mynor Perez
Phone: 617-825-6141
Fax: 617-282-5047

Local 3073 – Portsmouth Navy Yard

PO Box 2059 Pns
Portsmouth, NH 03801
President: Michael Chase
Phone: 207-439-4281

Local 3196 –

South Africa Pulp and Paper, Inc.

105 Pennsylvania Avenue
South Portland, ME 04106
President: Fred Hirning
Phone: 207-883-5524

Carpenters Labor Management Program

Boston

750 Dorchester Ave., Suite 3100
Boston, MA 02125
Executive Director:
Al Peciaro
Phone: 617-268-0014

Connecticut

2 North Plains Industrial Road
Wallingford, CT 06492
Phone: 203-679-0661

Research Department

750 Dorchester Ave., Suite 3100
Boston, MA 02125
Phone: 617-268-7882

New England Regional Council of Carpenters
750 Dorchester Ave., Unit 1
Boston, MA 02125

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