

NEW ENGLAND Carpenter

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A Publication for Carpenters, Pile Drivers, Shop and Millmen and Floorcoverers
of the New England Regional Council of Carpenters

Summer 2011
Volume XV, No. 3

Heading in the Right Direction

Nation's biggest
private project
gets underway
at
Fan Pier



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Summer 2011
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Features



8 Big Trouble for Connecticut Developer

A Connecticut company that has run into trouble with NERCC and state authorities is now being targeted by even more formidable foes: the FBI and IRS.

10 No Pay, No Work

An increasing problem in the construction industry has been wage theft: workers being paid less than – or none of – the wages they’ve earned on the job. It’s happening on sites where major developers are building. With the help of the union, carpenters are standing up for themselves and saying “no more.”



12 Jumpstarting the Industry?

Fan Pier in Boston is starting to take off again, thanks to more than one million square feet being built for Vertex. It is the largest private construction project in the country and is raising hopes that it could be the long-awaited start of an industry recovery.



26 Honoring the Service of Our Members

The UBC has a proud tradition of welcoming members of our nation’s armed forces. The *New England Carpenter* honors those who are currently on duty and a member retiring from a long career of service. We also recognize a group of members who lent a helping hand to the surviving family of a late soldier-carpenter.

The **New England Carpenter** is created and published by the Carpenters Labor Management Program and the New England Regional Council of Carpenters.

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www.necarpenters.org

The internet home for the
New England Regional
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Visit for contact information
for local unions, training centers
and benefit funds,
meeting schedules and
updated news.

Address changes or death notices should be reported to the appropriate Local Union, not the NERCC or the *New England Carpenter*.

Correction: In the last issue of the *New England Carpenter*, we published a story about work being done at Harvard University and Yale University. We failed to identify that the general contractor for the Tata Hall project at Harvard is Bond Brothers, Inc., based in Everett, MA. We apologize for the omission.



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**Special Called
Delegates Meeting**

**New England Regional
Council of Carpenters**

**Saturday,
September 24, 2011
8:30 AM**

**New England Carpenters
Training Center**

Combined Notice of Nominations and Election for Office of One Executive Committee Member of the Council

Nominations and elections for one position of the Executive Committee of the New England Regional Council of Carpenters will be held at a special called meeting on the date, time and place listed on the left.

In accordance with Section 5 of the Council by-laws, officers of this Council shall be nominated and elected by the delegate body of the Council. Any UBC member of a Local Union in the jurisdiction of the NERCC and who meets the eligibility requirements provided in Section 31-D and 44-G may seek nomination and election for any available position and must be working within the bargaining unit represented by their Local Union or employed full time within the framework of the United Brotherhood of Carpenters to be eligible. In order to be eligible, "A member must have been twelve (12) consecutive months a member in good standing immediately prior to nomination in the Local Union and a member of the United Brotherhood of Carpenters and Joiners of America for 2 consecutive years immediately prior to nominations." The Constitution and Laws of the United Brotherhood shall govern the nomination, election and installation of officers.

The officer to be nominated and elected at this meeting will be one Executive Committee member. The terms of this officer shall expire in September 2013 in accordance with Section 5 (C) of the council by-laws. If there should be a tie for this office, there will be an election that same day for that office, unless the candidates agree to a coin toss.

The installation of the Council officer shall take place immediately following the election on the day of the election. ■

What's that?



This square, made up of a seemingly random pattern of smaller black and white squares, is called a "QR code." QR codes serve as links to online information that can be accessed using a smart phone and any number of free apps, which may also scan barcodes on products for sale in stores. Each one has a slightly different pattern linked to a single individual page on the internet.

Why is it here in the *New England Carpenter*? The union has been consistently increasing the amount of news and information it provides online. These QR codes will enable members to access online content related to or referred to in our stories. They'll make the content available without retyping sometimes long and complicated website addresses.

We have no plans to stop printing and sending you the *New England Carpenter* magazine. QR codes will just make it easier to combine stories you read here to even more information online. ■



Slowly, Industry May Be Recovering

A Message from Mark Erlich, Executive Secretary-Treasurer of the New England Regional Council of Carpenters

The recession we're in started in 2008 and unemployment climbed sharply for the next two years. According to national statistics, there has been a slight overall increase in jobs since early last year. But those of us in construction haven't seen the recovery.

I was looking at some charts about how different industries fared during this downturn. For the most part, there was job loss across the board but some occupations are climbing back. However, the line in the chart showing the fate of the construction industry looked like it fell off a table and never recovered.

The situation we've been experiencing isn't just about statistics and charts. Our members have paid a steep human price for the irresponsible actions of the global financial community that precipitated this

crisis. We are proud carpenters and when we can't work at our trade, the consequences go far beyond lost employment opportunities. Our pride in our trade is a large part of who we are in relation to our families, our friends, and our communities.

For months, we've been hearing about the pipeline cracking open, but I've attended too many ground-breakings where little happens after the photos are taken and the shovels lifted.

But now, there are signs that there is legitimate hope on the horizon. The Fan Pier project pictured on the cover will be the single largest private construction job in the nation. And unlike many other proposed projects, it has already started. An \$800 million project creates a thousand construction jobs but, just as important, sends a signal to the rest of the development

community that now is a good time to build.

Some areas of our Council are experiencing employment gains, others are still treading water. It appears that the iceberg we hit three years ago is melting, but icebergs melt slowly. Financing continues to be a problem, although banks are starting to lend for rental residential and some retail projects. Hospitals, bio-tech firms, colleges and universities are all considering expansion plans. And some of our states continue to make public investments in schools and roads.

It is premature to say that we've weathered the storm and there are blue skies ahead. There is no question that the 2011 construction industry is smaller and leaner than it was in 2008. We're ready to start building it back up again. ■

En una Forma Lenta, la Industria Se Está Recuperando

Un Mensaje de Mark Erlich, Secretario-Tesorero Ejecutivo del Consejo Regional de Carpinteros de Nueva Inglaterra

La recesión en que estamos empezamos en el 2008, y el desempleo incremento altamente en los siguientes dos años. De acuerdo a las estadísticas nacionales, ha habido un leve incremento de trabajos a partir del comienzo del año pasado. Pero nosotros que estamos en la construcción aun no hemos visto la recuperación.

Estaba observando algunas graficas referentes a como las diferentes industrias navegaron durante este periodo de escasez de trabajos. En la mayoría hubo pérdidas de trabajo pero algunas ocupaciones están volviendo a su lugar. Más sin embargo la línea de la grafica que muestra a la industria de construcción, demostraba como si dicha industria se había caído de la mesa y nunca se recupero.

La situación que hemos estado experimentando no es solamente la de estadísticas y graficas. Nuestros miembros han pagado un precio humano muy alto por las acciones irresponsables de la comunidad global financiera que precipito esta crisis. Somos carpinteros con

orgullo y cuando no podemos trabajar en nuestra propia industria, las consecuencias van más allá de las pérdidas de oportunidades de empleo. El orgullo de nuestra industria forma una gran parte de quienes somos en relación a nuestras familias, nuestras amistades y nuestras comunidades.

Por meses hemos estado escuchando sobre muchos proyectos, he atendido a varios eventos de inicio de construcciones en donde muy poco ha sucedido después que las fotos son tomadas y las palas han sido levantadas. Pero ahora hay indicios de esperanza en el horizonte. La foto del proyecto Fan Pier que está en la portada será el único y legitimo trabajo privado de construcción de la nación del momento. Y que a diferencia de otros proyectos que se han propuesto, este ya se empezó. Un proyecto de \$800 millones de dólares crea un millón en trabajos para la construcción, pero lo que es más importante es el hecho de que envía un mensaje al resto del campo de urbanización, que ahora es un buen tiempo para construir.

Algunas áreas de nuestro Concilio están experimentando ganancias de empleo, otras aun están poco a poco tocando el agua. Parece como que el trozo de hielo con el que chocamos hace tres años se esta derritiendo, pero como todo trozo de hielo, se está derritiendo lentamente. El financiamiento continúa siendo un problema, aunque algunos bancos ya están prestando dinero para rentas de residencias y algunos proyectos de comercio. Los hospitales, firmas biotecnias, colegios y universidades están considerando planes de expansión. Algunos de nuestros estados continúan invirtiendo públicamente en las escuelas y en sus carreteras.

Aun es muy prematuro el decir que ya pasamos la tormenta y que ya se ven los cielos despejados por delante. No hay duda de que la industria de construcción del 2011 es más pequeña y delgada que la que existía en el 2008. Estamos listos para reconstruirla de nuevo. ■

NERCC Member News

Appleby Retirement, Staff Changes

Brother **Chuck Appleby** retired from the Brotherhood and his position as Business Manager of Carpenters Local 24 in Connecticut, effective June 1.

A 31-year member of the UBC, Appleby was hired as an organizer in 1998 after participating in one of the New England Regional Council of Carpenters first three day evaluation and training sessions. He worked on the Connecticut Drywall Campaign as an organizer before becoming a Business Agent.

Appleby was the President of Carpenters Local 24 and was elected to the Executive Committee of the New England Regional Council of Carpenters'

Executive Board in 1999, a position he has also resigned. He was also a Trustee on the Connecticut Carpenters Benefit Funds as well as a member of the negotiating committees for collective bargaining agreements in Connecticut.

Mark Erlich, Executive Secretary-Treasurer of NERCC has appointed **Bob Beauregard** to serve as Business Manager for Local 24 and **Bruce Lydem** to fill Appleby's seat on the NERCC Executive Board until a September election and as a trustee on the Connecticut Combined Board. NERCC also has also hired Brother Michael McGuigan as an Organizer to work in Maine and Brothers Chris



Bachant and Mark Okun as Organizers in Connecticut. ■

Cunningham Elected to NERCC Board



At the June quarterly Delegate Meeting, Brother John Cunningham was elected to the Executive Board of the New England Regional Council of Carpenters. He will serve as a member on the Executive Committee, filling a position vacated when Brother Glenn Marshall was appointed Connecticut's Commissioner of Labor. He ran for the position unopposed.

Cunningham is a 29-year member of the Brotherhood and serves as the Business Manager for Carpenters Local 210 in western Connecticut. ■

Local 218's Bill Frost Wins Award

As debate over legalizing casino gambling in Massachusetts raged last year, Brother Bill Frost of Local 218 became a familiar face, testifying at hearings and speaking at public events about his personal experience as an underemployed carpenter.

His wife was a breast cancer survivor, having received treatment while Frost was employed and covered by health insurance. Frost spoke openly about his fear of a recurrence of cancer now that he was unemployed and was no longer covered by insurance.

Boston's Public Radio station, 90.9 WBUR interviewed Frost and then asked him to write and read for broadcast a commentary on his position. It aired last year and can be listened to online.

"They had seen me speak and called me out of the blue to see if I was interested," Frost said. "I've written a lot of letters to the editor and have always been willing to speak up at meetings. I've had letters published in the *Boston Globe* and other papers, so I said yes."

This spring, Frost and the union were notified that his commentary had been honored with a national award

from Public Radio News Directors Incorporated.

Margaret Evans, a senior editor at WBUR News in Boston who worked with Frost, wrote to notify the union of his honor. "I really enjoyed working with him on this commentary. He's a great guy with a ton of natural sense and intelligence. I just thought you'd like to know that one of your members is good with words as well as with his carpentry tools."

Frost said he was "shocked and surprised" when he found out he won an award, and also proud. But, he says, he's disappointed the general public — and even carpenters themselves — sometimes expect so little out of he and his fellow members.

"It shocks me how stupid people think carpenters are. People need to know carpenters are problems solvers. We're outside-of-the-box thinkers. We use our brains in ways that would drive office workers out of their minds. I think every member should be vocal." ■

<http://www.wbur.org/2010/04/16/gambling-jobs>.



Connecticut Strike/Contract

Members of three Carpenter Local Unions in Connecticut affiliated with the New England Regional Council of Carpenters settled on a new agreement with contractors this spring after a one week strike that idled jobsites throughout the state.

The three-year agreement was ratified by ninety-seven percent of voting members. It provides for a \$3.95 increase to the total package over three years. Much of that will be used to maintain current benefits in the health plan.

Preliminary talks for the contract began in February, with negotiating team leaders for the union and contractors attempting to set basic parameters for the talks. Those guidelines broke down, however, and negotiations became more

contentious as the expiration date of the previous contract approached.

“We hoped we would avoid a lot of posturing and distractions that tend to come up during negotiations in Connecticut,” said Mark Erlich, Executive Secretary-Treasurer of the New England Regional Council of Carpenters and head of the union negotiating team. “Unfortunately, not everyone on the employer side agreed to that. Even more disappointing was that the contractors refused to allow members to keep working under an extension the union proposed that would have allowed eventual contract terms to be retroactive to the end of the previous agreement.”

On April 29, members of Carpenters Local Unions 24, 43 and 210 each met

to discuss the final offer from contractors. The offer was rejected and 92% of members voted to begin striking the following Monday. For several days, members walked strike lines, which were honored by members of the Teamsters and Operating Engineers, who were also in the midst of contract negotiations.

Talks did not resume until the weekend, when significant progress was made. As a show of good faith, carpenters returned to work the following Monday, when further talks between the two sides led to a tentative agreement. Members continued working and met on Thursday evening where the contract was accepted. ■

Rhode Island Members Approve New Contract

Members of Carpenters Local 94 in Rhode Island unanimously ratified a new, two-year collective bargaining agreement in June. The contract was negotiated with the Associated General Contractors of Rhode Island and includes increases of \$1.50 each year.

Seventy-five cents was added to wages immediately. The remaining seventy-five cents for the first year will be added to benefit contributions in January. The

allocation for that increase will be determined in December by member vote.

The second year of the agreement is also scheduled to include a wage increase of seventy-five cents in June and an increase to benefit contributions of seventy-five cents in January of 2013.

Language changes made to the agreement included mostly housekeeping issues such as a change from benefit stamps to electronic receipts for employer contributions to benefit funds

and language governing the afternoon coffee break.

The collective bargaining agreement with the Construction Industries of Rhode Island included a wage reopener, only. Wage and benefit changes negotiated as part of the AGC agreement will be applicable to the CCRI contract, but language changes will not.

Both the AGC and CCRI agreements will expire on June 2, 2013. ■

Getting Involved Early

Congratulations to Brother Steve Tarantino of Carpenters Local 535 in eastern Massachusetts.

The 31-year old member became one of the first apprentices in the United Brotherhood of Carpenters to be elected

to office in his Local Union. Delegates to the 40th UBC Convention in Las Vegas last year unanimously amended the union's constitution to allow apprentices to seek office.

A fourth year apprentice, Tarantino was elected to a Trustee position for Local 535 during their Executive Board election in June. ■

On the LEGAL FRONT

Do you have concerns about:

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Contractor Issues?
Wages?
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you know is having problems
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Northern New England:

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Connecticut: 203-679-0661

Connecticut Developer Targeted by FBI, IRS

Within two months of being targeted with banners from the New England Regional Council of Carpenters and having Stop Work orders issued against nine subcontractors on their sites by the Connecticut Department of Labor, a Connecticut construction company has been targeted by two much more dangerous enforcement agencies: the FBI and the IRS.

Carabetta is a name given to several related companies based in Meriden that build and manage residential properties. The company has a history of financial and legal problems, including the almost total collapse of numerous contracts for billions of dollars of military housing, according to media reports.

In April, Bates Woods became the target of bannering by staff and members in Connecticut after it was discovered that a number of subcontractors on the site were either misclassifying workers as independent contractors or under-reporting the number of workers on site. Both are tactics commonly used to avoid paying taxes and workers' compensation insurance.

The discovery wasn't a surprise to the union or investigators, since in December of last year, three Stop Work orders had been issued against subcontractors for Carabetta at Briarcliff. Carabetta is rehabilitating 150 two- and three-bedroom moderate-income rental units at Bates Woods and Briarcliff for the New London Housing Authority. The company holds a long-term lease for the Bates Woods land and was to own and manage the apartments when the projects were completed.

Carabetta's problems went from bad to worse in June when the FBI and IRS raided their offices, taking company computers and boxes of documents with them. Though the subject of the raids was not made clear, and

didn't immediately appear to be related to NERCC's activity, the name Carabetta isn't squeaky clean in the development world. According to media reports, Carabetta Enterprises landed more than \$3.3 billion worth of military housing contracts in six states, all of which eventually fell apart for reasons usually tied to financial problems within the company, failure to pay subcontractors and work falling significantly behind schedule.

The company has performed a significant amount of work for the United States Department of Housing and Urban Development (HUD) as well as local housing authorities, such as the one in New London. There have also been questions about the relationship between Salvatore Carabetta and former Hartford Mayor Eddie Perez, who left office amidst multiple arrests and charges for corruption related to city development deals.

Bob Corriveau, a NERCC Organizer in Connecticut who followed the Carabetta sites in New London with fellow Organizers Bart Pacekonis, Marty Alvarenga and Tim Sullivan, said it's nice to see a little more heat turned on the company.

"You get to know some bad actors in this industry and it's frustrating that most people don't see or don't care what they do; all they seem to care about is the bottom line," Corriveau said. "This is one of the really bad ones. So there's some satisfaction when the state steps in and stops work on two of their sites. It's appalling that a total of 13 Stop Work Orders were issued on two Carabetta job sites in New London. I would think that after four Stop Work orders were issued in December that they would clean up their act but that's not the case. Nine more Stop Work Orders were issued in April. To then see that the FBI and the IRS are raiding their offices and investigating them means they could really be getting a healthy dose of justice." ■

Promotor Inmobiliario en Connecticut Fue Blanco del FBI y el IRS

Después de dos meses de ser el blanco de las protestas departe del Concilio de Carpinteros de la Región de Nueva Inglaterra y de haber recibido órdenes de paro laboral para los trabajos de nueve sub-contratos departe del Departamento de Trabajo de Connecticut, una compañía de construcción en Connecticut ha sido el blanco de dos muy peligrosas agencias que se encargan de que se cumpla la ley: el FBI y el IRS.

Carabetta es el nombre dado a varias compañías basadas en Meriden que construyen y dirigen propiedades residenciales. La compañía tiene un historial de problemas financieros y legales, incluyendo el casi colapso de varios contratos que representaban billones de dólares en viviendas militares de acuerdo a los reportes de los medios de comunicación.

En abril, Bates Woods se convirtió en el blanco de manifestaciones hechas por su equipo de trabajo y miembros en Connecticut después que se descubrió que un número de sub-contratistas que estaban en el área trabajando estaban erróneamente clasificando a los trabajadores como contratistas independientes o estaban reportando menos trabajadores de los que tenían. Ambas tácticas muy comúnmente usadas para no pagar los impuestos de los trabajadores y el seguro de indemnización laboral. El descubrir esto no fue una sorpresa para los del sindicato o para los investigadores, desde diciembre del año pasado, tres órdenes de paro laboral habían sido dadas en contra de los sub-contratistas de Carabetta en Briarcliff. Carabetta está renovando una unidad de vivi-

enda para gente de una entrada económica mediana que consta de 150 apartamentos de dos y tres dormitorios localizada en Bates Woods y Briarcliff para la Autoridad de Vivienda de New London. La compañía tiene un contrato de largo plazo para las propiedades de Bates Woods y quiere adueñarse y dirigir los apartamentos cuando el proyecto esté finalizado. Los problemas de Carabetta se empeoraron en junio cuando el FBI y el IRS hicieron una redada en sus oficinas, llevándose las computadoras de sus oficinas y las cajas de documentos. A pesar de que la razón de la redada no ha sido aclarada y no pareció inmediatamente relacionada a las acciones de NERCC, el nombre de Carabetta no es muy limpio en el mundo del desarrollo urbano. De acuerdo a los reportes de los medios de comunicación, Carabetta Enterprises poseía más de \$3.3 billones de dólares en los contratos de viviendas militares en seis estados, los cuales se desaparecieron por razones relacionadas a problemas financieros dentro de la compañía, fallas pagándole a sus sub-contratistas y atrasos significativos en los trabajos programados.

La compañía ha hecho bastantes trabajos para el Departamento de Vivienda y Desarrollo Urbano de los Estados Unidos (HUD) así como para las autoridades de vivienda local tal y como la que está en New London. También se han levantado varias preguntas sobre la relación entre Salvatore Carabetta y el ex alcalde de Hartford, Eddie Pérez, quien dejó la oficina en medio de muchos arrestos y cargos por corrupción relacionados a contratos de desarrollo urbano dentro de la ciudad.

NOTICIAS LEGALES

Bob Corriveau un organizador de NERCC en Connecticut quien siguió las obras de trabajo de Carabetta en New London junto con su compañeros los organizadores Bart Pacekonis, Marty Alvarenga y Tim Sullivan, dijo que era muy bueno el ver que la compañía estaba recibiendo un poco de presión.

“Uno ve algunos personajes muy malos en esta industria y es frustrante ver que la gran mayoría de personas no los ven o no les importa lo que ellos pueden hacer; todo lo que les interesa ver es el resultado final” dijo Corriveau. “Este es uno de esos personajes muy malos. Así que da mucha satisfacción el ver cuando los oficiales del Estado se involucran y para el trabajo en dos áreas. Es muy vergonzoso que un total de 13 paros laborales fuesen dados en dos de las áreas de trabajo de Carabetta en New London. Yo hubiese pensado que después de las 4 órdenes de paro laboral recibidas en diciembre, ellos iban a mejorar sus acciones, pero eso no fue el caso. Nueve órdenes de paro laboral más fueron dadas en abril. Para ellos el ver que el FBI y IRS hicieron redadas en sus oficinas y que los están investigando es una buena manera de recibir una muy saludable dosis de justicia.” ■

STANDING UP to Wage Theft



While the construction industry shows signs of experiencing a mild recovery, the New England Regional Council of Carpenters is stepping up its fight against the underground economy. The recent focus has been on large developers who brag about their projects on one hand while on the other hand denying virtually any knowledge about how they're built.

For several years, the industry has seen an increase in the misclassification of workers as so-called "independent contractors" rather than employees. The practice is used by unscrupulous bidders to improperly shave 30% or more from their labor costs by eliminating payments to unemployment, workers compensation as well as federal and state taxes. Though often used by companies that hire undocumented workers or those who do not speak English, the tactic is not exclusive to them: It is widespread throughout the unorganized segment of the construction industry.

The economic depression experienced by the industry has made the problem worse. The last several years have seen more and more occurrences in which workers are simply not paid for their work.

The union has been working with workers throughout the industry to stand up and demand justice. In particular, the union has been helping workers strike projects by developers like Pulte Homes, AvalonBay and the Mayo Group, where carpenters are owed a significant amount of money or are owed from multiple jobs.

"There are a lot of people that have no idea this is going on, or how much it affects people. They turn a blind eye because they think it's only happening to immigrants and, legal or illegal, they don't think they really count anyway," says NERCC Organizing Director Brian Richardson. "But it's having a huge impact on anyone who makes their living in the construction industry. It doesn't matter if you're union or nonunion, an owner or a contractor. You're competing for jobs and financing against people that seem to be willing to do anything they think they can get away with. Our job is to make sure people know what they're up to."

Pulte A Major Target

Pulte Homes has been perhaps the biggest target of union activity after more than 30 nonunion carpenters came forward reporting they hadn't been paid

for months worth of work on multiple sites in eastern Massachusetts and Rhode Island.

The union joined the carpenters to hold several demonstrations at Pulte's Jonathan's Landing in Braintree and South Natick Hills in Natick while wage complaint forms they have filed with the Massachusetts Attorney General's Office are pending. Most of the workers are owed nine weeks of wages and overtime, totaling \$3,500-\$4,000 each, from work they did in Braintree, Natick and another site in Wakefield, Rhode Island.

Multiple subcontractors have worked and been dismissed from the Pulte sites, each employing the same group of carpenters. Pulte acts as the general contractor on many of their projects, directly hiring and paying subcontractors.

It is unclear whether Pulte paid the subcontractors who did not pay the carpenters. But what is clear is that these are projects being built and sold by Pulte, who boasts on their website "Pulte Homes' culture is wrapped around a strong sense of family and a small company atmosphere."

The protests at the Braintree and Natick sites generated high profile stories and columns in the *Metrowest Daily News*,

continued on page 11

“It doesn’t matter if you’re union or nonunion, an owner or a contractor. You’re competing for jobs and financing against people that seem to be willing to do anything they think they can get away with.”

— Brian Richardson, NERCC Organizing Director

the *Quincy Patriot Ledger* and the *Providence Journal Bulletin*. Despite that, the company continued to claim to reporters that they were “unaware of any complaints filed with any state or federal agencies.”

As one of the largest home builders in the United States, with developments in 28 states, it’s hard to believe Pulte doesn’t know what’s happening on their own sites.

A company spin-meister told the *MetroWest Daily News* that “PulteGroup considers a number of factors when selecting subcontractors to build its homes. Each project is unique and contracts are awarded on merit to the companies that are the best fit for the job.”

Unfortunately, workers going unpaid on Pulte jobs does not appear to be a “unique” condition. It looks more like something the company has decided is the “best fit” for their current projects in New England.

Carpenters in New England aren’t the only ones unhappy with Pulte. This spring eight people were arrested during a peaceful demonstration at Pulte’s annual shareholders meeting in Detroit. They were there to question the job creation and economic benefit to the community of \$900 million in tax benefits Pulte earned last year when a tax law was changed, largely benefiting a small number of large, national home builders.

The Mayo Group Under Scrutiny

The Mayo Group and owner John McGrail came under public scrutiny in downtown Worcester when a group of nonunion carpenters set up a strike line outside the Bancroft Commons property and then demonstrated in front of Mayo’s corporate headquarters in Dorchester.

The carpenters are owed \$55,000 for work they did on the project for Ramirez

Drywall. The subcontractor has not been paid for the work and so he has been unable to pay the workers.

Ramirez and the carpenters contacted NERCC Organizer Manny Gines for assistance, after seeing that the union had helped other workers receive owed wages.

Bancroft Commons is a major residential renovation project covering several blocks downtown, bordering Worcester Common and the Worcester Telegram and Gazette. The project has been the site of consistent problems.

Late in 2007, NERCC Organizers talked to nonunion carpenters on the site who were having issues with the way they were being paid. One carpenter told a reporter from the *Worcester Telegram* that “sometimes” taxes were taken out of his check. The story was given prominent coverage in the paper and Mayo began its strategy of portraying the union as the boogeyman to explain away issues on the job.

Several months later Clive McFarlane, a columnist for the *Worcester Telegram*, wrote a second piece in the paper, detailing allegations by more nonunion immigrant carpenters employed on the

Bancroft Commons project. This time the story got worse. Three of them told McFarlane that they had not been paid wages owed for work they did for Mayo. They were each owed more than \$1,700 and had filed complaints with the Attorney General’s Office.

Things got worse in January of 2009, when the Mayo Group was indicted by a Worcester Grand Jury for improper handling and disposal of asbestos removed from the property. Investigators alleged that the company:

- failed to conduct a survey to determine whether asbestos was in the building
- threw demolition debris which included asbestos, out of second story windows into an open dumpster
- scheduled asbestos to be disposed of at a landfill not approved for asbestos
- did not notify state authorities, as required by law, of asbestos demolition
- ignored a Stop Work order from the state and continued to remove asbestos from areas of the building where residents were living

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The Mayo Group and owner John McGrail came under public scrutiny in downtown Worcester when a group of nonunion carpenters set up a strike line outside the Bancroft Commons property and then demonstrated in front of Mayo’s corporate headquarters in Dorchester.



The Start of Something BIG



The Vertex groundbreaking was a significant event for the construction industry and the area economy, as evidenced by the number of dignitaries who attended to lift a shovel.

This spring, Vertex Pharmaceuticals finalized a deal to move their company headquarters from Cambridge to Boston and consolidate all of their 1,300 employees in two new buildings on Fan Pier. Though less than three miles separates their current headquarters from their future one, the project has created a buzz and hope that it might trigger further development.

The project is the largest private sector construction project in the country and the 1.1 million square feet the Fallon Company will lease to Vertex makes it the largest commercial lease in the history of the city.

Turner Construction is the general contractor on the \$800 million project, which will create 1,000 new construction jobs in a time when many locals in and around Boston are dealing with significant, prolonged unemployment.

"This project is a real shot in the arm for the City of Boston and union carpenters," said Rich Scaramozza, the Business Agent for Local 33 who covers the Seaport District. "We've been going through a really tough period and this project is a sign that maybe things are starting to turn a corner. It's giving a lot of people hope, but more importantly, it's going to give a lot of carpenters jobs."

Vertex is a leading biotechnology company that recently received federal approval for a hepatitis C drug that should bring huge revenue. The company also has among its research a new treatment for cystic fibrosis.

While Cambridge is unhappy to be losing such an important corporate resident, the move could have a beneficial ripple effect for carpenters there. Vertex is currently spread out among 10 buildings near their Waverly Street headquarters in Cambridge. That desirable space should fetch new tenants, generating construction work opportunities.

Fan Pier, a section of what is known as Boston's "Seaport District" has long been looked at as an area of great potential for development. Moving the elevated Interstate 93 to an underground tunnel during the "Big Dig" removed a highly visible barrier separating the area from Boston's Downtown and Financial District. Significant development has taken place in the Seaport District in the last 15 years: the Moakley Federal Courthouse, the Institute of Contemporary Art, the Boston Convention and Exposition Center and the expansion of the World Trade Center with the Seaport Hotel are the most notable. But the large swath of parking lots taking up land which includes Fan Pier have long been looked

The Vertex Project: by the numbers

- two buildings will be built
- each building will be 18 stories
- 1.1 million total square feet of office and lab space
- 1,300 current Vertex employees and 500 new employees will work in the buildings.
- 1,000 new construction jobs created.
- \$50 million will be spent by the Commonwealth for infrastructure and road work in the area.
- \$800 million is the projected cost of the project.

upon as the linchpin for the City's next significant transformation.

Fan Pier covers 21 acres of the Seaport District. The Vertex buildings will be the second and third of an area that will include eight buildings intended for

continued on page 13



The Fan Pier Development will cover more than 20 acres on prime waterfront space that will include park space and a deep water yacht marina.



The two new buildings at Fan Pier will provide more than 1 million square feet of space as well as a thousand badly needed construction jobs.

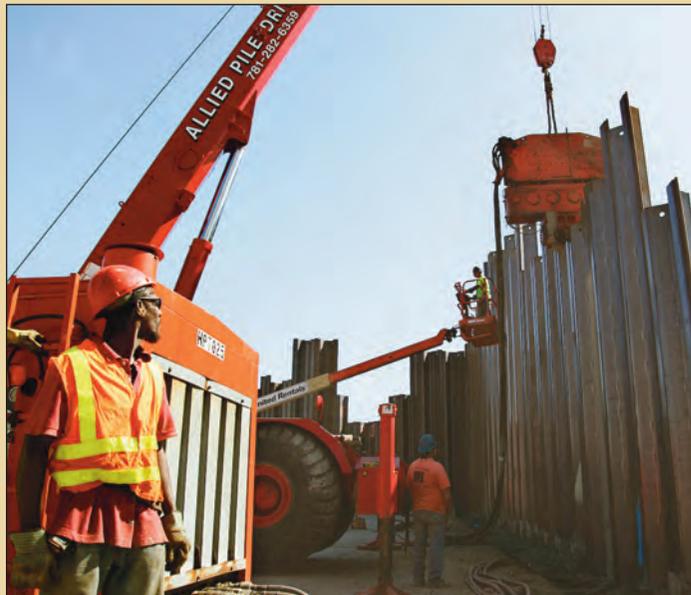
continued on page 14

The Start of Something Big (continued from page 14)

office, residential, retail, hotel and restaurant space. It will also include a six-acre deep water yacht marina, a harbor walk and four acres of public park space.

Mark Erlich, Executive Secretary-Treasurer of the New England Regional Council of Carpenters says that the project is an indicator that both the Seaport District and the overall construction economy could be showing new signs of life.

“There have been so many starts and stops and changes in direction with the development of the Seaport District over the years that seeing such a significant project start makes you think maybe it’s finally at a point where critical mass has been reached and a lot more development will follow,” he said. “At the same time, having an \$800 million project go forward is one more in a series of signs that slowly, we might be getting back to some level of normalcy in the construction industry.” ■



Not just a promise, the Vertex project is already delivering work. Prior to the groundbreaking, Piledrivers were already on site, beginning work.

Members in Local 108 Happy to Be Busy

While recovery is coming to the construction industry slower than most would like, there have been segments of the Council that have seen a faster recovery. One area where union carpenters have experienced increased employment opportunities is western Massachusetts. There, Local 108 has taken advantage of positive circumstances with diligent organizing to reach nearly full employment.

Business Manger Jason Garand said the steady uptick in hours has been a welcome sign.

“Hours are up 26% over last year through the spring, so we’ve been pretty happy about that,” he said. “It is nice for members to know that we look like we’ve turned the corner on this construction

depression and have enough work on the books today that we can look forward to a busy next few years.

Garand pointed to a number of situations where early conversations between the union and project owners have paved the way for union bidders. In the public sector projects underway in western Massachusetts this summer are 100% union for the carpenters. And while all of the public and private projects proposed haven’t made it to construction, a satisfying number have.

Three hot spots in particular are Springfield, Amherst, and Williamstown, with just under a billion dollars in upcoming and ongoing work.

Springfield is the hottest with a \$250 million expansion at Bay State Medical

Center called the “Hospital of the Future” being built by Berry/Suffolk; the \$100 million Putnam Vocational School being done by Consigli; and the \$100 million backup data center for the Commonwealth of Massachusetts being built by Skanska.

In Amherst, the \$150 million “Honors College” dormitories at UMass with Dimeo is one of several large projects among the \$325 million worth of work being done on the campus by union carpenters. Williamstown is the hot bed of activity in Berkshire County with an \$80 million nonprofit Clark Art Center being built by Turner Construction, and a \$50 million Stetson Library project for Williams College being done by Consigli. ■

Standing Up to Wage Theft (continued from page 11)

McGrail and one of the Mayo Group Companies, JMRealty eventually pleaded guilty to several of the counts related to improper handling of asbestos, evasion of unemployment insurance, failure to provide pay records, and failure to withhold income tax. McGrail narrowly escaped jail time. He and JMRealty were fined \$100,000 each and sentenced to three years of probation.

After the strike line was established in Worcester, representatives of the Mayo Group spoke to Ramirez and the carpenters, but did not pay them. When contacted by the *Telegram* and *Worcester Magazine*, Mayo suddenly claimed there were quality issues with the work pro-

duced and the issue was the result of the Carpenters union trying to exploit the situation.

Though developers and general contractors may not directly factor into their budgets the fact that workers won't get paid, the subs that directly hire carpenters almost certainly do. So indirectly, their construction estimates never include the full cost of the labor that will be provided.

Tom Flynn, Political Director and Executive Director of the New England Carpenters Labor Management Program says that impacts spreads throughout the industry. "So much of getting projects done today is about the financing," he

says. "The people that control the money that finance projects look at the industry and say 'a building of that type and size in that area should cost x dollars per square foot' and that's what they're willing to finance. If the industry standards fall because owners and contractors are cheating all over the place, the money people don't care. They're looking for the lowest cost so they can get the greatest return. So not only are legitimate companies losing out when they're bidding against the cheaters, even owners who understand what's going on and want to eliminate fraud on their projects can have trouble getting financing." ■

AvalonBay Faces Issues During – and Long After – Construction

AvalonBay has been criticized by union carpenters quite a bit over the years. But this year, things got a little worse, when a group of nonunion carpenters who worked on their projects went on strike, seeking close to \$17,000 in wages owed to them.

The carpenters approached the union for help after their employer—New Haven Drywall—refused to pay them and bounced checks for their drywall and taping work.

Carpenters first demonstrated outside of Cohasset AvalonBay, a project that has been slowed for years by permitting and economic reasons. Construction finally began last year and the company hoped it would open early this summer, according to media reports.

After securing more than \$17,000

owed to 11 of the carpenters on the Cohasset site, the group traveled to Norwood, where they planned to demonstrate seeking close to \$80,000 15 workers claim to be owed there. New Haven Drywall was also the subcontractor there, hired by developer Chestnut Hill Realty, which is acting as the general contractor, developer and owner.

AvalonBay may have settled the strike to avoid bad press. Only weeks earlier, the company had been the subject of media attention over their settlement of a housing discrimination suit with the Massachusetts Attorney General's Office.

The suit was filed after AvalonBay attempted to evict a woman and her two small children, ages two and four, from their AvalonBay apartment in Woburn based on "unreasonable and unsubstanti-

ated" noise complaints by a neighbor, which AvalonBay never investigated. The company has agreed to make payments to the victim and "institute a broad range of preventive measures to ensure future compliance with the law" according to a press release from the AG's office.

Unfortunately, Avalon's summer of bad press in New England continued. A fire at Faxon Park in Quincy and built by AvalonBay was devastated by a fast moving fire caused by a resident grilling on their balcony. Fire investigators immediately cited inadequate fire stopping in the building's attic for allowing the fire to spread through the 24-unit building so quickly and ordered inspection of the remaining four buildings in the complex. ■

“Our partnership with the Carpenters Union provides the quality and consistency our company is known for.”

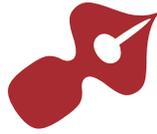
Steve Cloud
President and Owner
M. Frank Higgins & Company
Newington, CT

The company you keep means as much professionally as it does personally. That's why a partnership with the New England Carpenters Union can be the difference between a successful project and a bad reputation. With a professional, skilled, and dedicated workforce, union carpenters deliver the most reliable labor and quality to contractors. Our apprentice program is thriving, and our experienced carpenters can provide the specialized skills needed to complete your project quickly. To learn more, visit www.NECarpenters.org or call 1-800-275-6200.

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Throughout New England, call 1-800-275-6200, ext 5112 or 617-307-5112.

Congress Flooring Corp

Braintree, MA

Specialties: Flooring

Bidding range: \$1,000 to \$200,000

Robert Charles Architectural Interiors

Fitchburg, MA

Specialties: Architectural woodwork, manufactured casework, install of finished product.

Bidding Range: \$20,000 to \$400,000

Boston Construction Workers, LLC

Boston, MA

Specialties: All phases of carpentry work for Custom Residential, Retail, Public Work, Supermarkets, Pharmacies, Department Stores, Chain Clothing Stores, Discount/Warehouse Stores, Home Center/Hardware, Restaurants, Banks, Hotels/Motels

Bidding Range: \$1,000 to \$1,000,000

Pacific Drywall, LLC

Dorchester, MA

pacificdrywall.org

Specialties: Structural Metal Framing, Rough Carpentry/General Conditions, Woodframing, Finish Carpentry, Metal Doors & Frames, Hardware, Wall Finishes, Acoustical Treatment

Bidding Range: \$100,000 to \$7,000,000

The New England Regional Council of Carpenters continues to sign companies to collective bargaining agreements, showing that union construction is not only the right thing to do, but makes good business sense as well.

Growth in the number of contractors choosing to do work with union carpenters is not only good for members and the union, but good for other union contractors as well. The more contractors that uphold industry standards, the more level the playing field becomes for honest contractors. It also allows union general contractors more of a selection in building teams for their projects and gives union subcontractors a larger group of general contractors to work for.

The expanded listing of new contractors below is intended to help members and existing union contractors identify and consider newly signed contractors for upcoming work. Contractors are listed in the chronological order they signed collective bargaining agreements.

Contract Spec installations, LLC

Jupiter, FL

KWV, Inc.

Providence, RI

Specialties: Basic Wood & Plastic Materials and Methods, Rough Carpentry/General Conditions, Woodframing, Siding, Finish Carpenter, Finish Install Only, Architectural Woodwork, Mill-Shop, Structural Plastics, Plastic Fabrications, Wood & Plastic Restoration and Cleaning, Metal Support Assemblies, Drywall & Metal Studs, Visual Display Boards, Installation Store Fixtures, Compartments & Cubicles, Service Walls, Wall & Corner Guards, Access Flooring, Manufactured Exterior Specialties, Flagpoles, Lockers, Fire protection, Partitions, Storage Shelving, Exterior Protection, Toilet, Bath & Laundry Accessories, Wardrobe & Closet Specialties, Demolition, Custom Residential, Retail, Public Work

Bidding Range: \$100,000 to \$4,000,000

BZ Associates, Inc.

Somersworth, NH

Specialties:

Bidding Range: Up to \$3,000,000

Dedicated Industries, LLC

New Haven, CT

dedicatedindustries.com

Specialties: Shoring of Buildings, Scaffolding

Bidding Range: \$1,000-\$500,000

The Crown Works, LLC

South Glastonbury, CT

Specialties: Basic Door & Window Materials and Methods, Metal Doors & Frames, Wood & Plastic Doors, Drywall & Metal Studs, Compartments & Cubicles, Lockers, Partitions, Storage Shelving, Retail, Public Work, Athletic, Recreational, and Therapeutic Equipment, Multiple Seating, System Furniture, Office Partitions, Chain Clothing Stores, Discount/Warehouse Stores, Restaurants, Banks. ■

Worcester Members Build A Garden for the Village

This spring, members of Carpenters Local 107 and YouthBuild lent their skills to a garden project at the Plumley Village housing development in Worcester. Raised garden frames were built by YouthBuild and then installed by

members of Local 107. The project was supported by numerous city and state groups. Twenty-four families living in Plumley Village have already signed up for plots in the new garden.

The carpenters' work drew the atten-

tion of wrctr.com, which posted about the project complete with photos.

Helping out on the project were Brothers Fred Taylor, Wayne Johnson, Sean Peek, Jim Turner, Luis Tirado & Manny Gines. ■



Photos courtesy of Mike Benedetti.

Haiti Hospital Project Seeks Carpenters, Volunteers

Partners in Health is looking for volunteer union carpenters and other trades workers to assist in the construction of a badly needed hospital in Haiti, which was devastated by an earthquake last year. Background information about the project, which is being spearheaded by Jim Ansara from Shawmut Design and Construction, is available in an article published on NERCCBlog (search Haiti).

All travel and in-country expenses would be covered by the program and power tools will be provided. They are asking volunteers to commit to only 8-14 day trips between September and February and to bring their own hand tools.

For details about the current status of the project, please download and view the Powerpoint presentation by Partners in Health on NERCCBlog.com. ■



To contact Partners in Health about becoming a volunteer, visit http://act.pih.org/page/s/Volunteer_to_Build_Mirebalais.

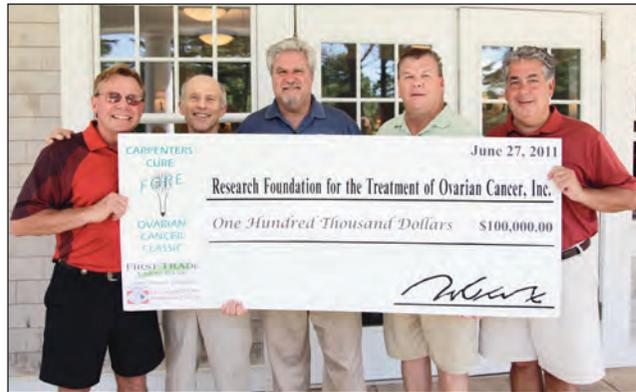


Swinging Away for Cancer Research

A golf tournament sponsored by the New England Regional Council of Carpenters, the New England Carpenters Labor Management Program and First Trade Union Bank raised more than \$100,000 for cancer research in June. The tournament, held at Pinehills Country Club in Plymouth, MA, brought together NERCC affiliates and friends of the union including developers, contractors and service providers of all kinds.

Proceeds from the event benefited the Ovarian Cancer Research Fund, which sponsors important research and clinical trials to combat a disease which strikes more than 21,000 women each year. Almost 15,000 women die from ovarian cancer every year.

From left to right: Harry Dow of the New England Carpenters Combined Benefits Funds; Rick Kronish of the New England Carpenters Labor Management Program; Mark Erlich, Executive Secretary-Treasurer of the New England Regional Council of Carpenters; Tom Flynn, Executive Director of NECLMP and Mike Bulter, President of First Trade Union Bank.



Golf Tournament Sponsors

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Building Trades Employers' Association
Carpenters Local Union 67
Hancock Timber Resource Group
Krakow & Souris, LLC
Loomis, Sayles & Company
O'Reilly, Grosso & Gross, PC
Rhode Island Carpenters Local Union 94
Shenkman Capital Investment, Inc.
State Street Global Advisors
The Segal Company ■

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Right to Work Withdrawn in Maine, Stalled in New Hampshire

Proponents of so-called “Right to Work” or “free rider” laws claim they give states a competitive advantage, but the only clear evidence seems to be that those states simply have lower wages, weaker worker protections, and a lower standard of living for working families.

Conservatives in New England who rode a wave of enthusiasm after national election results and were emboldened by aggressive attacks on union members in multiple states have been slowed a bit recently by their inability to pass a bellwether anti-union law.

Republican legislative leaders in New Hampshire and Maine sought to capitalize on national momentum by introducing so-called “Right to Work” legislation. Popular in the South and conservative states where anti-union sentiment runs rampant, “Right to Work” forces unions to negotiate collective bargaining agreements and administer provisions of those agreements for workers who do not contribute to the cost of such activity.

The sponsor of a “Right to Work” bill in Maine has withdrawn his proposal amidst insider predictions it would not pass. Representative Tom Windsor, of Norway, Maine, has introduced the measure twice without success and is thought to have been looking for a way to avoid an embarrassing legislative loss.

The election of Governor Paul LePage and his aggressive rhetoric and actions had some initially thinking “Right to Work” might become a tough fight. Earlier this year, LePage ordered the removal from the Department of Labor lobby a mural of images depicting the historic struggles and triumphs of Maine’s workers only weeks after disbanding the state’s Joint Task Force on the Underground Economy.

In New Hampshire, efforts to pass a “Right to Work” bill also diminished

after early indications it might become law. The bill was passed in the House and Senate, but vetoed by Governor John Lynch. With much fanfare, Republican House Speaker William O’Brien had vowed to hold an override vote shortly thereafter. Union members crowded the Capitol on the day O’Brien said he would bring it to a vote, but the vote wasn’t held. Many concluded O’Brien simply wasn’t able to persuade the necessary three-fifths majority needed in both the House and Senate to override the veto.

Union leaders in New Hampshire suspected O’Brien might try to bring the veto override to a vote later—something he repeatedly promised to do, but didn’t. Early in the summer he said he would not raise the override until the fall.

Proponents of so-called “Right to Work” or “free rider” laws claim they give states a competitive advantage, but the only clear evidence seems to be that those states simply have lower wages, weaker worker protections, and a lower standard of living for working families.

A study released in March of this year found that Right to Work laws may indirectly lead to more workplace fatalities in the construction industry by weakening the influence of unions, which have a positive affect on workers safety. Read the study at the following link or scan the QR Code with a barcode scanner on your smartphone. ■

<http://irlee.umich.edu/Publications/Docs/Right-ToWorkLawsAndFatalitiesInConstruction.pdf>



Attacks on Davis-Bacon, PLAs Fail in US House

The United States House of Representatives considered and defeated two amendments to the Homeland Security Appropriations Bill this spring that would have weakened or eliminated prevailing wage protections or the use of Project Labor Agreements on federal construction projects.

Democrats were joined by a significant number of Republicans in defeating the two amendments. The vote on the Davis Bacon amendment was 183-234, with 52 Republicans joining all but one Democrat to prevent passage. The PLA language lost by a smaller, but still significant 207-213 vote. Twenty-eight Republicans joined Democrats on that vote.



Neither Republican Congressmen from New Hampshire, Charlie Bass or Frank Guinta joined the side of union members to defeat the amendments.

They are the only two Republican members of the House from New England.

“While there continues to be strong anti-union sentiment in the Republican party at the national level and below, it is not a unanimous position among rank-and-file Republican legislators,” said Tom Flynn, Political Director for the New England Regional Council of Carpenters. “Both in Washington and in key states around the country, we’ve been able to win support on our issues from individual Republicans. Frankly, without doing that, we’d be in a lot worse position than we are right now in a lot of places.” ■

New Hampshire’s Guinta the New Darling of Anti-union Group

The folks dedicated to weakening unions’ power to help construction workers in the United States has found a new champion and his name is Frank Guinta. The Associated Builders and Contractors, long an opponent of laws and regulations to protect construction workers and virtually any effort by unions to help protect decent industry standards, recently gave the freshman New Hampshire Congressman its biggest prize, which also comes with one of the longest names: the Associated Builders and Contractors Free Enterprise Legislator of the Year Award.

The ABC called Congressman Guinta a “great friend of ABC.” Their motivation for selecting him was perhaps a bit transparent, though. Guinta serves on the Government Reform and Oversight Committee, which the ABC hopes will ban the use of Project Labor Agreements and the protection they offer workers and project owners.

Rep. Frank Guinta (R-N.H.) on the left and Michael Uremovich, 2011 ABC National Chairman on the right.



“Congressman Guinta is a great friend of ABC, the merit shop construction industry and a strong ally in Congress,” said 2011 ABC National Chairman Michael J. Uremovich, president of Great Lakes

Energy Consultants, LLC, Manhattan, Ill. “We appreciate all the work he has done to help advance the ideals of free enterprise and open competition.” ■

Training Tailored to Health Care Work A Hit with NE Hospitals

Good Samaritan Hospital in Brockton, Mass. is one of the latest to learn about the UBC's training program for carpenters working in active health care facilities. A lunch-time presentation of "Best Practices in Health Care Construction in Occupied Facilities" was given by Council and training staff to more than a dozen of the hospital's directors, facility managers and members of the "interim life safety measures" team.

NERCC Organizer Dave Borrus set up the learning session after visiting the Steward Health Care facility and making contact with Scott Kenyon, the hospital's director of facility operations. Steward Health Care, which owns seven facilities in Eastern Massachusetts, has made a commitment to a union building policy and was impressed and pleased by the "Best Practices" program.

Donna Brady from Steward said it fits perfectly with the hospital's mission to keep improving the quality of care and the integrity of the healing environment.

"Whether adapting to new regulation, initiating new programs, or incorporating new technologies, hospitals are constantly changing. In every project we undertake, the safety of patients and employee's is paramount," she said.

"The Carpenters union is making a significant contribution to project safety by initiating a training program to increase the awareness to the inherent risks of working in hospitals, clinics, and labs. Increasing awareness not only benefits the Carpenters, it promotes a safer work site for all trades and for our patients and employees as well." ■

The Best Practices program teaches carpenters how to protect patient health in active facilities by limiting their impact on the environment. Pictured are carpenters working on installing sealed soft wall that will contain all dust and airborne particles.



At a recent Best Practices session, Brothers Dave Dann and Bill Thissell of Local 424 (foreground) worked on installing air flow machines while others install soft walls (background and below). The class was held in a nurse's training area at Southeastern Regional Vocational School in Easton to simulate conditions found at an actual worksite.



The goals of the Best Practices program for carpenters are:

- * Develop comprehensive skill sets to address the concerns of health care administrators for containing pathogens, protecting patients, and working without disrupting operations
- * Heighten the sense of accountability and responsibility for those working in occupied facilities
- * Create a workforce for all levels of the project: From apprentices and journeymen, to foremen and superintendents

Carpenters Center Nabs Another Award

The Association of Energy Engineers New England selected the Carpenters Center, the new headquarters for the New England Regional Council of Carpenters (NERCC), as a recipient for their annual Chapter Energy Project Award. This award honors projects with energy-conscious design. The Carpenters Center was recognized for its outstanding use of energy and energy savings.

RDK Engineers joined forces with architect and design firm ADD Inc and provided mechanical, electrical, plumbing, fire protection, audio-visual, and commissioning services for the new center located between I-93 and Dorchester Ave.

With the creation of this new three-story building, fully equipped with a 30-foot media wall that is used to promote the carpentry trade and other causes, motorists on the Southeast Expressway have a new landmark to appreciate on their commutes in and out of Boston.

The facility was converted from an abandoned two-story commercial building to a three-story, 75,000 square foot center which will train 2,000 students per year. In addition to student classrooms, the renovated space also contains state-of-the-art of-



ices, a conveniently located bank, and an eye-care center for union members. The center also includes energy-efficient lighting features such as incandescent lights with motion sensors and automatic shut-off.

"RDK Engineers has long been committed to sustainable and energy-efficient

design practices," said RDK principal Pat Murphy. "The RDK project team truly enjoyed partnering with the New England Regional Council of Carpenters and ADD Inc on a center that was designed to suit the needs of everyone in the Carpenters' Union. We are proud to have been a part of this unique opportunity." ■

Carpenters Center Welcomes Boston Police Department, Patriots' Kraft

This spring, the Carpenters Center hosted a training session put on by the Boston Police Department for their sergeants. The Sergeants Advanced Leadership Training (S.A.L.T.) is an initiative of Commissioner Edward Davis and Superintendent Paul F. Joyce, Jr., who is Chief of the Bureau of Professional Development.

Four dozen Sergeants took part in classroom sessions in the morning before being joined by Commissioner Davis, Command Staff and Lieutenants for a larger session. Commissioner Davis spoke to the group about the vital role BPD leaders play in not only routine policing, but stepped up vigilance since the 9/11 attacks and the death of Osama bin Laden. New England Patriots owner Robert Kraft also addressed the group, talking about his business history before and after his purchase of the team. ■



New England Patriots owner Robert Kraft joined Boston officers of the Boston Police Department at the Carpenters Center to talk about leadership skills.



NERCC Scholarship Program Winners Announced

The Scholarship Subcommittee of the New England Regional Council of Carpenters has announced the winners of this year's program. A total of 143 applicants related to members of 20 different NERCC-affiliated local unions were awarded a total of \$55,500.

First place was awarded to Grace Fleming, daughter of Local 108 member John Fleming. Grace was given a \$5,000 scholarship. The second place award of \$3,000 was won by Sarah Tucker, whose father, David, is also a member of Local 108.

To eliminate bias, the scholarship committee was blind to the identity of the applicant. Essays were numerically coded to prevent any reader from having knowledge of the writer.

Winners of the top two prizes were asked to read their essays at the June 2011 delegate meeting, but were not available to do so. Persons awarded first or second place in a prior year were ineligible for first or second place in subsequent years.

Below are the winners of scholarships, listed in alphabetical order with their parent/member and local union affiliation.

- | | | |
|--|---|--|
| Hannah Alexander (William Alexander, 218) | Sara Goss, (David Goss, 210) | Tracey Moulton, (Thomas Moulton, 94) |
| Tim Barrett (Scott Barrett, 33) | Melissa Goulding, (Scot Goulding, 108) | Olivia Muscarella, (Thomas Muscarella, 24) |
| Colton Bauer (Edward Bauer, 475) | Hayley Grasseti, (Raymond Grasseti, 108) | Jessica Neves, (Anibal Neves, 94) |
| Amanda Beaulieu (Marcel Beaulieu, 24) | Connor Grealish, (Martin Grealish, 33) | James Nowak, Jr., (James Nowak, Sr., 108) |
| Kaitlyn Benoit, (Daniel Benoit, 107) | Brendan Grealish, (Martin Grealish, 33) | Michael O'Brien, (James O'Brien, 33) |
| Spencer Bernard (Thomas Bernard, 43) | Katherine Greenwood, (Dennis Greenwood, 33) | Meghan O'Brien, (Timothy O'Brien, 108) |
| Michael Biasella, (member, 40) | Rachel Guerin, (Patrick Guerin, 111) | Rachel O'Donnell, (Martin O'Donnell, 67) |
| Mary Bidgood, (Peter Bidgood, 40) | Kendra Guerin, (Patrick Guerin, 111) | Daniel Oesterle, (James Oesterle, 94) |
| Jocelyn Blasé, (Dennis Blasé, 33) | Sarah Gumaer, (Donald Gumaer, 108) | Brett Pare, (Bruce Pare, 108) |
| Samuel Borrus, (David Borrus, 56) | Angela Gumina, (Paul Gumina, 210) | Michelle Pare, (Bruce Pare, 108) |
| Sara Bouchard, (William Bouchard, 67) | Chelsea Gutierrez, (German Gutierrez, 624) | Frances Pasquantonio, (Michael Pasquantonio, 33) |
| Levi Boudreau, (Alfred Boudreau, 118) | Joseph Hansberry, (Joseph Hansberry, 33) | Matthew Perkins, (Timothy Perkins, 40) |
| Haley Boudreau, (Kevin Fletcher, 107) | Thomas Hernon, (Thomas Hernon, 218) | Angela Plante, (Michael Plante, 67) |
| David Brennan, (Christopher Brennan, 210) | Chelsea Hustus, (Carl Hustus, 43) | Kaitlyn Pluta, (Kevin Pluta, 94) |
| Ryan Breton, (James Breton, 2168) | Michael Jauquet, (Michael Jauquet, 33) | Brianna Pray, (John Pray, 111) |
| Sarah Breton, (Michelle Breton, 24) | Julia Jennings, (Jeremiah Jennings, 56) | Chad Quaglia, (Charles Quaglia, 33) |
| Thea-Camille Briggs, (Gregory Briggs, 108) | Meghan Kelley, (Kevin Kelley, 275) | Tianna Ransom, (Craig Ransom, 40) |
| Amanda Buckley, (John Buckley, 67) | Nicole Konopka, (Kevin Konopka, 24) | Chandler Ransom, (Craig Ransom, 40) |
| Anna Bythrow, (Paul Bythrow, 33) | Maryssa Lafond, (Edward Lafond, 94) | Henry Regalado, (Lawrence Regalado, 56) |
| Samantha Cahoon, (Glenn Cahoon, 275) | Amanda Lake, (Frederick Lake, 218) | Corey Reid, (Corey Reid, 40) |
| Anthony Canada, (Brian Canada, 33) | Keri Lambert, (Richard Lambert, 108) | Michael Remondi, (Kenneth Remondi, 24) |
| Brian Coakley, (Stephen Coakley, Sr., 67) | Olivia Lank, (James Lank, 43) | Gabriella Riley, (Edward Riley, 218) |
| Jenna Coakley, (Stephen Coakley, Sr., 67) | Kayla LaPlume, (Greg LaPlume, 33) | Cassie Roberge, (David Roberge, 111) |
| Charles Coffman, (Earle Coffman, 56) | Jacqueline Lareau, (James Lareau, 43) | Niki Roberge, (David Roberge, 111) |
| Sean Connolly, (Brian Connolly, 33) | Michal Lata, (Zbigniew Lata, 210) | Derek Robinson, (David Robinson, 424) |
| Amanda Connolly, (Brian Connolly, 33) | Jessica LeClerc, (Stephan LeClerc, 33) | Matthew Robinson, (Kenneth Robinson, 94) |
| Kevin Cronin, (John Cronin, 67) | Kelly Lengieza, (Mark Lengieza, 108) | Victoria Robinson, (Michael Robinson, 210) |
| Stephen Cronin, (John Cronin, 67) | Angela Liistro, (Frank Liistro, 43) | Vanessa Sackett, (Rocky Sackett, 107) |
| Angelina Dabrowski, (Miroslaw Dabrowski, 43) | Matthew Lockwood, (Mark Lockwood, 94) | Victoria Sanborn, (Frank Sanborn, 24) |
| Kristine DeFilippo, (Angelo DeFilippo, 24) | Joanne LoPresti, (Michael LoPresti, 111), | Brian Sanchioni, (Mark Sanchioni, 107) |
| Amanda DeVellis, (Vitaliano DeVellis Sr., 210) | Kayla Maciejewski, (Wesley Maciejewski, 53) | Steven Santos, (Manuel Santos, 2168) |
| Amanda Dubois, (Daniel Dubois, 94) | Dorian Magee, (Paul Magee, 33) | Alicia Senger, (Eric Senger, 108) |
| Amanda Dzengeleski, (Richard Dzengeleski, 40) | Catherine Magut, (Michael Magut, 210) | Maryellen Settle, (Lawrence Settle, 94) |
| Emily Everetts, (Lee Everetts, 210) | Christopher Magut, (Michael Magut, 210) | Daniel Sherman, (Mark Sherman, 94) |
| Maira Ezerins, (Eriks Ezerins, 33) | Kelsey Mahoney, (John Correia, 94) | Vladimir Shilo, (Donald Shilo, 94) |
| Richard Ezerins, (Eriks Ezerins, 33) | Amanda Maillet, (Ronnie Robichaud, 275) | Matthew Sola, (Kenneth Sola, 24) |
| Elaine Ezerins, (Eriks Ezerins, 33) | Ethan Mathieu, (Serge Mathieu, 94) | Catherine Sugrue, (Patrick Sugrue, 67) |
| Brittany Ezzell, (Darrell Ezzell, 51) | Olivia Mauricio, (Armando Mauricio, 94) | Pamela Sugrue, (Patrick Sugrue, 67) |
| Johanna Fleming, (John Fleming, 108) | Michael McDermott, (James McDermott, 33) | Michael Sullivan, (Michael F. Sullivan, 33) |
| Janelle Ford, (Timothy Ford, 40) | Courtney McGinness, (Sean McGinness, 26) | John-Paul Sullivan, (Stephen Sullivan, 67) |
| Melissa Funaro, (William Funaro, 24) | Eric McGlashing, (Scott McGlashing, 33) | Katerina Sweeny, (James Sweeny, 111) |
| Emily Gabriel, (Hans Gabriel Jr., 40) | Brian McLean, (Thomas McLean, 33) | Robert Swietek, (Bob Swietek, 43) |
| Janelle Gagnon, (David Gagnon, 24) | Corina Mercado, (Efren Mercado, 94) | Jennifer Tierney, (Kevin Tierney, 2168) |
| Timothy Garand, (Jason Garand, 108) | Catherine Miller, (Glenn Miller, 210) | Michael Tivey, (Michael Tivey, Sr., 111) |
| Jessica Gifford, (Albert Gifford, 33) | Steven Molinari, (Michael Molinari, Jr., 2168) | Brittany Walsh, (Anthony Walsh, 33) |
| Taylor Giroux, (Ronald Giroux, 24) | Christopher Molinari, (Michael Molinari, Jr., 2168) | William Warnock, (William Warnock, 218) |
| Devri Goodspeed, (Derrick Goodspeed, 424) | Robert Mollins, Jr., (Robert Mollins, 40) | Jessica Wood, (Joseph Wood, Jr., 24) ■ |

Grace Fleming, daughter of LU 108 member Wins Top Prize in 2011 NERCC Scholarship Contest

Following is the essay question given to each applicant and Ms. Fleming's winning essay.

How does the current level of economic inequality (wealth and income) in the United States compare to other periods in the past century? And does the issue of income inequality matter in terms of economic development, social relationships and political participation?

Economic Inequality and Its Effects on Development, Social Relations, and Politics

Introduction

In 1915, Willford I. King, a statistician at the University of Wisconsin, became troubled when the results of his comprehensive study *The Wealth and Income of the People of the United States* showed that the richest 1% of Americans possessed about 15% of the nation's income.¹ A subsequent calculation found the figure to be closer to 18%.² As extreme as this sounds, the richest 1% today possesses about 24% of the nation's income.³ Economic inequality in America is at a staggeringly high level. In this paper, I will detail how the current level of economic inequality in the United States compares with other periods in the past century. I will then analyze the driving factors behind the current level of economic inequality. I will conclude by outlining the effect economic inequality has on economic development, social relationships, and political participation.

The History of Economic Inequality

As previously mentioned, economic inequality was a major issue in 1915. However, the inequality didn't go downhill steadily since then. The divide between the rich and the poor grew, hitting its peak just before the 1929 crash.⁴ At this point in history, the top 1% of the population held 44.2% of the total wealth (which includes trusts, stocks, and other financial investments).⁵ After the crash, incomes evened out and remained relatively stable through the postwar economic boom (1950s-1960s). Economic historians call this era the "Great Compression," but it is more commonly referred to as the "Golden Era," a period of time the World War II generation looks back on with deep nostalgia.⁶ This period came to an end in the 1970s, when income inequality started to rise again. Although it slackened briefly in the 1990s, it continued to increase in the aughts. While the postwar era was labeled the "Great Compression," Nobel laureate labeled the post-1979 epoch the "Great Divergence."⁷ The income inequity trend is mirrored in wealth inequity. As of 2007, the top 1% held 34.6% of the total wealth.⁸

The "Great Divergence" and Its Effects

As shown in the previous paragraph, the economic inequality in America has reached astounding levels. It is important to understand the reach this problem has on American society. I will now detail the impact this issue has on economic development, social relationships, and political participation.

Until about 25 years ago, all households, regardless of income group, benefited from economic growth.⁹ However, since 1970, economic growth has not benefited the poorest, whose incomes have declined. The small, middle-income group has seen their income rise, but at a much slower rate than the wealthiest class.¹⁰ From the 1980s to 2005, more than 80% of the total increase in Americans' income went to the top 1%.¹¹ This development reflects changes in the US and global economy.¹² Advances in technology and a more globalized market have eliminated many of the manufacturing jobs in America. Only 15% of Americans are employed

in manufacturing.¹³ Because of the lack of jobs, more skilled workers are being forced to take low-paying jobs, adding to the economic inequality. As America shifts its development centers outside of the country, it is forced to import more goods and its economic development weakens.

Economic inequality has an effect on economic development that can be seen on both a national and international level. However, this disparity has another, more invisible side effect. According to Richard Wilkinson and Kate Pickett, British epidemiologists, argue that social health in wealthy societies such as the United States is related to its level of economic equality.¹⁴ For example, increasing poverty in the US due to economic inequality can lead to social problems. The United States has the most billionaires in the world, but compared to other countries in the Western world, it ranks poorly in terms of life expectancy, crime levels, and electoral participation.¹⁵

Those who do choose to participate in elections are affected by the economic inequality. Research has shown that there is a sharp contrast between how the rich vote and how the poor vote. Generally, in national elections, richer individuals tend to vote Republican.¹⁶ This is because these groups have differing economic interests, and the two major parties stand for very different policies. After discussing the huge disparity between the amount of wealthy and poor, one would assume that it would be possible to predict the outcome of elections more accurately. One explanation this is not the case is because of the power the rich has over the political discourse. The wealthy have the power to manipulate the media in ways the poor do not. Research also shows that those who have a lower income generally do not participate in political discussions and lose interests in politics.¹⁷ As economic inequality worsens and more people earn lower incomes, it is possible that more people will become more disengaged in participating in our democracy.

Conclusion

Economic inequality has been a feature of American life for the past century. While incomes seemed to even out after World War II, they began to skyrocket during the seventies. Currently, the level of economic inequality, including wealth and income, is almost as high as it has ever been.

This inequality has effected how the United States has reorganized how their economy is developed by moving their centers of development outside of the country, which reinforces the disparage. The increased population of low-income workers increases social problems such as high crime rates. Studies have also shown that people often vote in accordance to their economic situation, and those with a lower income tend to become disengaged in the political process. This threatens to weaken American democracy. Without taking measures to reverse the trend of increasing economic measures, this disparity threatens to weaken America economically, socially, and politically. ■

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Leonard Honored for Long-standing Service

Congratulations to Brother Peter Leonard of Carpenters Local 218, who was recently honored on the occasion of his retirement after 31 years from the United States Marine Corps. A member of the union for more than 30 years, Leonard often traded work boots for combat boots regularly over the years, earning the rank of Master Gunnery Sergeant as a Combat Engineer.

Among Leonard's deployments over the years were two deployments to Iraq, first from 2004-2005 and then from 2009-2010. It was injuries he suffered in the last deployment that led to his retirement.

The ceremony for Leonard was held within the grounds of Fort Independence at Castle Island in South Boston, Massachusetts. There, he was joined and honored by 400 people. The site was fitting: for more than 20 years, Leonard has teamed up Marines and union members to restore and rebuild different parts of Castle Island and the Fort

"The ceremony was awesome," Leonard said. "It stinks that I'm out of the Marines, but it was great to have the event there because of the effort we've put in down there, which brought together the two sides. It was a very impressive



Photo courtesy of TerryJoycePhotography.com

After 31 years, Brother Peter Leonard was honored for his service to the Marine Corps. Pictured is Brother Leonard with, from left to right, daughter Kellye, wife Lisa and daughters Nicole and Kristy.

ceremony. A good way to go out."

Leonard was brought into the UBC by his dad and had brought several Marines into the union himself through the Helmets to Hardhats program. He's been working for and running work for Boston Building and Bridge for more than

20 years and says his experience as a carpenter and in the military complimented each other because one included putting buildings together and the other involved taking them apart. ■

Winning Scholarship Essay 2011 (continued from page 25)

Footnotes

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2-Saez, Emmanuel. "Striking It Richer: The Evolution of Top Incomes in the United States." *Pathways Magazine* Winter 2008: 6-7. University of California, Department of Economics. Stanford Center for the Study of Poverty and Inequality, 5 Aug. 2009. Web. 7 Apr. 2011.

3-Noah, Timothy. "The United States of Inequality." Web log post. *Slate*. Washington Post Company, 3 Sept. 2010. Web. 7 Apr. 2011. <<http://www.slate.com/id/2266025/entry/2266026/>>.

4-Ibid.

5-Domhoff, G. William. "Power in America: Wealth, Income, and Power." *Who Runs America?* J.C. Santa Cruz- Sociology, Jan. 2011. Web. 7 Apr. 2011. <<http://sociology.ucsc.edu/whorulesamerica/power/wealth.html>>.

6-Noah, "The United States of Inequality."*

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8-Domhorff, "Power in America: Wealth, Income, and Power."

9 Schwarz, Benjamin. "The Promise of American Life." *World Policy Journal* (1995/96). 34.

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11-Noah, "The United States of Inequality."

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14-Williams, Ray B. "How Economic Inequality Is Damaging Our Social Structure." *Psychology Today: Health, Help, Happiness Find a Therapist*. Sussex Directories, Inc., 23 Feb. 2011. Web. 7 Apr. 2011.

<<http://www.psychologytoday.com/blog/wired-success/201102/how-economic-inequality-is-damaging-our-social-structure?page=2>>

15-Ibid.

16-Gelman, Andrew, Lane Kenworthy, and Yu-Sung Su. "Income Inequality and Partisan Voting in the United States." *Social Science Quarterly* 91.5 (December 2010): 1203-219.

17-Solt, Frederick. "Economic Inequality and Democratic Political Engagement." *American Journal of Political Science* 52.1 (January 2008): 48-60. ■

Members Serve the Nation

The New England Regional Council of Carpenters would like to recognize members of our affiliated Local Unions who are currently on active military duty.

Their service and sacrifice — and the sacrifices of their families and friends — make us proud to call them Brothers.

We hope for the successful completion of their missions and their safe return home.

Gerrit Alofs, Local 26
 Richard Baarda, Local 107
 Michael Bestgen, Local 107
 Benjamin Broga, Local 108
 Curt Buchenholz, Local 210
 Kyle Clark, Local 275
 Bill Copson, Local 26
 Michael Falcione, Local 33
 Joseph Fontes, Local 535
 James Giuffre, Local 33
 Terrance Goonan, Local 40
 Scott Kyle, Local 40
 Sean Matthews, Local 67
 James Nelson, Jr., Local 67

Benjamin Niquette, Local 1996
 Jonathan O'Driscoll, Local 33
 Jason Parenteau, Local 275
 Gergory Perpignan, Local 275
 Philmore Phillip, Local 26
 Eric Poulin, Local 56
 Michael Reyes, Local 67
 Mark Sabourin, Local 535
 Jeremy Siewerd, Local 107
 Matthew Smith, Local 56
 Jonathan Vaccaro, Local 33
 Steven Vavak, Local 218
 Lewis Young, Jr., Local 210
 Jorge Zeledon, Local 111 ■

Carpenters Pitch In to Help Family of Fallen Union Brother

Brother Robert Seaver was only 39 years old when he passed away suddenly this year leaving a wife and 13-year-old son. He was a member of Local 67, but also an active member of the military.

Seaver served two tours in Iraq as a member of the Navy "Seabees," a construction battalion that dates back to World War II and was on his way to Otis Air Force Base, where he was on active duty, when he passed.

Members of Local 67 comforted the family and then used their skills to help them even more.

The Seaver home in Plymouth was in need of new windows, so Local 67 Business Manager Steve Tewksbury, who served alongside Seaver in the Seabees led a team of union carpenters to the home in Plymouth. There, on a dreary, rainy Saturday, a group of 11 union carpenters installed 17 new windows, drywall trim and a couple of access panels in the home where Robert's wife, Fosako, and his son, T.K., still live.



Union carpenters honored the memory of Brother Robert Seaver by installing needed windows in his home. Pictured above is the crew with Seaver's family; son T.K. and wife Fosako.

"When there's someone that is a Brother carpenter and also served our country the way he did, we first think of the family that was left behind and try to help them in whatever way we can. What

we're able to offer are our skills as carpenters and our friendship to the family of our Brother. We were happy and proud to be able to help," Tewksbury said. ■

Are You Ready for Retirement?

You ask yourself...When can I retire? How do I create an estate plan? How can I estimate my monthly pension benefit? What will my health plan cover during retirement? What are the spousal options I need to consider? These are just a few of the questions members consider as they near retirement.

Thankfully, First Trade Union Bank and the New England Carpenters Benefits Funds are here to help.

Four times a year FTUB and NECBF bring together experts in retirement planning to conduct seminars to help members and their spouses find answers to their questions about retirement. Mark Erlich, Executive Secretary-Treasurer of the New England Regional Council of Carpenters said the sessions are a great tool for members. "Our members enjoy some of the best extended benefits in the industry," he said "and these seminars are an important vehicle in helping insure participants get the most value from them."

The seminars are offered through the bank's Union Affinity Program and FTUB works closely with the Fund office to coordinate mailings to carpenters nearing retirement age living within an

hour of the seminar location. Spouses are encouraged to attend with members.

During these sessions, members hear from Harry Dow, Executive Director of the New England Carpenters Benefit Funds on a host of topics related to the Pension, Annuity and Health benefit plans. Financial planners from Morgan Stanley, and Amerprise Financial then cover a more broad range of topics, such as getting started, retirement considerations, budgeting, and investment options. Finally, in response to what attendees have asked to see more of, a third section has been added which includes discussions on estate planning, wills and trusts, and minimizing your tax obligations.

The seminars are rotated geographically, with the most recent having been held in Central/Western Massachusetts and Boston. This year's two remaining sessions are scheduled for October 1st in Mansfield and November 19th at a location to be determined on the North Shore, depending on the response level. Members approaching retirement eligibility will be receiving invitations in the coming weeks or can go to First Trade Union Bank's web site www.FTUB.com/register to learn more about the

seminars. Invitations are not required, but as the seminars reach seating capacity, preference will be given to those who received invitations.

The retirement planning seminars typically last about four hours on a Saturday morning and include a catered continental breakfast and lunch. It is important that members wishing to attend let the bank know ahead of time because personalized Pension Benefit Estimates are prepared with the member's current accrued pension credits and projected monthly benefits depending on which withdrawal option they might choose.

All in all, the three hour presentation provides members with very useful information to jump start their retirement planning and the feedback from past attendees has been overwhelmingly positive.

Information can be found at www.FTUB.com/register or you may contact Ann Parson, Administrator, Institutional Banking at (617) 728-7305 or Paul Marmai, Vice President, Union Affinity Manager at (617) 728-7307 or by emailing them at aparson@ftub.com or pmarmai@ftub.com. ■

Even in A Down Economy, Union Carpenters BUILD



The B.U.I.L.D. program — Building Union Initiative and Labor Dignity — was developed by NERCC to educate members about the construction industry and where we fit into it.

In a single evening session, members are presented with basic facts and statistics about the local and national economy and historical changes that have impacted conditions in the construction industry.

Discussions involve how much building is done union and how union members, acting together, can help increase the level of union construction.

B.U.I.L.D. sessions have been held in Local Unions throughout New England and for apprentices at the New England Carpenters Training Center. So far, more than 1,500 members have taken part.

The B.U.I.L.D. program is now also targeting active geographic areas. Cities and towns with upcoming development or important local elections are inviting all of their neighbor UBC members to B.U.I.L.D. classes as a way of developing multi-Local Volunteer Organizing Committees.

Construction may be slow, but that doesn't mean there isn't work for union carpenters. Call your local union or talk to members who live in your community about attending or scheduling a B.U.I.L.D. session. Learn what's going on and how you can help make things better. ■

Contact Information for Benefits Funds Offices in New England

Connecticut State Carpenters Health, Pension & Annuity Fund Fund Administrator: Rich Monarca

Address:
10 Broadway
Hamden, CT 06518

Telephone:
800-922-6026
203-281-5511

Rhode Island Carpenters Fringe Benefit Fund Fund Manager: Betty Pacheco

Address:
14 Jefferson Park Road
Warwick, RI 02888

Telephone:
401-467-6813

New England Carpenters Benefits Fund Executive Director: Harry R. Dow

Pension, Annuity, Health, Vacation, Savings and Central Collection Agency for Massachusetts, New Hampshire, Maine and Vermont

Address:
350 Fordham Road
Wilmington, MA 01887

Telephone:
800-344-1515
978-694-1000

More Help Staying Healthy with the New England Carpenters Health Benefit Fund

Questions About Your Benefits?

The Fund Office is available to help. Stop by or call us at 800-344-1515 if you have any questions or need information about your benefits. The Fund Office is open Monday-Friday, 8:30 am to 4:30 pm.



VISIT US ON THE WEB:

www.carpentersfund.org



WHAT DO YOU WANT TO DO?

Find an In-Network Doctor

Call the 24-Hour Nurseline

Call the Best Doctors Program

Quit Using Tobacco

Contact the Fund Office

Visit the Vision Center

Find a Dentist

Find a Free-Standing Facility for a CT Scan or MRI

Visit a "Minute Clinic"

CALL OR VISIT...

www.bcbs.com or 800-810-2583

888-247-BLUE (2583)

866-904-0910

800-Try-To-Stop

800-344-1515 or www.carpentersfund.org

617-782-0100

www.deltadentalma.com

www.bcbs.com or 800-810-2583

Call your local CVS or Walgreens pharmacy

Clip and save this important contact information

Total Skills Keep Union Carpenters on Top

Training programs throughout New England offer skills upgrade classes to help members become more complete workers. Taking classes allows members not only to maintain their skills, but to expand them. This allows signatory contractors to provide their clients with the highest level of workmanship.

Below is a listing of the training centers located in New England. Please visit www.NECarpentersTraining.org or contact your local training center directly for a schedule of upcoming classes.

Courses are added as demand arises. In some cases, a \$25-\$30 deposit may be required for registration. Fees are refunded upon successful completion of each class.

Training Programs

Boston Carpenters Apprenticeship & Training Fund (BCATF)

750 Dorchester Avenue
Boston, MA 02125
Phone: 617-782-4314
Email: info@BostonCarpenters.org

Connecticut Carpenters Apprenticeship & Training Fund (CCATF)

Richard Christ, Apprentice & Training Coordinator
500 Main Street
Yalesville, CT 06492
Phone: 203-284-1362
Email: rchrist@snet.net

Massachusetts Carpenters Apprenticeship & Training Fund (MCATF)

Tom Iacobucci, Director
13 Holman Road, Suite 100
Millbury, MA 01527
Phone: 978-752-1197
Email: info@MACarpenters.org

Massachusetts Floorcoverers Local Union 2168

Tom O'Toole, Coordinator
750 Dorchester Avenue, Suite 3500
Boston, MA 02125
Phone: 617-307-5128
Email: totoole@nercc.org

New England Carpenters Training Fund (NECTF)

Lyle Hamm, Director
13 Holman Road
Millbury, MA 01527
Phone: 508-792-5443
Email: info@necctc.org

Northern New England Carpenter Apprenticeship & Training Fund

Dana Goldsmith, Apprentice & Training Coordinator
60 Industrial Drive
Augusta, ME 04330
Phone: 207-622-6664 x18
Email: nnecarp@roadrunner.com

Pile Drivers Local Union 56 (PDLU56)

Ed Nickerson, Coordinator
750 Dorchester Avenue
Boston, MA 02125
Phone: 617-443-1988
Email: piledriversLU56@hotmail.com

Rhode Island Apprenticeship & Training Fund

14 Jefferson Park Road
Warwick, RI 02888
Phone: 401-467-7070

*The more you know,
the more you grow.*

*More training =
More skills =
More work!*

Training Locations

Massachusetts

Carpenters Center
750 Dorchester Ave.
Boston, MA 02125

NE Carpenters Training Center
13 Holman Road
Millbury, MA 01527

411 Lexington Street
Newton, MA 02466

350 Fordham Road
Wilmington, MA 01887

Southeastern Regional School District
Classroom #9-109
240 Foundry Street, RT 106
South Easton, MA 02375

Springfield Technical Community College (STCC)
1 Armory Square, Building #19
Springfield, MA 01101

Massachusetts (continued)

Catholic Youth Center
26 Melville Street
Pittsfield, MA 01201

Greenfield Community College
1 College Drive
Greenfield, MA 01301

Connecticut

Connecticut Carpenters Training Center
500 Main Street
Yalesville, CT 06492

885 Wethersfield Avenue
Hartford, CT 06114

427 Stillson Road
Fairfield, CT 06824

597 Broad Street
New London, CT 06320

Northern New England Carpenters

60 Industrial Drive
Augusta, ME 04330

27 Dover Neck Road
Dover, NH 03820

5 Gregory Drive
Burlington, VT 05403

Rhode Island

14 Jefferson Park Road
Warwick, RI 02888

Pile Drivers Local Union 56

Carpenters Center
750 Dorchester Avenue
Boston, MA 02125

Floorcoverers Local 2168

NE Carpenters Training Center
13 Holman Road
Millbury, MA 01527

Training Classes

ABC Building Code – Boston	Insulated Concrete Forms
Air Barrier	INSTALL Carpet & Resilient Assessments
Acoustical Ceilings	INSTALL Certification Prep.
Aerial Lift Qualification	IR Door Hardware
Basic Computers	Labor History I & II
Best Practices in Healthcare Construction	LEED
Blueprint Reading I & II	MA Construction Supervisors License Prep
Building Code– MA	Metal Stud and Drywall
Cabinet Making	OSHA 10
Computer Assisted Drafting (CAD)	OSHA 30
Ceiling Installation	Rafter Layout I & II
Computer Literacy	RamSET Certification
Confined Space	Roof (Rafter) Framing
Concrete Form Installation	Rough Terrain Forklift (LULL)
Construction Math I & II	Scaffolding Certification 32-hour
Disaster Response	Scaffolding Refresher 8-hour
Door Hardware	Soffit Framing
Door Installation	Solid Surface Installer Certification
Drywall Certification	Stair Layout/Framing I & II
Doors, Frames, and Hardware	Surveying/Project Layout
English Language Learners (ELL)	Total Station
Ergonomics	Transit/Builders' Level/Laser Level
Finish Carpentry	UBC Foreman Training
Firestop Installation Qualification	UBC Rigging
First Aid/CPR/AED/BBP	Weatherization
Hardware Certification	Wood Frame
HAZWOPER–40 Hour	



Free Training

Visit

www.NECarpentersTraining.org
for up-to-date information
about FREE training courses
including dates, times, and
locations.
Classes fill up quickly so register online now!



Replacement OSHA Cards

Members who have lost their OSHA certification cards should contact their local training program to obtain replacements. Members who are not able to produce their OSHA card could be prevented you from working.

OSHA has guidelines for obtaining replacement cards that members should be aware of. From page 15 of their guidelines:

“Replacement student course completion cards will not be issued if the training took place more than three years ago. Trainers must provide their name, the student’s name, the training date, and the type of class to receive a replacement. Only one replacement may be issued per student. A fee may be charged by the Authorizing Training Organization to replace a course completion card.” ■



New Members Welcome

Jeremy Allendorf, Stephen Altvater, Dimas Alvares, Dimas Alvarez-Flores, Joseph Alves, William A. Amaya, Joseph Anthony Ammendolia, Sean R Anderson, Nicholas Asaro, William J Aubrey III

Brian N Baker, Patrick J Baumert, Richard N Beaulieu, Timothy S. Beddia, Christopher H Bell, Ronald A Bennett, Victor M. Bermudez, Peter M. Bernaby, Eric M. Bickford Jr., Steve A Blake, Kenneth J. Bourque, Jonathan Bowlby, Eric B Bowman, Garret M Bratica, Matthew D Bresnahan, Robert O Brown, Nikkia Brown, John P Brule, Robert J Bujold, Christopher Aaron Burns, Paul A Burrige, Robert G Byrd

Tyon A. Campbell, Craig A Cascio, Tom P Cashman, Mark D Chabot Sr, Richard M Chambers, Brandon R Chanphom, George O Chin Jr, Carl J Christiansen Sr, James A. Conley, Michael J. Connors, Tyler J Cullen

Almiro B Da Silva, Richard D. Dalton Jr., Bradley J Davis, Jonathan S Davis, Richard Davis, Gregory F Davis, Derek DeAntonis, Daniel E DeBernardi, Martin DeBlas, Rito M. Decarvalho, Jake A DeCesare, Gary G Decoteau, Phillip J DeGuzman, Terre M. Delaney, Kevin J Destremps, Carey A. Dickson, Shaun Diggs, Carmine DiLeo, Matt Draheim, Joseph C. Duarte, Michael G Dunn, Chenier Durand

Travis O Epps, Carlos E Estrella

Raymond J. Fay, Jesse F Fentross, Jeffrey P Fentross, Adrian Fernandes, David P. Ferreira, Marcelo F. Ferreira, Darly C. Figueiredo, Steven M Flanders, Roberto A. Flores, Sean E Flynn, Rogerio C Fortes, Eugene J. Fraga, Matthew D Frederick, Joao M. Freitas, John J Funk III, Darrin R Furlong, Christopher Furtado

David J Ghiozzi, Eric C Gibney, Donald J Gillis, Konstantin L Girich, Marcio D Goncalves, Victor Antonio Gonzalez, Tanisha L. Gray, Adam J. Griffiths

Shakara M. Hall, Edmund Thomas Hamilton, Dwayne M. Harris Jr., Thomas A Hernandez, James E Herzog, Shawn M Heselton, Owen S. Hinds, Giuseppe W. Hock Sr, William F. Hoyt, Kenneth A Hunt

Brian Troy James, Ryan D Jameson, Derek M. Jameson, Lawrence B Jeandell, Stephen Johanson, Brian T. Johnson, Dustin F. Johnson, Christopher Johnson, Paul Richard Johnson, Daryl H Jones Jr.

Shane Kelley, Patrick Kennedy, Stephen Kenney, William R. Kerrigan

John A Laferriere, Derek C Lang, Derek Laplume, Conroy L Ledgister, Jeffrey A Lee, Julio C Lima, Thiago H Lopes, Michael E Lorino, Timothy J Luongo

Mary-lin Maher, Raymond J Marques Jr, Justin Martel, Jucelino Martins, Danny Masterson, Trevor S McCabe, Seamus T McKenna, Nicholas McQuesten, Daniel J Medeiros, German A. Merino, Kevin W Merritt, Rodrigo Molina-Apu Sr, Logan J. Moore, John F Moran, Romildo S. Motta, Mark A Murray, Michael J Murray

Wendell L. Nixon, Jonathan C Norris

William M. O'Brien, Richard J O'Brien, Michael P O'Brien, Scott R Oleson, Philip J O'Neil, Robert Otero, Leonard L O'Toole III

Marvin Panameno, Frank Pastor, Steve J Patchen, Brian Patterson, Justin W Peabody, James N Peckman, Joseph Pereira Sr., Adam N Perreault, Derek M Perreault, David Perry, Kenneth A Perusse, Todd A Perusse, James H Phillips, Jose Pineda, Michael D Pinto, James B Polk, Vincente D Prisco

William F Razza, Robert J Rich, James H Ritchie, Jose Rosas, Andrew Roy, Juan J Ruiz-Herrera

James P. Sampson, Gregory A Sarrette, Mathew L Sawinski, Anthony Sciortino, Marco Sebastian, Hugo M Silva, David S. Silway, LaFrederick T. Sims, Nicholas Sirois, Gregory Sirois, Matt Smith, Luis A Solano, David A. Somers, Kevin J. Sousa, Shaun E. Spencer, Andre St. Surin, Andrea Marie Stegink, Kevin M Stickney, Kimberly Ann Stoops, Jeffrey Strid, Paul Surette, Gregory Swett

Anthony C. Tardivo, Amancio Tavares, Mario F Tavares, Jose Taveras Jr, Robert Thompson, Kevin T Tierney, Roberto Torres, Mikayla A Trodella, Timothy C Tucker

Victor Valles, Daniel Edward Vanderhoof, William Vargas Jr., Jacob D Venne, Liliam A. Ventura-Ramirez, Kevin F. Vinitsky

Anthony J Walker, Andrew George Ward, Michael A. Ware, Anthony D Warren Sr., Thomas A Watson, Michael R Weibel Jr, Wilton W West, Michael Westgate, Matthew J Williams, Matthew J Williams, James F Williams Jr, Christopher Thomas Wodecki, Michelle A. Wright

Ronald E. Zaiatz, James B Zucco, Paul J Zwetsloot ■

THE OBLIGATION

I do, of my own free will and accord, solemnly and sincerely promise on my sacred honor that I will never reveal by word or deed any of the business of this United Brotherhood unless legally authorized to do so.

I promise to abide by the Constitution and Laws and the will of the majority, observe the By Laws and Trade Rules established by Local Unions and Councils affiliated with the United Brotherhood and that I will use every honorable means to procure employment for brother and sister members.

I agree that I will ask for the Union Label and purchase union-made goods and employ only union labor when same can be had. And I further agree that if at any time it should be discovered that I have made any misstatements as to my qualifications for membership, I shall be forever debarred from membership and donations in this order.

I pledge myself to be obedient to authority, orderly in the meetings, respectful in words and actions and charitable in judgment of my brother and sister members.

To all of this I promise and pledge my most sacred word and honor to observe and keep and the same to bind me as long as I remain a member of the Brotherhood.

And I further affirm and declare that I am not now affiliated with and never will join or give aid, comfort or support to any organization that tries to disrupt any Local Union, District Council, State or Provincial Council or the International Body of the United Brotherhood of Carpenters and Joiners of America.

In Memoriam

The New England Regional Council of Carpenters would like to recognize the service of the following members who have passed away recently. Our condolences to their families, friends and those who worked with them.

<u>Member</u>	<u>Yrs</u>	<u>Age</u>	<u>Member</u>	<u>Yrs</u>	<u>Age</u>	<u>Member</u>	<u>Yrs</u>	<u>Age</u>
Local 24			Local 67			Local 218		
Alton E. King	60	94	Andrew J. Hiscock	58	77	Jennifer Coles	6	44
Stanley W. Kenn	64	94	Martin O'Donnell	41	86	Stanley R. MacLaren	48	75
Patrick J Tirnady	48	24	Local 94			Local 275		
Dale Paradis	25	47	James Roderigues	46	79	Gerald J. Leblanc	23	64
Local 26			Wilfred J. Marquis	45	82	Michael David Pefine	13	44
Philip G. Hunt	54	82	James A. Jolin	63	85	John E. Chisholm	48	73
Charles R. Randall, Jr.	49	87	Pasquale A. Mallozzi	45	81	Local 424		
Local 33			Vincent Grenon	22	66	George W. Comerford	43	71
Bernard J. Killion	22	61	Nicholas Croce, Jr.	44	74	Local 475		
William J. Greene	20	60	Local 107			Gilbert R. Crawshaw	49	92
Theodore R. Nedd	24	69	Leon A. Gauthier	55	90	Kaarlo W.M. Hill	64	87
Local 40			Richard S. Donoghue	2	49	Local 1302		
Daniel C. Steinkrauss	11	46	Local 108			Raymond G. Rondeau	62	88
Local 43			John H. Choquette	53	89	Local 1996		
Andre Charron	39	70	Local 111			Leonidas A. Tardif, Sr.	46	71
Alfredo C. Santos	65	91	Victor A. Dion	55	82	Lawrence E. Leblanc	58	85
Walter W. Bosk	64	92	Local 210			Wayne R. Clark	55	77
John Rauschenbach	54	89	Charles A. DePaolo, Jr.	49	81			
Galen Charpentier	41	63	Frederick W. Byxbee	56	78			
John R. Strange	55	87	John E. Matis	57	81			
Local 56								
John J. Fayle	55	76						

Carpenters STEP into Training

Training programs throughout New England provide weekday, evening, and weekend training in a wide range of topics including carpentry skills, general knowledge, certification, technology, health & safety and hands-on skills improvement.

Members can take classes at any of the training facilities located throughout New England. The classes are available for both journeymen and apprentices. These training programs help carpenters advance their careers and keep their skills current as the industry changes.

Members can view the complete training schedule online by visiting NECarpentersTraining.org. ■





UNDER CONSTRUCTION
necarpenters.org

The New England Carpenters Union's website is undergoing major renovations and we are looking for your input. Please send ideas and feedback to nerccweb@gmail.com.

Get Connected, Stay Updated

Knowledge is power. With today's technology, there's more information being shared and it's going around faster than ever. There's no substitute for the networking and connections you already have within the union and the industry, but the more you know the greater your options.

NERCC has begun using online tools like blogs, Twitter and Facebook to keep you up-to-date on what's going on in the union, in the industry and in the world that impacts them.

You don't need to be a techno-genius or weed through pages and pages of stuff to find what's relevant to you. We do the legwork.

Just visit necarpenters.org, [Twitter.com/nercc](https://twitter.com/nercc) or look for NERCC on [Facebook.com](https://www.facebook.com/nercc).

The New England Regional Council of Carpenters has been sending news and information to members in an email format called the "Council Update."

Members who have given their Local Union an email address will automatically be sent the "Council Update." If you don't have an email address on file with your Local Union, please consider adding one.

Because the Council Update contains pictures and links to further information, some email services or programs may consider it "Spam" or "Junk mail." If you have an email address on file and have not been receiving the "Council Update," please check your spam or junk folder and the settings for your mail. ■

Find us, follow us, friend us.



Schedule of VOC Meetings

Local 26

First Thursday of the month at 5 PM at the Local 26 Union Hall in Wilmington.
Contact: Council Rep. Ken Amero at Local 26.

Local 43

First Thursday of the month at 5 PM at the Local 43 Union Hall.
Contact: Marty Alvarenga at Local 43.

Local 107

Wednesday in the week preceding regular union meeting at 5:30 pm at the Local 107 Union Hall.
Contact: VOC Chair Fred Lucas or Council Rep Jim Turner at Local 107.

Local 108

Second Wednesday of the month at 6pm at Local 108 Hall. Food served at 5:30 pm. Contact: Jason Garand at Local 108

Berkshire County, MA

Covers Berkshire and Franklin Counties in Mass, Bennington and Windham Counties in Vermont
Wednesday following the Third Thursday of the

Following is a schedule of meetings for Volunteer Organizing Committees held in Local Unions throughout the Council. If there is a regular VOC meeting in your local union or hometown, please let us know by sending an email to: bdurand@neclmp.org.

month following union meeting at Pittsfield office. Time and location changes as needed.
Contact: Tim Crow; 413-447-7417

Local 275

Third Wednesday of the month at 4 PM at the Local 275 Union Hall on Lexington St. in Newton.
Contact: Brother Bruce Whitney through Local 275.

Local 424

Second Wednesday of the month at 5pm at the Randolph Union Hall. All members in SE Mass are invited. Contact: Council Rep.

Local 535

First Wednesday of the month at 4:30 pm before regular monthly union meetings at the Italian American Club, Walpole

Local 624

Brockton

3rd Wednesday of the month, 6:30pm at 66 Green Street in Brockton. Contacts are Chairs Marc Dupont and Peter Burns through Local 624

Local 624

Plymouth County

First Tuesday of the month at 6:30 PM at the Plymouth Library.
Contact: Ron Reilly or Dennis Lassige through Local 624.

Local 1305

First Wednesday of the month at 5:30 PM at Local 1305's hall.
Contact: Dan Rego through Local 1305

Local 1996

Second Wednesday of the month at 4 pm in Vermont; 5 pm in Maine. Meetings are held at Local Union halls. Contact: John Leavitt (ME) and Matt Durocher (VT).

Sisters in the Brotherhood

Monthly meeting held at the Carpenters Center every third Tuesday of the month from 4-6pm.
Contact: Elizabeth Skidmore: 617-307-5125.

Information on assistance for members available

The New England Regional Council of Carpenters has developed state-specific Resource Lists of agencies and programs that can help members who are experiencing long-term unemployment and may require emergency assistance.

The lists include services such as food, housing, employment, health care, counseling, fuel assistance and more. Visit nerccblog.com and search "resources" for details.

In addition, the United Way has set up a phone service in all states that helps connect people in need with appropriate services. 2-1-1 provides free and confidential information and referral.

Please visit 211.org for more information.



Call the Blue Care Line for Answers!

The Blue Care Line is a telephone service that allows members to speak with a registered nurse, discuss symptoms and ask medical questions 24 hours a day, 7 days a week.

BCBS nurses will help you assess whether you need to see a doctor, go to the emergency room or treat yourself at home. These nurses are supported by physicians and use state-of-the-art evaluation tools to provide you with valuable health information.



The next time you have any questions about your family's health, call the Blue Care Line at **888-247-BLUE (2583)**

Schedule of Monthly Union Meetings

Carpenters LU #24 / Eastern & Central Conn.	1 st Wednesday, 7:00 pm	Odd months at New London Hall Even months at Yalesville Hall
Carpenters LU #26 / Salem / North Shore	3 rd Thursday, 5:00 pm	Knights of Columbus, Wakefield
Carpenters LU #33 / Downtown Boston	Last Wednesday, 5:00 pm	Florian Hall, 55 Hallett Street, Dorchester
Carpenters LU #40 / Cambridge / Brighton	4 th Tuesday, 4:00 pm	Cambridge VFW Hall, 688 Huron Ave. 885 Wethersfield Ave., Hartford
Carpenters LU #43 / Hartford / North Central Conn.	3 rd Thursday, 5:30 pm	500 Gallivan Blvd., Dorchester
Shop and Mill LU #51 / MA Statewide	1 st Monday, 7:00 pm	K of C, West School St., Charlestown
Piledrivers LU #56 / MA Statewide	Last Monday, 5:00 pm	Florian Hall, 55 Hallett Street, Boston
Carpenters LU #67 / Dorchester / Milton / Dedham	2 nd Wednesday, 4:30 pm	14 Jefferson Park, Warwick
Carpenters LU #94 / Rhode Island	4 th Wednesday, 7:00 pm	Italian-American Victory Club, Shrewsbury
Carpenters LU #107 / Worcester / Central Mass	2 nd Thursday, 5:00 pm	108 office, 29 Oakland, Springfield
Carpenters LU #108 / Springfield / W.Mass	3 rd Thursday, 5:30 pm	150 North Street, Suite 57, Pittsfield
Carpenters LU#108 / Berkshire County	4 th Wednesday, 5:30 pm	Lodge of Elks, 652 Andover St., Lawrence
Carpenters LU #111 / Lowell / Lawrence / Methuen area	2 nd Tuesday, 5:00 pm	Plumbers & Pipefitters Hall, 161 Londonderry Turnpike, Hookset
Carpenters LU #118 / New Hampshire	3 rd Wednesday, 7:00 pm	427 Stillson Road, Fairfield VFW, Mystic Ave., Medford
Carpenters LU #210 / Western Conn.	1 st Tuesday, 7:00 pm	
Carpenters LU #218 / Logan / Charlestown / Medford / Malden	3 rd Thursday, 7:30 pm	
Carpenters LU #275 / Boston Metro-West area	2 nd Wednesday, 5:00 pm	Newton Post 440, California St., Newton
Carpenters LU #424 / Quincy / S. Shore	3 rd Wednesday, 5:00 pm	Weymouth Eagles, 1338 Washington St.
Carpenters #475 / Framingham-Marlboro	1 st Tuesday, 5:00 pm	Ashland American Legion, 40 Summer St.
Carpenters LU #535 / Norwood / Attleboro / Milford	1 st Wednesday, 5:30 pm	Italian-American Club, Walpole
Carpenters LU #624 / Brockton / Cape Cod	2 nd Monday, 6:30 pm	K of C Hall, Kingston, MA
Woodframe LU #723 / MA-Statewide	2 nd Tuesday, 5:00 pm	120 Quarry Street, Quincy
Local Union 1302	2 nd Thursday, 2:45 pm	171 Thames Street, Groton
Carpenters LU #1305 / Seekonk / Fall River / Wareham	3 rd Wednesday, 7:00 pm	239 Bedford St., Fall River
Carpenters LU #1996		
Maine:	2 nd Wednesday, 7:00 pm	60 Industrial Drive, Augusta
Vermont:	2 nd Wednesday, 7:00 pm	5 Gregory Drive, S. Burlington
Floorcoverers LU #2168 / MA-Statewide	1 st Wednesday, 5:00 pm	K of C Hall, 323 Washington St., Brighton
Connecticut Shop Carpenters / CT-Statewide	Last Tuesday, 5:30 pm	LU 43, 885 Wethersfield Ave., Hartford

Local Unions Affiliated with The New England Regional Council of Carpenters

Carpenters Local 24

500 Main Street
Yalesville, CT 06492
Council Representatives: Bill Callahan
Phone: 203-265-6242
Fax: 203-265-4556

597 Broad Street
New London, CT 06320
Council Representatives: Bob Beauregard
Phone: 860-442-6655
Fax: 860-437-3353

Carpenters Local 26

350 Fordham Road
Wilmington, MA 01887
Council Representatives: Nick DiGiovanni,
Phone: 978-658-5520
Fax: 978-658-3878

Carpenters Local 33

1252 Massachusetts Ave
Boston, MA 02125
Council Representatives: Richard
Scaramozza, John Murphy
Phone: 617-350-0014
Fax: 617-330-1684

Carpenters Local 40

10 Holworthy Street
Cambridge, MA 02138
Council Representatives: Joseph Power,
Tom Puglia
Phone: 617-547-8511
Fax: 617-547-0371

Carpenters Local 43

885 Wethersfield Avenue
Hartford, CT 06114
Council Representatives:
George Meadows, Martin Alvarenga
Industrial Representative: Glenn Miller
Phone: 860-296-8564
Fax: 860-296-8010

Shop and Millmen Local 51

750 Dorchester Ave., Suite 3300
Boston, MA 02125
Council Representative: Vic Carrara
Phone: 617-265-3444
Fax: 617-265-3437

Piledrivers Local 56

750 Dorchester Ave., Suite 3200
Boston, MA 02125
Council Representatives: Dan Kuhs
Phone: 617-443-1988
Fax: 617-443-4566

Carpenters Local 67

760 Adams Street, 2nd Floor
Boston, MA 02122
Council Representatives: Steve Tewks-
bury,
Phone: 617-474-7879
Fax: 617-474-9484

Carpenters Local 94

14 Jefferson Park Road
Warwick, RI 02888
Council Representatives: David
Palmisciano, William Holmes,
Paul Lander, Tom Savoie
Phone: 401-467-7070
Fax: 401-467-6838

Carpenters Local 107

29 Endicott Street
Worcester, MA 01610
Council Representative: Jack Donahue
Phone: 508-755-3034
Fax: 508-752-6714

Carpenters Local 108

29 Oakland Street
Springfield, MA 01108
Council Representative: Jason Garand
Phone: 413-736-2878
Fax: 413-781-1640

Carpenters Local 108

150 North Street, Suite 27
Pittsfield, MA 01201
Phone: 413-447-9213
Council Representative: Tim Crow

Carpenters Local 111

13 Branch Street
Unit 215
Methuen, MA 01844
Council Representatives: Joe Gangi, Jr.
Phone: 978-683-2175
Fax: 978-685-7373

Carpenters Local 118

146 Lowell Street
Manchester, NH 03105
Mailing address:
PO Box 1097
Manchester, NH 03105
Council Representatives: John Jackson
Phone: 603-624-8228
Fax: 603-645-0020

Carpenters Local 210

427 Stillson Rd
Fairfield, CT 06824
Council Representatives:
John P. Cunningham, Lou Coccozza,
Mike Robinson
Phone: 203-334-4300
Fax: 203-334-4700

Carpenters Local 218

35 Salem Street
Medford, MA 02155
Council Representatives: Paul Hughes,
Richard Pedi
Phone: 781-391-3332
Fax: 781-391-3542

Carpenters Local 275

411 Lexington Street
Newton, MA 02166
Council Representative: Kevin Kelley
Phone: 617-965-6100
Fax: 617-965-9778

Carpenters Local 424

21 Mazzeo Drive, Suite 201
Randolph, MA 02368
Council Representative: Richard Braccia
Phone: 781-963-0200
Fax: 781-963-9887

Carpenters Local 475

1071 Worcester Road
4th Floor, Suite, 4B
Framingham, MA 01701
Council Representative: Charles Ryan
Phone: 508-202-9895
Fax: 508-309-6216

Carpenters Local 535

21 Mazzeo Drive, Suite 201
Randolph, MA 02368
Council Representative: Joe Broderick
Phone: 781-963-0200
Fax: 781-963-9887

Carpenters Local 624

21 Mazzeo Drive, Suite 201
Randolph, MA 02368
Council Representative: Dennis Lassige
Phone: 781-963-0200
Fax: 781-963-9887

Carpenters Local 723

750 Dorchester Ave., Suite 3400
Boston, MA 02125
Council Representative: Charles Mac-
Farlane
Phone: 617-269-2360
Fax: 617-464-3319

Local 1302 (Electric Boat)

171 Thames Street
Groton, CT 06340
Council Representative: Robert Tardif
Phone: 860-449-0891
Fax: 860-445-6384

Carpenters Local 1305

P.O. Box 587
Fall River, MA 02722
Council Representative: Ron Rheaume
Phone: 508-672-6612
Fax: 508-676-0771

Carpenters Local 1996

60 Industrial Drive
Augusta, ME 04330-9302
Council Representatives: John Leavitt
Industrial Representative: Bob Burleigh
Phone: 207-621-8160
Fax: 207-621-8170

Carpenters Local 1996

68 Bishop Street
Portland, ME 04103
Council Representative: John Leavitt
Phone: 207-874-8052
Fax: 207-874-8053

Carpenters Local 1996

5 Gregory Drive
S. Burlington, VT 05403
Council Representative: Bryan Bouchard
Phone: 802-862-9411
Fax: 802-863-4327

Floorcoverers Local 2168

760 Adams St., 2nd floor
Dorchester, MA 02122
Council Representative: Mynor Perez,
Tom Quinlan
Phone: 617-825-6141
Fax: 617-282-5047

Local 3073 – Portsmouth Navy Yard

PO Box 2059 Pns
Portsmouth, NH 03801
President: Michael Chase
Phone: 207-439-4281

Local 3196 – South Africa Pulp and Paper, Inc.

105 Pennsylvania Avenue
South Portland, ME 04106
President: Fred Hirning
Phone: 207-883-5524

Carpenters Labor Management Program

Boston

750 Dorchester Ave., Suite 3100
Boston, MA 02125
Executive Director: Tom Flynn
Phone: 617-268-0014

Connecticut

2 North Plains Industrial Road
Wallingford, CT 06492
Phone: 203-679-0661

Research Department

750 Dorchester Ave., Suite 3100
Boston, MA 02125
Phone: 617-268-7882

**New England Regional Council of Carpenters
750 Dorchester Ave., Unit 1
Boston, MA 02125**

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