

# NEW ENGLAND Carpenter

A Publication for Carpenters, Pile Drivers, Shop and Millmen and  
Floorcoverers of the New England Regional Council of Carpenters



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# New England Carpenter

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New England Regional Council of Carpenters

## Features



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The New England Carpenter is created and published by the Carpenters Labor Management Program and the New England Regional Council of Carpenters.

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**www.necarpenters.org**

The internet home for the  
New England Regional  
Council of Carpenters.

Visit for contact information  
for local unions, training centers  
and benefit funds;  
meeting schedules and  
updated news.

Address changes or death notices should be reported to the appropriate Local Union not the NERCC or the New England Carpenter.



# New England Carpenter

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**Special Called  
Delegates Meeting**  
**New England Regional  
Council of Carpenters**  
**Saturday, June 25, 2011  
8:30 AM**  
**New England Carpenters  
Training Center**

## Combined Notice of Nominations and Election for Office of One Executive Committee Member of the Council

**N**ominations and elections for one position of the Executive Committee of the New England Regional Council of Carpenters will be held at a special called meeting on the date, time and place listed on the left.

In accordance with Section 5 of the Council by-laws, officers of this Council shall be nominated and elected by the delegate body of the Council. Any UBC member of a Local Union in the jurisdiction of the NERCC and who meets the eligibility requirements provided in Section 31-D and 44-G may seek nomination and election for any available position and must be working within the bargaining unit represented by their Local Union or employed full time within the framework of the United Brotherhood of Carpenters to be eligible. In order to be eligible, "A member must have been twelve (12) consecutive months a member in good standing immediately prior to nomination in the Local Union and a member of the United Brotherhood of Carpenters and Joiners of America for 2 consecutive years immediately prior to nominations." The Constitution and Laws of the United Brotherhood shall govern the nomination, election and installation of officers.

The officer to be nominated and elected at this meeting will be one Executive Committee member. The terms of this officer shall expire in September 2013 in accordance with Section 5 (C) of the council by-laws. If there should be a tie for this office, there will be an election that same day for that office, unless the candidates agree to a coin toss.

The installation of the Council officer shall take place immediately following the election on the day of the election. ■

## Get Connected, Stay Updated

Knowledge is power. With today's technology, there's more information being shared and it's going around faster than ever. There's no substitute for the networking and connections you already have within the union and the industry, but the more you know the greater your options.

NERCC has begun using online tools like blogs, Twitter and Facebook to keep you up-to-date on what's going on in the union, in the industry and in the world that impacts them.

You don't need to be a techno-genius or weed through pages and pages of stuff to find what's relevant to you. We do the legwork.

Just visit [necarpenters.org](http://necarpenters.org), [Twitter.com/nercc](https://twitter.com/nercc) or look for NERCC on Facebook.com.

The New England Regional Council of Carpenters is now sending news and information to members in an email format called the "Council Update."

Members who have given their Local Union an email address will automatically be sent the "Council Update." If you don't have an email address on file with your Local Union, please consider adding one.

Because the Council Update contains pictures and links to further information, some email services or programs may consider it "Spam" or "Junk mail." If you have an email address on file and have not been receiving the Council Update, please check your spam or junk folder and the settings for your mail. ■



*Find us, follow us, friend us.*





## American Workers Start to Fight Back

A Message from Mark Erlich, Executive Secretary–Treasurer  
of the New England Regional Council of Carpenters

**T**his is one of those moments in American labor history that may determine what kind of society we are heading for. The actions of governors and legislatures in Wisconsin, Ohio, and Indiana – and our very own New Hampshire and Maine – to strip public employees of their collective bargaining rights is much more than a temporary response to budget deficits in every state and municipality.

A wing of the Republican Party has seized on the fiscal crisis as an opportunity to weaken unions as a counterweight to an exclusively pro-business political philosophy. There are two ways to address the deficits. One is to hammer out a deal with both sides finding common ground and the other is to deny public employees a seat at the table so that anti-union politicians can impose a unilateral set of conditions. Make no mistake about what is going on. This is not about deficit reduction; this is an overt attempt to eradicate unionism.

Our members are not only union carpenters. We are also concerned taxpayers who recognize that there are legitimate public policy issues about funding pension obligations and spiraling health care costs. After all, who understands that better than us? Most of our recent collectively bargained increases have gone to stabilizing Carpenter Pension and Health Funds. Wage increases have

been few and far between because we recognized the importance of maintaining solvent Funds.

What is happening in Wisconsin and elsewhere is cheap politics. Governor Walker actually manufactured a deficit by granting tax cuts to business so that he could then force public employees to swallow concessions. In the ultimate act of cynicism, he excluded police and firefighters from his legislation to eliminate collective bargaining rights because those unions had supported his electoral candidacy. But to their credit, the police and firefighters unions have been a central part of the massive protests in Wisconsin. They recognize this is not a political game; this is a watershed moment for the survival of the American labor movement.

We need to remember a few things. Today's pension obligations are the product of massive investment losses dating back to the crash in 2008, not excessively generous public pensions that, in fact, average about \$19,000 a year nationally. It was a combination of thirty years of de-regulation and reckless greed on Wall St. that caused the financial meltdown, not irresponsible actions of teachers, cops, and firefighters. And health care inflation is a national problem that affects all of us, not just public sector workers.

Are there abuses in the public pension and health systems? Sure, but they are sideshows that can and should be corrected. They are not the source of budget deficits, despite the excessive media attention. The demonization of public employees is a calculated strategy to steer the political spotlight away from those who brought us the recession.

We are at a crossroads. The Republican strategy would have one group of American workers blame their current difficulties on another set of workers. It prevents voters from identifying the real culprits – the wealthiest 5 percent of society whose share of total income has climbed by 32 percent since 1980 while the rest of us have seen our incomes stagnate or decline.

We need to remember that unions' greatest gift to America was the creation of a large middle class. The decline of unions in the last thirty years has accompanied the crumbling of this country's once vibrant middle class. If we want to maintain and extend a society that values fairness, equality, and opportunity, we need a strong labor movement in all industries and occupations.

Get involved. Support the many activities that are happening in your communities to defend unionism and protect a hopeful future for your families. ■



# Los Trabajadores Americanos Empiezan a Pelear de Regreso

Un Mensaje de Mark Erlich, Secretario-Tesorero Ejecutivo del Consejo Regional de Carpinteros de Nueva Inglaterra

**E**ste es uno de esos momentos en la historia laboral de América que determina a qué clase de sociedad nos estamos encaminando. Las acciones de los gobernadores en Wisconsin, Ohio e Indiana, así como nuestro propio New Hampshire y Maine, de quitarles a los empleados públicos sus derechos es mucho más que una respuesta temporal al déficit presupuestal de cada estado y municipalidad.

Un ala del partido Republicano ha utilizado la crisis financiera como una oportunidad para debilitar a los sindicatos, como una balanza de peso exclusivamente para la política filosófica a favor de los negocios. Hay dos formas de afrontar el déficit. Una es la de buscar una solución como punto central entre ambas partes, y la otra es la de negarle a los empleados públicos el asiento en la mesa para que los políticos que están en contra de los sindicatos puedan imponer una serie de condiciones unilaterales. No se confundan con lo que está sucediendo. Esto no se refiere a una reducción del déficit; esto es un atentado directo para erradicar el sindicalismo.

Nuestros miembros no son solamente carpinteros sindicalistas. También estamos preocupados por aquellos que pagan impuestos y que reconocen que existen problemas de política legítimos referente a fondos de pensiones y los costos ascendentes del seguro médico. Después de todo, ¿Quiénes entienden eso mejor que nosotros? La gran mayoría de lo que hemos estado peleando últimamente se ha ido al establecimiento del Fondo de Salud para la Pensión de los Carpinteros. El aumento en los pagos

ha sido poco y no muy seguido porque entendemos la importancia de mantener los fondos solventes.

Lo que está pasando en Wisconsin y en otros lados es una política pobre. Por cierto que el Gobernador Walker creó un déficit al aceptar cortes en los impuestos a los negocios para entonces poder obligar a los empleados públicos a que se traguen sus privilegios. En el último acto de cinismo, el excluyó a la policía y al departamento de bomberos de su decisión legislativa de ser privados de sus derechos porque esos sindicatos apoyaron su candidatura electoral. Pero dándole crédito que se merecen, los sindicatos de la policía y el departamento de bomberos han sido una parte central en las masivas protestas en Wisconsin. Ellos reconocen que esto no es un juego político; este es un momento crítico para la sobre vivencia del movimiento laboral en América.

Necesitamos recordar algunas cosas. Hoy las pensiones obligadas son el resultado de una inversión masiva que nos lleva de regreso al desplomo económico del 2008, no es una pensión pública excesiva o generosa, que realmente se aproxima a \$19,000 al año a nivel nacional. La causa del desplomo financiero fue una combinación de treinta años de regulaciones y acuerdos tensos en la bolsa de valores (Wall St.) y no las acciones irresponsables de los maestros, policías y bomberos. La inflación de cobertura médica es un problema nacional que nos afecta a todos, no solamente al sector del trabajador público.

¿Acaso hay abusos en la pensión pública y en el sistema de salud? Por

supuesto que sí pero esos deben de ser problemas que se deben de corregir a un lado. Ellos no son la razón del déficit presupuestal, a pesar de la cobertura de medios que ha recibido. La demonización de los empleados públicos es una estrategia calculada para que la mirada de los políticos se aleje de aquellos que causaron la recesión.

Estamos en un punto del camino decisivo. La estrategia Republicana es la de tener a un grupo de trabajadores Americanos echándole la culpa de los acontecimientos a otro grupo de trabajadores. Esto previene a los votantes del poder identificar a los verdaderos culpables – los ricos que forman el 5% de la sociedad, cuya entrada económica ha subido por un 32% desde 1980, mientras el resto de nosotros hemos visto como nuestras entradas han bajado o se han estancado.

Necesitamos recordar que el regalo más grande de parte de los sindicatos hacia América fue la creación de una amplia clase mediana. El descenso de los sindicatos en los últimos treinta años ha acompañado el desplomo de lo que un día fue una sociedad media vibrante. Si queremos mantener y extender una sociedad que valore lo justo, la igualdad y la oportunidad, entonces necesitamos un fuerte movimiento laboral en todas las industrias y ocupaciones.

Involúcrense. Apoyen las muchas actividades que están pasando en su comunidad para defender el sindicalismo y proteger un futuro con esperanza para nuestras familias. ■





**UNDER CONSTRUCTION**  
necarpenters.org

The New England Carpenters Union's website is undergoing major renovations and we are looking for your input. Please send ideas and feedback to [nerccweb@gmail.com](mailto:nerccweb@gmail.com).

## Even in A Down Economy, Union Carpenters BUILD



The B.U.I.L.D. program — Building Union Initiative and Labor Dignity — was developed by NERCC to educate members about the construction industry and where we fit into it.

In a single evening session, members are presented with some basic facts and statistics about the local and national economy and historical changes that have impacted conditions in the construction industry.

Discussions involve how much building is done union and how union members, acting together, can help increase the level of union construction.

The B.U.I.L.D. program aims to improve conditions by encouraging members to participate in efforts to:

- Build a better union
- Build a better carpenter
- Build better partnerships with employers
- Build better communities
- Build a better democracy

B.U.I.L.D. sessions have been held in Local Unions throughout New England and for apprentices at the New England Carpenters Training Center. So far, more than 1,500 members have taken part.

The B.U.I.L.D. program is now also targeting active geographic areas. Cities and towns with upcoming development or important local elections are inviting all of their neighbor UBC members to B.U.I.L.D. classes as a way of developing multi-Local Volunteer Organizing Committees. It can't just be about your Local Union or where you work, a successful union requires you to be active where you make your home and where you vote.

Construction may be slow, but that doesn't mean there isn't work for union carpenters. Call your local union or talk to members who live in your community about attending or scheduling a B.U.I.L.D. session. Learn what's going on and how you can help make things better. ■



## NERCC Faces in New Places

### Rego Making a Run for Fall River Council

**D**an Rego, an Organizer with the New England Regional Council of Carpenters has launched a campaign seeking election to the Fall River City Council in November. He is a 40-year resident of the city, one of Massachusetts' largest, having moved there as a 5-year old. He has been working for NERCC and Local 1305 for 10 years, serves as an Alternate Delegate to the Regional Council and the Recording Secretary of Local 1305.

"I believe that I can be a great voice for the citizens of Fall River and help move away from the 'same-old' politics,"

Rego said. "We from organized labor are looked at as a problem in the eyes of some politicians, but the fact of the matter is, we are the problem solvers for working Americans. The need for representation for Fall River's working families has reached a tipping point, a point where I can no longer personally sit on the sidelines."

Rego kicked off his campaign in April with an event that was well attended at McGovern's Family restaurant. Brother and Sisters who would like to contribute to or participate in Rego's campaign should contact him at 508-617-8860. ■



### NERCC's Marshall Named Connecticut Labor Commissioner

**G**lenn Marshall, Regional Manager for Connecticut and a member of the NERCC Executive Committee, left his positions with the Council on March 1 to become the Commissioner of Labor for the State of Connecticut. His departure led to vacancies, which were filled through appointments announced by Executive Secretary-Treasurer Mark Erlich.

John Cunningham has been appointed to fill Marshall's seat on the Executive Committee on a pro-tem basis until an election for the position is held at the June delegate's meeting. The winner of that election will fill out the rest of the current term, which runs through September of 2013. Cunningham has also been appointed Business Manager of Local 210 and has taken Marshall's seat

as a Trustee to the Connecticut Combined Funds.

Bruce Lydem has been appointed to the position of Regional Manager for Connecticut. Lydem had been serving as the Senior Organizer for Connecticut. That position has been filled by Ted Duarte. ■

### Savoie Named to Two State Boards

**L**ocal 94 Organizer/Business Representative Tom Savoie has been appointed to serve on advisory boards by Governor Lincoln Chafee and the Providence City Council.

Governor Chafee named Savoie a member of the Rhode Island Healthcare Reform Commission. The Commission is being led by Lieutenant Governor Elizabeth Roberts.

"Healthcare is both an important part of our economy in Rhode Island and is a

critical cost for Rhode Island businesses and families," said Chafee. "Ensuring access to high quality, sustainable, affordable healthcare for all Rhode Islanders is one of the most important priorities that we face as a state. Your participation on the R.I. Healthcare Reform Commission will move our state toward attaining these critical goals."

The Providence City Council tapped Savoie to join a group that will study and make recommendations on implement-

ing the "First Source" ordinance. The ordinance requires businesses receiving grants, incentives, or subsidies from the City to give hiring preference to Providence residents. Since it's implementation, there have been concerns about obstacles that limit the program's success. Savoie and a group of labor, business and community leaders will make suggestions about how to overcome these obstacles. ■



## On the LEGAL FRONT

**Do you have concerns about:**

**1099/Independent  
Contractor Issues?  
Wages?  
Workers' Comp?  
Safety?**

**If you, or a nonunion carpenter  
you know, is having problems  
with their employer,  
we can help.**

**The New England Carpenters  
Labor Management Program  
works with carpenters  
to connect with  
federal and state agencies  
that may be able  
to investigate and prosecute.**

**Call for help.**

**Massachusetts/  
Rhode Island/**

**Northern New England:  
617-268-7882**

**Connecticut: 203-679-0661**

## Meriden Site Sets Connecticut Record

**I**n March, members of the New England Regional Council of Carpenters protested in front of the site of the Chamberlain Heights Housing in Meriden, Connecticut, a low-income public housing facility. The protest was scheduled after the Connecticut Department of Labor issued a record 22 "Stop Work" orders on the site, where a \$27 million renovation is under way.

The orders were issued when workers on the site were found to not have workers' compensation coverage, as required by law, and were not properly paying state and federal payroll taxes. There were also concerns that the workers were not legitimate "independent contractors" as indicated during an inspection of the site.

The LaRosa Building Group is the general contractor hired by the Meriden Housing Authority for the project.

"Having workers on the job without any workers' compensation is appalling. To allow people to avoid paying taxes on Housing Authority jobs in these times is a slap in the face to every tax payer in Connecticut," said Tim Sullivan, an organizer for the New England Regional Council of Carpenters.

The 22 workers join a list of hundreds of subcontractors on multiple other sites who have been issued "Stop Work" orders from the state for similar violations.

Misclassification of workers as so-called "independent contractors" has become an epidemic in the construction industry. Not



**Connecticut House Speaker Chris Donovan (left) visited a NERCC protest at the Chamberlain Heights project. In the background are some of the 22 "Stop Work" orders issued at the site. Standing near Donovan is Micheal Castro of Prestige Construction, a Meriden-based contractor who bid on the project, but was unable to secure work on it.**

only does it strip workers of basic protections, it provides a significant competitive bidding advantage to contractors who cheat and deprives the state and federal government of significant tax revenues.

The "Stop Work" orders and protest caught the attention of Connecticut House Speaker Chris Donovan, who stopped by the site.

When protesters continued to gather at the site on subsequent days, a second visit by the Connecticut Department of Labor Wage and Hour Division netted yet another stop work order for violations.

Protests continued outside the project to highlight the misuse of taxpayer money and the blatant tax and insurance fraud by some of the subcontractors on their site. ■



## El Area de Meriden Establece Record en Connecticut

**E**n marzo, miembros del Concilio de Carpinteros de la Región de Nueva Inglaterra protestaron en frente del Chamberlain Heights Housing (Viviendas del Chamberlain Heights) localizadas en Meriden, Connecticut, una facilidad de vivienda para familias de bajos recursos. La protesta fue estipulada después de que el Departamento de Labor de Connecticut ordenara 22 paros de trabajo en esa área, en donde renovaciones de \$27 millones de dólares estaban en camino.

Las órdenes fueron dadas cuando se descubrió que los trabajadores del área no tenían compensaciones de trabajo, como lo requiere la ley, y en donde tampoco se estaba pagando los impuestos federales. También existía la preocupación de que los trabajadores no eran legítimamente "contratistas independientes" como se había indicado en una previa inspección hecha.

El grupo de La Rosa Building (Edificio La Rosa) es el contratista general contratado por la Autoridad de Vivienda de Meriden para dicho proyecto.

"Tener trabajadores sin ningún tipo de compensación es vergonzoso. Permitir que no se paguen impuestos en los trabajos de la Autoridad de Vivienda en estos días es una cachetada en la cara para todo aquel que los paga en Connecticut," dijo Tim Sullivan del Concilio de Carpinteros de la Región de Nueva Inglaterra.

Los 22 trabajadores se unieron a la lista de cientos de sub-contratistas de otras aéreas de trabajo a quienes se les han dado órdenes de "parar el trabajo" de parte del Estado por violaciones similares.

La mala clasificación de los trabajadores conocidos como "contratistas independientes" se ha convertido en una epidemia en la industria de construcción. No solamente les quita a los trabajadores las protecciones básicas, sino que también les crea una competencia grande dando más espacio a los contratistas que hacen fraude y privan en gran manera al Estado y al gobierno federal de las entradas obtenidas por los impuestos.

Las ordenes de "Paro al Trabajo" y las protestas capturaron la atención del Vocero de la Casa de Connecticut, Chris Donovan, quien visito el área de trabajo.

Cuando los protestantes continuaron agrupándose en el área, una segunda visita de parte del Departamento de Pagos y Divisiones de Horas del Departamento de Labor de Connecticut entretejió otra orden del paro al trabajo por violaciones.

Las protestas continuaran afuera del proyecto para enfatizar el mal uso del dinero de los impuestos y el fraude tan descarado de los impuestos y seguros hechos por algunos sub-contratistas del área de trabajo.

Al pie de la foto: Vocero de la Casa de Connecticut, Chris Donovan (izquierda) visito a los protestantes de NERCC en el proyecto de Chamberlain Heights. En la parte de atrás están algunos de los 22 trabajadores que recibieron las ordenes de "Paro al Trabajo" del proyecto. Parado cerca de Donovan esta Miguel Castro del grupo de Construction Prestige, un contratista basado en Meriden, quien pidió el proyecto pero que no pudo obtenerlo. ■

# NOTICIAS LEGALES



## DOL Crossing Borders to Root Out Pay Scams

**T**he United States Department of Labor's district office in Hartford has announced an initiative to aggressively pursue wage and hour violations on construction sites in Rhode Island and Connecticut.

"Due to the competitive nature of the construction industry, some contractor and subcontractors cut corners with respect to wages, hours and employment conditions," said Neil Patrick, the Wage and Hour Division's district director in Hartford. "The Wage and Hour Division is developing new strategies to better identify and remedy widespread labor violations so workers are protected against exploitation and law-abiding employers are not placed at a competitive disadvantage when they play by the rules and pay fair wages."

NERCC staff in the two states have been pushing for increased enforcement as harsh economic conditions in the construction industry have made it more tempting for project owners and general contractors to look the other way at violations. Several meetings have been held with state and federal enforcement agencies in the last year where multi-state investigations have been a main point of discussion.

Because so many general contractors and subcontractors move across city and state borders, coordinated efforts are essential to make a significant impact on contractors and the industry as a whole. The DOL plans to look at general contractor and subcontractors on projects in Connecticut and Rhode Island to uncover patterns of cheating. The Wage and Hour Division conducted nearly 300 investigations in the construction industry in the last ten years, recouping \$5.6 million for almost 3,300 workers.

"These numbers show that we need to change industry behavior across the board, not simply on an employer-by-employer basis," Patrick said. "Paying workers the proper wages is the employer's responsibility. We particularly want to encourage general contractors to require and ensure Fair Labor Standards Act compliance by all of their subcontractors." ■



## Cianbro Forced to Pay Up in Connecticut

**C**arpenters formerly employed by Cianbro have recently collected more than \$17,000 in wages they were owed from projects in Connecticut. The payments come as a result of complaints and investigations following conversations the workers had with NERCC Organizers.

During their regular surveying of projects, NERCC Organizers in Connecticut identified potential problems on payroll records and met individually with carpenters working for Cianbro. Two of the workers were terminated shortly after and filed charges for unlawful termination.

After numerous house calls with carpenters that worked for the company on an Amtrak project in Niantic and the Q Bridge



**Former Cianbro workers (front row) show off more than \$17,000 in lost wages they collected from Cianbro with the help of NERCC organizers (back row).**

in New Haven, wage complaint forms were filed with the state. ■

## Mayo's McGrail Narrowly Avoids Jail, Fined \$200k

**J**ohn McGrail, owner of the Mayo Group, JM Realty and numerous other companies that build, own and manage housing properties was sentenced to 3 years probation and fined \$200,000 in Suffolk Superior Court in connection with improper handling of asbestos and other charges. The Attorney General's office had been seeking three consecutive year-long prison sentences for the native of Ireland who has amassed a fortune in real estate development and management in Massachusetts, New Hampshire, Florida, Georgia and Texas.

McGrail and JM Realty pled guilty in front of Suffolk Superior Court Judge Regina Quinlan, who seemed to indicate during sentencing that she was sparing him jail time only out of concern for the continued employment of staff at McGrail's many companies who "did nothing wrong."

McGrail and JM Realty admitted to improper removal and handling of asbestos taken from the Bancroft Building in Worcester. Union members protested at the site, where workers were seen pushing asbestos into a dumpster from a second story window with a bobcat. Cars in a parking lot servicing workers of the Worcester Telegram and Gazette appeared to be covered with a thick layer of snow from the debris.

After a stop work order was issued by the state for environmental violations, workers continued removing asbestos, but moved from an unoccupied part of the building to occupied floors.

Dismissing McGrail's claims that the violations were a matter of miscommunication and lack of understanding, Assistant Attorney General Andrew Rainer pointed out the extensive number of companies controlled by McGrail and the projects he has completed. "This is an experienced real estate professional who made an economic decision that put a substantial number of people at risk." ■



## McGrail de la Compañía Mayo por un Poco Evita la Cárcel, Es Multado por \$200,000

**J**ohn McGrail, dueño del Grupo Mayo, JM Realty (Bienes y raíces) y otras numerosas compañías de construcción, quien también es propietario y está a cargo del manejo de viviendas fue sentenciado a 3 años de probación y multado por \$200,000 en la Corte Superior de Suffolk en conexión con el inapropiado manejo de asbestos y otros cargos. La oficina del Procurador General del Estado ha buscado una sentencia por tres años consecutivos para el nativo de Irlanda quien ha creado una fortuna en el desarrollo de viviendas y manejo de las mismas en Massachusetts, New Hampshire, Florida, Georgia y Texas.

McGrail y JM Realty se declararon culpables frente a Regina Quinlan, Jueza de la Corte Superior de Suffolk, quien aparentemente estaba escatimando el librarlo de la cárcel debido al hecho de que McGrail contrataba empleadores en sus muchas compañías que aparentemente "no hacen nada malo".

McGrail y JM Realty (bienes y raíces) admitieron la inapropiada eliminación y forma de uso de asbestos tomados del Edificio de Bancroft en Worcester, así como el haber fallado en proveer los records de pago y evadir los pagos de desempleo. Los miembros del sindicato protestaron en el área de trabajo en donde se vio a los trabajadores poniendo asbestos en los basureros desde la ventana de un segundo piso usando un bobcat (maquina de construcción). Los carros de los trabajadores estacionados en el Worcester Telegram y Gazette estaban cubiertos con una delgada capa de nieve proveniente de los escombros.

Después de que una orden de paro fue dada por el Estado debido a las violaciones del medio ambiente, los trabajadores continuaron removiendo asbestos pero se movieron de una parte desocupada del edificio a pisos ocupados.

Al descartar la afirmación de McGrail de que las violaciones fueron meramente la mala comunicación y falta de entendimiento, el Asistente del Procurador General, Andrew

## DOL Cruza la Frontera para Sacar de Raíz los Faudes del Pago

**E**l Departamento de labor de los Estados Unidos en la oficina de Distrito en Hartford ha anunciado una iniciativa para agresivamente buscar las violaciones de pago y horas en las áreas de construcción en Rhode Island y Connecticut.

"Debido a la natural competencia que existe en la industria de construcción, algunos contratistas y sub-contratistas han hecho recortes referentes a los salarios, horas y condiciones de los empleadores," dijo Neil Patrick, el director del distrito de la División para los Salarios y las Horas en Hartford. "La División de Salario y Horas está desarrollando nuevas estrategias para mejorar la identificación y solventar las violaciones que se han dispersado hacia los trabajadores. De esa manera los trabajadores son protegidos de la explotación y los empleadores que se sujetan a la ley no son puestos en desventaja cuando juegan bajo la ley y pagan salarios justos."

El equipo de NERCC ha empujado fuertemente en los dos Estados para incrementar el reforzamiento de las leyes ya que las malas condiciones económicas en la industria de la construcción han hecho cada vez más tentador para los dueños de proyectos y los contratistas generales el buscar al otro lado de las violaciones. En el último año, se

han llevado a cabo algunas reuniones con agencias de reforzamiento de ley a nivel estatal y federal, en donde investigaciones múltiples en los Estados han sido puntos clave de discusión.

Debido a que muchos contratistas y sub-contratistas se mueven a través de la ciudad y las fronteras, esfuerzos coordinados son esenciales para tener un impacto en los contratistas y en la industria completa.

El DOL planea velar a los contratistas generales y sub-contratistas en proyectos en Connecticut y Rhode Island para poder descubrir los patrones de fraude. La División de Salarios y Horas condujo casi 300 investigaciones en la industria de construcción en los últimos 10 años; pudiendo recuperar \$5.6 millones de dólares de casi 3,300 trabajadores.

"Estos números demuestran el por qué necesitamos cambiar el comportamiento de la industria alrededor de la frontera, no simplemente basado en empleador a empleador," dijo Patrick. "El pagarle a los trabajadores el salario justo es la responsabilidad del empleador. Lo que nosotros particularmente queremos es el instar al contratista general a que se asegure de proveer lo que el decreto de estándares justos de trabajo conforma para todos los sub-contratistas." ■

## Cianbro Es Forzado a Pagar en Connecticut

**C**arpinteros que habían sido contratados por Cianbro recientemente colectaron más de \$17,000 en pagos que se les debía por unos proyectos en Connecticut. Los pagos son el resultado de demandas e investigaciones seguidas después de conversaciones entrelazadas con los trabajadores y los organizadores de NERCC.

Durante su supervisión regular de proyectos, los organizadores de NERCC en Connecticut identificaron potenciales prob-

lemas en los records de pago y se reunieron individualmente con carpinteros que trabajaban para Cianbro. Dos de los trabajadores fueron despedidos poco tiempo después y pusieron cargos por despidos ilegales.

Después de muchas llamadas telefónicas con carpinteros que trabajaron para la compañía en un proyecto de Amtrak en Niantic y en el Q Bridge en New Haven, se registraron las demandas de pago en el Estado. ■

Rainer, señaló la lista extensiva de compañías controladas por McGrail y los proyectos que él ha completado. "Esta es una compañía con

experiencia en bienes y raíces que tomo la económica decisión de poner a un numero grande de personas al riesgo" ■



# THE FIGHT IS ON!

## American Workers Start to Push Back against Anti-union Attacks

**Let there be no doubt that the “in color” for 2011 is red.**

**Red for the Republicans sworn into office in January after their sweeping fall election victories.**

**Red for the the ink in which federal, state and local budgets are being written.**

**Red for the color of tens of thousands of T-shirts in Wisconsin, where union members began resisting attacks on public employees and unions, turning the tide of public opinion in their favor.**

**And finally, red for the faces of people on both sides of an issue that has been cranked higher up on a national level than it has been in many years.**

The protests and media attention in Wisconsin tapped into a simmering issue that didn't begin with the election of Governor Scott Walker and didn't end when Republicans found a parliamentary method to pass laws limiting the scope of collective bargaining for public employees. And perhaps most important for union carpenters in New England, it isn't an issue concerning only public sector unions or Wisconsin residents.

Thankfully working people across the country – and not just union members – are starting to object to the demonization of people who are simply trying to protect a decent standard of living, one that's been in decline for years. As in Wisconsin, workers in Indiana, Michigan, Ohio, New Hampshire, Maine and other states rallied to say “enough!” And while political realities have led to some short-term pain and losses for unions and workers, the hard, fast push by conservatives may lead to a revival of rank and file activism by America's workers.

### **Are We Becoming a Nation of ‘Haves’ and ‘Have Nots’?**

In the heat of the Wisconsin fight, Michael Moore created a stir when he claimed that 400 Americans hold more wealth than 50% of the country's population. Thorough fact-checking by numerous skeptics proved he was right. More

and more we are becoming a nation of ‘haves’ and ‘have nots.’ It's no coincidence the decline in the middle class and the growing gulf between wealthy and poor Americans has followed the decline in unionization in the United States. The question has become; have we finally reached a point where enough workers realize it and want to do something about it?

“The United States ranks 31<sup>st</sup> out of the world's 33 most advanced economies in terms of income inequality, more unequal than Third World countries such as Guyana, Nicaragua, and Venezuela,” wrote Mark Erlich, Executive Secretary-Treasurer of the New England Regional Council of Carpenters, in a recent opinion piece in the *Boston Globe*.

“A generation ago, non-union workers often welcomed news of improved wages and benefits for unionized employees, recognizing that a rising tide lifts all boats” he wrote. “But today's waters are murkier. At a time of sacrifice and insecurity, many would prefer to sink their neighbor's slightly bigger boat while wistfully hoping for a glance at a yacht in a gated marina.”

But something might have happened in Wisconsin to change that mindset. When protests began, polls in Wisconsin showed support for Walker and his efforts to cut wages and shift the cost

of benefits toward workers. But as the crowds swelled day after day and it became clear Walker wasn't trying to save his budget, but kill unions and workers rights, the tide of public opinion began to change. By mid-March, polls in Wisconsin showed that if given the chance for a “do over” of November's elections, Walker would lose by 20 points.

### **Why Public Sector Unions Are In the Crosshairs**

The “divide and conquer” strategy has been employed by Republicans as part of a common playbook they've been working nationally and state-by-state. Before Governor Walker's push, New Jersey Governor Chris Christie was almost daily taking to the national airwaves to tout his war on unions. By targeting public sector union workers, conservatives are taking advantage of current political and economic conditions — and the fear and insecurity of all Americans — to ensure a more permanent advantage over Democrats and other progressives.

Public sector workers have the highest level of unionization in the United States — more than 36% nationally, compared to the 7% of private sector workers who hold a union card. And public sector unions are among the largest political donors in the country.

*continued on page 13*





Photo courtesy of Elizabeth Skidmore

## Did You Know?

- 400 Americans hold more wealth than 50% of the US population.
- The United States ranks 31<sup>st</sup> out of the world's 33 most advanced economies in terms of income inequality, more unequal than Third World countries such as Guyana, Nicaragua, and Venezuela.

In fact, they are the only top donors supporting Democratic candidates. Television commentator Rachel Maddow recently said that if those public sector unions were weakened significantly or removed entirely, the funding sources for the two major parties could be described as “billionaires vs bake sales.”

But while media coverage and rallies have focused on public workers, conservative efforts to curb unions in states across the country have not stopped there.

### Attacks on Union Rights in New England Are Nothing New

In New Hampshire and Maine, conservatives have proposed so-called “Right to Work” legislation. Long popular in the south to minimize the viability of unions, it has moved north as business groups have looked for more consistent and weaker worker protections nationally. The law allows employees working under a union collective bargaining agreement to not only opt out of union membership, but to avoid paying dues to fund collective bargaining and efforts to support employees on the job. The “free riders” undermine the ability of unions to effectively represent workers and often create more problems within the workforce.

“Right to Work” legislation was proposed—and soundly defeated by a 262-

103 vote in New Hampshire in 2003, but that was under a vastly different political climate and at the start of a Democratic resurgence in the state. Since then, Republicans have returned to dominance there with a more conservative, “tea party” influence, and hold overwhelming veto-proof majorities in the House and Senate. As in 2003, union members will have to count on Republicans breaking with the party to sustain an expected veto by Governor John Lynch.

And as in New Hampshire, anti-union legislators and their corporate sponsors may have over-reached. While pushing “Right to Work,” another bill that would strip public workers of bargaining rights was working its way through the legislature. In fact, the New Hampshire version may have been worse. It made public workers “employees at-will” if a new collective bargaining agreement was not in place when the previous one expired. With no incentive to bargain seriously, managers could then unilaterally lower wages and benefits and change work rules.

### Maine Governor LePage: New England's Scott Walker

In Maine the prospects for defeating “Right to Work” are brighter and the prospects for a major worker backlash are stronger because of brash new Governor Paul LePage.

LePage is a Tea Party Republican who makes no bones about his aggressive stance on labor. Not long after his election, he issued an Executive Order eliminating the state’s Task Force on misclassification, calling it “a bad direction for the state.”

Misclassification of workers has been a major issue in the construction industry and one of the major impediments to union contractors being able to fairly compete for work. The Task Force was established by an Executive Order in 2009 by then-Governor John Baldacci after studies showed the state was losing as much as \$36 million a year in tax revenue due to misclassification. As in other states, the Task Force was given two goals: clarify language regarding employee status and eliminate barriers to information sharing and cooperative enforcement among government agencies. Task forces in many states have been effective in finding ways to accommodate those concerns while opening lines of communication and enforcing all of the laws and regulations involved.

The move by LePage did not come as a complete surprise. His Deputy Chief of Staff is Kathleen Newman, who is a former lobbyist for the Maine Chapter of the Associated Builders and Contractors, the leading anti-union contractor’s

*continued on page 14*



**Who do you believe has more political power—labor unions or corporate America?**

<b>Labor unions</b>	<b>32%</b>
<b>Corporate America</b>	<b>63%</b>
<b>Not sure</b>	<b>5%</b>

**In general, when governors and state legislators try to reduce the benefits of public employees, do you think they are doing this mostly to reduce state budget deficits or mostly to weaken the power of unions?**

<b>Reduce budget deficits</b>	<b>49%</b>
<b>Weaken the power of unions</b>	<b>43%</b>
<b>Not sure</b>	<b>8%</b>

**For each, please tell me if your feelings are very favorable, mostly favorable, mostly unfavorable, or very unfavorable.**

#### **LABOR UNIONS**

<b>Very Favorable:</b>	<b>14%</b>
<b>Mostly Favorable:</b>	<b>35%</b>
<b>Mostly Unfavorable:</b>	<b>22%</b>
<b>Very Unfavorable:</b>	<b>18%</b>
<b>Not sure:</b>	<b>11%</b>

#### **PUBLIC EMPLOYEES**

<b>Very Favorable:</b>	<b>23%</b>
<b>Mostly Favorable:</b>	<b>49%</b>
<b>Mostly Unfavorable:</b>	<b>12%</b>
<b>Very Unfavorable:</b>	<b>5%</b>
<b>Not sure:</b>	<b>11%</b>

#### **CHRIS CHRISTIE, GOVERNOR OF NJ**

<b>Very Favorable:</b>	<b>9%</b>
<b>Mostly Favorable:</b>	<b>12%</b>
<b>Mostly Unfavorable:</b>	<b>9%</b>
<b>Very Unfavorable:</b>	<b>8%</b>
<b>Not sure:</b>	<b>62%</b>

#### **SCOTT WALKER, GOVERNOR OF WI**

<b>Very Favorable:</b>	<b>9%</b>
<b>Mostly Favorable:</b>	<b>13%</b>
<b>Mostly Unfavorable:</b>	<b>12%</b>
<b>Very Unfavorable:</b>	<b>16%</b>
<b>Not sure:</b>	<b>50%</b>

from Bloomberg poll <http://media.bloomberg.com/bb/avfile/rk74U1tEA.R0>

## **The Fight Is On!** (continued from page 13)

association. She is also the wife of Doug Newman, the owner of Newman Concrete, one of the most vocal anti-union contractors in Maine.

John Leavitt, Business Manager for Carpenters Local 1996 challenged LePage's announcement with a letter published in *MaineBiz*.

"To revert back to one agency not knowing what the other is doing will double, if not triple, the necessary enforcement effort and paperwork. That creates more uncertainty in the business world and reopening loopholes for companies that choose to commit tax fraud. This defines bureaucracy at its finest. It promotes poor business, not good business, and is a major step backward for Maine people."

NERCC representatives have met with LePage, who claims he eliminated the task force as a way to cut bureaucracy, but understands and is committing to fight misclassification aggressively. But only weeks later, he ordered taken down a mural in the Department of Labor offices that depicted the historic struggles and victories of Maine workers, claiming it didn't fit the administration's desire for the agency to be more "pro-business."

The battle over labor issues and unions themselves are not new. At the state and federal level, the battle over prevailing wage laws and the use of project labor agreements is one that has become a constant part of the partisan battle.

### **Stand Up and Reach Out!**

Building trades unions have been successful in building bipartisan coalitions to support federal use of prevailing wage laws. The fight continues on the state level, though, where in virtually every state bills have been submitted to limit

the application of prevailing wages by raising the minimum dollar volume for projects to require them. The Connecticut legislature this year considered and defeated a bill which would have set the highest minimum threshold for prevailing wage projects.

What has changed about this year's round of attacks on union workers is the tone and the aggressiveness with which the agenda is being pursued.

"We're hearing teachers, firefighters, police officers and others that are our friends and neighbors called freeloaders and leeches," said Tom Flynn, NERCC Political Director. "It's clear conservatives are feeling like they can make a strong push to do long-term or permanent damage to unions."

The response from American workers has been encouraging. Momentum from the Wisconsin rallies has been carried to rallies in multiple states. Americans are reconsidering their beliefs in unions and how they might help. Elected leaders and activists are talking about the positive impact unions have in the workplace rather than just in electoral campaigns.

"There's a lot of talk about unions right now and we have an opportunity to tell our story," says Erlich. "Union carpenters, who have worked hard to win decent wages, win decent benefits and develop comprehensive training programs, can help themselves by encouraging others to learn more about unions and how they help protect the middle class in this country. Elected officials and community groups may have a more open ear for our fight for standards in the construction industry, but each and every one of us needs to get involved if we want to succeed." ■



## Erasing Labor History from the Walls of the State of Maine



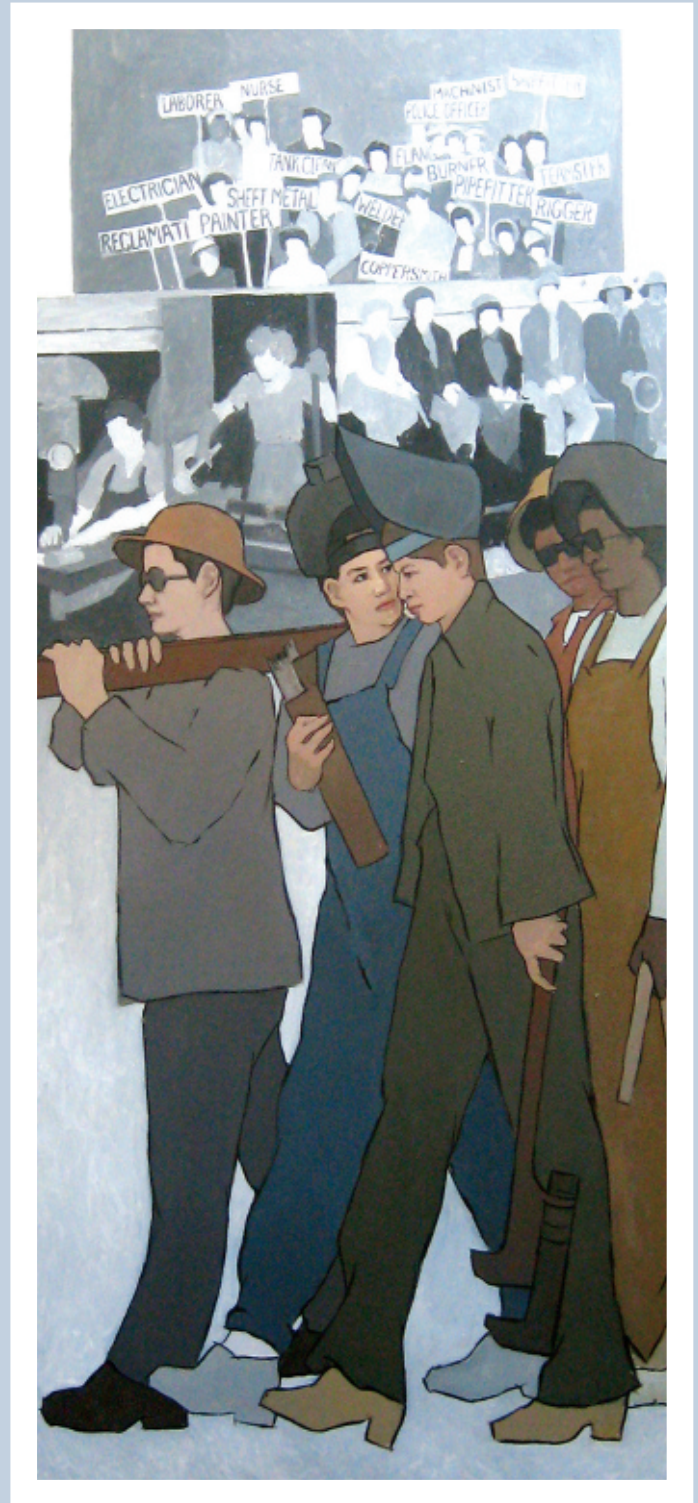
*Photo courtesy of Judy Taylor*

In Maine, Governor Paul LePage disbanded the Joint Task Force on the Underground Economy. Weeks later he ordered the removal of a mural at the Department of Labor. The mural, by Maine artist Judy Taylor, consisted of eleven 4' x 8' panels painted with images depicting the historical struggles and triumphs of Maine workers.

The panel pictured above on the right features Frances Perkins visiting Maine workers. Perkins served as the first female cabinet secretary in the United States, working twelve years as the Secretary of Labor under Franklin Delano Roosevelt. She was largely responsible for passage of laws establishing social security, minimum wage, unemployment insurance and regulation of child labor and is buried in Newcastle, Maine.

The Governor's office justified the move as a response to comments and because they weren't in keeping with the department's pro-business goals.

The Governor was also moving to rename eight conference rooms, which had been named in honor of labor leaders such as Cesar Chavez. ■





“The Carpenters Union is very important to us. I can truly say they are a large part of our success.”

Anne MacDonald, Owner  
Whitehawk Construction Services, LLC  
Canton, CT

Expectations are high on every construction project, and failure to deliver is not an option. A partnership with the Carpenters Union can ensure projects remain on time and on budget, with the quality and professionalism required in today's market. We provide a skilled workforce on a wide range of commercial and residential projects across New England, and can assist in each phase of construction from preconstruction analysis and bidding through building and final delivery. To learn more, call 1-800-275-6200 or visit [www.NECarpenters.org](http://www.NECarpenters.org).

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## WGBH Workers Fighting for Their Next Contract Welcomed Increased Support in the Wake of Wisconsin Rallies

**Local 33 Carpenters Kevin Barrett, Dennis Missett and Keith Patalano joined a rally to support workers at Boston PBS affiliate WGBH.**



## Hundreds Turn Out in Opposition to Bank Merger

**N**early three hundred people, including representatives from Carpenters Local 24, gathered in early March at a hearing in New Haven, Connecticut, to urge state Banking Commissioner Howard Pitkin to reject Buffalo-based First Niagara Bank's proposal to purchase NewAlliance Bank, which is headquartered in New Haven.

First Niagara President and Chief Executive Officer John R. Koelmel is seeking state regulatory approval for a merger that would make NewAlliance part of First Niagara.

Opponents of the \$1.5 billion deal point to First Niagara's poor community lending record, while New Haven leaders have suggested concessions, including significant contributions to the city's school reform and technology-oriented economic development efforts.

NERCC Organizers in Connecticut worked together to reach out to members living in New Haven asking those interested to attend the hearing.

"We reached out to members living in New Haven, because this is the city that will be most directly impacted by this merger," notes Tim Sullivan, NERCC Organizer. "We had an outstanding turnout by our membership, with over seventy-five members joining us at the hearing."

As part of First Niagara's business plan, the bank will make more than \$1 billion in Community Reinvestment Act

loans and other economic development initiatives within NewAlliance's market over the next five years. CEO Koelmel claims the merger will help the local community with more dollars invested locally, more philanthropic giving and more community sponsorship.

However, at the four-hour hearing, speakers argued that the deal would destroy local jobs. While First Niagara said it will not close any of the 88 NewAlliance branches, they will eliminate over 200 jobs, making the claim that many will be added back by the end of next year. There is also great concern that the deal will dry up mortgage and business loans for low- and moderate-income residents. People also fear that many economic decisions would be made hundreds of miles away in Buffalo, NY.

In his remarks given at the hearing, Sullivan emphasized the impact this may have on construction in the area. "We do not want to see cranes become an endangered species in this vibrant city. We are very opposed to the loss of local control on loans and decision on capitol. We need a local partner in local decisions, not an entity in far away Buffalo... We are an industry very dependent on finance and the carpenters will not stand by silently when we see a potential for problems."

Additionally, opponents emphasized that while NewAlliance has received

"outstanding" Community Reinvestment Act rating, First Niagara routinely earns "satisfactory" ratings. Opponents fear the bank's rating would be lowered if purchased by First Niagara.

Speakers at the hearing also pointed out the estimated \$23 million payout departing CEO Peyton Patterson stands to collect in the deal. Four bank directors would collect a combined \$17.4 million. This is money many feel should stay in New Haven to support affordable mortgages and small-business loans.

As Sullivan remarked, "this [payout] does not seem to be in the interest of consumers, stockholders, or government. It could mean 600 fulltime jobs... It could mean a number of meaningful investments. It could mean police on the street, teacher aides in classes. This payout does not create new meaningful jobs in Connecticut. What it means is a wholesale layoff of Connecticut workers, higher rates and/or new fees for consumers and a fat payday for Peyton."

Pitkin said he would review the statements made during the hearings, and any other documents the public might wish to provide him with about the proposed merger, and then make a decision. In addition to approval from the Connecticut Department of Banking, the Federal Reserve Board and the Office of the Comptroller of the Currency must also approve the merger. ■



## The Marching o' the Green

From UBC founder Peter J. McGuire to scores of carpenters who still carry a brogue to the job-site, the Irish have always had a strong influence on the Carpenters Union. Members, both Irish and other, joined the annual St. Patrick's Day celebrations throughout New England. Pictured are members of Local 1996 who marched in Maine as well as members in Boston and Worcester. ■



On the right: Worcester also boasts a large parade and annual entry by union carpenters.

This year, Local 107 and area members emphasized the Irish ties to the Carpenters union in Massachusetts' second largest city.



Above: Boston carpenters made their presence known in the labor-friendly South Boston St. Patrick's Day parade. The event, which follows the annual breakfast/roast, is one of the higher profile events in New England.

On the left: Local 1996 (l-r) Business Agent John Leavitt, Hannah Leavitt, Sylvia and Charlie Turgeon, Charlie Turgeon, Dan Heckathorn, Paul Seaquist, Bob Burliegh and Jeff and Kathy Grinvalsky march in Maine.





## Play Ball!

Carpenters from Local 424 volunteered their time to build a new snack bar at a local Little League field in Braintree, MA. The snack bar was built at Hollingsworth Park, which hosts over 700 players a year. The volunteers saved the league an estimated \$10,000.

"That's money that we would have had to raise and pay off. It means a lot to the program," said Steve Guilbault, the

vice president for the League's Board of Directors.

The donation drew the attention of Town Hall, who praised the union's efforts.

"In these challenging times, this kind of volunteer effort is especially valued," said Peter Morin, the chief of staff and operations for Braintree.

The volunteer carpenters completed the project in just 5 days. Permanent

signage recognizing the efforts of the Carpenters Union will be hung on the outfield wall in the Spring.

The Local 424 volunteers were: Dave Curley, point person and project foreman; Steve Paker; Steve Singleton; Brian Knox; Tom Duncanson; Dave Shurtleff; Brian DuBois; Joe MacLellan; and Frank Baxter. ■

## 2011 Derby a Huge Success

This winter Local 535 sponsored the annual Great New England Carpenters Ice Fishing Derby

The Derby, held at the Norton Reservoir, was cosponsored by the New England Carpenters Labor Management Program, The New England Carpenters Training Center and Bill's Bait and Tackle, located in Norton, MA.

A single grand prize was awarded for the heaviest fish of any species and the

remaining twenty-five percent of the proceeds were donated to Blackstone Valley Technical Education Fund.

This year's Derby drew 100 fishermen, doubling the participation from last year's event. Registration began at 4 am and the Derby ended at 2 pm. Nearly half of the participants were members of various Locals from surrounding communities.

The winning 6-pound fish was reeled in by a 10-year old Walpole resident, who

participated in the event with his father. He received the \$1,473.00 grand prize.

State Senator Jim Timilty awarded the Grand Prize to the Walpole resident and announced the \$676 donation to be made to the Blackstone Valley Technical Education Fund. ■

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Whether it's donating time, raising money, or simply helping a neighbor in need, we take great pride in making our communities stronger for everyone.

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## Ivy League Rivals, Carpenter Allies



**H**arvard and Yale have the oldest continuing rivalry in college football history, dating back to 1875. Located only a few hours travel from one another, they are among the nation's most prestigious and oldest universities and have an intense rivalry on the football field and in the classroom. When it comes to the field of construction, however, the two institutions are combining to spend more than \$500 million and generate hundreds of thousands of work hours for union carpenters.

### Three Harvard Projects in the Works

There are three significant projects scheduled to begin at Harvard University. The first project is a \$20 million Innovation Lab project. The project entails converting a building located on the Harvard Business School campus in Allston that formerly housed public broadcaster WGBH into a laboratory for innovation and entrepreneurship.

Developers hope to have the 75,642 square foot project, being referred to as the "iLab," completed in time for the 2011-2012 academic year. Shawmut Design and Construction is the General Contractor on the project and had begun abatement and demolition on site in the early spring.

Another Harvard project breaking ground this spring involves the construction of low-income housing units to replace the Charlesview Apartment complex currently located near Harvard Business School. The new location, formerly owned by Harvard, was given to Charlesview in 2009 as part of a land swap in an effort to consolidate the University's land holdings.

The project will entail the relocation and reconstruction of the 213-unit Charlesview Apartment Complex from its current location to a site approximately a half mile away. In addition to replacing the 213 units, the project will also create 187 new affordable and market rate units. Moriarty is the General Contractor on the project. Piledrivers are expected to be on site to drive sheet piles in early September.

The final project, in Allston and still under project review, is an academic and residential building to be named Tata Hall. It is expected to be completed by the fall of 2013. The University was able to move forward with plans for this particular project thanks to a \$50 million gift from Tata Group, an India-based technology and manufacturing conglomerate. The gift was the largest from an international donor in the school's history.

Tom Puglia, Local 40 Business Representative is eager to see carpenters working at each of these projects. "These project are going to be great for the community, and of course our carpenters."

Puglia points to devastation felt in the area when a \$1 billion science center project was put on hold in late 2009 by the University due to various economic concerns. At the time, the University's president Drew Faust said "the altered financial landscape of the University, and of the wider world, necessitates a shift away from rapid development in Allston."

It is hoped that the projects currently scheduled to break ground this spring mark a shift back towards putting local carpenters to work.

Boston Mayor Thomas Menino emphasized the importance of projects like these happening at Harvard, which will help to spur economic recovery. "Boston

*continued on page 21*



*Design and rendering courtesy of Shepley Bulfinch.*

**The Harvard Innovation Lab is scheduled to open in the fall of 2011 in the Allston building that formerly housed public broadcaster WGBH.**



is experiencing an ongoing economic recovery with improvement in the office market, strong retail sales, and tremendous gains in residential real estate. But even with this progress, we must not relent in our efforts to create jobs, encourage private investment and grow the tax base of our city."

Boston-area Regional Manager Tom Flynn said "with the exception of public school construction, and to some degree multi-unit residential housing rental units, which are the only other shining lights right now, we still have pockets where we have 25-30% unemployment. I would shudder to think where we would be without these universities...and this is true across New England and is not limited to large universities like Harvard and Yale."

### Three Yale Projects for Local 24

Yale University, located in New Haven, Connecticut, is a major contributor of man hours for Local 24. There are currently three significant projects happening on campus. Each of the projects had been put on hold at one time due to a University-wide freeze on construction projects following the economic downturn a few years ago.

Fortunately, the economy doesn't affect these types of institutions in quite the same way as other entities and Yale soon found itself in a buyers' market,

which made it possible to put some of the proposed projects back on track as the bidding for projects became more competitive.

"It's a great thing for these types of institutions because they're realizing that these projects they had to put on hold are now coming in at 17-20% less than their original estimates, because of the extraordinary competition from contractors bidding work," said Flynn.

"From their standpoint, even though endowments take substantial hits in this type of economy, in order to keep up with growing demand in student enrollment they know they need to have top notch facilities. It's in their best interest to put money on the streets towards these projects right now, while certain costs are lower than in times when the economy is thriving."

Final approvals have just been made for the construction of the Yale Biology Building, which will house the Department of Molecular, Cellular, and Developmental Biology, the largest natural science department within Yale's Faculty of Arts & Sciences. The project is a critical component of Yale's \$1 billion investment in new and renovated science facilities.

Carpenters have been working at Yale for about a year at the Yale University Art Gallery. Dimeo Construction is the General Contractor for the project, which

entails extensive renovation and expansion of the school's art gallery, adding classroom space and additional exhibition space.

"In this tough economy, private institutional work has been a saving grace," notes Local 24 Business Rep-

resentative Bill Callahan. "Since we've seen a shift of public work and private commercial work things have moved towards private institutional work."

Much like the Tata Center project at Harvard, the final project currently happening on Yale's campus was made possible thanks largely in part to a \$50 million donation made by a Yale alumnus, Edward Evans. The gift will be used to help fund the new School of Management complex.

The 230,000 square foot glass-and steel complex is being developed on a 4-acre site on campus. The building will house state-of-the-art classrooms, faculty offices, academic centers and student and meeting spaces. It will incorporate the latest green construction materials and practices.

The building is scheduled to open for the 2013-2014 academic year. The new facility will allow the management school to expand to 600 students. Dimeo Construction is the General Contractor on the project. Piledrivers are currently on site working on retainage, pile, and sheet work with Hayward Baker. Subcontractor G&C Concrete is expected to start concrete work by early June.

"The fortunate part of the New England market is that we have pretty diverse end-users, whether it's universities or medical facilities. So while one segment of the industry might be slow — like office building in downtown areas — other areas, like university's and medical facilities are able to pursue a very strategically thought-out strategy," notes Flynn.

"We probably have a couple thousand members working at colleges and universities throughout New England. It gives end users tremendous comfort knowing that they should move forward with their programs when the likes of Harvard and Yale are moving forward with ambitious capital improvement programs." ■



**Work at the Yale University Art Gallery entails extensive renovations and expansion, including adding classroom and additional exhibition space.**





## New Signatory Contractors

To learn more about these and other union contractors that can help you build a winning team, contact the Contractor Relations Department.

Throughout New England, call 1-800-275-6200, ext 5112 or 617-307-5112.

The New England Regional Council of Carpenters continues to sign companies to collective bargaining agreements, showing that union construction is not only the right thing to do, but makes good business sense as well.

Growth in the number of contractors choosing to do work with union carpenters is not only good for members and the union, but good for other union contractors as well. The more contractors that uphold industry standards, the more level the playing field becomes for honest contractors. It also allows union general contractors more of a selection in building teams for their projects and gives union subcontractors a larger group of general contractors to work for.

The expanded listing of new contractors below is intended to help members and existing union contractors identify and consider newly signed contractors for upcoming work. Contractors are listed in the chronological order they signed collective bargaining agreements.

### **Commercial Fixture Installers of America, Inc.**

Fort McCoy, FL

**Specialties:** Fixture installation

### **Custom Floors Design, Inc.**

Woburn, MA

**Specialties:** Floor covering sales & installation

**Bidding range:** up to \$1,000,000

### **Richwood Inc.**

Northfield, NH

**Specialties:** Architectural woodwork

**Bidding range:** up to \$25,000

### **Moore Electric & Logistics, LLC**

Muskogee, OK

**Specialties:** Millwright

**Bidding range:** up to \$500,000

### **Total Contracting, LLC**

Norwalk, CT

**Specialties:** Installation of caselines and back islands for retail stores

### **Sweeney Firestop Specialties**

Boxborough, MA

### **Abatement Solutions, LLC**

Longmeadow, MA

**Specialties:** Abatement of asbestos

**Bidding range:** \$1,000-\$500,000

### **Monster Route, Inc.**

Menlo Park, CA

**Specialties:** Custom metal fabrication and imaging

**Bidding range:** \$30,000-\$45,000

### **Pinnacle Installations, LLC**

Hauppauge, NY

### **Lezo Construction Inc.**

Randolph, MA

**Specialties:** Suspended ceiling system

### **Interior Installation Service, Inc.**

Green Bay, WI

**Specialties:** Fixture installation, commercial flooring, steel stud & drywall, glass & glazing, commercial doors & hardware



## Building Blocks for Industry Recovery?

**A**n increase in starts among multi-unit residential projects — and the success of union contractors winning work — is providing some hope that the industry may soon see a wider recovery.

The increase in the number of projects showing up in “Dodge” reports is an indicator that banks and other financing sources are beginning to lend to projects in non-commercial sectors. Those projects may spark other building activity or simply help struggling contractors and trades workers weather the current storm.

“The banks have been bailed out and have the money,” said Mark Erlich, Executive Secretary-Treasurer of the New England Regional Council of Carpenters. “But because the collapse of the industry was so sudden and dramatic, they are still reluctant to invest. Now the environment is changing slightly and hopefully this will be the beginning of a different financing climate.”

Banks still hesitate to provide mortgages or finance condo construction. The mini-bubble that is in the wings is rental construction, an indication that the notion of homeownership is being downsized along with so many other

components of the American Dream. Still, any construction activity is welcome and the increase in work in the residential segment is an opportunity the union plans to take advantage of. Though the union has traditionally done better in commercial markets, the scale and timing of the projects coming online now fit union organizing plans.

“We’ve been doing a few things to help union contractors and carpenters pick up a larger share of the residential market,” Erlich said. “We’ve put more organizing resources into that segment of the industry, we’ve invested pension fund dollars, we’ve talked to our contractors about moving into those markets and we have wage and benefit rates that enable us to set competitive standards for carpenters.”

Aiding the union’s organizing efforts is the move to create large multi-unit projects in more urban areas. In Massachusetts alone there have been more than 87 mostly privately funded residential projects valued at more than \$10 million that are underway or that will soon begin. Massachusetts Governor Deval Patrick also announced in December that the state will spend \$71.37 million to support affordable housing projects at 31 devel-

opments. The spending is expected to create about 2,000 construction jobs.

The private residential sector has been the worst offender in terms of the underground economy in construction. Workers are paid low wages, few or no benefits, and often in cash. So an element of the strategy to expand union market share is to encourage state and federal agencies to crack down on the cheating that is rampant in the residential sector.

Union organizing efforts have also helped create a more level playing field for union bidders. The results are encouraging. “Union firms have won over two-thirds of the upcoming projects in Massachusetts where a contractor has been selected,” said Erlich. “We’re encouraged and determined to do more. With member involvement at the local level and the union’s work with our contractors and enforcement agencies, we’re ready to show that we’re ready and able to build more successful residential projects. That will lead to more work hours for union carpenters and hopefully the beginning of a broader recovery.” ■



For more information,  
contact Mary Joyce  
at 617-439-0860

## Carpenters Cure Golf Tournament June 27, 2011

Pinehills Golf Club, Plymouth, MA

### Sponsored by:

New England Regional Council of Carpenters  
New England Carpenters Labor Management Program  
First Trade Union Bank

**FIRST TRADE**  
**UNION BANK**  
*Capital. Credentials. Commitment.*



## Wentworth Program Extends to Northern New England

**T**he New England Carpenters Union recently signed a new articulation agreement with Wentworth Institute of Technology that will afford members living in Northern New England the opportunity to earn an associate's degree in Building Construction Management.

The existing articulation agreement served members from Massachusetts, Rhode Island, and Connecticut. The new articulation agreement has been expanded so that the program now serves all members in New England.

Some adjustments have been made to the program to accommodate the needs of members living in Maine, New Hampshire, and Vermont. Currently the program model is delivered one full weekend per month. The Northern New England program is a hybrid model, with classes meeting every other Saturday from 8:00 am – 5:00 pm combined with an online component. This new model will allow students to have more contact with faculty.

As with the original program, members will transfer a minimum of 22 credits from their apprenticeship training, allowing for completion of the program in 24 months. Members will receive a 33% discount off the normal tuition rates.

It is important to note that the program is not limited to members who have completed the apprenticeship program.

For members who joined their Local as Journeymen, there are some journeyman upgrade courses that are accredited by Wentworth, including Labor History, Builders License, OSHA 30, and Blueprint Reading. Although there aren't enough accredited upgrade courses to meet the 22 credits earned through the apprenticeship, members can take certain courses, even while enrolled at Wentworth, to help defray some of the tuition costs. Approximately 30-40% of members enrolled in the program are Journeymen who have not completed the apprenticeship program.



Local 1996 Business Agent John Leavitt first spoke with representatives from Wentworth about the plausibility of launching a tailored program geared towards members living in Northern New England during the NERCC Apprentice Expo in 2010. He was quite pleased with how quickly things fell into place.

"We are excited that members in Northern New England Locals will be able to participate in this unique program and pursue a degree from such a prestigious school," Leavitt said. The

program is scheduled to launch in the Fall semester of 2011.

Since its inception, approximately 80 union members have enrolled in the Wentworth program. There are currently 38 students enrolled in the associate's degree program, 11 enrolled in the bachelor of science degree program in Project Management, and 16 students enrolled in the bachelor of science degree program in Construction Management.

This recent expansion of the program is a result of the highly successful joint venture between Wentworth Institute of Technology and the New England Carpenters Union.

Representatives from both NERCC and Wentworth are equally enthusiastic about this hugely successful program, which has expanded on multiple fronts in the short time since its inception.

As Wentworth President Zorica Pantic said, "we were able to develop a very demanding program [that] is a great match between the needs of the carpenters' profession and the practical education that Wentworth provides. We are very pleased; [the program] surpassed all of our wildest dreams."

A video about the Wentworth program, as well as information for members interested in applying, can be found at [NERCCBlog.com](http://NERCCBlog.com), keyword: Wentworth. ■

## BTEA Offering Scholarship for Wentworth Program

**T**he Building Trades Employers' Association (BTEA) and the Thomas S. Gunning Foundation have established a scholarship program to assist students who are enrolled in the Wentworth Institute of Technology Program through the New England Regional Council of Carpenters. Tom Gunning was a long-time member of the Board of Trustees for the New England Carpenters Labor Management Program and Executive Director of the BTEA.

A scholarship in the amount of \$2,000 will be made to a single winner this year, selected on the basis of academic record, potential to succeed, leadership and participation in school and community activities, honors, work experience, a statement of educational and career goals and an outside appraisal.

A fuller description of the program, along with the application form, can be found by visiting [nerccblog.com](http://nerccblog.com) and

typing "BTEA" in the search field. You can also contact the BTEA directly at:

Thomas S. Gunning Foundation, Inc  
Scholarship Program  
100 Grossman Drive, Suite 300  
Braintree, MA 02184  
781-849-3220

Interested applicants must complete the application and mail it along with a copy of current grades to the BTEA postmarked no later than June 30, 2011. ■



# NERCC &



## WENTWORTH

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### Institute of Technology

**TAKE TRAINING TO THE NEXT LEVEL: Earn a college degree.**

The New England Regional Council of Carpenters and Wentworth Institute of Technology's College of Professional and Continuing Education have teamed up to offer a tailored program, which enables union carpenters to earn an associate's degree in Construction Management in as little as two years. Graduates may continue their education at Wentworth by entering the bachelor's degree programs in Building Construction Management or Project Management.



## Total Skills Keep Union Carpenters on Top

Training programs throughout New England offer skills upgrade classes to help members become more complete workers. Taking classes allows members not only to maintain their skills, but to expand them. This allows signatory contractors to provide their clients with the highest level of workmanship.

### Training Programs

#### **Boston Carpenters Apprenticeship & Training Fund (BCATF)**

750 Dorchester Avenue  
Boston, MA 02125  
Phone: 617-782-4314  
Email: info@BostonCarpenters.org

#### **Connecticut Carpenters Apprenticeship & Training Fund (CCATF)**

Richard Christ, Apprentice & Training Coordinator  
500 Main Street  
Yalesville, CT 06492  
Phone: 203-284-1362  
Email: rchrist@snet.net

#### **Massachusetts Carpenters Apprenticeship & Training Fund (MCATF)**

Tom Iacobucci, Director  
13 Holman Road, Suite 100  
Millbury, MA 01527  
Phone: 978-752-1197  
Email: info@MACarpenters.org

#### **Massachusetts Floorcoverers Local Union 2168**

Tom O'Toole, Coordinator  
750 Dorchester Avenue, Suite 3500  
Boston, MA 02125  
Phone: 617-307-5128  
Email: totoole@nercc.org

#### **New England Carpenters Training Fund (NECTF)**

Lyle Hamm, Director  
13 Holman Road  
Millbury, MA 01527  
Phone: 508-792-5443  
Email: info@necctc.org

#### **Northern New England Carpenter Apprenticeship & Training Fund**

Dana Goldsmith, Apprentice & Training Coordinator  
60 Industrial Drive  
Augusta, ME 04330  
Phone: 207-622-6664 x18  
Email: nnecarp@roadrunner.com

#### **Pile Drivers Local Union 56 (PDLU56)**

Ed Nickerson, Coordinator  
750 Dorchester Avenue  
Boston, MA 02125  
Phone: 617-443-1988  
Email: piledriversLU56@hotmail.com

#### **Rhode Island Apprenticeship & Training Fund**

14 Jefferson Park Road  
Warwick, RI 02888  
Phone: 401-467-7070

### Free Training

#### Visit

[www.NECarpentersTraining.org](http://www.NECarpentersTraining.org)  
for up-to-date information  
about FREE training courses  
including dates, times, and locations.  
Classes fill up quickly  
so register online now!

### Training Locations

#### **Massachusetts**

Carpenters Center  
750 Dorchester Ave.  
Boston, MA 02125

NE Carpenters Training Center  
13 Holman Road  
Millbury, MA 01527

411 Lexington Street  
Newton, MA 02466

350 Fordham Road  
Wilmington, MA 01887

Southeastern Regional School District  
Classroom #9-109  
240 Foundry Street, RT 106  
South Easton, MA 02375

Springfield Technical Community College (STCC)  
1 Armory Square, Building #19  
Springfield, MA 01101

#### **Massachusetts (continued)**

Catholic Youth Center  
26 Melville Street  
Pittsfield, MA 01201

Greenfield Community College  
1 College Drive  
Greenfield, MA 01301

#### **Connecticut**

Connecticut Carpenters Training Center  
500 Main Street  
Yalesville, CT 06492

885 Wethersfield Avenue  
Hartford, CT 06114

427 Stillson Road  
Fairfield, CT 06824

597 Broad Street  
New London, CT 06320

#### **Northern New England Carpenters**

60 Industrial Drive  
Augusta, ME 04330

27 Dover Neck Road  
Dover, NH 03820

5 Gregory Drive  
Burlington, VT 05403

#### **Rhode Island**

14 Jefferson Park Road  
Warwick, RI 02888

#### **Pile Drivers Local Union 56**

Carpenters Center  
750 Dorchester Avenue  
Boston, MA 02125

#### **Floorcoverers Local 2168**

NE Carpenters Training Center  
13 Holman Road  
Millbury, MA 01527



## Training Classes

ABC Building Code – Boston	Insulated Concrete Forms
Air Barrier	INSTALL Carpet & Resilient
Acoustical Ceilings	Assessments
Aerial Lift Qualification	INSTALL Certification Prep.
Basic Computers	IR Door Hardware
Best Practices in Healthcare	Labor History I & II
Construction	LEED
Blueprint Reading I & II	MA Construction Supervisors
Building Code– MA	License Prep
Cabinet Making	Metal Stud and Drywall
Computer Assisted Drafting (CAD)	OSHA 10
Ceiling Installation	OSHA 30
Computer Literacy	Rafter Layout I & II
Confined Space	RamSET Certification
Concrete Form Installation	Roof (Rafter) Framing
Construction Math I & II	Rough Terrain Forklift (LULL)
Disaster Response	Scaffolding Certification 32-hour
Door Hardware	Scaffolding Refresher 8-hour
Door Installation	Soffit Framing
Drywall Certification	Solid Surface Installer Certification
Doors, Frames, and Hardware	Stair Layout/Framing I & II
English Language Learners (ELL)	Surveying/Project Layout
Ergonomics	Total Station
Finish Carpentry	Transit/Builders' Level/Laser Level
Firestop Installation Qualification	UBC Foreman Training
First Aid/CPR/AED/BBP	UBC Rigging
Hardware Certification	Weatherization
HAZWOPER–40 Hour	Wood Frame



*The more you know,  
the more you grow.*

**More training = more skills = more work.**

## Carpenters STEP into Training

Training programs throughout New England provide weekday, evening, and weekend training in a wide range of topics including carpentry skills, general knowledge, certification, technology, health & safety and hands-on skills improvement.

Members can take classes at any of the training facilities located throughout New England. The classes are available for both journeymen and apprentices. These training programs help carpenters advance their careers and keep their skills current as the industry changes.

Members should have received a copy of the Spring Semester training catalog in the mail. Contact your Local Union hall to request a copy.

Members can also view the complete training schedule online by visiting [NECarpentersTraining.org](http://NECarpentersTraining.org). ■





## Rhode Island Carpenters “Go Green”

**B**y taking advantage of training programs throughout their careers, carpenters keep their skills sharp and become more valuable to employers. With a finger on the pulse of ever evolving construction trends, the NERCC is able to offer the most up-to-date training courses and keep its membership the best-trained in the industry. By pursuing these training opportunities, members can open up doors for themselves in terms of job creation and career advancement.

With a nationwide push towards Green Building, all members are encouraged to take advantage of Green training opportunities. As reported in the last issue of New England Carpenter (Winter 2011) members living in Rhode Island are currently participating in Green Training thanks to a two-year, \$250,000 “Green Jobs” training grant.

The grant calls for the training of 70 apprentices and 100 Journeymen from Rhode Island in four courses over a two year period. Courses being offered include: Awareness-Green Building, Lead RRP, Insulated Concrete Form Systems and Structural Insulated Panels.



**Pictured (l-r): Ronnie Mailhot, Timothy Deering, William Conley, Gary Cipalone, Mark Wiese, John Drago, Methusal Mbai, Robert Andreoli, Nicholas D'Errico, instructor Tim Tudor, Robert Landry and instructor Charlie Johnson.**

The 8-hour Green Awareness classes are being scheduled on an ongoing basis and will be held at the Local Union hall, as will the Lead RRP class. Due to space requirements, the Insulated Concrete Form Systems and Structural Insulated Panels courses will be held at the New England Carpenters Training Center in

Millbury, MA. Because these particular classes are funded by grant money, they are available only to members of Rhode Island Local 94.

To find out about upcoming classes, contact instructor Charlie Johnson at Local 94. ■

## Lull Training

**R**obert Keegan (seen inside Lull) recently completed the Lull certification training at the New England Carpenters Training Center in Millbury, MA and then went forward to get his State operator's license. This training resulted in Robert getting employment driving a Lull at the Goodyear Elementary School in Woburn, MA. Also pictured is Local 26 Steward John Mayott. ■



## Message to MA Members: You've got mail!

Free Email accounts are available for members of Carpenters Local Unions 26, 33, 40, 51, 67, 94, 107, 108, 111, 218, 275, 424, 475, 535, 624, 723, 1305, and 2168.

To access your new account, visit: <http://www.CarpentersMail.org> and enter your new email address (firstname.lastname@carpentersmail.org) and your password. (case sensitive)

Your initial password is your UBC number on your Union ID Card without any dashes. Once you log into your account, you should change your password.



“The carpenters union has a terrific training program. It’s really training the workforce for tomorrow. Without it, we’ll have none.”

George Allen, Co-Founder  
Archer Corporation, Boston, MA

Quality and professionalism are traits learned in the New England Carpenters Union. Spend some time with a union crew and you’ll notice the difference. We spend millions of dollars each year training our apprentices with best-in-class facilities and top-notch teachers. We also enhance the skills and value of existing members with upgrade training. As a result, you can trust union carpenters and contractors for exceptional quality and value. To work with the Carpenters union on your next project, call 1-800-275-6200 or visit [www.NECarpenters.org](http://www.NECarpenters.org).

New England Carpenters  
Labor Management



**The New England Carpenters Union. Well trained. Highly trusted.**



# New Members Welcome

David Adamietz, Allan Affonso, Richard Aideuis Jr, Dimas Alvares, Gianni Andriolo, Gary Armstrong, Gil Ashworth, Amos Austrie, Miguel Ayala

Safiya Barr, James Baskin, Emmett Beasley, Matthew Bell, James Bergeron, Eric Bickford Jr., Herminio Bonela, Kenneth Bourque, Garret Bratica, Steven Brochu, Raymond Brown, Niel Bruzik, Owen Bunting, Mario Burgos

Kevin Cahoon, William Callahan Jr, Christopher Carbone, Earl Cash, Tom Cashman, Douglas Cass, Micah Castonguay, Eduardo Castro, Shpetim Caushaj, Michael Choly, Dwayne Chretien, Young Chris, Edward Chudy II, Clifton Clark, Annette Clemons, Joan Clemons, Roy Clemons, Michael Connors, Jeffrey Corbett, Timothy Cote, Mario Couture, Jennifer Cowles, Patrick Crenshaw, Eric Crossman, Tyler Cullen, Jesse Cullen, Michael Cummings, William Curry III

Almiro Da Silva, John Michael Daddieco, Robert Daigle, Robert Daneault Jr, Richard Danforth Jr, Christopher De Rosa, Scott DeAngelo, Rito Decarvalho, Pedro DeJesus, Elmer Demers, Paul Denzel Sr., Michael DeSantis, Maurice Detry, Carey Dickson, David Dolbec, Michael Donnelly, Ryan Douglas, Ryan Douglas, Darrell Dutille

Dermot Earley, Ricardo Engermann

David Fadden, Marcelo Ferreira, David Ferreira, Steven Fessenden, John Firlik III, Thomas Fitzgerald, Roberto Flores, Robert Floyd, Chris Foss, Michael Franklin, Brad Freimuth, Jeremy French, Michael Gahr, Paul Gallagher, Ray Gant, Michael Gardner, Jere Getchell, Marcio Goncalves, Victor Gonzalez, Juan Carlos Gonzalez, Nicholas Gordon, Cory Goulet, Kevin Green, Adilton Guerreiros, Jonathan Gurrie

Erik Haaversen, Kyle Hale, Robert Hampel, Dwayne Harris Jr., Mark Haskell, Jacob Haskins, Robert Hayden, Anthony Hayward, Kevin Hemond, Owen Hinds, Aziza Holloway M Abdegeo, Dale Holzworth Jr.

Jason Iannotti, Richardson Innocent

John Jackson, Travis James, Anthony Jamison, David Jasneski Sr., Stephen Johanson, Khayree Johnson, Alex Johnson, Raymond Jones, Dale Jones Jr

Benjamin Kalip, Jordan Kean, Stephen Kenney, Pawel Kopacz, Benjamin Kramer

Derek Lang, Matthew LaRocque, Christopher Layman, Matthew Leal, Jeffrey Lee, Richard Legan, David Lemoine, Henrique Leonardo, Julio Lima, Americo Lizasuain, Joao Paulo Lopes, Edward Luczynski Jr, Steven Lynehan, Peter Lyon

Christopher MacDonald, Sharon Mack, Donald Maguire, Daniel Marchesiani, Erik Martinez, Jucelino Martins, Colin Mason, Kevin Matthews, Josh Mattioli, Matthew Mattos, Corey McClenan, Jason McDonald Sr., Michael McWade, Keith Mello, Alan Miles, John Miller, William Millette, Ryan Mitchell, Steven Mockalis, Albert Mohrmann, Rodrigo Molina-Apu Sr, Andrew Monahan, Christopher Moore, Jennifer Moore, James Moore Jr, Manuel Mora Sr, Carl Morgan, Claude Morin, Eric Morin, Richard Mosher, Daniel Mossali, Romildo Motta, Kevin Murphy, Stephen Murzin

Valerie Narinkevicius, David Newhall, Long Nguyen, Kevin Nolli, Mark Nurrenbrock

Kevin O'Brien, Makyson Oliveira, Kevin Oliveira, Joao Oliveira, Scott Onanian, Edward Orrell, Andrea Ortiz

John Parman, Andres Peguero, Michael Pelletier, Ricardo Pereira, Marcelo Pereira, Brian Perkins, William Perkins Jr, Adam Perreault, Daniel Perry, Gilmont Peti, Khoun Pham, Jason Phillips, Jose Pineda, Nelson Pinho, Pedro Pirez, Ryan Place, Robert Poirier Jr, Donald Ponte, Thomas Poole, Travis Powell

Preston Quiles

Erik Rand, Ryan Remillard, Ryan Rhoades, Geoffrey Rhoades, Eric Richards, Fritz Ritt, Kevin Roberge, Michael Roberge, Eugene Roberts, Jeffrey Robertson, David Robertson, Charles Robinson, Manuel Rodriguez, Orlando Rodriguez Sr, Armand Rousselle

Valter Santos, Donald Savage, Donald Schneider, Jonathan Shaink, Passang Sherpa, Robert Short, Kenneth Short III, Paul Silva, Allen Sirois, Shamso Smith, Corey Smith, Duane Smith, Shantae Smith, Kevin Sousa, Leslie Stack, Paul Stasio Jr., Andrea Stegink, Kevin Stickney, Jerry Stratton Jr, Bernie Subocz, Zachary Swale

Michael Tardif, Amancio Tavares, Jose Taveras Jr, Tom Tettu, William Thissell, Michael Thompson, Robert Towle Jr., Radoslaw Traka, Jonathan Travaline, Miceal Travers, James Trimble, John Trotta, Delanore Troupe, Dat Truong, Gyslain Turgeon, Miguel Turgeon

Jose Vargas, Jose Vasquez Jr., Frederic Veilleux, Jacob Venne, Liliam Ventura-Ramirez, Peter Volpe, Panagiotis Vourtsis, Daniel Vranos, Scott Wicks

Lloyd Wing, Jason Winslow, Arthur Worthington

Philip Young, Michael Young ■

## THE OBLIGATION

**I** do, of my own free will and accord, solemnly and sincerely promise on my sacred honor that I will never reveal by word or deed any of the business of this United Brotherhood unless legally authorized to do so.

I promise to abide by the Constitution and Laws and the will of the majority, observe the By Laws and Trade Rules established by Local Unions and Councils affiliated with the United Brotherhood and that I will use every honorable means to procure employment for brother and sister members.

I agree that I will ask for the Union Label and purchase union-made goods and employ only union labor when same can be had. And I further agree that if at any time it should be discovered that I have made any misstatements as to my qualifications for membership, I shall be forever debarred from membership and donations in this order.

I pledge myself to be obedient to authority, orderly in the meetings, respectful in words and actions and charitable in judgment of my brother and sister members.

To all of this I promise and pledge my most sacred word and honor to observe and keep and the same to bind me as long as I remain a member of the Brotherhood.

And I further affirm and declare that I am not now affiliated with and never will join or give aid, comfort or support to any organization that tries to disrupt any Local Union, District Council, State or Provincial Council or the International Body of the United Brotherhood of Carpenters and Joiners of America.



## In Memory

The New England Regional Council of Carpenters would like to recognize the service of the following members who have passed away recently. Our condolences to their families, friends and those who worked with them.

<u>Member</u>	<u>Yrs</u>	<u>Age</u>	<u>Member</u>	<u>Yrs</u>	<u>Age</u>	<u>Member</u>	<u>Yrs</u>	<u>Age</u>
<b>Local 24</b>			<b>Local 56</b>			<b>Local 118</b>		
Leon J. Abramczyk Sr.	44	75	Joseph H. Cassone Jr.	33	77	Maurice G. Belanger	42	74
John E. Barton	59	82	Justin J. Cote	54	85	George R. Cochrane	44	86
Jacob Batura	46	88	Wayne Vynorius	39	59	Paul E. Goupil	55	85
Gilles R. Beaulieu	15	61	<b>Local 67</b>			Pierre A. Roy	40	89
Peter C. Chalko	58	94	Christopher Larkin	49	81	<b>Local 210</b>		
Joseph P. Dell	59	87	Malcolm J. MacDonald	42	78	Chris Abrahamson	31	55
Raymond Fecteau	42	66	Robert C. Seaver	7	39	Jerry J. Giovanelli	58	89
Joseph Felice	67	94	<b>Local 94</b>			Wendell H. Hunter	7	50
Edmund B. Grant	64	86	Kenneth E. Anderson	43	68	William A. Lovallo	47	79
Alvin Kontout	54	86	Roland E. Desmarais	44	88	Joseph A. Musso	61	89
James J. Palumbo	59	78	Francis Durand	72	93	Joseph A. Natali	50	90
Lawrence A. Post	38	60	Frank J. Ficorilli	34	86	John A. O'Neill	50	77
John E. Sullivan	55	80	James Jamieson	45	90	Thomas Regan	57	92
<b>Local 26</b>			Brian K. Levesque	12	41	Ralph A. Russo Jr	49	80
Benjamin L. Coates	61	85	Mario S Mattera	63	87	<b>Local 218</b>		
<b>Local 33</b>			John J. Pendergast	69	88	Richard D. Hill	32	66
Brian T. Anastasio	43	69	Brian M. Petit	11	59	Frederick W. Page	41	81
Joseph P. Borin	41	69	Gerard J. Pincins	45	83	Paul J. Rizzo	48	81
Anthony Cianciotta	44	89	Joseph A. Tellier	47	77	<b>Local 275</b>		
Robert H. Graham	38	56	<b>Local 107</b>			Kevin G. Turley	41	68
Paul E. Muise	29	78	Adrien J. Boucher	40	75	<b>Local 424</b>		
Joseph G. Repetto	22	53	James O. Engberg	1	50	Randy A. Moen	11	53
Salvatore J. Vanaria	47	85	Peter Gianakis	60	86	<b>Local 535</b>		
<b>Local 40</b>			Kenneth W. Pelto	42	67	Henry Plante	68	99
David C. Amoling	12	48	<b>Local 108</b>			<b>Local 624</b>		
Jaime S. Arruda	41	82	Michael S. Baluk	57	89	Allen W. Bumpus	47	91
Vall Taylor	62	90	Willard W. Barber	64	87	Frankie T. Hogg	42	73
<b>Local 43</b>			Robert E. Carter	41	71	Frank O. Taylor	61	93
Stanley Butkus	40	72	Robert Finley	27	46	<b>Local 1996</b>		
Benjamin Cardillo	61	96	Robert W. Garfield	46	79	John E. Hovey Sr	46	82
James T. Finley III	49	69	Charles B. Haley	64	88	Raymond W. Nortunen	41	81
Gerard Fournier	60	89	John P. Higgins	58	77	Roger G. Perron	45	68
Leon Gaudreau	57	87	Fred Kenney	26	63	Robert L. Yeo	56	81
Kenneth W. Gray	46	84	Edward W. Rudd Jr	40	65			
Andrew F. Huot	61	84	Robert J. Russell Jr.	1	30			
Joseph Perone	59	90	<b>Local 111</b>					
Alfredo C. Santos	65	91	Americo P. Cozzone	25	57			
Arthur J. St. Laurent	55	86	Anthony K. Knight	49	78			
<b>Local 51</b>			Alcide J. Roy	62	96			
Donald F. Holland	48	74	George E. Travis	70	93			



## Texas Retiree Thanks NERCC

**T**he New England Regional Council of Carpenters received an inquiry from a Texas resident, referring to himself as 'Medicare D Recipient,' who had received a \$100 settlement check in the mail and was inquiring about its legitimacy.

He wrote "I have bought prescription drugs in the past as an individual citizen retiree...I don't know anything about your union. They claim [this check] is my share of a class action suit...we are afraid it is some kind of scam or identity theft and are afraid to cash the check. Can you shed any light on this?"

The settlement check was in fact legit. It was the result of the class action lawsuit brought by the New England Carpenters Health Benefits Fund and an AFSCME health fund in New York against First DataBank, Inc. and McKesson Corporation that alleged that those two companies artificially inflated the

"Average Wholesale Prices" of drugs that were used by millions of consumers, especially Medicare recipients.

Alex Sugerman-Brozan of Krakow & Souris, LLC, responded to the inquiry as the law firm representing NERCC, not the attorneys who brought the case against McKesson.

In his letter to Medicare D Recipient, Sugerman-Brozan wrote that settlement in the class action lawsuit against McKesson was recently approved, which allowed checks to be sent to those entitled to reimbursement.

He went on to explain that often individuals who are entitled to receive money from such lawsuits often miss out due to paperwork, for a variety of reasons: it is not filled out properly, lost, forgotten, or not received at all. In the McKesson case, however, the Court was able to use information from Medicare to identify consumers who had paid for a portion of

their medications, so that checks could be issued to those consumers without the consumers having to fill out any forms or paperwork. This resulted in many tens of thousands more consumers getting checks than would have otherwise occurred.

Sugerman-Brozan explained that Medicare D Recipient had received the check because the settlement administrator determined that he was among the consumers in the class, and the check was issued most likely based on information from Medicare.

Medicare D Recipient responded enthusiastically to this explanation and wrote, "THANK YOU VERRRRRRRRRY MUCH. This addresses all my Q. Take the rest of the day off."

To learn more about the case and the settlement, visit:  
[www.McKessonAWPSettlement.com](http://www.McKessonAWPSettlement.com). ■

### Information on assistance for members available

The New England Regional Council of Carpenters has developed state-specific Resource Lists of agencies and programs that can help members who are experiencing long-term unemployment and may require emergency assistance.

The lists include services such as food, housing, employment, health care, counseling, fuel assistance and more. Visit [nerccblog.com](http://nerccblog.com) and search "resources" for details.

In addition, the United Way has set up a phone service in all states that helps connect people in need with appropriate services. 2-1-1 provides free and confidential information and referral.

Please visit [211.org](http://211.org) for more information.

### Call the Blue Care Line for Answers!

The Blue Care Line is a telephone service that allows members to speak with a registered nurse, discuss symptoms and ask medical questions 24 hours a day, 7 days a week.

BCBS nurses will help you assess whether you need to see a doctor, go to the emergency room or treat yourself at home. These nurses are supported by physicians and use state-of-the-art evaluation tools to provide you with valuable health information.

The next time you have any questions about your family's health, call the Blue Care Line at

**888-247-BLUE (2583)**





## Contact Information for Benefits Funds Offices in New England

### Connecticut State Carpenters Health, Pension & Annuity Fund Fund Administrator: Rich Monarca

**Address:**  
10 Broadway  
Hamden, CT 06518

**Telephone:**  
800-922-6026  
203-281-5511

### Rhode Island Carpenters Fringe Benefit Fund Fund Manager: Betty Pacheco

**Address:**  
14 Jefferson Park Road  
Warwick, RI 02888

**Telephone:**  
401-467-6813

### New England Carpenters Benefits Fund Executive Director: Harry R. Dow

**Pension, Annuity, Health, Vacation, Savings and Central  
Collection Agency for Massachusetts, New Hampshire, Maine  
and Vermont**

**Address:**  
350 Fordham Road  
Wilmington, MA 01887

**Telephone:**  
800-344-1515  
978-694-1000

## More Help Staying Healthy with the New England Carpenters Health Benefit Fund

### Questions About Your Benefits?

The Fund Office is available to help. Stop by or call us at 800-344-1515 if you have any questions or need information about your benefits. The Fund Office is open Monday-Friday, 8:30 am to 4:30 pm.



VISIT US ON THE WEB:

[www.carpentersfund.org](http://www.carpentersfund.org)

WHAT DO YOU WANT TO DO?	CALL OR VISIT...
Find an In-Network Doctor	<a href="http://www.bcbs.com">www.bcbs.com</a> or 800-810-2583
Call the 24-Hour Nurseline	888-247-BLUE (2583)
Call the Best Doctors Program	866-904-0910
Quit Using Tobacco	800-Try-To-Stop
Contact the Fund Office	800-344-1515 or <a href="http://www.carpentersfund.org">www.carpentersfund.org</a>
Visit the Vision Center	617-782-0100
Find a Dentist	<a href="http://www.deltadentalma.com">www.deltadentalma.com</a>
Find a Free-Standing Facility for a CT Scan or MRI	<a href="http://www.bcbs.com">www.bcbs.com</a> or 800-810-2583
Visit a "Minute Clinic"	Call your local CVS or Walgreens pharmacy



**SMOKE FREE**

**Free Patches  
Free Phone Support  
Free Counseling  
1-800-Try-To-Stop**

**FEEL  
FREE**



New England Carpenters  
Health Benefit Fund

Are you getting tired of standing outside in the cold? Maybe you're getting ready to take a step toward quitting smoking.

When you feel you're ready to quit tobacco for good, you won't have to do it alone. Quitting tobacco is one of the hardest addictions to break, which is why we've enlisted the help of professional experts with proven results to help our members and their families.

Our smoking cessation program offers counseling to help you break this addictive habit—and nicotine replacement therapy to help ease you from the physical addiction to nicotine.



## Schedule of VOC Meetings

### Local 26

First Thursday of the month at 5 PM at the Local 26 Union Hall in Wilmington.

Contact: Council Rep. Ken Amero at Local 26.

### Local 43

First Thursday of the month at 5 PM at the Local 43 Union Hall.

Contact: Marty Alvarenga at Local 43.

### Local 107

Wednesday in the week preceding regular union meeting at 5:30 pm at the Local 107 Union Hall.

Contact: VOC Chair Rich Crompton or Council Rep Jim Turner at Local 107.

### Local 108

Second Wednesday of the month at 6pm at Local 108 Hall. Food served at 5:30 pm. Contact: Jason Garand at Local 108

### Berkshire County, MA

Covers Berkshire and Franklin Counties in Mass, Bennington and Windham Counties in Vermont

Wednesday following the Third Thursday of the month following union meeting at Pittsfield office. Time and location changes as needed.

Contact: Tim Craw; 413-447-7417

**Following is a schedule of meetings for Volunteer Organizing Committees held in Local Unions throughout the Council. If there is a regular VOC meeting in your local union or hometown, please let us know by sending an email to: [bdurand@neclmp.org](mailto:bdurand@neclmp.org).**

### Local 275

Third Wednesday of the month at 4 PM at the Local 275 Union Hall on Lexington St. in Newton.

Contact: Brother Bruce Whitney through Local 275.

### Local 424

Second Wednesday of the month at 5pm at the Randolph Union Hall. All members in SE Mass are invited. Contact: Council Rep.

### Local 535

First Wednesday of the month at 4:30 pm before regular monthly union meetings at the Italian American Club, Walpole

### Local 624

#### Brockton

3rd Wednesday of the month, 6:30pm at 66 Green Street in Brockton. Contacts are Chairs Marc Dupont and Peter Burns through Local 624

#### Plymouth County

First Tuesday of the month at 6:30 PM at the Plymouth Library.

Contact: Ron Reilly or Dennis Lassige through Local 624.

### Local 1305

First Wednesday of the month at 5:30 PM at Local 1305's hall.

Contact: Dan Rego through Local 1305

### Local 1996

Second Wednesday of the month at 4 pm in Vermont; 5 pm in Maine. Meetings are held at Local Union halls. Contact: John Leavitt (ME) and Matt Durocher (VT).

### Sisters in the Brotherhood

Monthly meeting held at the Carpenters Center every third Tuesday of the month from 4-6pm.

Contact: Elizabeth Skidmore: 617-307-5125.



## Schedule of Monthly Union Meetings

### Carpenters LU #24 / Eastern & Central Conn.

1<sup>st</sup> Wednesday, 7:00 pm

### Carpenters LU #26 / Salem / North Shore

3<sup>rd</sup> Thursday, 5:00 pm

### Carpenters LU #33 / Downtown Boston

Last Wednesday, 5:00 pm

### Carpenters LU #40 / Cambridge / Brighton

4<sup>th</sup> Tuesday, 4:00 pm

### Carpenters LU #43 / Hartford / North Central Conn.

3<sup>rd</sup> Thursday, 5:30 pm

### Shop and Mill LU #51 / MA Statewide

1<sup>st</sup> Monday, 7:00 pm

### Piledrivers LU #56 / MA Statewide

Last Monday, 5:00 pm

### Carpenters LU #67 / Dorchester / Milton / Dedham

2<sup>nd</sup> Wednesday, 4:30 pm

### Carpenters LU #94 / Rhode Island

4<sup>th</sup> Wednesday, 7:00 pm

### Carpenters LU #107 / Worcester / Central Mass

2<sup>nd</sup> Thursday, 5:00 pm

### Carpenters LU #108 / Springfield / W.Mass

3<sup>rd</sup> Thursday, 5:00 pm

### Carpenters LU #108 / Berkshire County

4<sup>th</sup> Wednesday, 5:30 pm

### Carpenters LU #111 / Lowell / Lawrence / Methuen area

2<sup>nd</sup> Tuesday, 5:00 pm

### Carpenters LU #118 / New Hampshire

3<sup>rd</sup> Wednesday, 7:00 pm

### Carpenters LU #210 / Western Conn.

1<sup>st</sup> Tuesday, 7:00 pm

### Carpenters LU #218 / Logan / Charlestown / Medford / Malden

3<sup>rd</sup> Thursday, 7:30 pm

### Carpenters LU #275 / Boston Metro-West area

2<sup>nd</sup> Wednesday, 5:00 pm

### Carpenters LU #424 / Quincy / S. Shore

3<sup>rd</sup> Wednesday, 5:00 pm

### Carpenters #475 / Framingham-Marlboro

1<sup>st</sup> Tuesday, 5:00 pm

### Carpenters LU #535 / Norwood / Attleboro / Milford

1<sup>st</sup> Wednesday, 5:30 pm

### Carpenters LU #624 / Brockton / Cape Cod

2<sup>nd</sup> Monday, 6:30 pm

### Woodframe LU #723 / MA-Statewide

2<sup>nd</sup> Tuesday, 5:00 pm

### Local Union 1302

2<sup>nd</sup> Thursday, 2:45 pm

### Carpenters LU #1305 / Seekonk / Fall River / Wareham

3<sup>rd</sup> Wednesday, 7:00 pm

### Carpenters LU #1996

#### Maine:

2<sup>nd</sup> Wednesday, 7:00 pm

#### Vermont:

2<sup>nd</sup> Wednesday, 7:00 pm

### Floorcoverers LU #2168 / MA-Statewide

1<sup>st</sup> Wednesday, 5:00 pm

### Connecticut Shop Carpenters / CT-Statewide

Last Tuesday, 5:30 pm

Odd months at New London Hall

Even months at Yalesville Hall

Knights of Columbus, Wakefield

Florian Hall, 55 Hallett Street, Dorchester

Cambridge VFW Hall, 688 Huron Ave.

885 Wethersfield Ave., Hartford

500 Gallivan Blvd., Dorchester

K of C, West School St., Charlestown

Florian Hall, 55 Hallett Street, Boston

14 Jefferson Park, Warwick

Italian-American Victory Club, Shrewsbury

108 office, 29 Oakland, Springfield

150 North Street, Suite 57, Pittsfield

Lodge of Elks, 652 Andover St., Lawrence

Plumbers & Pipefitters Hall, 161 Londonderry

Turnpike, Hookset

427 Stillson Road, Fairfield

VFW, Mystic Ave, Medford

Newton Post 440, California St., Newton

Elks, Rte 53, Weymouth

Ashland American Legion, 40 Summer St.

Italian-American Club, Walpole

K of C Hall, Kingston, MA

120 Quarry Street, Quincy

171 Thames Street, Groton

239 Bedford St., Fall River

60 Industrial Drive, Augusta

5 Gregory Drive, S Burlington

K of C Hall, 323 Washington St., Brighton

LU 43, 885 Wethersfield Ave., Hartford



# Local Unions Affiliated with The New England Regional Council of Carpenters

## **Carpenters Local 24**

500 Main Street  
Yalesville, CT 06492  
Council Representatives: Chuck Appleby,  
Bill Callahan,  
Phone: 203-265-6242  
Fax: 203-265-4556

597 Broad Street  
New London, CT 06320  
Council Representatives: Chuck Appleby,  
Bob Beauregard  
Phone: 860-442-6655  
Fax: 860-437-3353

## **Carpenters Local 26**

350 Fordham Road  
Wilmington, MA 01887  
Council Representatives: Nick DiGiovanni,  
Phone: 978-658-5520  
Fax: 978-658-3878

## **Carpenters Local 33**

1252 Massachusetts Ave  
Boston, MA 02125  
Council Representatives: Richard  
Scaramozza, John Murphy  
Phone: 617-350-0014  
Fax: 617-330-1684

## **Carpenters Local 40**

10 Holworthy Street  
Cambridge, MA 02138  
Council Representatives: Joseph Power,  
Tom Puglia  
Phone: 617-547-8511  
Fax: 617-547-0371

## **Carpenters Local 43**

885 Wethersfield Avenue  
Hartford, CT 06114  
Council Representatives:  
George Meadows, Martin Alvarenga  
Industrial Representative: Glenn Miller  
Phone: 860-296-8564  
Fax: 860-296-8010

## **Shop and Millmen Local 51**

750 Dorchester Ave., Suite 3300  
Boston, MA 02125  
Council Representative: Vic Carrara  
Phone: 617-265-3444  
Fax: 617-265-3437

## **Piledrivers Local 56**

750 Dorchester Ave., Suite 3200  
Boston, MA 02125  
Council Representatives: Dan Kuhs  
Phone: 617-443-1988  
Fax: 617-443-4566

## **Carpenters Local 67**

760 Adams Street, 2nd Floor  
Boston, MA 02122  
Council Representatives: Steve Tewks-  
bury,  
Phone: 617-474-7879  
Fax: 617-474-9484

## **Carpenters Local 94**

14 Jefferson Park Road  
Warwick, RI 02888  
Council Representatives: David  
Palmisciano, William Holmes,  
Paul Lander, Tom Savoie  
Phone: 401-467-7070  
Fax: 401-467-6838

## **Carpenters Local 107**

29 Endicott Street  
Worcester, MA 01610  
Council Representative: Jack Donahue  
Phone: 508-755-3034  
Fax: 508-752-6714

## **Carpenters Local 108**

29 Oakland Street  
Springfield, MA 01108  
Council Representative: Jason Garand  
Phone: 413-736-2878  
Fax: 413-781-1640

## **Carpenters Local 110**

150 North Street, Suite 27  
Pittsfield, MA 01201  
Phone: 413-447-9213  
Council Representative: Tim Crow

## **Carpenters Local 111**

13 Branch Street  
Unit 215  
Methuen, MA 01844  
Council Representatives: Joe Gangi, Jr.  
Phone: 978-683-2175  
Fax: 978-685-7373

## **Carpenters Local 118**

146 Lowell Street  
Manchester, NH 03105  
Mailing address:  
PO Box 1097  
Manchester, NH 03105  
Council Representatives: John Jackson  
Phone: 603-624-8228  
Fax: 603-645-0020

## **Carpenters Local 210**

427 Stillson Rd  
Fairfield, CT 06824  
Council Representatives:  
John P. Cunningham, Lou Cocozza,  
Mike Robinson  
Phone: 203-334-4300  
Fax: 203-334-4700

## **Carpenters Local 218**

35 Salem Street  
Medford, MA 02155  
Council Representatives: Paul Hughes,  
Richard Pedi  
Phone: 781-391-3332  
Fax: 781-391-3542

## **Carpenters Local 275**

411 Lexington Street  
Newton, MA 02166  
Council Representative: Kevin Kelley  
Phone: 617-965-6100  
Fax: 617-965-9778

## **Carpenters Local 424**

21 Mazzeo Drive, Suite 201  
Randolph, MA 02368  
Council Representative: Richard Braccia  
Phone: 781-963-0200  
Fax: 781-963-9887

## **Carpenters Local 475**

1071 Worcester Road  
4th Floor, Suite, 4B  
Framingham, MA 01701  
Council Representative: Charles Ryan  
Phone: 508-202-9895  
Fax: 508-309-6216

## **Carpenters Local 535**

21 Mazzeo Drive, Suite 201  
Randolph, MA 02368  
Council Representative: Joe Broderick  
Phone: 781-963-0200  
Fax: 781-963-9887

## **Carpenters Local 624**

21 Mazzeo Drive, Suite 201  
Randolph, MA 02368  
Council Representative: Dennis Lassige  
Phone: 781-963-0200  
Fax: 781-963-9887

## **Carpenters Local 723**

750 Dorchester Ave., Suite 3400  
Boston, MA 02125  
Council Representative: Charles Mac-  
Farlane  
Phone: 617-269-2360  
Fax: 617-464-3319

## **Local 1302 (Electric Boat)**

171 Thames Street  
Groton, CT 06340  
Council Representative: Robert Tardif  
Phone: 860-449-0891  
Fax: 860-445-6384

## **Carpenters Local 1305**

P.O. Box 587  
Fall River, MA 02722  
Council Representative: Ron Rheume  
Phone: 508-672-6612  
Fax: 508-676-0771

## **Carpenters Local 1996**

60 Industrial Drive  
Augusta, ME 04330-9302  
Council Representatives: John Leavitt  
Industrial Representative: Bob Burleigh  
Phone: 207-621-8160  
Fax: 207-621-8170

## **Carpenters Local 1996**

68 Bishop Street  
Portland, ME 04103  
Council Representative: John Leavitt  
Phone: 207-874-8052  
Fax: 207-874-8053

## **Carpenters Local 1996**

5 Gregory Drive  
S. Burlington, VT 05403  
Council Representative: Bryan Bouchard  
Phone: 802-862-9411  
Fax: 802-863-4327

## **Floorcoverers Local 2168**

760 Adams St., 2nd floor  
Dorchester, MA 02122  
Council Representative: Mynor Perez,  
Tom Quinlan  
Phone: 617-825-6141  
Fax: 617-282-5047

## **Local 3073 – Portsmouth Navy Yard**

PO Box 2059 Pns  
Portsmouth, NH 03801  
President: Michael Chase  
Phone: 207-439-4281

## **Local 3196 – South Africa Pulp and Paper, Inc.**

105 Pennsylvania Avenue  
South Portland, ME 04106  
President: Fred Hirning  
Phone: 207-883-5524

## **Carpenters Labor Management Program**

### **Boston**

750 Dorchester Ave., Suite 3100  
Boston, MA 02125  
Executive Director: Tom Flynn  
Phone: 617-268-0014

### **Connecticut**

2 North Plains Industrial Road  
Wallingford, CT 06492  
Phone: 203-679-0661

### **Research Department**

750 Dorchester Ave., Suite 3100  
Boston, MA 02125  
Phone: 617-268-7882



**New England Regional Council of Carpenters**  
**750 Dorchester Ave., Unit 1**  
**Boston, MA 02125**

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