

NEW ENGLAND Carpenter

A Publication for Carpenters, Pile Drivers, Shop and Millmen and Floorcoverers
of the New England Regional Council of Carpenters

Winter 2011
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New England Regional Council of Carpenters

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New England Carpenter

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The internet home for the
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Visit for contact information
for local unions, training centers
and benefit funds;
meeting schedules and
updated news.

Address changes or death notices
should be reported to the appropriate
Local Union not the NERCC or the
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See and be seen...by 300,000 cars a day!

The LED display on the Carpenters Center provides a tremendous opportunity to show off the work of union carpenters and contractors. Members and contractors are invited to submit photos to be considered for display on the LED board and online sites.

Submit materials and inquiries to Bert Durand, Communications Director at
bdurand@nercc.org



When Carpenters Need Help, We Stand Up

A Message from Mark Erlich, Executive Secretary–Treasurer of the New England Regional Council of Carpenters

We are in the third winter of the worst recession of our lifetimes. I believe our industry has hit bottom, but recovery will be slow and gradual. The big banks are once again flush with cash and corporate profits are at record highs but unemployment remains frustratingly high as the human cost of the extended slump continues to mount.

The number of construction projects has been almost cut in half but your union representatives are working harder than ever to make sure that the jobs that are out there are built by our members. Our share of the total market may actually be climbing as a result of aggressive union organizing and more active bidding by our contractors.

We don't win every job but we also don't walk away from those that are being built non-union. If you go to our website youtube.com/necarpenters, you will see examples of what our organizers do. As tough as the recession is on our members, non-union carpenters are facing deteriorating conditions without the protection of a collective bargaining agreement. These videos tell the stories

of three jobs in Massachusetts where workers aren't being paid at all. In these situations, our organizers have actually taken non-union carpenters out on strike just so they can get paid.

Why do we help these workers? First, I believe that the New England Regional Council of Carpenters must speak for all carpenters because we are committed to maintaining standards across our industry. If some contractors can get away without paying their workers, legitimate employers will never be able to compete.

Second, we need to know what is happening and who is working in our industry. Knowledge is power in today's society and we need to understand the latest scams and tactics of the unscrupulous employers in our world. We help these workers because they deserve to get paid for their work and because we want to let owners know what will happen if they use irresponsible firms.

In the Talbot Ave. video, general contractor J.J. Welch used a series of subcontractors that had to be forced to pay their carpenters after weeks of non-payment. (See story on page 10.) This

is the way Welch works; they can underbid good companies because they use subcontractors that cheat and don't play by the rules. The project in the video is an affordable housing site built by a non-profit Community Development Corporation (CDC) in a Boston neighborhood. Many of these CDCs have limited budgets and think they are making a smart decision when they pick the lowest bidder. They often don't realize that they are getting exactly what they paid for.

We brought the video to a meeting with all the Boston CDCs. Their leaders are decent people who needed to be shown that cutting costs in construction typically happens on the backs of the workers who build the projects. The impact of the video was enormous. After the viewing and a discussion, I can assure you none of the CDCs in Boston will be using Welch in the future.

Our organizers will continue to advocate for all carpenters in New England. First and foremost, to get jobs for our members, but if that fails, to make sure that everyone knows the high price of building non-union. ■

Cuando Los Carpinteros Necesitan Ayuda Nosotros Damos un Paso Hacia Adelante

Un Mensaje de Mark Erlich, Secretario-Tesorero Ejecutivo del Consejo Regional de Carpinteros de Nueva Inglaterra

Estamos en el tercer invierno de la peor recesión de nuestros tiempos. Creo que nuestra industria ha tocado bajo y la recuperación será lenta y gradual. Los grandes bancos de nuevo están llenándose de efectivo y las ganancias corporativas están alcanzando records altos pero el desempleo aun se mantiene frustrantemente alto, mientras que el costo humano de la gran caída continúa en aumento.

La cantidad de proyectos de construcción han sufrido un recorte casi por la mitad pero sus representantes del sindicato están trabajando más duro que nunca para asegurarse de que los trabajos que están allá afuera sean contruidos por nuestros miembros. La parte que compartimos del mercado total puede que vaya en aumento como resultado de una organización agresiva de parte del sindicato y los ofrecimientos activos de nuestros contratistas.

No obtenemos todos los trabajos pero tampoco nos alejamos de los que están siendo contruidos por aquellos que no son miembros del sindicato. Si van a youtube.com/necarpenters, podrán ver ejemplos de lo que nuestros organizadores están haciendo. Así como la recesión está siendo dura con nuestros miembros, los carpinteros que no pertenecen a un sindicato están confrontando condiciones deterioradas sin la protección de una oferta de contrato colectiva. Estos videos cuentan la historia de tres trabajos en Massa-

chusetts en donde los trabajadores no están recibiendo pago alguno. En estas situaciones, nuestros organizadores han ayudado a carpinteros que no pertenecen al sindicato a que protesten para poder recibir su pago.

¿Por qué es que ayudamos a estos trabajadores? Primero porque personalmente creo que la Región Consular de Carpinteros de Nueva Inglaterra (New England Regional Council of Carpenters) debe de hablar por todos los carpinteros ya que estamos comprometidos a mantener las condiciones de trabajo en todas las aéreas de nuestra industria. Si algunos contratistas pueden salirse con la suya sin pagarles a sus trabajadores, trabajadores legítimos nunca podrán competir.

Segundo, necesitamos saber qué es lo que está pasando y quien está trabajando en nuestra industria. Saber es poder en la sociedad de hoy y necesitamos entender las últimas estafas y técnicas de los empleadores inescrupulosos de nuestro mundo. Ayudamos a estos trabajadores porque ellos merecen que se les pague por su trabajo y porque queremos dejarle saber a los dueños qué pasa cuando ellos hacen uso de empresa de construcciones irresponsables.

En el video del Talbot Ave el contratista general J.J. Welch, uso una serie de sub-contratistas a los cuales nos toco obligar a que les pagaran a sus carpinteros después de deberles varias

semanas de pago. Esta es la forma en que Welch trabaja; pueden ganar en sus ofertas dadas a compañías buenas, debido a que usan sub-contratistas que hacen trampa y no pagan de acuerdo a las reglas. El proyecto en este video es un proyecto de vivienda accesible para familias de bajos recursos construida por Community Development Corporation (CDC), una corporación de urbanización no lucrativa localizada en un vecindario de Boston. Muchos de estos CDC tienen presupuestos limitados y piensan que están tomando una decisión inteligente cuando escogen a aquellos contratistas que ofrecen un precio bajo. Mucha veces no se dan cuenta que están obteniendo exactamente lo que están pagando.

Llevamos el video a una de las reuniones de todos los CDCs de Boston. Sus líderes son personas decentes que necesitaban ver que el corte de costo en construcción típicamente sale a costas de los trabajadores que construyen el proyecto. El impacto del video fue enorme. Después de verlo y discutirlo, les puedo asegurar que ninguno de los CDCs en Boston volverá a usar a Welch en un futuro.

Nuestros organizadores continuaran abogando por todos los carpinteros de Nueva Inglaterra. Principalmente para poder obtener trabajo para nuestros miembros y si esto falla, por lo menos asegurarnos de que todos sepan el alto costo de construir sin el respaldo del sindicato. ■

Honoring NERCC Members

Local 33 Honors Long-serving Members

Carpenters Local 33 in Boston honored some of its longest serving members at its monthly meeting in October. Among the members honored was **Dan Patrick Sullivan**, who attended the meeting with more than 60 years of membership in the Brotherhood.

The Local also honored eight members who were celebrated for having 50 years in the Brotherhood. They were: **Anthony Anastasio, Joseph Bumbaca, Gerado Cedrone, Lloyd Hamm,**

John MacLellan, Jon McPhail, Sr., Patrick Murray and Domenico Roffo. Sullivan was recognized by Boston Mayor Thomas Menino who attended the meeting and said "everyone knows I'm a big fan of longevity."

Congratulations to the members mentioned above and the 78 members of Local 33 who celebrated more than 20 years in the Brotherhood. ■



Left: Mayor Menino with 60-year member Dan Sullivan.

Right: Front (l-r) Lloyd Hamm, Jon McPhail, Gerado Cedrone. Back (l-r) Rich Scaramozza, Domenico Ruffo, Dan Sullivan, John Murphy



Greeley Honored as a "Beacon of Hope"

Paul Greeley, the Director of the Carpenters Assistance Program (CAP) was recently honored by the South Boston Collaborative Center with the "Beacon of Hope" award. The South Boston Collaborative Center offers treatment and prevention support for those struggling with substance abuse.

A native of South Boston, Greeley has been running the CAP's program since 2002 and has a history of involvement in South Boston prevention programs.

A member of Local 33 since 1983, Greeley is a licensed Alcohol and Drug Counselor and a member of the Labor Assistance professionals of Massachusetts. He volunteered throughout the 1990s as the director of a South Boston Courthouse-based program that offered alcohol and drug counseling. ■

LU 1305's Rheume Honored

Congratulations to Carpenters Local 1305 Business Manager Ron Rheume, who was recently honored with the President's Award at the Arnold J. Dubin Labor Education Center at the University of Massachusetts, Dartmouth.

Rheume received the surprise honor at the organization's annual awards ceremony. Rheume was chosen by the President of the Central Labor Council for his efforts to build coalitions between labor organizations and community groups. ■

Connearny Selected as 2010 Valedictorian of Boston Labor Guild

Congratulations are due to **Brother Brian Connearny**, who was selected by instructors at the Boston Labor Guild as the valedictorian for the Fall 2010 class. Brian is a member of Carpenters Local 218 and the son and grandson of union carpenters from Local 67.

Connearny spoke at the graduation ceremony about the service his father and grandfather gave to the United Brotherhood and explained the significance of elements of the UBC crest.

The graduating class included six other union carpenters who participated in Guild programs; **Robert Cheesman, Jimmy Santry, and Jeff Thomas** from Carpenters Local 33 and **Timothy Eaton, Matthew Matheny and Richard Scales** from Carpenters Local 275.

The Boston Labor Guild has been offering classes and services to foster greater communication and cooperation between labor and management since the 1940s. Local 275 **Business Agent Kevin Kelley** is currently the President of the Labor Guild. ■

NERCC Faces in New Places

NERCC's Marshall Named CT Labor Commissioner

Connecticut Governor Dannel Malloy has appointed Carpenters Local 210 President Glenn Marshall as the Commissioner of the Connecticut Department of Labor. Dennis Murphy, a labor arbitrator, was chosen as Deputy Commissioner.

"In order to run the Labor Department, it is important to have someone who can work effectively as a consensus builder," Governor Malloy said. "I strongly reject the premise that you have to be either pro-labor or pro-business – you have to be both. There is no doubt that in these tough economic times we need to have a responsible approach to decision making and an ability to work with broad-based coalitions. Glenn and

Dennis – both of whom I have known for years – will take their respective experiences and put them to work at the Department of Labor, finding new and unique ways to ensure our state's labor force is protected, and our state's business community thrives."

Marshall has served on the Executive Committee of the New England Regional Council of Carpenters since 1999 and as the Regional Manager for Connecticut Locals 24, 43 and 210. He has also served as a Trustee to various benefit and training funds.

"This is a tremendous honor and I'd like to thank Governor Malloy for this opportunity," said Marshall. "I've respected Governor Malloy for speaking frankly and



honestly about the unique ways in which we need to get the labor and business communities around the same table on behalf of the people of Connecticut. That

continued on page 40

Flynn Elected to NERCC Board

Brother Thomas Flynn of Local 67 was elected to the Executive Committee for the New England Regional Council of Carpenters in the fall. Running unopposed, Flynn will serve out the current term, which expires in 2013. He had held the position on a pro tem basis since the resignation of Richard Dean.

Flynn currently serves as the Political Director for NERCC, the Executive Director of the New England Carpenters Labor Management Program and is the Regional Manager for Locals 33, 40, 67 and 218.

Flynn was nominated by Local 107's Jack Donahue. The nomination was seconded by John Murphy of Local 33. ■



Dow Appointed Regional Business Manager

Mark Erlich, Executive Secretary-Treasurer of the New England Regional Council of Carpenters has appointed David Dow Regional Manager for Carpenters Local Unions 26, 111, 275 and 475 in Massachusetts. He takes over the position from Lou Catanzaro, who is retiring from the Brotherhood.

Dow has held multiple positions within the union, starting as a Business

Agent for Carpenters Local 218 and including jobs with the Boston District Council, New England Regional Council and the UBC. Before taking the Regional Business Manager's position he worked for the New England Carpenters Labor Management Program. There he worked on special projects, often building relationships between union contractors and developers.

"While we will miss Louie's experi-

ence and knowledge of the industry, we are lucky to have someone like Dave available to fill the position," Erlich said. "His many years of leadership and work within the union and with developers, owners and politicians throughout his career give him the opportunity to help the Council and the Local Unions in this area move forward in winning work for our members." ■

On the LEGAL FRONT

Do you have concerns about:

**1099/Independent
Contractor Issues?
Wages?
Workers' Comp?
Safety?**

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with their employer,
we can help.**

**The New England Carpenters
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works with carpenters
to connect with
federal and state agencies
that may be able
to investigate and prosecute.**

Call for help.

**Massachusetts/
Rhode Island/
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Cheating at Connecticut Hospital Not a Surprise

To union carpenters and honest contractors, it's an all too familiar story, even if it's not reported in the press often enough. A job goes out to bid and several union and nonunion contractors put in bids. Costs will be the same for materials, equipment, insurance and other items. But when the bids are opened most of the bid prices are clustered together, while one or two are dramatically lower. The owner looks only at the bottom line on the bid and grabs the rock bottom price.

More often than not the basis of the lowball bid is one of two things: the contractor missed something in the bid, which then results in back-charging the owner; or labor costs are illegally lowered on the job because subcontractors are misclassifying workers or not paying workers at all.

The second scenario was likely in Norwalk, Connecticut and led to a state-

ordered shutdown of the American Cancer Society's C. Anthony and Jean Whittingham Family Building, which was reported in the Norwalk Hour.

The 13,000 square foot building was less than a month from its grand opening when the Department of Labor visited the site and found workers being paid in cash, having no contributions made to workers' compensation on their behalf and no state or federal taxes being paid. There were also discrepancies in the way the workers and the company identified workers on the job.

Local 210 Business Agent Glenn Marshall had conversations with other bidders on the job and suspected there would be problems on the job based on the winning bid.

"I talked to the other contractors and they said they didn't know how you could (construct the building) at that price," he said. ■

Locke(d) Out Over Violations

In Massachusetts, the Attorney General's office reached a settlement agreement with Vincent Locke and his company V. Locke Contracting, Inc. over a string of violations for which they will pay a total of \$100,000 in fines and restitution to workers.

After receiving a complaint that workers were not being paid the proper prevailing wage, Attorney General Martha Coakley's office began an investigation. Locke and V. Locke agreed to a settlement that cites them for intentionally violating the Prevailing Wage Law by failing to pay the prevailing wage to 35 employees. They are also being

cited for violating Prevailing Wage Records Keeping Laws, violating the Independent Contractor Law by misclassifying employees as independent contractors and violating Overtime Law. Each of the citations cover violations that occurred from January 2008 through the investigation.

Locke and his company have agreed to make payments totaling \$90,000 to workers and to pay the state \$2,500 for each of the four citations. They will also be debarred from bidding on or performing any public work for a period of six months. ■

Flooring Contractor Hit by MA Attorney General

Santangelo Flooring and Mark Santangelo individually have been ordered to pay fines totaling \$1,500 and pay back workers money they are owed as a result of the company's violating prevailing wage laws in Massachusetts.

The violations occurred on several public jobs in the Commonwealth, mostly in 2009. NERCC Organizers found workers were not being paid properly and reported it to the state, which led to the investigation and workers being paid a total of close to \$7,000. ■

4 Star Stopped

Two contractors working on a CVS store in Guilford, Connecticut were issued STOP WORK orders in December by the Connecticut Department of Labor because they did not have workers' compensation coverage in place for their employees.

4 Star Drywall of Manchester, New Hampshire and MPC Construction of New Ipswich, New Hampshire were hired by general contractors TRB Development, of Hooksett, New Hampshire.

The Stop Work orders were issued after a site visit by the DOL.

4 Star had at least 6 employees working on site without coverage. The company was responsible for drywall and ceiling work on the project.

It is unclear how many workers were

employed by MPC on the project or what type of work they were doing. MPC generally does concrete work but also has a drywall division. The concrete work on the store was completed before the Stop Work orders were issued.

It was a bad month for 4 Star as they were also issued a Stop Work order in Massachusetts. As in Connecticut, the Stop Work order was issued when authorities found out the company was performing drywall work without having workers' compensation insurance in place. The Massachusetts order was issued at the future site of a Walgreen's in Somerset, where the company is believed to have had seven carpenters working. PM Construction, based in Maine, was the general contractor on the project. ■

State Finds More Wage Violations

Dex by Terra and Daniel Terra, individually are paying workers more than \$16,000 and \$3,500 in fines to the Commonwealth of Massachusetts for violation of state wage and payroll records laws.

The company failed to pay the proper prevailing wages to numerous employees on projects for the Lexington DPW and Concord Willard School from June of 2008

through October of 2009, the state found. Investigators had been alerted to violations by New England Regional Council of Carpenters Organizers after they visited job sites and talked to workers.

The civil penalties resulted from their failure to pay workers the proper wage and failure to keep and submit payroll records as mandated by law. ■

RI Contractor Cited

Lockheed Window Corporation and its President, Michael Kosiver, both of Rhode Island will be paying workers more than \$56,000 in back wages after the Massachusetts Attorney General's Office found them to have violated state prevailing wage laws. They will also pay a \$10,000 penalty to the Commonwealth.

Investigators discovered that during work performed at 26 public works projects from September 2006 through February 2009, the company failed to pay the proper

prevailing wage rate to 22 employees who were installing windows.

Workers who believe they have been misclassified or that their rights have been violated are strongly urged to call the Attorney General's Fair Labor Hotline at (617) 727-3465.

More information about the wage and hour laws is also available in multiple languages at the Attorney General's Workplace Rights website: www.massworkrights.com. ■

MA Joint Task Force Collects More Money

The Massachusetts Joint Task Force on the Underground Economy and Employee Misclassification (JTF) has released its annual report for 2010, showing a dramatic increase in collected taxes owed and penalties issued.

The report, summarizing the second year of work by the JTF, lists \$6.5 million was collected through cooperative enforcement, up from \$1.4 million last year. The total includes \$2 million in new unemployment insurance taxes, \$1.5 million in overdue taxes collected through 196 audit investigations and \$1.87 million in fines as a result of 3,676 stop work orders issued for lack of workers' compensation insurance. The JTF was formed by an Executive Order of Governor Deval Patrick early March of 2008. There are now more than a dozen state agencies sharing information relevant to the underground economy and cooperating in enforcement efforts. The full annual report is available online at www.mass.gov. ■

Pioneer Valley Ordered to Stop Work

Pioneer Valley Concrete, a nonunion company whose questionable business practices Council Organizers have been watching for years, was recently issued Stop Work Orders in Connecticut.

The orders were issued January 19 at two sites where the company is working. One was at the site of the Public Health Laboratory on West Street in Rocky Hill, where Pioneer Valley is working for Whiting Turner. The other was issued for violations at Quinnipiac University where Pioneer Valley is working on the East View Residence Hall. FIP Construction is the general contractor on that project. ■

When Carpenters Need Help, We Stand Up

Difficult economic times have hit the construction industry harder than most in the last few years and as the recession continues, conditions are getting worse for nonunion carpenters who are able to find work and more difficult for union contractors trying to compete.

Union contractors are still forced to compete with nonunion bidders who pay lower wages, don't offer benefits and even use misclassification schemes to lower their business costs, but they are now pitted against an even bigger obstacle; free labor.

Unscrupulous subcontractors desperate to win work are taking advantage of even more desperate carpenters by shorting them on their paychecks, or stringing them along and not paying at all.

"As organizers, we get used to talking to workers who don't get the union standard on their jobs. We do what we do because we think it's fair for workers to be treated well, union or not," said Organizing Director Brian Richardson. "But during this recession we've seen things get much worse, to the point that we're regularly fielding complaints from people who are mad and looking for help to get what they're owed."

During the summer and fall, organizers helped nonunion carpenters stage strikes at numerous jobsite locations, calling to attention the subcontractors, general contractors, project owners and even property managers involved in projects where workers are getting cheated.

One of the repeated targets of scorn has been James J. Welch & Company, a Salem, Mass.-based general contractor who has likely lost a significant source of future work after NERCC organizing activity.

Already familiar with Welch, NERCC Organizers got more involved with the company's carpenters last summer after reading a newspaper story about woodframe carpenters having trouble at the Cutler Heights affordable housing project in Holliston, MA. Organizers made contact with the carpenters, employed by Welch subcontractor Hampton Building, and found they were

"As organizers, we get used to talking to workers who don't get the union standard on their jobs. We do what we do because we think it's fair for workers to be treated well, union or not."

— Organizing Director Brian Richardson

being victimized by alleged money disputes between the two companies. The bottom line was that checks carpenters received for 2-3 weeks worth of work bounced, leaving ten of them out of about \$38,000 they were owed.

Organizers tried talking to the project superintendent, but got nowhere, so they took the workers out on strike. Tensions ran high when Welch company management tried to duck the issue, and though they were forced to deal with another round of improperly issued checks, the carpenters were finally paid.

But JJ Welch wasn't done. Not long after, carpenters working on a JJ Welch project for the Codman Square Neighborhood Development Corporation in Boston asked the union for help striking after the subcontractor that employed them, Universal Contracting, ran out on the job without paying their wages. Once again the strike was contentious, but ultimately successful.

JJ Welch is the type of contractor that might have been looking to make a living off of the type of work they did at Codman Square. Neighborhood Development Corporations are nonprofit organizations in Boston that produce low-income housing. Because their focus is on producing as many units as possible and their involvement in the industry is sporadic and very local, they often become unwitting supporters of companies like JJ Welch and their seedy subcontractor pool.

That's where the union plays a role as an industry expert.

"Our Organizers and Agents are the best set of eyes and ears in the industry," says

Richardson. "We track jobs from the pre-bid stage until the job is completed, and sometimes beyond. At times we're looking for opportunities for union contractors and carpenters to work. At other times we're watching to make sure contractors follow the law. We want them to know we're watching so maybe they'll think better before they cheat. And if they do cheat, we help the workers on that job to get what they deserve."

Richardson says that at times it may look as if the union is advocating for nonunion workers more than union members, but that's only if the work doesn't carry further than individual jobsites.

"The strength of our Regional Council is that when a JJ Welch does something wrong, we can spread that message. We can go to the next CDC and warn them not only about JJ Welch, but the fact that others are out there operating in the same way and they should watch out for it.

"We do it by getting stories in the press, by producing our own videos about these issues and by having direct conversations with decision makers. We're building relationships and acting as an information resource. Steering them away from the worst of the worst helps our union contractors compete and it helps create work opportunities for union carpenters."

Videos about the Welch strikes in Holliston and Codman Square as well as one about a strike at the Legacy Place Mall in Dedham, Mass can be found at the NERCC YouTube channel at : [youtube.com/necarpenters](https://www.youtube.com/necarpenters). They are also featured on NERCCBlog.com, keyword: strike. ■

NERCC Parándose Firmemente por la Justicia Hacia los Carpinteros

Ahora más que en otros años, los tiempos económicos difíciles han impactado a la industria de construcción y mientras que la recesión continua, las condiciones están mal para los carpinteros que no pertenecen al sindicato y peor aun para aquellos carpinteros miembros del sindicato que están tratando de competir.

Contratistas del sindicato también están obligados a competir con las ofertas de contratistas que no pertenecen al sindicato, quienes pagan poco a sus trabajadores, quienes no ofrecen beneficios y que de vez en cuando hasta usan planes con clasificaciones erróneas para así bajar los costos de sus negocios. Pero ahora afrontan un obstáculo aun más grande, la mano de obra gratis.

Sub-contratistas inescrupulosos desesperados por ganar trabajos se están aprovechando de carpinteros que están a su vez desesperados, cortándoles financieramente de sus cheques o amarrándolos a ellos durante un tiempo y no pagándoles nada.

“Como organizadores estamos acostumbrados a conversar con trabajadores que no reciben los tratos y los estándares esperados del sindicato en sus áreas de trabajo. Hacemos lo que hacemos porque pensamos que es justo que los trabajadores reciban un buen trato, estén en el sindicato o no,” dijo Brian Richard, Director Organizador. “Pero durante esta recesión, hemos visto que las cosas están empeorando, a tal punto que ahora regularmente estamos sometiendo quejas de personas que están enojadas y buscan ayuda para que se les de lo que se les debe”.

Durante el verano y el otoño, los organizadores ayudaron a carpinteros que no pertenecen al sindicato a organizar huelgas en varios lugares de trabajo y localidades, dirigiendo la atención hacia los sub-contratistas, contratistas generales, dueños de proyectos y aun agentes de propiedad involucrados en proyectos en donde los trabajadores están siendo engañados.

Uno de los constantes blancos de estas huelgas ha sido James J. Welch & Company, un contratista general localizado en Salem MA, quien con mucha certeza ha perdido un numero significativo de trabajo después de las acciones organizadas por NERCC.

Ya familiarizados con Welch, los organizadores de NERCC se involucraron mas con los carpinteros de la compañía el verano pasado después de haber leído una historia en el periódico sobre carpinteros que trabajan en los marcos de puertas, quienes tuvieron problemas en el Cutler Heights, un proyecto de vivienda para familias de bajos recursos en Holliston, MA. Los organizadores contactaron a los carpinteros empleados por Welch, sub-contratista del Hampton Building, y descubrieron que estaban siendo víctimas de supuestas disputas monetarias entre dos compañías. El punto es que los cheques que los carpinteros recibieron por pago de 2-3 semanas rebotaron, dejando a diez de ellos sin pago por una suma aproximadamente de \$38,000, dinero que se les debía.

Los organizadores trataron de hablar con el superintendente del proyecto pero no llegaron a ningún lado, así que movilizaron a los trabajadores en una huelga. Las tensiones se sintieron fuertes cuando los directores de la compañía de Welch trataron de esquivar el problema, y aunque fueron forzados a afrontar otra ronda de cheques inapropiadamente escritos, los carpinteros por fin recibieron su pago.

Pero JJ Welch no había terminado. No mucho tiempo después, carpinteros que trabajaban en un proyecto de JJ Welch para la Corporación de Desarrollo Urbano del Vecindario de Codman Square (Codman Square Neighborhood Development Corporation) en Boston, le pidieron al sindicato ayuda para crear una huelga después que el sub-contratista los despidiera. La compañía Universal Contracting desapareció del trabajo sin pagarles. Una vez mas esta fue una huelga polémica pero victoriosa.

JJ Welch es el tipo de contratista que busca sobrevivir haciendo trabajos como el que hicieron en Codman Square. Neighborhood Development Corporations son organizaciones no lucrativas en Boston que producen viviendas de bajo ingreso. Porque su enfoque esta en el producir cuantas unidades puedan y su involucramiento en la industria es esporádico y muy local, muy a menudo se convierten sin saberlo en partidarios de compañías tales como JJ Welch y sus sórdido grupo de sub-contratistas.

Ahí es en donde el sindicato juega un papel como un experto en la industria.

“Nuestros organizadores y agentes son los mejores ojos y oídos en la industria”, dice Richardson. “Seguimos a los trabajos desde el inicio, desde la etapa de las primeras ofertas hasta que el trabajo está completo, y algunas veces vamos mas haya. En ocasiones buscamos las oportunidades para los contratistas del sindicato y para que nuestros carpinteros trabajen. En otras oportunidades vigilamos para asegurarnos de que los contratistas sigan las leyes. Queremos que sepan que estamos observando para que piensen mejor antes de cometer un fraude. Y si cometen un fraude, ayudamos a que los trabajadores de dichos sitios reciban lo que merecen.”

Richardson dice que algunas veces se ve como si el sindicato estuviese abogando más a favor de los carpinteros que no pertenecen al mismo, pero eso solo sucede cuando el trabajo no tiene un impacto más allá de un área individual.

“La fortaleza de nuestro Consejo Regional es que cuando alguien como JJ Welch hace algo equivocado, podemos diseminar el mensaje. Podemos ir al siguiente CDC y advertirles no solo sobre un JJ Welch, sino también sobre el hecho de que afuera hay otros operando de la misma manera de los cuales deben de cuidarse.

“Lo logramos por medio de las historias cubiertas por los medios, por medio de la producción de nuestros propios videos referentes a estos temas y al tener conversaciones directas con aquellos que pueden tomar decisiones. Estamos construyendo relaciones y actuando como un recurso de información. Alejándolos de lo peor, ayuda a nuestros contratistas del sindicato a competir y crea oportunidades de trabajo para los carpinteros del sindicato.”

Los videos sobre la huelga de Welch en Holliston y Codman Square, así como uno sobre la huelga en el centro comercial Legacy Place en Dedham, Massachusetts pueden encontrarse en el canal de YouTube de NERCC en youtube.com/necarpenters. También están siendo presentados en el blog NERCCBlog.com con la palabra clave: strike. ■

CT Organizers Welcome Students to Campus, Launch Website

Members of the New England Regional Council of Carpenters greeted students and parents arriving for the fall semester at Quinnipiac University with some questions and concerns about the school's judgment when it comes to its building practices.

The school is in the midst of a 10-year building plan but has had some recent problems with contractors hired to do work. Two flooring contractors were issued Stop Work orders by the state while working directly for the college on small rehab projects.

"Union carpenters and union contractors have done work at Quinnipiac and will in the future, I'm sure," said NERCC Organizer Jeff Wolcheski. "But we think the way they've made some of their decisions leaves a bit to be desired. It's understandable, given they are educators, not builders. Maybe they're getting bad advice from outside experts who only care about bleeding profit out of the school. Maybe President John Lahey has too many outside interests or has grown complacent when it comes to details and follow-through after so many years here."

Wolcheski and the union have been making a point that their issue is not strictly a matter of nonunion contractors working on campus. Union carpenters have worked alongside nonunion carpenters at Quinnipiac and on other sites. Union organizers have even built relationships with nonunion carpenters, offering to help them if they encounter wage or safety problems. What's troubling is the lack of concern for quality and legal compliance by contractors allowed to bid and work on campus.

In September, Joe Rubertone, associate vice president for facilities administration at Quinnipiac, contacted the Carpenters Union to ask about the protests. The phone call came after the school's Board of Trustees met at the University and saw the carpenters bannering and leafleting. The correspondence contin-

ued for about a month, but by the end of the month the communication stopped on the University's end.

Ever since this breakdown in communication, carpenters have had a steady presence at the University and have used various tactics to get the attention of students and community members.

The day before Election Day, the carpenters had a new banner with them at the site asking passersby to rate their approval of University President John Lahey. Responses to the banner were mainly verbal, as the cool temperature kept participants from getting out of their cars to fill out a ballot. The final tally was an overwhelming disapproval rating. Out of the 385 people who participated, 358 voted "no" and only 27 voted "yes" in response to the question: "Do you approve of the way President Lahey handles construction projects on your campus?"

In addition to the bannering and leafleting happening on campus, organizers launched a website – www.QuinnipiacToday.com – to give students an opportunity to learn more about why members of the Carpenters Union are on their campus.

Among other things, the site explains

that "Union Carpenters picket, leaflet, banner and demonstrate in other ways to promote decent standards in the construction industry...Union Carpenters go out and try to raise awareness because we believe all carpenters should be respected, whether they belong to a union or not. We do this to support nonunion workers and educate those not in the industry, but impacted by it." The site is also a call to action, encouraging visitors to the website to help in the efforts.

"We make our living in the construction industry," says Wolcheski. "We know the good guys, the bad guys and the really bad guys. We know all the scams and shortcuts that hurt not just workers in the industry, but owners like Quinnipiac and the local communities. For the University to simply fold their arms and claim 'we know best' seems shortsighted and needlessly close minded."

The Carpenters Union is still waiting for a chance to sit down with the Quinnipiac administration to discuss responsible employer language in the contracts the school gives to contractors they hire for their projects.

To learn more, visit: www.QuinnipiacToday.com. ■



The final tally of the on-campus poll was an overwhelming disapproval rating for the way construction projects are handled at Quinnipiac.

NERCC, Richey Finally Join Forces

After more than fifteen years of conversations in offices and run-ins on jobsites, the New England Regional Council of Carpenters and Mark Richey Woodworking have come to terms on an agreement for the company to become union and its employees to join Shop and Mill Cabinet Local 51.

Richey operates a 130,000 square

foot fabrication shop in Newburyport, Massachusetts where they produce architectural millwork. The company now plans to aggressively market themselves to union general contractors, some of whom have turned down Richey in the past in favor of union produced millwork.

“This is a major accomplishment for

both the Carpenters union and Mark Richey,” said Mark Erlich, Executive Secretary-Treasurer of NERCC.

“Though we’ve always advocated for union shops, we recognized that Richey produced high quality work. We now look forward to helping them expand as a union shop in markets throughout New England.” ■

Even in A Down Economy, Union Carpenters BUILD



Work prospects have been difficult to come by in recent times. Union carpenters are justifiably concerned about their current situations and the future. But there are things members can do to capitalize on prospects for union work and take advantage of them individually when things start to turn.

The B.U.I.L.D. program— Building Union Initiative and Labor Dignity — was developed by NERCC to educate members about the construction industry and where we fit into it. In a single evening session, members are presented with some basic facts and statistics about the local and national economy and historical changes that have impacted conditions in the construction industry.

Discussions involve how much building is done union and how union members, acting together, can help increase the level of union construction.

The BUILD program aims to improve conditions by encouraging members to participate in efforts to:

- Build a better union
- Build a better carpenter
- Build better partnerships with employers
- Build better communities
- Build a better democracy

BUILD sessions have been held in Local Unions throughout New England and for apprentices at the New England Carpenters Training Center. So far, more than 1,500 members have taken part.

The BUILD program is now also targeting active geographic areas. Places like Quincy and Woburn, Massachusetts scheduled BUILD sessions for members of all NERCC Local Unions who lived in those cities to educate and mobilize for elections and pending construction proposals.

Construction may be slow, but that doesn’t mean there isn’t work for union carpenters. Call your local union or talk to members who live in your community about attending or scheduling a BUILD session. Learn what’s going on and how you can help make things better.

Trouble Part of the “Bargain” with Callahan in Hanover

When the Town of Hanover, Massachusetts collected bids for construction of a new high school, Callahan, Inc. was the low bidder. There were other bidders well under the Town’s projected budget for the project — including union bidders — but Hanover selected Callahan.

It was a bad decision that looks worse the more time passes. After the award, it was discovered that Callahan had lied about previous work experience listed on its Statement of Qualification, a document submitted under oath to demonstrate a company’s ability to complete a project of the type for which they are bidding.

Carpenters protested to the Attorney General’s office, which indicated that the act of fraud by Callahan should disqualify it from the process. It was suggested that the town either award the project to another bidder or rebid the project under an expedited process.

The Town did neither. Instead, it appealed the decision of the state’s highest law enforcement agent. It also fought a lawsuit filed by union carpenters and others who live in the town and sought a clean bidding process.

The case ended up in front of the Massachusetts Supreme Judicial Court, which ruled that, though Callahan, Inc. had clearly tried to mislead the town, because the town knew about the lies, they could still select Callahan. The only question remaining was: Why?

Why would the town hire a company who had lied under oath at the beginning of the relationship? How could the town trust anything the contractor told them in the future?

Turns out, the town should have heeded the red flags thrown up by the Carpenters Union and Callahan’s dishonest SOQ.

“What happened — and is still happening — in Hanover is really a shame,” said Mark Erlich, Executive Secretary-Treasurer of the New England Regional

The commissioner of DCAM has broad statutory authority to debar a contractor from public contracting based on “substantial evidence” that the contractor has “willfully suppli[ed] materially false information incident to obtaining or attempting to obtain or performing any public contract or subcontract.”

Council of Carpenters. “Our union and our members supported the Town’s goal of building a new school for the community and we’re obviously happy to see new construction go forward. But the Town made some really bad decisions that can’t be justified and they’ve played out in the way we’ve expected.”

The Town’s defense of hiring Callahan was based not on an argument that they had been honest, but that the Town had the right to pick them even though they weren’t. As the legal case moved through various appeals, it was consistently found in rulings that Callahan had lied on their SOQ. The SJC’s decision on the case even hinted that action should be taken against Callahan by the state’s Department of Capital Asset Management:

“A general contractor who makes an intentional misrepresentation in a SOQ with the intention of deceiving the prequalification committee risks grave sanctions, regardless of whether the committee acted in reliance on the misrepresentation. The commissioner of DCAM has broad statutory authority to debar a contractor from public contracting based on “substantial evidence” that the contractor has “willfully suppli[ed] materially false information incident to obtaining or attempting to obtain or performing any public contract or subcontract.”

Since taking on the job, two subcontractors hired by Callahan have been

investigated and fined for breaking labor laws; a preventable accident that could cost a worker his career spurred an investigation by OSHA, which resulted in citations and fines for a “serious” violation. Callahan itself was suspended from bidding public work based on its misconduct.

Superior Foundations was ordered to pay restitution and fines for failing to pay prevailing wages on the Hanover High School as well as construction of a police station in Swansea, Mass.

Action Floors, another subcontractor on the Hanover project, was also fined for failing to keep true and accurate certified payroll records, the method by which enforcement agencies ensure compliance with wage and hour laws on public projects.

“We took a lot of heat in the community for standing up on this,” said Local 424 Business Manager Rick Braccia. “But in the end I think our members and our union showed we did it for very good reasons.”

“Measure twice, cut once” is an adage used by carpenters to avoid mistakes that are wasteful or difficult to reverse. In this instance, the Town of Hanover badly erred and went forward in a way that ignored honesty and fairness. Sadly, repercussions of those decisions have played out exactly as some warned they would. ■

► Full page ad run in the *Hanover Mariner*

The REAL Story Behind the HANOVER High School Building Project



Last year the Town of Hanover took bids for construction of a new high school. The bids came in significantly under budget, and Callahan, Inc. submitted the lowest. Further review determined that Callahan had made “intentional misrepresentations” about its work on another project. Following state bid laws, the Attorney General’s office determined Callahan should be disqualified and the project be awarded to another bidder (also under budget) or re-bid using an expedited process.

Why defend lying?

The Town chose to ignore the determination of fraud by the highest law enforcement agency in the Commonwealth as well as the proposed remedy. Why?

A group of Hanover residents initiated legal action to compel the town to respect the Attorney General’s ruling. The residents, many of them parents of school age children, some of whom worked on the override effort to secure school funding, did not want to stop the project. What they did want was a fair, legal, legitimate bid process that was beyond reproach. What they got was abuse, name calling, and intimidation in the form of phone calls, e-mails, and letters.

At every step of the legal process; from the Office of the Attorney General, through Plymouth Superior Court, the Court of Appeals and the Massachusetts Supreme Judicial Court, it was determined that Callahan lied under oath to qualify to bid on the job.

The legal case is complete, but the questions still linger. Why build a high school that should be a source of pride with a contractor that lies to you under oath? How could you trust anything they say about their work on your project? Why not take the obvious step of accepting the second low bid when the project would still be well under budget?

And exactly what kind of job did the Town of Hanover buy?

You lay down with dogs, you wake up with fleas.

Callahan’s choice of subcontractors has confirmed our expectations and validated our warnings to town officials:

- Two subcontractors on the site have been cited and fined for labor law violations.
- A preventable accident that could cost a worker his career spurred an investigation by OSHA, which resulted in citations and fines for a “serious” violation.
- The Commonwealth of Massachusetts has taken the very rare action of suspending Callahan from bidding future public work based on its misconduct on this project.

The Carpenters Union and the ten taxpayers have always supported Hanover in their goal to build a new high school. They had the courage to stand up for what is right, rather than what is convenient or expedient. There was no need for the town to ignore regulatory authorities, and subsidize unethical labor practices. It is a shame that the first lesson taught at the new Hanover High School is that it is acceptable to lie, cheat and ignore the law in the pursuit of profit.

New England Regional Council of Carpenters Local 424

Union Carpenters Question United Illuminating, Whiting Turner

In August, members of the New England Regional Council of Carpenters protested in front of the site of the future headquarters of United Illuminating in New Haven, CT. Chief among the union's concerns were the screening, hiring and supervision practices on the site, where a subcontractor was issued a "Stop Work" order for not having proper workers' compensation coverage.

"We have noticed a pattern of problems with subcontractors hired by Whiting Turner," said Tim Sullivan, a Representative of the New England Regional Council of Carpenters. "Throughout the process, we have also been concerned

with United Illuminating's seemingly cavalier attitude toward screening contractors and subcontractors. Construction is a dangerous and often ruthless business. To have workers on the job without any protection should there be an accident is appalling."

Davis Tree and Logging was the subcontractor on site ordered to stop from proceeding with work after an investigation by the Department of Labor. They join a list of multiple subcontractors for Whiting Turner on multiple other sites who have been issued "Stop Work" orders or other legal citations.

"The state found a subcontractor on this site without workers' compensation

coverage," said Sullivan. "If a worker gets injured in that situation they are likely out of work and out of luck for a long, long time. Our concern is that, with Whiting Turner's track record of hiring, we'll see more violations of tax and insurance laws. Maybe workers being underpaid or not being paid at all. These things happen every day and they happen because companies like Whiting Turner and United Illuminating turn a blind eye and pretend that everything's alright."

Sullivan said the union will continue to visit the site to monitor compliance and to notify the public of any and all violations that occur. ■

Members Demonstrate in Worcester

Members in central Massachusetts protested the use of substandard contractors at a building being renovated for eventual lease to the Worcester County District Attorney's office.

Northpoint, the General Contractor on the project, hired a New Hampshire-

based company by the name of Drycon to do metal stud and drywall work. Drycon took over from Metro Walls, another New Hampshire-based company that was debarred from performing public work in the state of Massachusetts as a result of misclassifying workers.

The building is owned by 184 Main

Street Associates, which is owned by Robert Oftring. The project received a \$2.8 million dollar loan from Mass-Development, \$600,000 for Historic Tax Credits, and is now seeking \$550,000 in Tax Increment Financing from the City of Worcester. ■

CT Carpenters, Operators Step Back from Building Trades

On the heels of Connecticut Building Trades Council Ben Cozzi's resignation, Carpenters Local Unions 24, 43 and 210 in Connecticut have taken a step back from their participation in the group. A joint letter from the New England Regional Council of Carpenters and Operating Engineers Local 478 to employer associations, users, and major CMs/GCs states that "in the creation of future project labor agreements or other collective activities, no one is authorized to speak for or sign documents on behalf of either the New England Regional Council of Carpenters or the Operating Engineers, Local 478 other than our own two organizations."

Cozzi, a member of the Operating Engineers, resigned his position as President of the Connecticut State and New Haven Building Trades Council after the National Building and Construction Trades Council passed a resolution prohibiting members of International unions not affiliated with the National Building Trades from holding offices with state, regional or local Building Trades. Though not members of the National Building Trades, the Operating Engineers and Carpenters have participated in state and local Building Trades Councils around the country as area conditions dictate.

An election for President of the

Connecticut Building Trades was held this fall, in which Cozzi was expected to face a member of another union. There had been talk that a Cozzi victory would have spurred an election protest with the National Building Trades to have Cozzi disqualified because of his membership in an International union that does not participate in the National Building Trades. That, combined with the explicit motion by the National Building Trades spurred Cozzi's resignation.

In a related development the Plumbers Union has also withdrawn from the Connecticut State Building Trades, citing the election and the events leading to Cozzi's resignation. ■

2011 Construction Forecasts Mixed

As the calendar turned from 2010 to 2011, reporters and columnists covering the Boston area construction market began making their predictions for what the new year will hold.

The consensus? There was none. Opinions ranged from essentially a repeat of 2010 to a prediction of a significant turnaround. The good news—if it can be called that—is that nobody seemed to think things would get worse.

Scott VanVoorhis paints the rosiest picture, in *Banker and Tradesman*, under a headline that says "2011 Should Be A Breeze." VanVoorhis points to a potential doubling of the size of the Boston Convention and Exhibition Center as well as a probable resolution to the fight over legalizing casino gambling in Massachu-

setts. Unfortunately, neither is likely to generate many – if any – work hours for carpenters in 2011.

More likely to generate actual work this year, according to VanVoorhis, are older projects that have been shelved in recent years. Plans for multi-unit housing projects could be rolled out as rental properties rather than condos and increased overall economic improvements could lead to more office build-outs in 2011 and the return of some dormant plans for new office towers in 2012.

Another piece in *Banker and Tradesman*, however, cites mixed results from surveys that indicate modest growth, similar to what was seen in 2010 for most segments.

The *Boston Herald* says the industry will get a boost from area colleges and universities. Northeastern University, Berklee College of Music, Wentworth Institute of Technology and Boston College all have plans to build significant projects this year. The building boom among the colleges and universities is due in part to endowments that have significantly recovered and constant competition to upgrade facilities.

The *Boston Globe* strikes a cautiously optimistic tone, calling for a gradual increase in activity throughout 2011, citing large projects by Liberty Mutual and Novartis AG. They also point to a continued move toward rental property building in and around Boston. ■

CT Reps Pitch INSTALL to Area Architects

Connecticut Organizers Bill Jordan and Dean Pallotti took the INSTALL marketing campaign on the road to the American Institute of Architects (AIA) Connecticut Chapter.

They delivered a one hour continuing education program titled "*The Green Floor*" to more than twenty Architects. This event culminated three months of planning with Joanne Rees, Program

Director from the AIA and CT organizing staff.

INSTALL is a comprehensive training and certification program for its floor covering installers, and a marketing program for its alliance members. Core skills are taught in carpet, resilients, hardwood, artificial turf, and much more. INSTALL professionals can efficiently install any kind of floor, in any configura-



tion, for residential, commercial, and institutional settings.

To learn more about the INSTALL program, visit www.installfloors.org. ■

SAVE THE DATE

Carpenters Cure Golf Tournament June 27, 2011

Pinehills Golf Club, Plymouth, MA

Sponsored by:

New England Regional Council of Carpenters
New England Carpenters Labor Management Program
First Trade Union Bank



For more information,
contact Mary Joyce
at 617-439-0860

What Union Carpenters Can Do

The results of the 2010 elections were a tough pill for union members and Democrats to swallow on the national level. With Republicans taking over the House, weakening the Democratic majority in the Senate and pushing President Barack Obama to take a softer, more conciliatory tone on his agenda, a progressive, worker-friendly posture may not be in the cards.

But here in New England, the red wave that swept the nation was kept somewhat at bay. Candidates endorsed by NERCC won 20 of 22 congressional races, 2 out of 3 Senate races and 5 of the 6 New England governorships.

Executive Secretary-Treasurer Mark Erlich credits active members who heeded the call:

“These election results indicated, once again, that voters in New England are independent thinkers and do not necessarily follow national trends. Our efforts were critical in holding back the national Republican anti-union tide. Once again, the members of the New England Regional Council of Carpenters demonstrated their readiness to work hard on behalf of those politicians who have continued to defend workers rights in the most difficult economic and political environment of our lifetimes. Our members made signs, phone banked, attended rallies, knocked on doors and did all the crucial things that make up the ingredients of a winning campaign. I am as proud of our organization – its members and its staff – as I’ve ever been.”

Following is a state-by-state rundown of November’s results.

Results of Targeted Races in New England

■ Connecticut

Ballot issues in Bridgeport led to extended voting hours, confusion and uncertain results in a couple of close races. The next morning, there still hadn’t been a winner called in the Governor’s race between NERCC-endorsed Dan Malloy and Tom Foley. Though Foley held a lead, it was narrow: only 10,000 votes separated the two after more than a million ballots had been cast. Both candidates announced plans to move forward with transition teams, but eventually it was Malloy who was declared the winner and the first Democrat to serve as Connecticut governor in almost 20 years.

Fourth district incumbent Congressional Representative Jim Himes also had to deal with the anxiety of Bridgeport ballot problems and a very close race.

continued on page 19



Dan Malloy (speaking) drew the support of Connecticut carpenters and won a narrow victory to become the state’s governor.

■ Massachusetts

After Scott Brown's surprise win earlier in the year, Republicans had their eyes on more upsets in Massachusetts. Energized by national money and national momentum, they targeted both congressional and constitutional offices in the state. They lost every one of them.

The big news was Deval Patrick's win over Charlie Baker for Governor. Patrick was a solid ally of union carpenter issues in his first four-year term. His re-election ensures that important progress on issues like misclassification in the construction industry won't be wiped away.

Carpenters were heavily involved in six congressional races, all of which ended up being wins with more convincing margins than some expected.

Barney Frank, John Tierney and Nikki Tsongas won re-election by double digit margins while Bill Keating held on to the 10th Congressional seat for Democrats by beating Jeff Perry in a race that the national GOP operatives thought very winnable. Keating will take over for the retiring Bill Delahunt.

At the state level, all constitutional offices stayed in Democratic hands, though some will have new faces. Attorney General Martha Coakely rebounded from her stinging loss to Brown by soundly winning re-election. Steve Grossman and Suzanne Bump won larger than expected victories for Treasurer and Auditor, respectively.

Of the three ballot questions considered by Massachusetts voters, the union had endorsed a position on only one: a no vote on Question 3. The question, which would have made a significant cut to the state income tax that would've had a devastating impact on local aid, was soundly defeated. ■



Carpenters hit the streets (above in Quincy) and the phones (below) to reach the public and fellow members.



Carpenter visibilities helped Chris Murphy win a close race.

But the carpenter's choice was also declared the victor in his fight for re-election.

Chris Murphy, the Democratic incumbent in the 5th District scored a relatively comfortable win over Sam Caligiuri winning 54% of the vote to the Republican's 46%. ■

■ Maine

Two of the three carpenter targeted races in Maine resulted in victories on election day. Both incumbent Representatives won by comfortable margins.

District 1 Representative Chellie Pingree took 57% of the vote in her contest against Dean Scontras. In the 2nd District, Mike Michaud was also a big winner, besting Republican Jason Levesque by 12 percentage points.

The race for governor didn't go quite so well as Libby Mitchell lost a three-way race. Republican Paul LePage and Independent Eliot Cutler were locked in a tight race that was eventually called for LePage. ■

New England Election Results

continued from page 19

■ New Hampshire

The toughest night for Democrats in New England was undoubtedly in New Hampshire, where Republicans swept to massive victories in the State House with the exception being the corner office.

Governor John Lynch, endorsed by union carpenters, won a fourth two-year term, unprecedented since colonial times.

The New Hampshire delegation going to Washington will have a significantly new look. Republican Kelly Ayotte defeated Congressman Paul Hodes in the race to replace Republican Judd Gregg.

The seat Hodes gave up to run for Senate was also lost to Republicans as Charlie Bass won a return ticket to Washington by defeating Ann Kuster. Bass had served six terms as a congressman before being defeated by Hodes in 2006.

Carol Shea-Porter, surprise winner in the 2006 elections, also went down to defeat at the hands of Republican Frank Guinta. ■

■ Rhode Island

Carpenters in Rhode Island had targeted two races, one on the state level and one on the federal level.

Carpenters endorsed former Republican senator turned Independent gubernatorial candidate Lincoln Chaffee, who was victorious. Chaffee defeated Republican John Robitaille and Democrat Frank Caprio. The son of long-time former Senator John Chaffee, Lincoln Chaffee left the GOP in 2007 after being defeated in a bid for re-election to the Senate by Sheldon Whitehouse.

Taking over Patrick Kennedy's seat in Congress will be David Cicilline, who defeated Republican John Loughlin. Cicilline was elected Mayor of Providence in 2003. ■

■ Vermont

The two targeted races in Vermont went in dramatically different directions, but in the end were both good news for union carpenters.

Democrat Peter Shumlin had to wait until 9 a.m. Wednesday before getting a call from Republican Brian Dube conceding the race for governor of Vermont. The closely fought race came down to just a few thousand votes. Shumlin will take over for Jim Douglas who did not run for re-election to a fifth two-year term.

Senator Pat Leahy cruised to re-election over Republican Len Britton. His 33-point win sends him back to Washington for a seventh term. Leahy will be the second most senior member of the Senate in its next session. ■

Carpenters Go to Washington



Brothers Donovan, Duncanson, Norton, Pong and Barrett in DC.

After a fall full of donating their time and energy to political campaigns, a few union carpenters went to Washington to see the fruits of their hard work.

NERCC Political Director Tom Flynn led a contingent that included Brothers Nicholas Pong, Tom Duncanson and Rob Donovan of Carpenters Local 424 as well as Brothers Mike Norton of Carpenters Local 40 and Kevin Barrett of Carpenters Local 33. The members all worked on the campaign of former District Attorney Bill Keating, who was elected to replace retiring Congressman Bill Delahunt in the 10th Massachusetts Congressional District.

The members attended Keating's swearing in, then stopped by his new office in the Capitol before heading over to visit the headquarters of the United Brotherhood of Carpenters. Their final stop of the day before flying home was a reception being held in honor of Congressman Keating.

Eric Headley, a member of Carpenters Local 108 who worked on Congressman Richard Neal's re-election campaign also made the trip. ■

Prompt Pay Bill Passes in MA

Massachusetts made it easier for construction subcontractors to collect payments for work completed when it passed into law a "prompt payment" bill. Under the law, schedules will be set for the timely billing and payment of money to subcontractors. If the schedule is not met, bills submitted by subcontractors will be considered conditionally approved.

The law will cover all private construction projects valued at more than \$3 million. Public projects are already subject to such requirements.

The NERCC was joined by the Building and Construction Trades and subcontractor associations in lobbying for the bill's passage to protect smaller companies who struggle to keep cash flow going when payments for work are withheld.

Massachusetts is the 33rd state to enact such a law. ■

New Hampshire Establishes 1099 Joint Task Force

The State of New Hampshire became the latest to take a stronger stand against employee misclassification by forming a joint task force on enforcement.

Governor John Lynch signed an Executive Order recently directing state agencies that enforce laws related to misclassification as part of their administrative or statutory authority to “pool, focus and coordinate their resources under current law to identify, investigate and enforce cases of employee misclassification through joint agency teams, as appropriate, and develop strategies to eliminate employee misclassification.”

The move is further validation of efforts by the New England Regional Council of Carpenters and the UBC nationally to highlight the problems created in the construction industry by the widespread — but illegal — practice.

All six New England states as well as several outside the region had formed joint task forces or study commissions

to tackle the problem and find ways to end it.

New Hampshire’s Commissioner of Labor, George Copadis, co-authored a piece on the Task Force and the issue of misclassification with Deborah L. Stone, the Chair of the New Hampshire Task Force to Study Employee Misclassification.

For a number of years, NERCC Organizers and Representatives have visited nonunion job sites where carpenters report being issued IRS form 1099, meaning they are being classified as “independent contractors” rather than employees. Though they clearly meet the definition and intent of the law that defines employees, business owners play the game to improperly lower their business costs.

When employers classify workers as independent contractors rather than employees, they do not pay for workers’ compensation coverage, unemployment insurance and standard state and federal payroll taxes, including Social Security. In

addition to stripping workers of these vital protections and placing an undue burden on state and federal coffers, they gain an unfair advantage in competitive bidding by saving close to 30% on labor costs.

Serving on the Task Force will be the following people, or their designee:

- Commissioner of Labor
- Commissioner of Insurance
- Commissioner of Employment Security
- Commissioner of Revenue Administration
- Commissioner of Administrative Services
- Commissioner of Transportation
- Commissioner of Environmental Services
- Commissioner of Information Technology
- Attorney General

The Department of Labor will lead the efforts of the Task Force, which will be required to file a report on its work and findings yearly on September 1. ■

Maine Governor Eliminates 1099 Task Force

Newly elected Maine Governor Paul LePage issued an Executive Order eliminating the state’s Task Force on misclassification, an early warning of the hard line his administration will take on labor issues. In comments to the Bangor Daily News, the Governor claimed the work the Task Force was doing was “a bad direction for the state, so we are going to try to reverse that.”

The Task Force was established by an Executive Order in 2009 by then-Governor John Baldacci after studies showed the state was losing as much as \$36 million a year in tax revenue due to misclassification. As in other states, the Task Force was given two goals: clarify language regarding employee status and eliminate barriers to information sharing and cooperative enforcement

among government agencies. Because misclassification involves issues of workers’ compensation, unemployment and taxes, there are usually multiple agencies involved, each with concerns about sharing personal information collected during investigations. Task forces in many states have been effective in finding ways to accommodate those concerns while opening lines of communication and enforcing all of the laws and regulations involved.

The move by LePage does not come as a complete surprise. His Deputy Chief of Staff is Kathleen Newman, who is a former lobbyist for the Maine Chapter of the Associated Builders and Contractors, the leading anti-union contractor’s association. She is also the wife of Doug Newman, the owner of Newman Concrete, one of the most vocal anti-union

contractors in Maine. Though misclassification hurts the ability of honest nonunion contractors to compete just as it does union contractors, nonunion contractors and associations often fight efforts to confront the problem.

LePage also came under a bit of scrutiny when the Boston Phoenix took a look at campaign finance records. The paper discovered that corporate donations funneled through the Republican Governor’s Association spent more money on campaign ads last fall than LePage himself. While some—including a company that builds and operates prisons—have clear motives for buying the good graces of LePage others, like military contractors with no business in Maine and the Michigan Chamber of Commerce, seem to have no direct reason for backing him. ■

Impressive Savings for Use of Energy Efficient Equipment

The New England Regional Council of Carpenters (NERCC) recently received a rebate check in the amount of \$103,880 from NSTAR Electric. The rebate was part of NSTAR's Construction Solutions Program, which provides incentives for purchasing and installing high-efficiency equipment for use in commercial and industrial operations.

Before breaking ground at the NERCC's new headquarters, the Carpenters Center, various rebate and incentive programs were examined as a means to not only cut costs, but improve overall efficiency over the lifetime of the building. NSTAR's Construction Solutions Program was the best fit in terms of the lighting line and dealt specifically with the purchase of light fixtures and switches throughout the building.

In order to qualify for the program, certain terms and conditions had to be met. The project had to be completed in one year, in this case by May 11, 2010; the application had to be submitted with all paid invoices for material costs and labor; and a post installation verification had to be completed, verifying that the equipment was installed and consistent with sound engineering practices. The application had to be received and approved by NSTAR before construction began.

The lighting at the Carpenters Center has individual controls for every regularly occupied space. Private and shared offices have two-level occupancy sensors, individual workstations have flexible, integrally-switched task lights, and class-

"Here at the Carpenters Center we now have a great example of how a building can be Green and efficient. The rewards and benefits of good planning and good design will be realized well beyond this one-time rebate payment and will be seen over the lifetime of the building."

— David Dow, NECLMP Special Projects and Facilities

room/conference spaces have multiple levels of switch controls to allow for adjustment of lighting levels in accordance with the activity happening in the space. By selecting incandescent lights with motion sensors and automatic shut offs, the Carpenters Union hoped to save over 30% off of total annual consumption.

As part of its building plan, the Carpenters Union utilized its own Commissioning Study as an extra review process in the design and purchase of various elements throughout the building, including the lighting. This separate layer of review assured the Carpenters Union that the organization is given some kind of refund or equivalent in its operation on a daily basis, that true savings would be realized over the lifetime of the building.

Substantial completion of the project happened in January 2010, well ahead of the May deadline as set by the rebate parameters. With the deadline met and the application otherwise complete, the final step was to pass the post installation verification, during which a thorough audit of the system took place, with every

fixture examined throughout the building. After passing the inspection, the rebate check was issued to NERCC.

The lighting line for the Carpenters Center, installed by union contractor McDonald Electric, was \$217,000. After passing the final inspection, the NERCC was issued a check in the amount of \$103,880. At the time the check was issued, representatives from the Carpenters Union were told that the check was one of the largest to be issued by NSTAR under this program.

As a result of these efforts, the Carpenters Center was recognized by the New England Chapter of the Association of Energy Engineers (AEE) as a Project of the Year for achievement in attaining comprehensive energy efficiency solutions through creative financing. The award was presented to representatives from NERCC at an awards dinner held in early February.

"We have training programs for our members to learn the fundamentals of Green Building and prepare for LEED AP certification. However it's very difficult to preach about the virtues of these practices if we're not doing it ourselves at home," notes David Dow, NECLMP Special Projects and Facilities.

"Here at the Carpenters Center we now have a great example of how a building can be Green and efficient. The rewards and benefits of good planning and good design will be realized well beyond this one-time rebate payment and will be seen over the lifetime of the building." ■

Labor Secretary Comes to Carpenters Center

Joanne Goldstein, Massachusetts Secretary of Labor and Workforce Development paid a visit to the Carpenters Center to learn more about apprenticeship and upgrade training.

Last fall, the Boston Carpenters Apprenticeship and Training Fund was awarded a \$166,000 grant to train and certify long-term unemployed carpenters

in metal framing and drywall installation.

The money originated from the American Recovery and Reinvestment Act, often referred to as the "Stimulus Bill. It was part of \$1.2 million that was dispersed by the state to support "efforts to equip Massachusetts workers with 21st century economy skills." ■

First Class Graduates from Wentworth, Reception Held

The New England Regional Council of Carpenters held a post-graduation celebration to recognize the twenty-nine union carpenters who graduated with an Associate's Degree in Construction Management from Wentworth Institute of Technology.

The graduates and their families, along with representatives from NERCC and Wentworth, including Wentworth's President Zorica Pantic gathered on the second floor of the Carpenters Center to celebrate the great achievement.

The 29 carpenters were the first class to graduate since the NERCC launched this special program with Wentworth in the fall of 2008. The tailored program enables union carpenters to earn a Associate's degree in Construction Management from the prestigious school in as little as two years. The program gives members credit for completing a 4-year apprenticeship in Massachusetts and could also give credit for other qualified classes members have taken.

NERCC Executive Secretary-Treasurer Mark Erlich spoke at the event about one of the goals of the program, which is to bring on-the-job field experience back in to construction management.

"What I think we have done with this program is combine the best of both worlds. The industry does need people who are educated, it's no longer just enough to come out of the field and apply your experience of supervision, you have to have computer skills, budgeting skills, a whole range of skills. That, to me, is the ultimate goal of this program: to fuse the educational skills that Wentworth provides with the hands-on, real life, practical skills that you've learned in the field."

Erlich then congratulated the graduates. "My hat goes off to those of you who went through this program. This is not an easy program. Wentworth is a tremendously excellent educational institution and it is very demanding. They didn't tailor their programs for us; we had to



Carpenter graduates stand with Wentworth President Zorica Pantic (center) and NERCC Executive Secretary-Treasurer Mark Erlich.

meet their standards. I want to congratulate and applaud you. Thank you all for what you do, because you are the future of the Carpenters Union."

Following Erlich's remarks, Wentworth's President, Zorica Pantic, said a few words. "It is wonderful to be here and to see that the efforts that were started a couple of years ago came to fruition. In working with the Carpenters Union, we were able to develop a very demanding program and it is a great

match between the needs of the carpenters' profession and the practical education that Wentworth provides. We are very pleased; [the program] surpassed all of our wildest dreams."

Boston Carpenters Apprenticeship and Training Director Ben Tilton individually recognized each graduate handing them certificates, along with Erlich and Pantic, to recognize them for their great achievement. A small reception followed the speaking program. ■

Congratulations to the graduates!

Sean Abraham, Local 275
David Aldrich, Local 40
Jonathan Aprile, Local 33
Krzysztof Barcikowski, Local 67
Duane Bastarache, Local 107
Michael Biasella, Local 40
Brian Burrill, Local 218
Joseph Byrne, Local 33
Michael Cormier, Local 275
*Nicholas Cuzzupe, Local 33
Anthony Harrington, Local 107
Patrick Hartigan, Local 111
Kimberly Hokanson, Local 275
Thomas Holt, Local 107

Zachary Jonsson, Local 1305
Scott Knowlton, Local 218
David Kulikowski, Local 67
Aaron Lacombe, Local 1305
Daniel Lovendale, Local 424
William Lynch, Local 67
John McGillicuddy, Local 33
Steven Monteiro, Local 26
**Eamonn Murphy, Local 33
Colin Murphy, Local 33
Shakil Oba, Local 40
Kevin Reynolds, Local 33
Michael Ryan, Local 67
Nathan Silvaggio, Local 94
Andrew Wall, Local 107

*Alumni Award winner—recognizing students who achieve the highest grade point average in the program. Brother Cuzzupe finished with a 4.0 GPA

**Arioch Center Outstanding Associate Degree Student Award winner for the 2009-2010 academic year.

TCI Awards Carpenters Center 'Pride in Construction Project of the Year' Award

The Construction Institute ((TCI) awarded the Carpenters Center the Pride in Construction Awards Program "2010 Project of the Year Award."

The Pride in Construction Project of the Year Awards Program was open to all types and sizes of projects substantially completed during October 1, 2009 – September 30, 2010. The project must have been constructed in Massachusetts using union contractors and workers. Entries were judged on: quality of construction, design innovations, impact on the community, safety achievements, labor-

management relations, and customer satisfaction.

This year TCI presented a Project of the Year Award for both a private and public project. The public project honored was the Fall River Justice Center, which was built under a PLA.

A presentation of the award was made during TCI's Annual Meeting and Holiday Luncheon in December. ■



Pictured, l-r: Marshall Felix, Project Manager, Suffolk Construction; David Dow, NECLMP Special Projects; Jeff Wade, Principal, ADD, Inc.; Liviu Marza, Associate Principal, ADD, Inc.

Carpenters Center Hosts Flurry of Activity

The Carpenters Center was flooded with activity straight through the fall. One day in particular saw a buzz of activity that highlights the wide range of uses for the building. Two industry groups held meetings with more than 100 participants each and there was a full slate of classes being held by the Boston Carpenters Apprenticeship and Training Program.

In the morning the Lead Action Collaborative hosted more than 200 people for a meeting on the second floor of the Carpenters Center. The event was a celebration of the groups success of bringing together federal, state and local groups to reduce childhood lead poisoning in Boston. The program is funded by grants and

contributions from charitable funds.

The Boston Carpenters Apprenticeship Program is the first in the area to have a training program certified by federal and state authorities. Mark Erlich, Executive Secretary-Treasurer of the New England Regional Council of Carpenters welcomed the group and talked about the union's commitment to training for these, and other segments of the industry.

Boston Mayor Tom Menino also addressed the group, which then participated in panel discussions and talks about the latest in efforts to eliminate childhood lead poisoning.

In the evening, MassCOSH drew another 200-plus people to the Carpenters Center to celebrate the organization's

34th anniversary. The group works with unions, employers and individual workers to advocate for safe working environments.

Through events around Worker's Memorial Day they publicize the all too real tragedies that result from dangerous work environments. They also work to build support for safety legislation and funding and support for training programs that will help workers finish a day's work in the same shape as they began it.

"I think the Carpenters Center is quickly fulfilling one of the goals the union had when we were planning it; to create a collaborative center for the future of the building industry," said Erlich. ■

75th Anniversary of Unemployment Insurance Celebrated at Carpenters Center

Seventy-five years ago, Franklin Delano Roosevelt signed into law the Unemployment Insurance Act. As all-too-many carpenters know these days, unemployment insurance has become one of the most important social safety nets in our country. It provides necessary

support to workers who have lost their jobs through no fault of their own.

Protecting decent unemployment benefits and fighting for extensions of benefits when the economy is bad for longer periods of time has been a regular battle fought by unions. Appropri-

ately, then, the Massachusetts Executive Office of Labor and Workforce Development held a celebration of the 75th anniversary at the Carpenters Center. The event was co-sponsored by the AFL-CIO of Massachusetts and the National Employment Law project. ■

New Members Welcome

Carlos Acevedo, Richard Adams, Brian Adolph, Richard Albergaria, Talia Ali, Jeff Allen, Jay Allston, Frank Anderson, Victor Andrade, Jeffrey Andrews

Danny Balvaneda, Keith Bellavance, Michael Berens, Jermaine Blake Mr, Paul Boucher, Albert Bove, Chavon Bowman, Tony Bratton, Ryan Brazeau, John Brogna, Ethan Bromberg, Benjamin Brow, Gary Brown, Jared Bruscoe, William Burchill, Scott Byron

James Callahan, Francisco Castillo, Scott Clemens, Bruce Colman, James Cossette, Robert Crawford Jr, Daniel Cullivan, Jeff Cummings, Justin Cunningham, Robert Cunningham, Shaun Curley, Patrick Curran, Curt Currin

Bradley Davis, Adilson Decarvalho, Dominic DeGiorgio, Abner DeJesus Diaz, David Del Rosario, Armand DeMedeiros Jr., Mark Dillon, Pierre Dion Sr., Mark Donaldson, Matthew Donofrio II, Todd Dorsey, Paulo Duarte, Roger Duhaime, Kyle Dutton, Brian Dwyer

Grahm Easton, Joshua Elgart, Robert Emmons, Richard Escott

Anthony Faria, Adam Fauteux, Travis Fields, Christopher Flaherty J, Gavan Fletcher, Michael Fralick, Jacques Francoeur Jr., Paula Frisco, John Funk III

Dennis Gabriel, Dennis Gabriel Jr., Wayne Gallimore, Raul Garcia, Benjamin Garcia, Remi Gilbert, Antonio Gomes, Jose Gomez, Nicholas Graham, Collin Greene, Timothy Grenier, Donald Grover Jr., Jose Gusman

Brittany Hall, Lester Hancock, Scott Hawkins, Christopher Hayter, Michael Henriques, Javier Hernandez, Patrick Hill, Keith Hovey, Gerald Hullum, Patrick Hunt

Carey Ienello, Richard Innis

Nick Jaloma, John Johnston

Scott Keating, Nicholas Keedy, Kenneth Kent, Simon Koch

Nicholas Laferriere, Evan Lambert, Charles Lane, Michael Laws, Jack Lemieux, Robert Lewis, Anselmo Linares, Nicholas Lombardi III, Jaime Lopez, Jonathan Lopez, Sean Lore, Dean Lorenzini, Kyle Lovell, Chad Lucas, Carl Lufkin, Elisha Luicha, Luis Luna

Robert Maltacea Jr, Paulo Marques, Lorenzo Martin, Pedro Martinez, Bruce Masse, Christopher McCarthy, Jason McEachen, Robert Mceachern, Daniel McKim, John Medeiros, Sabrina Meher, Bob Mentavlos, John Michno, Keith Mitchell, Jose Molina, Carl Monarca, Alex Morneau, David Morris, Joshua Moulin, Eric Murray

David Nauman, Randy Nesbit, Roderick Nevergelt, Dakota Newton, Saleem Norton

Timothy O'Connell, Bernard O'Connor, Glenn Oliveira, Leopoldo Oliveros, Dalton Oneal

Randi Phillips, David Pillsbury, Juan Pimentel, Robert Pimentel, Javier Ponce, Venicio Ponce, Rolando Ponce, Jovo Ponce, Ronald Purington

Eric Ramos, Antonio Raposo Jr., John Redder Jr, Elrick Reynolds, Robert Rivera, Daniel Rocha, Elmano Rodrigues, Jesus Rodriguez-Rubio, Luis Roman, Rocky Routhier, William Rowell Jr., Michael Roy Sr., William Russell, Robert Russell Jr.

Keith Salach, Alfredo Sanchez Jr., Jeffrey Santos, Stephen Saulenas, Jaime Senra, Robert Serra, Timothy Sheehan, Brendan Silk, Ronald Silva, Leslie Smith, Nelson Soares, Julio Sousa, Robert Soye III, Jennifer Specht, Ryan Sprague, Joseph St Cyr, Garfield Stennett, Richard Stephens, Frederick Stevens, Wayne Stewart, Ulric Stewart, William Stokinger III, Thomas Stone, Nolyn Surprenant, Richard Sykes Jr.

Haris Talic, Joshua Taylor, Calvin Therrien, Nelson Torres, Hoai Tran

Jared Usher

Ricardo Valle, Scott Vaughan, Sean Veale, James Veducchio, Jesse Vigeant

James Walker, Hardy Wallace, Rafael Wallace Jr., Jasmine Watson, Ralph Watts, Sean White, Marcia Williams-White, Chris Wood

Daniel Xavier ■

THE OBLIGATION

I do, of my own free will and accord, solemnly and sincerely promise on my sacred honor that I will never reveal by word or deed any of the business of this United Brotherhood unless legally authorized to do so.

I promise to abide by the Constitution and Laws and the will of the majority, observe the By Laws and Trade Rules established by Local Unions and Councils affiliated with the United Brotherhood and that I will use every honorable means to procure employment for brother and sister members.

I agree that I will ask for the Union Label and purchase union-made goods and employ only union labor when same can be had. And I further agree that if at any time it should be discovered that I have made any misstatements as to my qualifications for membership, I shall be forever debarred from membership and donations in this order.

I pledge myself to be obedient to authority, orderly in the meetings, respectful in words and actions and charitable in judgment of my brother and sister members.

To all of this I promise and pledge my most sacred word and honor to observe and keep and the same to bind me as long as I remain a member of the Brotherhood.

And I further affirm and declare that I am not now affiliated with and never will join or give aid, comfort or support to any organization that tries to disrupt any Local Union, District Council, State or Provincial Council or the International Body of the United Brotherhood of Carpenters and Joiners of America.

New England Carpenters Training Center Holds Apprentice Expo 2010

Last fall, the New England Carpenters Union hosted the annual Apprenticeship Expo. Students and instructors from thirty-eight high schools attended the event. NERCC staff gave each school a guided tour of the training facility to give the students a firsthand look at the work of professional union carpenters.

It was a record turnout for this year's Apprenticeship Expo, with over 900 students in attendance. The Expo drew these record numbers in spite of the heavy rains that forced some logistical changes to be made to the set up of the event. Additionally, before the first group of students arrived, the training center, along with the rest of the town of Millbury, lost power due to a downed transformer. Training Center staff quickly jumped in to action, preparing generators to power the facility. Luckily, the town's power was restored in time for the Expo to begin, and the day continued on without a hitch. The Expo was a huge success.

"The Expo gives vocational school students a chance to see the next step in the progression towards their possible careers," notes Al Peciaro, NERCC Contractor Relations Director who greeted students in the auditorium and gave a short presentation that gave the students an orientation to what they would be seeing during their tours.

"We are here to educate the high school students about opportunities available to them but also to give them a chance to get a firsthand look at what the work is really like, so they can decide for themselves if it's what they want to do. We hope to get them excited about what their future can be like."

Students attending the event learned about career opportunities in the Carpenters Union. While touring the



Apprentices speak with students about the project they are working on.



Students touring the facility learned about the various training opportunities available to union carpenters.



Students take a look at blueprints while apprentices work on the project.

facilities they were able to see union carpenters showcase their skills in the following areas: Green Construction/Lead Awareness, Best Practices in Health Care Construction, Scaffold Erector Construction, Rough Terrain & Aerial Lift, General Carpentry, Concrete Forms, Interior Systems/Drywall, Interior Finish/Cabinet Install, Floorcovering, Piledriving, Commercial Diving, Mill Cabinet, Alucobond Panel Installation, and Millwright.

The design of this year's Expo gave the high school students a better opportunity to speak directly with apprentices working on projects. NERCC staff received a lot of feedback from the high

school teachers at the Expo saying that this interaction was a highlight for the students touring the facilities.

Robert Archambault, a teacher from Chicopee Comprehensive High School, brought a small group of students to this year's Expo. It was the second year his school had attended the event. "This is a great opportunity for our students. It's a real life look at the opportunities available to them after they graduate and what will be expected of them as union carpenters. You can't get better than this."

The sentiment seemed to be shared by all of the students and teachers in attendance that day. ■

The Board of Trustees for the New England Carpenters Training Center is holding a contest to create a logo for the Training Center in Millbury. The winner of the contest, which is open to all members will be awarded a \$250 gift certificate. Please submit all entries to info@necctc.org by April 15, 2011.

"This is a great opportunity for our students. It's a real life look at the opportunities available to them after they graduate and what will be expected of them as union carpenters. You can't get better than this."

**— Robert Archambault, teacher
Chicopee Comprehensive HS**

To see more pictures of the hugely successful event, visit NerccBlog.com.

Walmart to Look at NERCC Contractors

Eight senior representatives managing renovation and construction of Walmart and Sam's Club stores came to the Carpenters Center recently to talk to over fifty union contractors about future building projects in New England. The retail giant reviewed their internal contractor prequalification process and talked in general terms about upcoming projects in a two-hour meeting. The developing relationship is the result of coordination between the New England Regional Council of Carpenters and the New Jersey State Council of Carpenters, which has had significant success having Walmart stores build union there.

"Walmart is a huge company that has taken some hits about how they do business," said Mark Erlich, Executive Secretary-Treasurer of NERCC. "As a result, they appear to be focused on

eliminating future problems including those that might occur during construction. They have a comprehensive prequalification process for general contractors and they've brought in serious people from the industry and regulatory agencies to help them become compliant with the law."

The company plans to build more than 150 new stores in the next year and doesn't want any store to go more than 5-7 years without being renovated.

For NERCC, the meeting highlighted the business development role the union plays for contractors: "Some union contractors only see us as a supplier of labor,



A sight many would not have expected: Walmart reaching out to union contractors.

affordable benefits and craft training," Erlich said. "We also view the relationship as a partnership in which we can help them generate business and, therefore, jobs for our members." ■

Union Reaches Out to Business Community

The New England Regional Council of Carpenters and the New England Carpenters Labor Management Program have been out and about exhibiting at industry tradeshows to spread the word about how union carpenters and contractors are the best joint venture in the industry.

Included in the circuit was the 24th annual New England Business Expo. The show was held at the DCU Center in Worcester, MA. It brings together busi-

nesses from the region to market their products and services, increase visibility, and network with other professionals.

Attendees walked the show floor and had the opportunity to speak with various business vendors. They also attend professional business seminars in a wide variety of topic areas all intended to "jumpstart the imagination, re-energize and refocus efforts" in the work place.

While working at the trade show, Organizer Manny Gines was invited to do

an interview with the AM Latino radio station La Nueva Mega, found on the dial at 890, 1310, and 1400.

Gines was interviewed by host Andres Perez. He spoke about the Carpenters Union and their efforts to protect all workers' rights. He added that the Carpenters Union offers the "best training in the United States. We promote safety, productivity, and quality in the workplace. We fight and stand up for all labor issues and social justice." ■



New Signatory Contractors

The New England Regional Council of Carpenters continues to sign companies to collective bargaining agreements, showing that union construction is not only the right thing to do, but makes good business sense as well.

Growth in the number of contractors choosing to do work with union carpenters is not only good for members and the union, but good for other union contractors as well. The more contractors that uphold industry standards, the more level the playing field becomes for honest contractors. It also allows union general contractors more of a selection in building teams for their projects and gives union subcontractors a larger group of general contractors to work for.

The expanded listing of new contractors below is intended to help members and existing union contractors identify and consider newly signed contractors for upcoming work. Contractors are listed in the chronological order they signed collective bargaining agreements.

To learn more about these and other union contractors that can help you build a winning team, contact the Contractor Relations Department.

Throughout New England, call 1-800-275-6200, ext 5112 or 617-307-5112.

Commercial Fixture Installers of America

Fort McCoy, FL

Specialties: Store fixture installations

Newton Sheetmetal

Watertown, MA

Specialties: Roofing, flashing, sheet metal

Bidding range: \$1,000 – \$5,000,000

Newton Roofing

Watertown, MA

Specialties: Roofing, flashing, sheet metal

A&G Contracting, Inc.

East Haven, CT

Bidding range: up to \$20,000,000

Rialto Construction, Inc.

Austin, TX

Specialties: Specialty decorative floor finishes

National Restoration Systems, Inc.

Rolling Meadows, IL

Specialties: Structural concrete & masonry restoration, waterproofing, sealants, and expansion joints

Terrico Corp.

Bellingham, MA

Specialties: Concrete foundations, formwork

Bidding range: up to \$300,000

Premier Office Installations, Inc.

Salem, NH

Specialties: Install office furniture and partitions

Bidding range: up to \$1,000,000

Materials Transportation Co.

Temple, TX

Specialties: Manufacturing & installation of industrial battery handling equipment

Smedley Company

Branford, CT

Specialties: Crane and rigging

Bidding range: \$5,000–\$500,000

Voith Hydro, Inc.

York, PA

Specialties: Manufacturing

A–All American Enterprises, LLC

Biddeford, ME

Specialties: All facets of construction, environmental

Bidding range: \$25,000 – \$5,000,000 ■

Peabody Learning Academy Opens Its Doors, Thanks Carpenters

The Northshore Mall, along with the Simon Youth Foundation, held a ribbon cutting ceremony at the newly opened Peabody Learning Academy. City and school officials, students, along with representatives from Simon Malls, union leaders, and several of the Boston insurance firms supporting the project, gathered for the ceremony.

This Education Resource Center (ERC) is the first of its kind in New England. The project was organized by the Simon Youth Foundation, the nonprofit arm of Simon Property Group, which is part owner and manager of the mall.

The Simon Youth Foundation takes advantage of empty space in company-owned malls to house these satellite schools. The school districts provide the teachers, equipment, and pay the utilities. The Simon Youth Foundation covers the rent and more importantly facilitates partnerships with other organizations – in this case, the Carpenters Union.

The Simon Youth Foundation currently serves more than 2,500 students through 25 ERCs located in 12 states, and last year gave \$1.4 million in scholarships to graduates. The ERCs have served over 19,000 students

since the inception of the program in 1998.

One supervisor and two teachers, all from the Peabody school district, staff the ERC to assist students who are on the verge of dropping out, or who have already left, to reverse course and earn their high school diploma. There are currently nineteen students enrolled at the Peabody Learning Academy.

The program provides a rigorous academic program, especially in the areas of reading, writing, and mathematics, within a nontraditional learning environment. The program offers students the opportunity to earn a high school diploma and also provides career counseling for school-to-college and school-to-work transitions.

Volunteers from the Carpenters Union did all of the metal stud/drywall work at the facility as well as the suspended ceilings, doors and hardware, and all of the case work including kitchen cabinets and wood trim.

Each of the speakers at the ribbon cutting ceremony took time to thank all of the trades unions for volunteering 100% of the labor for the project.

The Carpenters Union was especially

recognized for the being the first trade to step on board with the project.

"Very early on I approached Ken Amero and Nick DiGiovanni from the Carpenters Union and asked if the Carpenters could make a contribution of labor to the project. They were the first from the labor side to embrace this project," said Mark Whiting, Area General Manager of the Northshore Mall.

"It was a collaborative effort to bring this job together and we really appreciate their level of dedication."

Dr. Richard Markoff, the Executive Vice President of the Simon Youth Foundation, commended all those involved with spearheading the project. When asked specifically about the help the ERC received from the Carpenters Union he said, "Those volunteers get our unceasing gratitude, I cannot say enough about their tremendous support, which helped make this dream a reality. Their time and effort is going to help so many kids turn their lives around."

A plaque will hang at the Peabody Learning Academy to recognize and thank the New England Carpenters Union and the volunteers that made the project possible. ■

If It's Going To Be Cold, You Might As Well Skate

They say when life give you lemons, make lemonade. Well, Mother Nature gave New England a pretty brutal winter so union carpenters from Local 475 made an ice rink.

In January, with temperatures dipping below zero degrees, a group from the Local's Volunteer Organizing Committee came out on a Saturday morning to help the Town of Ashland assemble an outdoor skating rink with other town residents. The rink was built with area teens under an existing pavilion at Stone Park.

Business Manager Charlie Ryan was joined by VOC Chairman Rick Anketell, Dave Grange, John McGann, Matt Bardellini, Paul Iarussi, Shaun Smith and John Kasaras.

The carpenters' efforts received quite a bit of notice in the local press and recognition from the town. Less than a week

Pictured in the front row, from left to right are Paul Iarussi, John Kasaras, Charlie Ryan, and Rick Anketell

Back row left to right is Shaun Smith, Dave Grange, John McGann, and Matt Bardolini.



after completing work on the rink, Local 475 President Chris Iarussi attended the

Ashland Selectman's meeting to accept a plaque from the town recognizing and thanking union carpenters for their efforts. ■

Carpenters Jump to Rescue Ramp Project

Carpenters in Rhode Island did a good deed for a neighbor in Providence by lending some time, connections and realistic expectations.

The union received a call about a woman in need of a wheelchair ramp for her home. The woman, Coleen Higgins had met with an architect and builder about the project, but ran out of money midway through the project.

Local 94 Organizer Tom Savoie met with Higgins and found the project was too expensive because the plans were too elaborate. Working with the architect, Savoie had a simpler design completed and submitted to the City for approval.

Then union Brotherhood kicked in. Brother Ron Mailhot estimated the materials costs for Higgins and talked to her about other ways she could get help.

Removing the old porch required removal and repair of some brickwork, which was handled by Apprentice Instructor Anthony Cota and apprentices Justin Young and Cory Gonsalves from Bricklayers Local 3. Members of Laborers Local 271 and students from the

Experience and hard work helped Local 94 carpenters get the job done.



New England Laborers/Cranston Public Schools Construction Career Academy then cut and removed a section of the old driveway and poured a concrete pad. The Laborers also talked to members of Teamsters Local 251 who work for Baccala Concrete which agreed to donate the concrete.

Mailhot then completed the carpentry work with Local 94 members Rich Charron, Rick Paul and Ralph Miozza.

"It's always nice to be able to help folks that need a hand," said Savoie. "And in this instance, where she thought the job was just beyond her means, we were happy to help her get it done." ■

Members Lift Little Boy and Community

Carpenters Local Union 275's Volunteer Organizing Committee volunteered to build the deck and install the chairlift to help a struggling family in Natick.

The family has a fourteen year old boy Dougie with autism and Duchene's Muscular Dystrophy and has been wheelchair bound since January 2008. They needed a deck built on to the back of their house and a chairlift to take him down to the backyard so he could enjoy the yard with his brothers and sisters. Prior to the chairlift being built he had to be carried down by two adults which was very difficult and sometimes impossible as he is growing up.

A new deck and chairlift will allow Dougie greater freedom at home.

The following members volunteered over a combined 150 hours:

Bruce Whitney, Ricky Scales, Ron Brown, Mike Rogers, Brian Rogers, Rick Mills, John Brennan, Tyler Brennan, Kelly Calkins, Shane Rosenquist, Dorson Ace, Phil Frank, Mike Cormier, Jason Linton, TJ Gallant, Rick Ilsley and George Benjamin. ■



Carpenters Pitch In to Keep A Neighbor Warm

Sometimes there ends up being a job before the job.

It's a common scenario on renovation projects and one that's been playing out in Boston as the City makes a push to get homes weatherized through a program called *Renew Boston*.

Working with utility companies, community groups and a partnership of the Carpenters Union and Community Labor United, the program is trying to kick start an effort to serve 15,000 homes of low or fixed income residents in the next ten years.

When Grove Hall homeowner Betty McGuire signed up to take advantage of the program she was disqualified. In addition to asbestos covered pipes and sections of dirt floor in the basement, the back hall door was a simple sheet of plywood and the back hall staircase was done with horsehair plaster that had been damaged in several places.

After the asbestos was abated, Keith Wrightson, special projects director for CLU and a member of Carpenters Local 107, went to work with a team of apprentices from the Boston Carpenters Apprenticeship Program and instructor Tim Tudor. They patched the floor, framed and hung a new exit door and covered the old plaster with drywall.

After the disappointment of being told she didn't qualify for the weather-

ization, McGuire was excited that CLU and union carpenters were giving her a second chance to take advantage of the program. Standing on her front porch on a snowy morning surrounded by neighbors and new friends, MCGuire beamed: "I have to pay out so much money just to keep me and my family warm. But I've got my pre-weatherization done. Now I can get my house weatherized and save money."

Mark Erlich, Executive Secretary-Treasurer of the New England Regional Council of Carpenters said the union was proud to be involved. "We are a part of the community, we come from the community, we work in the community. This is an opportunity for us to give back to the community. Our *Helping Hammers* program helps people in need and it's a win-win for everyone. Most importantly, the pre-weatherization gets done. But we're also



Betty McGuire (far left) expressed her thanks to the community groups and union carpenters who helped put her on track for energy-saving weatherization improvements.

stressing the community role that the union plays. And we're giving our apprentices an opportunity to work in the community and see that they're making a difference."

See more about *Helping Hammers* working with CLU at Betty McGuire's home on the NECarpenters channel at YouTube or at NERCCBlog.com, search "Helping Hammers." ■

Practicing What He Teaches

Apprentices in Eastern Massachusetts and many journey level carpenters who have taken upgrade training are familiar with Tim Tudor and his interest in energy efficient building. For several years he's taught classes focusing on energy efficient building, renovation and weatherization in Millbury and Boston in addition to woodframe training. Now his neighbors on Cape Cod are learning how serious he is

about green building. Tudor was featured in a piece in the *Cape Cod Times* for his participation in a program that provides rebates to home owners who take steps to reduce their energy use.

The goal of the program is to reduce energy consumption by 50%. Tudor is aiming for a 70% reduction, which would net him a \$17,000 rebate. Tudor is doing a comprehensive rehab of his home — called a deep energy retrofit — including

new cellulose insulation in the walls, and insulating panels on the exterior of the roof and walls. The roof will be raised by 2-inch thick panels while the walls will have 4-inch thick panels covered by siding.

Other work includes changing doors and windows and taking other steps to reduce the air flow through the house. ■

Building for Those Who Need It Most

Drawn together by Jim Ansara, the semi-retired founder of Shawmut Design and Construction, a group of union contractors and members are lending their talents to an effort to build a teaching hospital in Haiti, one of the poorest nations in the world. The effort is being coordinated by Partners in Health, which works to increase access to quality health care in poverty stricken areas of the world.

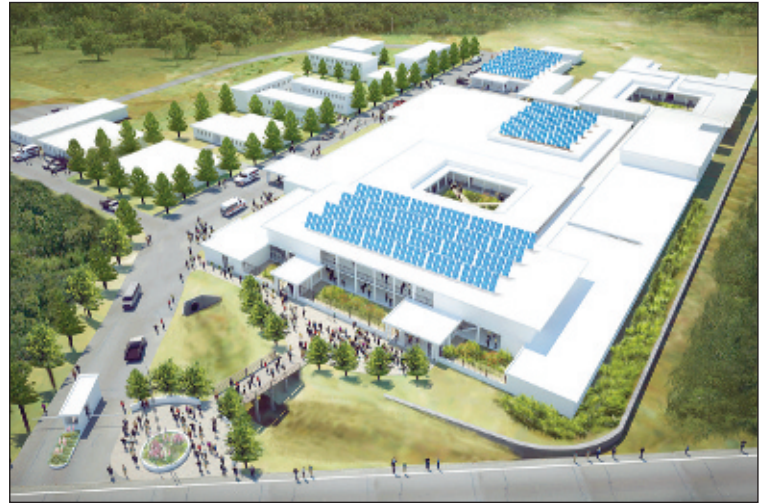
Partners in Health reached out to Ansara a few years ago through a charitable foundation he and his wife had established. They reached out to him primarily as a donor, and to help with developing jobs programs in Haiti, but there was little progress and Ansara didn't expect much to come of the relationship. Then came a call from Dr. David Walton, of Brigham and Women's Hospital in Boston.

"He said he was building a small community hospital in Mirebalais," Ansara recalls. "He asked if we could meet so he could ask me some questions and get some advice. I started just giving advice, but he pulled me in. He said he needed a land survey, had some volunteers and asked if I could help organize it. By mid fall I was spending 2-3 days a week in Haiti and by Thanksgiving I was working on the project fulltime."

Not long after Ansara got involved, a devastating earthquake hit Haiti, destroying the country's largest teaching hospital and killing hundreds of qualified doctors and nurses. The Mirebalais project was significantly expanded, from a 100 bed hospital to a 200,000 square foot teaching hospital with 320 beds that will serve 450-500 patients a day when it is fully operational in June of 2012.

As the project and Ansara's involvement grew, his personal and professional connections started to pay dividends. He contacted Mark Richey, owner of Mark Richey Woodworking, who had become a friend of Ansara's through their mutual love of mountain climbing. Richey flew to Haiti to help with relief efforts. When he came home, he organized a drive that

Forty miles from Port Au-Prince, the hospital in Mirebalais will provide care for 450-500 patients a day while training Haitian medical professionals of the future.



collected more than a thousand new and used sleeping bags and tents at his shop where they were packed and shipped to Haiti. Now Mark Richey Woodworking is building and contributing the millwork for the hospital.

Troy Bickford, owner of Contract Flooring Installations, has also jumped into the project. After attending a meeting to talk about flooring materials manufacturers might donate, Troy and his brother Joe, both long-time members of Floorcoverers Local 2168, both volunteered to work on the project. Troy's bringing his seventeen year-old son and Joe's bringing his two sons, CJ and Eric who are also members of Local 2168. Local 2168 Business Agent Mynor Perez will also join them.

"They didn't ask, we volunteered," said Bickford. "We think it's a great cause. People need help and we can help them. It's only a week or two out of our lives to help the country for the rest of their lives."

Bickford's also been able to secure significant donations of materials. Forbo has agreed to supply more than \$110,000 worth of sheet vinyl--enough to cover all of the infectious areas of the hospital--for just over \$12,000. Dal-Tile has agreed to provide more than 70,000 square feet of tile, a donation valued at more than \$250,000.

The New England Regional Council of Carpenters is working with Ansara and

Partners in Health on ways the union can help. There have been preliminary discussions about members doing some work at the New England Carpenters Training Center in Millbury that can be shipped to Haiti.

"This is an amazing project that will provide a tremendous benefit for people that face devastating conditions, day in and day out," said Mark Erlich, Executive Secretary-Treasurer of the New England Regional Council of Carpenters. "We think there's a role the union and our members can play and we hope to be able to make it happen."

Ansara said members may be able to actually go to Haiti to help onsite, but cautions it's not for everyone.

"Haiti is much poorer and resource depleted than anyplace I'd ever been," he said. "This is the hardest project I've ever done. All the challenges of Haiti, from lack of resources, infrastructure, electricity, clean water, transportation play a part and it's not for everyone."

And yet Ansara, and virtually anyone he talks to about the project, only seem to want to get more involved.

Members who would like to learn more can visit pih.org or contact Heidi Burgess, volunteer coordinator at hburgess@pih.org. ■

Western MA Training Joins MA Fund, Millbury

The Western Massachusetts Carpenters Training Fund has merged with the Massachusetts Carpenters Training Fund and will participate in the New England Carpenters Training Center in Millbury following a vote by fund Trustees. Apprentices from Western Massachusetts Local 108 began training at the NECTC in October.

In a related move, the Eastern Massachusetts Training Fund voted to merge with the Western Massachusetts Fund and change its name to the Massachusetts Carpenters Training Fund. The Western Massachusetts Fund becomes the fourth major participant in the Fund, which was formed last year as the Eastern Massachusetts Carpenters Training Fund when programs from Central Massachu-

setts, Southeastern Massachusetts and Northeastern Massachusetts merged.

Jason Garand, Business Manager for Local 108 said the merger will offer his members multiple improvements.

"Where we've had a program that ran from April to October with one instructor teaching everything, members will now be able to train year round with multiple instructors that are the very best at what they do. There is a full-time coordinator that does nothing but work on developing scheduling training and helping members access the programs."

Garand said Local 108 apprentices will benefit from participating in a truly regional program. The Western Massachusetts construction market, he said, has traditionally been more self-

contained than other areas, but that things have started to change dramatically. Building relationships and learning about conditions in other locals will better prepare apprentices to succeed, he said.

Bert Rousseau, Chairman of the Massachusetts Carpenters Apprenticeship and Training Fund (MCATF) said "The merger will improve efficiency and provide members the opportunity to participate in the MCATF Journeyman Skills Training Enhancement Program (STEP) through courses offered in our Northeast, Southeast, Central and now Western MA Training centers."

Additional information about trainings through the program is available on the web at MACarpenters.org. ■

Local 94 Awarded Green Training Grant

Rhode Island Carpenters Local 94 has been awarded a two-year, \$250,000 "Green Jobs" training grant. Funding for the grant was made available by The Providence Plan/Building Futures for the delivery of services under the US Department of Labor-sponsored Energy Training Partnership Fund in Rhode Island.

In early 2010, Secretary of Labor Hilda Solis announced nearly \$100 million in green jobs training grants as authorized by the American Recovery and Reinvestment Act of 2009. The grants will support job training programs to help workers find jobs in expanding green industries and related occupations.

The \$250,000 grant awarded to Local 94 is part of a much larger grant in the

amount of \$3.7 million coming to Rhode Island to train 1,600 people for jobs in energy efficient construction and renewable power industries. The money will go to the Building Futures program sponsored by The Providence Plan, a nonprofit that works to improve the economic and social well being of city residents.

Local 94's portion of the grant calls for the training of 70 apprentices and 100 journeymen from Rhode Island in four courses over a two year period. Courses to be offered will include: Awareness-Green Building, Lead RRP, Insulated Concrete Form Systems and Structural Insulated Panels.

The 8-hour Green Awareness classes are being scheduled on an ongoing basis. Both the Green Awareness and

Lead RRP courses will be held in Rhode Island. The Insulated Concrete Form Systems and Structural Insulated Panels courses will be held at the New England Carpenters Training Center in Millbury, Ma, because of space requirements. Both day and night/weekend courses are being scheduled.

Because the classes are funded by grant money, they are currently available only to members of Rhode Island Local 94. All Local 94 members should have received a mailing regarding the grant and classes being offered.

If you did not receive this information, or would like to find out more, contact instructor Charlie Johnson at Local 94 at 401-467-7070. ■

Carpenter Training Opportunities

Listed below are training programs holding upgrade classes and a list of the classes that each offers. A listing of currently scheduled sessions for these classes can be found on page 36. If a class you are interested in is not currently scheduled, please contact your training center and express your interest. Sessions are often scheduled when a minimum number of people express interest.

Connecticut Carpenters Training Center

500 Main Street
Yalesville, CT 06492
Contact: Richard Christ
Phone: 203-284-1362

Blueprint reading, Builders Level and Transit, Total Station, Concrete Formwork, Insulated Concrete Forms, Stairs, Metal Framing and Drywall, Suspended Ceilings, Solid Surface Installation, U.B.C. 32-Hour Rigging Certification, Forklift Training, Lift & Boom Training, Fall Prevention, O.S.H.A.-10 Safety Awareness and O.S.H.A.-30 Construction Safety, Basic Welding and D.O.T. Welding, C.P.R. & First Aid, Powder Actuated Tools, U.B.C. Forman Training, Floor Covering, Ingersoll Rand Door Hardware Certification, U.B.C. Scaffold Certification.

Course catalogues with dates, times and course descriptions are available through the Training Center.

NNE Local 1996

Maine, New Hampshire, Vermont

Contact: Dana Goldsmith
Phone: 207-622-6664

Classes must meet minimum enrollment, members may sign up using the following contacts: 207-622-6664 x18

Email: nnecarp@roadrunner.com

Members can sign up for classes online at www.ubc1996.org

Aerial & Scissor Lift (16 hrs), Advanced Blue Print Reading, Best Practices in Healthcare Construction: Occupied Facilities (24 hrs), Blue Print Reading (16-24 hrs), Concrete Forms (16-24 hrs), Concrete Stairs (8-16 hrs), Doors & Hardware (16-24 hrs), Drywall & Metal Framing (16-24 hrs), First Aid/CPR, Introduction to Welding (32-40 hrs) at Dover Training Center, Layout & Footings (16hr), Lull (PITO) & Forklift Training (12-16 hrs), Millwork Installation (16-24 hrs), OSHA 10, OSHA 30, Riggins UBC Certification Card (32 hrs.), Scaffolding UBC Certification (32 hrs), Stepping Up to UBC Foreman, Transit & Builders Level (24 hrs),

Massachusetts Carpenters Apprenticeship Fund

Serving Locals 26, 107, 108, 111, 275, 424, 475, 535, 624, 1305
13 Holman Road
Milbury, MA 01527

Contact: Tom Iacobucci, Director
Phone: 978-752-1197

www.NECarpentersTraining.org

10-hour OSHA Construction Safety; 30-hour OSHA Construction Safety; 32-hour scaffolding; 8-hour Scaffold Refresher; 30-hour Massachusetts Construction Supervisors (Code Prep); Acoustical Ceilings, Basic Computers, Best Practices in Healthcare Construction, Blue Print Reading, 1 & 2 Builders level/Transit Laser Construction Math, Door and Hardware Installation, Door and Hardware, 24-hour Certification Finish and Cabinet Installation, First Aid/CPR/AED, Labor History I & II, Metal Stud and Drywall, Stairs and Rafters, UBC Foreman Training

More skill training available soon; visit our website for up-to-date schedules and course offerings

Massachusetts Floorcovers Local Union 2168

750 Dorchester Ave., Suite 3500
Boston, MA 02125
Contact: Tom O'Toole
Phone: 617-307-5128

Classes for floorcoverers only:

Flash cove, Vinyl sheet goods, Forbo linoleum installation and welding, Laminate flooring, Sports flooring, Stair treads, Carpet, Upholstery, Sewing and VCT, Install Carpet and Resilient Assessments

Classes held Saturdays at the New England Carpenters Training Center in Millbury.

Pile Drivers Local 56

750 Dorchester Ave, Suite 3200
Boston, MA 02125
Contact: Ed Nickerson
Phone: 617-443-1988

CPR and First Aid: ongoing; call for dates and times; Journeyman upgrade welding: Wednesday evenings. OSHA 10 Hour Safety: ongoing; call for dates and times. UBC Rigging: dates and times to be announced. Blue Print Reading: dates and times to be announced. HAZ-WOPER: ongoing; call for dates and times.

Boston Carpenters Apprenticeship and Training

750 Dorchester Ave., Unit 2
Boston, MA 02125
Contact: Benjamin Tilton
Phone: 617-782-4314

Blueprint Reading for Construction, Cabinetmaking, Ceiling Installation, Computer Aided Drawing and Design (CAD), Computer Literacy, Computer Spanish, Construction Supervisors License (Building Code), Door Hardware, Door Installation, Ergonomics for Construction, Ergonomics for Train the Trainer, ESL (English as a Second Language, ESL (OSHA 10-hour Spanish), Finish Carpentry, First Aid/CPR (for Construction Industry), Labor History, Math for Carpenters, Mentoring, Metal Stud & Drywall (Training and Certification), OSHA 10-Hour Construction Safety, OSHA 30 Hour Construction Safety, Rafter Layout I & II, Scaffolding 16 & 32 Hour Training and Certification, Steward Training (NERCC & Floorcovers) Survey/Project Layout, Total Station, UBC Foreman, Welding & Certification.

New England Carpenters Training Center

13 Holman Road
Millbury, MA 01527
Contact: Lyle Hamm
Phone: 508-792-5443

30-hour OSHA Construction Safety, 10-hour OSHA General Industry, First Aid, CPR, Understanding Material Safety Data Sheets (MSDS), Permit Required Confined Space, Blue Print Reading, Construction Supervisors License (Building Code), Framing Square, Hazardous Waste Worker, Hazardous Waste Worker Refresher, Lead Paint Abatement Worker, Welding, Drywall, Drywall Certification, Cabinet Making, Solid Surface Installation, Scaffolding, Transit Level, UBC Foreman Training, Finish and Cabinet Installation, Construction Math, Acoustical Ceilings, Basic Computers, Builders level/Transit laser.

Classes for floorcoverers only:

Vinyl Sheet Goods, Forbo Linoleum Installation and Welding, Plastic Laminate Flooring Certification, Scaffolding Users, Linoleum Seam Welding Only.

The New England Carpenters Training Center is also offering 32-hour scaffolding classes on an as needed basis. The class will allow for the certified worker to work and erect tubular welded frame, systems and tube and clamp scaffolds.

If there are no power plants in your area, you may want to participate in the 16-hour tubular welded frame scaffold class only. Certification is good for 3 years. ■

Total Skills Keep Union Carpenters on Top

Training programs throughout New England offer skills upgrade classes to help members become more complete workers. Taking classes allows members not only to maintain their skills, but to expand them. This allows signatory contractors to provide their clients with the highest level of workmanship.

Below is a schedule of classes offered at training centers in New England. Please check with your local training center to confirm times and dates and to ask about additional offerings in your area. Many classes are scheduled in other areas when requested by members. Please check other training pages in the magazine and call your local union or training program to indicate interest. In some cases, a \$25–30 deposit may be required for registration. Fees are refunded upon successful completion of each class.

Aerial Lift and Boom Training Connecticut

3/31 5:30–9:30 PM and
4/2 7:00 AM–completion

Awareness– Green Building Connecticut

4/20 5:00–10:00 PM

Basic Computers Wilmington, MA

6–part class:
Mondays starting 3/7 5:00–8:00 PM

Best Practices in Healthcare Construction: Occupied Facilities Randolph, MA

5–part class:
M/W starting 3/14 4:30–8:30 PM

Builders Level/Transit Wilmington, MA

3–part class:
M/W/Sat starting 5/9 4:30 – 8:30 PM

Blueprint 2 Connecticut

4–part class:
3/7, 3/8, 3/14, and 3/15 5:30–9:30 PM

Blueprint 2 Wilmington, MA

6–part class:
Wednesdays starting 3/2 5:00–8:00PM

Cabinet Making Boston

10–part class:
Mondays 2/28 – 5/9 5:00–8:00 PM

Ceiling Installation Boston

10–part class:
Mondays 2/28 – 5/9 5:00–8:00 PM

Commercial Door & Hardware Connecticut

5–part class:
3/1, 3/3, 3/8, 3/10 5:30–9:30 PM
and 3/5 7:00 AM – 3:30 PM

Concrete Formwork Connecticut

5–part class:
3/22, 3/23, 3/26, 3/29,
and 3/30 5:30–9:30 PM

Construction Math Boston

5–part class:
Mondays 2/28 – 3/28 5:00–8:00 PM

Wilmington, MA

3/5 and 3/12 7:30 AM – 4:00 PM

Door Installation Boston

10–part class:
Mondays 2/28 – 5/9 5:00–7:00 PM

Fall Prevention Connecticut

5/19 5:30 – 9:30 PM

Forklift & Powered Industrial Truck – All Terrain

Connecticut

2–part class:
4/7 5:30–9:30 PM
and 4/9 7:00 AM – completion

Green Building Basics Boston

10–part class:
Wednesdays 2/23 – 4/27 or
Thursdays 2/24 – 5/5 5:00–8:00 PM

Intro Metal Stud/Wood Frame Boston

10–part class:
Wednesdays 2/23 – 4/27 5:00–8:00 PM

Labor History 2 Wilmington, MA

6–part class:
Tuesdays starting 3/1 5:00 – 8:00 PM

LEED Certification Boston

10–part class:
Thursdays 2/24 – 5/5 5:00–8:00 PM

OSHA–10 Connecticut – Yalesville

4/27 and 4/28 5:00–10:00 PM

OSHA–30 Boston

10–part class:
Mon/Wed 2/23 – 3/28 5:00–8:00 PM

Massachusetts Invests in Carpenter Training

The Boston Carpenters Apprenticeship and Training Program received a \$166,000 award from the Commonwealth of Massachusetts, one of eight programs to receive money for workforce training, Governor Deval Patrick's office announced.

The Patrick administration awarded a total of \$1.2 million in Federal stimulus money to support "efforts to equip Massachusetts workers with 21st century economy skills."

The money awarded to the Boston program, based at the Carpenters Center in Dorchester, is funding drywall training and certification for long-term unemployed carpenters. ■

Part-time Instructors Needed in Millbury Training Center

The New England Carpenters Training Center is now accepting resumes for full and part-time Instructor positions in Millbury.

If you are interested, please send your resume, by March 1, 2011, to:

New England Carpenter's Training Fund
13 Holman Road
Millbury, MA 01527
Attention: Lyle Hamm

OSHA-30 Connecticut

6-part class:
4/5, 4/7, 4/12, 4/14 5:30-9:30 PM
and 4/9 7:00 AM - 3:30PM
and 4/16 7:00AM - 1:00PM

Millbury, MA

4-part class:
Saturdays starting 3/5 7:30 AM - 3:30PM

Scaffold Erector Training 32-hour Boston

4-part class:
2/26, 3/5, 3/12
and 3/19 7:00 AM - 3:30 PM

Connecticut

6-part class:
5/3, 5/5, 5/10, 5/12 5:30-9:30 PM
and 5/7 and 5/14 7:00 AM - 3:30 PM

Scaffold - 16-hour Boston

2-part class:
2/26 & 3/5 7:00 AM - 3:30 PM
3/12 & 3/19 7:00 AM - 3:30 PM

Scaffold - 16-hour Connecticut

3-part class:
5/3, 5/5 5:30-9:30 PM
and 5/7 7:00 AM - 3:30 PM

Scaffold Refresher 8-hour Boston

2/26 7:00 AM-3:30 PM

Connecticut

2-part class:
5/17 and 5/18 5:30-9:30 PM

Stair Framing Wilmington, MA

6-part class:
Mondays starting 3/7 5:00 - 8:00 PM

Total Station Boston

10-part class:
Thursdays 2/24- 5/5 5:00-8:00 PM

UBC Certified Rigging Connecticut

6-part class
4/26, 4/28, 5/3, and 5/5 5:30-9:30 PM
and 4/30 & 5/7 7:00AM - 3:30 PM

Welding Boston

10-part class:
Wednesdays 2/23- 4/27 5:00-8:00 PM

Hamm Selected to Lead in Millbury

Trustees for the New England Carpenters Training Fund have hired Brother Lyle Hamm as the new Director of the Millbury Training Center. A 26-year member of the Brotherhood, Hamm has been an instructor at the school since 2007, working part-time and then as a full-time instructor.

Hamm became the director on February 1, but began working with interim Director Bert Rousseau immediately following his hiring in November. Rousseau will continue to assist through March of 2011.

Prior to working at the training center, Hamm worked as a carpenter steward and foreman out of Local 33 in Boston. He worked for extended periods as a carpenter foreman or steward for Modern Continental, Keystone Engineering, Thomas O'Connor Construction and Dimeo Construction. He also served as a delegate to the Regional Council representing Local 33 from 2002-2006.

Hamm is a 1986 graduate of the Boston Carpenters Apprenticeship Program. He holds a Construction Supervisors License, as well as numerous certifications for individual work and classroom instruction. ■



New England Regional Council of Carpenters 2011 Scholarship Eligibility and Guidelines

Eligibility

1. Members in good standing and dependent children of members in good standing from any Local of the Council are eligible to apply. Grandchildren are eligible only if the granparent is the legal guardian of the student. Children who are NOT legal dependents of a member are not eligible. Children of members who died within five years prior to January 1, 2011 are eligible.
2. Applicants must be enrolled in a post high school program.
3. College level programs must consist of at least three courses of three credits each.
4. Courses in technical or specialty schools such as automotive training, computer training, etc. can qualify if the program is at least six months in duration, is full-time, and awards a certificate or diploma upon completion.
5. Students must have a "C" average to apply.
6. Students can apply for a scholarship each year throughout their undergraduate years (not to exceed four years). The Committee will have the final say as to a particular student's eligibility.
7. Graduate students and students working toward a second bachelor's degree are not eligible.



Application Process

Applicants will be required to write an essay of between 500 and 1000 words on the following topic:

How does the current level of economic inequality (wealth and income) in the United States compare to other periods in the past century? And does the issue of economic inequality matter in terms of economic development, social relationships and political participation?

NOTE: Essays that do not meet the word count criteria will be disqualified. If you use outside references or sources, please cite them.

Applicants should submit the completed essay, application form and most recent transcript of grades by 5:00 p.m. on April 15, 2011 to:

NERCC Scholarship
ATTN: Malerie Anderson
750 Dorchester Ave.
Boston, MA 02125

Applications received after April 15, 2011 will not be eligible.

To eliminate bias, the scholarship committee is blind to the identity of the applicant. Essays are numerically coded to prevent any reader from having knowledge of the writer.

Winners of the top two prizes will be asked to read their essays at the June 2011 delegate meeting. Persons awarded first or second place in a prior year are ineligible for first or second place in subsequent years.



New England Regional Council of Carpenters 2011 Scholarship Application Form

| | |
|--|--|
| Please type or print your answers. | |
| 1. | Last Name: _____ First Name: _____ |
| 2. | Mailing Address:: Street: _____ City: _____ State: _____ ZIP: _____ |
| 3. | Daytime Phone: () _____ Email: _____ |
| 4. | Date of Birth: Month Day Year |
| 5. | In the Fall of 2011, I will be attending college as a: (Circle one) Freshman Sophomore Junior Senior Technical School Student Nursing School Student (year) Other: _____ |
| 6. | I will be attending the following school in the <u>Fall of 2011</u> : _____ |
| 7. | Grade Point Average (GPA): _____ (On a 4.0 scale) |
| 8. | How are you affiliated with the New England Regional Council of Carpenters? A. Name of Member: _____ B. Relationship: _____ C. Local Affiliation: _____ |

PLEASE PROVIDE THE FOLLOWING:

- **Proof of college acceptance or current student enrollment form.**
A letter of college acceptance is required if you are a beginning freshman (or a current college enrollment form).
- **Most recent official high school or official college transcript.** Photocopies are **not acceptable**.

STATEMENT OF ACCURACY

I hereby affirm that the above stated information is true and correct to the best of my knowledge and that the essay I have provided is my work alone. I also consent that my picture may be taken and used for any purpose deemed necessary to promote the NERCC scholarship program.

Signature of scholarship applicant: _____ Date: _____

Signature of parent (if applicant is under age 18): _____

REMEMBER

The deadline for this application to be received by NERCC is **APRIL 15, 2011, 5:00 p.m.** **No exceptions!** If you have any questions about the application, please call Malerie Anderson at (617) 307-5112. Winners will be notified in June.

| App# | Date recd | Act Mem | GPA | Accept/Enroll Form | Essay |
|------|-----------|---------|-----|--------------------|-------|
|------|-----------|---------|-----|--------------------|-------|

New England Carpenters Health Benefit Fund Announces Changes

The New England Carpenters Health Benefits Fund has announced changes to deductibles and copays for each of the three health fund plans. It is estimated that these changes will reduce the plans expenses by 5%, with a total savings projected at approximately \$3.7 million for the year beginning April 1, 2011. This amount is equivalent to \$170 per covered person per year, or \$0.42 per hour, based on an assumption of 9 million hours.

As of April 1, 2011, individuals covered under all three plans now have an \$15 Office Visit Copay.

For members covered under Plan 1, there is now a \$250 copayment for both Inpatient Admission/Per Outpatient surgery visit. The Fund pays 100% coinsurance for the next \$10,000 in expenses. Costs accumulated beyond \$10,000 will be covered at 90% when services are received at an In-network hospital. For

Plans 2 and 3 under all options, the inpatient and outpatient \$250 copays will apply in addition to the relevant coinsurance under the plan.

For all plans, the Inpatient Admission and Outpatient Surgery copayments of \$250 each will accumulate towards each plan's out-of-pocket maximum. The family out-of-pocket maximum for all options is equal to twice the individual out-of-pocket maximum. The Out of Pocket maximums are as follows:

Plan 1: \$1,500 Individual/\$3,000 Family

Plan 2: \$3,000 Individual/\$6,000 Family

Plan 3: \$3,000 Individual/\$6,000 Family

Currently, no family out-of-pocket maximum exists, and each member of the family must satisfy an individual maximum before 100% coverage begins. ■

NERCC's Marshall Named CT Labor Commissioner

continued from page 7

will be my guiding principle as I begin this next phase in my career." Marshall notified the NERCC Executive Board of his intention to resign from the Executive Board and his fulltime position with the union.

"Though I am leaving my job and my office on the Executive Board of the New England Regional Council of Carpenters, I am not leaving the union," Marshall said. "The pride in our trade and the philosophy we share about unionism will always be with me and help to guide my work with the state. This is a tremendous opportunity for me to be involved

in positive changes for Connecticut, ones that I hope will benefit workers and businesses alike.

Mark Erlich, Executive Secretary-Treasurer of the New England Regional Council noted that the union's loss is Connecticut's gain.

"Glenn is a talented, intelligent and committed leader of our union and we will miss his involvement in the administration of the union. There is no doubt that he will continue to help our members and other workers as Commissioner of the Department of Labor and represent the union well." ■

Changes to Annuity Fund Withdrawal Rules

The Board of Trustees for the New England Carpenters Benefit Funds has made a significant change in the Guaranteed Annuity Fund rules relating to withdrawals. The change, which went into effect August 1, 2010 was sent to members in a mailing and reads as follows:

"If no Employer Contributions are received on your behalf for twelve (12) consecutive calendar months, you are eligible to apply for withdrawal of 50% of your account balance up to a maximum of \$50,000; whichever is less.

Due to the difficult economic times in the past few years, the Board felt that this change would benefit the members who are facing financial hardship.

You must understand that if you do apply for withdrawal, the amount you receive will be subject to the mandatory 20% Federal Tax and 5.3% Massachusetts State Tax. You may also be subject to a 10% Federal penalty if you are under age 55.

For withdrawal forms, please contact the Fund Office at 1-800-344-1515. ■

The United Way has set up a phone service in most of the states that helps connect people in need with appropriate services.

2-1-1 provides free and confidential information and referral.

Call 2-1-1 for help with food, housing, employment, health care, counseling and more.

Visit 211.org for more information.

In Memory

The New England Regional Council of Carpenters would like to recognize the service of the following members who have passed away recently. Our condolences to their families, friends and those who worked with them.

| Member | Yrs | Age | Member | Yrs | Age | Member | Yrs | Age |
|-----------------------|-----|-----|------------------------|-----|-----|----------------------|-----|-----|
| Local 24 | | | Local 67 | | | Local 218 | | |
| Robert J. Adams | 48 | 80 | John E. Feeney | 14 | 63 | Michael R. Kirlis | 9 | 40 |
| James Bartek | 29 | 59 | George H. Ford | 31 | 61 | Stephen Power | 46 | 87 |
| Harold E. Dexter | 44 | 77 | William P. Killeen | 42 | 66 | Harvey F. Watkins | 61 | 87 |
| Salvatore V. Esposito | 59 | 85 | Local 94 | | | Local 275 | | |
| William F. Fruin | 44 | 75 | Anthony Andrews Jr | 44 | 66 | John E. Kamb Jr | 53 | 88 |
| Robert Letkowski | 22 | 59 | Archie M. Ferri | 61 | 85 | John W. Lemieux | 65 | 88 |
| Raymond Malone | 23 | 69 | Romeo L. Labossiere | 59 | 91 | Phillip K. Mazzocchi | 45 | 67 |
| George F. McGarry | 54 | 81 | Luigi A. Lombardo | 55 | 84 | Patrick F. Mullins | 59 | 82 |
| Fred F. Mekrut | 6 | 64 | Domenico Pompei | 50 | 91 | Valdlen Tzolov | 13 | 56 |
| Donald P. Monteith | 43 | 73 | Henry Rotondo | 58 | 81 | Local 424 | | |
| Alfred E. Nye | 61 | 90 | Rudolph Ruggieri | 52 | 71 | Anthony J. Rocco | 4 | 30 |
| Adolph S. Pecka | 45 | 78 | Pietrangelo Simeone | 43 | 84 | Local 475 | | |
| Edward Skarupa | 64 | 88 | Eugene Sweck Jr | 61 | 83 | Clifford Cavanagh | 12 | 71 |
| Paul W. Valenti | 45 | 77 | William J. Thebault | 44 | 82 | Stephen A. Johnson | 69 | 92 |
| Local 26 | | | Local 107 | | | Louis M. Tassone Jr | 56 | 83 |
| Richard Gonsalves | 62 | 91 | Cipriano Alvarez | 10 | 51 | Edwin J. Tulis | 55 | 86 |
| Tadeus Lipczynski | 58 | 92 | Norman J. Arsenault | 43 | 75 | Local 535 | | |
| Local 33 | | | Felix J. Baris | 53 | 88 | John E. Turley | 45 | 74 |
| Scott F. Beddia | 28 | 52 | Ralph J. Lavallee Sr | 68 | 91 | Local 624 | | |
| Robert J. Griffin | 40 | 69 | Local 108 | | | Norman E. Kristensen | 10 | 59 |
| John P. Montiero | 41 | 87 | Richard J. Andrews | 32 | 76 | Local 1302 | | |
| Fred L. Pickard Jr | 29 | 68 | Richard J. Carr | 57 | 88 | Robert Bogue | 22 | 63 |
| Local 40 | | | Local 111 | | | Gordon V. Olsen | 48 | 87 |
| Daniel P. Perruzzi | 62 | 85 | Louis R. Boisvert | 54 | 82 | Local 1996 | | |
| John W. Sarantakes | 63 | 93 | Maurice C. Chandonnet | 42 | 84 | Richard G. Bellisle | 13 | 62 |
| Local 43 | | | J A. Fisichelli | 54 | 81 | Donald P. Couture | 50 | 85 |
| Antonio Colangelo | 56 | 85 | Armand J. Lemire | 43 | 83 | Charles A. Durochia | 66 | 90 |
| Bernard Dupuis | 56 | 87 | Stephane St.Pierre | 13 | 41 | John E. Hovey Jr | 34 | 60 |
| Clifford Hassett Sr | 62 | 86 | Chas A. Voyer Jr | 60 | 92 | Henry A. Theriault | 64 | 86 |
| Roland LaChance | 55 | 79 | Local 118 | | | Local 2168 | | |
| Leon Malenfant | 40 | 76 | Raymond C. Anderson II | 10 | 49 | Patrick M. Ferreira | 5 | 23 |
| Ronaldo Parent | 49 | 78 | Denny A. Dube | 45 | 74 | | | |
| Leon Zalewski | 42 | 75 | William R. Hartley | 29 | 62 | | | |
| Local 51 | | | Local 210 | | | | | |
| Daniel V. Judge | 6 | 57 | Henry Finelli | 58 | 83 | | | |
| Local 56 | | | George D. French Sr. | 60 | 79 | | | |
| Harry J. Dunn | 58 | 91 | Louis Kish Sr | 59 | 93 | | | |
| Raymond Stevenson | 58 | 91 | Anthony Minervini Jr | 20 | 44 | | | |
| Kenneth R. Strong | 64 | 83 | Harold C. Notzelmann | 43 | 79 | | | |
| | | | Dale V. Tyler | 63 | 81 | | | |

"Council Update" Being Emailed to Members

The New England Regional Council of Carpenters is now sending news and information to members in an email format called the "Council Update."

This electronic form of communication was introduced five years ago and has provided a vehicle for your Union to distribute important information in a quick and easy format. Depending on the flow of news, the Update is usually sent once or twice a week.

Previously, the Update was been sent to Council delegates, staff, and local union Executive Board members. But the union now has the technical capability to include a much larger group of members. We are pleased to be able to offer this service so that you can be more informed and on a "breaking news" basis.

Members should be comfortable knowing that their e-mail address will not be shared with anyone and if they wish to unsubscribe can easily do so.

Information is the key to involvement and participation. While nothing replaces the face-to-face contact of a monthly local union meeting

or conversations with Council staff, we believe the electronic "Update" has been and will be a tremendously valuable tool to bring the actions and policies of the Union's administration more directly to the membership.

Members who have given their Local Union an email address will automatically be sent the "Council Update." If you do not have an email address on file with your Local Union, please do so.

Because the "Council Update" contains pictures and links to further information, some email services or programs may consider it "Spam" or "Junk mail." If you have an email address on file and have not been receiving the "Council Update," please check your Spam/Junk folder and the settings for your mail.

It is possible to make NERCCUpdate@nercc.org a safe sender and continue to block potentially dangerous email from others. You may also add NERCCUpdate@nercc.org to your contacts.

To be added to the distribution list, email NERCCUpdate@nercc.org. ■

Message to all MA Local Members You Have Mail!

Free email accounts are available through the MA Carpenters Training Program for members of Carpenters Local Unions 26, 33, 40, 51, 67, 94, 107, 108, 111, 218, 275, 424, 475, 535, 624, 723, 1305, and 2168.

To access your new account, visit <http://www.CarpentersMail.org> and enter your new email address (firstname.lastname@carpentersmail.org) and your password.*

Your initial password is your UBC number on your Union ID Card without any dashes. Once you log into your account, you should change your password.

You can send, receive, and download your emails to your personal computer. You can also forward your email address to your personal email account, iPhone™, BlackBerry® or other smartphone so you only have to check one email address.

Take advantage of this FREE service and visit www.CarpentersMail.org today!

**Your email address and password are all lowercase and are case sensitive. ■*

Get Connected, Stay Updated

Knowledge is power. With today's technology, there's more information being shared and it's going around faster than ever. There's no substitute for the networking and connections you already have within the union and the industry, but the more you know the greater your options.

NERCC has begun using online tools like blogs, Twitter and Facebook to keep you up-to-date on what's going on in the union, in the industry and in the world that impacts them.

You don't need to be a techno-genius or weed through pages and pages of stuff to find what's relevant to you. We do the legwork. Just visit necarpenters.org, [Twitter.com/nercc](https://twitter.com/nercc) or look for NERCC on Facebook.com.

Find us, follow us, friend us. ■

facebook



Contact Information for Benefits Funds Offices in New England

New England Carpenters Benefits Fund

Executive Director: Harry R. Dow

Pension, Annuity, Health, Vacation, Savings and Central
Collection Agency for Massachusetts, New Hampshire, Maine
and Vermont

Address:

350 Fordham Road
Wilmington, MA 01887

Telephone:

800-344-1515
978-694-1000

On the web: www.carpentersfund.org

Connecticut State Carpenters Health, Pension & Annuity Fund Fund Administrator: Rich Monarca

Address:

10 Broadway
Hamden, CT 06518

Telephone:

800-922-6026
203-281-5511

Rhode Island Carpenters Fringe Benefit Fund Fund Manager: Betty Pacheco

Address:

14 Jefferson Park Road
Warwick, RI 02888

Telephone:

401-467-6813

Schedule of VOC Meetings

Following is a schedule of meetings for Volunteer Organizing Committees held in Local Unions throughout the Council. If there is a regular VOC meeting in your local union or hometown, please let us know by sending an email to: bdurand@necimp.org.

Local 624

Plymouth County

First Tuesday of the month at 6:30 PM at the
Plymouth Library.
Contact: Ron Reilly or Dennis Lassige through
Local 624.

Local 26

First Thursday of the month at 5 PM at the Local
26 Union Hall in Wilmington.
Contact: Council Rep. Ken Amero at Local 26.

Local 43

First Thursday of the month at 5 PM at the Local
43 Union Hall.
Contact: Marty Alvarenga at Local 43.

Local 107

Wednesday in the week preceding regular union
meeting at 5:30 pm at the Local 107 Union Hall.
Contact: VOC Chair Rich Crompton or Council Rep
Jim Turner at Local 107.

Local 108

Second Wednesday of the month,
Berkshire County, MA

Local 275

Third Wednesday of the month at 4 PM at the
Local 275 Union Hall on Lexington St. in Newton.
Contact: Brother Bruce Whitney through
Local 275.

Local 424

Second Wednesday of the month at 5pm at the
Randolph Union Hall. All members in SE Mass
are invited. Contact: Council Rep.

Local 535

First Wednesday of the month at 4:30 pm before
regular monthly union meetings at the Italian
American Club, Walpole.

Local 1305

First Wednesday of the month at 5:30 PM at
Local 1305's hall.
Contact: Dan Rego through Local 1305

Local 1996

Second Wednesday of the month at 4 pm in
Vermont; 5 pm in Maine. Meetings are held at
Local Union halls. Contact: John Leavitt (ME) and
Matt Durocher (VT).

Schedule of Monthly Union Meetings

Carpenters LU #24 / Eastern & Central Conn.

1st Wednesday, 7:00 pm

Carpenters LU #26 / Salem / North Shore

3rd Thursday, 5:00 pm

Carpenters LU #33 / Downtown Boston

Last Wednesday, 5:00 pm

Carpenters LU #40 / Cambridge / Brighton

4th Tuesday, 4:00 pm

Carpenters LU #43 / Hartford / North Central Conn.

3rd Thursday, 5:30 pm

Shop and Mill LU #51 / MA Statewide

1st Monday, 7:00 pm

Piledrivers LU #56 / MA Statewide

Last Monday, 5:00 pm

Carpenters LU #67 / Dorchester / Milton / Dedham

2nd Wednesday, 4:30 pm

Carpenters LU #94 / Rhode Island

4th Wednesday, 7:00 pm

Carpenters LU #107 / Worcester / Central Mass

2nd Thursday, 5:00 pm

Carpenters LU #108 / Springfield / W.Mass

3rd Thursday, 5:00 pm

Carpenters LU #108 / Berkshire County

4th Wednesday, 5:30 pm

Carpenters LU #111 / Lowell / Lawrence / Methuen area

2nd Tuesday, 5:00 pm

Carpenters LU #118 / New Hampshire

3rd Wednesday, 7:00 pm

Carpenters LU #210 / Western Conn.

1st Tuesday, 7:00 pm

Carpenters LU #218 / Logan / Charlestown / Medford / Malden

3rd Thursday, 7:30 pm

Carpenters LU #275 / Boston Metro-West area

2nd Wednesday, 5:00 pm

Carpenters LU #424 / Quincy / S. Shore

3rd Wednesday, 5:00 pm

Carpenters #475 / Framingham-Marlboro

1st Tuesday, 5:00 pm

Carpenters LU #535 / Norwood / Attleboro / Milford

1st Wednesday, 5:30 pm

Carpenters LU #624 / Brockton / Cape Cod

2nd Monday, 6:30 pm

Woodframe LU #723 / MA-Statewide

2nd Tuesday, 5:00 pm

Local Union 1302

2nd Thursday, 2:45 pm

Carpenters LU #1305 / Seekonk / Fall River / Wareham

3rd Wednesday, 7:00 pm

Carpenters LU #1996

Maine:

2nd Wednesday, 7:00 pm

Vermont:

2nd Wednesday, 7:00 pm

Floorcoverers LU #2168 / MA-Statewide

1st Wednesday, 5:00 pm

Connecticut Shop Carpenters / CT-Statewide

Last Tuesday, 5:30 pm

Odd months at New London Hall

Even months at Yalesville Hall

Knights of Columbus, Wakefield

Florian Hall, 55 Hallett Street, Dorchester

Cambridge VFW Hall, 688 Huron Ave.

885 Wethersfield Ave., Hartford

500 Gallivan Blvd., Dorchester

K of C, West School St., Charlestown

Florian Hall, 55 Hallett Street, Boston

14 Jefferson Park, Warwick

Italian-American Victory Club, Shrewsbury

108 office, 29 Oakland, Springfield

150 North Street, Suite 57, Pittsfield

Lodge of Elks, 652 Andover St., Lawrence

Plumbers & Pipefitters Hall, 161 Londonderry

Turnpike, Hookset

427 Stillson Road, Fairfield

VFW, Mystic Ave, Medford

Newton Post 440, California St., Newton

Elks, Rte 53, Weymouth

Ashland American Legion, 40 Summer St.

Italian-American Club, Walpole

K of C Hall, Kingston, MA

120 Quarry Street, Quincy

171 Thames Street, Groton

239 Bedford St., Fall River

60 Industrial Drive, Augusta

5 Gregory Drive, S Burlington

K of C Hall, 323 Washington St., Brighton

LU 43, 885 Wethersfield Ave., Hartford

Local Unions Affiliated with The New England Regional Council of Carpenters

Carpenters Local 24

500 Main Street
Yalesville, CT 06492
Council Representatives: Chuck Appleby,
Bill Callahan,
Phone: 203-265-6242
Fax: 203-265-4556
597 Broad Street
New London, CT 06320
Council Representatives: Chuck Appleby,
Bob Beauregard
Phone: 860-442-6655
Fax: 860-437-3353

Carpenters Local 26

350 Fordham Road
Wilmington, MA 01887
Council Representatives: Nick DiGiovanni,
Phone: 978-658-5520
Fax: 978-658-3878

Carpenters Local 33

1252 Massachusetts Ave
Boston, MA 02125
Council Representatives: Richard
Scaramozza, John Murphy
Phone: 617-350-0014
Fax: 617-330-1684

Carpenters Local 40

10 Holworthy Street
Cambridge, MA 02138
Council Representatives: Joseph Power,
Tom Puglia
Phone: 617-547-8511
Fax: 617-547-0371

Carpenters Local 43

885 Wethersfield Avenue
Hartford, CT 06114
Council Representatives:
George Meadows, Martin Alvarenga
Industrial Representative: Glenn Miller
Phone: 860-296-8564
Fax: 860-296-8010

Shop and Millmen Local 51

750 Dorchester Ave., Suite 3300
Boston, MA 02125
Council Representative: Vic Carrara
Phone: 617-265-3444
Fax: 617-265-3437

Piledrivers Local 56

750 Dorchester Ave., Suite 3200
Boston, MA 02125
Council Representatives: Dan Kuhs
Phone: 617-443-1988
Fax: 617-443-4566

Carpenters Local 67

760 Adams Street, 2nd Floor
Boston, MA 02122
Council Representatives: Steve Tewks-
bury,
Phone: 617-474-7879
Fax: 617-474-9484

Carpenters Local 94

14 Jefferson Park Road
Warwick, RI 02888
Council Representatives: David
Palmisciano, William Holmes,
Paul Lander, Tom Savoie
Phone: 401-467-7070
Fax: 401-467-6838

Carpenters Local 107

29 Endicott Street
Worcester, MA 01610
Council Representative: Jack Donahue
Phone: 508-755-3034
Fax: 508-752-6714

Carpenters Local 108

29 Oakland Street
Springfield, MA 01108
Council Representative: Jason Garand
Phone: 413-736-2878
Fax: 413-781-1640

150 North Street, Suite 27

Pittsfield, MA 01201
Phone: 413-447-9213
Council Representative: Tim Crow

Carpenters Local 111

13 Branch Street
Unit 215
Methuen, MA 01844
Council Representatives: Joe Gangi, Jr.
Phone: 978-683-2175
Fax: 978-685-7373

Carpenters Local 118

146 Lowell Street
Manchester, NH 03105
Mailing address:
PO Box 1097
Manchester, NH 03105
Council Representatives: John Jackson
Phone: 603-624-8228
Fax: 603-645-0020

Carpenters Local 210

427 Stillson Rd
Fairfield, CT 06824
Council Representatives:
John P. Cunningham, Lou Cocozza,
Mike Robinson
Phone: 203-334-4300
Fax: 203-334-4700

Carpenters Local 218

35 Salem Street
Medford, MA 02155
Council Representatives: Paul Hughes,
Richard Pedi
Phone: 781-391-3332
Fax: 781-391-3542

Carpenters Local 275

411 Lexington Street
Newton, MA 02166
Council Representative: Kevin Kelley
Phone: 617-965-6100
Fax: 617-965-9778

Carpenters Local 424

21 Mazzeo Drive, Suite 201
Randolph, MA 02368
Council Representative: Richard Braccia
Phone: 781-963-0200
Fax: 781-963-9887

Carpenters Local 475

1071 Worcester Road
4th Floor, Suite, 4B
Framingham, MA 01701
Council Representative: Charles Ryan
Phone: 508-202-9895
Fax: 508-309-6216

Carpenters Local 535

21 Mazzeo Drive, Suite 201
Randolph, MA 02368
Council Representative: Joe Broderick
Phone: 781-963-0200
Fax: 781-963-9887

Carpenters Local 624

21 Mazzeo Drive, Suite 201
Randolph, MA 02368
Council Representative: Dennis Lassige
Phone: 781-963-0200
Fax: 781-963-9887

Carpenters Local 723

750 Dorchester Ave., Suite 3400
Boston, MA 02125
Council Representative: Charles Mac-
Farlane
Phone: 617-269-2360
Fax: 617-464-3319

Local 1302 (Electric Boat)

171 Thames Street
Groton, CT 06340
Council Representative: Robert Tardif
Phone: 860-449-0891
Fax: 860-445-6384

Carpenters Local 1305

P.O. Box 587
Fall River, MA 02722
Council Representative: Ron Rheume
Phone: 508-672-6612
Fax: 508-676-0771

Carpenters Local 1996

60 Industrial Drive
Augusta, ME 04330-9302
Council Representatives: John Leavitt
Industrial Representative: Bob Burleigh
Phone: 207-621-8160
Fax: 207-621-8170

Carpenters Local 1996

68 Bishop Street
Portland, ME 04103
Council Representative: John Leavitt
Phone: 207-874-8052
Fax: 207-874-8053

Carpenters Local 1996

5 Gregory Drive
S. Burlington, VT 05403
Council Representative: Bryan Bouchard
Phone: 802-862-9411
Fax: 802-863-4327

Floorcoverers Local 2168

760 Adams St., 2nd floor
Dorchester, MA 02122
Council Representative: Mynor Perez,
Tom Quinlan
Phone: 617-825-6141
Fax: 617-282-5047

Local 3073 – Portsmouth Navy Yard

PO Box 2059 Pns
Portsmouth, NH 03801
President: Michael Chase
Phone: 207-439-4281

Local 3196 – South Africa Pulp and Paper, Inc.

105 Pennsylvania Avenue
South Portland, ME 04106
President: Fred Hirning
Phone: 207-883-5524

Carpenters Labor Management Program

Boston

750 Dorchester Ave., Suite 3100
Boston, MA 02125
Executive Director: Tom Flynn
Phone: 617-268-0014

Connecticut

2 North Plains Industrial Road
Wallingford, CT 06492
Phone: 203-679-0661

Research Department

750 Dorchester Ave., Suite 3100
Boston, MA 02125
Phone: 617-268-7882

New England Regional Council of Carpenters
750 Dorchester Ave., Unit 1
Boston, MA 02125

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