

NEW ENGLAND **Carpenter**

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A Publication for Carpenters, Pile Drivers, Shop and Millmen and Floorcoverers
of the New England Regional Council of Carpenters

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New England Carpenter

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New England Regional Council of Carpenters

Feature Stories



10 What Union Carpenters Can Do

Though work is slow, union carpenters are still putting their skills to work on impressive projects. Take a look at two that are turning heads in New England.

14 The Cure for What Ails Them

Union carpenters are learning how to reduce the risks construction projects bring to health care facilities. The union's reputation and work opportunities for members are on the rise as a result.



15 Mixing the Old and the New to Stay in Touch

The BUILD program, combined with online resources help keep members in the know and in touch with the industry.

18 Tale of the Tape in the Massachusetts Governor's Race

With three candidates on the ballot, union carpenters face an important decision in the Massachusetts Governor's race. Where do they stand on issues most important to the industry and union members?

29 Position Available

Director, New England Carpenters Training Program in Millbury, MA



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The internet home for the
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Visit for contact information
for local unions, training centers
and benefit funds;
meeting schedules and
updated news.

Address changes or death notices
should be reported to the appropriate
Local Union not the NERCC or the
New England Carpenter.



New England Carpenter

Lawmakers Getting the Message on 1099s

16 Connecticut Raises Fines for Misclassification

16 Maine Enacts Stop Work Orders for Violators

16 Vermont Passes Comprehensive Law

Carpenters Get Active

20 Delivering A Personal Message to Lawmakers

Brother Bill Frost makes a compelling case for casinos, jobs

32 Union Carpenters Thriving at Wentworth

Eamonn Murphy named outstanding student; many others
graduating with degrees

Regular Features

Message from the Executive Secretary-Treasurer.....	4
On the Legal Front.....	6
NERCC in the Community.....	24
New Signatory Contractors.....	27
New Members.....	28
Training Classes.....	37
In Memory.....	40
Benefit Fund Contact Information.....	41
Union, VOC Meeting Schedules.....	44

Letter to the Editor

On behalf of the Brothers and Sisters from Local 94 and the other NERCC Locals who worked on the Ocean House, I want to thank you for highlighting this project in the last issue of the *New England Carpenter*.

I took great pride in watching this building's rebirth not only as the servicing Business Agent for the project, but as a union carpenter. The skills that were demonstrated by our Brothers and Sisters and the co-operative effort between the union and contractors were a shining example of the value we bring to a job.

Rhode Islanders can as proud that this notable hotel will remain a beautiful part of our coastline as Local 94 is to be a part of its legacy.

Bill Holmes

Business Agent, Local 94

Editor's note

In the last issue of the *New England Carpenter*, we featured members doing some rehab work on the house of a WWII veteran. One of the members involved was Brother Tim Everton of Local 33. We identified him as a Vietnam veteran.

Brother Everton asked us to clarify that while he was active in the service during the Vietnam War, he did not serve in country. He asked that we make this distinction out of respect for those who had served in country.

Special Called Delegates Meeting New England Regional Council of Carpenters

**Combined Notice of Nominations and Election
for Office of one Executive Committee member of the Council**

Date: Saturday, September 25, 2010

Time: 8:30 AM

Place: New England Carpenters Training Center

Nominations and elections for one position of the Executive Committee of the New England Regional Council of Carpenters will be held at a special called meeting on the date, time and place listed above.

In accordance with Section 5 of the Council by-laws, officers of this Council shall be nominated and elected by the delegate body of the Council. Any UBC member of a Local Union in the jurisdiction of the NERCC and who meets the eligibility requirements provided in Section 31-D and 44-G may seek nomination and election for any available position and must be working within the bargaining unit represented by their Local Union or employed full time within the framework of the United Brotherhood of Carpenters to be eligible.

In order to be eligible, "A member must have been twelve (12) consecutive months a member in good standing immediately prior to nomination in the Local Union and a member of the United Brotherhood of Carpenters and Joiners of America for 2 consecutive years immediately prior to nominations." The Constitution and Laws of the United Brotherhood shall govern the nomination, election and installation of officers.

The Officer to be nominated and elected at this meeting will be one Executive Committee member. The terms of this officer shall expire in September 2013 in accordance with Section 5 (C) of the council by-laws. If there should be a tie for this office, there will be an election that same day for that office only, unless the candidates agree to a coin toss.

The installation of the Council officer shall take place immediately following the election on the day of the election.

Carpenters Save the Day



Sister Condry talks to and comforts the woman struck by a car until help arrives.

A group of carpenters at a jobsite in Jamaica Plain recently saved a young boy's life and came to the aid of his mother who was struck by a car trying to protect him.

The incident happened in front of the carpenters' jobsite at 365 Center Street. The members, part of the women's group Sisters in the Brotherhood, were there to have pictures taken for a story in the UBC's Carpenter Magazine about their role in helping to turn the job union.

The group witnessed a young boy walking down the street with his mother. Suddenly, the boy darted out into the busy street. As the boy ran off it appeared he was unable to hear the yells from his mother warning him of the danger he was in.

Carpenters Almarie "Annie" Condry (LU 67), Michelle "Mikey" Myles (LU 67) and Joan Bennett (LU 33) saw the incident unfold and ran out to the street, scooping the boy up and out of harm's way while stopping traffic. Unfortunately, in a panic, the boy's mother ran in to the street and was struck by a car. Condry, a former medic in the US Army, lay on the ground next to the woman. Condry immobilized the mother while reassuring her that her child was not hurt and that she would also be alright.

The other carpenters called 911 and comforted the young boy while they waited for help. Paramedics leaving the scene told the group that the woman appeared to have only suffered minor injuries. ■



Predictions Are Hard, but Skills Are A Safe Bet

A Message from Mark Erlich, Executive Secretary-Treasurer of the New England Regional Council of Carpenters

We are now into the second year of the Great Global Recession. While every industry has suffered, construction has been devastated. Hours worked by union carpenters in New England dropped 38% in the last 24 months and unemployment in our locals has hovered around 30% for that entire period.

It is small consolation that we have not been as hard hit as some other trades or other parts of the country. As the old saying goes, it's a recession when your neighbor is out of work, but it's a depression when you're unemployed. And we have too many talented carpenters still waiting to put their skills to use.

Baseball legend Casey Stengel once said, "Never make predictions, especially about the future." At the risk of ignoring Casey, I believe the worst is over. There are no prospects for a quick or extensive recovery, but I think the bleeding has stopped and we can begin to think more optimistically about what is next.

New England is positioned to rebound sooner than other regions because of the heavy presence of health care, higher education, and life sciences, industries that are more likely to witness future growth. And I believe that that the members of the New England Regional Council of Carpenters are well positioned to take advantage of an improving economy.

We have put a renewed emphasis on training, particularly for journeymen and women, so we can be ready.

We are offering a new course developed by the UBC called "Best Practices in Health Care Construction", a program designed to eliminate contaminants when construction is performed in a health care facility. We have shown the course to hospitals, clinics, medical executives, and contractors who specialize in health care projects. The program has been enthusiastically received and enhances our organizing efforts to turn hospital jobs union.

The BUILD program has now been presented to over 1500 members and we are scheduling upcoming courses on a geographical basis, so activist members can work together to promote projects in their local communities.

We are offering courses in residential weatherization, in anticipation of the federal dollars coming into that field.

And we are developing a comprehensive course on building exterior systems to teach our members all the new materials and techniques that are being designed for the outside of new buildings.

This is the time to get ready for the recovery that will come. It may not be coming as fast as we would like and there will be continued hardships. But union carpenters have a long and proud tradition of overcoming obstacles. I can confidently predict that we will be ready for the future, regardless of what Casey said. ■

Las Predicciones Son Difíciles pero Las Destrezas Son La Mejor Apuesta

Un Mensaje de Mark Erlich, Secretario-Tesorero Ejecutivo del Consejo Regional de Carpinteros de Nueva Inglaterra

Estamos en el segundo año de la gran recesión global. Mientras que cada industria ha sufrido, la industria de la construcción ha sido devastada. Las horas de trabajo del sindicato de carpinteros de Nueva Inglaterra ha bajado un 38% en los últimos 24 meses y el desempleo en nuestros locales se ha sostenido a un 30% durante todo este tiempo.

Un pequeño consuelo es el saber que esta crisis no nos ha impactado tanto como lo ha hecho en otras partes del país. Así como dice el dicho, es una recesión cuando tu vecino esta sin trabajo, pero es una depresión cuando tu estas sin trabajo. Y nosotros tenemos bastantes carpinteros talentosos que aun están a la espera de poder poner sus talentos en uso.

La leyenda del béisbol, Casey Stengel, una vez dijo, "Nunca hagas predicciones, especialmente del futuro." Arriesgando a ignorar a Casey, creo que lo peor ya paso. No hay prospectos de una mejoría rápida o extensa, pero creo que el desangramiento ha parado y podemos empezar a ser más optimista sobre lo que viene.

Nueva Inglaterra esta posicionada a levantarse más pronto que otras regio-

nes debido a la presencia tan fuerte de los sectores relacionado con el cuidado medico, la educación superior y el ambiente científico, industrias que ayudan al crecimiento del futuro. También creo que los miembros del Concilio Regional de Nueva Inglaterra están mejor posicionados para tomar ventaja de una economía que se esta mejorando.

Hemos renovado el énfasis en el entrenamiento, particularmente en los obreros especializados y así estar listos. Estamos ofreciendo un nuevo curso desarrollado por el UBC llamado "Mejores Practicas en el Cuidado Medico de la Construcción", un programa diseñado ha eliminar contaminantes mientras se lleva a cabo una construcción dentro de una facilidad del cuidado medico. Hemos presentado este curso en hospitales, clínicas; también a ejecutivos médicos y a contratistas que se especializan en los proyectos relacionados con centros médicos. El programa ha sido recibido con mucho entusiasmo y realza nuestros esfuerzos en convertir los trabajos en los hospitales en trabajos cubiertos por el sindicato.

El programa BUILD (construir) ha sido presentado a mas de 1500 miembros y estamos programando próximos cursos geográficamente basados, para que miembros activistas puedan trabajar juntos para promover proyectos en sus comunidades locales. Estamos ofreciendo cursos en climatización residencial como anticipación a los dólares federales que se darán para este campo. Y estamos desarrollando un curso comprensivo de construcción de sistemas exteriores para enseñarles a nuestros miembros todos los materiales nuevos y técnicas nuevas que se están diseñando para el área exterior de los nuevos edificios.

Este es el tiempo de prepararse para los tiempos mejores que se aproximan. Talvez no vienen tan rápido como lo deseásemos y posiblemente los tiempos difíciles aun continúen, pero los carpinteros del sindicato tienen una tradición larga y con mucho orgullo de sobrepasar los obstáculos. Puedo con mucha confianza predecir que estaremos listos para el futuro, a pesar de lo que Casey haya dicho. ■

On the LEGAL FRONT

Additional Penalty for All-Pro Construction

Sylvain Michaud, Bill Poulin and their company, All-Pro Construction Management, were issued penalties totaling \$25,000 by the Massachusetts Attorney General's Office for wage and reporting violations in cases referred by Organizers for the New England Regional Council of Carpenters. The Massachusetts Attorney General's office also announced that the company has been debarred from bidding or contracting public projects for six months.

The penalties were issued for four violations, including misclassifying its workers as independent contractors on construction projects in Framingham, Newton, Boston, Needham, and UMass/Lowell.

Michaud and Poulin of All-Pro Construction, based in Hudson, NH, were also cited for failure to make timely payment of wages, failure to submit true and accurate certified payroll records on public construction projects, and failure to maintain true and accurate general payroll records.

The violations occurred between January 1, 2008 and January 22, 2010 involving work the company performed at maintenance building repairs in Framingham; Fire Station #4 in Newton; the Fish Pier renovation in Boston; the Administrative Building Construction in Needham; and the Fox Hall Renovations in Lowell. ■

UMass Lowell Bypassed Bidding Laws, SJC Rules

The Supreme Judicial Court, the state's highest court, ruled that the University of Massachusetts at Lowell violated public construction bidding laws when it awarded a contract for new student housing.

The ruling reversed a Superior Court decision, but supported the opinion of the state Attorney General Martha Coakley's office.

The university had argued that because the developer selected for the project, Brasi Development Corp., would own the new dormitory while leasing it to the university, public bidding laws did not apply.

Brasi had never built student housing and had not been certified by the Division of Capital Asset Management (DCAM) as a "responsible" public bidder.

Academic Village Foundation, Inc., an unsuccessful bidder on the project, filed a bid protest notice with the Attorney General, asserting that there had been unfair collusion between the university and Brasi, and that, since Brasi had previously obtained zoning changes permitting it to build a dormitory for the university, Brasi had an unfair advantage in bidding on the current project.

The Foundation for Fair Contracting of Massachusetts filed a separate bid protest on the grounds that the proposed dormitory was not a lease, but rather a project to

construct a public building, and that the bidding process had failed to comply with the competitive bidding statute.

The Attorney General issued a combined decision concluding that the university's Request for Proposals (RFP) was a proposal to construct a public building and therefore subject to the competitive bidding statute and the agreement between Brasi and the university was in violation of those laws.

The university tried to terminate its contract with Brasi, however Brasi filed an action against the university and the Attorney General in Superior Court, seeking a decision to show the bid protest decision was incorrect and that the bidding laws did not apply because the dorms would be owned by Brasi and not the university.

The Supreme Judicial Court sided with the Attorney General and held that the long term construction/lease agreement was subject to public bid laws, even if the building is owned by a private developer because it was "dependent on the continued use of university land."

In a unanimous ruling, the Supreme Judicial Court said the 2008 deal — which has since been abandoned by the school — would have granted Brasi Development LLC easements on state property that required a competitive bidding process. ■

Multa Adicional para La Compañía de Construcción

Sylvain Michaud, Bill Poulin y su compañía, All-Pro Construction Management, fueron multados por un total de \$25,000 dólares por la Oficina del Fiscal General del Estado de Massachusetts debido a reportes de violaciones relacionadas a pagos referidos por los organizadores del Concilio Regional de Nueva Inglaterra. La oficina del Fiscal General del Estado también anunció que dicha compañía había sido suspendida y no podía trabajar en proyectos públicos por un periodo de 6 meses.

Las multas fueron presentadas debido a cuatro violaciones, incluyendo la inapropiada forma de reportar a los empleadores como contratistas independientes en proyectos de construcción en Framingham, Newton, Boston, Needham y UMass/Lowell.

Michaud y Poulin de la compañía de construcción All-Pro, basada en Hudson, NH, fueron también citados por haber fallado en hacer pagos a tiempo, por fallar al someter planillas de pago que no estaban apropiadamente registradas en los proyectos de construc-

Mayo's McGrail Arraigned on Asbestos, Other Serious Charges

The wheels of justice continue to turn for John McGrail of the Mayo Group. McGrail and JM Realty are under a grand jury indictment for numerous charges relating to their removal, handling and disposal of asbestos at properties in Boston, Worcester and Lynn, Massachusetts. They are also charged with multiple counts of evading unemployment payments, failure to provide payroll records and failure to withhold payroll taxes.

McGrail, owner and president of JM Realty and founder of the Mayo Group, was arraigned in Suffolk Superior Court.

From a press release issued by the Massachusetts Attorney General's Office:

"Authorities allege that, for three years between 2005 and 2007, McGrail, the principal of JM Realty and the founder of a group of businesses known as the Mayo Group, instructed his employees to perform demolition and renovation services at three different Mayo Group properties in Lynn, Boston, and Worcester, that had asbestos containing materials, including insulation, tiles, mastic, glazing and other building components.

Authorities allege that asbestos containing materials were transferred to a warehouse at 177 Old Colony Avenue in South Boston, and thereafter distributed in

dumpsters at various Mayo Group properties around Boston to be picked up with the regular trash. According to authorities, construction debris containing asbestos was also dumped at a vacant lot on Bubier Street in Lynn. None of these locations was permitted for the disposal of asbestos waste."

The Mayo Group is no stranger to legal problems in connection with handling or disposing of asbestos. A year ago, the Mayo Group was indicted by a Worcester County Grand Jury on six counts of improper removal of asbestos from a ten story building there.

Activities leading to that indictment included:

"...the Mayo Group used its own employees to demolish parts of Worcester Commons, a ten-story building located at 50 Franklin Street, and failed to conduct a full asbestos survey of the building and properly remove asbestos from the site before it began demolition or renovation work. Authorities also allege that residents were living in the building while workers were demolishing structural elements that contained asbestos, a known carcinogen.

"...that in February 2007, MassDEP employees observed demolition debris being thrown out of a window at Worcester Commons. A subsequent inspection conducted by authorities resulted in the discovery of impacted asbestos containing material within the building and in a waste pile and disposal trailer on the property's premises. Authorities also allege asbestos from the site was scheduled for disposal at a landfill that was not a designated site for the disposal of asbestos waste."

The Mayo Group also landed in the news at the end of 2009, when the Boston *Herald* reported that the group was one of the City's top ten tax delinquents, owing nearly \$39,000 in taxes for a building it owned at 24 Damrell Street in South Boston. ■

Stop Work Orders Continue in Connecticut

The Connecticut Department of Labor issued a "Stop Work" order earlier this year against Ben Buller Flooring, which was working on a Price Chopper store in Middletown. Investigators visited the site and found workers misclassified as subcontractors to Buller Flooring, which was listed as a subcontractor for Barall and Konover Flooring, which is a subcontractor for Whiting Turner.

NERCC Organizers in Connecticut have been pushing hard within the flooring industry to bring to light the issues with worker misclassification. They've had conversations with the Board of Directors for the Connecticut Floor Covering Associations—one of the oldest flooring associations in the country—about companies like Buller and Barall & Konver. ■

Ordenes de Paro de Trabajo Continua en CT

El Departamento de Trabajo de Connecticut elaboró una orden de "paro de trabajo" al comienzo de este año en contra de Ben Buller Flooring, quien estaba trabajando en una de las tiendas Price Chopper en Middletown. Investigadores visitaron el sitio de trabajo y determinaron que los trabajadores habían sido reportados equivocadamente como subcontratistas para Buller Flooring, la compañía que aparecía como subcontratista de Barall y Konover Flooring, quien a su vez es un subcontratista para Whiting Turner.

Los organizadores de NERCC en Connecticut han estado trabajando fuertemente con la industria del piso para traer a la luz los problemas de la mala clasificación de trabajadores. Han tenido conversaciones con la junta de directores de la asociación de protectores de piso en Connecticut (Connecticut Floor Covering Associations), una de las asociaciones más antiguas del país, referente a compañías tales como las de Buller, Barall y Konver. ■

All-Pro

ción públicos, y por no mantener archivos verdaderos y exactos de sus pagos al día.

Las violaciones ocurrieron durante el periodo de enero 1ro del 2008 a enero 22 del 2010, involucrando el trabajo que la compañía había realizado en el Maintenance Building Repairs (mantenimiento y reparaciones de edificios) en Framingham; en la Estación de Bomberos #4 en Newton; la renovación de Fish Pier en Boston; la construcción del Edificio Administrativo en Needham; y la renovación del Salón Fox en Lowell. ■

Union Pushes Contractor, Who Pushes Sub to Pay Workers

It's not often a nonunion contractor who has subcontractors with immigrant workers on their job does a little bit of good by the workers. But that happened recently when Mike Dion, owner of Metro Walls in Manchester, New Hampshire, used his position to get a group of workers paid by the "coyote" who supplied them to the job.

Metro was subcontracted to perform drywall work on Piscataquog River Apartments, a complex being built in Manchester. Dion and Metro subbed some of the work to Northstar Drwyall, which contracted with a known labor broker, Jose Garcia, to supply workers for the job. But when it came time to get paid, four of the workers were offered far less than they were promised when the job started.

After a conversation with NERCC Orga-

nizer Marty Coyle, the workers filled out wage complaint forms to try to recover the \$3774 they were owed for 52 hours of work. Coyle went to Dion with the information and reminded him that he had complained about losing work to contractors who cheat workers in a *Business NH* article just last year;

"There are some crazy numbers out there and some that could be under cost. We're looking at how we are losing bids and who we are losing to, and more often it is competitors who are misclassifying their workers," Dion told the magazine.

But here was his company, Metro Walls, subcontracting to a company that didn't pay workers. His company is also debarred from bidding or performing public work in Massachusetts until 2011 on violations of workers' compensation requirements and

misclassification.

Dion contacted Northstar, who quickly called Coyle to set up a meeting with the workers where they were paid.

"It's sad that this is such a common occurrence in the industry," Coyle said. "You wouldn't think you'd have to put up a struggle just to get paid the wages you were promised for the work you did. But there are so many companies that just flat out refuse to pay what they owe."

Coyle said the legal process for recovering owed wages can be long and expensive and "assuming the workers know the process exists – which is a big leap for most of them – it's such a daunting process, that most just give up." ■

Workers Issued Checks for Owed Wages

At least two workers employed on a project to convert a former hospital building into affordable housing in Bridgeport, Connecticut are receiving checks totaling close to \$50,000 for back wages owed to them. Despite public money funding the project from at least three local and state agencies, the workers were not paid at the legally mandated prevailing wage rate by their employer, Fairfield County Drywall. The Bridgeport-based company was a subcontractor for Viking Construction.

The workers received help in getting their wages from NERCC Organizers in Connecticut, including Ted Duarte, who says the initial contact was a byproduct of the good work of Organizers in the Empire State Regional Council of Carpenters.

Duarte said that a carpenter on a job in New York was assisted in getting wages

he was owed by Empire State Council Organizer Rich Craven. That carpenter was a friend of one of the drywallers on the Bridgeport job, who suspected he was owed wages. Craven spoke to him and facilitated a meeting with Duarte, who helped get state authorities involved.

"This is the way a lot of nonunion carpenters come to us, how they get to know about us and what we do," Duarte said. "They have a buddy who got stiffed on a job and got paid because a union organizer helped them. When we help them get paid hundreds or thousands of dollars, that word can really get around. Rich did good work for the carpenter in New York and it led to us being able to help two more guys get paid here."

One of the workers in Bridgeport was recently given a check in excess of \$32,000

for sixteen weeks of pay he was owed. Duarte said he should be getting an additional \$1,500. The other carpenter was paid about \$11,000 and could have more coming, too, Duarte said.

Prevailing wage laws exist at the federal level and in many states to ensure contractors do not gain a bidding advantage by underpaying workers. Wage rates for building trades crafts workers are established through local area surveys, which determine the fair market value for hourly wages. Prevailing wage laws have helped protect a decent standard of living for the nation's construction workforce. They also ensure highly skilled crafts workers build with public dollars, rather than whoever is willing to work for less. ■

Sindicato Obliga a Contratista, Quien Obliga a Un Sub-contratista a Pagar a Sus Trabajadores

No es muy a menudo que un contratista que no es miembro del sindicato y quien tiene sub-contratistas con trabajadores inmigrantes haga algo bueno por ellos. Pero eso paso recientemente cuando Mike Dion, dueño del Metro Walls en Manchester, New Hampshire, uso su posición para que un "coyote" quien había facilitado el trabajo a unos empleadores, le pagara a un grupo de trabajadores.

Metro había sido contratado para que trabajara en los muros de los Apartamentos del Rio Piscataquog, un edificio que está siendo construido en Manchester. Dion y Metro suplieron algo del trabajo de Northstar Drywall, quien contrato a un muy conocido agente laboral, José García, para que proveyera los trabajadores para dicho proyecto. Pero cuando lleo el tiempo de pagar, cuatro de los trabajadores recibieron un pago mucho más bajo de lo que se les había prometido cuando empezaron el trabajo.

Después de una conversación con Marty Coyle, organizador de NERCC, los trabajadores llenaron formularios de quejas de pago para poder recuperar los \$3774 dólares que se les debía por las 52 horas de trabajo. Coyle se acerco a Dion con la información y le recordó de un artículo publicado el año pasado en Negocios NH, donde el mostraba en una forma de queja, la forma en que se perdía el trabajo debido a contratistas tramposos.

"Hay varias cantidades increíbles por ahí y otras que podrían estar bajo el costo. Estamos revisando como es que perdemos las ofertas, contra quien estamos perdiendo, y muy a menudo es contra de competidores que clasifican mal a sus trabajadores," fue lo que Dion le dijo a la revista.

Pero aquí estaba su compañía, Metro Walls, subcontratando a una compañía que no les estaba pagando a sus trabajadores. Su compañía no está autorizada para ofrecer o para ejecutar trabajo público en Massachusetts

hasta el 2011 debido a las violaciones de los requisitos relacionados al pago de sus trabajadores y por no registrar adecuadamente a sus empleadores.

Dion contacto a Northstar, quien rápidamente llamo a Coyle para que programara una reunión con los trabajadores, en donde recibieron su pago.

"Es muy triste el hecho de que esto es tan común en esta industria," dijo Coyle. Nunca pensarías que te toca dar una buena pelea para poder recibir el pago que se te había prometido por el trabajo que ya has hecho. Pero aun hay compañías que fríamente se rehúsan a pagar lo que deben.

Coyle agrego que el proceso legal para recibir los pagos que se deben puede ser largo y caro y "asumiendo que los trabajadores conocen que existe un proceso, lo cual es un gran paso a su favor, es un proceso tan desalentador que la gran mayoría simplemente se dan por vencidos." ■

Empleadores Giran Cheques por Pagos que Debían

Por lo menos dos trabajadores encargados de convertir lo que antes era el edificio de un hospital en un proyecto de vivienda accesible en Bridgeport, Connecticut, están recibiendo los cheques que forman un total aproximado de \$50,000 dólares que se les debía. A pesar de que el proyecto estaba siendo respaldado por dinero publico de por lo menos tres agencias locales y estatales, los empleadores no habían recibido el pago justo que la ley demanda de parte de su empleador, Fairfield County Drwyall. La compañía basada en Bridgeport era un subcontratista para la compañía de construcción Viking.

Los trabajadores recibieron su pago gracias a la ayuda de los organizadores de NERCC en Connecticut, incluyendo a Ted Duarte, quien dice que el contacto inicial fue el resultado del buen trabajo de parte de los organizadores del Consejo Regional de Carpinteros de New York.

Duarte dijo que un carpintero en el área de trabajo en New York había sido asistido para conseguir el pago que se le debía por Rich

Craven, organizador del Consejo Regional de Carpinteros de New York. Este carpintero era un amigo de los empleados que trabajan en los muros del proyecto de Bridgeport, quien sospecho que se le debían pagos. Craven hablo con el y facilito una reunión con Duarte, quien ayudo a que las autoridades se involucraran.

"Esta es la forma en que muchos carpinteros que no están involucrados en el sindicato se acercan a nosotros, se informan de lo que hacemos y como lo hacemos," dijo Duarte. "Tienen a un amigo que se para firmemente en el trabajo y ayuda a que todos reciban su pago porque un organizador del sindicato lo ayudo. Cuando los ayudamos a que les paguen cientos de miles de dólares, ese logro realmente corre de boca en boca. Rich hizo un buen trabajo para los carpinteros en New York, lo cual nos llevo a que ayudásemos a dos personas más para que recibieron su pago."

Uno de los trabajadores en Bridgeport acababa de recibir un cheque por la cantidad de \$32,000 dólares por 16 semanas de pago

que se le debía. Duarte dijo que el debería de recibir un monto adicional de \$1500 dólares. El otro carpintero recibo un pago de aproximadamente \$11,000 dólares y podría recibir aun más también, afirmo Duarte.

Leyes de pago vigentes a nivel federal y en muchos estados existen para asegurarse de que los contratistas no se aprovechen de los trabajos a costas de sus trabajadores mal pagados. Los pagos para los trabajadores en los oficios de construcción están establecidos a través de estadísticas locales, las cuales determinan el valor justo que hay en el mercado para los pagos de hora de este tipo. Leyes de pago existentes han ayudado a proteger el estándar de vida decente para los constructores de la nación. Estas leyes también aseguran que empleados con destrezas para construir puedan hacerlo con dinero público, asegurándose que no haya nadie que este dispuesto a trabajar por menos. ■

High Visibility – and Work Hours – at Somerset Plant

Every carpenter has been on a job they thought was really cool. But in Somerset, Massachusetts union carpenters are literally putting up something cool.

The Brayton Point power station is erecting two towers that will help cool water used in power generation and reduce the amount discharged into the Taunton River. It's called a closed loop system that, while looking a bit like a pair of nuclear reactors, actually reduces the station's impact on the local ecosystem.

For years, the plant has used a basic power generating method of heating water to produce steam, which turns turbines. Once it condenses, the water was then discharged into the river. But the warm water was having a negative impact on seaplants and fish, notably flounder, which declined sharply in the 1980s.

The new system will cool and then reuse the water. That means less impact on the ecosystem and lower water use and cost. The project will actually result in more than a 95% reduction in cooling water flow and thermal discharge.

Peter Kiewit Sons' is the general contractor, putting their experience and union carpenter skill to work on the \$600+ million job. Starting last year, they drove more than 4,000 piles into the ground before turning their focus upward for the towers that will eventually stand over 500 feet tall.

The towers each contain 57 sections joined in a circle that measures 400 feet in diameter at the base. The walls, which are only 8-12 inches thick, will narrow so that the top has only a 200 foot diameter. Estimates were that the project



The rising cooling towers have become an instantly recognizable landmark along Route 195 as they approach their final, 500 foot height.

The two structures are supported by a ring of 20-foot legs that were precast offsite.

would use more than 75,000 cubic yards of concrete and 10,000 tons of reinforcing steel.

While commonly used in other countries, a system like this hasn't been built in the United States in many years, which meant using methods and tools not quite as common in the United States.

Kiewit purchased a specialty form and scaffolding system for use on jobs like this. Known as a "climbing" system, it allows a ring to be poured on top of previous sections and then slid upward to prepare for the next layer. These systems have become much more common in the last few years, particularly in cities where vertical construction is being done in tight spaces. The entire struc-



ture is supported by feet that were precast off site.

Local 1305's Dave Roy is the Carpenter Steward on the job, one of over 100 carpenters that were working the job through a cold, wet spring. The project has had two crews working 10-hour shifts and often on Saturdays and Sundays, too. Ron Rheaume, the Business Agent for Local 1305, said the project was a godsend during a tough recession and an interesting one at that.



The cooling towers have been a major project for the plant, the local economy and for union carpenters, providing welcome work opportunities.



“You can’t drive by on Route 195 without noticing the towers,” he said. “We get a lot of questions about them because of their size and the way they look, especially at night when they are lit up. It’s been a pretty impressive project for us to work on. To watch those forms climb day-by-day, really gives you a sense of how much it’s moving along.”

“As we have worked on the project, the speed at which they have completed work has risen.” Rheume said they began climbing 5-feet per day and expected to increase efficiency beyond that.

The towers themselves will be completed by early fall, but work will continue beyond that as the remaining plumbing, pumps and conduit that move and cool the water is finished.

Pretty cool, wouldn’t you say? ■

What Union Carpenters Can Do

Brother Fred Collins, a member of Carpenters Local 107 checked in via e-mail to show off some of the work union carpenters were doing on his job.

Collins was working as a Superintendent in Charlestown, Massachusetts where Francis Harvey & Sons were doing concrete work for Turner on a wind technologies testing center. The building was funded by a federal grant won by a group of new energy companies and will be used to test and certify wind turbine blades as technology advances

According to the Massachusetts Technology Collaborative's website:

"the Testing Center will primarily be in the business of providing certification tests for new blade designs and reliability testing for existing blade designs for wind turbine manufacturers. Each of these tests is done to a single turbine blade. A full endurance (fatigue) test takes 3-4 months to complete while a static (ultimate strength and resonance) test takes 1-2 weeks. The facility will be able to test two to three blades at a time. As a result, 6-9 blades per year can be tested (endurance) along with a higher number of static tests (to be determined by industry needs). Each blade can be up to 90 meters long and can be shipped to the facility mostly by water and if required by road."

Brother Joe Massiello of Carpenters Local 218 was the Steward for thirteen carpenters. Collins said he and Massiello took "hundreds of pictures" and in his 25 years said he has "never built anything like this."

If you've got pictures of your job you'd like to show off, email bdurand@neclmp.org. ■



Union Carpenters hang off the side of the forms being used to build a massive structure for testing wind turbine blades up to 90 meters (almost 300 feet) long.



Cape Wind Approved by Feds

Secretary of the Interior Ken Salazar traveled to Massachusetts to announce final approval for construction of Cape Wind, an offshore wind farm that has been pending for nine years.

The project, to be built and maintained with union labor, would use wind turbines to generate enough clean energy for most of the Cape and Islands. In addition to reducing the dependence on pollution-creating foreign and domestic fossil fuels, an estimated 600-1,000 jobs would be created during construction. Another 150 permanent jobs would also be created.

Salazar touted the benefits of the project and said concerns of opponents had been carefully considered and addressed.

"After careful consideration of all the concerns expressed during the lengthy review and consultation process and thorough analyses of the many factors involved, I find that the public benefits weigh in favor of approving the Cape Wind project at the Horseshoe Shoal location. With this decision we are beginning a new direction in our Nation's energy future, ushering in America's first offshore wind energy facility and opening a new chapter in the history of this region."

The project has been bogged down in reviews by various state and federal agencies prompted by opposition to the project, which largely consisted of residents of the Cape and Islands who worried



Wind farms, similar to the one pictured above, could be a key piece of a strategy to reduce dependence on foreign oil and energy generation that pollutes. They could also provide work opportunities for skilled union carpenters.

their ocean views would be ruined.

The decision to allow the Cape Wind project to move forward is being seen by many as a green light to move forward on other offshore wind projects. And though there are still issues that need to be resolved for each—manufacturing cost and convenience for the turbines; state or local approvals; power cost and distribution—there is new-found momentum.

Many see wind as a significant piece in solving the energy puzzle in the United States, with the ability to produce

as much as 20% of the nation's power needs. Wind doesn't pollute, no matter how much you spill. It doesn't need to be processed or mined under dangerous conditions and isn't subject to wild international price fluctuations.

Building and maintaining a new energy production infrastructure will bring significant job creation, including domestic manufacturing of parts.

Stateline.org has a good summary of the question of "what now?" for the industry. ■

Portland Breaks Ground on Jetport Expansion

Congratulations to union contractor Turner Construction and union carpenters in Maine. A groundbreaking was held recently for the \$75 million expansion of the Portland Jetport. The project will involve several phases that will add

three gates, double the size of the existing terminal, add to baggage handling capacity and update and upgrade decking and security capabilities, among other improvements.

The project will add scores of con-

struction and permanent jobs without cost to the city. Funding is coming from existing fees being charged to passengers as well as stimulus money from the American Recovery and Reinvestment Act. ■

NERCC Staff Pitch Best Practices to Healthcare Professionals

Construction in occupied healthcare facilities makes up a large segment of the construction industry. It is also, however, a work environment that presents unique challenges to contractors, healthcare administrators, workers and patients. Healthcare organizations are seeking construction professionals with the skills to properly contain infectious agents on these jobsites.

Many hazards exist in this type of work environment that are unique to the healthcare industry. Contamination, cross-contamination, mold, viruses and other issues must be considered and addressed.

The statistics speak volumes: Approximately one out of every 22 patients who checks into a U.S. hospital acquire a bacterial infection, adding more than \$28 billion to health care costs.

In an effort to address these issues and expand work opportunities for union members and contractors, the Carpenters International Training Fund developed a training course called "Best Practices in Healthcare Construction: Occupied Facilities."

Expanding on this effort to create job opportunities, NERCC staff from across New England have come together to create a platform to pitch the Best Practices program to hospitals, clinics, medical executives, and contractors who specialize in healthcare projects.

Best Practices classes, like the one seen here at the Carpenters Center, are scheduled regularly throughout New England. Visit HealthInBuilding.com to find a class in your area.



It is the hope of NERCC staff that this training will give contractors that are bidding work at hospitals a distinct advantage- that of a highly skilled workforce, one which is trained specifically on how



to deal with the unique environment of occupied facilities.

Members are highly encouraged to take this 24-hour training course, which covers types of hazards and methods used to minimize and control exposure;

types of healthcare facilities; how infection control measures are determined; common types of contaminants and how they are spread as well as ways to control airborne mold spores.

The training involves classroom training as well as hands-on practice using isolation methods, negative air-pressure, personal protective gear and contaminant removal methods.

To learn more about the program and find out about training opportunities in your area, visit the New England Carpenters Best Practices in Healthcare Construction website at www.HealthInBuilding.com. ■

2010 Apprenticeship Contest and Expo Thursday, September 30th and Friday, October 1st

New England Carpenters Training Center
13 Holman Road. Millbury, MA

Come see the best of the best compete in the following categories: General Carpentry, Interior Finish/Cabinet Install, Floorlayer, Interior Systems/Drywall and Concrete Forms. Demonstrations will be held in Piledriving, Mill Cabinet and Millwright.

On Friday, October 1, vocational school students and instructors will be given guided tours of the facility and will watch contestants work on their projects.

This year's reception and awards banquets will be held on October 1st at the New England Carpenters Training Center.



Even in A Down Economy, Union Carpenters BUILD



Work prospects have been difficult to come by in recent times. Union carpenters are justifiably concerned about their current situations and the future. But there are things members can do to capitalize on prospects for union work and take advantage of them individually when things start to turn.

The B.U.I.L.D. program— Building Union Initiative and Labor Dignity — was developed by NERCC to educate members about the construction industry and where we fit into it. In a single evening session, members are presented with some basic facts and statistics about the local and national economy and historical changes that have impacted conditions in the construction industry.

Discussions involve how much building is done union and how union members, acting together, can help increase the level of union construction.

The BUILD program aims to improve conditions by encouraging members to participate in efforts to:

- Build a better union
- Build a better carpenter
- Build better partnerships with employers
- Build better communities
- Build a better democracy

BUILD sessions have been held in Local Unions throughout New England and for apprentices at the New England Carpenters Training Center. So far, more than 1,500 members have taken part.

The BUILD program is now also targeting active geographic areas. Places like Quincy and Woburn, Massachusetts scheduled BUILD sessions for members of all NERCC Local Unions who lived in those cities to educate and mobilize for elections and pending construction proposals.

Construction may be slow, but that doesn't mean there isn't work for union carpenters. Call your local union or talk to members who live in your community about attending or scheduling a BUILD session. Learn what's going on and how you can help make things better.

Get Connected, Stay Updated

Knowledge is power. With today's technology, there's more information being shared and it's going around faster than ever. There's no substitute for the networking and connections you already have within the union and the industry, but the more you know the greater your options.

NERCC has begun using online tools like blogs, Twitter and Facebook to keep you up-to-date on what's going on in the union, in the industry and in the world that impacts them.

You don't need to be a techno-genius or weed through pages and pages of stuff to find what's relevant to you. We do the legwork. Just visit necarpenters.org, [Twitter.com/nercc](https://twitter.com/nercc) or look for NERCC on Facebook.com.

Find us, follow us, friend us. ■

facebook



Connecticut Raises Fines for Misclassification

Governor M. Jodi Rell has signed into law a bill that increases the fines for employers who misclassify employees as independent contractors.

The bill was introduced by Attorney General Richard Blumenthal and the Chief State's Attorney's Office. It is aimed at employers who misclassify employees and in turn avoid paying unemployment compensation and workers' compensation.

Blumenthal said, "This [practice] is cheating, plain and simple."

Connecticut law provides that an employer that misrepresents either the number of employees or casts them as

independent contractors to defraud or deceive an insurance company to pay lower workers' compensation insurance is guilty of a class D felony and subject to a stop work order. This new bill would apply the same penalty if an employer defrauds or deceives the state in the same way.

The bill increases the penalty for violations by specifying that each day of the violation constitutes a separate offense. The fine was increased from \$300 per incident to \$300 a day per violation. It also specifies that any employer who is fully insured for workers' compensation and fails to pay the required state assess-

ments for administration of the Workers' Compensation Commission and for the administration and payment fund of the Second Injury Fund would be guilty of a class D felony and subject to a "Stop Work" order.

The legislation follows an announcement made in March by Blumenthal in which he proposed measures to crack down on companies that misclassify employees as independent contractors, called for the increased penalty and criminal sanctions, and recommended joint investigations of misclassification complaints with other state agencies. ■

Governor of Maine Signs Act to Amend Laws Governing Misclassification of Construction Workers

Governor John Baldacci has signed an act to amend the laws governing the misclassification of construction workers, specifically "Stop Work" orders.

The amendment authorizes the Executive Director of the Workers' Compensation Board to issue a "Stop Work" order after an administrative hearing if a contractor has:

- (a) failed to provide workers' compensation coverage, and

- (b) there has been at least one previous notice of a non-coverage violation,

- (c) or the contractor has cancelled or failed to renew a policy.

The "Stop Work" order will be stayed if the contractor shows that coverage has been obtained and will be maintained for its employees or subcontractors or for independent contractors whose status as employees is in question. It also extends the notice of hearing provision from 48 hours to 3 business days.

Last June, LD 1456 was signed, which was an act to ensure that construction workers are protected by workers' compensation insurance. At the time, "Stop Work" order language was removed from the bill to make certain the bill would pass. The recent signing of the "Stop Work" Order amendment is the missing piece that is needed to ensure enforcement of the laws. ■

Vermont Governor Signs 1099 Enforcement Bill

Vermont has passed a significant law to combat misclassification of employees as independent contractors, targeting abuse of workers' compensation and unemployment laws. It also provides funding to hire four new investigators.

Contractors who violate workers'

compensation laws can be hit with civil and administrative fines and have "Stop Work" orders issued against their work. Any company that is issued a "Stop Work" order will be debarred from public work for three years.

Contractors found violating unemployment regulations will result in fines

of up to \$5,000 for each employee and debarment of up to three years.

Employee misclassification can be reported through an online system to be set up by the department of labor. There will also be a multi-agency enforcement task force, which will coordinate efforts and share relevant information. ■

Massachusetts Governor Holds Cabinet Meeting at Carpenters Center

Governor Deval Patrick recently held a cabinet meeting at the Carpenters Center. As Governor Patrick explained, “we take our cabinet around to have meetings outside the State House and in different locations really just to make sure that we’ve got our ears as close as possible to the ground.”

Following the meeting, Governor Patrick, along with various cabinet members, toured the facility. The group made a stop at the Boston Training Center on the first floor and got a firsthand look at hands-on training, specifically the Best Practices in Healthcare Construction course.

Instructors Sue Field and Dave Bryson spoke to the group about the course; its relevance to both the construction industry and hospital facilities. Governor Patrick was impressed with the training he saw and said, “I’m proud of

what’s happening here.” He took time during his tour to shake the hands of and speak with the apprentices in the Best Practices class.

This was not the Governor’s first visit to the Carpenters Center. He attended the Carpenters Center ribbon cutting ceremony (see more, page 30) in March and also recently visited the New England Carpenters Training Center in Millbury, MA (see more, page 31). His relationship with the Carpenters Union first began when he stepped onto jobsites with NERCC staff at the onset of his gubernatorial campaign in 2006 to get a firsthand look at the problem of misclassification of workers and its effect on the industry and the Commonwealth.



Photo credit: Eugena Ossi/Governor's office

Following the meeting, Governor Patrick and his cabinet members toured the facility, stopping to talk with a group of apprentices taking the Best Practices class.

For a video of Governor Patrick’s visit to the Carpenters center visit CarpentersCenter.com. ■

Lt. Governor Visits Union Shop in Berkshires

While attending meetings in Berkshire County, Lieutenant Governor Tim Murray took out some time to visit a local business with a history of quality craftsmanship; a union mill shop.

iBerkshires.com covered Murray’s stop at C.M. Goodrich and Son, a small family-owned shop in Pittsfield that produces custom millwork and cabinetry. Though struggling with the current economy and industry trends toward imports and mass production, the company is in its third generation of leadership and maintains its focus on quality, above all else.

Local 108 Business Agent Tim Crow welcomed Murray to the shop, and told iBerkshires.com: “This shop is one of the last bastions; it’s not just a shop it’s a museum.” ■

Kronish Named to MassDevelopment

Rick Kronish, who works for the New England Carpenters Labor Management Program, has been named to the Board of Directors for MassDevelopment by Governor Deval Patrick.

Started in 1989, MassDevelopment is the state’s finance and development authority. They offer direct financing and consult with developers to find investors and help them connect with available public funding sources.

Kronish has worked with the Carpenters Union in Boston directly and indirectly for close to twenty years. In addition to his work over the years with the Labor Management program, he served on the Board of Directors and was an interim President of First Trade Union Bank. First Trade was started by the Massachusetts Carpenters Combined Pension and Annuity Fund, which is still the majority owner. ■

Erlich Named to State Convention Board

Mark Erlich, Executive Secretary-Treasurer of the New England Regional Council of Carpenters was appointed recently by Massachusetts Governor Deval Patrick to the Massachusetts Convention Center Authority (MCCA).

The MCCA owns and oversees the operation of the Boston Convention & Exhibition Center (BCEC), the John B. Hynes Veterans Memorial Convention Center, The MassMutual Center in Springfield, MA and the Boston Common Garage. ■

A Big Decision for Massachusetts Voters

This fall, voters in Massachusetts will face an important decision when they head to the ballot box. During tough economic times, and facing an uncertain future, the Commonwealth will elect a new governor and Lieutenant governor.

The candidates include incumbent Democratic Governor Deval Patrick and Lieutenant Governor Tim Murray; Republican Charlie Baker, the former head of Harvard Pilgrim Health Care and Secretary of Administration and Finance under former Governor William Weld and his running mate, Republican State Senator Richard Tisei; and State Treasurer Tim Cahill, a former Democrat who is running as an Independent with Republican former State Senator Paul Loscocco.

Conventional wisdom has held that Baker and Cahill would split any anti-Patrick vote, which explained the persistent barrage of ads from national Republicans against Cahill. At the same time, Baker and Cahill have teamed up to blame Patrick for economic conditions that are largely beyond his control.

A July CNBC survey showing Massachusetts was the 5th best state in the nation in which to do business seemed to bolster Patrick's claim that he was doing all he could to protect and position Massachusetts for a strong recovery, whenever it comes.

Scraping away many of the other issues and arguments, here is a look at how the candidates stack up on bread-and-butter issues for union carpenters. Members are encouraged to seek more information and to get involved in the campaign. In what is shaping up to be a close election, the efforts and votes of union carpenters will matter.

Deval Patrick/Tim Murray

Job Creation

- ✓ Championed Cape Wind since his election as a way to create construction jobs, draw new energy companies to Massachusetts and begin reducing dependence on foreign-supplied energy sources that pollute.
- ✓ Supports the construction of multiple resort casinos in the state.
- ✓ Supports construction of rail extension into Southeastern Massachusetts and has moved the project forward.
- ✓ Restored grant money, including funding for construction of an underwater welding dive tank at the New England Carpenters Training Center. Because Pile Drivers Local 56 was able to offer this vital training, more than \$4 million in wages and benefits have been generated for UBC members.
- ✓ Leveraged \$4 billion in infrastructure investments to spur private construction and development, creating 20,000 jobs. Prioritized job creation, and nearly 45,000 jobs have been added to the Massachusetts economy since December 2009. Massachusetts had the largest single month job gain in 17 years in April, adding 19,000 jobs to our economy.
- ✓ All three independent rating agencies have affirmed the state's AA bond rating and credit Governor Patrick with strong, fiscal leadership during the global economic crisis. Increased bond rating allowed Massachusetts to put out more bonds for roads and bridge work.

Support for Unions and Workers

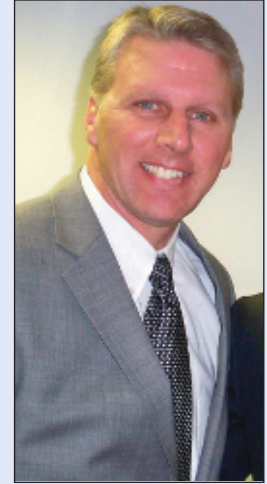
- ✓ Supports the use of Project Labor Agreements to set minimum standards for bidders on large, complex projects.
- ✓ Supports prevailing wage laws which establish a minimum compensation package for construction projects based on regional averages.
- ✓ When Deval Patrick ran for Governor four years ago, he visited nonunion jobsites to learn about the problems created by worker misclassification. After his election, he put his first-hand knowledge to work. He created a Task Force on the Underground Economy that has focussed on cleaning up the construction industry and has led to recovery of more than \$3 million in lost wages and unpaid assessments.
- ✓ Re-established the Executive Office of Labor and Workforce Development, making issues of working people a priority after years of neglect by Weld, Cellucci, Swift and Romney.
- ✓ Has included Labor in the governing of the Commonwealth, making appointments to state boards from both business and labor ranks.
- ✓ Signed state "card check" bill. Supports federal version.
- ✓ Reformed labor relations agencies to create greater efficiency, dramatically reducing the backlog of open cases and saving money.



Deval Patrick



Charlie Baker



Tim Cahill

Charlie Baker/Richard Tisei

Job Creation

- ✗ Opposed Cape Wind.
- ✗ Supports the construction of only one casino.
- ✗ Opposed to rail extension into Southeastern Mass.
- ✗ Opposed Governor Patrick's restoration of grant money, which included money for welding dive tanks for Pile Drivers Local 56.

Support for Unions and Workers

- ✗ Makes elimination of Project Labor Agreements one of his top campaign issues.
- ✗ Would restrict or eliminate the prevailing wage law.
- ✗ Proposes extending the qualifying period for unemployment benefits from 15 to 20 weeks. Supported Senator Scott Brown's position that delayed the extension of unemployment benefits for workers.
- ✗ Would like to eliminate the Pacheco Law and privatize government functions. Would make it harder to see what's being done with public money. Would limit accountability. Would lead to lower wages and benefits for workers in order to fund company profit.

Tim Cahill/Paul Loscocco

Job Creation

- ✗ Opposed Cape Wind.
- ✗ Not philosophically opposed to casinos, but do not back any specific plan.
- ✗ Opposed to rail extension into Southeastern Mass.

Support for Unions and Workers

- ✗ Treasurer's office is funding school building project in Hanover that is the subject of protest by members of the Carpenters Union because low bidder lied about its qualifications. Cahill refused to intervene, resulting in the case going to the Massachusetts Supreme Judicial Court, which ruled the contractor could continue work on the project despite misleading the town.

Carpenter Gets Personal on Being Jobless

During the debate about expanding casino gaming in Massachusetts Brother Bill Frost, a member of Carpenters Local 218 spoke at a Massachusetts State Senate hearing about his experience.

At a time when Frost was working steadily, his wife was struck with cancer. Feeling lucky to have health coverage, Frost was able to focus entirely on helping his wife fight for her life. Now, after

a long stretch of unemployment, Frost can't help but wonder what would happen if his wife's cancer had come now. How would he pay for her treatment? And how much would his support of her have suffered from the distraction of worrying about the bills rather than his wife?

It was the second time this year that Frost had gone to Beacon Hill to speak on the issue. He had previously

addressed union members and elected officials during a lobby day held by the Building Trades at the State House in the Spring.

Following is his statement to the State Senate.

For more information about the lobby day and other updates on the gaming issue in Massachusetts, including pictures, visit NERCCBlog.com.

"First, let me apologize for my appearance, I wouldn't show up to speak dressed like this, except I've been lucky enough to have been called back to work and I came directly from the job. After the year that I had, blowing off a full days pay was out of the question.

When Speaker DeLeo first kicked off this push for destination casinos, I was invited up here to The Hill for the first time to speak about job creation and what those jobs would mean to unemployed construction workers.

I told of my wife's battle with breast cancer, and how I could focus on her needs because I had steady work and excellent health coverage. I explained that if I were today, faced with the same challenge, instead of "what can I do to facilitate Deb's recovery?", my first thought would have been "How am I going to pay for this?"

The response that I received tells me that while all the guys in the orange T-shirts get it, only a few of the suits really understand the effect of long term unemployment.

First, you don't know that it's long term until its way too late. Lay offs have always been a part of the construction industry, and they always will be. The joke is, "Don't kill the job, let it die by itself," and the truth behind that joke is, that the better you are at what you do, the sooner you finish, and the sooner you finish, the sooner you find yourself unemployed. So you always know that a lay off is coming.

If the weather is good, you paint your house. You cut, split, and stack next winter's cord of wood. You clean out the attic, the garage, and then the basement, then, all the closets. You take down the drapes, and then in heated discussion, decide with your wife, who is going to pay to clean them.

After 3 months, the house is spotless. You're cutting the grass before it needs it, and a weed wouldn't dare grow in the flower beds even though you didn't buy mulch this year.

At 5 months, you hear your wife telling someone on the phone that "he runs out to the mailbox the minute after the post man comes by, and he makes stacks out of everybody's mail." And you realize that, yeah, you do. You have stopped answering the phone without first checking caller ID, it might seem like a little thing, but first you need to find your reading glasses.

And that 18 months of living expense monies that the experts tell you to keep liquid for emergencies was actually more like 4 months, because technically, the emergency started when Deb first got sick and missed 2 years of work. So, you are tapped and when the truck starts making a weird noise, you ignore it because you can't afford to fix it.

The health and welfare sends you a letter with C.O.B.R.A. buy-in prices. It looks more like your mortgage. You can't possibly come up with that much money, but your wife has already had cancer, so you have to. The question then becomes, what are you not going to pay?

Opponents of Destination Casinos will tell you that gaming will lead to a rise in foreclosure rates. Where I live, foreclosure rates would decline. Opponents will speak of the despair felt by a potential compulsive gambler, but the members of the building trades who have lived for the past two years as I have just described are not the potential unemployed, they are real men and women who need work, and need it now. The jobs that this plan would create mean much more than simply the ability to pay our bills on time. These jobs will allow us to plan our futures and to confidently make life altering decisions.

Thank you. ■

Key Provisions of National Health Care Reform

Earlier this year President Obama signed the Patient Protection and Affordable Care Act (PPACA) into law. He also signed into law the Health Care and Education Reconciliation Act, which contains a package of significant amendments to the PPACA.

The centerpieces of health care reform — the individual mandate, subsidies, Health Insurance Exchanges and the employer free rider penalty — are all effective in 2014. However, important changes to plan benefit design rules, certain tax rules and the Medicare program

are effective either in the near future or over the next four years.

The Segal Company has put together a Bulletin that contains a brief summary of the PPACA's key provisions as amended by the HCERA. A link to Segal's Bulletin can be found online by searching for "Segal" at NERCCBlog.com.

Dependent Coverage

The new health care reform law contains a provision requiring group health plans that provide dependent coverage for children to continue to make such

coverage available for an adult child until the child turns 26 years of age. This requirement applies to group health plans in existence when the law was enacted.

Additionally, a separate new tax code provision allows a group health plan to provide health coverage on a tax-free basis to any child of the plan participant through the end of the calendar year in which the child turns 26.

More information on these aspects of reform are also available by searching "Segal" on NERCCBlog.com. ■

The Nation Discusses the "New Sheriff"

If you think the Obama administration isn't doing enough for unions and workers in the United States, you might want to take a look at *The Nation*. Esther Kaplan has an informative piece in the April 12 issue on Department of Labor Secretary Hilda Solis and the work she and her team are doing to reinvigorate the department.

Solis and her team are using techniques and personnel that have been tested and succeeded on state levels, such as the crackdown on employee misclassification that was wildly successful in New York. The piece is an interesting look at the difference a change of attitude can make.

"During the Bush years, the Department of Labor became a cautionary tale about what happens when foxes are asked to guard the henhouse. But since California Congresswoman Hilda Solis became labor secretary last winter, she has brought on board a team of lifelong advocates for working people — some of whom come from the ranks of organized labor — and has hired hundreds of new investigators and enforcers."

"President Obama calls Solis part of his economic team, but the truth is she's not part of the daily huddle at the White House with Summers and Geithner and Orszag. She's tapped instead as a lead voice in the 'jobs, jobs, jobs' choir, advocating for Obama's latest stimulus package."

"She has tiptoed into the realm of financial regulation, organizing a joint hearing with the Securities and Exchange Commission on the abysmal performance of target date retirement funds during the market crash, and she doles out hundreds of millions of dollars in job training funds, a decent chunk of which she has used to shape policy by channeling it to green industries."

"But Solis understands that her real influence lies in her power to enforce the nation's labor laws — the primary mission of the Department of Labor. It's a role she embraced with relish at her swearing-in, where she announced with a grin, 'To those who have for too long abused workers, put them in harm's way, denied them fair pay, let me be clear: there is a new sheriff in town.'" ■

US DOL Goes Online with Enforcement Info

The United States Department of Labor has developed an online database that allows visitors to search for cases handled by its departments, including OSHA and the Wage and Hour Division.

While the database is not complete—some areas only include cases finished from 2009 forward—it is expected to grow and already contains a significant volume of relevant material.

You can visit and explore the site at:
<http://ogesdw.dol.gov/index.php>



Obama Proud to Support Unions

At a Town Hall meeting in Iowa, President Barack Obama was asked a question about supporting unions and responded strongly and clearly:

"I've said this before publicly and I'll say it again, I make no apologies for it. I am a pro-union guy."

"Our unions helped build our middle class. We take for granted so much stuff – minimum wage laws, 40-hour work week, overtime, child labor laws. Those things wouldn't have happened if it hadn't been for unions fighting for those rights. So even if you're not a member of a union, you've got to be appreciative of what unions have done."

"Now, a lot of things that we do don't get a lot of notice. We don't always generate headlines. But a lot of things that we're doing have to do with how is the Department of Labor operating to make sure that workplace safety rules are enforced; to make sure that if the federal government is helping to finance a program, that we've got a project labor agreement in place that assures that people are paid a decent wage and they're getting a fair deal. Who am I appointing to the National Labor Relations Board, so that when a union tries to organize,

it doesn't take five years before you can even get a ruling, and then it turns out that the ruling somehow conveniently always is against the union."

"So there are a lot of things that we've been doing administratively to try to make sure that people just get the fair chance to organize."

"Now, look, some people don't want unions, and that's great. If you feel that you can look after your own interests, I respect that. But what we – but one of the things that we stand for as Americans is the freedom to decide I'm going to join with my brothers and sisters at that workplace to try to get a better deal – not through force, not through coercion, but just by us agreeing to bargain. And we just want to make sure that there's a level playing field in that process. That's something that I strongly believe in, and it's part of the American tradition."

"And sometimes people say, well, unions are what's making us not competitive. Well, that's just not true. Unions are only, at this point in the private sector, probably less than 10 percent of the



economy. So the notion that somehow that's what is creating competition with other countries that pay lower wages, that's not the case. The fact of the matter is that is what's going to help us become competitive is if we've got middle-class workers making middle-class wages with middle-class benefits, who can then go out and shop, and support a family, and buy a new car and pay their mortgage, which will create more business opportunities and maintain America as the greatest market on Earth. And if we do that, then we're going to be successful." ■

OSHA Upping Penalties for "Severe Violators"

OSHA has announced that it is significantly increasing penalties against employers who commit severe or repeated offenses. A directive issued in late April, outlines increased inspections and enforcement for the "Severe Violator Enforcement Program." The program is the result of a year-long work group, which determined that existing penalties were "too low to have an adequate deterrent effect."

According to an OSHA press release: "The current maximum penalty for a

serious violation, one capable of causing death or serious physical harm, is only \$7,000 and the maximum penalty for a willful violation is \$70,000. The average penalty for a serious violation will increase from about \$1,000 to an average \$3,000 to \$4,000. Monetary penalties for violations of the OSH Act have been increased only once in 40 years despite inflation. The Protecting America's Workers Act would raise these penalties, for the first time since 1990, to 12,000 and \$250,000, respectively. Future

penalty increases would also be tied to inflation."

"For many employers, investing in job safety happens only when they have adequate incentives to comply with OSHA's requirements," said Assistant Secretary of Labor for OSHA Dr. David Michaels. "Higher penalties and more aggressive, targeted enforcement will provide a greater deterrent and further encourage these employers to furnish safe and healthy workplaces for their employees." ■

Employee Misclassification Protection Act Introduced in Congress

Senator Sherrod Brown (D-Ohio) and Rep. Lynn Woolsey (D-Calif.) introduced bills in Congress that would make worker misclassification a violation of federal labor laws, increasing penalties for companies found to improperly classify workers as independent contractors.

By misclassifying workers as independent contractors, companies avoid withholding income taxes and paying Social Security and Medicare taxes. Each year, more than \$4.7 billion in federal income and employment tax revenue is

lost due to misclassification, and billions more are lost at the state level. Companies that misclassify workers save up to an estimated 30 percent on payroll costs, gaining an unfair advantage over their more responsible competitors.

The bills, which were the subject of hearings held by Committees in both branches, would require employers to classify workers as employees, using a well-defined test that has existed since 1947, and establishes a penalty for failing to do so. It requires that employers tell

workers if they have been classified as independent contractors and how they can challenge that classification. The bill also protects workers who do challenge misclassification from retaliation.

The bill is another step forward in the ongoing efforts to protect workers, uphold labor standards, and level playing field for responsible contractors. The House bill is HR 5107 and the Senate bill is S 3254. The progress of the bills can be followed online at:

<http://thomas.loc.gov/>. ■

Final Language for Federal PLAs Published

Not long after he took office, President Barack Obama signed an Executive Order reversing an order by President George W. Bush and encouraging the use of Project Labor Agreements on federally funded construction projects. Now, final language in regards to Obama's Executive Order has gone into effect.

A statement by the White House's Middle Class Task Force echoes the administration's position on PLAs, which

is shared by many in the industry, including both the public and private sector:

"The use of a Project Labor Agreement can provide structure and stability to large construction projects. PLAs also help ensure compliance with laws and regulations governing workplace safety and health, equal employment opportunity and labor and employment standards. The coordination achieved through PLAs can significantly enhance

the economy and efficiency of Federal Construction projects.

As Secretary of Labor Hilda Solis said, "Project Labor Agreements are a win-win; they benefit businesses, workers and taxpayers. I've seen the track record in cities like Los Angeles – high quality work on projects done on time, on budget and good job and training opportunities that strengthen our communities." ■

Play Ball

Congratulations to the members of Carpenters Local 111 who assisted in building a dugout for Methuen Little League East this spring. There was a write up in the *Lawrence Eagle Tribune* and *Methuen Magazine*. Mayor William Manzi attended the event which included a nice ceremony. ■



Pictured left to right: Joe Gangi, Tony Carelli, Ray Speight, Bruce Bilapka, Glenn Adams, Ed Bilapka, Jeff Williams, Jason Lattanzi, Rich Vigeant, Shawn McCarron, Phil Tinkham, Garry Landry, Bryan Martin, Dan O'Neil.

Not in photo, but in attendance were: Tiago Meneses, Bill Landry, Jim Landry, Jeff Morin, Jean Marion, Neal Marion, Steve Luce.

Local 475 Volunteers Leave Their Mark on A Part of Town History

Earlier this year the town of Framingham, MA, reached out to the Carpenters Union for help with a unique project. The project involved building six thirteen-foot tall wooden soldiers that would be put on display throughout the town during the holiday season. This was a chance to recreate a special part of town history and Local 475 quickly stepped up to help with the efforts.

The history of these wooden soldiers can be traced back to a strip mall called Shoppers' World that opened in 1951 on Route 9 in Framingham. The mall's layout consisted of a two-level, open-middle long rectangle shape with a courtyard area that held various events. At one end of the mall was the sole anchor store, Jordan Marsh.

During the holiday season the mall put up decorations that included several giant wooden soldiers that stood in the courtyard area. Originally there were 24 of these wooden toy soldiers, the smallest stood at 10 feet tall and the largest was "The General," standing at 24 feet. All were painted red, blue and gold and each held a large wooden rifle.

The original soldiers were built by Hal Purington in 1976, who worked in the maintenance department for Shoppers' World. Purington used no plans to construct the soldiers, he made up the design as he went along, working out of the basement of Windsor Button Shop.

The soldiers were a part of a larger holiday display that families from Framingham and surrounding towns came to see each year. The strip mall was torn down in 1994 and many of the soldiers were given away or sold. A few were kept by the town, and they were put back on display at various locations throughout the town starting in 1996.

This past year, the town hoped to have additional soldiers made to expand the holiday display and the Carpenters Union was called on to help. A crew of volunteers from Local 475 began the process of building six thirteen-foot tall sol-

Original soldier is on the left, two newly constructed soldiers stand to the right. Pictured (l-r): Rich Messitt, LU 475; Brian Robbins, LU 275; Tim Kissane, LU 475; Scott Cunningham, LU 275. Not pictured LU 475 members: Scott Case, Rob Erickson, Paul Crosby, Kenny Bertanazzi, Ted Seasholes, and Tom Henry.



diers in early March. Because Purington had not drawn up plans, the first task was to disassemble one of the original soldiers to determine exactly how they were built in order to replicate the original construction as closely as possible.

The crew had 48 sheets of MDO plywood to work with along with various 2x4s and 4x6s. Crew leaders Tim Kissane and Scott Cunningham had to devise a very organized plan of action in order to accomplish what they soon discovered to be a very ambitious volunteer project. After disassembling one of the originals they found that each soldier was made of over 110 separate parts. The assembly process involved lots of intricate detail work, including many angle and bevel cuts.

"I was shocked when we first came out to see the original soldiers," said Cunningham. "I thought they were going to be plywood silhouettes, but when I first saw them and we started to take them apart I knew we were in for a job. It was a really interesting project to work on."

The crew set up an assembly line, with volunteers designated to make a particular set of parts all at once. For instance, all 12 feet of the soldiers were built and grouped together in an area of the shop. They also created a separate set of pattern pieces for each part to be used by the town in the future if ever a part needs to be replaced or if they decide to construct more soldiers.

"Staying organized and focused was

the key to this project," notes Local 475 Business Representative Charlie Ryan, "you could get lost in this shop with all of the different parts that were being made."

Most days the volunteers worked eight hour shifts on the project, often five days a week. The project took close to two months to complete.

Although the project has been a lot of work, project leader Tim Kissane points out that the crew enjoyed the work.

"This project has been a lot of fun. There was a lot of hard work put in to make it happen, but we had fun. We're bringing back a little piece of history to the town, which is nice."

Many of the volunteers remember visiting Shoppers' World during the holidays and seeing the soldiers on display. They also brought their kids to see them.

"There is a lot of history here," adds Cunningham, "everyone we talk to about this project has a story to share about going to Shoppers' World and seeing these."

Their size alone truly makes these wooden soldiers an unforgettable piece of the town's history.

"This crew of volunteers has been awesome," notes Ryan, "the quality of work really showcases their skills as carpenters. These guys were quite dedicated to the project and did it to give back to their community. This project is something Local 475 can be very proud of."

For additional pictures of this project visit NERCCBuildingNewEngland.com. ■

Carpenters Bring Hope, Opportunity to At-Risk Students

This summer, carpenters began work at the Northshore Mall in Peabody, MA, on a unique project that will help at-risk students in the town.

Carpenters will volunteer their time and skills to help build an Educational Resource Center (ERC), an alternative high school program run by the Peabody Public Schools. Targeted to open in September, the school will serve high school students who are at risk of dropping out, due to various circumstances.

NERCC Representatives first heard about the proposed school project while attending a fundraising event for the Simon Youth Foundation. Business Representatives/Organizers Nick DiGiovanni and Ken Amero (LU 26), Charlie Ryan (LU 475), and Kevin Kelley (LU 275) attended the event and spoke with people from Simon Malls and the Simon Youth Foundation about ways the Carpenters Union could help.

This Education Resource Center will be the first of its kind in New England. The project is run by the Simon Youth Foundation, the nonprofit arm of Simon Property Group, which is part owner and manager of the mall.

The Simon Youth Foundation currently serves more than 2,500 students through 25 ERCs located in 12 states. Last year it gave \$1.4 million in scholarships to graduates.

The Simon Youth Foundation takes advantage of empty space in company-owned malls to house these satellite schools. The school districts provide the teachers, equipment, and pay the utilities. The Simon Youth Foundation covers the rent, and, more importantly, facilitates partnerships with other organizations – in this case, the Carpenters Union.

Earlier in the year, the Carpenters Union completed a two and a half year renovation project at the mall. The project included an expansion of the existing space, a two-story addition for anchor store Nordstrom, renovation of the hallways throughout the mall, and various fit-outs.

The cost of the ERC project will be split between the Simon Youth Foundation, the city, and a donation by the insurance industry group. The Foundation does, however, rely on other sources of support. The Carpenters Union stepped up to help and has volunteered to supply the project with all carpentry re-

lated labor at no cost.

Richard Markoff, Executive Vice President of the Simon Youth Foundation said he is “humbled by the generosity of the New England Regional Council of Carpenters...” and that the work will “make an impact on at-risk and economically challenged youth today so that they can make a difference in our world tomorrow.”

The new school will be known as the Peabody Learning Academy at North Shore Mall and will be housed in a 4,600 square foot area of vacant retail space. The Carpenters Union will handle all metal stud, drywall, finish, and suspended ceiling, and flooring work in the facility.

“Anyone who wants to volunteer is welcome, said Organizer Ken Amero. “This project is a great way to give back to the community. It is going to help kids who may have no other chance at graduating and give them the tools they need to not only get their diplomas, but enter the working world or go on to higher education.”

To find out more about volunteering for this project, contact Ken Amero at 978-833-1885. ■

LU275 Kicks Off Annual Diabetes Drive

Earlier this summer, Carpenters Local 275 held the twenty-first annual Diabetes Drive Street Collection. Sixty-five carpenters, families, and friends helped out for this great cause to raise money to find a cure for children with diabetes.

After the collection, the Local sponsored a cookout at the union hall. In addition to the street collection, the Local sponsored the 12th annual Diabetes

Drive Golf Tournament. The two events raised money for the Children's Hospital Waltham Diabetes Research Program.

The final event of the 2010 Diabetes Drive is the motorcycle ride happening on August 28th. For information about this year's Ride for Research, see the ad on page 29. ■



Updates on Contracts in New England

Carpenters Win Jurisdictional Dispute in Connecticut

The Sheet Metal Workers recently filed a jurisdictional dispute over the installation of zinc panels under the PLA at Gilmartin School project in Waterbury, Connecticut. H Carr & Sons, Inc. was the subcontractor with the exterior siding package on the project, which included composite wood, fiber cement panels, and flat-lock zinc panels.

The dispute went to arbitration under the PLA and the arbitrator ruled that there was no basis for overturning H.

Carr's assignment of the panels to the Carpenters Union.

This is the fifth time in the last several years that the Sheet Metal Workers have filed jurisdictional disputes under a PLA regarding the assignment of exterior metal panels (of various types) to the Carpenters. They have now lost all five of the cases, the last three involving flat-lock zinc panels. ■

Connecticut Contract Ratified by Members

Members of the three carpentry local unions in Connecticut voted to ratify the proposed collective bargaining agreement in meetings held in the spring. More than 90% of voting members voted to approve the agreement and suggested allocations.

New hourly rates went into effect May 2. For information about new rates, contact the Contractor Relations Department at the New England Regional Council of Carpenters or one of the local unions in Connecticut.

The one-year agreement provides a \$1.50 increase in the total wage and ben-

efit package. Eighty cents will be added immediately with the remaining \$0.70 being added in November.

Further allocation is as follows: contributions to the pension fund are being increased by \$0.75 per hour in May and \$0.25 in November.

Also in May, \$0.03 per hour was being added to wages and \$0.02 per hour was added to contributions to the UBC Training Fund. In November, \$0.45 is being added to hourly contributions to the health fund. ■

New Agreement for New 723 CBA

Massachusetts Woodframe Carpenters Local 723 has reached an agreement with signatory contractors on a new collective bargaining agreement, which was ratified by members.

The one year agreement provides a total package increase of \$0.91 with \$0.46 added April 1 and \$0.45 being added on

October 1. Of the \$0.46 added April 1, \$0.30 was added to hourly contributions to health benefits and \$0.16 was added to hourly pension contributions. In October, \$0.29 will be added to hourly health fund contributions and \$0.16 will be added to hourly pension contributions. ■



New Signatory Contractors

The New England Regional Council of Carpenters continues to sign companies to collective bargaining agreements, showing that union construction is not only the right thing to do, but makes good business sense as well.

Growth in the number of contractors choosing to do work with union carpenters is not only good for members and the union, but good for other union contractors as well. The more contractors that uphold industry standards, the more level the playing field becomes for honest contractors. It also allows union general contractors more of a selection in building teams for their projects and gives union subcontractors a larger group of general contractors to work for.

The expanded listing of new contractors below is intended to help members and existing union contractors identify and consider newly signed contractors for upcoming work. Contractors are listed in the chronological order they signed collective bargaining agreements.

H.C. Miller Woodworking

Holliston, MA

Specialties: Install architectural wood-work

Falah Corp.

Manchester, CT

GoPower Inc.

Medford, MA

Specialties: Consulting to utility industry, water/waste water processing

IDA Installations Inc.

Derry, CT

Specialties: Curtainwall panel systems

Executive Drywall Inc.

Middletown, CT

Specialties: Drywall, acoustical

Bidding range: \$500-\$200,000

TAB Retail Remodeling Inc.

Gainesville, GA

Specialties: Big box furniture install

Bidding range: \$50,000-\$150,000

MG Forge Construction, LLC

Wayne, NJ

Specialties: Pile driving

Bidding range: \$200,000-\$10,000,000

Mass Const/Save-on-Wall Joint Venture

Hudson, NH

Specialties: Drywall, framing

Interiormetrix, Inc.

Commack, NY

Specialties: Carpentry

Bidding range: \$100,000-\$2,000,000

Preload Inc.

Hauppauge, NY

Specialties: Concrete water tanks

J.F. White/Empire Paving Joint Venture

Westfield, MA

Turnbridge Construction LLC

New Haven, CT

Specialties: Drywall, framing

Bidding range: \$60,000-\$500,000

Specialty Insulation Group

Malden, MA

Specialties: Spray foam insulation

Innovative Furniture Installations, Inc.

Mongaud Valley, NY

Specialties: Furniture installation

To learn more about these and other union contractors that can help you build a winning team, contact the Contractor Relations Department.

Throughout New England, call 1-800-275-6200, ext 5112 or 617-307-5112.

Astro-Tec Manufacturing, Inc

Canal Fulton, OH

Specialties: Fabricate and install planetarium projection domes

Bidding range: \$50,000-\$800,000

P.V. Interiors, Ltd.

Manchester, NH

Specialties: Drywall and metal stud

Bidding range: up to \$3,000,000

Flooring Solutions

New Bedford, MA

Specialties: Concrete restoration, cementitious decks and underlayment

Bidding range: \$5,000-\$2,000,000

Korp Carpentry

Union, NJ

Specialties: Interior/exterior systems

Bidding range: up to \$2,000,000 ■

New Members Welcome

Willy Acosta, Phillip Adams, Randall Adenauer, Aaron Atkins, Johnny Auden

Robert Baggs, Thomas Barbato, Alfredo Barreira, Brian Becotte, Oscar Benitez, Mateo Benitez, Joseph Bernardo, Matthew Bernier, Shawn Bickford, Veneda Bigelow, Adams Brien, Jason Brooks, Rohan Brown, Francis Byrne Jr.

Michael Caponigro, Josue Carrero, James Chicoine, John Cislak, Shane Clark, Brendan Clifford, William Cobb Jr, Robert Connearney, Arthur Corbett, Michael Corkhum, Raymond Correira, Cory Costa, Steve Couture, Brandon Cox, Brett Cronin, Joshua Croteau, Matthew Cushing, Robert Cutting

Richard Dalton, Simon DeBlas, Wayne Degeralomo, Alfredo Demers, John DiSola, James Donahue, Shawn Donahue, Nathan Douglass, Markus Draper, Addison Duarte, Collington Dunn

Francine Ellis, Eric Etienne

Timothy Fahey, Rachel Falcione, Stefano Fazio, Steven Flanders, Philip Fontaine, Jody Frank, Andrew Fraser, Brian Freitag

Russell Gagnon, Darrell Gallant, Dave Gardner Jr, Jeffery Gilliam Jr, Elias Goncalves, Colton Gouveia, Joel Gregory, Jaime Griffin

George Heafey, Joaquim Helena, Alejandro Hernandez, Teresa Holloway, Jeffrey Homans, David Huckabay, Jeffrey Hurlburt

Carey Ienello

Lawrence Jeandell, Frank Juliano, Jose Jusin

Sinead Kiely, William Kristoff, Robert Krueger

Lawrence Landry, Mark LaRouche, Daniel LeBlanc, Joseph Lema, Rayon Lennon, Michael LoPresti, Libor Lovas

Joseph Macneil, Stephen Maddox, J Santos Segura Martinez, John McCabe, Ricardo McCoullum, Kevin McGrew, Timothy McKenzie, Brendan McMorrow, Alexander Meole, Roland Michel, Eduardo Montero, Paul Moreau, Jacob Moreland, Nathan Mullen

Ryan Nulph

Jamie O'Brien, Ryan Ouellette

Shane Pacheco, Ryan Pappalardo, Michael Peterson, Benjamin Powell, Garth Prior, Joseph Provost, Ronald Purington

David Raciti, John Ramsdell, Pietro Randazzo, Wayne Reed, Sean Richards, Eric Ricketson, Damian Rodriguez, Joseph Rodriques, Jonathan Rodriquez, Justin Rollins, Yves Roy, Alexander Rubio, Andrew Russell

Arnold Sanchez, Randy Saucer, Brian Schilling, Raymundo Segura, Richard Senna, Robert Sierra, Helder Soares, Javier Solis, Clifford Sousa

Matthew Thomas, Adrian Tougas, James Turlis

Kristopher Unger

Jacob Viveiros

Luke Wetherbee, James Woodbury Sr., Ryan Woods ■

THE OBLIGATION

I do, of my own free will and accord, solemnly and sincerely promise on my sacred honor that I will never reveal by word or deed any of the business of this United Brotherhood unless legally authorized to do so.

I promise to abide by the Constitution and Laws and the will of the majority, observe the By Laws and Trade Rules established by Local Unions and Councils affiliated with the United Brotherhood and that I will use every honorable means to procure employment for brother and sister members.

I agree that I will ask for the Union Label and purchase union-made goods and employ only union labor when same can be had. And I further agree that if at any time it should be discovered that I have made any misstatements as to my qualifications for membership, I shall be forever debarred from membership and donations in this order.

I pledge myself to be obedient to authority, orderly in the meetings, respectful in words and actions and charitable in judgment of my brother and sister members.

To all of this I promise and pledge my most sacred word and honor to observe and keep and the same to bind me as long as I remain a member of the Brotherhood.

And I further affirm and declare that I am not now affiliated with and never will join or give aid, comfort or support to any organization that tries to disrupt any Local Union, District Council, State or Provincial Council or the International Body of the United Brotherhood of Carpenters and Joiners of America.

Request for Qualifications Director, New England Carpenters Training Program Millbury, MA

POSITION:

Director of an 80,000 sq. ft facility that trains carpenter apprentices from Massachusetts, Rhode Island, New Hampshire, Maine, and Vermont.

Candidates need to have a working knowledge of the mission and goals of the United Brotherhood of Carpenters and Joiners of America, the New England Regional Council of Carpenters, and their affiliated local unions.

Candidates need to be familiar with adult education as well as bookkeeping, finance, and money management. Candidates need to be computer literate and have the ability to work with community and political organizations.

Salary based on experience and qualifications

Please submit letters of interest and resumes by September 17, 2010 to:

Celia McDonough (*assistant to Executive Secretary-Treasurer Mark Erlich*)
New England Regional Council of Carpenters
750 Dorchester Ave
Boston, MA 02125
celiamcdonough@aol.com
617-307-5109

PRIMARY RESPONSIBILITIES:

Administration and supervision:

- Supervise office staff and instructors
- Work with apprentices
- Establish training schedules and enforce all policies established by Board of Trustees

Program development:

- Develop curriculum in conjunction with UBC
- International Training Center
- Identify and pursue available training grant
- Develop goals, work plans, and evaluations of staff and students

Fiscal management:

- Develop and manage annual budgets
- Supervise bookkeeping and financial reports
- Maintain currency of all required insurances
- Administer asset allocation as directed by the Board

Local 275 10th Annual Motorcycle Ride for Research Saturday, August 28, 2010

**This year's ride will begin and end at
Medway VFW Post 1526
123 Holliston Street
Medway, MA**



**\$25 Rider/\$15 Passenger
Children under 12 free
Entertainment by Stilburnin
Motorcycle Contests
Raffles**

Registration will take place the morning of the ride from 9:00–11:00 AM. The ride will begin promptly at 11:30 AM.
Cookout to follow ride.

Please note: you do not have to ride to attend this charity event – join us for the cookout at 12:30
Proceeds to benefit Children's Hospital Waltham Diabetes Research Program

For more information contact Local 275 at 617-965-6100

Ribbon Cutting Ceremony Held at Carpenters Center

A Ribbon Cutting ceremony was held in mid-March at the Carpenters Center. Nearly four hundred guests turned out for the event including NERCC delegates, staff, training instructors, Local Union members, and elected officials. NERCC Executive Secretary-Treasurer Mark Erlich, Boston Mayor Tom Menino, Governor Deval Patrick, and UBC General Secretary-Treasurer Andy Silins all spoke at the event.

Erlich enthusiastically opened and closed the event with the same words "Welcome to the Carpenters Center."

"Eleven years in the planning, this facility represents a vision realized. We had hoped to find a home that would house all aspects of our organization – training, organizing, member representation, local unions, benefit funds information, our vision center and even a banking location. We have done that under one roof, with a building with access to public transportation, to the highway, and located in the heart of Boston. I am proud to say we have accomplished this even in the most difficult of economic times," he said.

Both Mayor Menino and Governor Patrick had high praise for the Carpenters Union and what the new headquarters symbolizes.

"Here you are, 22,000 strong in this union, and you have built in this facility... a thing founded on optimism, a demonstration of your skill, of your commit-

ment, of your ability to work together, of your ability to make good things happen even in difficult times," praised Governor Patrick.

Mayor Menino spoke of the LEED certifiable status of the facility and said, "this building really signifies what this union is all about- moving ahead. It's not about the past, it's about the future."

Mayor Menino went on to say "thank you for all the work you've done in the City, you are an important part of the growth of Boston."



NERCC Executive Secretary-Treasurer Mark Erlich cut the ribbon on the Carpenters Center with (left to right) Massachusetts Governor Deval Patrick, Boston Mayor Tom Menino and UBC General Secretary Treasurer (and Local 67 member) Andy Silins.

At the closing of the event Erlich noted that the building was renovated to "represent both the legacy of the 119 year old union and the innovative character of today's New England Carpenters." He closed by saying "This is our members house and a showcase of our skill and talent."

To watch highlights from the Grand Opening, visit CarpentersCenter.com and click on 'March' in the Archive section in the left hand column. ■

MA Governor Tours New England Carpenters Training Center

Massachusetts Governor Deval Patrick paid a visit to the New England Carpenters Training Center (NECTC) in Millbury, MA, to see how the apprentices are training and meeting the opportunities of the construction marketplace.

Governor Patrick was given a tour of the facility and was invited to get a firsthand look at the training opportunities that have been made available to commercial divers through a grant funded by his administration.

Nearly fifty apprentices were on site for training during the Governor's tour. He was able to see various classes happening throughout the facility including door and hardware, cabinet installation, drywall, floorcovering, and First Aid/CPR. He stopped at each class to speak with the instructor, learning a little about what was being taught. He shook hands with and spoke with many of the apprentices.

"The apprentices here clearly value the skills that they are learning," said Patrick. "The extent of what the carpenters do is a little bit surprising for me. I knew it was a little bit more than This Old House but I didn't know, for example, about the amount of floor work they do."

The tour of the facility ended at the 7,000 gallon dive tank that was first utilized at the NECTC in September of 2008. Construction was made possible through two \$80,000 grants from the state, grants which had been stalled under the previous administration.

"We observed, in about 2005, that a particular aspect of the marine construction market – the offshore gas pipeline industry – was going to expand in Massachusetts. They were planning on installing and constructing gas pipelines offshore," notes Local 56 Organizer David Borrus.

"At the time, underwater training was only available, essentially, in Gulf Coast states where the gas pipeline industry is based.

Governor Patrick spoke with apprentices and instructors throughout his tour of the facility.



Photo credit: Eugenia Ossi/Governor's office

"We wrote a grant to the Department of Workforce Development saying if you can help us create a training center for this specialized pipeline operator training we can compete and we can make it in this field. The work is right here. Everyone approved it but at the time Governor Romney was in office and he vetoed it. When Governor Patrick came in [to office], the first thing he did was restore our funding."

The grant awards came from the Executive Office of Labor and Workforce Development. The first award — \$80,000 in 2007 — created the Underwater Pipeline Construction Skills Training Program. The second, \$80,000 received in 2008, was used to construct the underwater welding training tank and expand the training to include underwater bridge inspection and nuclear power plant maintenance diving.

More than 60 divers have been trained through the program, and have been able to work on four offshore pipeline projects, perform maintenance at Vermont Yankee, Fitzpatrick and Indian Point nuclear power plants; perform inspections of 76 bridges in Rhode Island; and conduct work when tanker ships arrive in local ports.

After touring the rest of the training facility, Governor Patrick made his way up to the top of the dive tank. He was able to meet and talk with divers who have gone

out on jobs because of the training they received in the dive tank at NECTC.

"Seeing the dive tank here is extraordinary," said Patrick, "It's very clear that the state's investment is delivering returns."

Since the tank training began, contractors using union divers have won 9 contracts that have produced 54,000 work hours and generated an estimated \$4.5 million in wages and benefits, and hundreds of thousands of dollars in tax revenue at both the Federal and State level. "More importantly, said Patrick, "it [has created] jobs and a future, right now when we need it most. There's going to be more of these kinds of skills needed."

Governor Patrick was visibly impressed throughout his tour of the NECTC. He took time to speak with many of the apprentices and asked lots of questions about the different types of training he saw.

"I think he was very happy to see how jobs are created, how he is creating high tech jobs with the funding that is offered, using government funds to train people to go out in to the workplace and get real jobs that have benefits and a future to them," said Borrus.

"We're really training for the next level of work. I think he was delighted to see that." ■

Carpenters Graduate from Wentworth Institute of Technology

Two years after the launch of the Wentworth Program, 37 union carpenters prepare for graduation and will receive their Associate's Degree in Construction Management.

The New England Regional Council of Carpenters launched the program with Wentworth Institute of Technology in the fall of 2008. The tailored program, run through their Division of Professional and Continuing Studies, enables union carpenters to earn an Associate's degree in Construction Management from the prestigious school. The program gives members credit for completing a four-year apprenticeship in Massachusetts. It could also give credit for other qualified classes members have taken.

Members enrolled in the program are full-fledged students of Wentworth and may be eligible for financial aid in addition to significantly reduced tuition rates. The program leading to an Associate's Degree could be completed by some members in as little as two years, as the current graduation class has proven, and at tuition rates 33% lower than what outside students pay.

In January 2011 the program will be expanded, giving members the opportunity to earn their Bachelor's Degree.

As a Trustee for the New England Carpenters Training Fund, Organizer Frank Santa Fe was assigned to work as a liaison to develop the program between the union and Wentworth. "Before this program, the top level of training for members was Foreman. We've now taken that ceiling off, initially with the Associate's Degree program and now the newly launched Bachelor's Degree Program. Now a carpenter's education has the potential to begin with a 17 year old kid joining through the Apprenticeship Program following through all the way to a Bachelor's Degree."

"This is a tremendous opportunity for our members. It will bring on-the-job



experience back into construction management."

The program includes classes that provide technical knowledge, such as physics, construction graphics, construction law, and economics as well as those which teach those critical skills needed in a more professional environment, such as writing composition; leadership and management; and introduction to computers.

Students in the program range from apprentices starting out their career to journey level members with many years experience working in the field. Scott Knowlton, a 16-year member of Local 218, is one of the carpenters in the first graduating class. He currently works as a Project Manager for A&A Windows and points out that each student brings different strengths to the many classes the Construction Management program covers.

Knowlton admitted having reservations that many members may feel when considering enrolling in a program at such a highly regarded institution. "I was nervous when I first enrolled and had some apprehensions because I had never done any continuing education," said Knowlton. "I got through that first class and immediately felt better. The schedule and pace of the class couldn't be better,

I am one of the busiest guys in the world and was able to squeeze it all in."

"I brought with me experience as a Project Manager so I had additional background in classes such as Leadership and Management and Scheduling. What's great about the design of the program is that it's a cohort situation so you start the class with say, for instance, 20 other carpenters and you take every class together throughout the program with that same group. We really help each other out."

It is an exciting time for the graduates as they prepare to receive their degree. "Graduating from college has been a dream of mine for my whole life, especially since talking college with my two kids. The one guy who is most proud of me is my 13 year old son. It's really great," said Knowlton.

One carpenter in the program, Eamonn Murphy, will be recognized at the graduation. He will receive the Ariocho Center Outstanding Associate Degree Student award for the 2009-2010 academic year (see story on page 33).

The graduation is scheduled to take place on August 22nd. It will take place at the Bank of America Pavilion in Boston.

Check in on NERCCBlog.com to see a list of graduates. ■

Carpenter Receives Outstanding Student Award

Eamonn Murphy left his home in Ireland to seek a career in Boston in 1998. His family had a history of working in the trades and he eagerly took the opportunity to join Carpenters Local 33 through the apprenticeship program in November of that same year. Twelve years later, his focus on training and education has earned him an Associate's Degree from Wentworth and the distinction of 'Outstanding Student.'

When the opportunity arose to enroll in the Construction Management program at Wentworth, Murphy was enthusiastic about being able to further advance his career. "Obtaining a Construction Management degree from Wentworth was the logical choice in expanding my knowledge of the construction industry, and the program certainly provided that for me," said Murphy.

"The Carpenters Union places great emphasis on its membership being a highly trained and skilled workforce in the construction industry. This program adds another level of education for carpenters."

Murphy shared some of the same reservations others may have felt when they first enrolled in the program, including concerns about the time commitment and cost. He found that the Carpenters Union and Wentworth designed the program with the students in mind. He found the pace and schedule of the course to be manageable, although he said that it did require students to hone in on their time management skills. The tuition discount and other resources meant to keep the program affordable were also very helpful.

Eamonn Murphy was selected to receive the Arioeh Center Outstanding Associate Degree Student Award for the 2009-2010 academic year.



Murphy credits his experience as a union carpenter for giving him an edge in pursuing a career in construction management. "Construction management companies need employees to have a diverse education to be successful in this business. This program accomplishes that. It covers everything from AutoCAD and construction law to science and financing.

"I believe union carpenters already have the fundamentals. Union carpenters bring a great deal of background to the program; we read prints, perform layout and schedule tasks accordingly, lead crews, communicate between various trades and focus on safety. As members of the Carpenters Union we should be proud in our accomplishments. This program teaches us the necessary skills to perform the job of a well-rounded construction professional."

Not only will Murphy graduate this August with an Associate's Degree, he will

also be recognized as the Outstanding Associate's Degree Student for the 2009-2010 academic year. He is very humble in his response to this accomplishment.

"I am extremely honored to be recognized as the Outstanding Student. As I look back, however, I realize that my fellow students are all outstanding students. We encouraged each other and worked together collaboratively in accomplishing this goal."

"I am excited and optimistic about the upcoming graduation. This is a first for me, my fellow classmates, the Carpenters Union and Wentworth. I think everyone is excited!"

Murphy doesn't see this as the final chapter in his education. He, along with 31 other classmates, has already enrolled in the Bachelor's program, scheduled to start in January. ■



NERCC Awards More than \$57k in Scholarships

Recently, winners of the annual New England Regional Council of Carpenters Scholarship Contest were announced. Almost \$57,000 was awarded to more than 200 applicants who are the sons, daughters or dependents of NERCC members. Eligible applicants were asked to complete an essay based on the following question:

“We are in the midst of the worst recession in many years. Economists and policy-makers across the political spectrum have offered a variety of opinions about what measures should be adopted to revive the economy and create jobs. Summarize some of the main perspectives and offer your own opinion on the pros and cons of the various arguments.”

Essays were graded by a panel of judges who had no knowledge of the writer's identity. Scores were then combined and averaged.

The winner of the top prize was Katelyn Glynn, daughter of Local 67 member Jay Glynn. Second prize was given to Timothy Lambert, son of Local 108 member Richard Lambert. Additional winners are listed below with their sponsor's name and local union affiliation.

On the following page is Katelyn's essay.

Congratulations to all who participated.

Lauren Adams (Glenn Adams, Local 111); Brittany Arsenault (Lisa Finocchio, Local 26); Alyssa Azevedo (John Azevedo, Local 33)

Melissa Baron (Bruce Baron, Local 118); Kimberly Bartlett (Wayne Weigold, Local 33); Colton Bauer (Edward Bauer, Local 475); Hillary Bauer (Edward Bauer, Local 475); Colter Beote (Carson Beote, Local 56); Spencer Bernard (Thomas Bernard, Local 43); Kara Beth (Daniel Labissoniere, Local 43); Michael Biasella (Michael Biasella, Local 40); Mary Bidgood (Peter Bidgood, Local 40); Grace Bonaiuto (Joseph Bonaiuto, Local 26); Caitlyn Boucher (Paul E. Boucher, Local 210); Nicole Boudreau (Jules Boudreau, Local 43); Robin Brady (Matthew K. Brady, Local 2400); David Brennan (Christopher Brennan, Local 210); Thea-Camille Briggs (Gregory Briggs, Local 108); Erin Briggs (Mark Briggs, Local 26); Sarah Bulmer (Daniel Bulmer, Local 108); Steven Bythrow (Paul Bythrow, Local 33); Anna Bythrow (Paul Bythrow, Local 33)

Jonathan Cabral (William Cabral, Local 94); Katie Cahill (Joseph Cahill, Local 67); Samantha Cahoon (Glenn Cahoon, Local 275); Anthony Canada (Brian Canada, Local 33); Daniel Casey (John Casey, Local 33); Brittany Cazeault (Roger Cazeault, Local 94); Sarah Chiavarini (Ernie Chiavarini, Local 475); Sean Clarke (Patrick Clarke, Local 67); Gregory Clifford (Barry Clifford, Local 33); Molly Clifford (Kevin Clifford, Local 67); Sean Clifford (Kevin Clifford, Local 67); Jaime Conlon (James Conlon, Local 94); Amanda Connolly (Brian Connolly, Local 33); Patrick Costello (Patrick Costello, Local 67); Kaileen Crane (Mark Collins, Local 33); Ryan Creed (Tim Creed, Local 33); Kevin Cronin (John P Cronin, Local 67); Stephen Cronin (John P Cronin, Local 67); Colleen Curran (Scot Curran, Local 67); Sheila Curran (Scot Curran, Local 67)

Angelina M Dabrowski (Miroslaw Dabrowski, Local 43); Brian Daly (James Daly, Local 33); Cheyna Donahue (Frank Donahue, Local 94); Gina Donahue (Joseph Donahue, Local 218); Brian Donnell (David Donnell, Local 33); Shawn Donnelly (Mark Donnelly, Local 26); Brian Downie (William Downie, Local 218); Donald Dunham (“donald Dun-

ham, Sr.”, Local 624); Melissa Dunn (William W. Dunn, Local 1996); Hana Durakovic (Muharem Durakovic, Local 26); Amanda Dzengeleski (Richard Dzengeleski, Local 40)

Ryan Everetts (Lee Everetts, Local 210); Bryan Fallens (Edward Fallens, Local 94)

Edward Fallens (Edward Fallens, Local 94); Taylor Faszczka (Stephen Faszczka, Local 56); Shannon Favreault (Edward Favreault, Local 107); Shayla Ferraro (Joseph Ferraro, Local 210); Carly Fischer (Thomas Fischer, Local 475); Eamon Flannery (Denis Flannery, Local 43); Grace Fleming (John Fleming, Local 108); Olivia Flynn (Brian Flynn, Local 67); Kelly Fordham (Thomas Fordham, Local 33); Kathryn Fortin (Yves Fortin, Local 33)

Joseph Gallagher (Michael Gallagher, Local 40); Lori Gambardella (Robert Gambardella, Local 24); Timothy Garand (Jason Garand, Local 108); Katelyn Glynn (John Glynn, Local 67); Rebecca Gobeil (Guy Gobeil, Local 111); Jordan Gosselin (Gary Dawson, Local 43); Melissa Goulding (Scot Goulding, Local 108); Garrett Gracie (Wayne Gracie, Local 43); Brendan Grealish (Martin Grealish, Local 33); Connor Grealish (Martin Grealish, Local 33); Katherine Greenwood (Dennis Greenwood, Local 33); Andrew Grinham (Robert Grinham, Local 535); Rachel Guerin (Patrick Guerin, Local 111); Kenda Guerin (Patrick Guerin, Local 111); Sarah Gumaer (Donald Gumaer, Local 108)

Matt Hagerty (Fred Hagerty, Local 33); Shane Haluch (Kevin Haluch, Local 108); Joseph Hansberry (Joe Hansberry, Local 33); Laura Hathaway (Timothy Hathaway, Local 40); Carolyn Hathaway (Timothy Hathaway, Local 40); Corey Hendricks (Paul Hendricks, Local 624); Thomas Hernon (Thomas Hernon, Local 218); Peter Hogan (Patrick Flaherty, Local 40); Leah Hughes (Edward Hughes Jr, Local 33); Chelsea Hustus (Carl Hustus, Local 43); Danielle Hustus (Carl Hustus, Local 43)

continued on page 36

As a student closing in on my senior year of college, the seriousness of the failing economy and recession is becoming an ever-present reality. The term recession has been omnipresent in recent years. A recession is when growth slows, businesses stop expanding, employment falls and of course, unemployment increases. In order for the economy to be in a state of recession the GOP must be negative for two consecutive quarters or more. Politicians have been offering an abundance of different plans and solutions to the recession that range from every side of the political spectrum. The plans our government decides to enact directly affect me and my generation's future job search and the paths of our careers. It is pertinent now, more than ever, to be aware of the government's possible solutions to the job crisis.

President Obama's number one priority is to put Americans back to work. He is working to do so by establishing the American Recovery and Reinvestment Act. This act was passed on February 13, 2009. The American Recovery and Reinvestment Act will help create jobs and save existing ones. It will also make long term investments in healthcare, education, energy and infrastructure. The goals of the American Recovery and Reinvestment Act are achieved by providing \$288 billion in tax cuts and benefits for millions of working families and businesses. The act also increased federal funds for education and healthcare as well as entitlement programs, by \$224 billion. Overall the bill will cost \$787 billion and save 3.5 million jobs. The government calculated the number of jobs saved by taking the total number of recovery act funded hours worked in a quarter and dividing it by the number of hours a full time schedule in a quarter as defined by a recipient.

Some pros of the American Recovery and Reinvestment Act would include the high regulation and monitoring of this plan. Since March 3, 2008 agencies receiving funds have been submitting weekly reports recording activities so the government knows exactly where the money is going. In addition to high monitoring, the act itself has been yielding positive results. On February 12, 2010 the Bureau of Labor Statistics published job loss data on a day to day bases since 2000 and the democratic group, Organizing for America, prepared charts based on these statistics. The charts they created showed data beginning December 2007 and demonstrated a clear improvement in job losses. In addition to that, financial firms Moody's and HIS Global Inside estimate a total of 2.5 million jobs will be saved by the time the stimulus is complete.

Initially many protested the implementation of the American Recovery and Reinvestment Act. No House Republicans and only three Senate Republicans voted for Obama's bill, so the political parties were truly split. A criticism of this plan is its hefty price tag. Some say stimulus spending has a bigger impact on increasing economic output than creating jobs. Also, many thought that the package was not big enough to offset this large output. America has spent more on Obama's stimulus plan than any other government program in history. Another criticism is that it takes a long time to produce jobs and that we will not see the benefits of the stimulus plan for many years. For example, President Obama claimed that by January 2009, the package would hold unemployment below 8% and by 2009 the rate was at 9.8%.

The other side of the political spectrum offers a different solution to stimulating the economy and creating jobs. John McCain proposed his own stimulus plan that would cost \$421 billion, about half the price of President Obama's plan. McCain's plan would have cut the bottom two income tax brackets and lowered corporate income taxes. McCain claims his plan includes fiscally responsible provisions to invest in our nation's infrastructure, stabilize the housing market, and reduce taxes on individuals and businesses. McCain's main initiative was to support small businesses. He believes that small businesses create a majority of jobs in America. A recent study showed that small businesses have created 233,000 jobs so far this year. McCain's plan was never set to action because there was a party line 57-40 vote against his \$421 billion plan.

Some potential benefits that could have been brought about by McCain's act include his plan to enhance international businesses to keep jobs here and not overseas. I believe this is particularly important because a significant portion of job loss is due to globalization and off shoring. Another pro about the McCain plan is his pledge to bring the countries budget to balance by 2013. Some weaknesses of McCain's plan would be the unimpressive size when compared to Obama's American Recovery and Reinvestment Act. McCain planned to cut the tax rate from 35% to 25% and would have given \$175 billion in tax breaks to American corporations including \$45 billion to Fortune 200 companies. The problem with giving these tax rates is that they offer no incentive to the companies to spend more on labor. In my opinion, more regulations and strict guide lines would be needed.

Overall there are many different opinions circulating on what the correct path for the American economy may be. In my opinion, President Obama's American Recovery and Reinvestment Act is taking steps closer to fixing the economy and stimulating jobs. Although the creation of jobs will not be instantaneous, I believe the proper initiatives are being taken to lay the foundation for job growth. President Obama has been quoted as saying, "We're going to have to be patient and persistent about job creation." I understand having patience is difficult when many Americans are out of work, but if we remain persistent I feel as though we can breathe new life into the American workforce. Perhaps new generations of workers will look back on this time, as a period of growth and perseverance for American workers in the face of difficulties.

— *by Katelyn Glynn*

NERCC Scholarship Award Recipients continued from page 34

Kyle Jackson (William Jackson, Local 24); Cheryl Jacques (Paul Anthony Jaques, Local 108); Matthew Jauquet (Michael Jauquet, Local 33); Michael Jauquet (Michael Jauquet, Local 33); Mallory Joel (Michael Joel, Local 56); Kailin Johnson (Charles Johnson, Local 94)

Meghan Kelley (Kevin Kelley, Local 275); Daniel Kimball (Daniel Kimball, Local 218); Kevin Kissane (Timothy Kissane, Local 475); Nicole Konopka (Kevin Konopka, Local 24); Kylie Kozlowski (Robert Kazlowski, Local 67)

Nathan Labissoniere (Daniel Labissoniere, Local 43); Michael Lage (James Lage, Local 1305); Keri Lambert (Richard Lambert, Local 108); Timothy Lambert (Richard Lambert, Local 108); Anna Lamothe (David Lamothe, Local 111); Victoria Lara (Rene & Gabriel Lara, Local 24); Brianna Larkin (John Larkin, Local 67); Michal Lata (Zbigniew Lata, Local 210); Kelly Lavin (Kevin Lavin, Local 107); Keleigh Leblanc (Scott Leblanc, Local 24); Jessica Leclerc (Stephen Leclerc, Local 33); Benjamin Lee (Henry Lee, Local 424); Andrea Lemoine (Leonard Lemoine, Local 67); Kelly Lengieza (Mark Lengieza, Local 108); Patrick Lewis (Mark Lewis, Local 24); Aoife Lewis (David Lewis, Local 67); Kourtney Lewis-Allen (Brandon Lewis, Local 67); Jake Liberatore (Joseph Liberatore, Local 24); Jesse Liberatore (Joseph Liberatore, Local 24); Garrett Loomer (Richard Loomer, Local 33); Amanda Loree (Edward Loree, Local 1996); Thomas Lovell (Thomas Lovell, Local 210); Chloe Lukasik (Steven Lukosik, Local 108); Brent Lydon (Glenn Lydon, Local 33); Steven Lydon (Patrick Lydon, Local 67)

Kristin Macdonald (John MacDonald Jr, Local 424); Kayla Maciejewski (Wesley Maciejewski, Local 43); Jessica MacLauchlan (Glenn MacLauchlan, Local 111); Catherine Magut (Michael Magut, Local 210); Christopher Magut (Michael Magut, Local 210); Laura Mahony (Craig Mahony, Local 108); Aaron Mathieu (Serge Mathieu, Local 111); Kasey McAteer (Paul McAteer, Local 67); Katelyn McCarthy (Bryan McCarthy, Local 67); Morgan McCarthy (Bryan McCarthy, Local 67); Hannah McCarthy (Kevin McCarthy, Local 33); John McDermott (James McDermott, Local 33); Michael McDermott (James McDermott, Local 33); Sean McGonagle (Michael Mullen, Local 33); Mairead McGonagle (John McGonagle, Local 624); Jennifer Mellen (Michael Mellen, Local 26); Corina Mercado (Efren Mercado, Local 94); Aaron Messeck (Warren Messeck, Local 108); Jennifer Michaud (Joseph Michaud, Local 24); Melissa Mickolyzck (John Mickolyzck, Local 24); Catherine Miller (Glenn Miller, Local 210); Benjamin Mohla (Thomas Mohla, Local 26); Robert Mollins (Robert Mollins, Local 40); Danielle Moore (Dennis J. Moore, Local 33); Shannon Murphy (Daniel Murphy, Local 67)

Jessica Neves (Anibal Neves, Local 94); Colleen Nguyen (Thao Van Nguyen, Local 51)



Aaron O'Brien (Patrick O'Brien, Local 94); Michael O'Brien (James O'Brien, Local 33); Rachel O'Donnell (Martin O'Donnell, Local 67); Casey O'Leary (Joseph O'Leary, Local 33); Sophie Owen-Jankowski (Edmund Jankowski, Local 1996);

Mark Pagliarini (Mark Pagliarini, Local 33); Frances Pasquantonio (Michael Pasquantonio, Local 33); Joseph Pasquantonio (Michael Pasquantonio, Local 33); Michael Patten (Michael Patten, Local 51); Kasey Pelletier (Wayne Pelletier, Local 67); Matthew Perkins (Timothy Perkins, Local 40); Stephen Perkins (Timothy Perkins, Local 40); Ashley Piader (John Piader, Local 43); Nicholas Pisani (Robert Pisani, Local 24); Angela Plante (Mike Plante, Local 67); Brianna Pray (John Pray, Local 111); Tiffany Pulley (Charles Pulley, Local 67)

Chad Quaglia (Charles Quaglia, Local 33)

Edward Rampans (Edward Rampans, Local 67); Tianna Ransom (Craig Ransom, Local 40); Corey Reid (Corey Reid, Local 40); Mi-

chael Remondi (Kenneth Remondi, Local 24); Jessica Remondi (Kenneth Remondi, Local 24); Michael Rieger (Michael Rieger, Local 24); Kevin Riendeau (Marc Riendeau, Local 43); Gabriella Riley (Edward Riley, Local 218); Derek Robinson (David Robinson, Local 424); Matthew Robinson (Kenneth Robinson Sr, Local 94); Erica Rosen (Roger Rosen, Local 94); Chelsea Rosen (Roger Rosen, Local 94)

Robert Samuels (Robert Samuels, Local 43); Matthew Scanio (Francesco Scanio, Local 275); Michael Sherman (Mark Sherman, Local 94); Daniel Sherman (Mark Sherman, Local 94); Katherine Sherman (Mark Sherman, Local 94); Alula Shiferaw (Teshome Temare, Local 218); Shannon Skowron (Eric Skowron, Local 108); Stephanie Spicuzza (Robert Spicuzza, Local 94); Pamela Sugrue (Patrick Sugrue, Local 67); Angela Sugrue (Patrick Sugrue, Local 67); Catherine Sugrue (Patrick Sugrue, Local 67); John-paul Sullivan (Stephen Sullivan, Local 67); Shawna Sullivan (Daniel Sullivan, Local 67); Lauren Sullivan (James Sullivan, Local 67); Jennifer Sweeney (John F. Sweeney, Local 108);

Danielle Tacey (Paul Tacey, Local 2168); Jeffrey Talbot (Joseph Talbot, Local 1302); Michael Tivey (Michael Tivey, Local 111); Dominick Tramontozzi (Dominick Tramontozzi, Sr., Local 210)

Anthony Valle (Paul Valle, Local 33)

Russell Wallack (Daniel Wallack, Local 108); John Walsh (John Walsh, Local 33); Brittany Walsh (Anthony Walsh, Local 33); William Warnock (William Warnock, Sr., Local 218); Samantha Webber (James Webber, Local 108); Justin Weigold (Wayne Weigold, Local 33); Joshua Williams (Maurice Williams, Local 24); Katelyn Williams (Jeff Williams, Local 111); Zachary Woods (Robert Woods, Local 24)

Brett Zupan (John Zupan, Local 24) ■

Carpenter Training Opportunities

Listed below are training programs holding upgrade classes and a list of the classes that each offers. A listing of currently scheduled sessions for these classes can be found on page 38. If a class you are interested in is not currently scheduled, please contact your training center and express your interest. Sessions are often scheduled when a minimum number of people express interest.

Connecticut Carpenters Training Center

500 Main Street
Yalesville, CT 06492
Contact: Richard Christ
Phone: 203-284-1362

Blueprint reading, Builders Level and Transit, Total Station, Concrete Formwork, Insulated Concrete Forms, Stairs, Metal Framing and Drywall, Suspended Ceilings, Solid Surface Installation, U.B.C. 32-Hour Rigging Certification, Forklift Training, Lift & Boom Training, Fall Prevention, O.S.H.A.-10 Safety Awareness and O.S.H.A.-30 Construction Safety, Basic Welding and D.O.T. Welding, C.P.R. & First Aid, Powder Actuated Tools, U.B.C. Forman Training, Floor Covering, Ingersoll Rand Door Hardware Certification, U.B.C. Scaffold Certification.

Course catalogues with dates, times and course descriptions are available through the Training Center.

NNE Local 1996 Maine, New Hampshire, Vermont

Contact: Dana Goldsmith
Phone: 207-622-6664

Classes must meet minimum enrollment, members may sign up using the following contacts: 207-622-6664 x18

Email: nnecarp@roadrunner.com

Members can sign up for classes online at www.ubc1996.org

Aerial & Scissor Lift (16 hrs), Advanced Blue Print Reading, Best Practices in Healthcare Construction: Occupied Facilities (24 hrs), Blue Print Reading (16-24 hrs), Concrete Forms (16-24 hrs), Concrete Stairs (8-16 hrs), Doors & Hardware (16-24 hrs), Drywall & Metal Framing (16-24 hrs), First Aid/CPR, Introduction to Welding (32-40 hrs) at Dover Training Center, Layout & Footings (16hr), Lull (PITO) & Forklift Training (12-16 hrs), Millwork Installation (16-24 hrs), OSHA 10, OSHA 30, Riggins UBC Certification Card (32 hrs.), Scaffolding UBC Certification (32 hrs), Stepping Up to UBC Foreman, Transit & Builders Level (24 hrs),

Eastern Massachusetts Carpenters Apprenticeship Fund

Serving Locals 26, 107, 111, 275, 424, 475, 535, 624, 1305

350 Fordham Road, Suite 201
Wilmington, MA 01887

Contact: Tom Iacobucci, Director
Phone: 978-752-1197

www.EasternMACarpenters.org

10-hour OSHA Construction Safety; 30-hour OSHA Construction Safety; 32-hour scaffolding; 8-hour Scaffold Refresher; 30-hour Massachusetts Construction Supervisors (Code Prep); Acoustical Ceilings, Basic Computers, Best Practices in Healthcare Construction, Blue Print Reading, 1 & 2 Builders Level/Transit Laser Construction Math, Door and Hardware Installation, Door and Hardware, 24-hour Certification Finish and Cabinet Installation, First Aid/CPR/AED, Labor History I & II, Metal Stud and Drywall, Stairs and Rafters, UBC Foreman Training

More skill training available soon; visit our website for up-to-date schedules and course offerings

Massachusetts Floorcovers Local Union 2168

750 Dorchester Ave., Suite 3500
Boston, MA 02125

Contact: Tom O'Toole
Phone: 617-307-5128

Classes for floorcoverers only:

Flash cove, Vinyl sheet goods, Forbo linoleum installation and welding, Laminate flooring, Sports flooring, Stair treads, Carpet, Upholstery, Sewing and VCT, Install Carpet and Resilient Assessments

Classes held Saturdays at the New England Carpenters Training Center in Millbury.

Pile Drivers Local 56

750 Dorchester Ave, Suite 3200
Boston, MA 02125

Contact: Ed Nickerson
Phone: 617-443-1988

CPR and First Aid: ongoing; call for dates and times; Journeyman upgrade welding: Wednesday evenings. OSHA 10 Hour Safety: ongoing; call for dates and times. UBC Rigging: dates and times to be announced. Blue Print Reading: dates and times to be announced. HAZ-WOPER: ongoing; call for dates and times.

Boston Carpenters Apprenticeship and Training

750 Dorchester Ave., Unit 2
Boston, MA 02125

Contact: Benjamin Tilton

Phone: 617-782-4314

Blueprint Reading for Construction, Cabinetmaking, Ceiling Installation, Computer Aided Drawing and Design (CAD), Computer Literacy, Computer Spanish, Construction Supervisors License (Building Code), Door Hardware, Door Installation, Ergonomics for Construction, Ergonomics for Train the Trainer, ESL (English as a Second Language, ESL (OSHA 10-hour Spanish), Finish Carpentry, First Aid/CPR (for Construction Industry), Labor History, Math for Carpenters, Mentoring, Metal Stud & Drywall (Training and Certification), OSHA 10-Hour Construction Safety, OSHA 30 Hour Construction Safety, Rafter Layout I & II, Scaffolding 16 & 32 Hour Training and Certification, Steward Training (NERCC & Floorcovers) Survey/Project Layout, Total Station, UBC Foreman, Welding & Certification.

New England Carpenters Training Center

13 Holman Road
Millbury, MA 01527
Phone: 508-792-5443

30-hour OSHA Construction Safety, 10-hour OSHA General Industry, First Aid, CPR, Understanding Material Safety Data Sheets (MSDS), Permit Required Confined Space, Blue Print Reading, Construction Supervisors License (Building Code), Framing Square, Hazardous Waste Worker, Hazardous Waste Worker Refresher, Lead Paint Abatement Worker, Welding, Drywall, Drywall Certification, Cabinet Making, Solid Surface Installation, Scaffolding, Transit Level, UBC Foreman Training, Finish and Cabinet Installation, Construction Math, Acoustical Ceilings, Basic Computers, Builders level/Transit laser.

Classes for floorcoverers only:

Vinyl Sheet Goods, Forbo Linoleum Installation and Welding, Plastic Laminate Flooring Certification, Scaffolding Users, Linoleum Seam Welding Only.

The New England Carpenters Training Center is also offering 32-hour scaffolding classes on an as needed basis. The class will allow for the certified worker to work and erect tubular welded frame, systems and tube and clamp scaffolds.

If there are no power plants in your area, you may want to participate in the 16-hour tubular welded frame scaffold class only. Certification is good for 3 years. ■

Total Skills Keep Union Carpenters on Top

Training programs throughout New England offer skills upgrade classes to help members become more complete workers. Taking classes allows members not only to maintain their skills, but to expand them. This allows signatory contractors to provide their clients with the highest level of workmanship. Below is a schedule of classes offered at training centers in New England. Please check with your local training center to confirm times and dates and to ask about additional offerings in your area. Many classes are scheduled in other areas when requested by members. Please check other training pages in the magazine and call your local union or training program to indicate interest. In some cases, a \$25–30 deposit may be required for registration. Fees are refunded upon successful completion of each class.

ABC Building Code

Boston

12-part class:

Mondays, 9/13–12/13 5:00–8:00 pm

Best Practices in Healthcare Construction: Occupied Facilities

Boston

5-part class:

9/13, 9/15, 9/20, 9/22 4:30–8:30 pm and
9/18 7:00 am–3:30 pm

Eastern MA Carpenters – Wilmington

6-part class:

Tues/Thurs, 8/17 – 9/2 4:30–8:30 pm

3-part class:

Saturdays, 10/16 – 10/30 7:30 am–4:00 pm

Eastern MA Carpenters – Randolph

5-part class:

Tues/Thurs, 9/13 – 9/22 4:30–8:30 pm
and 9/25 in Wilmington 7:30 am – 4:00 pm

Blueprint Reading

Boston

12-part class:

Thursdays 9/16 – 12/16 5:00–8:00 pm

Building Code

Boston

12-part class:

Tuesdays 9/14 – 12/7 5:00–8:00 pm

Cabinet Making

Boston

12-part class

Tuesdays 9/14 – 12/7 5:00–8:00 pm

CAD– Computer Assisted Drafting

Boston

12-part class:

Thursdays 9/16 – 12/16 5:00–8:00 pm

Ceiling Installation

Boston

12-part class:

Mondays 9/13 – 12/13 5:00–8:00 pm

Computer Literacy

Boston

Tuesdays 9/14 – 12/7

5:00–8:00 pm

Construction Math

Boston

5-part class:

Mondays 9/13 – 10/18 5:00–8:00 pm

Mondays 10/25 – 11/29 5:00–8:00 pm

Wednesdays 10/27 – 12/1 5:00–8:00 pm

Eastern MA Carpenters – Wilmington

6-part class:

Wednesdays 8/18 – 9/22 5:00–8:00 pm

CPR/First Aid

Boston

3-part class:

Tuesdays 9/14– 9/28 5:00–8:00 pm

2-part class:

10/16 and 10/23 7:00 am – 2:00 pm

Eastern MA Carpenters – Newton

4-part class:

9/1, 9/15, 9/22, and 9/29 4:30–8:30 pm

Eastern MA Carpenters – Worcester

10/16 and 10/23

7:30 am – 4:00 pm

Door Hardware

Boston

12-part class:

Tuesdays, 9/14 – 12/7 5:00–8:00 pm

Door Installation

Boston

12-part class:

Mondays, 9/13 – 12/13 5:00–8:00 pm

Drywall Assessment

Boston

9/28

10:00 am–12:30 pm

10/26

10:00 am–12:30 pm

Finish Carpentry

Boston

12-part class:

9/15 – 12/8

5:00–8:00 pm

Green Building Basics

Boston

12-part class:

Tuesdays, 9/14 – 12/7

5:00–8:00 pm

Insulated Concrete Forms

Eastern MA Carpenters – Wilmington

3 part class:

9/29, 9/30, and 10/1 7:30 am – 4:30 pm

Intro – Metal Stud/Drywall

Boston

12-part class:

Wednesdays, 9/15–12/8 5:00–8:00 pm

Thursdays, 9/16– 12/16 5:00–8:00 pm

Labor History

Boston

5-part class:

Mondays, 9/13– 10/18 5:00–8:00 pm

Tuesdays 9/14 – 10/12 5:00–8:00 pm

Thursdays 9/16 – 10/14 5:00–8:00 pm

Eastern MA Carpenters – Randolph

6-part class:

Tuesdays, 10/5 – 11/9 5:00 – 8:00 pm

Labor History II

Boston

5-part class:

Mondays, 10/25– 11/29 5:00–7:00 pm

Tuesdays, 10/26 – 11/30 5:00–7:00 pm

Thursdays, 10/28 – 12/9 5:00–7:00 pm

Lull–Rough Terrain Fork Lift

Boston

10/13

4:00–8:00 pm

and 10/16

7:00 am – 5:30 pm at

NECTC, Millbury

MA Const. Supervisors License Prep

Eastern MA Carpenters – Wilmington

9-part class:

Mondays and Wednesdays,

10/4– 11/3

5:00–8:00 pm

Metal Stud and Drywall**Eastern MA Carpenters – Wilmington**

5-part class:

Mon–Fri, 10/18–10/22 7:30 am – 4:00 pm

OSHA-10**Boston**

9/13, 9/15, and 9/20 5:00–8:00 pm

10/25, 10/27, and 11/1 5:00–8:00 pm

Eastern MA Carpenters – Randolph

9/11 7:00 am – 5:30 pm

Millbury

10/2 7:00 am–5:30 pm

10/30 7:00 am –5:30 pm

OSHA-30**Boston**

10-part class:

Mondays and Wednesdays,
9/13 – 10/18 5:00–8:00 pmMondays and Wednesdays,
10/25 – 12/1 5:00–8:00 pm**Eastern MA Carpenters – Randolph**

9/11, 9/18, and 9/25 7:00 am – 5:30 pm

Rafters Layout and Construction**Eastern MA Carpenters – Wilmington**

6-part class:

Tuesdays and Thursdays,
10/5 through 10/21 5:00–8:00 pm**Scaffold Refresher 8-hour****Boston**

9/11 7:00 am –3:30 pm

Eastern MA Carpenters – Wilmington

9/7 and 9/9 4:50 – 8:30 pm

Eastern MA Carpenters – Fall River

10/2 7:30 am – 4:00 pm

Scaffold 16-hour**Boston**

9/11 and 9/18 7:00 am–3:30 pm

Scaffold 32-hour**Boston**9/11, 9/18, 9/25,
and 10/9 7:00 am–3:30 pm**Eastern MA Carpenters – Wilmington**

4-part class:

Saturdays, 9/11–10/2 7:30 am – 4:00 pm

Eastern MA Carpenters – Randolph

6-part class:

10/25, 10/27 4:30–8:30 pm

and 10/30, 11/6, and

11/13 7:30 am – 4:00 pm

Stairs I & II/Wood Frame Cert. Eval.**Boston**10/23 and 10/30 7:00 am –3:30
pm**Stair Layout and Construction****Eastern MA Carpenters– Wilmington**

6-part class:

Tuesdays, 8/31 – 9/28 5:00–8:00 pm

Survey Project Layout**Boston**

12-part class:

Thursdays, 9/16 – 12/16 5:00–8:00 pm

Welding**Boston**

12-part class:

Tuesdays, 9/14 – 12/7 5:00–8:00 pm

Wednesdays, 9/15 – 12/8 5:00–8:00 pm

Woodframe Assessment**Boston**

9/28 10:00 am –12:30 pm

10/26 10:00 am – 12:30 pm ■

Iacobucci Named Director of Eastern Massachusetts JATC

The Eastern Massachusetts Carpenters Apprenticeship and Training Fund, has hired Tom Iacobucci as its Director. The Board announced that Tom was chosen for his demonstrated success in budget development and implementation, grant writing, political/legislative relations, adult education, personnel management, strategic planning, and for developing union member education programs.

Previously, Tom worked at First Trade

Union Bank, as an Instructor at the Labor Guild and as Treasurer of Massachusetts Jobs with Justice. He is a former Amesbury councilor, selectman and town meeting member.

One of Iacobucci's early projects was improving members' access to training information by updating and expanding the program's website, easternmacarpenters.org. The site now contains constantly updated schedules of available classes and allows members to log on and regis-

ter for classes directly through the site.

The Eastern Massachusetts Apprenticeship Training Program is program is jointly sponsored by unions and building contractors. Its sponsors include Carpenters Union Locals 26, 107, 111, 275, 424, 475, 535, 624 & 1305 and more than 1,300 contractors who have signed agreements with The New England Regional Council of Carpenters. ■

In Memory

The New England Regional Council of Carpenters would like to recognize the service of the following members who have passed away recently. Our condolences to their families, friends and those who worked with them.

Member	Yrs	Age	Member	Yrs	Age	Member	Yrs	Age
Local 24			Local 67			Local 210		
Donald Albini	11	58	Donald E. Devine	42	75	Thomas Ambrose	48	88
Rosaire J. Bouchard	23	76				Charles J. Banocy	23	82
Michael A. Catuccio	45	79	Local 94			Joseph W. Dupont III	4	30
Frederick J. Doyle	27	71	Stefan Bokor	50	90	Harry C. Veight	54	87
Joseph A. Gambini	59	86	Ernest Lemire	54	89			
Theodore M. Harakaly Sr	35	66	Geoffrey J. Martin	3	23	Local 218		
John J. Jakubczyk	52	81	Michael R. Miale	69	93	Francesco Canzurlo	40	75
Francis P. Marino	56	86	Joseph W. Prete	44	65	Joseph F. Cavarretta	51	81
Joseph A. Morin	50	79	Gary B. Robberson	48	73	Alexander J. Lenci	47	89
Edward F. Olenkiewicz	56	83	Richard P. Roderigues	44	66	John N. Lopes	43	77
Angelo Pompano	48	89	Richard A. Roy	37	55			
Harvey Roy	6	61	James A. Sagat	20	55	Local 275		
			Eino M. Wiitala	46	93	Todd A. Clark	9	40
Local 26			Local 107			Local 424		
Donald E. Harrington	59	83	Francis R. Aker	46	80	Jason M. Bentley	8	36
Louis J. Krupanski	51	88	Roland J. Boudreau	61	82	Reginald Grover	69	96
Leon A. Vitale	57	76	Michael J. Cote	24	46			
Local 33			Gary L. Enright	53	72	Local 475		
Frank C. Adamson	62	84	Leo P. Leblanc	40	75	Raymond Brasells	63	92
Panfilo Cafarelli	38	69	Francis W. Rameau	54	81	John Kasaras	50	85
William J. Clark	11	56	Wilfred J. Richard	41	89	Edward E. Lambert	62	86
Joseph L. Francis	69	92	Francis J. Roukat	56	82	Raffaele J. Oliva Sr.	45	84
Angelo F. Lottatore	63	87	Andrew E. Shusta Sr	63	94			
Patrick K. O'Rourke	40	69	John M. Vrabel	63	87	Local 535		
Ralph R. Ziegler Jr	33	84	Harry R. Widmer	46	73	Leo Dziubaniuk	49	89
Local 40			Local 108			Local 624		
Richard H. Franklin	45	76	Edward W. Gobeil	61	100	Joseph F. Clancy	67	85
George F. Hines	62	87	Gary James	27	48	Scott E. Hunt Sr.	10	43
Robert Howe	7	64	Robert A. Letendre	63	87	Warren A. Sederberg	61	86
Robert R. McLaughlin	28	61	Joseph J. Perlini	15	58	Frank Teixeira	69	100
Evariste J. Paulin	45	91	Robert C. White	59	94			
William J. Simpson	51	84	Gordon Willcutt	69	93	Local 1305		
Local 43			Local 111			Lee M. Carvalho	13	46
Bertrand Caron	45	84	Ervin Twarog	67	97	Paul A. Letourneau	61	84
Henry Caron	10	43	Edward R. Warren	47	89			
Antonio Colangelo	56	85	Local 118			Local 1996		
Roland LaChance	55	79	Stephen Lambathas	62	90	Thomas R. Colfer Jr.	34	71
Herman Pelkey	61	85	Walter P. Martel	58	86	Normand E. Gilbert	34	79
Local 56						Merton M. Pierce	34	60
Paul A. Bellew	43	78				Ronald W. Russell	34	81
David S. Darnstaedt	21	70				Local 2168		
						Joseph N. Freitas	27	60

Contact Information for Benefits Funds Offices in New England

New England Carpenters Benefits Fund

Executive Director: Harry R. Dow

Pension, Annuity, Health, Vacation, Savings and Central
Collection Agency for Massachusetts, New Hampshire, Maine
and Vermont

Address:

350 Fordham Road
Wilmington, MA 01887

Telephone:

800-344-1515
978-694-1000

On the web: www.carpentersfund.org

Connecticut State Carpenters Health, Pension & Annuity Fund

Fund Administrator: Rich Monarca

Address:

10 Broadway
Hamden, CT 06518

Telephone:

800-922-6026
203-281-5511

Rhode Island Carpenters Fringe Benefit Fund

Fund Manager: Betty Pacheco

Address:

14 Jefferson Park Road
Warwick, RI 02888

Telephone:

401-467-6813

**The United Way has set up a phone service in most of the states that helps
connect people in need with appropriate services.**

2-1-1 provides free and confidential information and referral.

**Call 2-1-1 for help with food, housing,
employment, health care, counseling and more.**

Visit 211.org for more information.

Clip and save this important contact information

Important Benefit Changes from the New England Carpenters Health Benefits Fund

The Board of Trustees of the New England Carpenters Health Benefits Fund is pleased to announce two important benefit changes for members covered by Plan 1, Plan 2 or the Retiree Health Plan.

In these challenging economic times, the Trustees are working hard to create the best benefit programs possible without sacrificing quality or convenience for members. These two changes are designed to help make you better health care consumers—and to save you and the Fund money. The two benefit changes noted in this announcement are intended to help you spend your health care dollars more wisely. Our goal is to provide you with the best possible health care benefits at a reasonable cost. By taking advantage of these benefit changes, you can save money for yourself and for the Fund. When you save the Fund money, you are protecting your own benefits by allowing the Fund to find ways to control your costs and/or expand your benefits.

If you have any questions about these benefit changes or your coverage in general, please contact the Fund Office.

New Copay for MRIs and CT Scans

Effective July 1, 2010, there will be a \$150 copay for imaging diagnostics, such as MRIs and CT Scans, performed at a hospital. If you have a diagnostic imaging test performed at an in-network free-standing radiology facility or your doctor's office, the Fund will continue to cover the test at 100%.

When you use a hospital for these tests, on average it costs the Fund \$775 more for MRIs and \$625 more for CT Scans than if they are performed at a free-standing radiology facility.

To find a facility near you, contact BlueCross BlueShield at 800-810-2583 or online at www.bcbs.com. We want you to get the best testing available to diagnose an illness or injury—and we want you to do it costeffectively whenever possible.

Note: This copay will be waived if there are no in-network free-standing radiology facilities within a 30-mile radius of where you live.

New Copay for Emergency Room Visits

Effective July 1, 2010, there will be a mandatory \$100 copay for emergency room visits. The new copay replaces the \$50 penalty for visiting a hospital emergency room for non-urgent care.

This copay will be waived only if you are admitted to the hospital or admitted for observation; or if you receive emergency surgery. The existing benefits for inpatient treatment, observation care and emergency surgery have not changed. You will still have to pay the applicable deductibles and coinsurance for these benefits.

An emergency room is the best place to be when you have a true emergency, such as a life-threatening injury or illness. Unfortunately, the most common reasons our members go to the emergency room are for headaches, sore throats and ear infections. If you go to the emergency room for an injury or illness that is not life-threatening, you can expect long waits, busy staff, rushed examinations and exposure to germs—and the doctors you see and the procedures they perform will cost you and the Fund a lot more than if you saw your Primary Care Provider. So, to save you time and money, always see your Primary Care Provider for non-emergencies.

Reminder: Care From Out-of-Network Providers Will Cost You More

If you receive care—including a diagnostic imaging test performed at an out-of-network facility or hospital, or by an out-of-network doctor, or you go to an out-of-network-emergency room—and your copay is not waived, it will cost you substantially more than receiving those same services from an in-network provider. Your out-of-pocket costs will include your copay, deductible AND the higher out-of-network coinsurance. ■

Hospice Benefit Added to Retiree Plan

The New England Carpenters Health Benefits Fund has announced a hospice benefit has been added to the Retiree Plan, effective July 1, 2010. In-network benefit is covered at 100% after the \$250.00 calendar year deductible has been satisfied. Out-of-network benefit is covered at 85% after the \$250.00 calendar year deductible has been satisfied.

Hospice Care Facility means an institution which provides care and service for terminally ill persons and which:

- a. provides 24-hour-a-day nursing care for the terminally ill person with the necessary physical, psychological and spiritual needs, with acute inpatient and outpatient care, home care, bereavement counseling directly or indirectly;
- b. has a medical director who is a physician;
- c. has an interdisciplinary team which coordinates the care and services it provides and which includes at least one physician, one registered professional nurse and one social worker;
- d. maintains central clinical records on all patients; and
- e. is licensed or accredited as a Hospice if required.



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Schedule of Monthly Union Meetings

Carpenters LU #24 / Eastern & Central Conn.	1 st Wednesday, 7:00 pm	Odd months at New London Hall Even months at Yalesville Hall Knights of Columbus, Wakefield Florian Hall, 55 Hallett Street, Dorchester Cambridge VFW Hall, 688 Huron Ave. 885 Wethersfield Ave., Hartford 500 Gallivan Blvd., Dorchester K of C, West School St., Charlestown Florian Hall, 55 Hallett Street, Boston 14 Jefferson Park, Warwick Italian-American Victory Club, Shrewsbury 108 office, 29 Oakland, Springfield 150 North Street, Suite 57, Pittsfield Lodge of Elks, 652 Andover St., Lawrence Plumbers & Pipefitters Hall, 161 Londonderry Turnpike, Hookset 427 Stillson Road, Fairfield VFW, Mystic Ave, Medford
Carpenters LU #26 / Salem / North Shore	3 rd Thursday, 5:00 pm	
Carpenters LU #33 / Downtown Boston	Last Wednesday, 5:00 pm	
Carpenters LU #40 / Cambridge / Brighton	4 th Tuesday, 4:00 pm	
Carpenters LU #43 / Hartford / North Central Conn.	3 rd Thursday, 5:30 pm	
Shop and Mill LU #51 / MA Statewide	1 st Monday, 7:00 pm	
Piledrivers LU #56 / MA Statewide	Last Monday, 5:00 pm	
Carpenters LU #67 / Dorchester / Milton / Dedham	2 nd Wednesday, 4:30 pm	
Carpenters LU #94 / Rhode Island	4 th Wednesday, 7:00 pm	
Carpenters LU #107 / Worcester / Central Mass	2 nd Thursday, 5:00 pm	
Carpenters LU #108 / Springfield / W.Mass	3 rd Thursday, 5:00 pm	
Carpenters LU #108 / Berkshire County	4 th Wednesday, 5:30 pm	
Carpenters LU #111 / Lowell / Lawrence / Methuen area	2 nd Tuesday, 5:00 pm	
Carpenters LU #118 / New Hampshire	3 rd Wednesday, 7:00 pm	
Carpenters LU #210 / Western Conn.	1 st Tuesday, 7:00 pm	
Carpenters LU #218 / Logan / Charlestown / Medford / Malden	3 rd Thursday, 7:30 pm	
Carpenters LU #275 / Boston Metro-West area	2 nd Wednesday, 5:00 pm	
Carpenters LU #424 / Quincy / S. Shore	3 rd Wednesday, 5:00 pm	
Carpenters #475 / Framingham-Marlboro	1 st Tuesday, 5:00 pm	
Carpenters LU #535 / Norwood / Attleboro / Milford	1 st Wednesday, 5:30 pm	
Carpenters LU #624 / Brockton / Cape Cod	2 nd Monday, 6:30 pm	
Woodframe LU #723 / MA-Statewide	2 nd Tuesday, 5:00 pm	
Local Union 1302	2 nd Thursday, 2:45 pm	
Carpenters LU #1305 / Seekonk / Fall River / Wareham	3 rd Wednesday, 7:00 pm	
Carpenters LU #1996		
Maine:	2 nd Wednesday, 7:00 pm	60 Industrial Drive, Augusta
Vermont:	2 nd Wednesday, 7:00 pm	5 Gregory Drive, S Burlington
Floorcoverers LU #2168 / MA-Statewide	1 st Wednesday, 5:00 pm	K of C Hall, 323 Washington St., Brighton
Connecticut Shop Carpenters / CT-Statewide	Last Tuesday, 5:30 pm	LU 43, 885 Wethersfield Ave., Hartford

Schedule of VOC Meetings

Local 624

Plymouth County

First Tuesday of the month at 6:30 PM at the Plymouth Library.

Contact: Ron Reilly or Dennis Lassige through Local 624.

Brockton and vicinity

Third Wednesday at 5:00 pm at 66 Green Street in Brockton.

Contact: Jim Bragg or Marc DuPont through Local 624.

Local 26

First Thursday of the month at 5 PM at the Local 26 Union Hall in Wilmington.

Contact: Council Rep. Ken Amero or Lou Catanzaro at Local 26.

Following is a schedule of meetings for Volunteer Organizing Committees held in Local Unions throughout the Council. If there is a regular VOC meeting in your local union or hometown, please let us know by sending an email to: bdurand@neclmp.org.

Local 43

First Thursday of the month at 5 PM at the Local 43 Union Hall.

Contact: Marty Alvarenga at Local 43.

Local 107

Wednesday in the week preceding regular union meeting at 5:30 pm at the Local 107 Union Hall.

Contact: VOC Chair Rich Crompton or Council Rep Jim Turner at Local 107.

Local 118

Every Third Wednesday at 4:30 pm. Call for details.

Local 275

Third Wednesday of the month at 4 PM at the Local 275 Union Hall on Lexington St. in Newton.

Contact: Brother Bruce Whitney through Local 275.

Local 424

Second Wednesday of the month at 5pm at the Randolph Union Hall. All members in SE Mass are invited. Contact: Council Rep.

Local 535

First Wednesday of the month at 4:30 pm before regular monthly union meetings at the Italian American Club, Walpole.

Local 1996

Second Wednesday of the month at 4 pm in Vermont; 5 pm in Maine. Meetings are held at Local Union halls. Contact: John Leavitt (ME) and Matt Durocher (VT).

Local Unions Affiliated with The New England Regional Council of Carpenters

Carpenters Local 24

500 Main Street
Yalesville, CT 06492
Council Representatives: Chuck Appleby,
Bill Callahan,
Phone: 203-265-6242
Fax: 203-265-4556
597 Broad Street
New London, CT 06320
Council Representatives: Chuck Appleby,
Bob Beauregard
Phone: 860-442-6655
Fax: 860-437-3353

Carpenters Local 26

350 Fordham Road
Wilmington, MA 01887
Council Representatives: Nick DiGiovanni,
Lou Catanzaro
Phone: 978-658-5520
Fax: 978-658-3878

Carpenters Local 33

1252 Massachusetts Ave
Boston, MA 02125
Council Representatives: Richard
Scaramozza, John Murphy
Phone: 617-350-0014
Fax: 617-330-1684

Carpenters Local 40

10 Holworthy Street
Cambridge, MA 02138
Council Representatives: Joseph Power,
Tom Puglia
Phone: 617-547-8511
Fax: 617-547-0371

Carpenters Local 43

885 Wethersfield Avenue
Hartford, CT 06114
Council Representatives:
George Meadows, Martin Alvarenga
Industrial Representative: Glenn Miller
Phone: 860-296-8564
Fax: 860-296-8010

Shop and Millmen Local 51

750 Dorchester Ave., Suite 3300
Boston, MA 02125
Council Representative: Vic Carrara
Phone: 617-265-3444
Fax: 617-265-3437

Piledrivers Local 56

750 Dorchester Ave., Suite 3200
Boston, MA 02125
Council Representatives: Dan Kuhs
Phone: 617-443-1988
Fax: 617-443-4566

Carpenters Local 67

760 Adams Street, 2nd Floor
Boston, MA 02122
Council Representatives: Steve Tewks-
bury,
Phone: 617-474-7879
Fax: 617-474-9484

Carpenters Local 94

14 Jefferson Park Road
Warwick, RI 02888
Council Representatives: David
Palmisciano, William Holmes,
Paul Lander, Tom Savoie
Phone: 401-467-7070
Fax: 401-467-6838

Carpenters Local 107

29 Endicott Street
Worcester, MA 01610
Council Representative: Jack Donahue
Phone: 508-755-3034
Fax: 508-752-6714

Carpenters Local 108

29 Oakland Street
Springfield, MA 01108
Council Representative: Jason Garand
Phone: 413-736-2878
Fax: 413-781-1640

Carpenters Local 118

150 North Street, Suite 27
Pittsfield, MA 01201
Phone: 413-447-9213
Council Representative: Tim Crow

Carpenters Local 111

13 Branch Street
Unit 215
Methuen, MA 01844
Council Representatives: Joe Gangi, Jr.
Phone: 978-683-2175
Fax: 978-685-7373

Carpenters Local 118

146 Lowell Street
Manchester, NH 03105
Mailing address:
PO Box 1097
Manchester, NH 03105
Council Representatives: John Jackson,
Phone: 603-624-8228
Fax: 603-645-0020

Carpenters Local 210

427 Stillson Rd
Fairfield, CT 06824
Council Representatives: Glenn Marshall,
John P. Cunningham, Lou Cocozza,
Mike Robinson
Phone: 203-334-4300
Fax: 203-334-4700

Carpenters Local 218

35 Salem Street
Medford, MA 02155
Council Representatives: Paul Hughes,
Richard Pedi
Phone: 781-391-3332
Fax: 781-391-3542

Carpenters Local 275

411 Lexington Street
Newton, MA 02166
Council Representative: Kevin Kelley
Phone: 617-965-6100
Fax: 617-965-9778

Carpenters Local 424

21 Mazzeo Drive, Suite 201
Randolph, MA 02368
Council Representative: Richard Braccia
Phone: 781-963-0200
Fax: 781-963-9887

Carpenters Local 475

1071 Worcester Road
4th Floor, Suite, 4B
Framingham, MA 01701
Council Representative: Charles Ryan
Phone: 508-202-9895
Fax: 508-309-6216

Carpenters Local 535

21 Mazzeo Drive, Suite 201
Randolph, MA 02368
Council Representative: Joe Broderick
Phone: 781-963-0200
Fax: 781-963-9887

Carpenters Local 624

21 Mazzeo Drive, Suite 201
Randolph, MA 02368
Council Representative: Dennis Lassige
Phone: 781-963-0200
Fax: 781-963-9887

Carpenters Local 723

750 Dorchester Ave., Suite 3400
Boston, MA 02125
Council Representative: Charles Mac-
Farlane
Phone: 617-269-2360
Fax: 617-464-3319

Local 1302 (Electric Boat)

171 Thames Street
Groton, CT 06340
Council Representative: Robert Tardif
Phone: 860-449-0891
Fax: 860-445-6384

Carpenters Local 1305

P.O. Box 587
Fall River, MA 02722
Council Representative: Ron Rheume
Phone: 508-672-6612
Fax: 508-676-0771

Carpenters Local 1996

60 Industrial Drive
Augusta, ME 04330-9302
Council Representatives: John Leavitt,
Allen Wyman
Industrial Representative: Bob Burleigh
Phone: 207-621-8160
Fax: 207-621-8170

Carpenters Local 1996

68 Bishop Street
Portland, ME 04103
Council Representative: John Leavitt
Phone: 207-874-8052
Fax: 207-874-8053

Carpenters Local 1996

5 Gregory Drive
S. Burlington, VT 05403
Council Representative: Bryan Bouchard
Phone: 802-862-9411
Fax: 802-863-4327

Floorcoverers Local 2168

760 Adams St., 2nd floor
Dorchester, MA 02122
Council Representative: Mynor Perez,
Tom Quinlan
Phone: 617-825-6141
Fax: 617-282-5047

Local 3073 – Portsmouth Navy Yard

PO Box 2059 Pns
Portsmouth, NH 03801
President: Michael Chase
Phone: 207-439-4281

Local 3196 – South Africa Pulp and Paper, Inc.

105 Pennsylvania Avenue
South Portland, ME 04106
President: Fred Hirling
Phone: 207-883-5524

Carpenters Labor Management Program

Boston

750 Dorchester Ave., Suite 3100
Boston, MA 02125
Executive Director: Tom Flynn
Phone: 617-268-0014

Connecticut

2 North Plains Industrial Road
Wallingford, CT 06492
Phone: 203-679-0661

Research Department

750 Dorchester Ave., Suite 3100
Boston, MA 02125
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