

NEW ENGLAND Carpenter

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A Publication for Carpenters, Pile Drivers, Shop and Millmen and Floorcoverers
of the New England Regional Council of Carpenters

Winter 2010
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Building for A Brighter Future



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New England Regional Council of Carpenters

Feature Stories



3 The Future Is Now

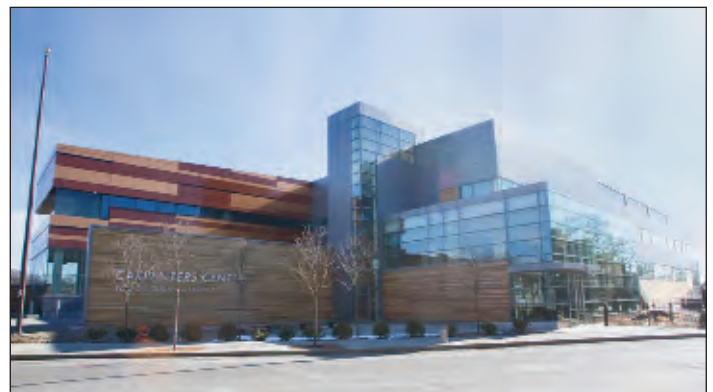
The Carpenters Center is complete and open for business. Multiple services are available to meet the needs of members, contractors and the entire industry. Take a look inside at the new pride of New England.

8 Trash Collectors?

Multiple states and multiple names, but always the same game. NERCC Organizers continue to chase Kal-Vin/GNPB/Northrock and all of the shady players that seem to appear whenever they're on site.

14 Momentum Shift?

Only two years after Democrats took dominant control of the White House and both houses of Congress, a special election victory by a little-known state senator has called into question who will control the nation's agenda.



NEW ENGLAND Carpenter

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The internet home for the
New England Regional
Council of Carpenters.

Visit for contact information
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and benefit funds;
meeting schedules and
updated news.

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bulletin board access and
join discussions with
other union members.

Address changes or death notices
should be reported to the appropriate
Local Union not the NERCC or the
New England Carpenter.



24 NERCC Delegates Stay the Course

Mark Erlich became the first Council leader to win a second term. Voters included new and return delegates, selected by their locals last summer.

26 Everyone Wins

The annual apprentice contest let members show off their skills. It also allowed the union to show off training opportunities to hundreds of area vocational students.

28 Seaside Craftsmanship

A member provides a look at an old seaside hotel and the work that has brought it a new look and a return to glory.

31 Extended Learning

Graduates of the program between NERCC and Wentworth can now take their learning even further as a tailored Bachelor's program is now available to union carpenters.

32 Sound Advice

Apprentice carpenters are not just learning skills they'll use on the job. First Trade Union Bank is making sure they know how to protect the fruits of their labor as well.

Regular Features

Message from the Executive Secretary-Treasurer	4
On the Legal Front.....	6
New Signatory Contractors.....	18
NERCC in the Community	20
Training Classes	29
Benefit Fund Contact Information	33
New Members.....	35
In Memory.....	38
Union, VOC Meeting Schedules.....	40

Welcome Home: Carpenters Center Opens Its Doors



A little over a year after holding the groundbreaking ceremony, the New England Regional Council of Carpenters have put the finishing touches on and moved into the Carpenters Center, the new NERCC headquarters and Boston Carpenters Training Center.

“After 10 years of looking for a new home for the New England Regional Council of Carpenters and the Boston Training Center, it has finally become a reality at 750 Dorchester Avenue,” said NERCC Executive Secretary-Treasurer Mark Erlich.

“The Carpenters Center represents all aspects of our union – member representation, training, organizing, funds information, banking services, and a vision center. It is a member-built facility to provide services for our members.

It’s also quite striking.

“The bold use of colors, its use of wood, and metal and glass, and its very open interior reflect the [NERCC’s] ideals,” Erlich said. The side of the building facing the neighborhood has a more traditional wood design, while the highway side is more sleek and modern. “We’re a traditional organization that has been around for over a hundred years, but we are also a modern, innovative organization. We’re a group with an enormous sense of pride and we want people to see what we do.”

After years of leasing space in the South Boston location, NERCC now owns the facility located at 750 Dorchester Avenue. Strong consideration was given to ensure that the entire project showcased various aspects of the carpentry trade. This included the design of the building, the selection of materials, the interior design, as well as

the construction process.

The building stands as a symbol of the pride and tradition of the Carpenters Union and its membership. The Carpenters Center has captured the eye of the media and has already been covered in various publications including the *Boston Globe* and *Boston Herald*. The proximity to the Southeast Expressway gives the Carpenters Union great visibility. With over 280,000 commuters passing the building each day, it has already created a buzz in the area.

The facilities at the Carpenters Center will provide a variety of services to the membership and members are encouraged to utilize these resources. The second and first floors of the building are the new home of the Boston Carpenters Apprenticeship and Training Fund,

continued on page 10



Weathering the Storm, Preparing for the Future

**A Message from Mark Erlich, Executive Secretary–Treasurer
of the New England Regional Council of Carpenters**

We are at the bottom of the worst recession in our living memory. Ever since the global economy fell off a cliff in September of 2008, the impact on the construction industry has been devastating. Long-time members who had enjoyed stable and steady employment over the years have, in many cases, faced months without work. Apprentices and newcomers to the trades have not been able to get the kind of secure foothold that we have come to expect.

Our organization and our trade is simple. Everything is based on jobs and hours worked. When work is slow, we're not earning hours for health coverage, we're not building up credits for our pensions, and our annuity statements aren't growing. There is strain on our members and their families. We're proud carpenters and if we are not working, the skills we've developed are not being put to use.

The overall level of economic anxiety has spilled over into the political arena. We will support candidates who focus like a laser and have real solutions for the issue of job-creation. All other issues, however well-intentioned, must be secondary at a time when our members and

other working people wonder where their next paycheck will come from. As the old saying goes, the best social program is a job – and right now, our members need jobs.

I do believe we have hit bottom in this particular cycle. There are signs of recovery this spring, although not as quick as we might hope. Public construction spending is on the upswing and a few of the banks – though too few – are beginning to unlock their coffers for construction loans. We are doing everything in our power to increase opportunities, from creative options like investing pension and annuity assets in stalled projects in the region, to engaging in lawsuits to force public authorities to discard fraudulent non-union contractors.

And, even in this environment, we managed to negotiate solid and fair contracts in five of the six states in our Council in 2009. We have negotiations in Connecticut coming up. As in the other agreements, we will emphasize the solvency of the funds as the baseline of a new contract.

As bad as things are now, the one thing we know from experience in the trade is that they will get better. So in addition to working to increase work op-

portunities now, we are taking steps to position our union for the future.

For over ten years, the New England Regional Council has tried to establish a new headquarters that would more efficiently meet the needs of our expanded operations. We have finally achieved that goal. The Carpenters Center is now fully open and operational and is an exciting step forward for our union. The building houses a complete array of services for our members – union representation, training, organizing, funds information, a vision center, and banking services. The visibility of the Carpenters Center will allow us to promote our organization and showcase the benefits we provide to the industry. It will make state of the art training more accessible to members.

The Carpenters Center will not solve the current economic problems facing the industry, but it does represent an investment in our future. We have taken significant steps to make our union run leaner and more efficiently, and with the new services provided at our Center, we believe the result will be more work opportunities and better standards for carpenters in the industry. ■

Haciéndole Frente a La Tormenta, Preparándonos para El Futuro

Un Mensaje de Mark Erlich, Secretario-Tesorero Ejecutivo del Consejo Regional de Carpinteros de Nueva Inglaterra

Estamos en el fondo de la peor recesión que podamos recordar. Desde que la economía mundial callo desde un precipicio en septiembre del 2008, el impacto que ha tenido en la industria de la construcción ha sido devastador. Miembros de muchos años, que han disfrutado de empleos estables y seguros durante años, han en muchos casos confrontado meses sin trabajo. Aprendices y recién llegados al negocio no han podido obtener la seguridad de trabajo esperada.

Nuestra organización y nuestro negocio son simples. Todo esta basado en trabajos y en horas trabajadas. Cuando el trabajo esta lento, no hacemos las suficientes horas que cubren cuidado medico, no estamos edificando el crédito necesario para nuestra pensión, y nuestras cuentas anuales no crecen. Hay tensión en nuestros miembros y en sus familias. Somos carpinteros orgullosos de lo que hacemos pero nuestras destrezas no están siendo utilizadas.

El nivel en general de la ansiedad económica se ha derramado dentro de la arena política. Apoyaremos a candidatos que se enfoquen como un rayo laser y que tengan soluciones que crean trabajos. En un tiempo en donde nuestros miembros y la gente trabajadora se preguntan de donde vendrá su próximo cheque, toda otra necesidad o problema por más bien intencionada que sea, debe

de ser secundaria. Así como dice el viejo dicho: "El mejor programa social es un trabajo". Y lo que nuestros miembros necesitan son trabajos.

Yo si creo que ya hemos tocado fondo en este ciclo en particular. Hay indicios de recuperación para esta primavera, aunque no tan rápido como hubiésemos esperado. Los gastos públicos para la construcción van para arriba de nuevo y algunos de los bancos ya han empezado a abrir los fondos de préstamo para construir. Nosotros estamos haciendo lo posible dentro de nuestro poder par incrementar las oportunidades, desde opciones creativas como invertir en pensiones y ganancias anuales en proyectos paralizados en la región, a involucrarnos en demandas para obligar a las autoridades a que desechen contratistas fraudulentos que no son parte del Sindicato.

Y aun en este ambiente, logramos negociar contratos sólidos y justos en cinco de los seis estados dentro de nuestro Concilio en el 2009. Tenemos negociaciones en Connecticut que ya vienen en camino. Como en cualquier otro acuerdo, enfatizaremos en la solvencia de fondos como la línea base de cualquier contrato.

A pesar de que las cosas estén tan mal, la única cosa que sabemos por experiencia en este negocio es que se mejorarán. Además del trabajo que estamos haciendo para incrementar las oportunidades de trabajo, también estamos

dando los pasos necesarios para posicionar nuestro Sindicato para el futuro.

Por más de diez años, El Concilio Regional de Nueva Inglaterra ha tratado de establecer una nueva oficina central para que de alguna manera llene eficazmente las necesidades de nuestras operaciones expandidas. Por fin hemos alcanzado ese objetivo. El Centro de Carpinteros esta ahora abierto y funcionando completamente, lo que es un paso hacia adelante y emocionante para nuestro Sindicato. El edificio abarca una variedad completa de servicios para nuestros miembros: representantes del Sindicato, entrenamientos, organización, información de fondos de pensión, un centro de visión y servicios bancarios. La visibilidad del Centro de Carpinteros nos ayudará a promover nuestra organización y a presentar los beneficios que da nuestra industria. Sera más accesible para nuestros miembros el ser entrenados en este arte.

El Centro de Carpinteros no solventa los problemas económicos que afronta nuestra industria, pero si representa una inversión para el futuro. Hemos tomado pasos significantes para hacer que nuestro Sindicato funcione mas eficiente, y con los nuevos servicios proporcionados en nuestro Centro, creemos que el resultado será más oportunidades de trabajo y mejores estándares para la industria de la carpintería. ■

On the LEGAL FRONT

Do you have concerns about:

**1099/Independent
Contractor Issues?
Wages?
Workers' Comp?
Safety?**

**If you, or a nonunion carpenter
you know, is having problems
with their employer,
we can help.**

**The New England Carpenters
Labor Management Program
works with carpenters
to connect with
federal and state agencies
that may be able
to investigate and prosecute.**

Call for help.

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Northern New England:
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Connecticut: 203-679-0661**

Barr, Inc. Embarrasses Connecticut Two states down, four to go?

The bad news about Barr, Inc. is spreading like wildfire. Last year they were the subject of a Fox 25 Boston piece about contractors who do a poor job, but negotiate their way into good grades in the review process. A state investigation that included review of five failing grades on public projects led to the company being debarred from bidding public work in Massachusetts.

Now Barr, Inc. is showing the Connecticut Department of Transportation the problems they can bring to an awarding authority.

The Connecticut Department of Transportation had full knowledge of the fact that Barr, Inc. was debarred in Massachusetts. In fact, the company was also under investigation in Connecticut for violating prevailing wage laws on another public project. Still, the DOT moved forward with awarding Barr, Inc. a \$1 million project to rebuild a covered walking bridge over the Salmon River. As a result of activity on that project, Barr, Inc. has now been fined for failure to pay proper wages to workers. The events have led to very public and harsh criticism of the Department of Transportation for hiring Barr, Inc. despite their previous problems. Both the *Hartford Courant* and Connecticut's News Channel 8 featured the story.

"Frankly, this is the height of incompetence," said state Sen. Edith Prague, D-Columbia, who arranged a news confer-

ence to discuss the contract. "Didn't we learn from the problems we had with the drains on I-84? We've had enough shoddy work in this state."

State Sen. Donald DeFronzo, co-chairman of the legislature's transportation committee, said that although it was "probably technically permissible" to award Barr the contract, "it was, at best, a very risky decision." DeFronzo, a New Britain Democrat, said "the transportation committee is going to look hard at this particular job and ask the department for frequent performance updates."

DeFronzo and Attorney General Richard Blumenthal said that Barr was a "poster child" for the need to give the commissioners of transportation, labor and administrative services the clear authority to remove or suspend a contractor from the pre-qualification list — from which state vendors are drawn — when one of them is disqualified in another state.

In 2007 Barr, Incorporated sued to prevent bidders from considering third party information, such as that provided by unions, when awarding work. They were unsuccessful in their pursuit, ultimately giving unions and others more formalized support for consideration of such information.

Please note that Barr, Inc. is a Connecticut-based firm unrelated to union contractor Barr and Barr. ■

Framer Ordered to Pay \$21k to Eight Carpenters

Professional Framing, LLC of Dansville, New Hampshire has agreed to a settlement with the Massachusetts Attorney General's office to pay more than \$21,000 to eight employees who were not paid in a timely manner. The contractor will also pay a \$1,000 fine to the state.

Multiple workers complained to NERCC Organizers John O'Connor and Mario Mejia about not being paid for work they performed

at the Taunton Housing Authority and the North Reading Police Station. Some of them also complained they weren't paid properly for work done on a project in New Bedford. O'Connor and Mejia worked with the carpenters and a representative of the Framingham Immigrant Center to file claims with the Fair Labor Division of the Attorney General's office, which began an investigation. ■

More Cheaters, More Stop Work Orders in CT

The State of Connecticut continues its fight against misclassification of employees and has issued five more Stop Work orders on a job in Fairfield. The orders were posted at the Patterson Club, a new country club being built by general contractor AP Construction.

NERCC Organizer Ted Duarte and Bob Kravitz, owner of union company Whitehawk Construction Services, were quoted in news stories about the action taken by the Connecticut Labor Department:

Kravitz said he bid to do the millwork installation at the Patterson Club, but didn't get the job.

It was the millwork installers who were cited by the state at the Patterson Club.

"I bid on a number of packages," Kravitz said of his attempt to win the work. He said the selection process included showing the

potential client the jobs he's done at Yale University.

"But then the trail went cold," he said. And the job went to someone else.

Kravitz said this is not the first time it's happened. He's lost jobs before to nonunion shops. Sometimes he ends up with the work anyway, he said, because the job gets botched. But, he said, it's never as big a job as it would have been if he'd gotten the project in the first place.

How misclassification works and why it hurts union carpenters and contractors is explained very well in the article, making it a good independent information source to forward to elected officials and others involved in the construction industry. It is available online at nerccblog.com or newstimes.com. and search "1099 misclassification." ■

Violation of 40B will Cost Developers \$2m+

Two of the larger locally-based residential developers in Massachusetts will pay more than \$2 million to settle charges they improperly profited on an affordable housing project. Massachusetts Attorney General Martha Coakley's office announced the settlement, which was also reported in the *Boston Herald*.

Edward A. Fish and Francis X. Messina are partners in Commerce Park Housing Associates, a company which built the Turtle Crossing condo project in Braintree, taking advantage of the state's 40B laws.

Chapter 40B allows residential developers to bypass many local approval processes if their project includes a minimum number of affordable units and the city or town does not already have a certain level of affordable housing units. It also caps the profits devel-

opers are able to garner at 20% of the total project costs.

An investigation by the AG's office found that several costs billed to the project by companies related to the developers appeared to be excessive. Though the reported profit on the project was only 19%, according to the *Herald* story: "Richard Heaton, a private consultant hired by the town, said the developers may have made a bigger profit by hiring their own companies and then paying them well beyond competitive rates.

For example, Heaton wrote in a 2006 report, the \$3 million in real-estate sales commissions that Fish and Messina paid Peabody Properties, a real estate sales firm that Fish owns, "appears to be excessive." ■

Hartford Biz Journal Talks 1099s

Government agencies' efforts to enforce laws against misclassification of workers as so-called independent contractors has once again received prominent coverage in the business press. The *Hartford Business Journal* released a "Special Report" that was featured on the front page of their website. The piece includes comments from enforcement agents, exploited workers and Bob Fitch, owner of union contractor New Haven Partitions. The story is well researched, including a sidebar story comparing the efforts in Connecticut to those in other states, including New York and Massachusetts.

For links to the stories, go to NERCCBlog.com and search "Hartford Biz." ■

Immigrant Center Has Trouble with...Immigrants

When your public defense against charges that illegal activity occurred during construction of your newly finished building features the phrase "technically and in fact," you might not have the strongest position. When you're the District Director for United States Citizenship and Immigration Services answering questions about an illegal immigrant working on, but not being paid properly for work on, a USCIS building, you don't look great in the press.

But there was Denis Riordan, District Director for USCIS, saying the Honduran worker who filed a lien against the Johnston, Rhode Island building "technically and in fact was not working or employed by the federal government."

The story was first covered months ago by "Target 12," the investigative team for WPRI's nightly newscast, which included an interview with the worker.

Johnston Mayor Joseph Polisena went to the groundbreaking where Riordan offered his weak defense and voiced his displeasure: "I know that I, as Mayor, was not happy. There are over 70,000 people out of work who are citizens of the state and they should have crack at the jobs first." ■

Striking Back at a Moving Target

There are some shady companies in the construction industry and there always have been. Exposing those contractors and negatively impacting their ability to find work — as a result of public shaming or legal prosecution — is one of the most important tasks union workers face in trying to negotiate good contracts. And it's a valuable function the union serves in helping union contractors compete and win work.

Near the top of the list in recent years has been a group of companies that share office space, workers and seemingly all other operations, but not a name. They go by the names GNPB Construction, Kal-Vin and Northrock Construction and have become infamous in the industry for having problems on their jobs, ranging from misclassifying their own carpenters as “independent contractors” to exploitation of immigrant workers to bringing drug dealers in to do work.

It was GNPB who hired Celso Mena, a legal, hardworking New Hampshire resident who was seriously injured after a fall and unable to return to the trade. The company denied him employee status and workers' compensation coverage. After the union drew the attention of the press and helped him find legal representation, Celso was ruled to be an employee and was awarded workers' compensation coverage and lost wages.

NERCC Organizers have talked with workers on Kal-Vin projects that were illegally misclassified as “independent contractors.” In addition, two particularly flagrant labor and immigration law violations were in the news, found by the NH Department of Labor and by the federal Immigrations and Customs Enforcement (ICE).

In a case reported on New Hampshire Public radio in August of 2007, the New Hampshire Department of Labor found that GNPB/Kal-Vin had misclassified an injured employee and it rejected the company's claim that it was not responsible for workers' compensation

Since the laws against misclassifying workers have been strengthened throughout New England over the last few years, some contractors have taken to paying an intermediary to handle crews.

insurance coverage because the injured worker was an “independent contractor.”

In addition, Channel 3 News reported in November of 2008 that Federal officials arrested and deported five undocumented workers in Essex, Vermont, working for a subcontractor hired by Kal-Vin.

With companies like Kal-Vin/GNPB/Northrock, persistence is a must. Organizers from all six New England states play a coordinated game of “whack a mole,” sharing information on the companies activities and sweeping in to expose their sins.

Since the laws against misclassifying workers have been strengthened throughout New England over the last few years, some contractors have taken to paying an intermediary to handle crews.

The method is often nothing more than a way for a contractor to distance itself from the illegal misclassification and use of undocumented workers.

Kal-Vin/GNPB/Northrock seems to have embraced this approach. They have begun paying “subcontractors” as an intermediary, when they need additional workers, rather than hiring employees. The intermediary — who may be a “coyote” dealing in immigrant labor — then pays the workers as independent contractors (1099's) or just cash “under the table.”

Tracking the coyotes and other intermediaries has become one more maze for Organizers to navigate, learning the major players as well as how and where they operate.

But the economy and the methods used by coyotes have gotten so bad that even immigrant workers are becoming disillusioned with the modern “American Dream.”

The last few months have seen a flurry of activity in multiple states.

Carpenters have been a steady presence at Mount Mansfield's premier resort, Stowe Mountain Lodge in Vermont, thanks to the use of Kal-Vin to do drywall work. Kal-Vin was being used on a new addition to the luxury year-round resort owned and operated by the Mount Mansfield Company, a subsidiary of AIG Insurance Company.

Matt Durocher, a Representative for the New England Regional Council of Carpenters explains that Mount Mansfield Company's General Contractor hired Kal-Vin of Hudson N.H. Construction Management, LLC.

“In this time of economic uncertainty, it is more important than ever that businesses act responsibly to the communities they do business in. Mount Mansfield Company could have very easily added hiring requirements to the bid documents to insure that responsible contractors using local labor work on this project. Are they not concerned with the economy of the local community? I am appalled that AIG and Mount Mansfield Company would consider and allow a contractor with a history like Kal-Vin to work on this prominent project. Are they so arrogant that this is how they repay the communities where they do business?”

Vermont is hardly the only place Kal-Vin and its related companies have been popping up. And it's not the only place NERCC Organizers are keeping an eye on them and spreading the word about their business practices.

Bannering activity in Hanover, New Hampshire caused quite a stir, with threats of a slander lawsuit against the

continued on page 9

union and forceful denials of wrongdoing. There Kal-Vin was hired by Engleberth Construction to do drywall on Kendal at Hanover's renovation of a health center.

Numerous times union organizers attempted to meet with Rebecca Smith, Kendal's Executive Director or her staff to alert them to the problems previously encountered on Kal-Vin jobs. With a significant lack of interest or action, NERCC Organizers showed off a banner near Dartmouth College Green featuring Smith and saying she was "Wanted for Supporting Tax Fraud."

NERCC Organizer Marty Coyle said: "She needs to accept some of the responsibility for what's happening under her care. It's very significant, and it's a huge problem, and we wish she would take it seriously."

There was plenty of righteous indignation flying around, prompting significant press coverage. But in a story related to the threatened slander lawsuit a Kal-Vin spokeswoman was asked directly about the companies use of intermediaries who hire "independent contractors" to do work. Her response? "I can't speak on that." The lawsuits never happened.

Just prior to the Hanover dust-up, Northrock Construction—sister company to GNPB and Kal-Vin – was mired in controversy in Connecticut. A "Stop Work Order" was issued on a Montville project where they were hired to do drywall. The order was issued by the Connecticut Department of Labor at the Hyatt Place Hotel site against Matrix Interior Construction, a subcontractor hired by Northrock. The counts included:

- failure to secure payment of workers compensation
- misrepresenting employees as independent contractors
- understating or concealing payroll records.

In addition to their on-site problems, an owner of Matrix has run into significant other trouble with law enforcement,

continued on page 39

American Dream Fading Away?

NERCC Organizers Manny Gines (left) and Marty Coyle (right) worked with carpenter Ismael Herrera to win benefits after he was injured on the job.



Six years ago, Ismael Mactazuma Herrera was a taper/finisher in Mexico City with a wife and three children, ages 14, 12 and 10. He came to the United States for the same reasons most immigrants come: to earn a better living and provide for their family.

It wasn't hard for Ismael to get into the country. Though public outrage against immigrants taking jobs or being given government benefits runs strong, so does the quiet, but immense demand from employers for cheaper, more exploitable labor.

For workers like Herrera, though, the American Dream is quickly disappearing. It is not a fence or enforcement that is tearing it apart, but quite the opposite: an indifference to their exploitation, which leads to little or no enforcement of even basic rights violations.

A "coyote" placed Herrera with a company working at Kimball Union Academy in Lebanon, New Hampshire. There is some dispute as to whether he was actually employed by a company named JIG Drywall and Finishers, a company named Zas Zas or some other entity related to a coyote by the name of Jose Gutierrez. It's a game of layers and misdirection. Organizers say it is a common way for everyone but the worker to make money and escape responsibility.

Herrera says there is no such thing as an honest "coyote" or an honest company that hires from a coyote. "They're all the same," he says, "it's just a matter of how bad they are. We are always getting cheated out of hours or the money we are owed."

He says it was common for workers to discuss how much they had been cheated and by whom and to try to share information about which coyotes and companies to avoid.

After six years, Herrera is on his way home to Mexico and his family because, he says, he was barely making enough to survive in America. He feels he can do as well at home and without missing his family.

"A lot of us are going home," he said sadly. It's not going home that makes him sad, it's thinking about the disappointment of having left them for an American Dream he doesn't think exists anymore, one hijacked for immigrants and American citizens by what he calls "bandits" and "sharks" who are often workers like himself who learned the system and turned from exploited to exploiters.

"There are nothing but sharks exploiting us here. We haven't found the American Dream that everyone speaks about. I'm upset, confused, disappointed. The years I spent here...for what? It was for nothing. For nothing."

Welcome Home

continued from page 3

The proximity to the Southeast Expressway gives the Carpenters Center great visibility. With over 280,000 commuters passing the building each day, it has already created a buzz in the area.



formerly located in Brighton. Both apprentices and journeymen will be able to utilize the state-of-the-art training facility to upgrade their skills. Access to the facility is made easy by its close proximity to two exits on the Southeast Expressway (Andrews Square and Columbia Rd/JFK) as well as two MBTA "Red Line" stations and a bus line that picks up and drops off in front of the building.

BRINGING IT ALL TOGETHER

Retractable and overhead garage-style doors allow the second floor classroom space to be opened up for hosting larger functions. The first event scheduled for this space was the Boston Carpenters Apprenticeship Graduation, held in February.

Also located on the second floor is the First Trade Union Bank Business Solutions Center and ATM. The bank will

be open five days a week and will provide a wide range of financial services. First Trade Union Bank provides customized products and programs for union members, services which members can learn more about in their new home.

Members and their families can also visit the Carpenters Center to have their eyes examined and pick out eyeglass frames at the new Vision Center located on the second floor, which moved from its previous location in Allston.

The third floor of the building is office and meeting space for NERCC, the New England Carpenters Labor Management Program (NECLMP) and Locals 51, 56, and 723. The floor has multiple conference rooms and will be available to host meetings for groups such as the Massachusetts Combined Benefits Fund and the membership education program B.U.I.L.D.

The Carpenters Center has given the Carpenters Union a new, visually stunning, face. This is true with both the exterior and the interior of the facility.

There are various touches throughout the facility that not only highlight carpenters work but add great character to the building. One such feature is the "History Wall" located on the second floor. Fourteen sepia-toned photographic images, mounted on $\frac{3}{4}$ " Plexiglas, hang on the walls starting at the second floor lobby and running down the hall to the open area at the communicating stair connecting the first and second floors. A tribute to the trade and its workers, the images date back to 1881 and run through present day, including three shots taken during the construction of the Carpenters Center.

Commuters traveling along the Expressway have already taken notice of

the unique look of the outside of the building. The Carpenters Center exterior is comprised of metal panel rainscreen, cedar tongue and groove rainscreen, curtain wall and storefront systems. The Alucobond panels chosen for the building were meticulously formulated and have a substantial amount of metallic fleck, which adds to the range of each color as drivers go past the building. On the Dorchester Avenue side of the building cedar accents were selected to help the building conform to the look of the residential neighborhood.

LED DISPLAY

A major component of the exterior is a 32' H x 21'W "transparent" LED display located at the South side of the building. The display is made up of horizontally-oriented LED sticks, offering superior brightness, contrast, and image quality. The display is perfectly suited for photographic images, both black and white and full color and can handle millions of colors.

The horizontal orientation and spacing of the LED sticks allows for 53% transparency when standing in the third floor conference room located behind the sign. The sign was purchased by the New England Carpenters Labor Management Program and will be used to promote the use of union carpenters and contractors as well as the trade itself. The sign will not contain any paid advertising, but will keep the Carpenters Union tied in closely with the community by posting public service announcements, such as registration for the Boston Public Schools and Flu Shot reminders, which were both recently posted.

"We want the sign to send a message about who we are, what we do, and our connections to the communities we live and work in," said Tom Flynn, Executive Director of NECLMP.

The display is the highest-resolution



The LED display is the highest-resolution transparent LED display in the United States. It will be used to promote the Carpenters Union and post public service announcements.

transparent LED display in the United States. There are only one or two transparent LED installations in the US which are approximately half the resolution of this display and 1/3 the potential brightness - making this sign clearly visible in the middle of the day. This display's brightness levels are scheduled by a content delivery system that is able to adjust the brightness of the display to match the ambient light levels. This will ensure that the display's brightness is appropriate to the time of day and seasonal light levels.

BUILDING GREEN

As part of the regulations set forth by the Boston Redevelopment Authority to ensure that all new construction in the city incorporates green building features, the Carpenters Center will qualify for LEED Certifiable status. LEED - Leadership in Energy and Environmental Design - is the most common standard for building green.

Building projects earn points for satisfying criteria designed to address specific environmental impacts inherent in the design, construction, operations and management of a building. These

points are grouped into six environmental categories: Sustainable Sites, Water Efficiency, Energy and Atmosphere, Materials and Resources, Indoor Environmental Quality, and Innovation & Design Process. The Carpenters Center is on target to achieve all 32 of the 26-32 points required to achieve a LEED Certifiable rating.

Some preexisting items that earned points for the building include: site selection, the site was formerly developed and consists entirely of an existing building and paving; development density and community connectivity, the building is located in a dense urban area; and public transportation access, the building is located .4 miles from Andrew Station and .3 miles from JFK/UMass and there is a MBTA bus stop directly in front of building.

There were many design features chosen to earn LEED status including: stormwater design, the project will capture and treat 90% of the average annual rainfall and remove 80% of total suspended solids; heat island effect - roof - the Carpenters Center has a white

continued on page 12

Welcome Home

continued from page 11

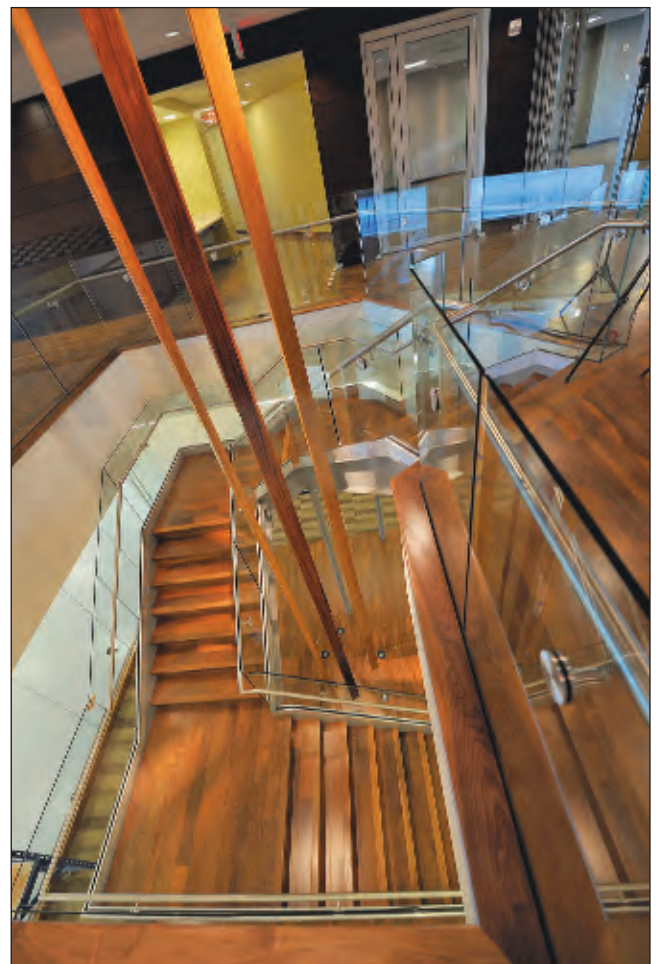
high albedo roof with a SRI of 110, exceeding the required 78; and low-flow toilets, low-flow urinals, and low-flow faucets to conserve water use.

Materials chosen for the Carpenters Center included adhesives, sealants, paints, carpet systems and composite wood products that complied with VOC (volatile organic compound) limits, which release the least amount of contaminants into the environment. These low-emitting materials created a safer work environment for workers on site during construction as well as those occupying the building upon completion of the project. Furthermore, the entire building has been designated as non-smoking. Any exterior smoking must be 25 feet away from entries, outdoor air intakes and operable windows.

Green design and building practices significantly reduce or eliminate negative environmental impacts and create sustainable buildings. For more information about the LEED points the Carpenters Center received visit www.CarpentersCenter.com and look for “Carpenters Going Green” on the right.

The Carpenters Center represents the pride and tradition of the Carpenters Union and its membership. Members are encouraged to stop by and visit, not only to check out the new space but also to take advantage of the various resources available inside. To find out more about the new facility, visit the project’s website at CarpentersCenter.com. ■

Top, Right: View of Dorchester Avenue from the second floor pavilion. Bottom, right: The communicating stairs connecting the first and second floors of the training center. Below: The History Wall is a tribute to the trade and its workers through the years.



For more information about services available at the Carpenters Center provided by First Trade Union Bank and the Vision Center, see pages 34 and 37.

Now Playing at a Union Hall Near You
B.U.I.L.D.
Building Union Initiative and Labor Dignity



“Inspiring speakers”

“An eye opener”

“Straight Talk”

“I better understand my union”

“Clear, concise, and well paced!”

**“It gave me hope for the future
of the union”**

There wasn't a red carpet premier and there won't be any Oscar buzz, unless it's from a member named Oscar. But BUILD might be the best thing you go see during your career as a carpenter.

Learn more about the industry and the role you and the Carpenters Union can play in shaping it.

**You don't have to buy a ticket, but you can be one of the stars
in this union production.**

**Call your local union to see when a session is being scheduled in your area
or to express an interest in having one scheduled.**

Mass Senate Election Ups Ante on 2010 Campaigns

The replacement of Massachusetts Senator Ted Kennedy was always supposed to be sad, but in more a remorseful than regrettable way. But on the night of January 19 when it became clear that not only would Ted Kennedy no longer represent Massachusetts in the United States Senate, but that a little known Republican State Senator named Scott Brown would, union members were left to ponder “what happened?” and “what now?”

Brown’s upset victory over Democratic Attorney General Martha Coakley has led to national soul-searching by Democrats, finger shaking by Republicans, Tea Party chest pumping and no end of interpretations by political pundits.

If you believe election surveys done by the AFL-CIO of union members, labor’s uninspired effort may have played no small role in Coakley’s loss. Their research indicates that union members would have supported Coakley and worked for her election if they had simply been asked by their union earlier and more often. Union carpenters were one of the more active labor groups, with members making phone calls and doing visibilities for Coakley in both the primary and general election.

There are more than a few on the left who feel Democrats have not effectively used their control of the White House, Senate and House of Representatives. They point to sweeping changes made by George W. Bush, who never had nearly the numbers advantage Democrats still hold.

Did Scott Brown catch lightning in a bottle or start a rejuvenation of conservatives and Republicans both locally and nationally? And what would that mean for the agendas of President Barack Obama and union members?

Brown’s early moves have been mixed. He joined Republicans in blocking a vote on an Obama nomination to the NLRB, but crossed party lines to support Obama’s jobs bill.

How and when Democrats and union members react is crucial. The nation’s economy has been slow to recover and opponents would like to portray the labor movement as in a state of permanent decline. Issues like health care, the underground economy and the expanded reliance of businesses on exploitable immigrant workers cast a dark shadow on the future of workers.

All of this is a backdrop to crucial elections in the fall. Governors will be

elected in all six states. The incumbent in four of the six states – Vermont, Maine, Rhode Island and Connecticut – will not be on the ballot.

There are numerous other Congressional races on the ballot this year. And while many of them seem safe, the Brown victory is causing everyone to rethink their predictions this year.

Union members will need to be informed and active. ■

Supreme Court Hands Democracy Another Challenge

Though significant in its immediate implications, the long-term impact of Scott Brown’s upset win in Massachusetts may pale in comparison to a Supreme Court decision issued just two days later. The narrow 5-4 decision in *Citizens United v the Federal Elections Commission* removed restrictions on corporate political spending from their general funds in the last 30 days of a primary campaign and 60 days before a general election.

The decision was based on free speech principles. Legally, corporations are entitled to individual rights guaranteed in the Constitution. It overturned two previous court decisions and effectively struck down the “McCain-Feingold” law, a bipartisan effort passed in 2002 to reduce the influence of corporations in election campaigns.

The previous restrictions left corporations—and unions—with the option of setting up and participating in so-called “527” organizations. Though millions had been spent in this way, the reporting and accounting requirements for such groups added a layer of public awareness and expense.

While the removal of restrictions also applies to unions, corporate and other



employer groups were already outspending unions by a margin of 25 to 1. With the finite resources that unions have, especially in these times, that gap figures to only get wider. Union members can – and have – offset the difference through active involvement.

Additionally, multinational corporations will now be able to spend heavily in the United States. They previously could not.

According to numbers from the Center for Responsive Politics crunched by the Atlantic’s Marc Ambinder the Chamber of Commerce already outspends both the Republican and Democratic Parties when it comes to lobbying, grassroots and advertising. Some have theorized that the new rules will lead to the near irrelevance of political parties. ■

Labor Losing Two More Champions

First, we lost Ted Kennedy in Massachusetts, then his seat. Now, labor will be faced with trying to find replacements for two more labor stalwarts in Washington as Connecticut Senator Christopher Dodd and Rhode Island Congressman Patrick Kennedy announced they will not seek re-election this year.

In January, Dodd announced his intention to retire from the United States Senate at the end of his current term, ending 34 years of representation of the state in Washington. Dodd, who had been trailing in polls for re-election in November became a Congressman in 1974 and moved to the Senate in 1981.

Though he has faced troubled times and challenges, Dodd has been a consistent supporter of Democratic principles, particularly when it comes to union workers, holding a career 91% voting record with the AFL-CIO.

"In Washington there are different levels of influence and effectiveness. Senator Chris Dodd was a widely respected and highly effective representative of working people," said Mark Erlich. "He not only supported us, he had the stature and commitment to lead the charge on the floor of the Senate, in the committee meetings and in the halls of the Capitol. We appreciate his long career of dedicated service. We will miss him and we wish him well."

Dodd's retirement drew Connecticut Attorney General Richard Blumenthal into the November election on the Democratic side. Former Congressman Rob Simmons and World Wrestling Entertainment Executive Linda McMahon were already battling for the Republican nomination.

Patrick Kennedy announced he would not seek re-election in early February. The son of the late Senator Ted Kennedy has suffered publicly with substance abuse problems and depression and was said to have always been a little uneasy in the spotlight. Many think the difficulty in dealing with the loss of his

father—who he described as his partner and mentor as well as a father and friend—was the final issue that led to his retirement.

Among those who have announced or were contemplating runs for Kennedy's seat were state Democratic Chairman William Lynch and Providence Mayor David Cicilline. On the Republican side, House Minority Leader John Loughlin had already announced his run before Kennedy bowed out.

NERCC Political Director Tom Flynn said Dodd's and Kennedy's retirement signals a call for union carpenters to ramp up political action once again.

"The recent loss of Ted Kennedy and now Chris Dodd and Patrick Kennedy present more challenges to our members in New England and all working people in the country," he said. "It is a reminder that we need to be vigilant and dedicated to making sure our voices are heard, in our districts and in Washington."

More than most years, national attention and momentum shifts between the parties could lead to unpredictable outcomes in this race. The recent



Supreme Court decision in the Citizens United case also means there is potential for a significant increase in money pouring onto the airwaves in Connecticut and Rhode Island. ■

Enforcement of Laws Making A Comeback

While the special election and health care suck up all of the headlines locally and nationally, the Obama administration is governing under the radar in a way that will have direct benefit for working people.

"In electronic web chats, Labor Secretary Hilda Solis and other officials emphasized the agency would once again go to bat for workers' interests, not just with the rules proposals but with increased enforcement. OSHA, for example, is hiring 100 more inspectors, she said..."

"...The Wage and Hour Division is hiring 250 new investigators and will concentrate on industries with high

violation rates that "employ vulnerable workers," Deputy Administrator Nancy Leppink said in her on-line chat. They include agriculture, restaurants, janitorial, construction and car washes, "among others," she said.

Under the Bush Administration, wage and hour enforcement was not a priority and OSHA enforcement was drastically scaled back in favor of "voluntary compliance" by employers. For union carpenters, the enforcement of wage and safety laws could have a significant impact. Lowering the incidence of violations will allow union contractors to compete for more jobs. ■

Updates on Contracts in New England

Union Carpenters in Boston and Eastern area local unions affiliated with the New England Regional Council of Carpenters ratified a new three-year collective bargaining agreement that will provide funding sufficient to maintain benefits. More than ninety percent of members voting in the 13 Local Unions cast a “yes” vote.

The agreement, which will expire August 31, 2012, includes increases to the total wage and benefit package of \$1.75 in each of the first two years and \$2.25 in the third year. Each of those annual increases will be split in six-month increments. The first \$0.88 increase in the first year was added September 1, 2009 and allocated as follows: \$0.75 was added to the hourly contribution to the pension fund; \$0.02 was added to the UBC training fund. For the remaining \$0.11, in Boston, \$0.05 was added to the Boston Carpenters Joint Apprenticeship and Training Committee and \$0.06 was added to hourly wages; in the Eastern Area, \$0.11 was added to hourly wages.

The new agreement also includes several language changes governing work.

- Off-site pre-fabrication of concrete-forms must be performed under economic terms of the collective bargaining agreement.
- Residential weatherization work funded by federal stimulus money is now included and will be paid at wood-frame residential rates.
- Saturday, Sunday and holiday work is now defined as regular shift duration unless prior notice is given.
- Definition of leveling plates has been clarified to apply to plates on leveling nuts as carpenters rates.
- Existing drug testing language from the 1987 agreement was clarified to require employers who wish to use the program to require lab test for reliability.

Mark Erlich, Executive Secretary-Treasurer of the New England Regional Council of Carpenters, who chaired the union’s negotiating committee said the agreement is fair given the economic climate.

“We met our goals of preserving the solvency of our benefit funds, getting lan-

guage changes we needed and providing a little extra for the members. In these tough times, I’m pleased both with the contract and the confidence the members have shown through the ratification vote.”

Members of Massachusetts Floorcoverers Local 2168 also ratified a new three-year collective bargaining agreement in the fall. The agreement provides total wage and benefit increases of \$1.25 in the first year, \$1.50 in the second year and \$2.50 in the third year. The contract will also change the package for floorcoverers working in western Massachusetts. Members doing floorcovering work in Local 108’s geographic jurisdiction will be given the western Massachusetts carpenter rate for wages and annuity fund contributions.

After negotiating four agreements in 2009, the union will return to the bargaining table again this year to negotiate a new agreement for carpenters in Connecticut. The current agreement expires April 30. ■

Overwhelming Vote Brings Shop Carpenters into Union

Sanford Contracting in Billerica, MA is the newest shop to sign on with Local 51. Carpenters for the company voted 15-1 in favor of going union. Council leaders had informed Sanford’s owner that they would no longer accept a situation in which Sanford’s sister company, Northboro, operated on a union basis when it installed on-site but continued to produce panels in a non-union shop setting. EST Mark



Erlich indicated that he was prepared to terminate Northboro’s agreement unless the shop was organized. Vic Carrara held discussions on the parameters of an agreement based on a majority vote of the shop workers. The overwhelming

vote has resolved the union’s long-standing concern about the relationship between the two companies.

The company, which boasts an impressive list of work in Boston, produces exterior walls and load bearing walls ready for installation with exterior finish already completed and interior walls ready for drywall. The walls are pre-fabricated with a wide range of materials including granite and terra cotta. ■

Point. Click. Remit.

A new web-based reporting system



- User Friendly
- Improved Accuracy
- Time Saving

Coming Soon!



New England Carpenters
Benefit Funds

Streamlined Web-Based Reporting

Within the next few months, we'll be implementing a new, improved and more efficient way for employers to remit contributions—a 100% online reporting system called "Point. Click. Remit." Once in place, the **Point. Click. Remit.** system will provide employers with a quick and easy-to-use remittance process that will replace current electronic benefit transfers, stamp and non-stamp programs.

Employer Self-Service

The new system will allow you to review your own personalized web page to track and update contribution amounts, work history information, rate changes and payroll data. All you'll need to do is log in for an instant snapshot of your payment status. You'll save time and money—no more stamps to purchase or overnight mail to send—the clerical duties will be taken care of for you.

Coming Soon!

To make the transition to **Point. Click. Remit.** as smooth as possible, we'll be providing on-site training demonstrations throughout New England. More information will be coming soon—stay tuned!

Strings Attached to KBE Award

The Board of Selectmen in Madison, Connecticut has unanimously approved KBE Building Corporation as the construction manager for a \$5.5 million senior and ambulance garage, but not without taking measures to prevent the company from hiring subcontractors that have contributed to problems on their projects in the past. The Madison Building Committee will determine and hold all contracts for subcontractors for the project in order to "take KBE out of the picture" according to the building committee chair.

KBE had been the only one in the running for the job until the Board of

Selectmen asked that additional companies be considered. Though the interview of two additional companies did not change the end result of KBE getting the job, the town did seem to agree that leaving KBE to select subcontractors could lead to problems.

NERCC Organizers Margaret Conable and Bart Pacekonis were among those who spoke at the Selectman's meeting. They discussed KBE's history of hiring subcontractors that illegally misclassify employees as independent contractors, avoiding payment of Social Security, unemployment and other payroll taxes. ■

Do you have concerns about:

**1099/Independent
Contractor Issues?
Wages?
Workers' Comp?
Safety?**

**The New England Carpenters
Labor Management Program
works with carpenters
to connect with
federal and state agencies
that may be able
to investigate and prosecute.**

Call for help.

**Massachusetts/
Rhode Island/**

**Northern New England:
617-268-7882**

Connecticut: 203-679-0661



New Signatory Contractors

To learn more about these and other union contractors that can help you build a winning team, contact the Contractor Relations Department.

Throughout New England, call 1-800-275-6200, ext 5112 or 617-307-5112.

The New England Regional Council of Carpenters continues to sign companies to collective bargaining agreements, showing that union construction is not only the right thing to do, but makes good business sense as well.

Growth in the number of contractors choosing to do work with union carpenters is not only good for members and the union, but good for other union contractors as well. The more contractors that uphold industry standards, the more level the playing field becomes for honest contractors. It also allows union general contractors more of a selection in building teams for their projects and gives union subcontractors a larger group of general contractors to work for.

The expanded listing of new contractors below is intended to help members and existing union contractors identify and consider newly signed contractors for upcoming work. Contractors are listed in the chronological order they signed collective bargaining agreements.

Lunda Construction

Black River Falls, WI

Specialties: Heavy highway & heavy industrial

All Panel Systems, LLC

Branford, CT

Specialties: Aluminum/steel wall panel systems, terra cotta, stone, glass panel systems

Bidding range: \$25,000-\$30,000,000+

Commerical Contractors, Inc.

Grand Haven, MI

Specialties: Specialty retail

Bidding range: \$100,000-\$500,000

Unity Construction Services, Inc.

Sayreville, NJ

Specialties: Drywall, rough carpentry

Bidding range: \$50,000-\$1.5 million

ECI Green, LLC

W. Wareham, MA

Specialties: Finished carpentry, wood framing, concrete

Bidding range: \$100,000-\$5,000,000

Essex Newbury North Contracting

Newburyport, MA

Specialties: Rough & finish carpentry, demolition, general trades

Bidding range: \$2,000-\$2,000,000

High Performance Floors, Inc.

Briarcliff Manor, NY

Specialties: Installation of sheet vinyl flooring

BVR Construction Co.

Rochester, NY

Barry Fishelberg Co., Inc.

Jamaica, NY

Specialties: Millwork installation

Bidding range: \$100,000-\$1,000,000

Peregrine Installations

Canton, MA

Specialties: Doors, frames, hardware, cabinets, millwork, casing, glass

Bidding range: unlimited

Metro Furniture Services, LLC

Oakdale, NY

Specialties: Office furniture

Specialty Turf Installers

Cumby, TX

Specialties: Artificial turf installation

ASAP Interiors, Inc.

Belleville, NJ

Specialties: Floor installations

Bidding range: up to \$500,000

Kelly Enterprises

N. Haven, CT

Specialties: Concrete repairs, caulking, waterproofing

Bidding range: \$1,000-\$3,000,000

LDI Installations

Hebron, OH

Specialties: Carpentry

Bidding range: \$100,000-\$10,000,000

Optimum Building & Inspection

Springfield, MA

Specialties: Demo, carpentry, concrete, concrete cutting, excavation

Bidding range: \$1,000-\$800,000

Atacon, LLC

Glen Allen, VA

Specialties: Interior finishes

Bidding range: \$50,000-\$5,000,000

CJ Fucci, Inc.

New Haven, CT

Specialties: Excavating, masonry, demo, trucking, carpentry

Bidding range: \$100,000 - \$15,000,000

Konko, LLC

Stamford, CT

Specialties: Framing, drywall

Bidding range: \$250,000-\$3,000,000

G&M Installers, Inc.

Stonybrook, NY

Specialties: Modular furniture**Bidding range:** \$50,000–\$60,000**Platinum Wood Floors, Inc.**

Yonkers, NY

Specialties: Wood flooring**J.F. O'Toole**

Boston, MA

Specialties: Rough & finish carpentry**Bidding range:** up to \$500,000**GK Woodworks, Inc.**

Sarasota, FL

Specialties: Millwork installation**A. Pomerantz & Co.**

Philadelphia, PA

Specialties: Flooring, furniture**Paradigm Construction Corp.**

Woburn, MA

Specialties: Interior renovation work and general carpentry**Bidding range:** \$1,000–\$10,000,000**Delta Design & Construction, Inc.**

Medford, MA

Specialties: Departments stores, restaurants**Walsh Construction/PCL Joint Venture II**

Chicago, IL

Building Service, Inc.

Milwaukee, WI

Specialties: Interior buildouts**Bidding range:** up to \$1,000,000 ■

Union Signatory Wins Biz Recognition

Congrats to Beth Sturtevant of CCB for being named one of the 2009 Women to Watch by Maine Biz, the state's leading business publication.

CCB is a longtime union signatory contractor in the state and Sturtevant has done radio ads with the New England Regional Council of Carpenters to promote the partnership between contractors and the union. It's a commitment she didn't shy away from in her interview with Maine Biz:

The company prides itself on being a "self-performing" general contractor, meaning it employs much of its craft labor directly, rather than through subcontractors. CCB is also a union shop, an alliance that supplies the company with well-trained and certified employees, she says.

Sturtevant, in her role as a board member for the Associated General Contractors of Maine, has long advocated and lobbied in Augusta for "responsible contracting" practices, or limiting use of independent contractors in the regular work force, a tactic some companies use to avoid providing health insurance, access to workers' compensation and other benefits.

She's also dedicated to her employees' safety, and says the company's experience modification rate, an insurance calculation that reflects historical safety statistics, has remained below average for years. "Ultimately, the buck stops with me, and the culture and the attitude we have in this company is safety is the priority," she says. ■

Go Online to Find Proof of An Employer's Workers' Compensation Coverage

The Massachusetts Executive Office of Labor and Workforce Development (EOLWD) has launched an online tool that will enable anyone to check whether an employer has workers compensation coverage for its employees in real time. The "Proof of Coverage" (POC) tool could prove invaluable to nonunion carpenters and union organizers in the field who are concerned that contractors are shirking the law in order to undercut competitors who operate by the rules. It will also allow general contractors to quickly and easily check for compliance by subcontractors working on their site.

The searchable application is part of the Department of Labor's website and can be found at <http://64.73.57.96>.

EOLWD's Director of Labor, George Noel said "In order for Massachusetts to sustain a healthy and vibrant business climate, there must be an economic atmosphere where similar industries can compete on a level playing field. This application increases our ability at the state level of maintain those conditions."

The EOLWD is promoting the site as providing a variety of benefits to the general public:

- Assist homeowners in ensuring that hired contractors have workers' compensation insurance
- Assist general contractors with ensuring that all subcontractors are properly insured.
- Assist medical providers with coverage questions when treating an injured worker.
- Assist state and municipal officials with ensuring workers' compensation compliance with licensing, permitting, and awarding public contracts.
- Help protect employers from agent and broker fraud allowing them to verify their own coverage. ■

Volunteers Return to Home of WWII Veteran

Last winter, members from Boston-area Locals worked with signatory general contractor Commodore Builders to help winterize the home of John MacPherson. The organization Americans for Veterans coordinated the volunteer project. NBC's *Nightly News* aired a national broadcast story about the volunteer efforts.

The initial goal was to get the home winterized in time for the season change. The long term goal, however, included gutter repair and replacement, installing replacement windows, and exterior painting at the home. Volunteers returned this Fall to complete these projects.

Eighty-three year old MacPherson is a World War II veteran and Normandy Beach survivor. He has lived in the home located in Dorchester, MA, for forty-three years. The organization Americans for Veterans coordinated the volunteer project at his home. Commodore Builders donated materials, supplies, and equipment and the manpower was donated by Local members.

Volunteers at the house included members from Locals 67, 33, and 40, both journeymen and apprentices. A few of the volunteers were veterans, some who joined through the Helmets to Hardhats Program.

Local 67 member Almarie Condry served as a Combat Medic with the United States Army. She is currently a third-year apprentice who was very grateful to be able to volunteer her time to help a veteran. "This has been a great way to stay connected with the military while giving back," she said.

Tim Everton, who is a member of Local 33 and a Vietnam veteran, added: "We all owe our freedom to veterans and we should



Tim Everton, left, of Local 33 and Almarie Condry, right, of Local 67, stand with John MacPherson at his home in Dorchester.

all do whatever we can to help them out."

Looking up his home, MacPherson was extremely grateful, "I want to thank everyone who came here to help. I'm grateful to Americans for Veterans, Commodore Builders, and all of the workers who have donated their time."

He added that he hoped that the buzz created by the project at his home would help other veterans. "I hope that this helps out all veterans, not just me. I hope people will hear about this and will reach out to help veterans all over the country." ■

Good Carpenters, Good Neighbors

Congratulations to Brother Mike Robinson and members of Local 210 in Connecticut. They recently helped a Bridgeport woman by building a wheelchair ramp on her home after another contractor had delayed, overcharged and then left her with a ramp that failed inspection twice.

The woman, who is blind and suffers from multiple sclerosis and renal failure was forced to live in a nursing home at a cost of more than \$25,000 before she could have a ramp put on her house. A local contractor took 3 months and charged her more than \$7,000 for shoddy work. She contacted a local television news program whose promotion of the story caught Robinson's eye. With materials donated by Home Depot, union carpenters tore down the old ramp and put up a new one in two days. ■

Hyde Park YMCA Thanks Carpenters

Carpenters Local 67 Executive Board members recently received an award from the Hyde Park YMCA Reach Out committee. John Cahill, Steve Tewksbury, Chris Shannon and Vic Carrara accepted the award from Boston City Councilor Rob Consalvo for their contribution to the 2009 campaign.

The Hyde Park YMCA is currently building a new facility in Hyde Park with TLT Construction and members of Local 67 and NERCC. ■

Local 275 Hosts Annual Ride(s) for Diabetes

In September, Local 275 hosted its 9th Annual Motorcycle Ride for Diabetes at the AMVETS Post 79. Unfortunately, the day was nearly a complete rain out. The clouds parted for a short period of time, however, allowing 11 brave bikes to go for a 45 minute ride.

Even though Mother Nature intervened there were still over 50 people in attendance at this year's event. Harley Davidson prizes were raffled off and the band Still Aggravated put on an amazing show.

On October 10th, the Local held a second ride in response to the near rainout in September. Over 30 riders turned out for the ride along with their family and friends.

Local 275 would like to thank all those individuals who helped with this year's rides, including the members and their families who volunteered their time at both events especially George Benjamin, Travis Cormier, Colin Beaton, Rob MacDonald, Joe Broderick, Rick Ilsley, Richard Mills, Rick Scales, Mike Rogers, Brian Rogers, Bruce Whitney, Dean Hennessey & David Marchant. The Local would also like to thank the band Still Aggravated, DJ Dani Pimental, and the officers from the Middlesex County Deputy Sheriffs Association, who ensured safety of the riders from start to finish.



The ride was the third and final event that concluded the Diabetes Drive for Children's Hospital Boston/Waltham. The rides added \$6,772 to the total amount raised. This year's efforts raised \$23,600.28 for the charity. Congratulations on a job well done! ■



The official emblem of the United Brotherhood of Carpenters and Joiners of America was adopted at the Fourth General Convention in Cincinnati, Ohio in August of 1884.

The emblem was originally designed by the old National Union of Carpenters, which was organized in September 1864. The motto inscribed therein, "Labor Omnia Vincit," translated from Latin means "Labor Conquers All Things." The other elements of the design, such as the rule and compass, have the following meanings:

The Rule: signifies the desire of the organization to live by the Golden Rule: "To do unto others as we would wish others to do unto us."

The Compass: indicates that we shall endeavor to surround our members with better conditions, socially, morally, and intellectually.

The Jack Plane: a tool emblematic of the trade.

The Colors: Blue signifies ideas as pure, clean and lofty as the skies. Red denotes that labor is honorable and that through honorable labor, red blood flows through the veins of those who toil.

The Shield or Base of the Emblem: indicates that those legally wearing the emblem are morally bound to safeguard and protect the interests of the organization and its members.



New England Regional Council of Carpenters 2010 Scholarship Eligibility and Guidelines

Eligibility

1. Members in good standing and dependent children of members in good standing from any Local of the Council are eligible to apply. Grandchildren are eligible only if the granparent is the legal guardian of the student. Children who are not legal dependents of a member are not eligible. Children of members who died within five years prior to January 1, 2010 are eligible.
2. Applicants must be enrolled in a post high school program.
3. College level programs must consist of at least three courses of three credits each.
4. Courses in technical or specialty schools such as automotive training, computer training, etc. can qualify if the program is at least six months in duration, is full-time, and awards a certificate or diploma upon completion.
5. Students must have a "C" average to apply.
6. Students can apply for a scholarship each year throughout their undergraduate years (not to exceed four years). The Committee will have the final say as to a particular student's eligibility.
7. Graduate students and students working toward a second bachelor's degree are not eligible.



Application Process

Applicants will be required to write an essay of between 500 and 1000 words on the following topic:

We are in the midst of the worst recession in many years. Economists and policy-makers across the political spectrum have offered a variety of opinions about what measures should be adopted to revive the economy and create jobs. Summarize some of the main perspectives and offer your own opinion on the pros and cons of the various arguments.

Applicants should submit the completed essay, application form and most recent transcript of grades by 5:00 p.m. on April 16, 2010 to:

NERCC Scholarship
ATTN: Malerie Anderson
750 Dorchester Ave.
Boston, MA 02125

Applications received after April 16, 2010 will not be eligible.

To eliminate bias, the scholarship committee is blind to the identity of the applicant. Essays are numerically coded to prevent any reader from having knowledge of the writer.

Winners of the top two prizes will be asked to read their essays at the June 2010 delegate meeting. Persons awarded first or second place in a prior year are ineligible for first or second place in subsequent years.



NEW ENGLAND REGIONAL COUNCIL OF CARPENTERS 2010 Scholarship Application Form

Please type or print your answers.	
1.	Last Name: _____ First Name: _____
2.	Mailing Address:: Street: _____ City: _____ State: _____ ZIP: _____
3.	Daytime Telephone Number: () _____
4.	Date of Birth: Month Day Year
5.	In the Fall of 2010, I will be attending college as a: (Circle one) Freshman Sophomore Junior Senior Technical School Student Nursing School Student (year) Other: _____
6.	I will be attending the following school in the <u>Fall of 2010</u> : _____
7.	Grade Point Average (GPA): _____ (On a 4.0 scale)
8.	How are you affiliated with the New England Regional Council of Carpenters? A. Name of Member: _____ B. Relationship: _____ C. Local Affiliation: _____

PLEASE PROVIDE THE FOLLOWING:

- **Proof of college acceptance or current student enrollment form.**
A letter of college acceptance is required if you **are** a beginning freshman (or a current college enrollment form).
- **Most recent official high school or official college transcript.** Photocopies are **not acceptable**.

STATEMENT OF ACCURACY

I hereby affirm that the above stated information is true and correct to the best of my knowledge and that the essay I have provided is my work alone. I also consent that my picture may be taken and used for any purpose deemed necessary to promote the NERCC scholarship program.

Signature of scholarship applicant: _____ Date: _____

Signature of parent (if applicant is under age 18): _____

REMEMBER

The deadline for this application to be received by NERCC is **APRIL 16, 2010, 5:00 p.m.** **No exceptions!** If you have any questions about the application, please call Malerie Anderson at (617) 307-5111. Winners will be notified in June.

App#	Date recd	Act Mem	GPA	Accept/Enroll Form	Essay
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Things Remain the Same...for A Change

In the thirteen years since the New England Regional Council of Carpenters was formed, four individuals have held the office of Executive Secretary-Treasurer, but none of them were elected more than once. That changed on September 26 when Mark Erlich became the first head of the organization to win re-election.

Things weren't much different for the rest of the Executive Board as only two incumbent officers standing for re-election faced an opponent. Both were ultimately re-elected, though in markedly different ways.

Joe Power was challenged for his re-election for Conductor by Richard Scaramozza. The two Boston-based candidates – Power is a member of Cambridge-based Local 40, Scaramozza is a member of Boston Local 33— finished within a vote of each other, 61-60 in Power's favor.

In the event of a tie, there would have been an immediate second round of voting, unless both candidates agreed to leave it up to the flip of a coin. That scenario played itself out in 2005

when Gary DeCosta and Billy Holmes tied for the final Executive Committee position. They agreed to a coin flip to decide the election, which DeCosta won. Holmes was later elected Vice President in June of 2008 when Dave Woodman retired.

The other contested race was between incumbent Warden Jack Donahue, a member of Central Massachusetts Local 107 and Dan Flynn, of Local 33. Donahue had been appointed to fill the unexpired term of Simon James, who retired in January. He won a big victory in his first election for the position, easily outpacing Flynn 82-39.

After the results were read, Erlich told the body he was "humbled and honored by the action of this delegation."

"I recognize that this is the first time in the history of our Council that an [Executive Secretary-Treasurer] has been re-elected and I understand how much that means."

He noted the occasionally turbulent times the Council has faced as members and Locals adjusted to a new, different structure and all that has entailed. He said he thinks "all of us

NERCC Executive Officers

Executive Secretary-Treasurer

Mark Erlich, member of Local 40

Nominated by Tom Flynn, member of Local 67. Seconded by Tim Perkins, member of Local 40. *Elected without opposition.*

President

Richard Monarca, member of Local 24.

Nominated by Bob Beauragard, member of Local 24. Seconded by John Murphy, member of Local 33. *Elected without opposition.*

Vice President

Bill Holmes, member of Local 94.

Nominated by Joe Gangi, member of Local 111. Seconded by Bill Cloutier, member of Local 94. *Elected without opposition.*

Warden

Dan Flynn, member of Local 33.

Nominated by Jim McDermmot, member of Local 33. Seconded by Pete McLaughlin, member of Local 33.

Jack Donahue, member of Local 107.

Nominated by Fred Taylor, member of Local 107. Seconded by Harry Dow, member of Local 26. *Elected by a vote of 82-39.*

Conductor

Richard Scaramozza, member of Local 33.

Nominated by Bert Monte, member of Local 33. Seconded by Lou Coccozza, member of Local 210.

Joe Power, member of Local 40.

Nominated by Mark Sutherland, member of Local 40. Seconded by Richard Dean, member of Local 275. *Elected by a vote of 61-60.*

Trustee (three)

Dave Palmisciano, member of Local 94.

Nominated by Chuck Applebee, member of Local 24. Seconded by Mike Antunes, member of Local 94. *Elected without opposition.*

Brian Richardson of Local 56.

Nominated by Bruce Lydem, member of Local 24. Seconded by John Manning, member of Local 535. *Elected without opposition.*

George Meadows, member of Local 43.

Nominated by Dave Palmisciano, member of Local 94. Seconded by Dean Palotti, of Local 43. *Elected without opposition.*

Executive Committee (five)

Gary DeCosta of Local 1305.

Nominated by Tom Savoie, member of Local 94. Seconded by Ron Rheume, of Local 1305. *Elected without opposition.*

Bryan Bouchard of Local 1996.

Nominated by Dan Kuhs, member of Local 56. Seconded by Matt Durocher of Local 1996. *Elected without opposition.*

Richard Dean, member of Local 275

Nominated by Kevin Kelley, member of Local 275. Seconded by Chuck Appleby, member of Local 24. *Elected without opposition.*

Chuck Appleby member of Local 24.

Nominated by Bill Callahan, member of Local 24. Seconded by Richard Dean, member of Local 24. *Elected without opposition.*

Glenn Marshall, of Local 210.

Nominated for Executive Committee by Mike Robinson of Local 210. Seconded by Mike Magut, member of Local 210. *Elected without opposition.*

recognize that much of this change was necessary and inevitable” saying the Council has now “come of age” and become “the premier labor organization in New England.”

The period of adjustment to the regional council structure came during one of the longest construction booms in the careers of most current members. Unfortunately, as internal strife has dissipated, the economy has led to larger external challenges for the union. Erlich, the re-elected Executive Board, and members of the union will face continued hard times, according to numerous economic indicators which don't predict a full recovery for the construction industry in the near future.

“Many of our members are wondering about their futures –will they have the jobs they need to support their families? Will they work enough hours to have health insurance?,” Erlich told delegates. “Those of us who have some gray in our hair know that this is an extreme version of the boom and bust cycle of our industry. We know there will be a recovery, but that knowledge does not make day-to-day life any easier for the member who has not had a job for months and has little to look forward to this winter. ■

NERCC Delegates

The following members were elected by their Local Unions to serve as Delegates to the New England Regional Council of Carpenters. *Indicates Alternate Delegate.

Local 24

Charles Appleby, Richard Monarca, Margaret Conable, William Callahan, John Zupan, Samuel Barile, Andrew Hendrickson, Bob Beauregard, Tim Sullivan, Jeff Wolcheski, Bruce Lydem, Robert Wagner, Jr., Gary Bingham, * John Rivera.*

Local 26

Nick DiGiovanni, Harry R. Dow, IV, Joseph O'Neill, Mark Zaccagnini, George Barnes, * Robert Sproul*

Local 33

John P. Murphy, Jr., Richard W. Trahan, Thomas J. McLean, James D. Cronin, Jr., Neal O'Brien, Richard Scaramozza, Peter McLaughlin, Danny Flynn, Bert Monte, Matt Montanino, James McDermott, Thomas Fordham, Desmond Roach, * James Santry.*

Local 40

Joseph Power, Mark Erlich, Thomas Puglia, Mark Sutherland, Timothy Perkins, David Tamborella, Pat Connerty, Bob Thompson, * John Cusack.*

Local 43

Martin Alvarenga, Richard Christ, George Meadows, Timothy Moriarty, Dean Pallotti, William Baker, III, * Ethan Eckel.*

Local 51

John Little, Walter Majkut, Richard Manganaro, Terrence Daurie, * Paul LoDico.*

Local 56

Brian Richardson, Dan Kuhs, Michael Davey, Vincent Scalisi, * Steve Dolan.*

Local 67

Thomas J. Flynn, John J. Glynn, Jr., Christopher M. Shannon, G. Steven Tewksbury, Victor F. Carrara, John A. Estano, Michael Kerin*

Local 94

David Palmisciano, William Holmes, Charles Johnson, Michael Antunes, W. Paul Lander, Thomas Savoie, David Hart, William R. Cloutier, Jeannine Giguere, Paul Elgar, Frank M. Taraborelli, * Robert Landry.*

Local 107

Daniel Applin, David Basilio, Frederick Taylor, David Minasian, Raymond Bissonnette, Sandra Lizotte, * Joseph DelGizzi.*

Local 108

Steve Carrington, Paul Bulmer, Jon Avery, Timothy Craw, Morgan Davis, Stanley Sadlowski, Scot Goulding, * Daniel Bulmer.*

Local 111

Joseph Gangi, Jr., David Skeirik, Bryan Martin, Albert Centner, Anthony Conceicao, * Tony Carelli*

Local 118

John P. Jackson, Elizabeth P. Skidmore, Paul Seyfried, Gary Vermillion, * Michael W. Lowry.*

Local 210

Glenn Marshall, John Cunningham, Mike Magut, Tom Klucik, Bill Senft, Lou Coccozza, Robert Meyernick, Glenn Miller, Michael Robinson, Dan Goodnow, * Frederick Clemente*

Local 218

Paul Hughes, Joseph Fleming, Richard Pedi, Jeffrey Donahue, James Barr, * Louis DiCicco.*

Local 275

Richard L. Dean, Kevin Kelley, James Carey, John F. Brennan, * Richard Scales*

Local 424

Richard Braccia, Frank Baxter, David Shurtleff, * Brian DuBois*

Local 475

Charles Ryan, David Grange, Chris Iarussi, Richard Anketell, John Turini*

Local 535

John Manning, Dennis O'Donnell, Joseph Broderick, * Dennis Trebino*

Local 624

Richard Nihtila, Richard Anderson, James Burba, Marc Dupont, * Ronald Reilly*

Local 723

John O'Connor, Charles MacFarlane, Dave Gidari, * Mario Mejia*

Local 1302

Stephen Adams, Michael Malone, Michael Rourke, * Robert Tardif*

Local 1305

Gary DeCosta, Dave Roy, Ronald Rheaume, Laura Joubert, Daniel Rego, * Derrick Swanson*

Local 1996

Bryan Bouchard, Matthew Durocher, John Leavitt, Robert Burleigh, Dana Goldsmith, Charles Turgeon, * Gary E. Graham*

Local 2168

Mynor Perez, Thomas Quinlan, Paul Navarro, Paul Vilela, Doug Frazier, * Christopher Mattioli* ■

Apprentice Contest Continues to Grow

On October 1-3, 2009 the New England Carpenters Training Center in Millbury, MA hosted the annual Apprenticeship Contest and Exposition.

Fourth year apprentices from local unions throughout New England competed in five categories, General Carpentry, Interior Systems, Interior Finish, Concrete Forms, and Floor Covering. Demonstrations were put on by Pile Drivers Local 56 and Carpenters Local 94.

New England Carpenter Training Center instructors Dana Bean and David Leonhardi were the contest coordinators. Judges were from the Empire State Carpenters Apprenticeship: William Macchione, State Director; James Hayes; Walter Krupa; Karl Nasca; George Baldwin; David Moak; and John Cucurullo. Additional judges from NERCC: Dana Bean, Lyle Hamm, Dave Leonhardi, Dave Hart, Jeff Trippier, Charlie Johnson, Dana Goldsmith and Jim Joubert.

Thirty-six high schools attended the Expo on Friday. It is estimated that nearly 1,000 students, instructors and advisors toured the facilities. NERCC staff gave the students guided tours of the facilities at the training center while the contest participants were working on their projects. Upon completion of their tours, each student had lunch courtesy of the Training Center.

Visitors were able to stop by various informational booths including those put on by the Carpenters Health Benefits Fund, Blue Cross/Blue Shield, First Trade Union Bank, the Sisters in the Brotherhood, and the Carpenters Assistance Program.

Graduating apprentices Steven Daluz and Nelson Mota from Local 94 put on a mill cabinet demonstration. Both Daluz and Mota work in the cabinet shop at Monarch Industries. For the demonstration they created a material list and built a custom made book shelf using multiple types of hardwood.

The Piledriving demonstration consisted of a crew of Local # 56 instructors and apprentices. The crew used a piledriving vibratory hammer and power unit to construct a steel sheet pile cofferdam and a wooden pier. These two structures although common in the trade, require a solid set of fabrication skills that are learned during training and used every day on the job. Visitors got to see the sheet pile being driven into the ground to complete the steel cofferdam. The piledriving equipment was on loan from American Piledriving Equipment (APE) of Sayerville, N.J. APE has donated piledriving hammers and related equipment to many UBC Piledriving Apprentice programs around the U.S.A.

Local 56 also put on a demonstration using their dive tank. Diver Apprentices practiced underwater arc welding with three different types of welding rods. Their skills were observed and evaluated by Instructor Chris Howie, who was assisted by journeymen divers Jason Murphy and Bill Todd from Semper Diving, Inc. Semper Diving provided underwater camera equipment so visitors could also observe the welding practice on a television screen.



Thanks to the Local Unions and contractors who supported the contest and expo.

Concrete Forms

1st Place – James Karpicky, Local 210
 2nd Place – Jonathan Thibault, Local 107
 3rd Place – Brian Rogers, Local 275
 Frank Alfonso, Local 33
 Jonathan Blais, Local 40
 Patrick Cummings, Local 67
 Alexander Eustis, Local 624
 Kayval James, Local 43
 John McFarland, Local 26
 Carlos Melendez, Local 108
 Kyle Santos, Local 94

Floor Covering

1st Place – James Navarro, Local 2168
 2nd Place – Rigoberto Henriquez, Local 2168
 3rd Place – Angel Ramos, Local 43
 Al Halpern Award – James Navarro, Local 2168
 Alirio Ferreira, Local 2168
 Patrick Ferreira, Local 2168
 Guy Moone, Local 94

Interior Finish

1st Place- Justin Germond, Local 43
 2nd Place - Robert Keaney, Local 33
 3rd Place – Andrew Croteau, Local 26
 Joseph DePinho, Local 67
 Matthew Jodrey, Local 475
 Corey Lawrenson, Local 218
 Piseth Long, Local 94
 Mark McKinley, Local 624
 Thomas Norlin, Local 40
 Amelia Phinney, Local 424
 Luis Rosales, Local 275
 Wilfrid Scott, Local 24
 Paul Tim, Local 111

Pile Driver Demonstration

Apprentices:

Hank Collins II
 Orvel Collins
 Jason Durnsford
 Edward Foley
 Joseph Lanouette
 Chad Lucas
 Ryan Nulth
 Francisco Prudencio
 Charles Woodbury

Journeyman:

Juan Novoa
 Jason Murphy
 Bill Todd



General Carpentry

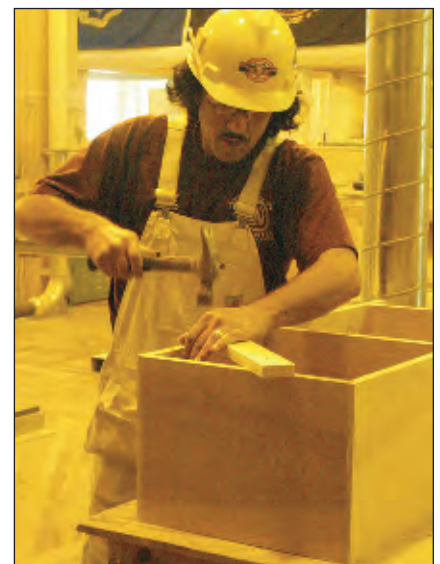
1st Place – Matthew Malinn, Local 40
 2nd Place – Matthew Calistro, Local 107
 3rd Place – David Kulikowski, Local 67
 Paul Beaton, Local 275
 John Fabiano, Local 94
 Derek Ferro, Local 1305
 Scott Gervais, Local 111
 John Haskell, Jr., Local 475
 Timothy Semanie, Local 108
 Joe Sullivan, Local 624
 John Walsh, Local 33

Interior Systems

1st Place – Jack Day, Local 33
 2nd Place – Christopher Gallo, Local 24
 3rd Place – Joshua Gerrish, Local 475
 Justin Anshewitz, Local 40
 Joseph Beaver, Local 94
 Dionte Bell, Local 67
 Jeffrey Brink, Local 424
 Christopher Carrabino, Local 218
 Georges Daou, Local 107
 Michael Delaney, Local 535
 Jeremy Hammond, Local 26
 Joshua Lafond, Local 1996
 Joao Lima, Local 210
 Timothy McGovern, Local 111
 Randy Noiseux, Local 1305
 Scott Sheldon, Local 108
 Thomas Walsh, Local 275

Mill Cabinet Demonstration

Steven Daluz
 Nelson Mota



Ocean House Matches Old World Style with Modern Elements

Facing the ocean on a beach in Watch Hill, is one of the jewels of Rhode Island. It is the home of one of the country's best kept secrets and one of the most unique hotels on the East coast. It has been no secret that many people have found the coast of Rhode Island to be among some of the most desirable places to stay in New England. The pristine beaches and clean waters of Watch Hill made it the perfect spot for the rebuilding of an old classic seaside hotel called The Ocean House.

The project was no easy undertaking and required a big commitment from its investors. The original \$100 million project was the brainstorm of Charles M. Royce, of Greenwich, Connecticut. But what started off as a remodel soon turned out to be a total reconstruction. A great deal of planning and designing followed as the investors wanted to keep the feel of the original hotel.

What is also quite remarkable is the choice of materials used in its restructuring. Had the new building been built entirely with wood, it would have required a small forest. For many considerations, alternate materials were chosen. Many new green products have been employed on this project, which offer greater longevity and lower maintenance. The steel structure as well as the trim and siding materials alone saved many trees. Where wood was used, such as decking and roofing, only renewable sources or



environmentally friendly choices were used. Many new building techniques were employed to make the new hotel even better than the original classic.

Another very important factor was the commitment to use union labor to build this project. The firm that took on this formidable endeavor is well known in Rhode Island, Connecticut and Massachusetts. H. Carr and Sons has tackled many large and interesting projects in Rhode Island and Connecticut over the years, but few were as ambitious as the Ocean House. In a troubled economy where jobs have been scarce, Carr has

kept many highly qualified craftsmen working on this unique project. There have been very few construction projects where you will see the kind of craftsmanship and attention to detail that are found at the Ocean House.

A lot of credit should go to the people who have lead the way in this process. Mark Banfield was the Project Manger for Dimeo, the Project Coordinators on the Ocean House. Jameson Carr, the owner of H. Carr and the General superintendent for Carr, Tom Golden, hand picked a great crew of union carpenters to do the work. Armando Mauricio was the general foreman, with Steve Price, Bruce Hubbard and Dave Anderson as carpenter foreman. A non-union company would have found it difficult to get the qualified manpower to do a project of this scale. At one point there were close

to 100 union carpenters at the Ocean House from three different states, Rhode Island, Connecticut and Massachusetts. It was from the pooling of the qualified people from these states that this project has come out so well.

Some would think that this undertaking was a bit ambitious, but all those who have been to this magnificent area and enjoyed it realize its unique and beautiful quality will satisfy the patrons of the Ocean House for many years to come. ■

This piece was sent to the New England Carpenter by Brother Ludwig Ostfeld, a 30-year member of Carpenters Local 24 in Connecticut.

Carpenter Training Opportunities

Listed below are training programs where upgrade classes are held and a list of the classes that each offers. A listing of currently schedule sessions for these classes can be found on page 30. If a class you are interested in taking is not currently scheduled, please contact your training center and express your interest. Sessions are often scheduled when a minimum number of people express interest.

Connecticut Carpenters Training Center

500 Main Street
Yalesville, CT 06492
Contact: Richard Christ
Phone: 203-284-1362

Blueprint reading, Builders Level and Transit, Total Station, Concrete Formwork, Insulated Concrete Forms, Stairs, Metal Framing and Drywall, Suspended Ceilings, Solid Surface Installation, U.B.C. 32-Hour Rigging Certification, Forklift Training, Lift & Boom Training, Fall Prevention, O.S.H.A.-10 Safety Awareness and O.S.H.A.-30 Construction Safety, Basic Welding and D.O.T. Welding, C.P.R. & First Aid, Powder Actuated Tools, U.B.C. Forman Training, Floor Covering, Ingersoll Rand Door Hardware Certification, U.B.C. Scaffold Certification.

Course catalogues with dates, times and course descriptions are available through the Training Center.

NNE Local 1996 Maine, New Hampshire, Vermont

Contact: Dana Goldsmith
Phone: 207-622-6664

Classes must meet minimum enrollment, members may sign up using the following contacts:

207-622-6664 x18

Email: nnecarp@roadrunner.com

Members can sign up for classes online at www.ubc1996.org

Aerial & Scissor Lift (16 hrs), Advanced Blue Print Reading, Best Practices in Healthcare Construction: Occupied Facilities (24 hrs), Blue Print Reading (16-24 hrs), Concrete Forms (16-24 hrs), Concrete Stairs (8-16 hrs), Doors & Hardware (16-24 hrs), Drywall & Metal Framing (16-24 hrs), First Aid/CPR, Introduction to Welding (32-40 hrs) at Dover Training Center, Layout & Footings (16hr), Lull (PITO) & Forklift Training (12-16 hrs), Millwork Installation (16-24 hrs), OSHA 10, OSHA 30, Riggins UBC Certification Card (32 hrs.), Scaffolding UBC Certification (32 hrs), Stepping Up to UBC Foreman, Transit & Builders Level (24 hrs),

Eastern Massachusetts Carpenters Apprenticeship Fund

SE Location

21 Mazzeo Drive
Randolph, MA 02368

Eastern Massachusetts Carpenters Apprenticeship Fund (continued)

Contact: Ann-Marie Baker
Phone: 781-963-0200

30-hour OSHA Construction Safety, 10-hour OSHA Construction Safety, 32-hour scaffolding, Steward Training, Stepping Up to UBC Foreman and Construction Supervisors License (Building Code)

Eastern Massachusetts Carpenters Apprenticeship Fund

NE Location

350 Fordham Road, 201
Wilmington, MA 01887
Contacts: Connie Faro
Phone: 978-752-1197

UBC Foreman Training, First Aid/CPR, Finish and Cabinet Installation, Construction Math, Acoustical Ceilings, Basic Computers, Builders level/Transit Laser. Blue Print Reading 1, Blue Print Reading 2, OSHA-10 hour, OSHA-30 hour, 16-hour Scaffold, 32-hour Scaffold, 8-hour Scaffold Refresher, 30-hour Massachusetts Construction Supervisors License Prep Course, Metal Stud and Drywall, Door and Hardware Installation or 24-hour Certification, Steward Training (offered at Local Level only)

Massachusetts Floorcovers Local Union 2168

750 Dorchester Ave., Suite 3500
Boston, MA 02125
Contact: Tom O'Toole
Phone: 617-307-5128

Classes for floorcoverers only:

Flash cove, Vinyl sheet goods, Forbo linoleum installation and welding, Laminate flooring, Sports flooring, Stair treads, Carpet, Upholstery, Sewing and VCT, Install Carpet and Resilient Assessments

Classes held Saturdays at the New England Carpenters Training Center in Millbury.

Pile Drivers Local 56

750 Dorchester Ave, Suite 3200
Boston, MA 02125
Contact: Ed Nickerson
Phone: 617-443-1988

CPR and First Aid: ongoing; call for dates and times; Journeyman upgrade welding: Wednesday evenings. OSHA 10 Hour Safety: ongoing; call for dates and times. UBC Rigging: dates and times to be announced. Blue Print Reading: dates and times

to be announced. HAZ-WOPER: ongoing; call for dates and times.

Boston Carpenters Apprenticeship and Training

750 Dorchester Ave., Unit 2
Boston, MA 02125
Contact: Benjamin Tilton
Phone: 617-782-4314

Blueprint Reading for Construction, Cabinetmaking, Ceiling Installation, Computer Aided Drawing and Design (CAD), Computer Literacy, Computer Spanish, Construction Supervisors License (Building Code), Door Hardware, Door Installation, Ergonomics for Construction, Ergonomics for Train the Trainer, ESL (English as a Second Language, ESL (OSHA 10-hour Spanish), Finish Carpentry, First Aid/CPR (for Construction Industry), Labor History, Math for Carpenters, Mentoring, Metal Stud & Drywall (Training and Certification), OSHA 10-Hour Construction Safety, OSHA 30 Hour Construction Safety, Rafter Layout I & II, Scaffolding 16 & 32 Hour Training and Certification, Steward Training (NERCC & Floorcovers) Survey/Project Layout, Total Station, UBC Foreman, Welding & Certification.

New England Carpenters Training Center

13 Holman Road
Millbury, MA 01527
Contact: Richard Nihtila
Phone: 508-792-5443

30-hour OSHA Construction Safety, 10-hour OSHA General Industry, First Aid, CPR, Understanding Material Safety Data Sheets (MSDS), Permit Required Confined Space, Blue Print Reading, Construction Supervisors License (Building Code), Framing Square, Hazardous Waste Worker, Hazardous Waste Worker Refresher, Lead Paint Abatement Worker, Welding, Drywall, Drywall Certification, Cabinet Making, Solid Surface Installation, Scaffolding, Transit Level, UBC Foreman Training, Finish and Cabinet Installation, Construction Math, Acoustical Ceilings, Basic Computers, Builders level/Transit laser.

Classes for floorcoverers only:

Vinyl Sheet Goods, Forbo Linoleum Installation and Welding, Plastic Laminate Flooring Certification, Scaffolding Users, Linoleum Seam Welding Only.

The New England Carpenters Training Center is also offering 32-hour scaffolding classes on an as needed basis. The class will allow for the certified worker to work and erect tubular welded frame, systems and tube and clamp scaffolds.

If there are no power plants in your area, you may want to participate in the 16-hour tubular welded frame scaffold class only. Certification is good for 3 years. ■

Total Skills Keep Union Carpenters on Top

Training programs throughout New England offer skills upgrade classes to help members become more complete workers. Taking classes allows members not only to maintain their skills, but to expand them. This allows signatory contractors to provide their clients with the highest level of workmanship. Below is a schedule of classes offered at training centers in New England. Please check with your local training center to confirm times and dates and to ask about additional offerings in your area. Many classes are scheduled in other areas when requested by members. Please check other training pages in the magazine and call your local union or training program to indicate interest. In some cases, a \$25–30 deposit may be required for registration. Fees are refunded upon successful completion of each class.

*Northern New England

All classes scheduled on as-needed basis. See listing on page 29.

To sign up, contact 207-622-664 x18 or email: nnecarp@roadrunner.com

Aerial Lift & Boom Training

Connecticut

2-part class:

4/1 5:30–9:30 pm. and
4/3 7:00 am – Completion

Basic Interior Finish (40-hour)

Eastern MA Carpenters – Wilmington

Monday–Friday:

3/8–3/12 7:30 am – 4:00 pm

Best Practices in Healthcare

Construction: Occupied Facilities

Boston

3-part class:

3/29, 3/30, & 3/31 7:00 am – 3:30 pm

5-part class:

5/4, 5/6, 5/8,
5/11 and 5/13 4:30–8:30 pm

Connecticut

4-part class:

3/23, 3/24, 3/25 5:30 – 9:30 pm, and
3/27 7:00 am – 3:30 pm

Eastern MA Carpenters – Randolph

Enrollment is limited.

Tuesdays and Thursdays:

3/16 – 3/25 4:30–8:30 pm, and
In Wilmington

Saturday: 3/27 7:30 am – 4:00 pm

You must attend all 5 sessions to receive certification.

Blueprint Reading

Boston

10-part class:

Thursdays: 3/18– 5/27 5:00–8:00 pm

Eastern MA Carpenters – Randolph

6-part class:

Wednesdays: 3/10– 4/14 5:00–8:30 pm

Blueprint Reading II

Connecticut

3/8, 3/9, 3/15, and 3/16 5:30–9:30 pm

Building Code

Boston

10-part class:

Tuesdays: 3/16–5/25 5:00–8:00 pm

Cabinet Making

Boston

10-part class:

Mondays: 3/15 –5/24 5:00–8:00 pm

Ceiling Installation

Boston

10-part class:

Mondays: 3/15 –5/24 5:00–8:00 pm

Computer Assisted Design (CAD)

Boston

10-part class:

Thursdays: 3/18 –5/27 5:00–8:00 pm

Computer Literacy

Boston

10-part class:

Tuesdays: 3/16–5/25 5:30–7:30 pm

Commercial Door & Hardware

Connecticut

5-part class:

3/16, 3/18 3/23, 3/25 5:30–9:30 pm and
3/20 7:00 am – 3:30 pm

Construction Math

Boston

5-part class:

Mondays: 3/15 – 4/12 5:00–7:00 pm
Mondays: 4/26 –5/24 5:00–7:00 pm
Wednesdays: 4/28 – 5/26 5:00–7:00 pm

Disaster Response

Boston

5/1 7:00 am – 3:30 pm

Boston

10-part class:

Tuesdays: 3/16 –5/25 5:00–8:00 pm

Eastern MA Carpenters – Wilmington

Monday and Wednesdays:

3/8–3/24 4:40–8:30 pm

Door Installation

Boston

10-part class:

Mondays: 3/15 – 5/24 5:00–8:00 pm

Drywall Assessment

Boston

4/27 10:00 am–12:30 pm

5/25 10:00 am–12:30 pm

Drywall Day Classes

Boston

Mon–Fri 7:00–3:30 pm

Call to Schedule: 617-782-4314

English Language Learners (ELL)

Boston

10-part class:

Thursdays 3/18 –5/27 5:00–8:00 pm

Fall Prevention

Connecticut

5/20 5:30–9:30 pm

Finish Carpentry

Boston

10-part class:

Wednesdays: 3/24 – 6/2 5:00–8:00 pm

First Aid/CPR/AED

Boston

3/16, 3/23, 3/30 4:30–8:30 pm

4/10 & 4/17 7:00 am – 2:00 pm

5/4, 5/11, 5/18 4:30–8:30 pm

Forklift & Powered Industrial Truck

Connecticut

2-part class:

4/15 5:30–9:30 pm, and
4/17 7:00 am – Completion

Green Building Basics

Boston

10-part class:

Wednesdays: 3/24 –6/2 5:00–8:00 pm

Introduction Metal Stud/Drywall

Boston

10-part class:

Wednesdays: 3/24 –6/2: 5:00–8:00 pm
or Thursdays: 3/18 –5/2 5:00–8:00 pm

Labor History

Boston

5-part class:

Mondays: 3/15 – 4/12 5:00–7:00 pm

Tuesdays: 3/16 – 4/13 5:00–7:00 pm

Thursdays: 3/18 –4/15 5:00–7:00 pm

Wentworth, Union Expand Program

Buoyed by the early success of a program that allows union members to earn an Associates Degree, the New England Regional Council of Carpenters and Wentworth Institute of Technology are taking the next step and making a Bachelor's Degree program available.

Seventy-two union carpenters have already taken advantage of the opportunity to use union training credit and discounted tuition rates to graduate with an Associate's Degree in Building Construction Management from the noted

engineering school. More than thirty more are actively enrolled.

Now, some of the graduates will take advantage of a continued discount in tuition to pursue a Bachelor's Degree in Building Construction Management.

The expansion of the program through Wentworth's Ariocho Center was announced in December and will offer members a 33% discount off current tuition rates for all required courses.

Courses will meet one weekend a month on Saturday and Sunday from 8

a.m. to 5 p.m. at the Carpenters Center and include an online component. Depending on transfer credits and/or credits earned through prior training, the program would be completed in two and a half to three and a half years.

To participate in the Bachelor's Degree program, members must first complete the program for the Associates Degree.

For more information, please contact: Kelly Lofgren, Associate Director of Admissions, at 617-4258 or lofgrenk@wit.edu. ■

Labor History II

Boston

5-part class:

Mondays: 4/26 – 5/2 5:00–7:00 pm
Tuesdays: 4/27 – 5/25 5:00–7:00 pm
Thursdays: 4/29 – 5/27 5:00–7:00 pm

Lull-Rough Terrain Fork Lift

Boston/Millbury

4/14 4:00–8:00 pm and
4/17 in Millbury 7:00 am–5:30 pm

MA Construction Supervisors

License Prep

Eastern MA Carpenters – Randolph

Tuesdays: 3/23 – 5/25 5:00–8:00 pm
No class 4/20

3 years experience in the trades or appropriate college degree required for license

Metal Framing & Drywall II

Connecticut

6-part class:

4/6, 4/8, 4/13, 4/17 5:30–9:30 pm
and 4/10, 4/17 7:00 am – 3:30 pm

OSHA-10

Boston

3/15, 3/22, and 3/24 5:00–8:00 pm
5/3, 5/5 5:00–8:00 pm
and 5/8 7:00–9:00 am

Connecticut – Yalesville

4/22 5:30–9:30 pm and
4/24 7:00 am – 1:00 pm

Eastern MA Carpenters – Randolph

3/13 7:00 am – 5:30 pm

Millbury

3/27 7:00 am–5:30 pm

OSHA-30

Boston

10-part class:

Mondays 3/15 – 4/26 5:00–8:00 pm

6-part class:

5/3, 5/5, 5/10, 5/12 5:00–8:00 pm
and 5/8, 5/15 7:00 am–3:30 pm

Connecticut

6-part class:

4/12, 4/14, 4/19, 4/24 5:30–9:30 pm
and 4/17, 4/24 7:00 am – 1:00 pm

Eastern MA Carpenters – Randolph

1st 10-hours:

3/13 or within 6 months and
3/20 & 3/27 7:00 am – 5:30 pm

Eastern MA Carpenters – Wilmington

1st 10-hours:

3/6 or within 6 months and
3/13 & 3/20 7:00 am – 5:30 pm

Rafters I&II/Wood Frame

Certification Evaluation

Boston

5/15, 5/22 7:00 am – 3:30 pm

Scaffold 16-hour

Boston

3/20 & 3/27 7:00 am–3:30 pm

Scaffold 32-hour

Boston

3/20, 3/27, 4/3, 4/10 7:00 am–3:30 pm

Connecticut

6-part class:

5/3, 5/5, 5/10, 5/12 5:30–9:30 pm
and 5/8, 5/15 7:00 am – 3:30 pm

Scaffold Refresher

Boston

3/20 7:00 am – 3:30 pm

Connecticut

5/18 & 5/19 5:30–9:30 pm

Solid Surface

Boston

3-part class:

4/27, 4/28 4:30–8:30 pm and
5/1 7:00 am – 3:30 pm

Stairs I & II/Wood Frame

Certification Evaluation

Boston

5/1, 5/8 7:00 am – 3:30 pm

Total Station

Boston

10-part class:

Thursdays: 3/18 – 5/27 5:00–8:00 pm

UBC Certified Rigging

Connecticut

6-part class:

4/12, 4/14, 4/19, 4/21 5:30–9:30 pm
and 4/17, 4/24 7:00 am – 3:30 pm

UBC Certified Rigging Refresher

Connecticut

3/13 7:00am – 3:30pm

Welded Frame & Mobile Tower

Erector 16-hour

Connecticut

5/3, 5/5 5:30–9:30 pm and
5/8 7:00 am – 3:30 pm

Welding

Boston

10-part class:

Tuesdays: 3/16 – 5/25 5:00–8:00 pm
Wednesdays: 3/24 – 6/2 5:00–8:00 pm

Woodframe Assessment

Boston

3/23 10:00 am–12:20 pm
4/27 10:00 am–12:30 pm
5/25 7:30 am–12:30 pm ■

Financial Literacy Training for Union Members

First Trade Union Bank, New England's only union-owned bank, serves a wide array of union organizations, from autoworkers to writers. Headquartered in Boston, First Trade also has offices in Warwick, RI, Hauppauge, NY, and New Hyde Park, NY. While the institution works with other clientele in both commercial and retail banking, it has always been dedicated to serving unions and their members.

To serve the unique needs of union organizations and union members, First Trade Union Bank's Affinity Program offers continuous, life-cycle personal and business financial literacy training to union members.

Tom Iacobucci, is the Union Affinity Program Manager at First Trade Union Bank. "We understand the complexities of union organizations and their needs, and try to make the banking piece as efficient as possible," he said. "First Trade Union's 'community' is the union world, not defined by geography, but rather by philosophy. That's why we provide special programs and services for union members and union organizations."

Iacobucci's "financial literacy" classes include personal budgeting and decision-making strategies. "We want our customers and union members to make the most out of the money they have, the wages they earn. How you do that varies depending on your own personal circumstances. You need to understand the plusses and minuses of different financial products before you can decide which one is right for you."

Iacobucci teaches classes on money management for union officials, as well as individuals. "Unions' finances are tightly regulated," Iacobucci explained. "There are specific filing requirements, management, and accounting processes that need to be followed. My goal in teaching these courses is to help our union customers meet those requirements, to prevent oversights and mistakes."

After classes, he often gets the same feedback from attendees. "They tell me they wish they had known these things a couple of years ago," Iacobucci said. "Sometimes we talk about steps they can take to fix their credit records, other things they can do to improve their situation. That's the best part of this -- helping people figure out how they can make things better for themselves."

The Affinity Program offers Lifecycle Personal Financial Services Seminars to serve union members throughout their careers. Apprentice classes are held at the New England Carpenters Training Center in Millbury. The course Credit / Current Financial Issues / Identity Theft: Personal Finance for Union Apprentices covers various topics including: banking strategies, choosing a bank and bank accounts that make sense for you; creating a personal budget; savings tips – how to save for future financial security; credit – personal credits, reading credit reports and fixing poor credit; identity theft, how to avoid it and how to fix it; current financial issues; and working with creditors.

A similar program for journeymen is in development, which will include pieces for first time home buyers and a section on educational financing.

Starting March 15th members may also take classes through the Labor Guild's School for Labor Relations, located in Weymouth, MA. The school is now offering a nine-week personal finance program: "Manage Your Money, Or It Will Manage



FTUB Affinity Program Manager Tom Iacobucci speaks with apprentices at a seminar held at the New England Carpenters Training Center in Millbury, MA.

You! Things You Need to Know About Personal Finances" The course covers topics including: the importance of saving; how to turn your savings into income for your retirement; individual life insurance; estate planning, the need for wills and trusts; Medicare, health insurance and prescription coverage; mortgage protection and reverse mortgages; tax issues; post retirement employment, goals, and lifestyle; Social Security; education funding; credit scores – improving and preserving; how to manage multiple sources of income, cover your expenses, plan for the unexpected.

For more information on this and other courses offered at the Labor Guild visit www.laborguild.com or contact them directly at 781-340-7887.

"Now, more than ever, it's important for people to know how to manage their own personal finances," Iacobucci said. "Decisions you make now can have consequences decades from now."

These classes give members the tools they need to make better financial decisions as well as direction to help them seek out answers to questions that will arise throughout their careers. ■

Contact Information for Benefits Funds Offices in New England

New England Carpenters Benefits Fund

Executive Director: Harry R. Dow

Pension, Annuity, Health, Vacation, Savings and Central
Collection Agency for Massachusetts, New Hampshire, Maine
and Vermont

Address:

350 Fordham Road
Wilmington, MA 01887

Telephone:

800-344-1515
978-694-1000

On the web: www.carpentersfund.org

Connecticut State Carpenters Health, Pension & Annuity Fund Fund Administrator: Rich Monarca

Address:

10 Broadway
Hamden, CT 06518

Telephone:

800-922-6026
203-281-5511

Rhode Island Carpenters Fringe Benefit Fund Fund Manager: Betty Pacheco

Address:

14 Jefferson Park Road
Warwick, RI 02888

Telephone:

401-467-6813

**The United Way has set up a phone service in most of the states that helps
connect people in need with appropriate services.**

2-1-1 provides free and confidential information and referral.

**Call 2-1-1 for help with food, housing,
employment, health care, counseling and more.**

Visit 211.org for more information.



Business Center Opens in Carpenters Center

First Trade Union Bank can now serve your financial needs with the opening of a Business Solutions Center on the second floor of the new Carpenters Center. The bank will be open five days a week. Hours on Mondays, Tuesdays, Wednesdays and Fridays are from 8:30 AM to 4:30 PM ET and on Thursdays it will be open from 9:30 to 5:30 PM ET.

The banking center is designed to provide a wide range of financial services. Union officials and contractors are invited to stop by to discuss business banking needs, from checking accounts and cash management to the full portfolio of lending products, which includes SBA programs. From checking and savings accounts to mortgages and Online Banking, First Trade can also meet all of your personal banking needs. The Bank provides customized products and programs for union members so make sure to stop by to learn more.

A full-service ATM is located next to the Bank and a computer kiosk inside will allow First Trade customers to do their banking online at ftub.com during business hours.

The banking center will be staffed with a full-time, experienced banking professional who will assist with all business and personal banking needs. Other banking professionals will be available by appointment.

Position Available: Director/Administrator: Eastern Mass Carpenters ATF

The qualified candidate will have a working knowledge of the mission and goals of the United Brotherhood of Carpenters and Joiners of America, the New England Regional Council of Carpenters, and their affiliated local unions.

The candidate should have a background in bookkeeping, finance, and money management. Applicants should have a background in adult education. He/She should have a demonstrated history of working with community and political groups. The preferred candidate should have a familiarity with all state and federal filing requirements for labor organizations. It will be necessary that candidates have a working knowledge of computer technology. The preferred candidate will have a history of strong organizational and problem-solving skills with an emphasis on leadership and group dynamics.

Primary Responsibilities:

Program Development:

- Ensure that skills training and educational programs align with the mission of the Fund
- Develop goals, work plans and evaluations along with staff
- Identify and pursue available and applicable training grants
- Develop expanded curriculum to serve membership needs beyond skills upgrade training
- Develop outreach programs to attract qualified candidates

Fiscal Management:

- Develop and manage annual budgets
- Ensure accuracy of financial reports
- Supervise all bookkeeping
- Coordinate with outside contractor on annual audits
- Maintain currency of all required insurances
- Administer asset allocation as directed by the Board

Administration and Supervision:

- Supervise office staff and instructors, and coordinate communications among staff
- Establish training schedules, and assign instructors
- Establish and oversee policies and procedures relative to apprentice intake, indenture, and drug testing
- Establish and maintain disciplinary policy
- Report to the Board of Trustees at monthly meetings

**Please submit letters of interest
and qualifications by
April 1, 2010 to:**
Nicholas DiGiovanni;
Secretary Treasurer
Eastern Mass Carpenters
Apprenticeship & Training Fund
350 Fordham Rd.,
Wilmington, MA. 01887

New Members Welcome

Jonathan Ace, Paulo Aguiar, Rodney Allen, Patrick Allen, Jonathan Alves, Ricardo Araujo, Erik Arvidson, Jason Aucoin, Shawn Auger, William Austin, Sean Azarowski

Tremaine Barr, Alfredo Barreira, Ryan Barry, Freddy Batista, Douglas Bauer, David Bello, Juan Benitez, Jason Benoit, Timothy Bergeron, Anthony Bernardo, Craig Bessette, Philip Biggs, Courtney Blair, Jonathan Blanchard, Ron Bonczkiewicz, Kurt Bonn, Jonathan Boruta, Philip Bossie, Jesus Botello, Renaud Boucher, Paul Bradley, Sean Brady, Andrew Brantmuller, Chet Brockett, Mark Brown, Mark Burdick, Timothy Burditt, Kevin Burke, Michael Burke Jr, Scott Burrows, Benjamin Butler

Miguel Camacho, Nadine Cameron, Djair Campos, Matthew Caouette-Fillion, Mark Cardinal, Howard Carkin, John Carpenter Mr., Lucas Carter, Ronald Cefail, Mark Celata, Richard Champagne, William Clark III, William Clement, Marc Clukey, Earle Coffman, Christopher Connerton, Eric Cordeiro, Frank Cortez, Christopher Costa, Jeffrey Cote, Almir Crespo, Jay Crump Jr, Eric Cuff, James Cummings, Dennis Curzi, James Cushing

Adam Daily, David D'Alessandro, Albert Daley Jr., Richard Davey Sr, Ernest David, Greg Davis, Brooks DeLillo, Kyle Demetron, Nicholas Derrico, Jean-Maurice Desgagnes, Antonio Dias, Christopher Dixon Sr, Todd Donoghue, Donald Douglas III, Duaine Doyle, Mathew Doyon, Scott Dubois, Donovan Dunn

Joseph Eanotti, Robert Easton, Jenifer Edouard, Thomas Ellis, Elmer Erazo, James Erickson, Duarte Espinola, Darrell Ezzell

Felix Falin, Gregg Farmer, Michael Faucher II, Andrew Fessenden, Brian Fontaine, Gary Fontes, Michael Foran, Robert Fudjinski, Derek Fuller, John Furlotte

Eugene Gary, David Gary, Andre Gatewood, Craig Gauthier, Lori Gazaille, William Genovese Jr, Justin Gerace, Jorge Gil, Matthew Giossi, Stephen Giuva, Jermaine Grant, Raymond Grasseti, Michael Guerriero

Daniel Hagelberg, Clifford Halstead, Andrew Hammond, Kage Harrigan, Sean Harrigan, Daniel Harrigan, Michael Haslam, Kimaada Haygood, Bruce Hemstock, Jose Hernandez, Hugo Hernandez, Jason Hetherington, Jason Hightower, Brian Hogarty, Nathaniel Holder, Christopher Hoyt, Derek Huckel, William Hudson, Nicholas Huertas, Dwane Hurlburt III, Bruce Hyde Jr, Joseph Hynes

Obinna Iwuagwu

Quincy James, John James Jr, Kyle Januario, Matthew Jenkins, Rafael Jimenez, Calvin Johnson, Paul Johnson, Kevin Johnson A., Melvin Jones, Brandi Jones, Robert Jones, Byron Juarez

Daniel Kearns, Tracy Keating, Shawn Kelly, Donald Kendall, Christopher Kenney, Jo-el Kimaiyo, Robert Kirlaw, Matthew Koehler, Jonathan Kotak, Edna Kripps, Christopher Kwiecien

Guadalupe Labastida, Gilbert LaFerriere Jr, Benjamin LaFortune, Josh Laneville, Giuseppe LaPira, Alain Lapointe, James Lathrop, Jreck Leduc, Joseph Lee, Kenneth LeFrancois, Eric Leger, Joshua Lenardson, Harold Leonce, Richard Linck, Francois Loignon, Bruce Longo, Nelson Lopez, Michael Lyons

Scott MacNeil, Mark Mageau, Dominick Maietta, Ronald Mank, Christopher Manna, Michael Marakovitz, Jean Marc, Daniel Marshall, Steven Martin, Stephen Mason, Mark Matarainen, Eddie McAleese, Robert McCabe, Martin McCabe, Bryan McCann, Kevin McCormick, Sean McDermott, Tiffany McFadden, Victor McGuinness, Fitzroy McLean, Paul McLean, Jason Melendez, Eleazar Meza, James Mitchell, Steven Mitchell, Mike Mocariski, Eduardo Montero, Valice Moore, Lee Roy Moreno, Russell Morris Jr., Francis Morton, Daniel Munger, Karen Murphy, Guy Murphy, Jessica Murray

Patrick Naticchioni, Ricardo Nazario, Thomas Nobert, Marco Nunez Sr.

Kevin O'Connor, Timothy Olsson

Joseph Palange, Alex Palmisciano, Joseph Paniccia, Robert Paradis, Paul Pare, Timothy Payne, Robert Peabody, Michael Peddle, Jose Pereira, Karen Perez, Peter Perfect, Alan Petrovits, Richard Phillips, Donny Piedrahita, Tyler Platte, Philip Plumadore, Thomas Poole, George Potter, Craig Purcell

Ryan Ragbir, Yonis Ramirez, Jose Raposo, Wesley Rawding, Randy Raymond, James Reed, Kevin Rego, Corey Richard, Stephen Richards, Henry Richiez, Patrick Riggott, James Ritchie, Manuel Rivera III, Orlando Rivera Jr., Nathan Rodriguez, Bryan Roy, Glenn Ruetz, Mark Russell, Paul Ryan III

Freddie Salgado, Michael Santagata Jr., Brian Santos, Manuel Santos, Nelson Santos Sr, John Sarni, Stefan Scerba, Mark Siedlecki, Ryan Silva, Alexander Solodyna, Mark Southwick, John Speacht, James Spencer, Edward St Pierre, Brian St. Aubin, Aaron Stehlik, Alex Stephenson, Justinian Stephenson, Justin Stockwell, Richard Stover, Andrew Stub, Michael Stub, Brian Sugrue, Jordan Sullivan, Carl Swahn

Daniel Tavares, Dayne Taylor, Ricardo Tennant, Tomasz Tepper, Danielle Theisen, Ronald Theriault Sr, Andrew Thomas, John Torrence Jr, Jason Trumbull, James Turlis

Andrzej Uciniec, Lino Urvina

Ryan Valcourt, Jean Vallee, Edwin Vasquez, Eliezer Vega, Dennis Ventura, Jason Vertefeulle, Jeffrey Vigil, Frank Virgulto

Keith Waite, Robert Wakeham III, Timothy Walsh, Gregory Weathers Jr, Andrew Welch, Jon Welch, Ricardo Weste, Bernard Wheeler, Edward Whitcraft, Jeffrey Williams, Gary Williams, Isaac Williams, Adam Winn, John Wisner, Douglas Wood Jr, Spencer Wood Sr, Jerry Wotton, Nicholas Wright, Clifford Wright, Thomas Wrynn

John Zalaski, Thomas Zaleski, Brian Zosiak ■

THE OBLIGATION

I do, of my own free will and accord, solemnly and sincerely promise on my sacred honor that I will never reveal by word or deed any of the business of this United Brotherhood unless legally authorized to do so.

I promise to abide by the Constitution and Laws and the will of the majority, observe the By Laws and Trade Rules established by Local Unions and Councils affiliated with the United Brotherhood and that I will use every honorable means to procure employment for brother and sister members.

I agree that I will ask for the Union Label and purchase union-made goods and employ only union labor when same can be had. And I further agree that if at any time it should be discovered that I have made any misstatements as to my qualifications for membership, I shall be forever debarred from membership and donations in this order.

I pledge myself to be obedient to authority, orderly in the meetings, respectful in words and actions and charitable in judgment of my brother and sister members.

To all of this I promise and pledge my most sacred word and honor to observe and keep and the same to bind me as long as I remain a member of the Brotherhood.

And I further affirm and declare that I am not now affiliated with and never will join or give aid, comfort or support to any organization that tries to disrupt any Local Union, District Council, State or Provincial Council or the International Body of the United Brotherhood of Carpenters and Joiners of America.

Is It Time to Quit?

Smoking remains the number one preventable cause of illness and death in the United States. The cancer, cardiovascular disease caused by using tobacco kills more people each year than car accidents, AIDS, homicides, suicides and poisonings combined.

The impact of smoking extends beyond the smoker to the people around them. It has been estimated that 1,000 or more Massachusetts adults and children die each year from the effects of secondhand smoke. Exposure to secondhand smoke can also lead to lung cancer and heart disease in non-smoking adults and to lower respiratory infections, asthma, ear infections, and sudden infant death syndrome in children. Secondhand to-

bacco smoke is especially harmful to pregnant women and to fetal development.

Beyond the health risk to you and your family, have you ever wondered how much that cigarette habit is costing you? Check out the "Smoking Cost Calculator" and see how much of your hard-earned money is literally going up in smoke: ahealthyme.com/topic/smokingcost

Recognizing the harmful impact of smoking on carpenters and their dependents the Board of Trustees of the New England Carpenters Health Benefits Plan entered into a unique partnership with the Massachusetts Tobacco Control Program to provide participants in the Health Plan with free telephonic coun-

seling and free nicotine replacement therapy (the patch). This partnership is one of the wellness tools that the Health Plan has developed to help members and families. To date, 324 carpenters and their dependents have called 1-800-Try-To-Stop, seeking to take advantage of a free eight week supply of the patch, phone support and counseling.

No one ever decides to become addicted to nicotine. And yet millions of people have developed a smoking habit they just can't seem to quit. Nicotine is an amazingly addictive drug. You know smoking is bad for you, but did you know just how good quitting is? Here are some of the benefits of quitting from the American Heart Association:

The day you quit:	A few days after:	2 to 3 months after:	A year after:	5 to 15 years after:	15 years after:
Your circulation should improve. Your blood pressure and heart rate should drop.	You'll find it easier to breathe. Food will smell and taste better.	Your lungs will function up to 30% better.	Your heart attack risk will be cut in half.	Your risk of having a stroke will be that of a nonsmoker.	Your heart disease risk will be the same as someone who has never smoked.

continued on page 37

Suit Brought by NECBF Wins \$350m Settlement for Rx Purchasers

A judge has given final approval to a \$350 million settlement agreement for a lawsuit brought by the New England Carpenters Health Benefits Fund and an AFSCME Health Fund against a major drug retailer for conspiring to artificially fix drug prices. The agreement involves McKesson Corporation paying \$288 million to third party payors who purchased drugs involved in the scheme and \$62 million for consumers. Of the \$62 million, more than \$40 million will be paid to uninsured or under-insured consumers who paid for all or most of their prescriptions out of pocket.

"This settlement is an important alternative to the relentless barrage

of news announcing escalating health care costs" said Mark Erlich, Executive Secretary Treasurer of the New England Regional Council of Carpenters. "We hope it sends a message to consumers and payers that you can challenge fraud and greed in the industry."

The lawsuit alleged that from 2002 to 2005, First Databank and Medispan conspired with leading prescription drug wholesale provider, McKesson Corp., to arbitrarily increase by five percent the markups between what pharmacies pay wholesalers for prescription drugs, based on an industry benchmark called the "Wholesale Acquisition Cost" (WAC), and what health plans and insurers reimburse pharmacies for them, based

on another benchmark called "Average Wholesale Price" (AWP). The difference between what the pharmacy pays the wholesaler and what the health plan pays the pharmacy is called the "spread," and it is the pharmacy's profit on that prescription. The lawsuits allege that McKesson colluded with these two publishers to inflate these prices, in order to raise profits for pharmacies, many of which were McKesson customers.

In March 2009, a judge approved a final settlement in a related lawsuit that led to a reduction in prescription drug costs by 5%, to take effect in September. The 400 affected drugs include nearly all of the most commonly prescribed drugs and could lead to savings of \$1 billion. ■

The National Cancer Institute reports that you can double your chances of quitting smoking if you use a medication that's appropriate for you and you can triple your chances of quitting if you use a medication plus counseling.

Regardless of whether you are a participant in the New England Carpenters Health Benefit Plan quitting smoking should be a priority of every carpenter who wants to be around to take advantage of the great retirement benefits available to Union carpenters throughout New England.

Talk to your doctor to learn more about the prescription drugs available that really work to help you quit and there are nicotine replacement products including the patch, gum, lozenge, inhaler, and nasal spray.

There are so many great resources available to help you quit. A great place to start is the Massachusetts Department of Public Health Tobacco Control Program: makesmokinghistory.org.

Carpenters outside of Massachusetts who are not participants in the New England Carpenters Health Benefits Plan can locate more information by going to smokefree.gov.

If you've tried to quit and failed, don't give up. According to the Mass DPH, it can take smokers 7 to 11 quit attempts to quit for good. The National Cancer Institute found that people who stop smoking for 3 months or longer have an excellent chance of remaining cigarette free for the rest of their lives. ■

Call: 1-800-Try-To-Stop



Visit the Vision Care Center at the New Carpenters Center

The New England Carpenters Health Benefit Funds has been providing vision benefits to members and dependents for over 35 years. The Carpenters Vision Center offers complete eye examinations and a large selection of frames to our patients.

Routine vision examinations are essential for maintaining healthy eyes and good vision. Vision Benefits are available for members and their dependents. Retired members and their spouses are able to use the clinic and receive free eye care, so long as they are collecting a pension from the New England Carpenters Pension Fund and maintain their union membership. Spouses of deceased pensioners, who were current with their union dues and continue to receive pension benefits as a beneficiary, are also eligible for free eye examinations.

The Clinic provides:

- Routine Eye Exams and glasses once every two years for adults.
- Routine Eye Exams (up to age 19 or 24 if a full-time student) and glasses once a year if necessary.

"Glasses" means a single pair of bifocals or two pairs of single-vision glasses, one for distance and one for reading. Special lens materials and coatings are not covered under the normal vision benefit but are available for a modest additional cost through the Vision Center.

Members also have the option of choosing contact lenses instead of eyeglasses at an added cost. Contact lens benefit guidelines are as follows:

- New contact wearers, either new to the Clinic doctor or members being fitted for contacts for the first time receive a routine eye examination, a comprehensive fitting and two boxes of lenses.
- Existing contact wearers receive a routine eye examination, a reassessment fitting and two boxes of lenses.

The Carpenters Vision Center will be located in the newly constructed Carpenters Center, at 750 Dorchester Ave, Boston, MA 02125 and offers afternoon, evening and Saturday appointments. Call 617-782-0100 to determine your benefit eligibility or schedule an appointment.

In Memory

The New England Regional Council of Carpenters would like to recognize the service of the following members who have passed away recently. Our condolences to their families, friends and those who worked with them.

<u>Member</u>	<u>Yrs</u>	<u>Age</u>	<u>Member</u>	<u>Yrs</u>	<u>Age</u>	<u>Member</u>	<u>Yrs</u>	<u>Age</u>
Local 24			Local 40			Local 107		
Anthony Alfiero	43	79	Joseph Cavallo	59	83	Marcel Hachey	66	97
William C. Balocki Sr.	69	92	Local 43			Local 108		
John M. Carreiro	27	60	John Borovicka	6	58	William L. Bolt, Jr.	37	66
Douglas Chapin	24	57	Louis Frank	63	84	Russell J. Clay	14	62
David J. Cooper	11	56	Vincenzo G. Gallo	55	79	Neville H. Davey	12	55
Howard B. Crooker	40	82	F. William Gendron	47	74	Raymond F. Gifford	54	91
Vincent J. Democh	51	85	Frederick H. Islieb	52	90	Michael T. Murphy	54	81
Patsy R. DiSapio	49	82	William Romus	57	84	R. E. Underwood	39	86
Gerard Dubreuil	68	93	Edward H. Worlund	58	77	Local 111		
James F. Fortuna	56	81	Local 56			Edward L. Bernard	54	86
John Ieronimo	69	89	John H. Briand, Jr.	41	65	Eugene W. Carignan	9	64
John F. Jastrzinski	47	92	Ivan H. Girard, III	14	48	Matthew J. Duggan	9	37
Michael W. Marcantonio	12	54	Charles A. Milliard	68	102	Chester R. Sawyer	54	83
Victor Pelatowski	59	93	Stephen G. Phelps	31	56	Local 118		
Warren F. Pereau Jr	63	89	Stewart R. Watkins	61	87	Alfred Joseph Dionne	31	88
Donald Rocco	44	83	Local 67			Norman A. Labarge	45	84
James A. Rolfe	47	75	Joseph B. Blum, Jr.	62	81	Henry P. Letourneau	23	77
Ryan Tillman	1	39	Timothy J. Donovan	48	74	John H. Noble	51	73
Anthony F. Tiso	46	85	William H. Estano	40	81	Local 210		
Michael A. Zimmerman	2	44	Henry Gaskins	5	49	Anthony Calabrese	61	88
Local 26			Harry F. Johnson	30	73	Jack A. Dazzo	47	70
Arthur J. Beauregard	53	84	Ronald E. Kusch	31	54	Anthony Gumina Jr	62	82
George A. Berg	63	88	Richard J. O'Mara	56	81	Fiore P. Nicoletti	62	85
John M. Crocker	43	91	Stanley F. Ravinski	67	95	Thomas Plofkin	60	90
Edward Dipietro	62	91	Charles A. Rota	61	84	Paul R. Rysz	11	33
Carlos A.S. Galopim	25	73	Local 94			Charles Anthony Sloan	12	62
Ronald J. Hunt	61	86	Leonard A. Audet	25	68	Local 218		
Wilbur Kain	45	76	Mevin D. Cameron	56	89	Richard J. Eliason	13	67
Lloyd C. Kusch	51	90	Earl H. Chamberlain	5	57	Andrew Missick	63	87
Camille Labbe	60	86	Lucien Chevette	57	84	Edward C. Osmond	69	98
Ambrose Lovejoy	39	78	Leonard A. Dionne	43	73	William H. Pollard	63	84
Local 33			Joseph A. Gaudet	67	88	Robert A. Steeves	40	78
Richard Abner	53	75	Robert J. Grace	40	67	Local 275		
Earl C. Dyke	56	82	Ernest J. Hart, Jr.	62	82	Thomas E. Canty	58	89
Leonidas Eaton, Jr.	25	56	Maurice Landry	42	73	Clinton T. Hunt	58	88
Andrew Keffe	1	21	Raymond Leite	58	83			
Robert Locke	43	75	James W. Marling	62	84			
Dante S. Pattavina	56	80	Francis Moreau	45	82			
Raymond Santangelo Jr	22	44						
Angelo S. Saraceno	61	88						

In Memory

Member Yrs Age

Local 475

Robert A. Brown, Sr.	53	77
Donald W. Cook	45	77
Acey Knowles	53	77
Jon F. McDonough	28	62

Local 535

Wayne M. Desmarais	42	64
Paul Redkovich	52	84

Local 624

Richard D. Koroblis	46	79
Noel P. Murphy	8	45
Paul J. Pinto	9	56
Thurston E. Vandyke	68	90
Lloyd E. Wright	68	95

Local 1305

Nelson Mello	1	38
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Local 1996

Dan G. Brosious	12	53
Peter G. Crochetiere	1	50
Millard W. Eaton	40	75
Rosaire J. Fortier	54	89
Samuel F. Gray Jr	57	88
Michael J. Provenzano	61	88
Wilson A. Sanders	45	85
Claude E. Wiley Jr	41	74

Local 2168

Norberto R. Machado	9	58
Jack D. Merrill	53	76
William Rumsey	59	81
Peter Stanizzi	47	73
Neil J. Sullivan	49	74

Striking Back at A Moving Target continued from page 9

recently. Earlier this year, Scott LeDoux was arrested in New Hampshire for selling more than 400 oxycontin pills worth an estimated \$18,000. The federal government was suing to take possession of property owned by Ledoux including equipment and furnishings from an mixed marshal arts gym in which it was alleged LeDoux made drug sales.

How and why did an accused drug dealer get to the point where their job was shut down by the state government without Northrock taking action of its own?

The answer to that and most of the questions left behind after GNPB,

Kal-Vin or Northrock land a job are probably “because they could make more money and probably wouldn’t be held accountable for their actions, no matter how unethical or illegal they may be.”

So Organizers will keep up the fight, chasing them wherever they go, spreading the word and asking some questions of their own. Do you really want to do business with someone like this? Do you want to be the focus of negative public attention when you do? ■

Support Resort-style Casinos in Massachusetts

These are very difficult times in our Commonwealth. Many carpenters are facing unemployment conditions they have never seen in their careers. On top of that health care costs are rising and gas prices have us all constantly on edge. Far too many families have lost their homes or been forced to make difficult decisions when it comes to their home budgets.

But there is a way to turn the tide a bit. If we bring resort-style gaming to Massachusetts, thousands of good-paying jobs will come with it.

Legislation authorizing resort-style casinos in Massachusetts will create good-paying jobs offering health care for struggling middle-class and working poor residents, including thousands of construction jobs and thousands more permanent resort-style casino jobs that will pay an average of \$45 thousand a year.

Is your family struggling or concerned? Do you think resort gaming in the Bay State could improve your life? Tell your local legislator to bring good jobs to the Bay State!

Schedule of Monthly Union Meetings

Carpenters LU #24 / Eastern & Central Conn.	1 st Wednesday, 7:00 pm	Odd months at New London Hall Even months at Yalesville Hall
Carpenters LU #26 / Salem / North Shore	3 rd Thursday, 5:00 pm	Knights of Columbus, Wakefield
Carpenters LU #33 / Downtown Boston	Last Wednesday, 5:00 pm	Florian Hall, 55 Hallett Street, Dorchester
Carpenters LU #40 / Cambridge / Brighton	4 th Tuesday, 4:00 pm	Cambridge VFW Hall, 688 Huron Ave.
Carpenters LU #43 / Hartford / North Central Conn.	3 rd Thursday, 5:30 pm	885 Wethersfield Ave., Hartford
Shop and Mill LU #51 / MA Statewide	1 st Monday, 7:00 pm	500 Gallivan Blvd., Dorchester
Piledrivers LU #56 / MA Statewide	Last Monday, 5:00 pm	K of C, West School St., Charlestown
Carpenters LU #67 / Dorchester / Milton / Dedham	2 nd Wednesday, 4:30 pm	Florian Hall, 55 Hallett Street, Boston
Carpenters LU #94 / Rhode Island	4 th Wednesday, 7:00 pm	14 Jefferson Park, Warwick
Carpenters LU #107 / Worcester / Central Mass	2 nd Thursday, 5:00 pm	Italian-American Victory Club, Shrewsbury
Carpenters LU #108 / Springfield / W.Mass	3 rd Thursday, 5:00 pm	108 office, 29 Oakland, Springfield
Carpenters LU #108 / Berkshire County	4 th Wednesday, 5:30 pm	150 North Street, Suite 57, Pittsfield
Carpenters LU #111 / Lowell / Lawrence / Methuen area	2 nd Tuesday, 5:00 pm	Lodge of Elks, 652 Andover St., Lawrence
Carpenters LU #118 / New Hampshire	2 nd Wednesday, 7:00 pm	Call for details
Carpenters LU #210 / Western Conn.	1 st Tuesday, 7:00 pm	427 Stillson Road, Fairfield
Carpenters LU #218 / Logan / Charlestown / Medford / Malden	3 rd Thursday, 7:30 pm	VFW, Mystic Ave, Medford
Carpenters LU #275 / Boston Metro-West area	2 nd Wednesday, 5:00 pm	Newton Post 440, California St., Newton
Carpenters LU #424 / Quincy / S. Shore	3 rd Wednesday, 5:00 pm	Elks, Rte 53, Weymouth
Carpenters #475 / Framingham-Marlboro	1 st Tuesday, 5:00 pm	Ashland American Legion, 40 Summer St.
Carpenters LU #535 / Norwood / Attleboro / Milford	1 st Wednesday, 5:30 pm	Italian-American Club, Walpole
Carpenters LU #624 / Brockton / Cape Cod	2 nd Monday, 6:30 pm	K of C Hall, Kingston, MA
Woodframe LU #723 / MA-Statewide	2 nd Tuesday, 5:00 pm	120 Quarry Street, Quincy
Local Union 1302	2 nd Thursday, 2:45 pm	171 Thames Street, Groton
Carpenters LU #1305 / Seekonk / Fall River / Wareham	3 rd Wednesday, 7:00 pm	239 Bedford St., Fall River
Carpenters LU #1996		
Maine:	2 nd Wednesday, 7:00 pm	60 Industrial Drive, Augusta
Vermont:	2 nd Wednesday, 7:00 pm	5 Gregory Drive, S Burlington
Floorcoverers LU #2168 / MA-Statewide	1 st Wednesday, 5:00 pm	K of C Hall, 323 Washington St., Brighton
Connecticut Shop Carpenters / CT-Statewide	Last Tuesday, 5:30 pm	LU 43, 885 Wethersfield Ave., Hartford

Schedule of VOC Meetings

Following is a schedule of meetings for Volunteer Organizing Committees held in Local Unions throughout the Council. If there is a regular VOC meeting in your local union or hometown, please let us know by sending an email to: bdurand@neclmp.org.

Local 624

Plymouth County

First Tuesday of the month at 6:30 PM at the Plymouth Library.

Contact: Ron Reilly or Dennis Lassige through Local 624.

Brockton and vicinity

Third Wednesday at 5:00 pm at 66 Green Street in Brockton.

Contact: Jim Bragg or Marc DuPont through Local 624.

Local 26

First Thursday of the month at 5 PM at the Local 26 Union Hall in Wilmington.

Contact: Council Rep. Ken Amero or Lou Catanzaro at Local 26.

Local 43

First Thursday of the month at 5 PM at the Local 43 Union Hall.

Contact: Marty Alvarenga at Local 43.

Local 107

Wednesday in the week preceding regular union meeting at 5:30 pm at the Local 107 Union Hall. Contact: VOC Chair Rich Crompton or Council Rep Jim Turner at Local 107.

Local 118

Every Third Wednesday at 4:30 pm. Call for details.

Local 275

Third Wednesday of the month at 4 PM at the Local 275 Union Hall on Lexington St. in Newton. Contact: Brother Bruce Whitney through Local 275.

Local 424

Second Wednesday of the month at 5pm at the Randolph Union Hall. All members in SE Mass are invited. Contact: Council Rep.

Local 535

First Wednesday of the month at 4:30 pm before regular monthly union meetings at the Italian American Club, Walpole.

Local 1996

Second Wednesday of the month at 4 pm in Vermont; 5 pm in Maine. Meetings are held at Local Union halls. Contact: John Leavitt (ME) and Matt Durocher (VT).

Local Unions Affiliated with The New England Regional Council of Carpenters

Carpenters Local 24

500 Main Street
Yalesville, CT 06492
Council Representatives: Chuck Appleby,
Bill Callahan,
Phone: 203-265-6242
Fax: 203-265-4556

597 Broad Street
New London, CT 06320
Council Representatives: Chuck Appleby,
Bob Beauregard
Phone: 860-442-6655
Fax: 860-437-3353

Carpenters Local 26

350 Fordham Road
Wilmington, MA 01887
Council Representatives: Nick DiGiovanni,
Lou Catanzaro
Phone: 978-658-5520
Fax: 978-658-3878

Carpenters Local 33

1252 Massachusetts Ave
Boston, MA 02125
Council Representatives: Richard
Scaramozza, John Murphy
Phone: 617-350-0014
Fax: 617-330-1684

Carpenters Local 40

10 Holworthy Street
Cambridge, MA 02138
Council Representatives: Joseph Power,
Tom Puglia
Phone: 617-547-8511
Fax: 617-547-0371

Carpenters Local 43

885 Wethersfield Avenue
Hartford, CT 06114
Council Representatives:
George Meadows, Martin Alvarenga
Industrial Representative: Glenn Miller
Phone: 860-296-8564
Fax: 860-296-8010

Shop and Millmen Local 51

750 Dorchester Ave., Suite 3300
Boston, MA 02125
Council Representative: Vic Carrara
Phone: 617-265-3444
Fax: 617-265-3437

Piledrivers Local 56

750 Dorchester Ave., Suite 3200
Boston, MA 02125
Council Representatives: Dan Kuhs
Phone: 617-443-1988
Fax: 617-443-4566

Carpenters Local 67

760 Adams Street, 2nd Floor
Boston, MA 02122
Council Representatives: Steve Tewksbury
Phone: 617-474-7879
Fax: 617-474-9484

Carpenters Local 94

14 Jefferson Park Road
Warwick, RI 02888
Council Representatives: David Palmisciano,
William Holmes, Paul Lander, Tom Savoie
Phone: 401-467-7070
Fax: 401-467-6838

Carpenters Local 107

29 Endicott Street
Worcester, MA 01610
Council Representative: Jack Donahue
Phone: 508-755-3034
Fax: 508-752-6714

Carpenters Local 108

29 Oakland Street
Springfield, MA 01108
Council Representative: Jason Garand
Phone: 413-736-2878
Fax: 413-781-1640
150 North Street, Suite 27
Pittsfield, MA 01201
Phone: 413-447-9213
Council Representative: Tim Crow

Carpenters Local 111

13 Branch Street
Unit 215
Methuen, MA 01844
Council Representatives: Joe Gangi, Jr.
Phone: 978-683-2175
Fax: 978-685-7373

Carpenters Local 118

146 Lowell Street
PO Box 1097
Manchester, NH 03105
Council Representatives: John Jackson,
Elizabeth Skidmore
Phone: 603-645-0118
Fax: 603-645-0020

Carpenters Local 210

427 Stillson Rd
Fairfield, CT 06824
Council Representatives: Glenn Marshall,
John P. Cunningham, Lou Cocozza,
Mike Robinson
Phone: 203-334-4300
Fax: 203-334-4700

Carpenters Local 218

35 Salem Street
Medford, MA 02155
Council Representatives: Paul Hughes,
Richard Pedi
Phone: 781-391-3332
Fax: 781-391-3542

Carpenters Local 275

411 Lexington Street
Newton, MA 02166
Council Representatives: Richard Dean,
Kevin Kelley
Phone: 617-965-6100
Fax: 617-965-9778

Carpenters Local 424

21 Mazzeo Drive, Suite 201
Randolph, MA 02368
Council Representative: Richard Braccia
Phone: 781-963-0200
Fax: 781-963-9887

Carpenters Local 475

200 Turnpike Road, Suite #1
Southborough, MA 01722
Council Representative: Charles Ryan
Phone: 508-486-0040
Fax: 508-486-0043

Carpenters Local 535

21 Mazzeo Drive, Suite 201
Randolph, MA 02368
Council Representative: Joe Broderick
Phone: 781-963-0200
Fax: 781-963-9887

Carpenters Local 624

21 Mazzeo Drive, Suite 201
Randolph, MA 02368
Council Representative: Dennis Lassige
Phone: 781-963-0200
Fax: 781-963-9887

Carpenters Local 723

750 Dorchester Ave., Suite 3400
Boston, MA 02125
Council Representative: Charles MacFarlane
Phone: 617-269-2360
Fax: 617-464-3319

Local 1302 (Electric Boat)

171 Thames Street
Groton, CT 06340
Council Representative: Robert Tardif
Phone: 860-449-0891
Fax: 860-445-6384

Carpenters Local 1305

P.O. Box 587
Fall River, MA 02722
Council Representative: Ron Rheaume
Phone: 508-672-6612
Fax: 508-676-0771

Carpenters Local 1996

60 Industrial Drive
Augusta, ME 04330-9302
Council Representatives: John Leavitt,
Allen Wyman
Industrial Representative: Bob Burleigh
Phone: 207-621-8160
Fax: 207-621-8170

Carpenters Local 1996

183 Middle Street
Portland, ME 04101
Council Representatives: John Leavitt
Phone: 207-874-8052

Carpenters Local 1996

68 Bishop Street
Portland, ME 04103
Council Representative: Bryan Bouchard
Phone: 207-874-8052
Fax: 207-874-8053

Floorcoverers Local 2168

760 Adams St., 2nd floor
Dorchester, MA 02122
Council Representative: Mynor Perez,
Tom Quinlan
Phone: 617-825-6141
Fax: 617-282-5047

Local 3073 – Portsmouth Navy Yard

PO Box 2059 Pns
Portsmouth, NH 03801
President: Michael Chase
Phone: 207-439-4281

Local 3196 – South Africa Pulp and Paper, Inc.

105 Pennsylvania Avenue
South Portland, ME 04106
President: Fred Hirling
Phone: 207-883-5524

Carpenters Labor Management Program

Boston

750 Dorchester Ave., Suite 3100
Boston, MA 02125
Executive Director: Tom Flynn
Phone: 617-268-0014

Connecticut

2 North Plains Industrial Road
Wallingford, CT 06492
Phone: 203-679-0661

Research Department

750 Dorchester Ave., Suite 3100
Boston, MA 02125
Phone: 617-268-7882

New England Regional Council of Carpenters
750 Dorchester Ave., Unit 1
Boston, MA 02125

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