

# NEW ENGLAND Carpenter

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A Publication for Carpenters, Pile Drivers, Shop and Millmen and Floorcoverers  
of the New England Regional Council of Carpenters

Summer 2009  
Volume XIII, No. 2

## CONTRACT 2009

Union aims to protect benefits and extend  
market share in tough times

NERCC Election Notice Inside

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# New England Carpenter

A Publication for Carpenters, Pile Drivers, Shop and Millmen and Floorcoverers of the New England Regional Council of Carpenters



## Feature Stories

### Holding Firm at the Bargaining Table

Tough times make for tough negotiations. In a down economy, union carpenters fight to protect the essentials first—health benefits and pension funds.

- 8 Carpenters in Western Massachusetts were first up in negotiating a new commercial building agreement in New England.
- 9 Rhode Island Carpenters went on strike and online to get respect and the fair contract they deserved.

### Keeping An Eye on Trouble

In the construction industry, there are a lot of parties to blame when problems are found. Some hide behind multiple names, some hide behind a maze of subcontractors. NERCC's chasing more than a few that should have a dirty conscience.

- 10 Known by several names, GNPB/Kal-Vin/Northrock and all the rest have become known for all the wrong reasons in multiple states throughout the Regional Council.
- 12 As a general contractor looking to make a name for itself as a player in the industry, CTA has made some curious choices when it comes to selecting business partners.

### Members Make A Difference

A union is only as engaged, active and effective as its rank-and-file members are. On the job and on the streets, they can represent themselves and each other with a voice too loud to ignore.

- 15 When a local hotel chooses distant contractors, union carpenters showed up, and some of the hotel's business disappeared.
- 16 Union jobs + Needed Clean Energy = enthusiastic support from Carpenters in SE Massachusetts.
- 27 A career in the trades hasn't always been easy for women. A groundbreaking group in Connecticut was recently honored for their work with a dinner and a Carpenter-produced film.

# New England Carpenter

The New England Carpenter is created and published by the Carpenters Labor Management Program and the New England Regional Council of Carpenters.

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The internet home for the  
New England Regional  
Council of Carpenters.

Visit for contact information  
for local unions, training centers  
and benefit funds;  
meeting schedules and  
updated news.

Visit Member Resources > VOC  
Login at  
[www.necarpenters.org](http://www.necarpenters.org)  
to sign up for  
bulletin board access and  
join discussions with  
other union members.

Address changes or death notices  
should be reported to the appropriate  
Local Union not the NERCC or the  
New England Carpenter.



## Political and Legislative News

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He's taken a lot of heat in DC and his own state, but as he approaches another campaign, union carpenters remember that Senator Chris Dodd has been in their corner for many years.

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After years of pushing, prodding and educating, union carpenters are starting to see some results in the battle against misclassification.

## Speaking Out As Union Members

**23** As a major housing developer, AvalonBay has made a lot of money in communities across America. But there's a connection between their business model and problems in the hometown of the company's CEO. And the union is making some noise about it.

**24** "What are you doing here? What is your issue?" Members are answering that question with a direct, simple answer; because we know what's going on in the industry and we care about it.

## Safety First

**25** Protection from Heat is Summer Job #1.

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# Special Called Delegates Meeting

## New England Regional Council of Carpenters

### Combined Notice of Nominations and Election for Officers of the Council

**Date: Saturday, September 26, 2009**

**Time: 8:30 AM**

**Place: New England Carpenters Training Center  
13 Holman Road  
Millbury, MA**

**N**ominations and elections for officers of the New England Regional Council of Carpenters will be held at a special called meeting on the date, time and place listed above.

In accordance with Section 5 of the Council by-laws, officers of this Council shall be nominated and elected by the delegate body of the Council. Any UBC member of a Local Union in the jurisdiction of the NERCC and who meets the eligibility requirements provided in Section 31-D and 44-G may seek nomination and election for any available position and must be working within the bargaining unit represented by their Local Union or employed full time within the framework of the United Brotherhood of Carpenters to be eligible.

In order to be eligible, "A member must have been twelve (12) consecutive months a member in good standing immediately prior to nomination in the Local Union and a member of the United Brotherhood of Carpenters and Joiners of America for 2 consecutive years immediately prior to nominations."

The Constitution and Laws of the United Brotherhood shall govern the nomination, election and installation of officers.

Officers to be nominated and elected at this meeting shall include Executive Secretary-Treasurer\*, President, Vice President, Warden, Conductor, three (3) Trustees, and five (5) Executive Committee Members. The terms of these officers shall expire in September 2013 in accordance with Section 5 (C) of the council by-laws. If there should be a tie for any office(s), there will be an election that same day for that office(s) only, unless the candidates agree to a coin toss.

The installation of Council officers shall take place immediately following the election on the day of the election.

*\* Section 8 (B) of the by-laws of the New England Regional Council of Carpenters reads: "The Executive Secretary-Treasurer, by virtue of election to his or her office, shall automatically be deemed as an elected Delegate from the Council to the conventions or meetings of the United Brotherhood, State Building and Construction Councils, Labor Federations, and any other organizations, conferences or meetings with which the Council may participate or become affiliated with."*

*The standing NERCC Election Committee consists of: Dick Nihtila (Chairman), Chris Shannon, Martin Alvarenga, John Leavitt, John Cunningham, Nick DiGiovanni, Jason Garand, Charlie Johnson, Bruce Lydem, and Paul Hughes.*



## Protecting the Basics in Hard Times

**A Message from Mark Erlich, Executive Secretary–Treasurer of the New England Regional Council of Carpenters**

**2009** has been a tough year so far. Unemployment remains high as work opportunities are scarce. The federal stimulus money has begun to move to the states but its total impact may be less than many of us hoped. While the stock market has begun to rebound from the collapse of the last quarter of 2008, real economic recovery will require large-scale public and private investment. We need owners to plan, banks to lend, and architects to draw, so that we can do what we do best – build.

In the meantime, working people are facing challenges in every occupation and every industry. Our particular challenge is that contracts in five of our six states are expiring this year, certainly not the timing

that we would have chosen. Our bargaining goals are, first and foremost, to make sure that our Pension and Health Funds remain secure and stable. Reliably safe working conditions and a comprehensive benefit package are the most basic elements that define union carpenters. We will ensure that our benefit programs remain strong despite last year's global financial meltdown and continuing medical price inflation.

Western Massachusetts and Rhode Island have negotiated their contracts already and, as you will read in this issue, our members were able to secure decent increases. Later this summer, we will be negotiating a new agreement for Boston and Eastern Massachusetts, one for the Floorcoverers, and, in early fall, a new

contract for Northern New England. I am confident that our bargaining approach will produce the kind of contracts we need.

Whatever we may get in contract negotiations, what we really need is jobs and more jobs. Our organizing resources are devoted to identifying projects as soon as they are proposed, contacting owners to encourage them to build union, and applying leverage in our communities if they fail to make the union commitment.

Today, every job and every hour of work is of particular value. Our organizing Council will fight to win each project and our contracts will make sure that our members continue to be fairly compensated on those jobs. ■

# Protegiendo lo Básico en Tiempos Difíciles

Un Mensaje de Mark Erlich, Secretario-Tesorero Ejecutivo del Consejo Regional de Carpinteros de Nueva Inglaterra

**H**asta el momento el año 2009 ha sido un año difícil. La tasa de desempleo continúa alta mientras las oportunidades de trabajo escasean. El dinero del paquete de estímulo federal ya ha empezado a moverse dentro de los Estados, pero su impacto total podría ser menos de lo que todos estábamos esperando. Mientras que la bolsa de valores ha empezado a recuperarse del colapso sufrido durante los últimos meses del 2008, la verdadera recuperación económica requerirá una inversión a alta escala de parte del sector público y privado. Necesitamos dueños que planifiquen, bancos que presten, y arquitectos que dibujen para que nosotros hagamos lo mejor que podemos hacer, construir.

Mientras tanto, la gente trabajadora está afrontando retos en cada puesto de esta industria. Nuestro reto en particular, es que contratos hechos en cinco o seis

Estados, expiran este año, por supuesto no es el tiempo que nosotros hubiésemos escogido. Dentro de nuestros objetivos el más importante para negociar es el asegurarnos de que nuestras pensiones y Fondos de Salud se mantengan seguros y estables. Obtener condiciones de trabajo seguras y paquetes de beneficios completos, son los elementos básicos que definen nuestro sindicato de carpinteros. Nos aseguraremos de que nuestros programas de beneficio se mantengan fuertes a pesar de la caída financiera global del año pasado y de la continua inflación en el costo de los servicios médicos.

El Oeste de Massachusetts y Rhode Island ya han negociado sus contratos, y como ustedes leerán en esta edición, nuestros miembros pudieron asegurar aumentos decentes. Mas adelante en el verano, estaremos negociando un nuevo contrato para Boston y el Este de Mas-

sachusetts, uno para Floorcoverers, y al principio del otoño un contrato nuevo para el Norte de Nueva Inglaterra. Estoy seguro de que nuestro estilo negociable de afrontar las cosas producirá la clase de contratos que necesitamos.

Cualquiera que sean los contratos que negociemos, lo que realmente necesitamos es trabajo y más trabajo. Los recursos de nuestro Concilio están comprometidos a identificar los proyectos tan pronto como sean propuestos, contactando a los dueños para persuadirlos a que formen sindicatos y a poner presión en nuestras comunidades si ellos fallan en el no comprometerse con el sindicato.

Hoy, cada trabajo y cada hora de trabajo tiene un valor particular. Nuestro Consejo organizativo peleará para ganar cada proyecto y nuestros contratos se asegurarán de que nuestros miembros continúen recibiendo las compensaciones justas en sus trabajos. ■



## On the LEGAL FRONT

**Do you have concerns about:**

**1099/Independent  
Contractor Issues?  
Wages?  
Workers' Comp?  
Safety?**

**If you, or a nonunion carpenter  
you know, is having problems  
with their employer,  
we can help.**

**The New England Carpenters  
Labor Management Program  
works with carpenters  
to connect with  
federal and state agencies  
that may be able  
to investigate and prosecute.**

**Call for help.**

**Massachusetts/  
Rhode Island/  
Northern New England:  
617-268-7882  
Connecticut: 203-679-0661**

## No Comp, No Work in Connecticut and Massachusetts

**T**he State of Connecticut has begun publishing a list of companies who have been issued "Stop Work" orders for failure to provide proper workers' compensation coverage on construction projects in the state. Since the beginning of 2008, the Department of Labor has issued more than 200 Stop Work orders through on-site inspections.

The State of Connecticut passed legislation giving the Department of Labor the authority to issue Stop Work orders because of the alarming increase of construction workers who were not covered in one of the most dangerous occupational fields.

A Joint Task Force on the Underground Economy in Massachusetts has also been active on a broader scale. There, enforcement agents have been doing sweeps of businesses and job sites, checking up on businesses to ensure they have proper workers' compensation coverage for all employees. More than 2,000 stop work orders have been issued in Massachusetts for failure to have proper coverage.

Construction companies often fail to

provide workers' compensation coverage to workers as part of a scheme to reduce their operating costs and gain a competitive advantage over their competitors. It is commonly part of a strategy where workers are misclassified as "1099" independent contractors rather than employees. Taking the name of the IRS form issued by employers to legitimate independent contractors, independent contractors do not have state and federal taxes deducted from their pay and are not covered by unemployment insurance.

The result of the practice is often tragic, with workers seriously injured and unable to pay medical bills. The strain extends to legitimate employers and taxpayers who end up paying higher premiums and higher taxes to cover government-provided services.

To view the list of contractors issued Stop Work orders, which will be regularly updated, visit <http://www.ctdol.state.ct.us/wgwkstnd/StopWork/StopWork.pdf>. In addition to the contractor's name, the list includes the site where the order was issued, the date it was issued and the date it was released, where applicable. ■

## Barr, Inc. Featured in Fox 25 Piece on Negotiating Ratings

**N**ERCC Organizers have been fighting the fight for years. A general contractor wins a public job and makes a mess of it. The project may come in way over budget or months--even years--behind schedule. The city or town might have to file suits to have work completed properly. Then, mysteriously, on evaluation forms the state of Massachusetts uses to certify contractors, the contractors in question are given a passing

grade. The contractor stays in good standing with the state, and future communities where they bid are left in the dark.

Boston's Fox 25 *Undercover* did a piece on just such a contractor, Barr, Inc., and the broken system that's supposed to protect communities. You can watch the piece at [NERCCBlog/2009/05/bad-contractors-good-grades.html](http://NERCCBlog/2009/05/bad-contractors-good-grades.html). Or go to [NERCCBlog.com](http://NERCCBlog.com) and search: Fox25. ■

## "Jefe" Busted with 100 Pounds of Cocaine

**T**he *Manchester Union-Leader*, a New Hampshire newspaper that has generally stuck to its very conservative roots even as the politics of the state become gradually more moderate to liberal, printed a two-story feature in a Sunday edition this spring about the dark side of the construc-

tion industry in the state.

The stories center around Juan Garcia Hernandez, a "jefe" NERCC Organizers also know as Juan Garcia. Hernandez supplied immigrant drywall workers for several projects in the region, including projects

*continued on page 9*



## No Compensación, No Trabajo en Connecticut y Massachusetts

**E**l Estado de Connecticut ha empezado a publicar una lista de compañías a las que se les han emitido órdenes de "Paro de Trabajo" por fallar en el proveer las compensaciones y coberturas apropiadas en los proyectos de construcción en el Estado. Desde el inicio del 2008, el Departamento de Trabajo ha emitido más de 200 órdenes de paro de trabajo al hacer sus inspecciones.

El Estado de Connecticut pasó una ley dándole al Departamento de Trabajo la autoridad para emitir las órdenes de paro de trabajo debido al alarmante aumento de trabajadores de construcción que no son protegidos en las áreas de trabajo más peligrosas en este campo.

Una Fuerza de Trabajo Unida enfocada en la Economía Clandestina en Massachussets, también ha estado activa en una escala más amplia. Ahí, agentes del orden han hecho redadas en posnegocios y lugares de trabajo para chequear a los negocios y para asegurarse que se provean las protecciones y las compensaciones apropiadas para todos los trabajadores. Más de 2,000 órdenes de paro de trabajo han sido dadas en Massachusetts por no proveer la cobertura apropiada.

Las compañías de construcción, muchas veces fallan en el proveerles cobertura de compensación a los trabajadores como parte

de una conspiración para reducir los gastos de operación y así poder ganar ventaja ante los otros competidores. Es muy común como parte de esta estrategia que los trabajadores sean erróneamente calificados como "1099", trabajadores independientes en vez de empleados. Al tomar el nombre dado en la planilla del IRS dado por los empleadores para legitimizar a los trabajadores independientes, se nota que a los trabajadores independientes no se les quita los impuestos federales de sus pagos, por ende no reciben la protección del seguro de un empleador.

El resultado de esta práctica es una tragedia, trabajadores seriamente lastimados que no pueden pagar los cobros de un tratamiento médico. La tensión se extiende hacia los empleadores legítimos y a los que pagan sus impuestos, quienes son los que terminan pagando más impuestos para cubrir los gastos provistos por el gobierno.

Para ver la lista de los contratistas que recibieron las órdenes de "Paro de Trabajo", que es renovada constantemente visite la página <http://www.ctdol.state.ct.us/wgwk-stnd/StopWork.pdf>. Además del nombre del contratista, la lista incluye los lugares de trabajo en donde se dio la orden, la fecha en que se ordenó y la fecha en que se publicó dependiendo si es aplicable. ■

## Fox 25 Reporta Sobre Barr, Inc y Sobre el Índice de Negociaciones

**O**rganizadores de NERCC han estado peleando la misma batalla por años. Un contratista general gana un trabajo público y lo arruina por completo. El proyecto podría llevarse a cabo sobrepasando lo presupuestado y retrasado por meses, aún años de lo estipulado. La ciudad o el pueblo se ven en la necesidad de demandar para que se complete el trabajo apropiadamente. Luego, misteriosamente, las evaluaciones que el Estado de Massachusetts usa, certifican a los contratistas, los mismos contratistas que han sido cuestionados son

ahora promovidos. El contratista queda en una buena postura frente al Estado y las comunidades en donde ellos han estado se quedan en la oscuridad.

Reporteros del canal Fox 25 de Boston en secreto, hicieron un reporte sobre ese contratista. Barr, Inc., y sobre el sistema quebrantado que se supone protege a las comunidades. Puede ver el reporte en [NERCCBlog/2009/05/bad-contractors-good-grades.html](http://NERCCBlog/2009/05/bad-contractors-good-grades.html) o en [NERCCBlog.com](http://NERCCBlog.com) y buscar: Fox 25. ■

## NOTICIAS LEGALES

### "Jefe" Descubierto con 100 Libras de Cocaína

**E**l Manchester Union-Leader (Líder del Sindicato de Manchester), un periódico de New Hampshire que generalmente se mantiene pegado a sus raíces conservadoras, aún cuando la política del Estado gradualmente se mueve hacia el lado liberal moderado, presentó en su edición dominical, en dos historias, las características del lado oscuro de la industria de la construcción en el Estado.

Las historias se enfocaron en Juan García Hernández, quien es un "jefe" y un organizador de NERCC, mejor conocido como Juan García. Hernández suplía trabajadores inmigrantes adiestrados para trabajar con tablas de yeso para varios proyectos de la región; incluyendo proyectos financiados por el Gobierno Federal por medio del Departamento de Vivienda y Desarrollo Urbano (HUD por sus siglas en inglés). También fue arrestado por agentes federales durante el fin de semana de Pascua en New Hampshire cuando la investigación de drogas más grande en este Estado explotó. El y otros más, fueron descubiertos con 100 libras de cocaína por un valor aproximado de 4 millones de dólares.

Los organizadores de NERCC han hablado con los trabajadores de Hernández y de otros jefes por mucho tiempo, descubriendo que las promesas dadas del pago mínimo muchas veces no fueron pagadas. Sin ningún esfuerzo federal coordinado para limitar la inmigración ilegal, hace algunos años atrás, el sindicato

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## Local 108 Inks Three-year Deal for Western Massachusetts

Members of Carpenters Local 108 in Western Massachusetts have completed negotiations on a new three-year collective bargaining agreement, which was ratified by members at a meeting.

The agreement, reached with the Construction Industry Association provides an increase in wages and benefits totaling \$4.50 an hour with increases of \$1.50 per year in six month increments. The first increase is 72 cents an hour and will take effect June 8th. Of the first 72 cents increase, 50 cents will be allocated to hourly pension fund contributions, 10 cents will be added to annuity fund contributions, 2 cents will be allocated to the International Training Fund and 10 cents will be added to hourly wages.

On October 5<sup>th</sup>, carpenters will see a 78-cent increase to the hourly wage and benefit package. Seventy-five cents of that will be added to hourly pension fund contributions and another 3 cents will be added to hourly wages.

Additional increases of seventy-five cents will be added to the total hourly wage, and benefit rates will be allocated by votes of members as they come into effect in April and October of both 2010 and 2011.

In addition to the financial increases to the agreement, several language changes were made. The sections in the agreement on "Work Description" and "Words and Phrases defined" have been reorganized to match the way work is done on a project. Other language in those sections has been cleaned up and clarified, often to make language more modern. Other changes were made to increase the continuity of language between the Western Massachusetts agreement and those in the "Eastern area" and Boston.

Article 3A, pertaining to subcontracting, was changed to add language to protect work that is traditionally performed by carpenters on the job, but which may be done off site.

The collective bargaining agreement for Western Massachusetts provides \$4.50 in wage and benefit increases over three years. Increases in the total package will be allocated as follows:

|      |                |                  |
|------|----------------|------------------|
| 2009 | June 8: \$.72  | October 5: \$.78 |
| 2010 | April 5: \$.75 | October 4: \$.75 |
| 2011 | April 4: \$.75 | October 3: \$.75 |

On June 8th, the \$.72 was allocated as follows:

- \$.50 allocated to Pension Fund contributions
- \$.10 allocated to Annuity Fund contributions
- \$.02 allocated to International Training Fund contributions
- \$.10 will be allocated to wages

On October 5, \$.78 will be allocated as follows:

- \$.75 will be allocated to Pension Fund contributions
- \$.03 will be allocated to wages.

All other raises will be allocated by membership vote as they come into effect.

A new Section 10 has been added covering Fringe Benefit Payments and other Payment Provisions that will allow for the payment of benefits to Superintendents, estimators, or other non-carpenter employees.

Also changed was the annuity payment for apprentices, which will now be based on a percentage of the rate.

The change will only effect apprentices indentured after June 1 of this year. Apprentice language was also changed in relation to lay-off notices given to apprentices that need to attend training sessions.

The agreement was passed by a membership vote of 94%-6%. ■

### Coming soon . . . more negotiations

**This year is a busy one for the New England Regional Council when it comes to collective bargaining.**

In addition to the Western Massachusetts and Rhode Island contracts, three other agreements covering four New England states are set to expire before the end of 2009. The final carpentry contract will be negotiated next year.

The contracts and their expiration dates are as follows:

- Boston/Eastern Massachusetts, September 30
- Massachusetts Floorcoverers Local 2168, August 31
- Northern New England: Maine, New Hampshire and Vermont, September 30
- Connecticut, May 2010

## Local 94 Two Year Agreement after Three-Day Strike

Carpenters and contractors in Rhode Island are operating under a new collective bargaining agreement, but not before carpenters went on strike for three days in June.

A new agreement for building work was accepted after carpenters were on strike for three days. An agreement with heavy-highway contractors was reached two days later.

The two-year building agreement provides an hourly increase in combined wages and benefits of \$3.25 over two years. Of that, \$1.50 will be added in the first year of the agreement and \$1.75 in the second.

The heavy-highway agreement is a four-year contract with increases matching those in the building agreement. Increases for the third and fourth year of the contract will equal those negotiated in the next building agreement.

Increases will cover rising costs of benefits with likely minimal wage hikes. There were more than 20 changes in language in the agreement, ranging from “housekeeping” updates of terminology to more substantive changes. The agreement retains the afternoon coffee break, which contractors had sought to eliminate.

The strike came after the expiration of a two-week extension agreed to by both the union and management representatives from the Associated General Contractors.

With the extension running out, the AGC insisted the union present their latest offer to members.

On a Saturday morning, more than 400 members gathered at Local 94 and voted almost unanimously to reject that offer, setting up a Monday morning strike.

The impasse hit the *Providence Journal Bulletin*, prompting numerous comments from the general public and the membership.

One member’s comment summarized the case members made to readers.

“People believe that we are over-paid,” he wrote on ProJo.com. “Well just think about it this way; when you’re driving on the highway or next to a job site in January and its snowing and about 0 degrees, we are the ones freezing outside. While you think to yourself, ‘What the {heck} are they doing out there?’ that’s us. We make sure the hospitals where you go when you’re sick, and the schools where your kids go to

school get done on time and get done right. Carpenters don’t strike because they want to, they strike because they have to. Carpenters only ask for what they deserve and what’s right. That’s why carpenters join the union, so they can work for a reasonable wage and support their families.”

Once settled, the union worked to rebuild the cooperative relationship with signatory contractors, releasing a public statement as a first step.

“As a union we work very closely with our partners in the industry—including subcontractors, general contractors owners and developers—to stay on top of industry trends and conditions. We understand the financial troubles that are currently impacting the construction industry. That is why we worked so hard to negotiate a reasonable agreement that balances those concerns with those of rank-and-file carpenters who build the highest quality projects in Rhode Island.”

“The brevity of the work stoppage clearly demonstrated that neither side wanted a strike. We’re pleased that our members will be returning to work and using their skills to help employers build a better Rhode Island.” ■

## “Jefe” Busted with 100 Pounds of Cocaine continued from page 6

by the federal government through the Department of Housing and Urban Development (HUD). He was also arrested by state and federal agents on Easter weekend in New Hampshire’s biggest drug bust when he and some others were caught with 100 pounds of cocaine, worth approximately \$4 million.

NERCC Organizers have been talking to employees working for Hernandez and other jefes for a long time, finding low wages promised, though sometimes unpaid. Without a concerted Federal effort to limit illegal immigration, several years ago the union decided it would be better served talking to immigrant

workers and helping them fight for decent treatment.

The stories highlight how and why things have gotten so bad in the industry. Hutter Construction, who was the general contractor where Hernandez was subcontracted for drywall work, claimed they didn’t know a thing about Hernandez. Though their website brags about their skills as a company that can manage all aspects of a project including “supervision,” “job records and reports,” and “establish boundaries and benchmarks,” they tried to run from any involvement with Hernandez in the story:

“The actual contract was with Granite State Drywall,” said Chad Gibson, Hutter’s project manager, adding that he was unaware Hernandez was involved in the project.

“It would be very hard for us to police three tiers down the line who is hiring them,” Gibson said. “It’s somewhat beyond our control.”

Links to the full story are available at [NERCCBlog.com/2009/05/conservative-paper-highlights-seedy.html](http://NERCCBlog.com/2009/05/conservative-paper-highlights-seedy.html). Or go to [NERCCBlog.com](http://NERCCBlog.com) and search Juan Garcia. ■



## What's in A Name, Anyway?

Since adopting the regional council structure, local unions in New England have seen significant benefits to the union's operation. Local Unions and states that used to focus almost exclusively within their own jurisdiction talk and share more information about upcoming work, jurisdictional battles and political action. Where large general contractors or developers used to operate union in one state and nonunion in others, they now work either entirely union in New England or entirely nonunion.

But the regional council model has also been a benefit in keeping track of nonunion companies that don't just work in multiple New England states, but do so with different names.

GNPB Construction and its sister companies, Kal-Vin and Northrock Construction are the latest prime example. They don't just operate in all six states, but with at least three different names for doing similar work and at least five additional companies that share the same ownership and address in New Hampshire.

While the multiple identities do not appear to be illegal — they are perhaps just trying to spread out the bad press — they may raise questions among clients who wonder why one company is promoting itself using the work of another. And they'd get some interesting answers.

GNPB, borrowing the initials of partners Gino Bernard and Norman Pomerleau, was the first company in the "family" to land on the radar of NERCC Organizers.

The company is based in New Hampshire and at the time was doing work largely there and in Massachusetts. Organizers visiting their jobs often found workers who said they were classified as "1099/independent contractors," though they seemed to fit the legal description of employees.

They also found a company that took advantage of "coyotes" to staff jobs with immigrant workers that often didn't seem to understand the conditions of



**Injured carpenter Celso Mena is a real life victim of misclassification schemes.**

their employment. Like many companies in the nonunion segment of the industry, they create multiple layers of subcontractors without any seeming purpose but to release them from legal liability or direct responsibility for what happens underneath them.

### Coming onto the NERCC Radar

Two years ago GNPB started down the road to infamy when Celso Mena fell from a scaffold while working for GNPB/Kal-Vin on a Hinsdale school construction project. His foot nearly severed from his leg, Mena, a legal resident who had emigrated from Panama, was given the cold shoulder by the company, which claimed his lack of workers' compensation insurance was his responsibility as an "independent contractor," not theirs.

The union took up Mena's cause, helping him find a lawyer to argue for his status as an employee so that he could get the proper assistance with his extensive medical bills. The profile of the case was raised in the press by several public rallies, including one featuring Senator John Edwards, who at the time was

a leading candidate for the Democratic Presidential nomination.

"It was just shameful that Celso — who had almost given his foot to this company — was treated so poorly," said Elizabeth Skidmore. An agent and organizer with New Hampshire Local 118, Skidmore worked closely with Mena and other staff to push for justice. She said management tried to wash its hands of the issue, but it was clear to everyone involved that they had taken advantage of his lack of knowledge regarding his independent contractor status to lower their own costs.

After eight months of legal wrangling, the state determined that Mena's case met the criteria for employee status and awarded him workers' compensation coverage, six months back-pay from the company and 60% of his wages until he was able to return to work.

It wouldn't be the last time the companies would run into legal trouble that hit the media. It wouldn't even be the last state where it would happen.

*continued on page 11*



## Getting to Know GNPB, et al

Celso Mena's accident certainly put a spotlight on GNPB and its sister companies, and the union has responded. Veteran NERCC Organizer Frank SantaFe has been assigned as the point person for NERCC's efforts to gather and disperse information about the companies. The operation is a comprehensive one that takes advantage of the Council's wide geographic reach and its constant activity and coalition building within the industry.

Through a combination of online research and hitting the streets, organizers have been identifying projects where the companies are working and then visiting the sites to talk to carpenters. Rather than aggressively pushing the union, organizers ask the carpenters about their work, job conditions and whether they've had any issues with the company.

"The key to our efforts in the industry is our ability to gather so much information in so many ways and bring it together in one place. We pride ourselves on knowing carpenters, knowing the contractors and knowing everything else that's going on in the industry," SantaFe says.

"It's just as important that nonunion carpenters and others in the industry know us, know that we're sincere and that we really do care about what's going on."

If workers have complaints about wages or overtime, they can be assisted and directed to the proper enforcement agencies, but much of the effort is simply listening and educating carpenters about their legal rights.

As organizers have been getting to know the company and workers better, they've kept in touch with carpenters they've met and shared information with others. Through the media, yes, but also by sending letters to or meeting with general contractors and developers that may consider using GNPB or similar contractors.

It is a reality check for some. NERCC Organizing Director Brian Richardson explains: "When we talk to institutions or even general contractors about problems in the industry, it's easy for them to brush it off by saying 'you just want me to use a union contractor, this is all about union vs. nonunion.' But when you can cite specific examples of issues with subcontractors like GNPB, Kal-Vin and Northrock, they pay a little bit more attention."

Richardson says educating the decision-makers is more work, but it can lead to a more lasting relationship and understanding of what the union is really about; maintaining standards in the construction industry.

## Immigration Issues

Early last year, Kal-Vin of New Hampshire Construction Management and a company named Nationwide Management, Inc. — which was doing business as Can Am Immigration, which was doing business as Workpermits USA — reached a settlement agreement with the union through the National Labor Relations Board (NLRB).

The case came about when Kal-Vin had advertised in a Canadian newspaper that they had papers and jobs available in four New England states, including at Mercy Hospital site in Portland, Maine.

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## Learn about "GNPB"

GNPB isn't as much a single company as it is a family of companies with overlapping operations and management. Norman Pomerleau and Gino Bernard are the principals for at least seven companies registered with the New Hampshire Secretary of State and housed at 3 Security Drive in Hudson, New Hampshire.

**GNPB Construction, LLC:** Construction, General Contracting  
Members: Gino Bernard, Norman Pomerleau

**KAL-VIN** of Hudson N.H. Construction Management, LLC: Construction, Managing Real Estate

Members: Norman Pomerleau, Gino Bernard

### Northrock Construction:

Employees – including foreman, are shared with KAL-VIN

**GNPB Personnel Management, LLC:** Organizational and Management Responsibilities

Members: Gino Bernard, Norman Pomerleau

**Gino's Abby Road, LLC:** Purchase and Develop Real Estate

Members: Norman Pomerleau, Gino Bernard

**Amanda T Leasing Corp.:** Equipment Leasing

Officer: Gino Bernard, Board of Directors: Norman Pomerleau

**5 Security Drive of Hudson, LLC:** Real Estate

Members: Gino Bernard, Norman Pomerleau

**3 Security Drive, LLC:** Real Estate

Members: Gino Bernard, Norman Pomerleau

There may not be anything illegal about Gino Bernard and Norman Pomerleau being involved with so many companies with closely related operations, but it is a little curious. What are they up to? And why?

## A Problematic Pattern

Organizers in Massachusetts have teamed together to shine a light on yet another contractor with a history of hiring subcontractors who don't play by the rules.

CTA Construction Co./CTA Ventures, Inc. works primarily in the public works sector. However, the company, headed by Lyle Coghlin and Patrick Tompkins, has a history of hiring subcontractors with repeated prevailing wage violations. The prevailing wage law applies to all public works project regardless of the cost or size of the project.

Additionally, NERCC Organizers have discovered a multitude of CTA projects with numerous labor law violations, including failure to file true and accurate payroll records, misclassification of independent contractors, and cash under-the-table payment to workers.

What does this mean for honest contractors who play by the rules? When a general contractor like CTA hires subcontractors who keep their costs down by skirting labor laws, there is no way for a responsible contractor to compete.

"All we are doing is trying to level the playing field, giving our contractors, who all obey the law, a chance at winning projects and putting members to work," notes Steve Joyce, who is heading a group of organizers exposing the unscrupulous practices of CTA and its subcontractors.

Recently, a protest was filed against CTA's bid on a \$66 million dollar addition and renovation project at Beverly High School in Beverly, MA. CTA had been cited by the Attorney General's office to pay restitution and civil penalties for failure to submit true and accurate payroll records and failure to pay the proper prevailing wage. CTA failed to disclose this information when bidding the Beverly High School project, as required by state law, prompting the bid protest.

CTA was awarded the contract; however, the project has not been without its problems. The Invitation to Bid specified that "the work of the project shall be performed in accordance with the City of

Beverly Disadvantaged Business Enterprises (DBE) Program Plan," identifying eligible DBE as those which meet the certification requirements of the Massachusetts State Office of Minority/Women Owned Business Assistance (SOMWBA).

R.M. Technologies, a Massachusetts DCAM and SOMWBRA-certified minority-owned business, negotiated and agreed with CTA Ventures on a price of \$4.2 million for the building demolition and asbestos abatement work that it would do if CTA Ventures was awarded the project. R.M. Technologies submitted a Letter of Intent; however after winning the bid, CTA Ventures hired an out-of-state company to do the work.

R.M. Technologies is now suing CTA Ventures "for breach of contract, fraud, and violation of the Massachusetts Consumer Protection Act...for their breach of a public works contract and the general contractors' unfair and deceptive trade practices."

"Unfortunately, there is a pattern of violations and unscrupulous behavior on the part of CTA and its subcontractors," notes Joyce.

CTA often operates as a construction manager, thereby being able to employ fewer workers than an analogous general contractor and shifting many of the legal obligations and burdens to their chosen subcontractors. Organizers have found many technical and legal problems with these subcontractors (see sidebar) including quality issues and labor law violations.

CTA subcontractor V. Locke is currently under investigation by the Attorney General's office based on complaints of alleged misclassification of workers as independent contractors, filing false certified payroll, and failure to pay the proper prevailing wage at the Hingham

**"When a General Contractor like CTA hires subcontractors who keep their costs down by skirting labor laws, there is no way for a Responsible Contractor to compete."**

**— Steve Joyce, NERCC Government Relations**

Elementary School.

After requesting certified payroll on all aspects of carpentry on the site, organizers reached out to the carpenters through mailings, house calls, and jobsite visits. They explained to the workers how prevailing rates work and what they should be making for the work they were performing. Once properly educated on prevailing wage laws, the workers reached out to the NERCC Organizers upset that they had been misclassified and weren't being paid the correct rate. The Attorney General's office is currently investigating the allegations.

At another CTA project, the State Police Headquarters at Logan Airport, several employees filed complaints with the MA Attorney General's office against Garcia Drywall. The complaints include allegations that Garcia paid below the prevailing rate. Investigators from the AG's Fair Labor Division reviewed a self-audit prepared by the company and discovered that the company had misclassified 26 employees at four public construction sites, including the State Police Station. Garcia Drywall was ordered to pay over \$41,600 in restitution to the affected employees and over \$18,000 in fines for intentionally violating Prevailing Wage and Overtime and Record Keeping Laws. In addition, Garcia and his company have agreed to a one-year debarment, which prevents them from bidding on any public construction projects, as well as from accepting any contracts for public work for a one-year period in the Commonwealth.

In late June, the A.G.'s office cited CTA subcontractor Phat Hardwood Floor, and its owner, Phat Q. Du, for intentionally violating record keeping

*continued on page 13*

laws by failing to submit certified payroll records on a weekly basis and failing to submit true and accurate certified payroll records to the Arlington Housing Authority over a nine-month period in 2008. The citation orders Phat and his company to pay \$20,000 in fines for the violations.

In January 2009, the Attorney General's Fair Labor Division received a complaint from the Arlington Housing Authority alleging that Phat's Hardwood Floor failed to submit certified payroll records for work performed on the Menotomy Manor Housing project. The company was performing hardwood flooring and sanding work as a subcontractor for CTA Construction, Inc. on the project.

Investigators reviewed the company's certified payroll records which were submitted to the Town in January 2009, nearly nine months late, and discovered inconsistencies with the records which were provided by Arlington's project managers. The Town Manager's logs showed that the company had more employees working at the job site than were listed on the certified payroll records.

In response to the various citations and allegations placed against CTA and the subcontractors they continue to hire, Organizers have put together a "Truth Package" to inform state and local officials of the pattern of lawlessness on CTA projects.

Joyce says "the hope is to assist cities, towns, and the state in performing their due diligence when deciding whether CTA is a Responsible Contractor." The packet is also being sent to the Division of Capital Asset Management, which authorizes contractors the ability to work on public projects in MA. "We believe there is enough information to warrant CTA's decertification."

"The goal is always to make sure the cheaters get held to the same standards as those playing by the rules," he adds. Standards were put in place to give everyone a fair chance at bidding work. But until everyone is held responsible for abiding by the laws, those who skirt the law will have an unfair, and unlawful, advantage. ■

## Substandard Subcontractors Regularly Used on CTA Sites

Listed are some of the citations and filings involving CTA subcontractors. Unless otherwise noted, all fines, penalties, and citations were issued by the Massachusetts Attorney General's Office.

**Garcia Drywall:** Several employees filed complaints including allegations that Garcia paid below the prevailing rate at the State Police Headquarters, Logan Airport, a CTA project. Based on the investigation and subsequent audit of the company, the A.G.'s office ordered Garcia Drywall to pay over \$41,600 in restitution to the affected employees and over \$18,000 in fines for intentionally violating Prevailing Wage and Overtime and Record Keeping Laws. In addition, Garcia Drywall was hit with a one-year debarment, which prevents them from bidding on any public construction projects, as well as from accepting any contracts for public work for a one-year period in the Commonwealth.

**Phat Hardwood Floor:** Cited by the A.G.'s office for intentionally violating record-keeping laws by failing to submit certified payroll records on a weekly basis and failing to submit true and accurate certified payroll records. The company was ordered to pay \$20,000 in fines for these violations. The violations occurred on the Menotomy Manor Housing Project in Arlington, a CTA project.

**Pillar Construction:** Cited by the AG's office for failure to pay the prevailing wage and employee misclassification at the Revere Police Station, a CTA project. Pillar agreed to pay \$28,899.61 in wages to ten misclassified employees and \$3,310 in fines.

**V. Locke Contracting:** Several employees have filed complaints including allegations that V. Locke submitted falsified payroll records, paid below the prevailing wage, paid off the books, and illegally misclassified employees as 1099s. The company was hired by CTA for work at Peabody High School, Hingham Elementary School, and City on a Hill Charter School, Roxbury.

**Thomas Contracting:** Alleged failure to deliver site work and breach of sub-contracts on three public works projects: DPW Facility, Lexington; CW Morey Elementary School, Lowell; and Hingham Elementary School.

**Alexis Construction Co:** Cited by the AG and ordered to pay nearly \$28,000 in restitution to seven employees and over \$9,000 in penalties to the Commonwealth as a result of the violations for non-payment of wages at the DPW Facility Lexington, a CTA project. The company was the replacement for Thomas Contracting (above).

**D'Agostino Associates:** AG assessed \$12,970 in penalties as well as over \$2,800 in restitution for failing to pay prevailing wage to fourteen employees at East Fairhaven Elementary School, Fairhaven and M.J. Kuss Middle School, Fall River. Subsequently hired by CTA at the Lexington Public Works Facility project.

**Lighthouse Masonry:** AG issued two intentional civil citations for violating the state prevailing wage law at Letourneau School and Ralph Small Elementary School, both located in Fall River. Issued \$17,000 in fines and \$1,500 in restitution. Subsequently hired by CTA at the Brookside Elementary School project in Milford.

**GNPB/Kal-Vin:** GNPB denied employing an individual hurt on the Hinsdale School project in Hinsdale, NH, claiming the worker was an independent contractor. The NH Department of Labor determined that this individual was an employee. Subsequently hired by CTA at the City on a Hill Charter School project in Roxbury, MA. To read about additional violations and information see GNPB story on page 10.

## What's in A Name, Anyway?

continued from page 11

But acquiring the necessary H2B Visas and approval from the Maine Department of Labor required advertising for local workers first. When they did that, 40 union carpenters in Maine applied for 20 advertised positions at Mercy Hospital. Kal-Vin refused to hire them because they were union workers, an illegal act that triggered NLRB charges.

The company settled the case and agreed to pay eleven members back wages and interest of just under \$4,000 each over the course of a year.

Further immigration issues would arise later in 2008, this time in Vermont. There, five illegal immigrants — who claimed they were working for Kal-Vin — were arrested in November while working on a Lowe's store in Essex. NERCC organizer Matt Durocher was surprised when Norman Pomerleau told one news program that the men were hired by a temporary labor company and "appeared to be legit."

The workers were deported and the company was not punished, but Pomerleau's comments in the paper were questionable, given four of the five workers readily admitted they didn't have proper immigration paperwork.

### Some Impact Showing

Since the organizers have started looking closely at the GNPB companies and their troubles have mounted, the company has made some slight changes for the better. Many more of the 120 or so carpenters currently working for them seem to be listed properly on the payroll, as employees, though their piece rate for drywall dropped to \$5 as a result. That's good news because it means they are more likely to be covered by workers' compensation insurance and have state and federal taxes withheld. It also means they'll have a harder time lowballing their bids on the backs of carpenters.

But they still appear to be supple-

menting their crews with coyote-supplied workers and employees seem to have issues with the company.

Conversations with organizers have revealed that some carpenters are not happy with the pay and benefit package at GNPB/Kal-Vin/Northrock. While the company does offer a health care plan, either it's not very good, it's too expensive, or both. Organizers familiar with the company say they have yet to come across a carpenter who opts to buy the coverage.

In terms of pay, carpenters are paid a hybrid of piece work and hourly wages. Hourly wages range between \$18-22 an hour for most, but the hours a carpenter is paid seem to vary both by the clock and by the piece. Workers say the company looks at the work they've done and pays them a number of hours according to how much time management thinks it *should* have taken to do the work. Workers have complained to organizers that the piece rates—reportedly including \$1 for each 10-foot piece of R-1 channel and \$8 for a door frame—don't allow them to make much money.

The package is even leaner when workers travel for the company. Though mostly based in New Hampshire and Massachusetts, employees say they are not given travel pay or hotel expenses when they go to jobs in Vermont or Connecticut.

Worse, workers told organizers that Kevin Courmier — who runs Northrock while having a voice mailbox at GNPB and a picture on the GNPB web site — held a meeting with carpenters working in Connecticut and talked about cutting wages, saying the company wasn't making any money.

### More trouble...NLRB

In June, the latest legal trouble for the company played itself out. This time the company settled a case that was to

be tried before the NLRB. The trial was to determine whether two workers were improperly fired from Northrock for legally protected union activity. Working with NERCC Organizer Bob Corriveau, the two carpenters signed authorization cards for the union to act as their bargaining representative with the company, wore union t-shirts on the job and talked to other workers about union representation.

The case took place in Connecticut, at least the fourth state in New England where one of the family of companies has been linked to questionable practices. But it is not the first problem they've had there. In December of last year, a cube of metal studs that were not secured flew off the sixth floor roof of a Hyatt Hotel construction site in Montville. OSHA fined the company and ordered that every employees participate in a 10-hour Construction Safety course.

"This is the type of company that you hope won't be able to continue operating like this," says Richardson. "There should be a point where they can't sustain a workforce and client base with a growing record of safety problems on their sites, the way they've reacted to problems with workers and the bad press they get."

Until that happens, SantaFe says NERCC staff will continue to collect information on the company. They will continue to talk to carpenters about their concerns and back them up whenever they need it. And they'll continue to spread the word when they find another bad deed by GNPB, Kal-Vin, Northrock or whatever other names they come up with.

"Knowing what we know about these companies and this industry, how could we turn our backs and pretend it's all OK? We can't and we won't. We'll keep chasing them until they clean up their act or go away." ■



## Worcester Carpenters Protest Crowne Plaza, Mayo

Members of Local 107 and several other NERCC affiliates demonstrated at the Crowne Plaza in downtown Worcester to alert the public that two out of state contractors have been hired to do renovations at the hotel. Local politicians and other unions also joined union members to show their support.

First Finish from Maryland was hired as the General Contractor and a company out of Virginia is being used to do the drywall work. This is despite the annual presence of the Carpenters Union at the hotel for the New England Carpenters Apprenticeship Contest and Banquet and the use of the hotel for events by other unions, the Democratic Party and numerous other local groups.

The rally and union protest didn't stop the project, but the city did, at least temporarily. A stop work order was issued a few weeks in when it was discovered that building permit had never been issued for the work.

Reports have been coming in that several large groups have canceled their events at the hotel as a result of the Crowne Plaza's refusal to use even a local nonunion contractor for the project. The NERCC Apprenticeship Contest banquet has been moved to another location.

Worcester City Councilor Kate Toomey was one of the speakers at the rally, blasting the Crowne Plaza's one-way version of partnership.

"For the Crowne Plaza to be a viable



local entity, they need the patronage of Worcester and Worcester County residents. For Worcester and Worcester County to be viable, we need companies like the Crowne Plaza to reciprocate by using local contractors.

"Although the project is underway, I hope that [the Crowne Plaza's parent company] Lodgian and Crowne Plaza will reconsider and give local businesses and tradesmen the opportunity to work on this project."

The *Worcester Telegram and Gazette*, ordinarily no friend of unions, ran significant stories about the rally and, later,

about business the Crowne Plaza was losing as a result of the controversy.

In addition to the NERCC Apprenticeship Contest, among the reported business losses for the Crowne Plaza: the Massachusetts AFL-CIO has moved its statewide conference in the fall to another hotel; the Massachusetts Nurses Association has pulled out several training sessions as well as its 2010 statewide convention.

It is also reported that State Democratic Party officials are reconsidering their use of the Worcester Crowne Plaza as one of the hosting venues for its state convention in June of 2010. ■

### "Jefe" Descubierto con 100 Libras de Cocaína continued from page 7

coordinado para limitar la inmigración ilegal, hace algunos años atrás, el sindicato decidió que sería mejor hablar con los trabajadores inmigrantes en sí y ayudarlos en la búsqueda de un trato decente.

Las historias enfatizan cómo, y el por qué las cosas se han arruinado tanto en la industria. Hutter Construction, compañía contratista en donde Hernández subcontrataba a los trabajadores de tablas de yeso, declararon no saber nada referente a Hernández. A pesar de

que en su página cibernética se enorgullecen en mostrar sus cualidades para liderar con todos los aspectos de sus proyectos incluyendo el de "supervisión," "reportes y records de trabajos" y "el establecimiento de límites y puntos de referencia," trataron de huir de todo involucramiento con Hernández en la historia.

"El contrato actual era con Granite State Drywall," declaró Chad Gibson, el Director del proyecto de Hutter, agregando que él no

sabía que Hernández estaba involucrado en el proyecto.

"Sería muy difícil para nosotros el investigar al final de la línea, quién es el que los contrata," dijo Gibson. "Es algo fuera de nuestro alcance."

Para conocer la historia completa, ver en [NERCCBlog.com/2009/05/conservative-paper-highlights-seedy.html](http://NERCCBlog.com/2009/05/conservative-paper-highlights-seedy.html). O visite [NERCCBlog.com](http://NERCCBlog.com) y busque bajo el nombre de Juan García. ■

## Members Join Rally for Brockton Plant, Jobs

Several hundred people, including union carpenters, members of the Building Trades and other union members braved the wind and rain in late April to rally at Brockton City Hall in support of a proposal to build a natural gas plant in the city. The plant is backed by Advanced Power AG of Switzerland. The Power Company has dubbed the project “Brockton Clean Energy.”

The rally was scheduled to take place during a meeting of the Brockton City Council. This is the local body that will eventually be voting on the approval of a water tie in. Construction of the \$350 million power plant, which would burn natural gas and diesel fuel, would create 300 union jobs for two years, bring \$1.5 million in revenue to Brockton, and provide necessary energy to the grid in Southeastern Massachusetts.

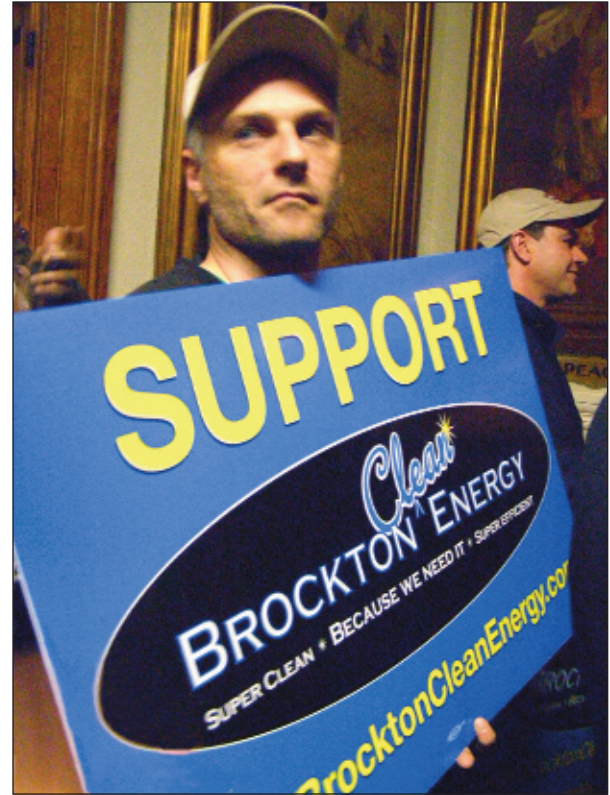
The rally was organized by the Mass Building Trades and Brockton Building Trades and drew more than 500 trades workers and their families. Mark Erlich, NERCC Executive Secretary-Treasurer, and other Building Trades leaders spoke to the attendees about the need to promote this clean and safe approach to electricity generation and the union construction jobs the project would create.

Carpenters Union members were contacted to attend the event using the new VAN system (see sidebar) being utilized across the UBC. NERCC rolled out the VAN program the week before the rally. Ten members volunteered as phone bankers and made 735 calls to UBC members living within a 10-mile radius of the City of Brockton.

More than 200 commitments to attend the rally were made during the phone bank and members from 15 different Locals turned out for the event. Additionally an automated follow-up call was made by Mark Erlich and emails were sent out to all members who committed to becoming more active members during B.U.I.L.D. training sessions held across the Council.

“The rally was very successful despite the fact that a torrential rain coincided with the assembly time,” notes Rick Anderson, Local 624 Business Manager.

According to their website ([www.brocktoncleanenergy.com](http://www.brocktoncleanenergy.com)) “the Mayor and City Council members have said they will take their cue from the people of Brockton. If you understand what goes into this plant, how it fits into our region’s energy mix and all of the benefits this new business can provide in terms of jobs, revenues and broad economic growth for Brockton, please contact your city leaders and let them know that you support Brockton Clean Energy.”



Although the project has faced opposition amid concerns over possible health impacts, Brockton Clean Energy has been approved by the appropriate state authorities, including the Massachusetts Environmental Policy Act Office and the Massachusetts Energy Facilities Siting Board, which motioned 8-0 to approve the development. The Project will be one of the cleanest and most efficient natural gas generation facilities ever to be permitted and constructed in the state of Massachusetts.

“As a result of this rally,” adds Anderson, “the City Councilors were able to see that there is widespread support for this project and implications at the ballot box from an increasingly vocal labor vote.”

“We extend many thanks to the members of all the Locals who showed up and the commitment of NERCC staff for continuing to push to bring Brockton Clean Energy and \$50 million in union wages to the City of Brockton.”

Members are encouraged to learn more about the project and contact elected officials in Brockton by visiting [www.BrocktonCleanEnergy.com](http://www.BrocktonCleanEnergy.com). ■

## VAN Voter Activation Network

Carpenters Union members were contacted to attend the Brockton Clean Energy rally using a new computer system being utilized by the UBC – the Voter Activation Network (VAN).

VAN is a private Boston-based voter file software company whose program is most often used by Democratic campaigns across the nation. It is also used by field organizations doing door-to-door canvasses, event organizing and other volunteer management and mobilization activities.

The program is a database of all registered voters and their contact information. The UBC's membership match-up has been incorporated into the program for use at the Local level for various organizing activities including door-to-door canvassing and phone banking. Users can contact twice the number of members in half the time it used to take.

"The system was a joy to use," said Peter Burns, Local 624 member, who used the system to reach out to members for the Brockton Clean Energy rally.

"I'm just a basic computer user. Normally if you can't fix it with a hammer I have no use for it. This was much different, the VAN system was very easy to use. A list that normally would have taken a half a day to get through took only a couple of hours. I was amazed at how many people we were able to contact and gather for the rally."

While members can still utilize Local Union office facilities, a great feature of the VAN system is that the system can be expanded to allow volunteers to phone bank from their own home. In order to access the system from home, members need a computer with internet connection.

Volunteers are given a user name and password to log in the system. When utilizing the program for a phone bank, they will log in to view a list of names and phone numbers. The system is interactive so that during calls users can record pieces of information including answers to survey questions and telephone and contact information updates. Users will also be able to record whether the caller was reached, or if they were greeted by a busy signal or answering machine.

Information that is accessed through the system is limited to the specific information the volunteer needs to complete the assignment and passwords are issued only for the duration of the particular project.

"In incorporating the VAN system into our tool box, the Council is finding easier ways to activate large numbers of members in the shortest period of time and with the least inconvenience to the volunteer and/or the member being contacted," said Tom Flynn, NERCC Political Director.

Whether you want to get people together for a rally, ask members to contact their legislators on a matter, beef up attendance at a town meeting or persuade folks to get out and vote, it can now be done efficiently and effectively.

Flynn added, "most members who have participated in VAN activities have reported that what they used to find as drudgery is now kind of fun." ■



## Keeping An Eye Out for a Friend in Need

**S**ometimes old friends need a hand. It looks like that might be the case for Connecticut Senator Chris Dodd next year. National Republicans are trying to pin a lot of the nation's financial problems on the veteran Democrat and targeting him for defeat in 2010.

But there's good reason Dodd has earned five terms in the Senate; he delivers for Connecticut and the state's workers.

As the rhetoric from Republicans—and some fellow Democrats—begins to intensify, Union carpenters are reminded that Senator Dodd has often stood by their side and he may be asking them to return the favor.

Among Senator Dodd's accomplishments:

- **Dodd worked to protect collective bargaining rights.**

Chris Dodd authored the RESPECT Act, which would reverse a series of decisions from the National Labor Relations Board that unfairly expanded the definition of a "supervisor" so that many workers would be denied the right to join a union. Dodd has also been an original cosponsor of the Employee Free Choice Act, the "Card Check" bill, which will remove obstacles to joining a union, such as the cumbersome election process that can be delayed by employers to intimidate or discourage workers.

- **Dodd worked to protect workers on the job.**

Dodd fought for better workplace safety regulations, including a 1987 bill, the Construction Safety, Health, and Education Improvement Act of 1989, which he introduced following the L'Ambiance Plaza construction disaster in Bridgeport. Key provisions of this bill were incorporated in the 1992 OSHA reform legislation.

- **Dodd has a lifetime 91% rating from the AFL-CIO.**

Through the course of his career, Senator Dodd has a 91% rating of voting with the AFL-CIO, according to their data compiled through 2007. Dodd earned a 100% voting record from the AFL-CIO in 5 of their previous 6 ratings, from 2002 through 2007.

- **Dodd fought to protect American jobs.**

Chris Dodd authored legislation – the U.S. Worker Protection Act – that sought to prevent most federal agencies from outsourcing jobs to overseas contractors. Dodd also sponsored legislation that required the Bush Administration to track and discourage the use of so-called "offset contracts" – agreements where a foreign government purchases defense related systems from U.S. companies, but only if those companies buy goods or services from that country.



Senator Chris Dodd

- **Dodd worked to Protect families.**

Chris Dodd authored and fought for seven years to pass the Family and Medical Leave Act, which has allowed an estimated 50 million workers to take up to 12 weeks of unpaid leave to care for a new child or a sick family member. In addition, he has been a leader in the effort to ensure children receive the best child care. As the author of the Child Care and Development Block Grant, he has fought for safe, nurturing child care facilities run by qualified providers. Dodd has also been a strong supporter of increasing the minimum wage. ■



## Massachusetts Task Force Showing Results in First Year

There's some light at the end of the tunnel. There's even some money to be collected.

After years of trying to convince elected officials and enforcement agencies about the problems caused by the misclassification of employees as "independent contractors," the tide is really turning.

The Joint Task Force on the Underground Economy in Massachusetts recently released its first annual report, showing that more than \$1.4 million in owed taxes were recovered through direct action of the Task Force. With an aggressive and very public approach, they expect those numbers to go up and for unenforced compliance to increase.

That's good news for a lot of folks. The misclassification of workers deprives them of proper coverage of workers'

compensation insurance, social security contributions and unemployment insurance. It gives cheating employers an unfair bidding advantage over union and nonunion contractors who follow the law. And it deprives the state and federal government of hundreds of millions of dollars of revenue, putting an increased burden on all taxpayers.

The Massachusetts Task Force was the first in New England and has enabled as many as 17 agencies within the state to cooperate and share information. It has taken on more than 400 investigations in its first year.

At least 25 Stop Work Orders have been issued for non-compliance with workers' compensation laws. Though \$25,000 in fines have been collected through the Stop Work orders, that number doesn't tell the entire story.

Those orders led to workers' compensation coverage for more than 400 workers and likely greater compliance from the employers in the future.

"There are still a lot of workers that are being exploited through misclassification and a lot of contractors that are at a significant disadvantage because they do not cheat," said Mark Erlich, Executive Secretary-Treasurer of the New England Regional Council of Carpenters. "But the work of the Joint Task Force in its first year is a good start and sends an important message to cheaters: this practice will not be tolerated or ignored."

Workers who feel they are being misclassified or not being paid properly can contact the Joint Task Force by calling 1-877-96-LABOR. The annual report is available online at [http://www.mass.gov/Elwd/docs/dia/task\\_force/ar\\_09.pdf](http://www.mass.gov/Elwd/docs/dia/task_force/ar_09.pdf). ■

## UBC launches a newly designed website at [carpenters.org](http://carpenters.org)



Some of the highlights include:

### What's New:

Stories in this section will be updated on a regular basis and highlight exciting happenings across the UBC. A picture/headline of each story is featured in rotation on the home page of the website. One of the five stories initially featured was "New England Carpenters Immersed in Training" about Local 56's new diving training tank at the New England Carpenters Training Center in Millbury, MA.

### Crafts And Skills:

Pages include descriptions of the various craft skills of UBC members, training center contact information across the UBC, as well as general information and a picture slideshow of the International Training Center. Instructors can utilize the website to register for classes at the ITC and to log into the CITF Training Solutions website.

### Who We Are:

This section includes a historical time-line of the UBC, brief biographies of the UBC Leadership, as well as information about training, the Sisters in the Brotherhood, and misclassification.

**Local listings for the entire UBC** can also be found on the site under the heading "How to Join." Visitors enter their zip code to find the contact information of the Council in their area.

The newly designed website is easy to navigate and provides useful information to both members of the UBC as well as visitors to the site who are looking to learn more about the organization. ■

## Economy Doesn't Stop Labor-Management Charity Efforts

Things may have slowed in the economy, in particular in the construction industry, but the commitment of the Carpenters union and union contractors to fight cancer through research and new treatments has not wavered.

So, though more calls had to be made and fundraising expectations had to be lowered a bit, the 22nd Annual Carpenters Cure for Ovarian Cancer Classic was once again held and raised more than \$140,000 for ongoing research efforts.

Tom Flynn, the Executive Director of the New England Carpenters Labor Management Program, has been organizing the golf tournament in conjunction with First Trade Union Bank and the New England Regional Council of Carpenters for several years. He said that although this may be the first time in many years that one year's fundraising total didn't exceed the previous year, he is as proud of this year's effort as he has ever been.

"It's difficult in these economic times to ask Local Unions, contractors and our other business partners to make a contribution to an effort that doesn't directly generate business for them. But at the same time, we have relationships with all of our partners in this tournament. They understand the importance of what we're doing and while they may cut back their commitment, they don't want to walk away completely. We understand that and are thrilled that they continue to participate."

Thirteen Local Unions that are affiliated with NERCC joined the UBC and several Regional Councils from around the country to support the event. In addition to the contributions made by many groups and individuals to secure a foursome or sponsor



**After a cool, very wet day, the 22nd Carpenters Cure FORE Cancer Classic raised more than \$140,000.**

**Pictured, from left to right: Rick Kronish of the New England Carpenters Labor Management Program; Event Coordinator Tom Flynn of the New England Carpenters Labor Management Program; Mark Erlich, Executive Secretary-Treasurer of the New England Regional Council of Carpenters; Mike Butler, President and CEO of First Trade Union Bank; and Harry Dow, Executive Director of the New England Carpenters Combined Benefits Funds.**

the tournament in some way, golfers reached into their own wallets to buy raffle tickets and bid on auction items like luxury box tickets to sporting events, tickets to the Westport (CT) County Playhouse and other prizes in a silent auction. ■

## Local 275 Annual Drive for Diabetes

Carpenters Local 275 is working once again with the Waltham-based Diabetes Program of the Children's Hospital, Boston, by holding three separate fundraisers this summer.

Local 275 hosted the Eleventh Annual Diabetes Golf Tournament at the Wayland Country Club. 128 golfers turned out for the event along with Local 275 volunteers. The tournament raised \$5,241. for the Diabetes Program.

A week later, the Twentieth Annual Diabetes Drive Collection was held on June 20th. The street collection raised \$11,587. More than eighty Local members, family, and friends turned out for the

event. Local 275 would like to thank members of Local 475 who also volunteered in the collection efforts.

On Sunday, September 27th, 2009, Local 275 will host the final event of the Diabetes Drive – the Ninth Annual Motorcycle Ride for Research (see ad on page 35). Unlike past rides, this year's event will begin and end at the AMVETS Post 79 in Natick, MA. Union members, family, and friends will also enjoy live entertainment, motorcycle contests, raffles, and a cookout. Registration is \$15 per person and children under 12 are free.

Members should visit Local 275's website [www.NETeamCarpenters.org](http://www.NETeamCarpenters.org) for updates on the Diabetes Drive. ■

## Union Carpenters Help Boston Shine

On a Saturday in April, members and friends of the Carpenters union joined hundreds of other volunteers to help spruce up areas of the city as part of the "Boston Shines." The annual city-wide cleanup program taps residents to spruce things up for the tourist season and warm weather.

Not only does it show off the union's dedication to the community, it strengthens relationships with the businesses and elected officials with whom the union interacts on a daily basis.

Members, family and staff from Boston Local Unions as well as the Boston Carpenters Apprentice and Training Fund, Helmets to Hardhats and the Mentoring Program were among those participating.



Chris Shannon (LU 67), Jay Glynn (LU 67), Vic Carrara (LU 67), Mike Kerin (LU 67), Pat Sugrue (LU 67), Pat Donovan (LU 67), Greg Rouse (LU 67), Allen McCoy (LU 67), Modesto Osario (LU 67), Lorenzo Rusconi (LU 67), Mike Lavoie (LU 67), Terence O'Connor (LU 67), Jimmy Moran (LU 67), Pierre Calixte (LU 67), Brian Sugrue (LU 67), Don Gillis (LU 67), Albert Robinson (LU 67), Jeff Glynn (LU 67), Brandon Lewis (LU 67), Wayne Thompson (LU 67), Richard Attardo (LU 67), Jesus Silva (LU 67), Daniel Bruto (LU 67), Trevor Harrigan (LU 67), Erica Ross (LU 67), Wendell Sinaise (LU 67), Erik Goodrich (LU 67), Al Briggs (LU 67), Steve Buckley (LU 67), Dave Lewis (LU 67), Paul Teahan (LU 67), John Joyce (LU 67), Yusif Ali (LU 67), James Hendricks (LU 67), Mario Kennard (LU 67), Richard Diangio (LU 67), Rob Clarke (LU 67), Mathew Ward (LU 67), Steven Feeney (LU 67), Mark Dellascio (LU 67), Paul Hagberg (LU 67) (LU 67), Latisha McQueen (LU 67), Issiah



McQueen (LU 67), Reggie Joseph (LU 67), Devon Clark (LU 67), Almarie Condry (LU 67), Mario Rickerson (LU 40), Alec Petkiewicz (LU 40), Frank Petkiewicz (LU 40), Mike Dillon (LU 40), Robert Acosta (LU 40), Keith Green (LU 40), Arkady Prishwalko (LU 40), Peter Anderson and son (LU 40), Ken Riley (LU 40), John Blais (LU 40), Dan Blais (LU 40), Mike Biasella (LU 40), Jim Perkins (LU 40), Tim Perkins (LU 40), Frank Angelo and wife, Maria (LU 40), Chris Weber (LU 40), Gary Weber (LU 40), Ed Weber (LU 40), Sean Shanahan

(LU 40), Tim Wells (LU 40), Faith Calhoun (LU 40), Doug Varney (LU 40), Brian Donohue (LU 40), William Delgado (LU 40), Rich Crowley (LU 40), Steve Lavache (LU 40), Shane Devine (LU 40), Mike Lively (LU 40), John Cusack (LU 40), Bob Fitzgerald and daughter (LU 40), Chuck Rielly (LU 40), Dan Duffy (LU 40), Dennis Duffy (LU 40), Owen Duffy (LU 40), Paul Booker (LU 40), Joe Power (LU 40), John Duffy (LU 40), George Trafton (LU 40), Pat Healey (LU 40), Tom Puglia (LU 40), Tim Hughes (LU 40), Brian Magee (LU 40), Dave Deluca (LU 40), Dan Collins (LU 40), Lisa and Kiera Collins (LU 40), Dave Tamborella (LU 40), Dylan Tamborella (LU 40), Steve Portlock (LU 40), Ned Harubin with son and daughter (LU 40), Ben Tilton (LU 40), Tim Tudor (LU 40), Pat Healy (LU 40) Sefanie Li (BCATF), Oceanna Sanchez (BCATF), Micheal Keene (LU 33), Peter Flynn (LU 33), Clemmy Gooden (LU 33), Brian Austin (LU 723), John Eaton (LU 275) and Mike Keane (LU 275). ■



## Helping Hammers Make A Difference in Dorchester

**B**oston Mayor Tom Menino and multiple media outlets came out to Hendry Street in Dorchester again this spring for a ribbon cutting for two formerly foreclosed properties that have been rehabilitated by union carpenter apprentices and union contractor Bilt-Rite. The event also served as a kick-off for the 30th season of "This Old House," which will film a similar project being done by a community group in Roxbury.

For five months, groups of carpenter apprentices have been volunteering their time and skills to completely redo the three-family properties on one of Boston's hardest hit streets. Rather than going to Millbury for their required one-week training session at the New England Carpenters Training Center, they have been working on Hendry Street under the supervision of Instructors Dana Bean and Brian Austin.

Next door to the two completed buildings are two more that are nearing completion. Bilt-Rite, which is serving as the developer and general contractor, will sell the two completed properties soon.

Samuel Richards, who have lived in the neighborhood for close to 30 years, came out to watch the ribbon cutting and praised the efforts of the Mayor, Bilt-Rite and the apprentices.

"When I moved here, the buildings were in pretty good shape, there was only one bad one in the neighborhood," he said. "Things have gotten bad. This is a good start [for rebuilding the neighborhood]. People don't get scared when they come by and see this work being done. It's beautiful."

Mayor Menino, who's been a close partner with the Carpenters union on many projects in the community, noted how



**What used to be one of the most blighted streets in Boston now boasts a run of beautifully renovated buildings.**

important the project was both for Hendry Street and, symbolically, for the city.

"In the past, we've seen the bad spreading in the neighborhoods. Now we're seeing the good spreading," he said. "It's our dream to have them owner-occupied and affordable. We want them to have a good effect on people who live next door. The carpenters did a great job. Today we'll have places where people can live and have a very good home."

The properties are being offered with low-interest rates and tax incentives. The intent is to have them sell as owner-occupied, which will enable a buyer to use two rental incomes to pay the mortgage and be on site to maintain the property.

The Hendry Street project is one of close to a dozen that union carpenters have completed in the neighborhoods of Boston and other communities in recent years. By volunteering their time and work, union apprentices help cities and towns affordably build or rehabilitate properties in need of serious TLC. The union also demonstrates its commitment to building communities where members and the future generation of trades workers live. ■



**Boston Mayor Tom Menino (far right) joined union carpenters (in back) and Bilt-Rite owner John Sullivan (left) for a formal ribbon-cutting.**



## Members Make A Difference

Members of the Carpenters Union passed out information to Hingham residents attending Town Meeting. The meeting considered and passed a motion to place a Proposition 2 1/2 override question on a town election ballot. Hingham needed to secure additional funding (raise taxes!) to qualify for reimbursement from the State School Building Authority for a school building recently completed.

The information handed out by carpenters made the connection between the underground economy and overrides like the one in Hingham. As you recall, several subcontractors for AvalonBay have been cited recently by the Attorney General's Office for misclassification of workers and other wage and hour law violations. Misclassification cheats the feds, state and local municipalities out of owed tax revenue and is a significant problem in the construction industry state-wide.

AvalonBay CEO Bryce Blair is a Hingham resident.

Rick Braccia, President/Business Manager of Carpenters Local 424 submitted the following letter to the *Hingham Journal*:

To the Editor:

Last year, in this and other local newspapers, the New England Regional Council of Carpenters shed light on the illegal business practices of a number of developers and contractors, both large and small. In Hingham, we focused on AvalonBay and its CEO, Hingham resident, Bryce Blair. It was our contention that our members, as well as every other taxpayer in the Commonwealth were being cheated by the failure of AvalonBay's contractors to comply with state and federal tax laws. In many cases, we were dismissed as sore losers because our contractors and members were not being awarded the work on the projects.

In February of this year, the State Attorney General's office issued citations against several contractors who worked on AvalonBay projects throughout New England. The fines imposed were for the same violations which the Carpenters Union claimed were standard procedure on the jobs, and in fact, were part of the AvalonBay business model.

However, vindication is far from sweet. These same business practices continue unchecked, not only in the world of profit driven private development, but in public construction as well. As Hingham is facing an override to secure state funding for the new elementary school, V Locke Contracting, a major subcontractor on that same school is under investigation by the Attorney General's office for multiple violations, including worker misclassification, falsification of public documents, and undercutting the state-mandated wage. I have personally interviewed several workers who worked on this project and who were paid in cash, at less than the prevailing wage.

There seems to be more than a trace of irony in this. AvalonBay's contractors, V Locke Contracting, and hundreds like them are cheating Massachusetts out of hundreds of millions of dollars annually in unpaid taxes. And now Hingham is in the position of asking their taxpayers to come up with more cash out of pocket to supplement the shortfall in state revenue.

I have to ask: where is the outrage? I urge Hingham taxpayers to visit the new school on Collins Avenue and talk to the superintendent. His employer, CTA, won the bid based on a cheater's price. Ask him why you should pay his salary. I also urge any resident who sees Bryce Blair around town to ask for a thank you or an apology. After all, your taxes are subsidizing his business.

Richard Braccia  
Carpenters Local 424

# We're the Carpenters Union. We Know and We Care. Do you?

**U**nion Carpenters picket, leaflet, banner and demonstrate in other ways to promote decent standards in the construction industry. We talk to nonunion carpenters and contractors as well as developers every day. **It's what we do.**

When it comes to what's going on in the construction industry, **We know.**

We try to raise awareness because we believe all carpenters should be respected, whether they belong to a union or not. We work to support nonunion workers and educate those who are not in the industry, but are nevertheless impacted by it. **We care.**

**We talk to people in the industry about the conditions they face. What do we often find?**

- Workers are paid cash or effectively under the table with no taxes paid.
- Many are not paid well, or even what they're promised. Sometimes they are not paid at all.
- Few, if any, have health-care coverage or are offered retirement benefits.
- In one of the most dangerous industries, many are denied basic safety protections or legally required workers' compensation coverage.

**"In the end, we will remember not the words of our enemies, but the silence of our friends."**

— Martin Luther King, Jr.

**We're here for them. But we're also here for you. Why should you care?**

- When workers don't have health care: we all pay extra when they are sick.
- When pension and retirement benefits are not offered: we all end up paying more when they are old.
- When taxes are not collected: we all pay more for the fire, police, schools and roads.
- When workers' compensation coverage is not provided: We all pay more when workers get hurt.

We believe that consistent downward pressure on wages, health care benefits and retirement benefits is detrimental to the quality of construction by pushing talented, skilled people out of the field. To the extent that it lowers the bottom-line for construction at all, it results in a shorter lifespan for a building. That means maintenance and rebuilding is more extensive and comes sooner.

Have you ever witnessed a wrong? Have you ever had a wrong done to you, but felt powerless to do anything about it? Did you wish there were another person or group that understood and would stand with you, speak out and say "stop this"? That's what we're doing. Because we know and we care, we cannot look away and be silent.

**We are union carpenters. We know and We care.**

## Protection from Heat is Summer Job #1

**W**ith summer at hand, a day in the life of a carpenter can quickly become a scorcher. While off the job, you can beat the heat by taking a dive into a pool, at work there's no such option. But heat stress, like other safety and health hazards, should be monitored and controlled to protect workers from heat-related illness.

When heat is combined with other stresses like physical labor, fluid loss, fatigue, or some medical conditions, it can lead to heat-related illness, disability and even death. There are many symptoms of heat stress, including rashes, sunburn, cramping, fainting, excessive sweating, headache, and dizziness.

"There are a number of ways that construction workers can prevent heat-related illness," said Bob Burns, a safety trainer with the nonprofit worker safety advocacy organization MassCOSH (the Mass. Coalition for Occupational Safety and Health). "They're basic, but essential: drinking often; frequent breaks;

wearing light clothing and working in the coolest time of day and in the shade whenever possible."

The nonprofit Center to Support Worker Rights recommends that if work must be done in the sun, workers take turns to give sufficient breaks. They also suggest that workers who wear protective clothing take additional breaks. It may be necessary to keep an eye on your temperature and heart rate to ensure that they are not excessively elevated.

Other suggestions include avoiding drinks containing caffeine and trying to find shady, cooler spots to take breaks. Gradually working up to heavy work also helps the body adjust.

While the federal safety agency OSHA doesn't have a special rule for heat because heat stress is a serious hazard, workers are protected under the General Duty Clause of the Occupational Safety and Health Act. The clause requires employers to provide "employment free from recognized hazards...

causing or...likely to cause physical harm."

As the mercury rises, workers, unions, and employers should consider the risks of heat on worker health and take action to ensure that a day at work doesn't lead to heat-related illness. Keep an eye on yourself and your Brothers and Sisters on the job. If something (or someone) doesn't look right or feel right, check it out. ■

*This article was provided by MassCOSH, the Massachusetts Coalition for Occupational Safety and Health. MassCOSH brings together workers, unions, community groups, and health, safety and environmental activists to organize and advocate for safe, secure jobs and healthy communities throughout eastern and central Massachusetts. Through training, technical assistance and building community/labor alliances, MassCOSH mobilizes its members and develops leaders in the movement to end unsafe work conditions.*

## La proteccion contra el calor es el trabajo numero uno del verano

**C**on el verano acercandose, un dia en la vida de los carpinteros puede pasar rapidamente como un dia con temperature caliente. Cuando no esta en el trabajo, usted puede deshacerse del calor nadando en la piscine o colocando el aire acondicionado a su lado, en el trabajo no existe esas opciones. Pero estres por calor, como otros peligros de salud y seguridad, tiene que ser monitoreado y controlado para proteger a los trabajadores de enfermedades relacionadas con el calor.

Cuando el calor es combinado con otros tipos de estres como labor fisica, perdida de liquido, fatiga, o alguna condicion medica, puede llevar a una persona a enfermedades relacionadas con el calor, discapacidad y hasta la muerte. Hay muchos sintomas de estres por causa del calor, incluyendo: rasguños, quemaduras por causa del sol, calambres, desmayos, sudor excesivo, dolor de cabeza, y mareos.

"Hay diferentes maneras en las que los trabajadores de construccion pueden prevenir las enfermedades causadas por el calor," dice Bob Burns, un entrenador de salud que trabaja para la organizacion sin fines lucrativos MassCOSH (la coalicion de Massachusetts Ocupacional de Salud y Seguridad). "Es basico, pero esencial: tomar suficiente agua, receso continuo, vestir ropa ligera e intentar trabajar cuando no este tan caliente."

El centro de organizacion sin fines lucrativos que apoya los derechos de los trabajadores recomienda que si algun tipo de trabajo se debe hacer bajo el sol, trabajadores deberian tomar suficientes descansos. Ellos tambien recomiendan que los trabajadores que usan ropa protectora tomen descansos adicionales. Es tal vez necesario mantener en observacion la temperaturta y las palpitaciones de su Corazon para asegurarse de que este no este excesivamente elevado.

Otras sugerencias incluidas es inten-

tar evader bebidas que contengan cafeina e intentar siempre estar en lugares con temperaturas frescas a la hora de tomar sus descansos. Gradualmente se va ajustando el cuerpo.

Mientras que la agencia federal de seguridad OSHA no tiene una regla especial para el calentamiento, siendo el calentamiento un peligro de estrés muy serio, los trabajadores están protegidos bajo la cláusula general de labor del acta ocupacional de salud y seguridad. La cláusula requiere que los empleadores le provean a sus empleados "el reconocimiento de estar fuera de peligros o circunstancias peligrosas."

Mientras en mercurio sube, trabajadores, sindicatos, y empleados deben considerar los riesgos de calor en la salud de los empleados y tomar acciones para asegurarse que el día en el trabajo no cause una enfermedad relacionada con el calentamiento mientras usted hace su trabajo. ■



## New Signatory Contractors

To learn more about these and other union contractors that can help you build a winning team, contact the Contractor Relations Department.

Throughout New England, call 1-800-275-6200, ext 5112 or 617-307-5112.

**Carolina Trim**  
Wakeforest, NC

**Gray Fox Flooring, LLC**  
New York, New York  
**Specialties:** Sales of flooring, VCT, wood, carpet  
**Bidding range:** up to \$1,000,000

**David G. Roach & Sons, Inc.**  
Waver, MA  
**Specialties:** Site work, excavation  
**Bidding range:** \$500,000-\$7,000,000

**T**he New England Regional Council of Carpenters continues to sign companies to collective bargaining agreements, showing that union construction is not only the right thing to do, but makes good business sense as well.

Growth in the number of contractors choosing to do work with union carpenters is not only good for members and the union, but good for other union contractors as well. The more contractors that uphold industry standards, the more level the playing field becomes for honest contractors. It also allows union general contractors more of a selection in building teams for their projects and gives union subcontractors a larger group of general contractors to work for.

The expanded listing of new contractors below is intended to help members and existing union contractors identify and consider newly signed contractors for upcoming work. Contractors are listed in the chronological order they signed collective bargaining agreements.

**Lonsdale Construction**  
Lonsdale, MN  
**Specialties:** Heavy timber construction  
**Bidding range:** \$5,000-\$80,000

**IEG Construction, LLC**  
Warwick, RI  
**Specialties:** Site construction, concrete, public work

**R&J Installations**  
Bayonne, NY

**Massey's Plate Glass & Aluminum, Inc.**  
Branford, CT

**Specialties:** Siding panels, doors & windows, glazing  
**Bidding range:** Up to \$35,000,000

**Marshall Roofscapes**  
Peabody, MA

**Providence Window Treatment**  
North Providence, RI  
**Specialties:** Up to \$1,000,000  
**Bidding range:** Window treatments, fabrics

## Union Carpenters Build Temporary Port "City"

**T**he Volvo Ocean Race is a yacht race that started on October 4, 2008 and will eventually finish June 25, 2009 in St. Petersburg, Russia. Ten "Volvo Open 70" sailboats take part in 10 legs that make up the race, circumnavigating the globe.

This spring the ten yachts wrapped up the sixth leg of the race from Rio de Janeiro to Boston. They arrived at Boston's Fan Pier greeted by team sponsors, boating enthusiasts and Bostonians interested in seeing some up-close racing.

The boats stayed in Boston for three weeks during which time events, displays and in port racing took place. The events and displays were all open to the public and drew large crowds.

But before any of the ships or crowds

came to Fan Pier for the events, union carpenters and other building trades members were there to set it all up. Unloading shipping containers full of pieces, they erected huge, complex displays and built decks, stairs and other support structures. Eleven carpenters worked for two weeks setting it up under Local 33 Steward John Kerrigan and union general contractor Turner Construction.

Volvo, Puma and Ericsson are sponsors of race entries and were each represented at the Boston stop by modular buildings. Though there are crews that go from port to port supervising assembly of the units, local workers in each port do much of the building.



**"Puma City" included modular buildings that required assembly and supporting entrances, decks and display to be built.**

When the three weeks of events were over and the boats departed on their next leg to Galway, carpenters returned to break down the area and pack it up for its next destination. ■



## Celebrating Groundbreaking Women in Connecticut

**“My** father was a concrete contractor out of 210 and he was always working with wood. And I used to sit downstairs, in the basement in his workshop and I loved the smell of wood.”

The simple anecdote by retired union carpenter Dorothy “Dot” Perta about her road to becoming a union carpenter sets the tone for a wonderful new film titled: “The Groundbreaking Generation; Connecticut’s First Women in the Trades.”

Produced and directed by Local 43’s Margaret Conable, the film was created in support of a dinner event held this spring to celebrate women in the building trades. The dinner was sponsored by the Connecticut State Building Trades, the Permanent Commission on the Status of Women and the New England Regional Council of Carpenters. It paid tribute to a group of women in various building trades local unions in Connecticut. The film was shown for the first time at the event and will be available for viewing at [NERCCBlog.com](http://NERCCBlog.com).

The “Groundbreaking Generation” is a compilation of interviews with women who have worked on construction sites and in the shipyard for years, experiencing both the good and the bad in the industry.

What is remarkable about so many of the stories the women tell in the film is how familiar they’d be to anyone in the trades. Any carpenter who closed their eyes or read the stories in print would never draw a distinction between these women and their union Brothers.

Katie Goldie, a member of Local 43 who now works as a Superintendent for

Manafort Brothers, talks about being nervous on a job and having a fear of heights. Like so many carpenters, she overcame that fear after being assigned to install hand rails for a day.

The women came into the trades the way their union Brothers did: they liked working with their hands, they had family in the union or they just stumbled upon something they found themselves to be good at that would provide a good living.

But these aren’t “just” carpenters, they’re women carpenters and the film gently highlights some of the unique experiences they’ve had. Working in the trades has required them to be patient, tolerant and also a bit creative at times.

Goldie said she fit in not only by proving her skill, but by being able to keep up in jobsite contests of who could carry the most lumber.

Beverly Marino, a member of Laborers Local 455, talks in the film about an experience when she was thinking of filing harassment charges against a fellow worker. Not sure if his behavior was legal harassment or not, she decided to log things as they happened.

“I felt like I gained two things. One, when he saw me writing things, I think it made him nervous, which I loved. I thought, good, let him worry. Second, I actually looked back at what I wrote and I looked at it like a diary, and I said I think I’m overreacting to him.”

There’s even a story or two in the film about women who use the gender issue to their advantage, in a lighthearted way.

“I’m post-menopausal, but I keep a tampon in my toolbox, because it’s better than a lock,” jokes Sandra Buckett, a member of Carpenters Local 43. “The men open your toolbox and then, boom, they don’t want to go there. They open it up and see that tampon, and they don’t want anything to do with it.”

Buckett also jokes about using fingernail polish to paint her tools. She’ll let anyone borrow them because she knows the polka dots she’s put on them mean they’ll always come back to her.

The film does an excellent job celebrating the women’s careers and bringing to light the truth that there is much more commonality between these female carpenters and their male counterparts than there are differences.

Not all trades workers are created equal, that much has always been clear to all. But what these women demonstrate in this film and in their careers, is that skill and a desire to be part of a building team usually outlast the less significant factors.

In the end, it’s about carpenters and laborers and electricians and teamsters and painters. Just like their Brothers, they talk about the projects they’ve built, the crews they’ve worked with and the glory or danger that might have a few flourishes thrown in by their memories.

Any union trades worker — male or female — will appreciate its honesty and significance. ■

## Carpenters Center UPDATE



Since the last issue of New England Carpenter notable progress has been made at the new NERCC headquarters.

In early May, the erection of the second-floor frame and the third-floor/roof began. Additionally, on the first floor of the building, ironworkers added steel to existing columns to carry the added loads of the third floor and roof.

Following the erection of the structural steel, Q-decking was shot down to the steel beams of the third floor and roof. The decking provides a stay-in-place form for the concrete slab of the third floor.

A notable feature of the steel work is the cantilever on the Southeast end of the building erected in mid-May. The cantilever is a key component of the design of the Carpenters Center. On the face of the cantilever will be a curtain wall that looks into office space and conference rooms on the third floor. Steel plates will penetrate through the aluminum frame of the curtain wall. The transparent LED sign will be mounted to these plates, resting approximately 14 inches off the face of the glass (curtain wall).

In early May, Piledrivers arrived on site working for signatory contractor A.A. Will Corporation. The Piledrivers drilled and installed soldier beams, used for soil retention along the property line. Piledrivers returned in early June to install wood lagging at the southwest side of the parking deck. Soldier piles were augured into the ground and set into a light weight concrete. The soldier piles and lagging are designed to retain the earth from the abutter's side so that work can be done for the parking garage. Upon completion of the retaining wall of the parking garage, the soldier piles will be removed or cut off below grade, and the area will be backfilled against the garage wall.

In late May, a topping off ceremony was held at the Carpenters Center. Representatives from Suffolk Construction, NERCC, the Boston JATC, community members, and the men and women who have worked on the project attended the ceremony. According to tradition, a tree and American flag were attached to the beam, which was then signed by various individuals involved in the project. The beam was then lifted into place

and erected by the ironworkers.

In mid-June, carpenters working for signatory contractor Sunrise Erectors completed the mock-up on site. The mock-up panels were originally fabricated onsite by the Boston Apprenticeship Training Center. Instructor Ned Harubin and four apprentices fabricated the mock-up, required by the Boston Redevelopment Authority (BRA). Carpenters working for Sunrise Erectors finished the mock-ups with the installation of windows and Alucobond Panels that will cover the exterior of the building. The mock-up panels consist of six colors and a section of cedar siding, to be reviewed by the BRA. The mock-up up will remain on site for the duration of the project.

Work on the parking garage is ongoing for crews working for A.A. Will Corp. and S&F Concrete. At print time, carpenters working for S&F Concrete were doing formwork at the garage. A crew was also on site to pump the concrete to the third floor Q-decking.

To follow construction of the Carpenters Center, visit the project website at [www.CarpentersCenter.com](http://www.CarpentersCenter.com).





The steel beam about to be flown in place during the topping off ceremony.

The mock-up panels showcase the look and color of the Carpenters Center when viewing the building from Dorchester Ave.



The cantilever was erected in mid-May. The rendering on page 28 shows the LED Display that will be mounted on the face of the cantilever.



A carpenter works on forms at the parking garage



A piledriver works on a soldier pile, used for soil retention.



# Total Skills Keep Union Carpenters on Top

**T**raining programs throughout New England offer skills upgrade classes to help members become more complete workers. Taking classes allows members not only to maintain their skills, but to expand them. This allows signatory contractors to provide their clients with the highest level of workmanship.

Below is a schedule of classes offered at training centers in New England. Please check with your local training center to confirm times and dates and to ask about additional offerings in your area. Many classes are scheduled in other areas when requested by members. Please check other training pages in the magazine and call your local union or training program to indicate interest. In some cases, a \$25-30 deposit may be required for registration. Fees are refunded upon successful completion of each class.

*\*Please Note: Northern New England Classes scheduled on as-needed basis. See listing on page 31.*

## Best Practices in Healthcare Construction: Occupied Facilities NNE

To offer classes starting in September '09. For schedule contact 207-622-6664 x18

## Clean Room Construction Boston

3-part class:  
10/6 4:00-8:00 pm  
10/10 7:00-3:30 pm, and  
10/13 4:00-8:00 pm

## Construction Math Boston

5-part class  
10/26, 11/2, 11/9, 11/16, 11/30 5:00-7:00 pm  
10/27, 11/3, 11/10, 11/17, 12/1 5:00-7:00 pm  
10/28, 11/4, 11/18, 12/2, 12/9 5:00-7:00 pm  
10/29, 11/5, 11/12, 11/19, 12/3 5:00-7:00 pm

## CPR/First Aid Boston

3-part class:  
8/18, 8/20, and 8/25 4:30-8:30 pm  
10/13, 10/20, and 10/27 4:30-8:30 pm  
2-part class:  
10/17 and 10/24 7:00 am-2:00 pm

## Eastern MA Carpenters Boston

9/21 & 9/22 5:00-9:00 pm

## Labor History II Boston

5-part class:  
10/26, 11/2, 11/9, 11/16, 11/30 5:00-7:00 pm  
10/27, 11/3, 11/10, 11/17, 11/24 5:00-7:00 pm  
10/28, 11/4, 11/18, 12/2, 12/9 5:00-7:00 pm  
10/29, 11/5, 11/12, 11/19, 12/3 5:00-7:00 pm

## LEED Certification Boston

12-part class:  
Thursdays, 8/27 through 11/12 5:00-7:00 pm

## Lull-Rough Terrain Fork Lift Boston

2-part class:  
10/1 4:00-8:00 pm, and  
10/3 at NECTC 7:00 am - 5:30 pm

## OSHA-10 Boston

4-part class:  
10/26, 10/28, 11/2, and 11/4 5:00-8:00 pm

## Eastern MA Carpenters - Randolph

8/8, 9/19, 10/10, 11/21 7:00 am - 5:00 pm

## Millbury

8/1, 8/29, 9/26, 10/31 7:00 am - 5:30 pm

## OSHA-30 Boston

10-part class:  
10/26, 10/28, 11/2, 11/4, 11/9, 11/16, 11/18, 11/30, 12/2, and 12/7 5:00-8:00 pm

## Eastern MA Carpenters - Randolph

10/10, 10/17, and 10/24 7:00 am-5:00 pm

## Millbury

1st 10-hours:  
8/1, 8/29 or 6 months prior at NECTC  
2nd 10-hours  
9/12 7:00 am - 5:30 pm  
3rd 10-hours  
9/19 7:00 am - 5:30 pm  
or  
1st 10-hours  
Above or 6 months prior at NECTC  
2nd 10-hours  
12/5 7:00 am - 5:30 pm  
3rd 10-hours  
12/12 7:00 am - 5:30 pm

## Rafters I & II/ Wood Frame Cert.

Boston  
10/10 and 10/17 7:00 am-3:30 pm

## Scaffold Refresher 8-hour Boston

9/12 7:00 am - 3:30 pm

## Eastern MA Carpenters - Randolph

8/19 and 8/20 5:00-9:00 pm  
10/28 and 10/29 5:00-9:00 pm

## Scaffold Refresher 16-hour Boston

9/12 and 9/19 7:00 am - 3:30 pm

## Scaffold Erector Training 32-hour Boston

4-part class:  
9/12, 9/19, 9/26, and 10/3 7:00 am - 3:30 pm

## Eastern MA Carpenters - Randolph

5-part class:  
8/19 & 8/20 5:00-9:00 pm and  
8/22, 8/29, & 9/12 7:00 am - 3:30 pm

## Stairs I & II/Wood Frame Cert. Boston

10/24 and 11/31 7:00 am - 3:30 pm

## Survey Project Layout Boston

12-part class:  
Thursday nights  
9/17 through 12/10 5:00 - 8:00 pm

## Welding Boston

Tuesday nights  
9/15 through 12/8 or  
Wednesday nights  
9/16 through 12/16 5:00 - 8:00 pm

## Wentworth Advanced Math Boston

12-part class  
Wednesday night  
s 9/9 through 12/16 5:00-8:00 pm

## Woodframe Assessment Boston

9/22 10:00 am - 12:30 pm ■

# Carpenter Training Opportunities

Listed below are training programs where upgrade classes are held and a list of the classes that each offers. A listing of currently schedule sessions for these classes can be found on page 30. If a class you are interested in taking is not currently scheduled, please contact your training center and express your interest. Sessions are often scheduled when a minimum number of people express interest.

## Connecticut Carpenters Training Center

500 Main Street  
Yalesville, CT 06492  
Contact: Richard Christ  
Phone: 203-284-1362

Blueprint reading, Builders Level and Transit, Total Station, Concrete Formwork, Insulated Concrete Forms, Stairs, Metal Framing and Drywall, Suspended Ceilings, Solid Surface Installation, U.B.C. 32-Hour Rigging Certification, Forklift Training, Lift & Boom Training, Fall Prevention, O.S.H.A.-10 Safety Awareness and O.S.H.A.-30 Construction Safety, Basic Welding and D.O.T. Welding, C.P.R. & First Aid, Powder Actuated Tools, U.B.C. Forman Training, Floor Covering, Ingersoll Rand Door Hardware Certification, U.B.C. Scaffold Certification.

Course catalogues with dates, times and course descriptions are available through the Training Center.

## NNE Local 1996 Maine, New Hampshire, Vermont

Contact: Dana Goldsmith  
Phone: 207-622-6664

Classes must meet minimum enrollment, members may sign up using the following contacts: 207-622-6664 x18

Email: [nnecarp@roadrunner.com](mailto:nnecarp@roadrunner.com)

Members can sign up for classes online at [www.ubc1996.org](http://www.ubc1996.org)

Aerial & Scissor Lift (16 hrs), Advanced Blue Print Reading, Best Practices in Healthcare Construction: Occupied Facilities (24 hrs), Blue Print Reading (16-24 hrs), Concrete Forms (16-24 hrs), Concrete Stairs (8-16 hrs), Doors & Hardware (16-24 hrs), Drywall & Metal Framing (16-24 hrs), First Aid/CPR, Introduction to Welding (32-40 hrs) at Dover Training Center, Layout & Footings (16hr), Lull (PITO) & Forklift Training (12-16 hrs), Millwork Installation (16-24 hrs), OSHA 10, OSHA 30, Riggins UBC Certification Card (32 hrs.), Scaffolding UBC Certification (32 hrs), Stepping Up to UBC Foreman, Transit & Builders Level (24 hrs),

## Eastern Massachusetts Carpenters Apprenticeship Fund

### SE Location

21 Mazzeo Drive  
Randolph, MA 02368  
Contact: Rick Anderson/Ann-Marie Baker  
Phone: 781-963-0200

30-hour OSHA Construction Safety, 10-hour OSHA Construction Safety, 32-hour scaffolding, Steward Training, Stepping Up to UBC Foreman and Construction Supervisors License (Building Code)

## Massachusetts Floorcovers Local Union 2168

803 Summer Street, 2nd Floor  
South Boston, MA  
Contact: Tom O'Toole



Phone: 617-268-6318

Classes for floorcoverers only:

Flash cove, Vinyl sheet goods, Forbo linoleum installation and welding, Laminate flooring, Sports flooring, Stair treads, Carpet, Upholstery, Sewing and VCT, Install Carpet and Resilient Assessments

Classes held Saturdays at the New England Carpenters Training Center in Millbury.

## Pile Drivers Local 56

Marine Industrial Park/EDIC  
22 Drydock Ave, 3rd Floor  
Boston, MA 02210-2386  
Contact: Ed Nickerson  
Phone: 617-443-1988

CPR and First AID: ongoing; call for dates and times; Journeyman upgrade welding: Wednesday evenings. OSHA 10 Hour Safety: ongoing; call for dates and times. UBC Rigging: dates and times to be announced. Blue Print Reading: dates and times to be announced. HAZ-WOPER: ongoing; call for dates and times.

## Eastern Massachusetts Carpenters Apprenticeship Fund

### NE Location

350 Fordham Road, 201  
Wilmington, MA 01887  
Contacts: Connie Faro  
Phone: 978-752-1197.

UBC Foreman Training, First Aid/CPR, Finish and Cabinet Installation, Construction Math, Acoustical Ceilings, Basic Computers, Builders level/Transit Laser. Blue Print Reading 1, Blue Print Reading 2, OSHA-10 hour, OSHA-30 hour, 16-hour Scaffold, 32-hour Scaffold, 8-hour Scaffold Refresher, 30-hour

Massachusetts Construction Supervisors License Prep Course, Metal Stud and Drywall, Door and Hardware Installation or 24-hour Certification, Steward Training (offered at Local Level only)

## Boston Carpenters Apprenticeship and Training

385 Market Street  
Brighton, MA 02135  
Contact: Benjamin Tilton  
Phone: 617-782-4314

Blueprint Reading for Construction, Cabinetmaking, Ceiling Installation, Computer Aided Drawing and Design (CAD), Computer Literacy, Computer Spanish, Construction Supervisors License (Building Code), Door Hardware, Door Installation, Ergonomics for Construction, Ergonomics for Train the Trainer, ESL (English as a Second Language, ESL (OSHA 10-hour Spanish), Finish Carpentry, First Aid/CPR (for Construction Industry), Labor History, Math for Carpenters, Mentoring, Metal Stud & Drywall (Training and Certification), OSHA 10-Hour Construction Safety, OSHA 30 Hour Construction Safety, Rafter Layout I & II, Scaffolding 16 & 32 Hour Training and Certification, Steward Training (NERCC & Floorcovers) Survey/Project Layout, Total Station, UBC Foreman, Welding & Certification.

## New England Carpenters Training Center

13 Holman Road  
Millbury, MA 01527  
Contact: Richard Nihtila  
Phone: 508-792-5443

30-hour OSHA Construction Safety, 10-hour OSHA General Industry, First Aid, CPR, Understanding Material Safety Data Sheets (MSDS), Permit Required Confined Space, Blue Print Reading, Construction Supervisors License (Building Code), Framing Square, Hazardous Waste Worker, Hazardous Waste Worker Refresher, Lead Paint Abatement Worker, Welding, Drywall, Drywall Certification, Cabinet Making, Solid Surface Installation, Scaffolding, Transit Level, UBC Foreman Training, Finish and Cabinet Installation, Construction Math, Acoustical Ceilings, Basic Computers, Builders level/Transit laser.

Classes for floorcoverers only:

Vinyl Sheet Goods, Forbo Linoleum Installation and Welding, Plastic Laminate Flooring Certification, Scaffolding Users, Linoleum Seam Welding Only.

The New England Carpenters Training Center is also offering 32-hour scaffolding classes on an as needed basis. The class will allow for the certified worker to work and erect tubular welded frame, systems and tube and clamp scaffolds.

If there are no power plants in your area, you may want to participate in the 16-hour tubular welded frame scaffold class only. Certification is good for 3 years. ■

# 2009 Apprenticeship Contest and Expo October 1-3, 2009

**New England Carpenters Training Center  
13 Holman Road  
Millbury, MA**

The best of the best will compete in the following categories:

General Carpentry  
Interior Finish/Cabinet Install  
Floorlayer  
Interior Systems/Drywall  
Concrete Forms

Demonstrations will held in the following areas:

Piledriving  
Millwright  
Mill Cabinet



On Friday, October 2, vocational school students and instructors will be given guided tours of the facilities and will observe contestants working on their projects and giving demonstrations.

This year's reception and awards banquet will be held on October 3, 2009, at the DCU Center located at 50 Foster Street, Worcester, MA.



## Boston Apprentices Show Their Stuff

**O**n Saturday, May 30th, 2009, the Boston Carpenters Apprenticeship & Training Fund (BCATF) hosted the annual Apprenticeship Contest for Boston Locals 33, 40, 67, 218 and 723. All fourth year apprentices who met eligibility criteria, were invited to participate. This opportunity provides a forum for recognition among union officials, contractors and business owners.

Contestants competed only against members of their own local in one of four categories; cabinet making, concrete, general carpentry, and interior systems (drywall). The winners of each category will move on to represent the BCATF and their local union in the New England Regional Contest in October 2009.

Results from each category were:

### **Finish/Cabinetry Installation**

LU 33 Robert Keaney  
LU 40 Thomas Norlin  
LU 67 Joseph DePinho  
LU 218 Corey Lawrenson

### **Interior Systems**

LU 33 Jack Day  
LU 40 Justin Anshewitz  
LU 67 Dionte Bell  
LU 218 Christopher Carrabino

### **Concrete**

LU 33 Frank Alfonso  
LU 67 Patrick Cummings  
LU 40 Jonathan Blais

### **General Carpentry**

LU 33 John Walsh  
LU 40 Matthew Malinn  
LU 67 David Kulikowski  
LU 723 Brendon Perechodiuk ■

## Labor History Night Wednesday, August 26, 2009

### The Take - 2006

**I**n Suburban Buenos Aires, the thirty unemployed auto-parts workers walk into their idle factory, roll out sleeping mats and refuse to leave. All they want is to re-start the silent machines. But this simple act – The Take – has the power to turn the globalization debate on its head.

In the wake of Argentina's dramatic economic collapse in 2001, Latin America's most prosperous middle class finds itself in a ghost town of abandoned factories and mass unemployment. The Forja auto plant lies dormant until its former employees take action. They're part of a daring new movement of workers who are occupying bankrupt businesses and creating jobs in the ruins of the failed system.

With *The Take*, director Avi Lewis, one of Canada's most outspoken journalists, and writer Naomi Klein, author of the international bestseller *No Logo*, champion a radical economic manifesto for the 21st century. But what shines through in the film is the simple drama of workers' lives and their struggle: the demand for dignity and the searing injustice of dignity denied.

**All movies begin at 5:00 PM at Local 275 Union Hall.**

411 Lexington Street  
Newton, MA 02166  
617-965-6100

# NERCC Scholarship Winners

Lauren Adams (Glenn Adams , LU 111)  
Ashley L. Albano (Carlos Albano, LU 1305)  
Kyle C. Albano (Carlos Albano, LU 1305)  
Nicole Amero (Kenneth Amero, LU 26)  
Rebecca L. Arther (John W. Arther, LU 24)  
Alyssa Azevedo (John J. Azevedo, LU 33)

Timothy Barrett (Scott Barrett, LU 33)  
Aileen Bartlett (Wayne Weigold, LU 33)  
Kimberly Bartlett (Wayne Weigold, LU 33)  
Hillary Bauer (Edward G. Bauer, LU 475)  
Ryan R. Bedard (Richard D. Bedard, LU 535)  
Spencer Bernard (Thomas Bernard, LU 43)  
Mary G. Bidgood (Peter Bidgood, LU 40)  
Amenyonah Bossman (Amenyonah Bossman, LU 33)  
Benjamin R. Bouchard (Bryan Bouchard, LU 1996)  
Nicole Boudreau (Jules E. Boudreau, LU 43)  
Rachel Brady (Matthew Brady, LU 2400)  
Thea Briggs (Gregory Briggs, LU 108)  
Erin Brings (Mark Brings, LU 26)  
Steven Bythow (Paul Bythow, LU 33)

Katie Cahill (Joseph Cahill, LU 67)  
Samantha A. Cahoon (Glen R. Cahoon, LU 275)  
Anthony W. Canada (Brian Canada, LU 33)  
Daniel Casey (John Casey, LU 33)  
Barbara Cedrone (Alexander Cedrone, LU 33)  
Cara Chistolini (Stephen J. Chistolini, LU 108)  
Lauren Christiansen (Todd Christiansen, LU 107)  
David Clark (David Clark, LU 33)  
Jamie Clifford (Kevin Clifford, LU 67)  
Jaime Nicole Conlon (James Conlon, LU 94)  
Amanda Connolly (Brian Connolly, LU 33)  
Elaine Costick (Benjamin Costick, LU 24)  
Kevin Patrick Cronin (John P. Cronin, LU 67)  
Matthew Croteau (Gerard Croteau, LU 111)  
Sheila Curran (Scott Curran, LU 67)  
Alicja Dabroski (Miroslaw Dabroski, LU 43)  
Angelina Dabrowski (Miroslaw Dabroski, LU 43)  
Amanda Davis (Morgan Davis, LU 108)  
Julienne Derosiers (Steven Derosiers, LU 1305)  
Mackenzie Doyle (Sean Doyle, LU 108)  
Ketheth L. Duclos (Den Duclos, LU 210)  
Donald Dunham (Donald Dunham, LU 624)  
Hana Durakovic (Muharem Durakovic, LU 26)  
Amanda B. Dzengeleski (Richard Dzengeleski, LU 40)

Ryan Faszczka (Stephen Faszczka, LU 56)  
Taylor Faszczka (Stephen Faszczka, LU 56)  
Shannon Favreault (Edward Favreault, LU 107)  
Shannon Ferguson (Francis Ferguson, LU 2168)  
Lauren Ferraro (Patricia Ferraro, LU 67)

Congratulations to the 189 students who were awarded scholarships from the New England Regional Council of Carpenters. The NERCC Scholarship program awards money to the children of union members who are attending higher education institutions.

Applicants are required to complete an essay related to unionism, which are then blindly graded by a group of volunteers. The average scores given are then used to rank the winners.

Kelley Lavin, daughter of Local 107's Kevin Lavin was awarded first prize of \$5,000. A total of \$100,000 was given to the 188 scholarship winners.

Scholarship winners are listed below in alphabetic order, with parent/guardian and Local Union affiliation in parentheses.

Shayla A. Ferraro (Joseph J. Ferraro, LU 210)  
Emily F. Finn (John F. Finn, LU 51)  
Carly Fisher (Thomas Fisher, LU 475)  
Grace M. Fleming (John Fleming, LU 108)  
Erin K. Fleming (John Fleming, LU 108)  
Rachel M. Fogerty (Kevin J. Fogerty, LU 1996)  
Kelly Fordham (Thomas Fordham, LU 33)  
Marisa Forrester (James Forrester, LU 33)  
Daly Franco (Domingo A. Franco, LU 67)  
Haley Jade Fredericksen (Arthur P. Fredericksen, LU 24)

Lori Gambardella (Robert Gambardella, LU 24)  
Timothy Garand (Jason Garand, LU 108)  
Jamie Gingras (Denis Gingras, LU 33)  
Samantha Giordano (Tony Giordano, LU 33)  
Katelyn Glynn (John J. Glynn, LU 67)  
Simone V. Gorski (Andrew Gorski, LU 43)  
Hayley Grassetti (Raymond Grassetti, LU 108)  
Caron More Grealish (Martin Grealish, LU 33)  
Brendan Grealish (Martin Grealish, LU 33)  
Katherine Greenwood (Dennis Greenwood, LU 33)

Shane D. Haluch (Kevin D. Haluch, LU 108)  
Kayla Harris (Gerard Harris , LU 67)  
Christopher B. Harubin (Edward Harubin, LU 40)  
Laura Hathaway (Timothy Hathaway, LU 40)  
Aliya Katheleen Headley (Eric Headley, LU 108)  
Thomas M. Hernon (Thomas F. Hernon, LU 218)  
Timothy J. Hogan (Mark P. Hogan, LU 108)  
Kelli Hubbell (Troy C. Hubbell, LU 33)  
Leah Hughes (Edward Hughes, LU 33)  
Chelsea Hustus (Carl Hustus, LU 43)  
Kyle Jackson (William Jackson, LU 24)  
Selbie L. Jackson (Joseph Jackson, LU 275)  
Jessica L. Jahr (Robert Jahr, LU 43)  
Matt Jauquet (Michael J. Jauquet, LU 33)  
Mallory Joel (Michael Joel, LU 56)  
Kailin G. Johnson (Charles A. Johnson, LU 94)  
Stephen J. Justice (James Justice, LU 56)

Meghan Kelley (Kevin Kelley, LU 275)  
Dave Kimball (Dave Kimball, LU 218)  
Nicole Konopka (Kevin Konopka, LU 24)

Kira LaCoss (Ronald LaCoss, LU 56)  
Timothy Lambert (Richard A. Lambert, LU 108)  
Michal Lata (Zbigniew Lata, LU 210)  
Kelley Lavin (Kevin Lavin, LU 107)  
Alexandra Lavoie (Adam Lavoie, LU 218)  
Jessica LeClerc (Stephan LeClerc, LU 33)  
Patrick Lewis (Mark Lewis, LU 24)  
Jesse Liberatore (Joseph Liberatore, LU 24)

Ashley Ann Liistro (Frank Anthony Liistro, LU 43)  
Frederick Louis-Jeune (Frederick Louis-Jeune, LU 218)  
William Lydon (Glenn Lydon, LU 33)  
Brent Lydon (Glen Lydon, LU 33)

Kristen A. MacDonald (John C. MacDonald Jr., LU 424)  
John C. MacDonald (John MacDonald, LU 424)  
Jessica MacLauchlan (Glenn MacLauchlan, LU 111)  
David Macloon (Robert Macloon, LU 218)  
Catherine Magut (Michael Magut, LU 210)  
Christopher Magut (Michael Magut, LU 210)  
Stephanie Marotte (Stephen Marotte, LU 108)  
Aaron P. Mathieu (Serge Mathieu, LU 111)  
Laura Mayott (John Mayott, LU 26)  
Kasey Mcateer (Paul V. Mcateer Jr., LU 67)  
Katelyn McCarthy (Bryan McCarthy, LU 67)  
Hannah McCarthy (Kevin C. McCarthy, LU 33)  
Mary Bridget McCormack (Paul McCormack, LU 33)  
Michael McDermott (James McDermott, LU 33)  
John A. McDermott (Jim McDermott, LU 33)  
Mairead McGonagle (John McGonagle, LU 624)  
Kristy McKillop (David McKillop, LU 33)  
Brian McLean (Thomas J. McClean, LU 33)  
Jennifer Mellen (Michael Mellen, LU 26)  
Catherine Miller (Glenn P. Miller, LU 210)  
Christopher Molinari (Mike Molinari, LU 2168)  
Jacqueline Moniz (Joseph Moniz, LU 67)  
Nicholas Montanino (Matthew Motanino, LU 33)  
Danielle Moore (Dennis J. Moore, LU 33)  
Danielle Morrissey (Timothy Morrissey, LU 108)  
Nicole L. Murphy (Matthew Murphy, LU 723)

Aaron O'Brien (Patrick O'Brien , LU 94)  
Liam O'Connell (Stephen O'Connell, LU 108)  
Rachel O'Donnell (Martin O'Donnell, LU 67)  
Casey O'Leary (Joseph P. O'Leary, LU 33)  
Katlyn O'Neal (Dennis M. O'Neal, LU 535)  
Travis Ortensi (Gary Ortensi, LU 108)  
Rosemary Ostfeld (Ludwig F. Ostfeld, LU 24)  
Ashley O'Toole (Stephen J. O'Toole Sr., LU 67)

Rachel Ann Pagliarini (Mark Pagliarini, LU 33)  
Nicholas Peciaro (Albert Peciaro, LU 33)  
Ryan Pelton (Richard K. Pelton, LU 24)  
Hadley Phinney (Gregg Phinney, LU 33)  
Ashley Piader (John Piader, LU 43)  
Jason Piader (John Piader, LU 43)  
Nicholas Pisani (Robert Pisani, LU 24)  
Rory Pogmore (Charles Pogmore, LU 24)  
Amanda Pretti (Anthony Pretti, LU 218)

*continued on page 35*

Chad Quaglia (Charles Quaglia, LU 33)

Edward G. Rampans (Edward G. Rampans, LU 67)

Tianna Ransom (Craig Ransom, LU 40)

Sarah K. Ray (Ernest J. Ray, LU 624)

Zach Raymond (Shannon Raymond, LU 107)

Michael Remondi (Kenneth J. Remondi, LU 24)

Brian L. Reynolds (Lawrence F. Reynolds, LU 33)

Gabriella Riley (Edward Riley, LU 218)

Michael P. Robinson (Kenneth Robinson, LU 94)

Wesley P. Robinson (Paul W. Tobinson Jr., LU 424)

Matthew David Robinson (Kenneth Robinson, LU 94)

Chelsea Rosen (Roger Rosen, LU 94)

Liam Ryan (Francis Ryan, LU 33)

Samantha Sabel (Michael J. Sabel, LU 24)

Matthew J. Scanio (Francesco Scanio, LU 275)

Carole Shannon (Christopher Shannon, LU 67)

Katherine Sherman (Mark Sherman, LU 94)

Daniel Sherman (Mark Sherman, LU 94)

Michael Sherman (Mark Sherman, LU 94)

Patrice Smith (Linval Smith, LU 108)

Natasha Soares (Jose C. Soares, LU 51)

Pamela Sugrue (Patrick Sugrue, LU 67)

Angela Sugrue (Patrick Sugrue, LU 67)

Catherine Sugrue (Patrick Sugrue, LU 24)

John Paul Sullivan (Stephen Sullivan, LU 67)

Lauren Sullivan (James Sullivan, LU 67)

Shawna Sullivan (Daniel Sullivan, LU 67)

Alexandra Sutter (Kevin Sutter, LU 24)

Heather Sweeney (Ronald Sweeney, LU 33)

Robert JW Swietek (Robert Swietek, LU 43)

Elise Tewksbury (Steve Tewksbury, LU 67)

Michael Tivey (Michael Tivey Sr., LU 111)

Brittany Truehart (Scott Truehart, LU 723)

Jared Usher (John Usher, LU 107)

Jesse Vigeant (Richard Vigeant, LU 111)

Russell Wallack (Daniel Wallack, LU 108)

John Walsh (John Walsh, LU 33)

Kathryn Warrington (Lee Warrington, LU 94)

Kristi Weatherbee (Norman Weatherbee, LU 118)

Samantha Webber (James Webber, LU 108)

Justin Weigold (Wayne Weigold, LU 33)

Katelyn Williams (Jeffrey Williams, LU 111)

Zachary Woods (Robert Woods, LU 24)

Brett T. Zupan (John Jay Zupan, LU 24) ■

## Local 275 9<sup>th</sup> Annual Motorcycle Ride for Research Sunday, September 27, 2009

### NEW LOCATION!!!

This year's ride will begin and end at AMVETS Post 79  
55 Prime Park Way  
Natick, MA



**Cookout • Live Entertainment • Motorcycle Contests • Raffles**

Registration will take place the morning of the ride from 9:00-11:00 AM

The ride will begin promptly at 11:30 AM

For more information contact Local 275 at 617-965-6100.



## With UBC Help, She Walks for Her Mom, for A Cure

They can say what they will about the younger generations in this world, but Isabella O'Connor has shown a thing or two about what a motivated teenager can do with some energy and a whole lot of love.

Isabella is the daughter of John O'Connor, a member of WoodFrame Carpenters Local 723 and a NERCC Organizer. Her motivation comes from Caroline O'Connor, her mom and John's wife, who was diagnosed with breast cancer over the winter.

In May, Isabella participated in the Avon Walk for Breast Cancer, a two-day, 39 mile walk to raise funds for breast cancer research, treatment and awareness. The seventh annual Boston event is one of nine Avon Walks for Breast Cancer held in the United States throughout the year.

"My mom and I are really close and we've seen the TV commercials for the walk and I've always wanted to do it," she says, "but it just never happened. Now my mom is getting treatment at an Avon Breast Cancer Center at Mass General so it was a great chance for me to help find a cure for my mom and others who have it. I talked to my mom about it and she said if I thought I could do it, I should and she'd be behind me every step of the way."

In order to actually walk in the event, participants are asked to raise at least \$1,800 in contributions. Isabella made

that easily through change collection at businesses as well as direct requests of friends, relatives and businesses.

Being raised by one of the more energetic and driven organizers in the New England Regional Council taught her the helping hand unions often give, so Isabella also sent a letter requesting donations to each of the affiliated local unions in New England.

She easily surpassed the \$1,800 goal, raising more than \$8,000 by the start of the event. Isabella then used a program feature that allowed her to give credit for her donations in excess of \$1,800 to help others reach the \$1,800 mark and walk in the event.

More than 2,500 people joined Isabella to walk in the event, including her cousin and uncle. In all the event raised more than \$5.6 million for the Avon Foundation.

The first day consisted of a 26-mile walk from the UMass, Boston campus, through several Boston neighborhoods and south to the headquarters of Reebok, a national corporate sponsor of the Avon Walks. After spending a night



Isabella and her mom, Caroline.

at the "Wellness Camp," there was a 13-mile walk back to the UMass, Boston campus, where walkers were greeted by family, friends and volunteer supporters.

Isabella was greeted by her dad and the woman she calls her hero and inspiration.

The Avon Foundation, which receives funds raised, uses the money to meet five goals: awareness and education, screening and diagnosis, access to treatment, support services, and, scientific research. Their website cites the medically underserved as a key priority. ■

*Early detection can help save lives. For more breast cancer information and resources, visit [www.cancer.org](http://www.cancer.org) (keyword breast cancer) or [www.avonfoundation.org](http://www.avonfoundation.org), where you can access free printable breast cancer informational literature.*

# New Members Welcome

Gary Anderson, Oleg Anisimov, Thomas Apitz, Jack Argo, Louis Arrindell, Raymond Arruda Jr, Robert Austin

Darren Babineau, Robert Bachinski, Robert Baro, Peter Beauchemin, Robert Beaudette, James Beaulieu, Dayquan Bell, James Bennett, Serge Bergeron, Thomas Bernier III, Ralston Berry, Gregory Billingham, Michael Bird, Shane Booton, Hector Borrero, Wilson Bravo, Karen Brown, Robert Bruce, Jon Buck, Sean Burrige

Alexander Cacchione, Richard Callanan Jr, Joseph Caron, Joseph Chaves, Joseph Chomicz, John Chute, Paul Clarke, Orvel Collins, William Collins, David Conley Jr., Ryan Conway, John Correia, Kerece Creary, Richard Cruz Sr.

Michael Daniel, Nichole Danis, Chris Daughtry, Mark Davis II, James Debereidinis, Vincent DeGray, Alburto DelValle Jr, Brandon DeMelo, Paul DiCicco, Christopher Diemand, David Dillmann, Mathew Drake, Nathan Dunbar

Brett Egan, Ryan Everetts

Chris Faucher, Sean Ferguson, William Fitzpatrick, Edward Foley, Anthony Francis, Peter Frechette Sr.

Chad Gagnon, Craig Giardina, Raymond Gonzalez, Wilson Gonzalez, Erik Gordon, Salvatore Governara, Adam Greco

Sean Haggerty, Jeremy Hilliard, David Hopkins

Eric Johnson, Daniel Johnson, Sasa Jovanovic

Michael Kailher, Patrick Kearney, Philip Kelley, Patrick Kennedy, Christopher Killeen, David King, Kory Klimas, James Kozlowski

Keith Landry, Anthony Lewis, Nicholas

Locascio, Stephen Lockney Jr.

Robert MacGreger, Joshua Malia, Chad Mandeville, Nicholas Mapp, Ronald Marsden, Luke Marshall, James Marsigliano, Cody Marus, Jason McCallum, Cameron McDonald, Terry McKeen Jr, Robert McKenna, Demetrius McLeod, Jeffrey Meeker, Michael Melendez, Cruz Mendoza, Ronald Michaud, Keith Michaud, Peter Mihalitsianos, Luis Miranda, Ryan Mobley, Jeffrey Morelli, Michael Morley, James Morrison, Eric Morrison, Charles Motuzick Jr., Wayne Mountain Sr., Richard Moynihan Jr.

Albert Narciso Jr, Abdiel Navarro, Robert Nelson, Ricardo Neto

David Oakes, John O'Connor, Robert Oteri, Joseph O'Toole, David Otto

Raymond Paolantonio, William Pelkey, Thomas Pettipas Jr, Jeffrey Pineda, Kevin Pleil, David Ponce

Marcos Ramos, Zachary Reale, Aneury Richiez, Michael Robertson, Gerardo Rodriguez, Kendall Rosenberger, Michael Rossi, Gary Rosso, Keith Runyan

Alexander Salazar, Mario Salgado, Luis Sanchez Jr., John Savage III, Mark Scott, Kevin Senna, Michael Shaw, Jeffrey Skinner, Lisa Smith, Paco Solano, Carlos Solis, Ricky Spann, Robert Spector, Craig St Onge, Reed Stebbins Jr.

Richard Tavano, Molly Taylor, Joseph Thompson, Joshua Toney

Antonio Vaz, Ronald Venne Jr, Ryan Ventura, Panagiotis Vourtsis, Liman Vrlaku

Omar Walker, William Warner Jr, Kevin Weeks, Robert Williamson, Jason Withers Sr, Leonard Worski, Germaine Wray, Nicholas Wright

Mark Zavatkay Sr ■

## THE OBLIGATION

**I** do, of my own free will and accord, solemnly and sincerely promise on my sacred honor that I will never reveal by word or deed any of the business of this United Brotherhood unless legally authorized to do so.

I promise to abide by the Constitution and Laws and the will of the majority, observe the By Laws and Trade Rules established by Local Unions and Councils affiliated with the United Brotherhood and that I will use every honorable means to procure employment for brother and sister members.

I agree that I will ask for the Union Label and purchase union-made goods and employ only union labor when same can be had. And I further agree that if at any time it should be discovered that I have made any misstatements as to my qualifications for membership, I shall be forever debarred from membership and donations in this order.

I pledge myself to be obedient to authority, orderly in the meetings, respectful in words and actions and charitable in judgment of my brother and sister members.

To all of this I promise and pledge my most sacred word and honor to observe and keep and the same to bind me as long as I remain a member of the Brotherhood.

And I further affirm and declare that I am not now affiliated with and never will join or give aid, comfort or support to any organization that tries to disrupt any Local Union, District Council, State or Provincial Council or the International Body of the United Brotherhood of Carpenters and Joiners of America.

## In Memory

The New England Regional Council of Carpenters would like to recognize the service of the following members who have passed away recently. Our condolences to their families, friends and those who worked with them.

| <u>Member</u>             | <u>Yrs</u> | <u>Age</u> | <u>Member</u>             | <u>Yrs</u> | <u>Age</u> |
|---------------------------|------------|------------|---------------------------|------------|------------|
| <b>Local 24</b>           |            |            | <b>Local 111</b>          |            |            |
| Russell Berlepsch         | 44         | 88         | David H. Lamothe          | 32         | 54         |
| Robert L. Berube          | 28         | 78         | Donald A. Nickerson       | 42         | 69         |
| Ray Flanders, Jr.         | 58         | 83         | Louis Quintal             | 67         | 85         |
| Salvatore R. Imme         | 17         | 68         | <b>Local 118</b>          |            |            |
| David A. Kendall          | 47         | 67         | Aurele Bellerose          | 45         | 85         |
| Charles E. McCormick      | 29         | 63         | <b>Local 210</b>          |            |            |
| Wilford C. Nickerson, Sr. | 46         | 65         | Aage Schanning            | 73         | 108        |
| Angelo J. Pellegrino      | 63         | 90         | <b>Local 275</b>          |            |            |
| Charles S. Shefcyk        | 46         | 70         | James C. Greer            | 44         | 76         |
| Rodney Weed               | 39         | 81         | <b>Local 424</b>          |            |            |
| <b>Local 26</b>           |            |            | John Braccia              | 62         | 88         |
| William S. Quinn          | 62         | 83         | <b>Local 475</b>          |            |            |
| <b>Local 33</b>           |            |            | Thomas R. Durkee          | 27         | 61         |
| Stanley J. Woish          | 49         | 82         | Ernest W. Mosher          | 52         | 95         |
| <b>Local 40</b>           |            |            | John A. Perry             | 39         | 73         |
| Patrick R. Battle         | 8          | 42         | <b>Local 624</b>          |            |            |
| Dennis Meehan             | 43         | 82         | Carmine R. Centrella, Sr. | 40         | 80         |
| <b>Local 43</b>           |            |            | Paul Pinto                | 9          | 56         |
| Alberie Caron             | 44         | 79         | <b>Local 1302</b>         |            |            |
| Lawrence Filippi          | 62         | 85         | John M. Morich            | 1          | 25         |
| Clifton C. Good           | 63         | 94         | <b>Local 1996</b>         |            |            |
| Louis J. Macri            | 60         | 87         | Robert L. Cunningham      | 12         | 65         |
| <b>Local 67</b>           |            |            | Gerard P. Desjardins      | 53         | 83         |
| Thomas M. Fitzgerald      | 45         | 67         | James W. Downs            | 7          | 48         |
| Richard J. Levesque       | 10         | 51         | Peter R. Ettinger         | 34         | 61         |
| <b>Local 94</b>           |            |            | Henry L. Ramsey           | 44         | 83         |
| Joseph W. Barreira        | 42         | 70         | R.J. Robertson            | 52         | 84         |
| Frederick Jenney          | 62         | 95         | Earl R. Rogers            | 55         | 92         |
| John M. Perry, Jr.        | 7          | 55         | Robert H. Thibault        | 5          | 60         |
| Austin S. Thorpe          | 40         | 71         | Salvatore J. Auditore     | 11         | 68         |
| <b>Local 108</b>          |            |            |                           |            |            |
| Kajetan E. Adamites       | 27         | 60         |                           |            |            |
| Norman C. Gwara           | 49         | 70         |                           |            |            |
| Fred J. Marcelina         | 58         | 76         |                           |            |            |
| Daniel Normand            | 1          | 28         |                           |            |            |
| Armand R. Raymond         | 58         | 85         |                           |            |            |
| Walter W. Tatro, Jr.      | 39         | 71         |                           |            |            |

## Local Member Dies in Tragic Fishing Accident

Carpenters in Massachusetts are in mourning following the tragic death of Brother Paul Pinto in a fishing accident.

Pinto joined Pile Drivers Local 56 nine years ago, transferring his book to Carpenters Local 624 in 2004. He was also a veteran commercial fisherman. His stepson, John Goggin, is an apprentice with Local 56.

Brother Pinto, 56, named his boat "Distant Cries" in honor of his son, Chris, who wrote frequent letters home during his two tours in Iraq. Pinto was killed when a pulley mechanism for the fishing boat's dredge broke, causing a block to fall and strike him in the head. The boat was 10 miles off the coast of Plymouth's Gurnet Point when the accident happened.

The Plymouth harbormaster received a distress call from the first mate reporting that its captain had suffered a severe head injury. The Coast Guard dispatched a 25-foot response boat from Scituate and diverted two helicopters that were on a training exercise off Gloucester and Newburyport. The boat was the first to arrive at the scene, followed by the helicopters. One of the helicopters lowered a litter to pick up the injured fisherman.

Two rescue swimmers from the helicopter and crew members from the boat helped bring the litter onto the boat. Pinto was flown to Massachusetts General Hospital, where he was pronounced dead.

Pinto is survived by his sons, Christopher Pinto of Wareham and John Goggin of Carver; his daughters, Hillary Knight, Shelli-Rose McNamara and Emily Doss, all of Watertown and Meghan Francis of W. Warwick, RI. He was the loving brother of Lebon Pinto of Plymouth. He was the cherished grandfather of Tatum Knight, Riley Doss, Andrew Francis and Kaydence Pinto. Mr. Pinto also leaves his fiancée, Pam Weatherbee of Plymouth with whom he made his home.

We offer our condolences to the family, friends and union brothers and sisters mourning the tragic loss of Paul. ■



## Contact Information for Benefits Funds Offices in New England

### New England Carpenters Benefits Fund

Executive Director: Harry R. Dow

Pension, Annuity, Health, Vacation, Savings and Central  
Collection Agency for Massachusetts, New Hampshire, Maine  
and Vermont

**Address:**

350 Fordham Road  
Wilmington, MA 01887

**Telephone:**

800-344-1515  
978-694-1000

[www.carpentersfund.org](http://www.carpentersfund.org)

### Western Massachusetts Carpenters Health Benefits Fund

Fund Director: Carol Burdo

**Address:**

29 Oakland Street  
Springfield, MA 01108

**Telephone:**

413-736-0486  
800-322-0335 (in MA only)

### Connecticut State Carpenters Health, Pension & Annuity Fund

Fund Administrator: Rich Monarca

**Address:**

10 Broadway  
Hamden, CT 06518

**Telephone:**

800-922-6026  
203-281-5511

### Rhode Island Carpenters Fringe Benefit Fund

Fund Manager: Betty Pacheco

14 Jefferson Park Road  
Warwick, RI 02888

**Telephone:**

401-467-6813

Clip and save this important contact information

## Schedule of Monthly Union Meetings

|  |                         |   |
|--|-------------------------|---|
| <b>Carpenters LU #24 / Eastern &amp; Central Conn.</b>             | 1st Wednesday, 7:00 pm  | Odd months at New London Hall<br>Even months at Yalesville Hall |
| <b>Carpenters LU #26 / Salem / North Shore</b>                     | 3rd Thursday, 5:00 pm   | Knights of Columbus, Wakefield                                  |
| <b>Carpenters LU #33 / Downtown Boston</b>                         | Last Wednesday, 5:00 pm | Florian Hall, 55 Hallett Street, Dorchester                     |
| <b>Carpenters LU #40 / Cambridge / Brighton</b>                    | 4th Tuesday, 4:00 pm    | Cambridge VFW Hall, 688 Huron Ave.                              |
| <b>Carpenters LU #43 / Hartford / North Central Conn.</b>          | 3rd Thursday, 5:30 pm   | 885 Wethersfield Ave., Hartford                                 |
| <b>Shop and Mill LU #51 / MA Statewide</b>                         | 1st Monday, 7:00 pm     | 500 Gallivan Blvd., Dorchester                                  |
| <b>Piledrivers LU #56 / MA Statewide</b>                           | Last Monday, 5:00 pm    | K of C, West School St., Charlestown                            |
| <b>Carpenters LU #67 / Dorchester / Milton / Dedham</b>            | 2nd Wednesday, 4:30 pm  | Florian Hall, 55 Hallett Street, Boston                         |
| <b>Carpenters LU #94 / Rhode Island</b>                            | 4th Wednesday, 7:00 pm  | 14 Jefferson Park, Warwick                                      |
| <b>Carpenters LU #107 / Worcester / Central Mass</b>               | 2nd Thursday, 5:00 pm   | Italian-American Victory Club, Shrewsbury                       |
| <b>Carpenters LU #108 / Springfield / W.Mass</b>                   | 3rd Thursday, 5:00 pm   | 108 office, 29 Oakland, Springfield                             |
| <b>Carpenters LU #108 / Berkshire County</b>                       | 4th Wednesday, 5:30 pm  | 150 North Street, Suite 57, Pittsfield                          |
| <b>Carpenters LU #111 / Lowell / Lawrence / Methuen area</b>       | 2nd Tuesday, 5:00 pm    | Lodge of Elks, 652 Andover St., Lawrence                        |
| <b>Carpenters LU #118 / New Hampshire</b>                          | 2nd Wednesday, 7:00 pm  | 17 Freetown Road, Raymond                                       |
| <b>Carpenters LU #210 / Western Conn.</b>                          | 1st Tuesday, 7:00 pm    | 427 Stillson Road, Fairfield                                    |
| <b>Carpenters LU #218 / Logan / Charlestown / Medford / Malden</b> | 3rd Thursday, 7:30 pm   | VFW, Mystic Ave, Medford  |
| <b>Carpenters LU #275 / Boston Metro-West area</b>                 | 2nd Wednesday, 5:00 pm  | Newton Post 440, California St., Newton                         |
| <b>Carpenters LU #424 / Quincy / S. Shore</b>                      | 3rd Wednesday, 5:00 pm  | Elks, Rte 53, Weymouth  |
| <b>Carpenters #475 / Framingham-Marlboro</b>                       | 1st Tuesday, 5:00 pm    | Ashland American Legion, 40 Summer St.                          |
| <b>Carpenters LU #535 / Norwood / Attleboro / Milford</b>          | 1st Wednesday, 5:30 pm  | Italian-American Club, Walpole                                  |
| <b>Carpenters LU #624 / Brockton / Cape Cod</b>                    | 2nd Monday, 6:30 pm     | K of C Hall, Kingston, MA                                       |
| <b>Woodframe LU #723 / MA-Statewide</b>                            | 2nd Tuesday, 5:00 pm    | 120 Quarry Street, Quincy                                       |
| <b>Local Union 1302</b>  | 2nd Thursday, 2:45 pm   | 171 Thames Street, Groton                                       |
| <b>Carpenters LU #1305 / Seekonk / Fall River / Wareham</b>        | 3rd Wednesday, 7:00 pm  | 239 Bedford St., Fall River                                     |
| <b>Carpenters LU #1996</b>   |                         |   |
| <b>Maine:</b>  | 2nd Wednesday, 7:00 pm  | 60 Industrial Drive, Augusta                                    |
| <b>Vermont:</b>  | 2nd Wednesday, 7:00 pm  | 5 Gregory Drive, S Burlington                                   |
| <b>Floorcoverers LU #2168 / MA-Statewide</b>                       | 1st Wednesday, 5:00 pm  | K of C Hall, 323 Washington St., Brighton                       |
| <b>Connecticut Shop Carpenters / CT-Statewide</b>                  | Last Tuesday, 5:30 pm   | LU 43, 885 Wethersfield Ave., Hartford                          |

### Schedule of VOC Meetings

#### Plymouth County, Mass.

First Tuesday of the month at 6:30 PM at the Plymouth Library.

Contact: Ron Reilly or Dennis Lassige through Local 624.

#### Local 26

First Thursday of the month at 5 PM at the Local 26 Union Hall in Wilmington.

Contact: Council Rep. Ken Amero or Lou Catanzaro at Local 26.

#### Local 43

First Thursday of the month at 5 PM at the Local 43 Union Hall.

Contact: Marty Alvarenga at Local 43.

**Following is a schedule of meetings for Volunteer Organizing Committees held in Local Unions throughout the Council. If there is a regular VOC meeting in your local union or hometown, please let us know by sending an email to: [bdurand@neclmp.org](mailto:bdurand@neclmp.org).**

#### Local 107

Wednesday in the week preceding regular union meeting at 5:30 pm at the Local 107 Union Hall.

Contact: VOC Chair Rich Crompton or Council Rep Jim Turner at Local 107.

#### Local 118

Every third Wednesday at 4:30 PM at the Raymond Union Hall.

#### Local 275

Third Wednesday of the month at 4 PM at the Local 275 Union Hall on Lexington Street in Newton.

Contact: Brother Bruce Whitney through Local 275.

#### Local 424

Second Wednesday of the month at 5pm at the Randolph Union Hall. All members in SE Mass are invited. Contact: Council Rep.

#### Local 535

First Wednesday of the month at 4:30 pm before regular monthly union meetings at the Italian American Club, Walpole.

#### Local 1996

Second Wednesday of the month at 4 pm in Vermont; 5 pm in Maine. Meetings are held at Local Union halls. Contact: John Leavitt (ME) and Matt Durocher (VT).

# Local Unions Affiliated with The New England Regional Council of Carpenters

## **Carpenters Local 24**

500 Main Street  
Yalesville, CT 06492  
Council Representatives: Chuck Appleby,  
Bill Callahan, Jay Zupan  
Phone: 203-265-6242  
Fax: 203-265-4556

597 Broad Street  
New London, CT 06320  
Council Representatives: Chuck Appleby,  
Bob Beauregard  
Phone: 860-442-6655  
Fax: 860-437-3353

## **Carpenters Local 26**

350 Fordham Road  
Wilmington, MA 01887  
Council Representatives: Nick DiGiovanni,  
Lou Catanzaro  
Phone: 978-658-5520  
Fax: 978-658-3878

## **Carpenters Local 33**

1252 Massachusetts Ave  
Boston, MA 02125  
Council Representatives: Richard  
Scaramozza, John Murphy  
Phone: 617-350-0014  
Fax: 617-330-1684

## **Carpenters Local 40**

10 Holworthy Street  
Cambridge, MA 02138  
Council Representatives: Joseph Power,  
Tom Puglia  
Phone: 617-547-8511  
Fax: 617-547-0371

## **Carpenters Local 43**

885 Wethersfield Avenue  
Hartford, CT 06114  
Council Representatives:  
George Meadows, Martin Alvarenga  
Industrial Representative: Glenn Miller  
Phone: 860-296-8564  
Fax: 860-296-8010

## **Shop and Millmen Local 51**

760 Adams Street, 2nd floor  
Dorchester, MA 02122  
Council Representative: Vic Carrara  
Phone: 617-265-3444  
Fax: 617-265-3437

## **Piledrivers Local 56**

Marine Industrial Park/EDIC  
22 Drydock Avenue, 3rd Floor  
South Boston, MA 02210—2386  
Council Representatives: Dan Kuhs  
Phone: 617-443-1988  
Fax: 617-443-4566

## **Carpenters Local 67**

760 Adams Street, 2nd Floor  
Boston, MA 02122  
Council Representatives: Steve Tewksbury,  
John Cahill  
Phone: 617-474-7879  
Fax: 617-474-9484

## **Carpenters Local 94**

14 Jefferson Park Road  
Warwick, RI 02888  
Council Representatives: David Palmisciano,  
William Holmes, Paul Lander, Tom Savoie  
Phone: 401-467-7070  
Fax: 401-467-6838

## **Carpenters Local 107**

29 Endicott Street  
Worcester, MA 01610  
Council Representative: Jack Donahue,  
Phone: 508-755-3034  
Fax: 508-752-6714

## **Carpenters Local 108**

29 Oakland Street  
Springfield, MA 01108  
Council Representative: Jason Garand,  
Jon Avery  
Phone: 413-736-2878  
Fax: 413-781-1640

## **Carpenters Local 109**

150 North Street, Suite 27  
Pittsfield, MA 01201  
Phone: 413-447-9213  
Council Representative: Tim Crow

## **Carpenters Local 111**

13 Branch Street  
Unit 215  
Methuen, MA 01844  
Council Representatives: Joe Gangi, Jr.,  
Al Centner  
Phone: 978-683-2175  
Fax: 978-685-7373

## **Carpenters Local 118**

17 Freetown Road, Suite 2  
PO Box 1498  
Raymond, NH 03077  
Council Representatives: John Jackson,  
Elizabeth Skidmore  
Phone: 603-895-0400  
Fax: 603-895-0474

## **Carpenters Local 210**

427 Stillson Rd  
Fairfield, CT 06824  
Council Representatives: Glenn Marshall,  
John P. Cunningham, Lou Cocozza,  
Mike Robinson  
Phone: 203-334-4300  
Fax: 203-334-4700

## **Carpenters Local 218**

35 Salem Street  
Medford, MA 02155  
Council Representatives: Paul Hughes,  
Richard Pedi  
Phone: 781-391-3332  
Fax: 781-391-3542

## **Carpenters Local 275**

411 Lexington Street  
Newton, MA 02166  
Council Representatives: Richard Dean,  
Kevin Kelley  
Phone: 617-965-6100  
Fax: 617-965-9778

## **Carpenters Local 424**

21 Mazzeo Drive, Suite 201  
Randolph, MA 02368  
Council Representative: Richard Braccia  
Phone: 781-963-0200  
Fax: 781-963-9887

## **Carpenters Local 475**

200 Turnpike Road, Suite #1  
Southborough, MA 01722  
Council Representative: Charles Ryan  
Phone: 508-486-0040  
Fax: 508-486-0043

## **Carpenters Local 535**

21 Mazzeo Drive, Suite 201  
Randolph, MA 02368  
Council Representative: Joe Broderick  
Phone: 781-963-0200  
Fax: 781-963-9887

## **Carpenters Local 624**

21 Mazzeo Drive, Suite 201  
Randolph, MA 02368  
Council Representative: Rick Anderson  
Phone: 781-963-0200  
Fax: 781-963-9887

## **Carpenters Local 723**

803 Summer Street, 2nd floor  
South Boston, MA 02127  
Council Representative: Charles MacFarlane  
Phone: 617-269-2360  
Fax: 617-464-3319

## **Local 1302 (Electric Boat)**

171 Thames Street  
Groton, CT 06340  
Council Representative: Robert Tardif  
Phone: 860-449-0891  
Fax: 860-445-6384

## **Carpenters Local 1305**

P.O. Box 587  
Fall River, MA 02722  
Council Representative: Ron Rheaume  
Phone: 508-672-6612  
Fax: 508-676-0771

## **Carpenters Local 1996**

60 Industrial Drive  
Augusta, ME 04330-9302  
Council Representatives: John Leavitt,  
Allen Wyman  
Industrial Representative: Bob Burleigh  
Phone: 207-621-8160  
Fax: 207-621-8170

## **Carpenters Local 1996**

183 Middle Street  
Portland, ME 04101  
Council Representatives: John Leavitt  
Phone: 207-874-8052

## **Carpenters Local 1996**

5 Gregory Drive  
S. Burlington, VT 05403  
Council Representative: Bryan Bouchard  
Phone: 802-862-9411  
Fax: 802-863-4327

## **Floorcoverers Local 2168**

760 Adams St., 2nd floor  
Dorchester, MA 02122  
Council Representative: Mynor Perez,  
Tom Quinlan  
Phone: 617-825-6141  
Fax: 617-282-5047

## **Local 3073 – Portsmouth Navy Yard**

PO Box 2059 Pns  
Portsmouth, NH 03801  
President: Michael Chase  
Phone: 207-439-4281

## **Local 3196 – South Africa Pulp and Paper, Inc.**

105 Pennsylvania Avenue  
South Portland, ME 04106  
President: Fred Hirling  
Phone: 207-883-5524

## **Carpenters Labor Management Program**

### **Boston**

803 Summer Street, 4th Floor  
South Boston, MA 02127-1616  
Executive Director: Tom Flynn  
Phone: 617-268-0014

### **Connecticut**

2 North Plains Industrial Road  
Wallingford, CT 06492  
Phone: 203-679-0661

### **Research Department**

803 Summer Street, 2nd Floor  
South Boston, MA 02127-1616  
Phone: 617-268-7882



**New England Regional Council of Carpenters  
803 Summer Street, 2nd Floor  
Boston, MA 02127**

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