

NEW ENGLAND Carpenter

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A Publication for Carpenters, Pile Drivers, Shop and Millmen and Floorcoverers
of the New England Regional Council of Carpenters

Winter 2008
Volume XII, No. 4

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to Recovery?



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Fax: 617-443-4566

Carpenters Local 67

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Carpenters Local 118

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21 Mazzeo Drive, Suite 201
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21 Mazzeo Drive, Suite 201
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Carpenters Local 658 –

Katahdin Paper Co.

90 Canyon Drive
Millinocket, ME 04462
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Carpenters Local 723

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South Boston, MA 02127
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Fall River, MA 02722
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P.O. Box 344
East Millinocket, ME 04430
President: Joey Devau
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Augusta, ME 04330-9302
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Local 3073 – Portsmouth Navy Yard

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President: Michael Chase
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It's not just talk anymore, green building is growing in popularity. Take a look at the push to go green, how its done and what you can do to prepare.

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Leaders from Local Unions throughout the six states gathered in Connecticut to get national reports on the UBC as well as a view of what's going on around our region.

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Union carpenters came through once again, helping elect Barack Obama and extending Democratic majorities in the House and Senate. Now Obama is taking office with a promise of investing in infrastructure to stimulate job growth. Good news for carpenters.

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An ambitious program to educate members about the industry and motivate them to act has started rolling out across New England after a popular debut at the NERCC convention.



New England Carpenter

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The internet home for the
New England Regional
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other union members.

Address changes or death notices should be reported to the appropriate Local Union not the NERCC or the New England Carpenter.



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It begins and ends with union carpenters

THE LIST
Area's Largest General Contractors

Based on 2010 total revenue in dollars

Rank	Firm name	Total revenue for 2010	2010 total after taxes	Total employees	Local projects	2010 EBITDA
1	Skanska Construction Co.	\$1,212,000,000	\$1,174,500,000	1,500	International projects: 100%	\$100,000,000
2	Walter & Berry & Son	\$448,000,000	\$448,000,000	100	Local projects: 100%	\$10,000,000
3	Skanska Construction Co.	\$420,000,000	\$420,000,000	1,500	Local projects: 100%	\$10,000,000
4	Skanska Construction Co.	\$370,000,000	\$370,000,000	1,500	Local projects: 100%	\$10,000,000
5	Skanska Construction Co.	\$350,000,000	\$350,000,000	1,500	Local projects: 100%	\$10,000,000
6	Skanska Construction Co.	\$300,000,000	\$300,000,000	1,500	Local projects: 100%	\$10,000,000
7	Skanska Construction Co.	\$280,000,000	\$280,000,000	1,500	Local projects: 100%	\$10,000,000
8	Skanska Construction Co.	\$250,000,000	\$250,000,000	1,500	Local projects: 100%	\$10,000,000
9	Skanska Construction Co.	\$230,000,000	\$230,000,000	1,500	Local projects: 100%	\$10,000,000
10	Skanska Construction Co.	\$210,000,000	\$210,000,000	1,500	Local projects: 100%	\$10,000,000
11	Skanska Construction Co.	\$190,000,000	\$190,000,000	1,500	Local projects: 100%	\$10,000,000
12	Skanska Construction Co.	\$170,000,000	\$170,000,000	1,500	Local projects: 100%	\$10,000,000
13	Skanska Construction Co.	\$150,000,000	\$150,000,000	1,500	Local projects: 100%	\$10,000,000
14	Skanska Construction Co.	\$130,000,000	\$130,000,000	1,500	Local projects: 100%	\$10,000,000
15	Skanska Construction Co.	\$110,000,000	\$110,000,000	1,500	Local projects: 100%	\$10,000,000
16	Skanska Construction Co.	\$90,000,000	\$90,000,000	1,500	Local projects: 100%	\$10,000,000
17	Skanska Construction Co.	\$70,000,000	\$70,000,000	1,500	Local projects: 100%	\$10,000,000
18	Skanska Construction Co.	\$50,000,000	\$50,000,000	1,500	Local projects: 100%	\$10,000,000
19	Skanska Construction Co.	\$30,000,000	\$30,000,000	1,500	Local projects: 100%	\$10,000,000
20	Skanska Construction Co.	\$20,000,000	\$20,000,000	1,500	Local projects: 100%	\$10,000,000
21	Skanska Construction Co.	\$15,000,000	\$15,000,000	1,500	Local projects: 100%	\$10,000,000
22	Skanska Construction Co.	\$10,000,000	\$10,000,000	1,500	Local projects: 100%	\$10,000,000
23	Skanska Construction Co.	\$5,000,000	\$5,000,000	1,500	Local projects: 100%	\$10,000,000
24	Skanska Construction Co.	\$2,000,000	\$2,000,000	1,500	Local projects: 100%	\$10,000,000
25	Skanska Construction Co.	\$1,000,000	\$1,000,000	1,500	Local projects: 100%	\$10,000,000

MASS. BILLINGS UP
Mass. 2010 total revenue of \$1.212 billion, up from \$1.174 billion in 2009. A 3.3% increase in total revenue.

Trends: Most Mass. employees
2 out of 25 general contractors employed 100 or more full-time employees in 2010.

Rank	Firm name	2010 employees
1	Skanska Construction Co.	1,500
2	Walter & Berry & Son	100
3	Skanska Construction Co.	1,500
4	Skanska Construction Co.	1,500
5	Skanska Construction Co.	1,500
6	Skanska Construction Co.	1,500
7	Skanska Construction Co.	1,500
8	Skanska Construction Co.	1,500
9	Skanska Construction Co.	1,500
10	Skanska Construction Co.	1,500
11	Skanska Construction Co.	1,500
12	Skanska Construction Co.	1,500
13	Skanska Construction Co.	1,500
14	Skanska Construction Co.	1,500
15	Skanska Construction Co.	1,500
16	Skanska Construction Co.	1,500
17	Skanska Construction Co.	1,500
18	Skanska Construction Co.	1,500
19	Skanska Construction Co.	1,500
20	Skanska Construction Co.	1,500
21	Skanska Construction Co.	1,500
22	Skanska Construction Co.	1,500
23	Skanska Construction Co.	1,500
24	Skanska Construction Co.	1,500
25	Skanska Construction Co.	1,500

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For the fifth year in a row, all 25 general contractors on the Boston Business Journal's list of largest general contractors are signatory to an agreement with the New England Carpenters union. It's important to note that these five years cover both good and bad economic periods. How do union contractors continue to thrive relative to their peers? It's all about value; getting the most for your construction spending dollar. Union carpenters are the most skilled and efficient the industry has to offer. Projects stay on schedule because the union has a pool of qualified, professional carpenters when things get busy. That means owners aren't wasting money on building, tearing down and rebuilding. You want quality construction and competitive pricing. With our contractors, you don't have to sacrifice either. Talk to contractors that hire union carpenters. Call the New England Carpenters Contractor relations department at 1-800-275-6200 or visit necarpenters.org/contractors.cfm.



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Carpenters and Obama Team Up for Change

A Message from Mark Erlich, Executive Secretary-Treasurer of the New England Regional Council of Carpenters

Along with dozens of staff and rank-and-file volunteers, I spent many Saturdays and weeknights this fall knocking on the doors of our members in New Hampshire, one of the battleground states in the historic 2008 elections.

Every one of our New England states voted for Obama for President. Our members knew it was time for a change. They rejected the politics of negative “wedge” issues and voted for a stronger sense of economic and national security.

According to exit polls, union members across the country voted for the Obama-Biden ticket by a 67%-30% margin. We saw through John McCain's phony claims about the “redistribution of wealth.” We understood that Obama's tax proposals represented a necessary corrective to the real shift in wealth that has already occurred. Over the last 30 years, the top 1 percent of earners gained \$600 billion annually while the bottom 80 percent lost that same amount of income. We understood that the Bush years have

witnessed the most extreme version of this redistribution of wealth to the rich.

I believe this election may be the end of an era in the United States when negative politics have trumped positive policies. In the face of the financial markets' meltdown, no rational person can believe in the cult of the free market any longer. Globalization and de-regulation allowed Wall St. to play roulette with the American people's retirement savings. Hopefully, policy-makers will now remember that a nation's wealth is based on the efforts of its blue collar, white collar, and professional workforce, not the clever and ultimately worthless manipulation of leveraged financial instruments.

Unfortunately, we will be living with the consequences of the Bush-Cheney-Rove-McCain policies for some time. The new administration will promote an economic stimulus package that should create construction jobs. But in the meantime, credit markets are in a state of suspended animation, and many worthwhile projects

in our region have been postponed or canceled for lack of financing.

This means uncertain times for our members. Jobs may be scarce, and our funds were hit hard by the stock market collapse. But that is the nature of our business. For better or worse, we operate in a boom-and-bust industry. Our older members have seen this before; they know the importance of planning and saving for the rainy days that are part of the life of a construction worker.

I don't know how long this period will last but I believe the future became much more promising as a result of the election on November 4. For the first time in eight years, we will have a President who understands that our society is strongest when it has a vital and thriving middle class. And the history of this country shows that the expansion of the country's middle class depends on the growth of the labor movement. ■

Carpinteros y Obama Se Unen por Un Cambio

Un Mensaje de Mark Erlich, Secretario-Tesorero Ejecutivo del Consejo Regional de Carpinteros de Nueva Inglaterra

Junto a docenas del equipo de trabajo y voluntarios listos a marchar, pase muchas noches entre semana y sábados este pasado otoño, tocando las puertas de nuestros miembros en New Hampshire, uno de los estados más debatibles en la historia de las elecciones del 2008. Cada uno de los nuestros del área de Nueva Inglaterra voto por Obama para la presidencia. Nuestros miembros sabían que ya era hora de un cambio. Rechazaban la política negativa de los problemas candentes y votaron por un sentimiento más fuerte de seguridad nacional y una mejor economía.

De acuerdo a las estadísticas, los miembros de los sindicatos alrededor del país votaron por el boleto de Obama-Biden por un margen de 67% a 30%. Vimos mas haya de los puntos "falsos" de McCain que se referían a la "redistribución de bienes". Entendimos que la propuesta de Obama sobre los impuestos representa una corrección tan necesaria en el cambio real que ha ocurrido dentro de la distribución de riquezas. Durante los últimos treinta años, el 1%, que representan aquellos que están en la cima, recibió una ganancia de \$600 billones al año, mientras el 80%, que son los que representan la mayoría que están

hasta abajo, perdió esa misma cantidad de ingreso. Entendimos que los años de Bush han sido testigos de la más extrema versión de esta distribución de riquezas hacia los ricos.

Creo que estas elecciones son el final de una era en los Estados Unidos en donde la política negativa había triunfado sobre las pólizas positivas. Frente a la caída del mercado financiero, ya no hay una persona racional que crea en los principios del mercado libre. La globalización y la falta de regularización permitieron a la Bolsa de Valores (Wall Street) a jugar a la ruleta rusa con los ahorros de retiro de la gente Americana. Esperamos que los encargados de hacer las leyes recuerden ahora que la riqueza de una nación esta basada en los esfuerzos de aquellos que representan la fuerza laboral y la profesional; no en los esfuerzos de los sagaces y de sus manipulaciones hacia los instrumentos financieros.

Desafortunadamente tendremos que vivir con las consecuencias de la política de Bush – Cheney – Rove – McCain por algún tiempo. La nueva administración promoverá un paquete de estímulo económico el cual creara nuevos trabajos de construcción. Pero por el momento, los mercados de crédito están en un estado

de espera o suspendidos, y muchos proyectos importantes de nuestra región han sido pospuestos o cancelados por la falta de apoyo financiero.

Esto significa tiempos de incertidumbre para nuestra membresía. Los trabajos podrían escasear y nuestros fondos sufrir un impacto debido al colapso de la Bolsa de Valores. Pero esa es la naturaleza de nuestro trabajo. Para bien o para mal, operamos en una industria con altas y bajas. Nuestros miembros de mayor edad ya han visto esto antes; y reconocen la importancia de planificar y ahorrar para estos días de incertidumbre, los cuales también, son parte de la vida del constructor.

No se cuanto va a durar este periodo, pero creo que el futuro se ve mucho mas prometedor como resultado de las elecciones del 4 de noviembre. Por primera vez en ocho años, tendremos un presidente que entiende que nuestra sociedad es mucho mas fuerte cuando su clase media tiene vida y fortaleza. La historia de este país nos demuestra que le expansión de la clase media de esta nación depende del crecimiento del movimiento laboral. ■

On the LEGAL FRONT

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Cheating Contractors Getting Caught in Massachusetts

Massachusetts Attorney General Martha Coakley's office continues to be an aggressive champion for workers in the Commonwealth, recovering lost wages and aggressively pursuing employers who violate wage, hour and tax laws. Three recent investigations led to payment of more than \$65,000 in wages to workers and \$30,000 in fines and penalties.

Richard Bennett, owner of R.B. Metalmen, Inc. in Revere agreed to pay seven workers more than \$46,000 in restitution for failure to pay prevailing wages and another \$1,600 for failing to pay proper overtime. The company will pay \$10,500 in fines for the wage violations, another \$5,000 for failing to submit true and accurate certified payroll records at five public works projects sites. Bennett and the company also agreed to a one-year debarment from bidding public works.

The investigation of R.B. Metalmen started when an employee filed a complaint that he was not being paid properly for carpentry work on the Lowell Jam parking Garage in Lowell, a public job. Investigators found that seven employees were being paid as laborers rather than carpenters on the Lowell job as well as the Brookside Elementary School in Dracut, Rumney Marsh Academy in Revere, Warren Apartments in Watertown and the Matthew J. Kuss Middle School in Fall River.

Fidel Estrella, owner of Estrella Construction, Inc. in Fall River, agreed to pay \$19,215.24, to settle complaints that he intentionally failed to pay seven of his employees the proper prevailing wage, misclassified them as independent contractors, failed to submit true and accurate certified payroll records, and failed to maintain true and accurate general payroll records.

Estrella agreed to pay \$4,000 in fines for failing to pay the prevailing wage and \$5,000 in fines for misclassification of its employees as independent contractors. He will also pay a total of \$3,000 in fines for failing to submit

true and accurate certified payroll records to the awarding authority at one public works job site and for also failing to maintain general payroll records.

Estrella and his company have also agreed to a one-year debarment, which prevents them from bidding on any public construction projects for a one-year period.

The investigation of Estrella was initiated by a complaint alleging Estrella Construction's failure to pay the proper prevailing wage to their employees at the Truro Community Center, a public works job in Truro. Investigators found that he had misclassified various employees as laborers, rather than carpenters. Investigators also found that the company had been asked by the clerk of the works of the project to re-submit their records to fix the misclassification, at which time the company misclassified all of the employees as independent contractors. Finally, the investigation revealed that the company failed to maintain general payroll records.

The Attorney General's Office also issued civil citations against a Richmond, Virginia drywall company and its owner for misclassifying workers as independent contractors. Cesar O. Pinto-Garcia and his company Pinto's Drywall Construction, LLC, were each cited for misclassifying 17 employees as independent contractors and were ordered to pay \$10,000 in civil penalties for the violations.

In July 2008, the Attorney General's Office received a referral from the Governor's Joint Task Force on the Underground Economy and Employee Misclassification alleging that Pinto's Drywall was misclassifying employees as independent contractors at the Bluebird Estates construction project in East Longmeadow, MA. Investigators from the Attorney General's Fair Labor Division conducted an investigation and discovered that between May 2008 and September 2008, the company had misclassified 17 employees as independent contractors. ■

Feds Hit New Hampshire Companies on 1099s for \$500k Could be sign of things to come under Obama

The U.S. Department of Labor delivered an early stocking full of coal to the Poulins and their trio of cheating companies, ordering them to pay 99 workers close to \$500,000 in back wages and damages as well as a civil penalty of \$108,900.

Di-pat Construction, Jerry Construction and Kel-Rick Construction management, owned by Johanne, Jerry and Patrick Poulin respectively were cited for "willful and repeated violations of the [Fair Labor Standards Act] minimum wage, overtime and record keeping provisions." All three companies are based in New Hampshire and have overlapping operations.

"Our investigation found that these employers were intentionally misclassifying workers as independent contractors instead of 'employees' to avoid paying them time-and-a-half for overtime hours they worked," said George Rioux, director of the Labor Department's Wage and Hour Division district office in Boston. "They paid the workers straight time for overtime hours and sometimes did not even pay for all hours worked. As joint employers, they switched workers among the companies in a further attempt to avoid the requirements of the law. Such behavior by any employer will not be tolerated by the Labor Department."

According to the Department of Labor's press release "the defendants agreed to entry of the judgment without admitting liability." As part of the judgment, Jerry Poulin is prohibited from "serving in the future as an owner, director or executive of any business entity covered by the FLSA."

There could be many more investigations like this in the coming four years as the misclassification of workers seems to be of interest to those close to Barack Obama.

Former Clinton Chief of Staff John Podesta—who is running President-elect Obama's transition team—was previously heading a think tank which has recommended to

Obama that the top priority of the Department of Labor should be tackling the issue of worker misclassification. It is a significant sign that workers—both union and nonunion—will enjoy greater protection under an Obama administration.

At an event in Washington titled "Putting Workers First," the Center for American Progress released reports that address the misclassification issue as well as the Department of Labor's handling of other issues, such as worker safety, federal contracting and the treatment of immigrant workers.

The reports detail specific ways the Executive Branch can make progress right away and recommends things that can be moved through congress. Many of them mirror what has been implemented in New England states recently, such as opening the doors for multiple agencies to share information and cooperate on investigations.

For eight years, the Bush administration and the Department of Labor have reduced investigations and enforcement, instead relying on "voluntary compliance" with many laws that protect workers. That is expected to change dramatically under Obama.

In addition to changing the culture of enforcement at important federal agencies to more aggressively protect workers, many expect fines levied against employers who violate those protections to be increased to discourage future violations.

Kara Walter, a policy director for the CAP, said the group thinks "misclassification is an item the Obama administration can work on immediately. Some of it is covered under the Fair Labor Standards Act," Walter said.

"We are definitely looking at innovations. And we think that the focus on worker protection and regulation can be accomplished with executive powers that can be used without the immediate need for legislation." ■

On the LEGAL FRONT

Drug Companies Settle Price Fixing Case Brought by Union

Drug distributor McKesson Corp. has agreed to pay consumers and health plans \$350 million to settle a lawsuit brought by the New England Carpenters Health Fund alleging it conspired to inflate the cost of hundreds of drugs.

The case was brought in 2005 and claimed that McKesson conspired with Hearst Corp.'s First DataBank to arbitrarily increase pharmacy profits on sales while increasing the company's market share. The scheme involved manipulating the posted prices and markups in an industry-wide system setting average wholesale prices (AWP). First DataBank reached a settlement in 2006 over claims made regarding their involvement.

The settlement received extensive national news coverage, including in the *Wall Street Journal* and *Bloomberg News Service*. A Google News search turned up dozens of additional articles. ■



NERCC Convention Highlights Strength in Tough Times

"I believe our organization is well prepared to weather the storm because we have learned how to be resilient and how to adapt to change."

Amidst the upheaval of financial markets and the final weeks of the presidential elections, union carpenters in leadership roles at the regional and local level gathered for a convention held by the New England Regional Council of Carpenters in October. It was the third regional convention held since the inception of NERCC in 1996.

The convention, held at the union-built MGM Grand at Foxwoods in Connecticut, featured speakers ranging from UBC General President Doug McCarron to rank-and-file members who have gotten involved in union advocacy in their hometowns. NERCC Executive Secretary-Treasurer Mark Erlich closed the day with a speech on the "State of the Council."

The State of the NERCC

Incorporating the themes of the day, Erlich emphasized a steady approach to a troubling economic period, saying the union's ability and willingness to change have given it a strong foundation for withstanding difficult times.

"I believe our organization is well prepared to weather the storm because we have learned how to be resilient and how to adapt to change."

"The state of the nation's economy may be uncertain, but the state of our union is strong," Erlich said. "Its continuing strength depends on our com-

mitment to all pull together in the same direction and keep our eye on the challenges from those forces that threaten the union our predecessors built and we are charged to sustain."

"Only in that way can we be sure that the Carpenters Union in New England will continue to be a pathway to the American dream, a dream that is not a distant hope, but a reality we can count on.

Erlich also reassured members that while the downturn in financial markets has been impacting investments of union benefit funds, it has not put members' pensions in jeopardy. (*See related story on page 32.*)

Initiatives at the International Level

Earlier in the day, General President McCarron talked about activity at the International level of the union. He said the UBC's emphasis is on training, organizing and resource management.

"In 2001, we opened our International Training Center and since then we've doubled the capacity of that facility," he said. "This fall, we'll open the latest phase of that expansion that more than doubles the dorm facility from 120 to over 280 rooms.

"Like you, we see the need for skills training. And we're committed to supporting your efforts. Our carpenters International Training Fund has under-

taken a complete overhaul of the training curriculum. We've paired instructors from our JATCs from across the country and subject matter experts from the trade with curriculum writers and editors to redo the entire skills-training curriculum. We're making that curriculum available to all of our training centers, including the centers right here in New England."

McCarron then detailed ways in which Local Unions and Regional Councils are teaming up with each other to develop organizing goals. One effort resulted in Knoxville, Tennessee carpenters increasing union market share from 10 to 50 percent. Another six-month coordinated effort in Colorado, Texas, Oklahoma and Arkansas led to the signing of a contractor that brought 1,500 drywall carpenters into the union.

In terms of resource management, McCarron repeated his desire to see a reduction in the number of benefit funds and the administrative costs that come with them.

"At our 2005 convention we set a goal. We said we would merge our health and welfare funds to create one fund per council. One fund per council. By merging funds we've reduced the cost of administrators, accountants, actuaries and attorneys. And we can put those funds to work providing benefits for our members. It's the right thing to do and we need to do it now."

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For close to an hour following his speech, McCarron took direct questions from the audience, answering inquiries about numerous topics, including mergers of training and benefit funds and the UBC's intentions if Obama were to win the Presidency.

The Role of B.U.I.L.D.

Educating and involving rank-and-file members of the union was a major theme of the session. Two major portions of the day focused on the B.U.I.L.D. program, developed by NERCC and now being offered in Local Unions throughout the region. (See related story on page 16.)

Jeff Grabelsky, one of the country's foremost labor educators, worked with NERCC staff to develop the B.U.I.L.D. program and presented a shortened version of it as a sneak-peek. The presentation proposed questions about the construction industry and unions with members utilizing individual hand-held devices to enter their answers in real time.

The second B.U.I.L.D. session began with a video titled "Union Town," which featured members talking about their activity and experience working within their hometowns to promote union building.

Some of those rank-and-file members then took the stage to take part in a panel discussion on what they've done and how well it has worked. The panel consisted of Local 535's Walter Baptiste of Walpole, Massachusetts; Local 275 member Ricky Scales from Waltham, Massachusetts; Local 1996's Gary Graham from Readfield, Maine and Local 24's David Jarvis from Plainfield, Connecticut.

They all mentioned apprehension about public speaking as an obstacle to their involvement. But they also indicated that once involved, they were pleasantly surprised how much they were able to impact the process just by speaking out and using the basic knowledge they already had.

Erlach said the convention was a good opportunity for members to get together

General President McCarron took direct questions from the audience, answering inquiries about numerous topics, including mergers of training and benefit funds and the UBC's intentions if Obama were to win the Presidency.



to learn about strategies and activities that occur outside their area, but affect them none the less.

"It's always good to have General President McCarron talk about what's going on at the International and across the country," he said. "While we like to think we're on the progressive edge of the union nationally, there are things going on in other areas and things the UBC is doing that we benefit from. Here in New England, we also have some exciting

things going on, notably the B.U.I.L.D. program. I think we tackled a lot of really important issues at the convention, and I hope members have taken that back to their areas and shared it with their Local Brothers and Sisters. ■

*The Union Town video, as well as a video that opened the convention and highlights of the day are available online. Visit youtube.com and search for the user *NECarpenters* to view them.*



The panel discussion about rank and file members' experience in the B.U.I.L.D. program consisted of: Local 535's Walter Baptiste of Walpole, Massachusetts, Local 1996's Gary Graham from Readfield, Maine, Local 24's David Jarvis from Plainfield, Connecticut and Local 275 member Ricky Scales from Waltham, Massachusetts.

November Results Bring Hope to Members

The political tide has turned. Now Union Carpenters and the world are waiting to see if the economic tide will turn in the foreseeable future.

Union Carpenters, both regionally and nationally, played a role in a clear repudiation of Republican policies, pushed in the last eight years by President George W. Bush, electing Democratic Senator Barack Obama President and giving Democrats a larger margin of control of both the Senate and House of Representatives.

Democrats already controlled both the House and Senate and President Bush's popularity ratings had been some of the worst in history. Combined with the fall collapse of financial markets, voters seemed eager to say "enough" and embrace the message of change pushed by Obama and Democrats.

The presidential election was one of ten contests for federal office targeted by Union Carpenters in New England. Union-supported candidates won eight of their elections. Two ballot questions targeted by Union Carpenters—one regarding the income tax in Massachusetts and one pertaining to a bond issue to fund highway construction in Rhode Island—also went the union's way.

"While most of the attention and work of our members was in New Hampshire because it was the lone 'toss up' state in the presidential election, there were significant efforts in all of the states," said Tom Flynn, Political Director for the New England Regional Council of Carpenters. "There is a real culture in our union of members getting involved. They like it, they do it very well, and I think we've seen the results over the years."

A new computer program developed by the United Brotherhood of Carpenters helped make efforts to contact members more efficient and was buttressed by literature mailings and face-to-face conversations.



Members from all six New England states travelled north to do the ground work vital to campaign success. Mark Erlich, Executive Secretary-Treasurer of the Council, joined the effort to talk to union carpenters in New Hampshire on several weekends, going door-to-door with Flynn and other members of NERCC leadership.

Union carpenters split races for the Senate, helping former New Hampshire Governor Jeanne Shaheen defeat incumbent Republican John Sununu while Maine Congressman Tom Allen was unable to defeat longtime incumbent Senator Susan Collins.

The lone Republican Congressman in New England, Christopher Shays – who was also the lone Republican endorsed by the Carpenters Union – fell victim to the anti-GOP tide in his bid for re-election, losing to Democrat Jim Himes. Two other union-endorsed incumbent Congressmen in Connecticut – Joe Courtney and Chris Murphy – were easily re-elected.

In New Hampshire incumbent Democrats Paul Hodes and Carol Shea-Porter were both re-elected with comfortable margins, despite being nationally targeted races to watch earlier in the campaign.

Chellie Pingree was elected to replace Tom Allen in Maine's Second Congressional District with the help of union members.

In Massachusetts, most of the election attention focused on ballot question one, on whether to eliminate the state income tax. The question was thought to have a decent chance of passing, but a strong educational campaign about the impact of the question's passage led to its overwhelming defeat.

Rhode Island voters passed a question that should stimulate the creation of needed construction jobs in the state. The State was authorized to issue bonds for more than \$87 million, most of which will be used to match federal

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“While we are still facing a very difficult economy — one that may continue to slide for a while before we see a recovery — having Barack Obama as President gives workers and union members hope.”

**— Tom Flynn, Political Director,
NERCC**

funding for highway roads and bridge construction.

The election of Obama has given many a glimmer of hope in a dismal economy. He moved quickly after the election to assemble cabinet members and advisers that drew an overwhelmingly positive response from both sides of the aisle.

President-elect Obama made it clear that his administration would act quickly and aggressively to save jobs and stabilize troubled industries when it took over. Many expect a major government program to spend on infrastructure projects, including roads, bridges and utilities. The move would kill two birds with one stone by not only creating vitally needed jobs but taking on some of the backlog of necessary repairs and replacements that have been piling up since Franklin Delano Roosevelt implemented the Works Progress Administration in the 1930s. The WPA was credited with stimulating America’s recovery from the Great

Depression.

Unions are also watching the incoming Obama administration for signs of change in the Department of Labor. Under the Bush presidency, the Department of Labor has moved away from efforts to enforce wage and hour laws, instead relying increasingly on voluntary compliance. Funding for enforcement has been cut much more than overall budget cuts in the government including those pertaining to workplace safety covered by the Occupational Safety and Health Administration (OSHA).

While it has cut budgets and reduced the priority of investigations, the Bush administration has drastically stepped up regulations for record keeping and reporting by labor unions. The combination of changes lead many to believe that the Bush administration did not support the basic mission of the Department of Labor, mainly to protect vulnerable workers.

Another body which is likely to change for the better under Obama’s watch is the National Labor Relations Board. Many of the disputes in organizing and legal compliance in regards to labor laws run through the group of appointed officials. As appointments expired under Bush, many of the replacements were people who took the same “business first” philosophy of the administration. Obama appointments should reverse that.

“While we are still facing a very difficult economy—one that may continue to slide for a while before we see a recovery—having Barack Obama as President gives workers and union members hope,” said Flynn. “At the most basic level, there will not be the indifference or open hostility to workers that was constant in the Bush administration. We should start to see a government that really cares about the workers who build so much of the wealth in this country.” ■

Carpenters Taking the LEED

While many carpenters may already be “going green” at home by recycling newspapers and cans or bringing their own reusable bags to the grocery store, they should also be thinking “green” when it comes to looking to the future of the construction industry.

The green building movement arose out of the desire for more energy efficient and environmentally friendly building practices. It is a way to minimize both resource consumption and the impact building has on the environment. Green construction methods can be integrated into buildings at any stage, from design and construction, to renovation and demolition.

By 2010, approximately 10% of commercial construction starts are expected to be green, according to McGraw Hill Green Building Smart Market Report 2006. Bill Irwin, Director of the Carpenters International Training Fund, says that green training is being incorporated into all craft area curriculum. The Boston Carpenters Apprenticeship and Training Fund held its first Green Building Course this past fall, with over 25 members registering for the class.

As with all areas of the craft, the New England Regional Council of Carpenters hopes to continue to stay ahead of the curve by offering training that incorporates green building aspects into its curriculum and educates its membership on the importance of this rapidly emerging construction trend.

Going Green

Green design and building practices significantly reduce or eliminate negative environmental impacts and create sustainable buildings. The most common standard for building green is the Leadership in Energy and Environmental Design (LEED). The LEED Green Building Rating System, developed by the United States Green Building Council (USGBC), is a nationally accepted

By 2010, approximately 10% of commercial construction starts are expected to be green.



standard for the design, construction and operation of green buildings. There are LEED projects in all 50 states and in 69 countries. Over 3.6 billion square feet of commercial building space is involved with the LEED green building certification system.

LEED for New Construction is a rating system where building projects earn points for satisfying criteria designed to address specific environmental impacts inherent in the design, construction, operations and management of a building. These points are grouped into six environmental categories: Sustainable Sites, 14 point maximum; Water Efficiency, 5 point maximum; Energy and Atmosphere, 17 point maximum; Materials and Resources, 13 point maximum; Indoor Environmental Quality, 15 point maximum; and Innovation & Design Process, 5 point maximum.

Points are achieved by meeting or exceeding specified requirements in each category. LEED for New Construction ratings are then awarded according to the following scale: Certified, 26–32 points; Silver, 33–38 points; Gold, 39–51 points; Platinum, 52–69 points.

In addition to the LEED Certification process for buildings, there is also LEED Accreditation for individuals. The LEED Professional Accreditation Program (LEED AP) is designed for professionals involved in the design and construction of green buildings. In order to receive this accreditation, an individual must pass an 80-question multiple choice exam. This extensive exam covers LEED credit intents and requirements, the implementation of the LEED process, project team and coordination, and technical analysis for LEED credits.

The US Green Building Council recently held its annual Greenbuild International Conference and Expo at the Boston Convention and Exhibition Center. Since its inception in 2002, the conference has been the industry’s largest gathering of representatives from all sectors of the green building movement.

The three-day conference offered educational programming, workshops, a large exhibition floor and networking events. It was expected to draw 25,000 attendees who turned out to share insights on the green building movement and its diverse specialties.

Green Initiatives

As with many cities across the nation, the city of Boston has recently implemented new building regulations that require LEED registration. In 2004, Mayor Thomas Menino and the Boston Redevelopment Authority formed a Green Building Task force to study how green building practices may be encouraged in the city of Boston. In 2007 the task force recommended initiatives requiring private buildings over 50,000 square feet in Boston be designed and planned to meet the USGBC’s LEED certification, falling under the category “LEED Certifiable.”

Upon completion, the New England Regional Council of Carpenters new headquarters on Dorchester Avenue will qualify for LEED Certifiable status. As part of the preparation for this, a Commissioning Study of the project is being done to review various energy-related categories, including HVAC, domestic hot water, and lighting. The consultant hired for this review will make

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The Greening of Southie

The *Greening of Southie* is a documentary that follows the construction of Boston's first green residential structure, a luxury condominium complex called the Macallen Building.

The eleven-story Macallen Building is located in South Boston and was designed to seek a LEED Gold Rating from the U.S. Green Building Council.

Cameras follow developers, suppliers and union construction crews through the construction process. The film begins with the foreman briefing the crew on day one and continues through the first residents moving in. The film also travels to the source of many of the building materials, a number of which were local to New England.

The construction crews learn about working in a Green Building and the ambitious goal of attaining 39 points for the Gold rating. Some seem skeptical, with one worker asking "what's the point about the points?" The reactions of the workers on site are mixed, and the film follows the crews as they gain an understanding of the impact the building will have on the environment.

From recycled cotton insulation to bamboo flooring, dual-flush toilets to soil webbing on the roof, *The Greening of Southie* is an interesting look at the issue of Green Building and the effect it has on the construction process.

Various members are interviewed in the film and can be seen working on the project. The film's credits include a complete list of each Carpenter, Floorcoverer and Piledriver who worked on the project.

For more information on the film, visit www.greeningofsouthie.com.



The Macallen Building in South Boston was designed to seek a LEED GOLD rating

recommendations or approve plans for the equipment and will supervise the delivery and installation of those items.

Other components that will help make the building eligible for LEED Certifiable status include implementing a storm water collection system, which will collect and filter ground water and remove more than 90% of suspended soils before discharge into the city system; installing a heat reflective (white) roof; and installing low water use toilets.

"We fully understand and appreciate the intent of the regulations of the City of Boston and the Green Building Task Forces," notes David Dow, who works on Special

Projects for the union. "Building Green can add to a building's cost, but adhering to these sustainability goals will provide us with dividends over the life of our building. Not only will we save on energy costs that may be far more expensive in the future, but we are providing our members and employees with a safe, clean environment to work in."

The push to "Go Green" is happening across New England. The Maine State Housing Authority (MSHA) has developed a set of Green Building Standards for designers, developers and contractors who apply for MSHA funding. The emphasis is on energy efficiency, good indoor air quality and ad-

ditional site and building features, such as native vegetation that reduce the negative environmental impact of development without adding to the bottom line. MSHA's Green Building Standards promote regional products and support local economies and economic development.

The University of Vermont's status as a major environmental university took another step forward after signing a Green Building Policy. The policy sets the university on an environmentally sustainable course in two important areas of its building design and construction program. UVM will now be required to develop environmental objec-

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Carpenters Taking the LEED continued from page 13

tives for every new building and every major renovation it plans. The policy states that the objectives must be, at a minimum, equivalent to LEED certification.

In 2005, Rhode Island Governor Donald Carcieri signed an Executive Order requiring all new construction and renovations of public buildings to meet LEED Silver certification or higher. In 2007 a House Bill was passed in Connecticut that requires the adoption of regulations for buildings consistent with or exceeding LEED Silver or an equivalent standard. This requirement also applies to specific categories of new or renovated state facilities and schools. Also, the state building code must be revised to meet or exceed LEED Silver for certain categories of nonresidential private buildings constructed after January 1, 2009.

In New Hampshire, the Legislature recently wrapped up its 2008 session by passing a flurry of important energy bills. Ten renewable energy bills passed, including a bill that creates guidelines for towns to permit small wind systems, and a financial incentive bill for homeowners with small home electric generating systems.

Massachusetts Governor Deval Patrick hopes to spur the use of alternative energy at large retail “big box” stores and other retail developments of at least 50,000 square feet by using solar installations to improve energy efficiency. Initially compliance will be voluntary. However Patrick may make higher energy efficiency standards, like solar-electricity generation, a requirement for these construction projects. Patrick’s agenda hopes to make Massachusetts a leader in energy and environmental issues. He has signed five green bills, including a provision to increase solar-power capacity in the state by 2017.

In response to these new regulations and initiatives, a Green Building Course, the first of its kind in the UBC, is currently being held at the Boston Carpenters and Apprenticeship and Training Fund in Brighton, MA. “We

are at the forefront of this type of training,” notes the class instructor Tim Tudor. “With the price of energy and the growing focus on environmental awareness, there is a scramble to build green, and we are offering this cutting edge training to the membership; it is very exciting.”

LEEDers in the Industry

The Green Building class currently being offered at the Boston Carpenters Training Center is nearly two years in the making. After holding Green Build-

ing seminars to test the market and gauge interest, including one held at last year’s Apprenticeship Contest, the class was added to the fall 2008 schedule and will be held again in the spring.

The course begins with a general overview of the history of Green Building then moves into a study of the LEED rating system. The course aims to prepare students for the LEED Accredited Professional Test. “This class is serious,” notes Tudor. “The AP exam is tough and requires a lot of hard work, which is nothing new for carpenters.”

Community Efforts “Go Green”



Members of Carpenters Local 275 rebuilt a compost center for the Hubbardston Center School Compost Program. Composting involves mixing yard and household organic waste in a pile or bin. The temperature, moisture and aeration of the bin are monitored to ensure that proper conditions are provided to encourage decomposition. The waste gradually breaks down and is recycled into a rich organic fertilizer that can be added to soil.

The Students at the Hubbardston Center School compost approximately six tons of cafeteria waste each year, along with grass clippings and leaves collected by school custodians. The fertilizer that results from the composting process is then used for a vegetable and flower garden.

Thanks to members James Carey, Kevin Kiley, Tony DiNardo (Local 107), Steve Donnelly, Mike DeWick, John Eaton, and Tim Eaton for giving their time to help their community.

The class meets twelve times, with guest lecturers attending six of the classes to present their perspective on Green Building. The guest speakers include representatives from Conservation Services Group, The Boston Redevelopment Authority, the City of Boston Department of Neighborhood Development, a Signatory Contractor, a Developer, and an Architectural Firm.

This past fall, Kevin Hanlon from Suffolk Construction, spoke to the class. Hanlon is a LEED Accredited Professional and taught two classes, "LEED Overview", and "LEED AP: Study Strategies and Logistics."

"From a contractor's perspective it is clear the Carpenters Union is making efforts to equip their members for the green changes that are occurring in the industry," notes Hanlon. "Our company works closely with union carpenters on many jobs and we feel that carpenters who understand green concepts and the LEED process will benefit our jobs. I was very impressed by the enthusiasm of the carpenters involved in the training."

"We are grateful that the Boston Carpenters ATF Trustees continue to be progressive, offering training to the membership that keeps up with, if not slightly ahead of,

evolving construction trends," notes BCATF Director Ben Tilton. "We are starting to see companies requiring LEED Certification at the Superintendent and even Foreman level. By holding this class, we hope to open up doors for the membership in terms of job creation and career advancement."

"This is what the Carpenters Union does," Tudor added. "We recognize a need and find the best ways to train each other to implement these new techniques and practices." ■

LEED Project Checklist

In the current LEED checklist for new construction and major renovations for commercial buildings there are 69 possible points and buildings can qualify for four levels of certification:

Certified :	26-32 points
Silver:	33-38 points
Gold:	39-51 points
Platinum :	52-69 points

Sustainable sites

14 potential points

Examples:

Site selection, development density and community connectivity, brownfield redevelopment, alternative transportation availability, reduced site disturbance, stormwater management, reduce heat islands, light pollution reduction.

Water Efficiency

5 potential points

Examples:

Water efficient landscaping, innovative wastewater technologies, water use reduction.

Energy and Atmosphere

17 potential points

Examples:

Optimize energy performance by 14% (new) or 7% (existing) buildings, energy optimization, on-site renewable energy, ozone depletion, measurement and verification, green power.

Materials and Resources

13 potential points

Examples:

Building reuse, construction waste reuse or recycling (by weight or volume), reuse of existing materials (by cost), recycled content, use of local materials, rapidly renewable materials, certified wood.

Indoor Environmental Quality

15 potential points

Examples:

Outdoor-air delivery monitoring, increased ventilation, construction indoor-air quality management, indoor chemical and pollutant source control, controllability of systems, thermal comfort, daylight and views.

Innovation and Design Process

5 potential points

Five points can be earned above and beyond the 64 listed above as a reward for innovative designs that otherwise help reduce the environmental impact of the project.

New B.U.I.L.D. Program Highlights Challenges, Possibilities

Building Union Initiative and Labor Dignity



The Role of B.U.I.L.D.

Help membership understand trends, challenges, threats and opportunities of a changing construction industry. Show how they impact individuals in the industry.

Discuss how NERCC and members' efforts have succeeded in the industry.

Agree on responses to current challenges and future uncertainty.

Emphasize the importance of membership support and identify individual or group actions that can be taken.

The B.U.I.L.D. program made an impressive debut in the fall, rolling out in multiple local unions in the region and being a major highlight of October's Regional Convention.

The program, which was created by the staff of the New England Regional Council of Carpenters, is designed to educate members about current conditions and trends in the construction industry while motivating and empowering them to get involved in the promotion of union standards.

A B.U.I.L.D session was held for about 20 members of Carpenters Local 94 in Rhode Island in October. Executive Secretary-Treasurer Mark Erlich, Organizing Director Brian Richardson and Contractor Relations Director Al Peciaro led the session with Local 94 Representa-

tive/Organizer Tom Savoie.

Savoie said the group was a mix of older, experienced members and stewards and some younger members, including apprentices. He said different members took different things away.

"Some of the guys who have been around and taken COMET classes understood right away and probably noticed the information about how the industry is changing as a motivator," he said. "But the younger guys, they started to see how all the big pieces in the industry fit, maybe for the first time. They learned a lot about how everyone in the industry – union and nonunion – has an impact on each other. They know that we can either make things happen or let things happen to us."

Since the session, Savoie said the buzz and talk about B.U.I.L.D. in the local has

been strong, so much so that he's already worked on scheduling more sessions.

Richardson said the reaction has been similar in other locals where the class has been held because it highlights what's possible.

"There are a lot of important issues discussed and not all of them paint a happy picture of the construction industry," he said. "The thrust of the seminar, though, is that we have the ability to make change. There are things we can do individually and together to improve our lives and those of others in the construction industry. The key is to get as many of us as possible to help make it happen. That's what the B.U.I.L.D. program is all about." ■

“The Carpenters Union is very important to us. I can truly say they are a large part of our success.”

Anne MacDonald, Owner
Whitehawk Construction Services, LLC
Canton, CT

Expectations are high on every construction project, and failure to deliver is not an option. A partnership with the Carpenters Union can ensure projects remain on time and on budget, with the quality and professionalism required in today's market. We provide a skilled workforce on a wide range of commercial and residential projects across New England, and can assist in each phase of construction from preconstruction analysis and bidding through building and final delivery. To learn more, call 1-800-275-6200 or visit www.NECarpenters.org.

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Labor Management



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Rhode Island Finishes Productive Year of Community Work

Members of Carpenters Local 94 wrapped up a busy year of community work in Rhode Island, including helping one of their own Brothers in need and earning special recognition for work to help others in the community.

Members reminded each other that our union is the United Brotherhood when Brother Steven D'Ambra and his wife were battling cancer and needed work done on the roof of their home.

Local 94 teamed up with Rob D'Angelo, D'Ambra's cousin and owner of HSI Construction, where D'Ambra worked, to secure supplies, materials and equipment to do the work. Shawmut Design and Construction and union trades at Rhode Island Hospital answered the call, and union carpenters went to work.

Though D'Ambra lost his battle with cancer a short time later, union carpenters were proud to help their Brother in a time of need and to ensure that the D'Ambra children will have a decent roof over their heads.



Later in the year, members volunteered at the Museum of Work and Culture, in Woonsocket RI. They assisted in moving and building a new background for an exhibit. They also prepared an area for a new exhibit, which was to be built and installed by a union contractor.

Sticking with preservation of history and culture, members volunteered to help the Historic Bristol Train of Artillery located in Bristol, RI.

The operators came to Local 94 again this year to ask for help replacing windows in the exhibit building, which was built in the late 1800s. The old windows in the building were replaced, and the inside trims were restored.

Volunteer member Joe Tavares from Bristol was joined by his son Eric, who was doing community service to qualify for a NERCC scholarship. Also involved were Eric Furtado and Bill Cloutier. The project was finished with the assistance of the New England Carpenters Training Center, led by Instructor and Local 94 member Charlie Johnson and apprentices from the area.

Apprentices who worked on the project included Local 94 members Joseph Beaver, Nicholas Leonard, Timothy Kuhn, Brian McSherry, David Rosa, Steven Scotto, Richard Giguere III, John Harnois, Kjel Franchi, Michael Masse & Michael Reyes; Henry Gaskin of Local 67, Zachary Johnson of Local 1305 and Travis Leduc of Local 535.

Helping to coordinate much of the volunteer work was Local 94 Business Agent/Organizer Tom Savoie. In addition to coordinating charitable efforts in Local 94, Savoie works closely with other community and labor organizations. He is the Vice President of the Board of Directors for the Rhode Island Family Shelter, where he has served since 2001.

For his work, he was one of two honorees at the annual recognition dinner held by *Rhode Island Jobs with Justice*. The group cited Savoie for his work "to win concrete improvements and victories in his field while putting his day-to-day work in the context of our long haul fight for equality, decency, respect and justice in Rhode Island, across the country and in the world." Specifically, they thanked him for "standing shoulder-to-shoulder in solidarity with service and healthcare workers on the picket line at Workers' Rights Board hearings and on our membership-based steering committee."

Congratulations to Tom and the other Brothers of Local 94 whose support helped him earn the recognition. ■



Apprentice volunteers fueled an impressive year of community work in 2008.

Carpenters Offer HOPE to Families in Need

Carpenters have been working for Auburn Construction at a special project called the House of Possibilities (HOPE). The home is located on two acres of donated land located on the campus of Stonehill College in Easton, MA. HOPE began as the dream of Paula Kavolius, the mother of three sons. Her youngest son, Timmy, has FG syndrome, a rare congenital disorder with multiple symptoms, including mental retardation.

Kavolius quickly learned that caring for Timmy was a full-time job, one which left her with little time for the “normal” day-to-day activities of a family. She dreamed of a safe place where she could leave her son Timmy for a few hours to run errands or just spend time with her other two children and husband.

Kavolius' dream turned into the grassroots group that is building the Yawkey House of Possibilities in Easton. The building will be a respite home for children with physical and cognitive disabilities and life-threatening illnesses.

Auburn Construction is the General Contractor on site. Very early on in the process, the company reached out to Local 624 and asked about collaborating on the community effort. The project has brought together both commercial and wood frame Locals as well as apprentices from the New England Carpenters Training Center in Millbury, MA.

“Local 624 takes great pride in the work ethic, skills, and commitment of the stewards who are representing us in the field,” said Business Manager Rick Anderson. “For this particular project, another element had to be considered: the need for continual apprentice instruction. Steward Marc Dupont has demonstrated his ability in this role and has helped to create a model “satellite” training facility.”

Along with Dupont, Auburn Construction Site Supervisor Dave Curley and Foremen John Nickerson have also taken on this added leadership role supervising and instructing apprentices on site.

“The journeymen on site do an exceptional job teaching the apprentices in an



Pictured left-right, front row: Joe Cardoso, Mark Dupont, Mike Santis, Dave Curley, Alex Doherty, Alejandro Ocampo. Back row: Paula Kavolous, Dana Bean, Amelia Phinney, John Nickerson, Todd Sylvia, Matt Kelly, Dave Wolfenden.

environment where students don't typically get to learn such extensive woodframe techniques,” said NECTC instructor Dana Bean. “It is a great opportunity for our students to learn, but to also lend their support to a phenomenal community project.”

The home is the first of its kind in the nation to be built on a college campus. The House of Possibilities will provide a homelike setting that will offer both recreational and educational programs for children. It will offer an estimated 60,000 hours of respite per year when fully operational.

“Our mission of HOPE will do more than provide relief to a child with challenges,” said Kavolius. “It's more than bringing balance back to a family that may be drowning. It is more than helping others to accept the realities of their lives. What if we can be instruments of true joy in these families' lives, too?” said Kavolius.

“We are absolutely thrilled to have the Carpenters Union and Auburn Construction on site and are enormously thankful for the major contribution they have made to assist with this project.”

The targeted completion date for the project is Spring 2009.

To view project updates, visit HOPE's website at www.houseofpossibilities.org. A video of Union carpenters working on site can be seen by visiting the News/Events section of Carpenters Union website at www.NECarpenters.org and clicking on “House of Possibilities: Carpenters Offer HOPE to Families in Need.” ■

HOPE Apprentices

Alejandro Ocampo	Jason McAuley
Mike Awalt	Mike McGrath
Steve Bonica	Mike McMahan
Joseph Cardoso	Devin Miranda
Jason Carreiro	Kevin Normore
Doug Codeiro	Dan Ordmore
Mike Delaney	Evan Payne
Steve Deltufo	Amelia Phinney
Alex Doherty	John Pimentel
Chris Donovan	Dave Russell
Karl Douglas	Steve Scotto
Steve Feyler	Steve Smith
Paul Hausammann	Nick Soares
Matthew Kelley	Mike Souza
Shane LaFountain	Steve Thetonia
Brett Levangie	Tom Unger
Ryan Levangie	Brian Vilagie
Djassi Malo	Dave Wolfenden
Joe Matta	Josh Zak

Diabetes Drive 2008

On Saturday, September 20th, Local 275 hosted the 8th annual Motorcycle Ride for Research at the Patriot's Bar & Grille, in Bellingham, MA. Over 175 motorcyclists participated.

Following the ride, a raffle was held for several Harley Davidson prizes, along with a 50/50 raffle. Local 275 would like to thank all who participated, including the 20-plus members and their families who volunteered their time.

The Motorcycle Ride for Research was the third and final event concluding Local 275's Diabetes Drive 2008 for Children's Hospital, Boston. \$5,600 was raised at the ride, \$8,420 at the golf tournament, and \$14,587.28 at the street collection. The 2008 Diabetes Drive raised a total of \$28,607.28.

In September, a group of members participated in the American Heart Walk and raised over \$2,700. Proceeds from the walk go to the American Heart Association to fund critical research as well as professional and community education programs.

The Local VOC also participated in two similar community activities, both held on September 13th. The members participated for the fifth year in Natick Days on the Common and for the first

Members line up at the start of the ride. Over 175 motorcyclists participated.



Members help children with toolboxes at the Natick Days on the Common event.

time at Waltham Days. Members helped boys and girls build toolboxes at the events. Adirondack chairs and end tables made by apprentices at the New England

Carpenters Training Center in Millbury were also raffled off at the events.

Thanks to all who donated their time and money to these events! ■

Housing Alliance Gets Boost from Union Carpenters

Union Carpenters were joined by Dorchester residents and Boston Mayor Thomas Menino at the grand opening of the new headquarters for the Massachusetts Affordable Housing Alliance. In addition to using 100% union contractors on the project, MAHA received the benefit of donated labor by carpenter apprentices from the New England Carpenters Training Center.

Under the supervision of instructors from the NECTC, more than 100 apprentices worked to install the exterior skin

of the building over the course of several months. While on site, apprentices received training for – and earned certifications for – aerial lifts. They also received training on the cutting and installation of specialty exterior panels.

The Massachusetts Affordable Housing Alliance is a state-wide nonprofit group that advocates for investment in housing and offers educational programs for homebuyers.

The general contractor for MAHA's three story building was Lee Kennedy Co.

of Quincy, which is a longtime signatory contractor with the New England Regional Council of Carpenters. MAHA will use the top two stories of the three story building, and rent out the other to offset operating costs. The 7,000 square feet of space they will use triples their previous office space and allows them to use their own classrooms, saving money and allowing them to expand programs. ■

Rescued Horses Find Friends in Carpenters

When people think of animal rescues they most often think about dogs or cats, maybe a ferret that was an impulse buy for someone. But in Plymouth, Massachusetts, Sarah Nagle has 22 horses that she's rescued from owners who couldn't afford to keep them or just didn't want them anymore.

Her big heart and love of horses have helped the animals, but she's found it difficult to keep up with the care and protection of them all. The only protection she had for them going into this winter were some temporary stables made of tarps, carports and tents, hardly sufficient.

Nagle hired a contractor, but her upfront deposit was lost when he skipped town without doing any work. She then posted a desperate plea on Craigslist.com seeking help. Local 424 member Brian DuBois saw the ad and offered to help build a real, legitimate stable.

DuBois sent letters to NERCC local unions asking for support and was able to get 47 members and apprentices to donate their time. Materials and equipment



Carpenters on the south shore have taken part in a "barn raising" to help rescued horses make it through the harsh winter.

have also been donated by contractors. A fundraiser was held in November to raise more needed money.

On weekends and some weekdays, DuBois led the charge to get the stable

done before the hard winter settled in. He offered his thanks and appreciation to all of the locals and members who helped him push the project forward. ■

Locals Help World War II Veterans

Members from Local 67, working with signatory general contractor Commodore Builders, volunteered their time to help winterize the home of John MacPherson, in Dorchester, MA. MacPherson is a World War II Veteran and Normandy Beach survivor. The organization *Americans for Veterans* coordinated the volunteer project.

Commodore Builders donated materials, supplies, and equipment and the manpower was donated by Local members. The group of volunteers included journeymen, apprentices, stewards and some veterans who joined the Union through the *Helmets to Hardhats* program.

A film crew from NBC was on site and was scheduled to air a national broadcast story about the project in late December. The winterization of the home is the first

step in helping MacPherson. *Americans for Veterans* plan to return to the house in the spring. The proposed projects include painting, gutter repair and replacement windows.

Members from Local 535 also volunteered their time to help a World War II Veteran. The members built a 40-foot handicap ramp for the 82-year old veteran. Members Scott Hoyt, Jim Giampietro and Walter Baptiste completed the project, which was coordinated by the Veterans Affairs office in Norwood, MA. Local 535 members are currently working on a historical renovation in Attleboro, MA, which involves re-siding one of the city's original schoolhouses. The volunteer project was spearheaded by Local 535 member, and Attleboro City Council member, Mike Sullivan. ■



Jim Giampietro and Walter Baptiste were two of the members of Local 535 who pitched in to build a ramp for a WWII vet.



New Signatory Contractors

To learn more about these and other union contractors that can help you build a winning team, contact the Contractor Relations Department.

Throughout New England, call 1-800-275-6200, ext 5112 or 617-307-5112.

The New England Regional Council of Carpenters continues to sign companies to collective bargaining agreements, showing that union construction is not only the right thing to do, but makes good business sense as well.

Growth in the number of contractors choosing to do work with union carpenters is not only good for members and the union, but good for other union contractors as well. The more contractors that uphold industry standards, the more level the playing field becomes for honest contractors. It also allows union general contractors more of a selection in building teams for their projects and gives union subcontractors a larger group of general contractors to work for.

The expanded listing of new contractors below is intended to help members and existing union contractors identify and consider newly signed contractors for upcoming work. Contractors are listed in the chronological order they signed collective bargaining agreements.

Natus Installations, LLC/Hammernick

St. Paul, MN

Specialties: Flooring installations

Total Wall Systems, Inc.

Branford, CT

Specialties: Building enclosure systems

Bidding range: \$200,000-\$8,000,000

Urban Contractors of CT, LLC

Windsor, CT

Specialties: Flooring, kitchen cabinetry, tile

Bidding range: \$30,000-\$700,000

Universe Erectors, Inc.

Bridgeton, MO

Specialties: Installation of aluminum and wood composite wall panels

Bidding range: \$2,000-\$5,000,000

Sports Turf International

Amesbury, MA

Specialties: Installation of artificial turf

Bidding range: \$1,500,000-\$2,500,000

Keating Building Corporation

Philadelphia, PA

Specialties: Construction Management services

Bidding range: \$5,000,000-\$800,000,000

Archer Seating Clearinghouse

Pittsgrove, NJ

Specialties: Removal of stadium seats

The Siding Guy, Inc.

Billerica, MA

Specialties: Siding

New England Finish Systems, LLC Mill &

Door Shop

Salem, NH

Specialties: Door, frame

L&S Doors, LLC

Plymouth, MA

Specialties: Swinging, sliding, manual operation, fully automatic and handicap assisted doors

Bidding range: Up to \$100,000

Union Temporary Services, Inc.

Hollywood, FL

Specialties: Payroll, fringe benefits admin,

temporary labor

Sico Installations

West Palm Beach, FL

Specialties: Store fixtures

Vangerven Plastering, Inc.

Brimfield, MA

Specialties: Plaster, venetian plaster, acoustical sound systems

Bidding range: \$1,000-\$2,000,000

John Roccio Corporation

Smithfield, RI

Specialties: Earthworks, bridge repair, concrete

Bidding range: \$50,000-\$25,000,000

Landscaping by Greenscape

East Taunton, MA

Specialties: Landscape and masonry

Bidding range: \$100,000-\$5,000,000

Benly, Inc./Sefina Industries LTD

Montreal, Quebec- Canada

Specialties: millwork, millwork installation ■



Scholarship Opportunity: Construction Industries of Massachusetts

Effective immediately, the Labor Relations Division of Construction Industries of Massachusetts will begin accepting applications for 2009 scholarships. Five \$5,000 scholarships will be awarded. Please review the following information regarding the application process:

Who May Apply?

Any senior high school student or current full-time college student who is the son, daughter, or grandchild of an employee of a Labor Relations Division contractor member.

They must be attending on a full-time basis an accredited four-year academic institution beginning in September 2009 to pursue a construction-related course of studies, such as Civil Engineering, Construction Management, etc.

How Will the Application Be Judged?

This year there will be five \$5,000 scholarships awarded. Selections for the awards will be based upon the following:

- (1) scholastic achievement
- (2) interest and effort in preparing for his/her vocation
- (3) extracurricular activities, including community services
- (4) personal recommendations
- (5) essay question
- (6) thoroughness of the completed application
- (7) financial need

Confidentiality of the Application

Each application will be submitted directly to outside academic personnel at an area college or high school, who will have exclusive access to these applications and who will decide the five winning applications.

These academic representatives will be the sole persons having access to the application forms, and the application forms will be destroyed after they announce their decisions to the Association.

Application Form

In addition to completing the application form, a transcript of high school or college grades through the latest marking period must accompany the application, along with a letter of recommendation from a representative of the school where the applicant is currently in attendance, reflecting the standing of the applicant in that particular class.

Additional recommendations from people familiar with the applicant's ability and character reflecting school work, extra curricula work, and community service are welcome, but are not mandatory.

Applications may be obtained by calling either John O'Reilly or Pam Woods at the Association office at 508-620-0055 or by email at pwoods@ogglaw.com.

Deadline for Application

All applications must be received by March 13, 2009 in order to be considered. Applications should be sent to:

CIM, Labor Relations Division
1671 Worcester Road, Suite 205
Framingham, MA 01701-5400.

If you have any questions, please contact either John O'Reilly or Pam Woods at the Association office at 508-620-0055 or by email at pwoods@ogglaw.com. ■

In Memory

The New England Regional Council of Carpenters would like to recognize the service of the following members who have passed away recently. Our condolences to their families, friends and those who worked with them.

Member	Years	Age	Member	Years	Age	Member	Years	Age
Local 24			Local 51			Local 210		
Sebastiano J. Bongiorno	66	86	Antonio DiLuca	34	68	Elmer Bjorkquist	56	84
Alfred J. Defeo	62	90	Anthony Ieni	47	87	Robert J. Lapak	60	81
Francis Farrell	1	49	Local 67			Andrew J. Loya	26	83
Donat H. Gauvin	57	81	Andrew T. Kenney	56	86	David H. Oliver	52	77
Stephen G Harakaly	8	38	Louis F. Coarr	14	67	Conrad J. Saumell	54	79
Christopher G. Letz	20	60	John F. Larkin Sr.	45	78	Local 218		
John J. Morenz	66	88	Local 94			Michael B. Angrisano	8	49
Frank Sagnella	45	85	David F. Burlingham	9	41	Christopher M. Carlton	7	37
Charles J. Tomaselli	48	73	Steven C. Dambra	27	50	Andrew A. Chagaris	3	50
Lyllal R. Williams	36	76	John R. Furtado	52	86	Richard V. Dowgiert	10	37
Local 26			Carl G. Johnson	50	72	Homer D. Peppett	38	82
George D. Burnham	61	86	Geo E. McDonald	57	80	Frank P. Rossano Jr	57	93
Joseph Weinzettle	47	73	John J. Medeiros	56	87	Edward Souza	60	87
Local 33			Santo Quattromani	68	94	Jeannot Tardif	27	59
Christopher L. Christo	24	79	Joseph Siembab	67	91	Local 424		
Local 40			Local 107			K R. Lotterhand	61	80
Henry Cyr	62	85	Joseph D. Chaisson	19	44	Local 535		
William J. Kuenzel	36	78	William E. McCauley	50	91	Stanley W. Spont	58	84
Charles Presti	37	87	Joseph Ohop	68	94	Local 624		
Gerald K. Quirk	21	45	Clyde H. Rogers	43	78	Robert B. Perry	61	85
Leonard S. Wilson	39	85	Bruce W. Spinney	56	87	Local 1302		
Local 43			Local 111			Richard E. Mulvey Jr.	1	46
Luke Barton	5	24	Maurice J. Bedard	58	86	Local 1996		
Gerard J Bouffard	55	87	Walter J Wojcik	52	88	Michael P. Davern	2	47
Lionel V. DeRagon	59	88	Local 118			Christian G. Howald	59	84
John Lichanec	52	88	Chris M. Beste	4	30	Alfred R. Oakes	51	90
			Peter J. Marchese	3	40			

Two Carpenters Lost in Jobsite Accident

Carpenters in New Hampshire and Massachusetts were mourning in October following a jobsite accident that led to the death of two members.

Chris Beste and Peter Marchese, both members of Local 118 in New Hampshire, had been working for Lymo Construction at a site in Waltham where they were applying exterior metal panels to a new AstraZeneca building when the lift they were in went over. Marchese was killed instantly, Beste succumbed to head injuries a few days later.

Local 40 Brother Rick Briggs was also working on the project. He was Chris Beste's dad and Marchese's best friend.

Marchese, 40, was a four-year member of the UBC and had been a long-time employee of Lymo. He lived in Nashua, New Hampshire and leaves a wife and two children — Nora, age five, and Nathan, age two. A service held in Nashua drew an overflow crowd of family, friends and coworkers.

Beste, 30, was a fourth-year apprentice and was engaged to be married. He was a resident of Manchester, New Hampshire.

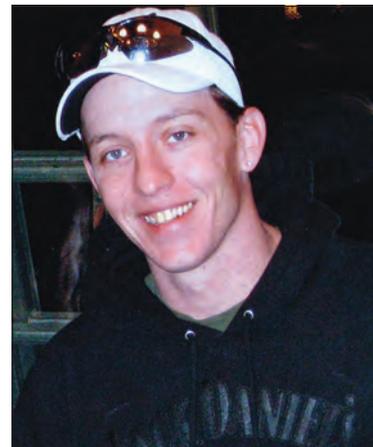
Lymo Construction has established funds to benefit the family of both Peter Marchese and Chris Beste.



Peter Marchese

Donations for Marchese's wife and two children should be made out to **The Marchese Family Fund** and taken to any Bank of America branch or mailed to:

Bank of America
356 Daniel Webster Highway
Merrimack, NH 03054
Attn: The Marchese Family Fund



Chris Beste

Donations for Beste's family will go to his parents. They should be made out to **The Rick and Janice Briggs Assistance Fund** and taken to any Bank of America branch or mailed to:

Bank of America
356 Daniel Webster Highway
Merrimack, NH 03054
Attn: The Rick and Janice Briggs
Assistance Fund

Cards can also be sent to both families via Local 118:
Carpenters Local 118, PO Box 1498, Raymond, NH 03077
Attention: Marchese or Beste Families

Brothers in Need

The spirit of Brotherhood that is called for in our union involves helping each other to improve pay and working conditions. It involves working together to better the communities in which we live through volunteer efforts and political engagement.

It also involves helping Brothers and Sisters in need. In times of sickness, injury or death, the bonds of solidarity and friendship our union provides are a valuable source of comfort. Whether a visit, a call or a financial contribution, your support of fellow members in need is encouraged.

Brother Galen Neal, a 7-year member of the Brotherhood, suffered a stroke this fall, leaving him with paralysis on his right side. He may not be able to return to work. Only 55, he unfortunately had not worked the required hours for medical coverage during the qualifying period and now faces large medical bills on top of his serious rehab.

Donations to assist Brother Neal may be made to:

Galen Neal
Carpenters Local 1996
60 Industrial Drive
Augusta, ME 04330

Local 24 Brother Steven Harakaly passed away after an automobile accident in October. He was a member of the UBC for eight years and passed away at the age of 38. He leaves behind a wife and two children, Tyler and Lindsey.

Donations to support Brother Harakaly's family can be sent to:

New Alliance Bank
6 Storrs Rd
Willimantic, CT 06226. ■

New Members Welcome

Bruce Abele, David Abele, Curtis Adkins, Luis Alves, Jeffrey Anderson, Nathan Antonelli, Uber Arana, Randy Armitage, Matthew Arpin, Delorn Arthur, Armando Arzuaga, Brian Ashby, Michael Astrofsky, Matthew Auger, Marcus Austin

Arturo Balta, Shane Banks, Charles Baracchini, Gary Barber, Samuel Barbosa, Felix Barrios, John Batchelor Jr, James Bender, Jerry Benders, Branden Bennett, Robert Berec, Michael Berger, Adam Bergeron, Shaun Blake, Robert Boseja, Joseph Botelho, Eric Branch, Terry Breden, Kerry Brenner, Eric Bridges, Nelson Brooks, Damian Brooks, Adam Brow, Dean Buden Jr, Edward Budris, Jose Burga, Sean Buttner

Dontae Cabrera, Lawrence Caizzi, David Calderon, Michael Camara, Nelson Camara, Paul Carmody, Eric Carnazzo, Peter Carnazzo Jr, Kenneth Carpenter, Scott Casey, Joseph Cavallaro Sr, Brandon Cave, Normand Chabot, Alonzo Chaclan, Michael Chaves, Joseph Chaves, Kenny Chora, Matthew Ciarcia, Richard Clancy, Adam Clark, Michael Coitrone, Steven Colon, Anthony Colon, Mark Connelly, Ian Cooper, Brian Corbett, Kenneth Corcoran Jr., Lewis Cordeiro Jr., Shayne Cossette, Nicholas Cossuto, Richard Cowen II, James Coyle III, Scott Craig, Steven Crockett, Michael Croke Jr, Corey Crooker, Jason Cunningham, L. Cyr

James Dean, Michael DelGrosso, Daniel Demers, Shaun Demery, Christopher Denton, Andrey Derevyanchuk, Raymond Deschenes, John DeVincentis Jr., Maurice Dial, Alex Dipietrantonio, Clifford DiSola, David Dixon Jr., David Dodd, Scott Domenech, Clayton Douglas, Matthew Downey, Eric Downing, Addison Duarte, Alain Dube, Vitaliy Dubovoy, Christopher Dumais, Brian

Dunphy, Dennis Durance, Constantine Dwyer, Christopher Dyess

Anthony Elkins, Zukauskas Evaldas, John Evanko, Brian Evanko, Michael Evans, Cecil Evans, Steven Ezekiel

James Falconer, Michael Falvey, Michael Faretra, Matthew Faria, Jonathan Fauteux, Heriberto Felix, Christopher Fennessy, Richard Fisher, Jose Flores, Vanessa Flynn, Douglas Fontaine, Matteo Forgione, Thomas Fournier, Jay Fox, Ducasse Francois, David Fuller II, Joseph Furtado

Camille Gagnon, William Gallinaro, Thomas Gallinaro, John Gallinaro, Jared Garfagna, David Gaudiano, Michael Gelinias, Cam Gelinias, Michel Genesse, Glenn Gomes, Nicholas Goudreau, Cory Goulet, Fernand Goulet, Craig Graziano, Peter Grella, Bruce Grigg, Carlos Gutierrez Sr.

Joseph Hamm Jr, Roger Hammonds, Roger Hammonds, Thomas Hardy, Jermaine Harriott, William Harrison, Donald Hartsgrove, Jacob Harvey, Douglas Hathaway, Cornelius Hawkins, Jeffrey Henderson, David Henriques, Rondail Henry, Benito Herrera, Dimitri Hinton, Corey Hoefer, Brian Holm, Michael Holmes, Jeffrey Horne, Daniel Horowitz, Nathan Huard, Roger Hughes, Jonnafer Hunt, Lenard Hunt, Daniel Hunt, James Hunt, Wayne Hunt Jr., Brian Hutchinson

Frank Intorcio, Sarah Ireland, Joseph Izzo

Anthony Jackson, John Jacobs, Jason Jacobs, Chris Jakoboski, Justin Jarbeau, Christopher Jellison, Michael Jensen, Ryan Johnson, James Jones, Michael Jones, Michael Jones-Cole

Sergey Kaletin, Andre Kaletin, David Kargle, Brent Kelley, Wesley Kendall, Daniel

King, David King, Joseph Kowalsky III, Marcin Krasowski, Richard Kwiek

Simon Lachance, James LaChance, Robert Lachapelle, Kevin Lavallee, Kristen Lavery, Christopher Layman, Weslie Leatherman, David Lebieniec, William Ledesma, Mathew Lettieri, Mark Lewis, Peter Licare Jr, Manuel Linhares, Stacey Little, Steven Little, James Llorca, Mars Locklear, Richard Locklear, Eric Lofton, Rachel Lopez, Luis Lopez Jr., Lee Lowry, Fernando Lugo

George Mac Isaac, Paul Macionus, Frank MacMillan, Sackie Makor, Jonathan Maldonado, Patrick Malette, Gregory Mardirosian, Paul Marineau, Peter Marini, Sean Markut, William Marson, Gerson Martinez, Jason Martini, Justin Martins, Matthew Marvel, Michael Masse, James Masse, Nazario Mateo III, Richard Matthews, Patrick Matthews, Timothy McCarthy, Ian McCarthy, Robert McGinn, Richard McGowan, Ryan McGowan, Joseph McLennan, Nicholas McMahan, Christopher McMahan, Stephen McQueen, Gordon McTiernan, Thomas Mello, Donald Mello, Raymond Melo, John Milano, Joseph Montoya, Leo Monty, Ryan Morton, James Mount, Brandin Murphy, Andrew Murphy, Eugene Murphy Jr, Kenneth Murray

Frank Nania, James Nelson Jr., Shawn Newton

Patrick O'Donnell, David O'Donovan, Michael O'Leary, Silverio Ortega, Raul Ortega, Daniel Ortiz, Charles Osgood III, Padraic O'Shaughnessy

Jaime Pachico, John Paquette III, David Pattavina, Brian Pederson Jr., Omar Pedroza, Ronald Pelletier, Victor Penafiel, Jerome Penna Jr, Jose Perez, Dominick Perez, Glenn Perkins, Alex Perkins, Joshua Perry, David Peterson Jr., Rahsaan Pettis, Michael Piemonte,

Yolanda Pineiro, James Pircio, Louie Pires, James Pittu, Celio Ponce, Antonio Ponce, Gildardo Ponce, Llonso Ponce, Stephane Poulin, Richard Powers, Martin Prendergast, Joseph Proctor

Sean Quigley, Reinaldo Quiles

Gary Rae, Robert Rancourt Sr, Stacey Reynolds, Daniel Richmond Jr, Fabio Riparo, Alexis Rivas, Michael Roberge, Michael Rodrigues, Shawn Roius, David Rolfs, James Roussel Jr, John Roy, Brian Rudolph, Jorge Ruiz, Ryan Rush, Kieran Ruth

Robert Samarel, Nicholas Saraf, Michael Scala, Justin Scott, Arthur Scott, Anthony Shaheen, Barry Shaw Jr., Sergey Shcherbakov, John Shields, Eric Shields, Robert Shumaker, Ildio Silva, David Simpson, Emmanuel Smith, Chad Smith, Craig Soares, Elenir Soares, Romeo Solviletti,

Joshua Sonntag, Johnny Souphida, Jarid Sousa, Travis Strickland, John Styles, Michael Suero, Mark Sutherland II, Thomas Swenson, Anthony Sylvia

Donald Terrenzi, Jean-Emile Thibeault, Olson Thibou, Stephen Thomas, Nelson Ticas, Ryan Tillman, Juan Torres, Eduardo Tozo, Marco Turcotte

James Vanwie, David Veglia, Eric Viera, Christopher Vincent, Raymond Volikas Jr

Christopher Walker, Joseph Walsh, Jay-Juan Watson, Justin Welch, Michael Weston, Frank Whalin, Marc Whynot, Eric Williams, Clay Wilson, David Wilton, Lyle Witchley, Justin Witt, Elias Witt, Christopher Wodecki, Charles Woodbury, Daniel Woods, Kurt Wright

Jonathan Yerkes

Francisco Zavala ■

Boston Carpenters Mentoring Program

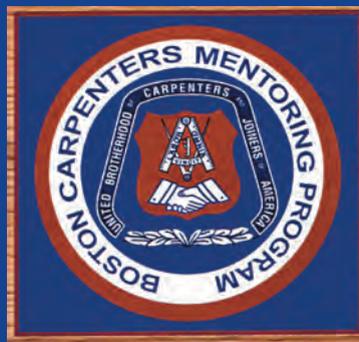
As a union apprentice, you may have questions. There are answers to all of them and the Boston Carpenters Mentoring Program is there to provide them. The program is dedicated to helping apprentices find solutions to problems and obstacles and create a realistic outlook on union life.

Help is available with:

- Training referrals
- Jobsite issues
- Filling out forms and reports
- Guidance and support

Office hours are held Tuesday and Thursday, 4-6pm at the Boston Carpenters Training Center in Brighton.

Coordinator Peter Flynn is also available by calling 800-815-9210



THE OBLIGATION

I do, of my own free will and accord, solemnly and sincerely promise on my sacred honor that I will never reveal by word or deed any of the business of this United Brotherhood unless legally authorized to do so.

I promise to abide by the Constitution and Laws and the will of the majority, observe the By Laws and Trade Rules established by Local Unions and Councils affiliated with the United Brotherhood and that I will use every honorable means to procure employment for brother and sister members.

I agree that I will ask for the Union Label and purchase union-made goods and employ only union labor when same can be had. And I further agree that if at any time it should be discovered that I have made any misstatements as to my qualifications for membership, I shall be forever debarred from membership and donations in this order.

I pledge myself to be obedient to authority, orderly in the meetings, respectful in words and actions and charitable in judgment of my brother and sister members.

To all of this I promise and pledge my most sacred word and honor to observe and keep and the same to bind me as long as I remain a member of the Brotherhood.

And I further affirm and declare that I am not now affiliated with and never will join or give aid, comfort or support to any organization that tries to disrupt any Local Union, District Council, State or Provincial Council or the International Body of the United Brotherhood of Carpenters and Joiners of America.

Total Skills Keep Union Carpenters on Top

Training programs throughout New England offer skills upgrade classes to help members become more complete workers. Taking classes allows members not only to maintain their skills, but to expand them. This allows signatory contractors to provide their clients with the highest level of workmanship.

Below is a schedule of classes offered at training centers in New England. Please check with your local training center to confirm times and dates and to ask about additional offerings in your area. Many classes are scheduled in other areas when requested by members. Please check other training pages in the magazine and call your local union or training program to indicate interest. In some cases, a \$25-30 deposit may be required for registration. Fees are refunded upon successful completion of each class.

ABC Building Code

Boston

12-part class (no class on holidays)
Monday evenings
1/12 through 4/13 5:00-8:00 pm

Aerial Lift & Boom Training

Connecticut

2-part class
4/2 5:30-8:30 pm, and
4/4 7:00 am -completion

Basic Commercial Door & Hardware

Connecticut

1/26, 1/29 5:30-9:30 pm, and
1/31 7:00 am - 3:30 pm

Basic Welding

Connecticut

5-part class
1/13, 1/14, 1/20,
1/21 5:30-9:30 pm, and
1/17 7:00am-3:30 pm

Best Practices in Health Care Construction

NE Mass Carpenters – Wilmington

(New Course – schedule subject to change)

Monday/Wednesday evenings
1/5-1/14 5:00-9:00 pm or
2/2-2/11 5:00-9:00 pm

Blueprint Reading

Boston

12-part class Wednesday evenings
1/14 through 4/8 5:00-8:00 pm

Connecticut

4-part class
2/2, 2/3, 2/9, & 2/10 5:30-9:30 pm

NE Mass Carpenters– Wilmington

Wednesday evenings
2/25 through 4/1 5:00-8:00 pm

Blueprint Reading II

Connecticut

4-part class
3/9, 3/10, 3/16, & 3/17 5:30-9:30 pm

Building Code

Boston

12-part class Tuesday evenings
1/13 through 4/14 5:00-8:00 pm

Cabinet Making

Boston

12-part class
Monday evenings
1/12 through 4/13 5:00-8:00 pm

CAD

Boston

12-part class
Thursday evenings
1/15 through 4/9 5:00-8:00 pm

Ceiling Installation

Boston

12-part class
Monday evenings
1/12 - 4/13 5:00-8:00 pm

Clean Room Construction

Boston

1/12, 1/26, & 2/2 5:00-8:00 pm

Computer Literacy

Boston

12-part class Tuesday evenings
1/13 -4/14 6:00-8:00 pm

Construction Math

Boston

5-part class
1/13-2/10 5:00-7:00 pm
1/15-2/12 5:00-7:00 pm

Connecticut

4-part class
1/6, 1/7, 1/13, and 1/15 5:30-8:30 pm

Construction Math

NE Mass Carpenters – Wilmington

Thursday evenings
February 26 through April

CPR, First Aid, AED

Boston

1/13 & 1/20 4:30-8:30 pm

Connecticut

1/26, 1/27, 1/28, and 1/29 5:30-9:30 pm

NE Mass Carpenters – Wilmington

Four evenings

2/4-2/12 5:00-9:00 pm

Door Installation

Boston

12-part class Monday evenings
1/12 through 4/13 5:00-8:00 pm

Door Hardware

Boston

12-part class Tuesday evenings
1/13 through 4/14 5:00-8:00 pm

NE Mass Carpenters– Wilmington

Monday & Wednesday evenings

1/5 through 2/11 5:00-8:30 pm

Drywall Assessment

Boston

1/20 10:00am-12:30 pm

Drywall Certification

Boston

1/10 & 1/17 7:00am-3:30 pm

English Language Learners (ESL)/OSHA-10

Boston

10 weeks
1/15 through 3/26 5:00-7:00 pm

Fall Prevention

Connecticut

1/29 5:30-9:30 pm

Finish Carpentry

Boston

12-part class
Wednesday evenings
1/14 through 4/8 5:00-8:00 pm

Forklift & Powered Industrial Truck

Connecticut

2-part class
4/16 5:30-8:30 pm and
4/18 7:00 am - completion

INSTALL Carpet Installation Enhancement Connecticut

1/26, 1/27, 2/2, 2/3 5:30-9:30 pm

INSTALL Carpet Certification Test Connecticut

2/7 7:00 am - 3:30 pm

Insulated Concrete Forms Boston

1/26 7:00 am-3:30 pm

Interior Systems Layout Connecticut

4-part class
2/3, 2/4, 2/5 5:30-9:30 pm, and
2/7 7:00 am-3:30 pm

Labor History Boston

5-part class
Mondays
1/12 -2/23 5:00-7:00 pm
Tuesdays
1/13 -2/10 5:00-7:00 pm
Wednesdays
1/14 - 2/11 5:00-7:00 pm
Thursdays
1/15- 2/12 5:00-7:00 pm

LEED Certification Boston

12-part class Monday evenings
1/12 through 4/13 5:00-7:00 pm

Lull-Rough Terrain Fork Lift Boston

1/29 4:30-8:30 pm &
1/31 7:00 am-5:30 pm at
NECTC in Millbury

Mass. Construction Supervisors Lic. Prep

NE Mass Carpenters - Wilmington
Tuesday & Thursdays evenings
1/6 through 2/5 5:00-8:30 pm

Metal Frame & Drywall Connecticut

6-part class
4/7, 4/9, 4/14, 4/16 5:30-9:30 pm, and
4/11, 4/18 7:00 am-3:30 pm

Metal Stud & Drywall Intro Boston

12-part class
1/14 through 4/8 5:00-8:00 pm
1/15 through 4/9 5:00-8:00pm

OSHA- 10 hour Boston

1/12, 1/14, 1/21 5:00-8:00 pm, and
1/26 5:30-6:30 pm

Connecticut

Yalesville: 1/22 and 1/24 7:00-1:00 pm
Local 24: 2/19 and 2/21 7:00-1:00 pm
Local 43: 2/3 and 2/4 5:00-10:00 pm
Local 210: 2/12 and 2/14 7:00-1:00 pm

NE Mass Carpenters- Wilmington

1/12, 1/13, and 1/15 5:00-8:30 pm
2/23, 2/24, & 2/26 5:00-8:30 pm

OSHA - 30 hour Boston

Monday/Wednesday evenings
1/12 through 2/23 5:00-8:00 pm

Connecticut

6-part class
1/7, 1/8, 1/14, 1/15 5:30-9:30 pm
1/10 7:00 am-3:30 pm, and
1/17 7:00 am-1:00 pm

Powder Actuated Tool Certification Connecticut

2/2 5:30-9:30 pm

Rafters I & II/Wood Frame Certification Boston

1/31 & 2/7 7:00 am-3:30 pm

Scaffold: 8-hour Refresher Boston

1/10 7:00 am-3:30 pm

Connecticut

2/9 & 2/10 5:30-9:30 pm

NE Mass Carpenters - Wilmington

Saturday
1/31 7:30 am - 4:00 pm

Scaffold: 16-hour Boston

1/10 & 1/17 7:00 am-3:30 pm

Scaffold: 32-hour Boston

Saturdays 1/10-1/31 7:00 am-3:30 pm

NE Mass Carpenters - Wilmington

Saturdays
1/5 through 2/11 7:30 am - 4:00 pm

Solid Surface Installer Certification NE Mass Carpenters - Wilmington

(New Course - schedule subject to change)

Mondays and Wednesdays
2/23 through 3/4 5:00 - 9:00 pm

Stairs I & II/Woodframe Certification Boston

1/10 & 1/17 7:00 am-3:30 pm

Suspended Ceilings Connecticut

5-part class
1/5, 1/7, 1/12, 1/14 5:30-9:30 pm. and
1/10 7:00 am-3:30 pm

Total Station Boston

Tuesday evenings
1/15 - 4/16. and 5/8 5:00-8:00 pm

UBC Rigging Connecticut

6-part class
4/13, 4/15, 4/20, 4/22 5:30-9:30 pm
and 4/18, 4/25 7:00 am-3:30 pm

UBC Rigging Refresher Connecticut

3/14 7:00 am-3:30 pm

Welding Boston

12-part class
Tuesdays
1/13 -4/14 5:00-8:00 pm
Wednesdays
1/14 -4/8 and 5/8 5:00-8:00 pm

Wentworth Construction Management Program Boston

1/17, 1/18, 2/7, 2/8, 3/14,
3/15, 4/4, and 4/5 7:00 am-3:30 pm

Wentworth Stair Building Class Boston

1/13, 1/15, 1/20, 1/22, 1/27,
1/29, 2/3, 2/5, 2/10,
and 2/12 5:00-8:00 pm

Woodframe Assesment Boston

1/27 10:00 am-12:30 pm ■

Carpenter Training Opportunities

Listed below are training programs where upgrade classes are held and a list of the classes that each offers. A listing of currently schedule sessions for these classes can be found on pages 28-29. If a class you are interested in taking is not currently scheduled, please contact your training center and express your interest. Sessions are often scheduled when a minimum number of people express interest.

Connecticut Carpenters Training Center

500 Main Street
Yalesville, CT 06492
Contact: Richard Christ
Phone: 203-284-1362

Blueprint reading, Builders Level and Transit, Total Station, Concrete Formwork, Insulated Concrete Forms, Stairs, Metal Framing and Drywall, Suspended Ceilings, Solid Surface Installation, U.B.C. 32-Hour Rigging Certification, Forklift Training, Lift & Boom Training, Fall Prevention, O.S.H.A.-10 Safety Awareness and O.S.H.A.-30 Construction Safety, Basic Welding and D.O.T. Welding, C.P.R. & First Aid, Powder Actuated Tools, U.B.C. Forman Training, Floor Covering, Ingersoll Rand Door Hardware Certification, U.B.C. Scaffold Certification.

Course catalogues with dates, times and course descriptions are available through the Training Center.

NNE Local 1996 Maine, New Hampshire, Vermont

Contact: Dana Goldsmith
Phone: 207-622-6664

Scaffold Training - 32 Hr Accelerated or 40 Hr; UBC Rigging Qualification Training, Dial Indicator Shaft Alignment, Laser Shaft Alignment, Stepping up to UBC Foreman, OSHA 10, OSHA 30, GE Gas Turbine Familiarization Course, Drywall Certification, Blueprint Reading, 16 Hr Welded Frame and Mobile Tower, First Aid/CPR, Systems Refresher.

SE Massachusetts Training

21 Mazzeo Drive
Randolph, MA 02368
Contact: Rick Anderson/Ann-Marie Baker
Phone: 781-963-0200

30-hour OSHA Construction Safety, 10-hour OSHA Construction Safety, 32-hour scaffolding, Steward Training, Stepping Up to UBC Foreman and Construction Supervisors License (Building Code)

Massachusetts Floorcovers Local Union 2168



803 Summer Street, 2nd Floor
South Boston, MA
Contact: Tom O'Toole
Phone: 617-268-6318

Classes for floorcoverers only:
Flash cove, Vinyl sheet goods, Forbo linoleum installation and welding, Laminate flooring, Sports flooring, Stair treads, Carpet, Upholstery, Sewing and VCT, Install Carpet and Resilient Assessments
Classes held Saturdays at the New England Carpenters Training Center in Millbury.

Pile Drivers Local 56

Marine Industrial Park/EDIC
22 Drydock Ave, 3rd Floor
Boston, MA 02210-2386
Contact: Ed Nickerson
Phone: 617-443-1988

CPR and First Aid: ongoing; call for dates and times; Journeyman upgrade welding: Wednesday evenings. OSHA 10 Hour Safety: ongoing; call for dates and times. UBC Rigging: dates and times to be announced. Blue Print Reading: dates and times to be announced. HAZ-WOPER: ongoing; call for dates and times.

Northeast Massachusetts Carpenters Apprenticeship Fund

350 Fordham Road, 201
Wilmington, MA 01887
Contacts: Jeff Marcoux/Connie Faro
Phone: 978-752-1197.

UBC Foreman Training, First Aid/CPR, Finish and Cabinet Installation, Construction Math, Acoustical Ceilings, Basic Computers, Builders level/Transit Laser. Blue Print Reading 1, Blue Print Reading 2, OSHA-10 hour, OSHA-30 hour, 16-hour Scaffold, 32-hour Scaffold, 8-hour Scaffold Refresher, 30-hour Massachusetts Construction Supervisors License Prep Course, Metal Stud and Drywall, Door and Hardware Installation or 24-hour Certification, Steward Training (offered at Local Level only)

Boston Carpenters Apprenticeship and Training

385 Market Street
Brighton, MA 02135
Contact: Benjamin Tilton
Phone: 617-782-4314

Blueprint Reading for Construction, Cabinetmaking, Ceiling Installation, Computer Aided Drawing and Design (CAD), Computer Literacy, Computer Spanish, Construction Supervisors License (Building Code), Door Hardware, Door Installation, Ergonomics for Construction, Ergonomics for Train the Trainer, ESL (English as a Second Language, ESL (OSHA 10-hour Spanish), Finish Carpentry, First Aid/CPR (for Construction Industry), Labor History, Math for Carpenters, Mentoring, Metal Stud & Drywall (Training and Certification), OSHA 10-Hour Construction Safety, OSHA 30 Hour Construction Safety, Rafter Layout I & II, Scaffolding 16 & 32 Hour Training and Certification, Steward Training (NERCC & Floorcovers) Survey/Project Layout, Total Station, UBC Foreman, Welding & Certification.

New England Carpenters Training Center

13 Holman Road
Millbury, MA 01527
Contact: Richard Nihtila
Phone: 508-792-5443

30-hour OSHA Construction Safety, 10-hour OSHA General Industry, First Aid, CPR, Understanding Material Safety Data Sheets (MSDS), Permit Required Confined Space, Blue Print Reading, Construction Supervisors License (Building Code), Framing Square, Hazardous Waste Worker, Hazardous Waste Worker Refresher, Lead Paint Abatement Worker, Welding, Drywall, Drywall Certification, Cabinet Making, Solid Surface Installation, Scaffolding, Transit Level, UBC Foreman Training, Finish and Cabinet Installation, Construction Math, Acoustical Ceilings, Basic Computers, Builders level/Transit laser.

Classes for floorcoverers only:
Vinyl Sheet Goods, Forbo Linoleum Installation and Welding, Plastic Laminate Flooring Certification, Scaffolding Users, Linoleum Seam Welding Only.

The New England Carpenters Training Center is also offering 32-hour scaffolding classes on an as needed basis. The class will allow for the certified worker to work and erect tubular welded frame, systems and tube and clamp scaffolds.

If there are no power plants in your area, you may want to participate in the 16-hour tubular welded frame scaffold class only. Certification is good for 3 years. ■

Fund Helps Members Prepare for Retirement

While carpenters may look forward to retirement, most don't look forward to the planning and decisions that come with it. The union is helping, developing a standardized educational seminar that will help members over 50 years old make crucial decisions that will lead to a piece of mind heading into the golden years.

The New England Carpenters Benefit Fund recently held two pilot programs, in Chicopee and Quincy, Massachusetts.

Simon James, Business Agent for Local 108—and approaching retirement himself—said members often don't understand their own benefits and that, as carpenters, they don't have the expertise to follow what is an increasingly complex financial world.

"Retiring can be a complex thing. There are lots of things to look at; health insurance, life insurance, estate planning, wills, health care proxies. These are things you need to look at and make careful decisions about."

James said that over the years he's sat down with many members to go over paperwork and worried about certain provisions being misunderstood. Recently he approached the Combined Board about having a professional come in a do a workshop with retiring or recently retired members.

Harry Dow, Executive Director of the New England Carpenters Benefits Fund was very receptive to the idea.

"You only get one chance to select your retirement options. We get situations where members come back thinking they made the wrong decision, but we can't change it at that point. So before they make their selections, we encourage them to take it home and think about it, to do some research and talk to someone who's an expert. We'd like this program to help them do some of that.

The program is getting the full support from the Council, with Executive Secretary-

Treasurer Mark Erlich saying it is an essential piece of the service provided by the Fund.

"If we're going to make good on the promise of retirement with dignity, then we need to present a whole range of issues and enough time to consider them," he said.

The program in Chicopee was led by a professional retirement planning consultant and was held over two consecutive Saturdays and drew a group of 45, consisting of members and spouses from Locals 107 and 108. In Quincy, First Trade Union Bank sponsored the program and engaged Morgan Stanley to present the program.

Tony Kuralowicz has been a member of Carpenters Local 108 for more than 30 years and doesn't have much more than a vague timetable for when he'll retire. In addition to his union pension and annuity account, he and his wife, Patricia, have some other retirement accounts they've developed to help them after he retires.

He and Patricia attended the sessions together and found it both comprehensive and understandable.

"At first all the information seems a bit overwhelming, but they gave us workbooks with worksheets to fill out. We could take that and go through it at our own leisure and digest it at a more relaxed place and that's been great.

While Kuralowicz came into the program interested in learning more about the various options available through the union pension and annuity funds, he was pleasantly surprised that there was much more included.

On the first Saturday, members learned some basic strategies for estimating their living expenses during retirement—a number that often goes down. Among other issues they discussed were downsizing their homes or moving to different parts of the country where weather may be better or the cost of living is lower. Representatives

of the Funds were also present to answer questions and take information from individuals.

During the second session, the Fund brought specific information for each member about their earned benefits and balances. That allowed them to work with worksheets to calculate more exactly what their financial situation would be if they retired.

Kuralowicz said he and his wife have already taken advice from the seminar and gone through their various accounts to make sure beneficiaries are updated so that if something does happen to he and his wife, their money will more easily pass to those they choose.

"It was interesting to see where I sat financially in the plan and what the options would be," Kuralowicz said. "The reduction in benefits that I'd get if I chose to have my wife continue to get benefits if I die before her wasn't as large as I had expected.

The Quincy session was held in a single day. Dow said that while that meant there wasn't quite as much detail, he thinks it might make it easier for people to attend.

We had some concerns that it would be hard to get people to come two weekends in a row. As we go along, we can work to find a balance between giving enough information and taking up too much time,"

James said he thinks the seminar will help members retire more comfortably and maybe even earlier.

"Many people are apprehensive about it but they don't need to be if they can do something like this. You can get your ducks in a row, you might be able to retire earlier than you think. The process of evaluating that is not all that difficult, you just need to sit down and do it."

Dow said that future sessions are being planned with First Trade Union Bank in different areas of the Council and will be announced through Local Unions. ■

Pension Funds Speak Out on Financial Troubles

There's been a lot of talk about Wall Street and Main Street in the last few months. The meltdown of major financial institutions led to a tightening of credit. Major projects stalled. Layoffs started to mount.

This winter, the prospect of the American auto industry going out of business became real. While the lame-duck Bush administration fought over the semantics of whether the country was technically in recession, some worried things could get as bad as they did during the Great Depression.

Union carpenters have had legitimate concerns about how the future will unfold, both in terms of near-term work opportunities and long-term retirement security. Both the New England Carpenters Combined Benefit Funds and the Connecticut Carpenters Benefit Funds addressed the latter issue with members recently.

Both sent letters reassuring members that not only were the funds financially sound, but that the investment strategies used have a long-term focus and are diversified enough to protect against major losses incurred by some market players.

The letter from the New England Funds included the following information:

"Although stock markets throughout the world have produced negative returns year-to-date, our funds have not declined to the same extent. Like all investors, we have experienced losses this year, but it should be noted that both funds have posted positive cumulative returns over the past three years and have achieved average investment returns of 8.9% over the past five years. Since the early 1990s, both the Pension and Annuity Funds have posted average returns between 8.5% and 9% with a cumulative return in excess of 160%. Extremely conservative investment strategies without equities or bonds such as cash or money market funds may avoid negative one-year returns. However, these approaches can be the riskiest in terms of creating any real growth of your assets

"We believe the asset allocations and the investment strategies for the Funds are sound, and over the medium and long-term, investment in a variety of assets classes with skilled professional managers continues to provide secure investments before and during retirement. "

for retirement purposes. Through a more moderate investment strategy, the Pension and Annuity Funds have realized significant growth with broad diversification of investments. This strategy has allowed your Funds to grow on average by 8% each year over the past 10 years."

The Connecticut Funds also reminded members that investments by the Pension Fund have a long-term, conservative approach that is guided by experts.

"For years, the funds have contracted with an independent, professional investment consultant. That company advises the Trustees on allocating assets to stocks, bonds, and other asset classes and also on hiring, monitoring, and firing investment managers. The consultant is constantly reviewing the status of our funds' investments and keeping in regular contact with the Trustees."

"We believe the asset allocations and the investment strategies for the Funds are sound, and over the medium and long-term, investment in a variety of assets classes with skilled professional managers continues to provide secure investments before and during retirement. We will continue, with the assistance of the investment consultant, to monitor the performance of these managers and consider various investment alternatives with a goal of providing excellent and secure returns for your Funds."

Mark Erlich, Executive Secretary-Treasurer of the New England Regional Council of Carpenters also spoke about union retirement funds in the wake of wider financial concerns at the union's regional convention in October.

"Our funds have been hit hard in 2008, like every other investment program, but this tough year falls on nearly 20 years of strong performance and a sophisticated and diverse program that has cushioned our funds from some of the extreme negative returns that are being reported in the papers and on TV. Each of our individual funds—New England, Connecticut, Rhode Island,—has its own story, but none of our members pensions are in danger."

The New England Fund also reminded members that union pensions are different than traditional single employer pension plans and 401(k) in two significant ways.

Because union carpenter funds are multi-employer defined benefit plans governed by a joint labor-management board, they have greater protection from mismanagement than single-employer plans. Contributions mandated by the collective bargaining agreement signed by so many employers also provides greater stability in contributions.

"Both the Pension and the Annuity Fund benefits [in the New England Carpenters Funds] are partially insured through a government agency known as the Pension Benefit Guarantee Corporation (PBGC)," the Funds letter stated.

"Traditional defined contribution and 401(k) plans are not insured by the PBGC, and the risk of financial loss is borne solely by the individual account holders. By contrast, the contributions that support your Plans' benefits are established by the collective bargaining agreement, which assures that the Plans have a steady stream of income to support the benefits." ■

“The Carpenters Union has helped me expand and diversify my business with new job opportunities.”

Tom Bacis, President
New England Remodeling
General Contractors, Inc.
Easthampton, MA

A partnership with the New England Carpenters Union means more than just access to a deep and qualified workforce. It's about opportunity, expertise, and credibility for your company. We support your business as well as your projects. Our Contractor Relations Department is uniquely qualified – through decades of experience – to assist with every aspect of your organization. No challenge is too big, no request is too small. Learn how the Carpenters Union can help you by calling 1-800-275-6200 or visiting www.NECarpenters.org.

New England Carpenters
Labor Management

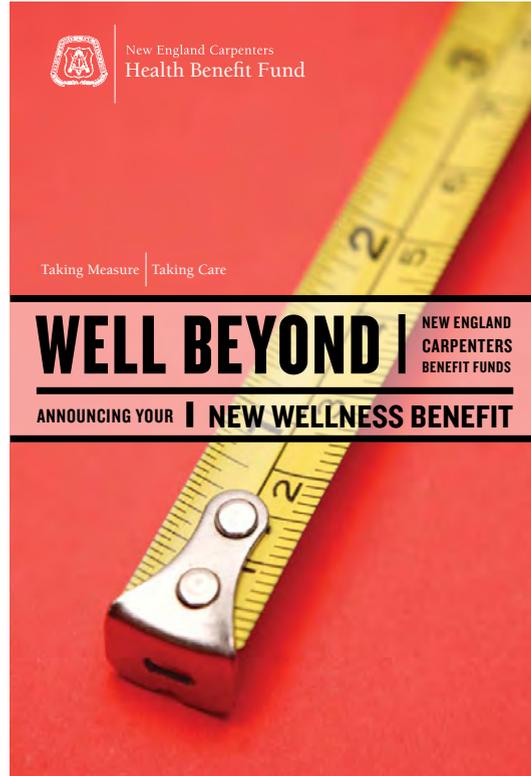


The New England Carpenters Union. Well trained. Highly trusted.

New England Carpenters Health Benefit Fund Promotes Wellness Benefits

The New England Carpenters Health Benefits Fund is encouraging members to take advantage of wellness benefits offered by the plan, which were recently upgraded. The wellness benefits cover a wider range of tests and screenings without annual maximum limits. The benefit was improved to help members catch medical problems before they become chronic or more serious illnesses.

To promote the benefits, the Fund recently mailed a brochure (pictured) to participants outlining specific aspects of the plan and information about how much of a difference it can make to take advantage of them. The brochure can be found in the “News and Events” section of carpentersfund.org. ■



We've orchestrated the largest joint venture in construction today: union carpenters and contractors.

The New England Carpenters Labor Management Program is in full swing.

More than 25,000 members of the New England Regional Council of Carpenters, plus 1,500 union contractors have teamed-up to establish the highest standard in building today.

We work with professionals throughout New England to help us reach one goal: improve the industry.

We're helping to negotiate wages and working conditions that are fair, and to eliminate fraud throughout the industry.

We have created health, pension and annuity plans that are affordable, and our training programs are helping to prepare the next generation of New England crafts workers.



Call 1-800-275-6200 for more information about the New England Carpenters Labor Management Program.

We're working hand-in-hand to build a future for all of us.

**Contact
Information for
Benefits Funds
Offices in
New England**

New England Carpenters Benefits Fund

Executive Director: Harry R. Dow

Pension, Annuity, Health, Vacation, Savings and Central
Collection Agency for Massachusetts, New Hampshire, Maine
and Vermont

Address:

350 Fordham Road
Wilmington, MA 01887

Telephone:

800-344-1515
978-694-1000

On the web: www.carpentersfund.org

Western Massachusetts Carpenters Health Benefits Fund

Fund Director: Carol Burdo

Address:

29 Oakland Street
Springfield, MA 01108

Telephone:

413-736-0486
800-322-0335 (in MA only)

Connecticut State Carpenters Health, Pension & Annuity Fund

Fund Administrator: Rich Monarca

Address:

10 Broadway
Hamden, CT 06518

Telephone:

800-922-6026
203-281-5511

Rhode Island Carpenters Fringe Benefit Fund

Fund Manager: Betty Pacheco

Address:

14 Jefferson Park Road
Warwick, RI 02888

Telephone:

401-467-6813

Clip and save this important contact information



Schedule of Monthly Union Meetings

Carpenters LU #24 / Eastern & Central Conn.	1st Wednesday, 7:00 pm	Odd months at New London Hall Even months at Yalesville Hall
Carpenters LU #26 / Salem / North Shore	3rd Thursday, 5:00 pm	Knights of Columbus, Wakefield
Carpenters LU #33 / Downtown Boston	Last Wednesday, 5:00 pm	Florian Hall, 55 Hallett Street, Dorchester
Carpenters LU #40 / Cambridge / Brighton	4th Tuesday, 4:00 pm	Cambridge VFW Hall, 688 Huron Ave. 885 Wethersfield Ave., Hartford
Carpenters LU #43 / Hartford / North Central Conn.	3rd Thursday, 5:30 pm	500 Gallivan Blvd., Dorchester
Shop and Mill LU #51 / MA Statewide	1st Monday, 7:00 pm	K of C, West School St., Charlestown
Piledrivers LU #56 / MA Statewide	Last Monday, 5:00 pm	Florian Hall, 55 Hallett Street, Boston
Carpenters LU #67 / Dorchester / Milton / Dedham	2nd Wednesday, 4:30 pm	14 Jefferson Park, Warwick
Carpenters LU #94 / Rhode Island	4th Wednesday, 7:00 pm	Italian-American Victory Club, Shrewsbury
Carpenters LU #107 / Worcester / Central Mass	2nd Thursday, 5:00 pm	108 office, 29 Oakland, Springfield
Carpenters LU #108 / Springfield / W.Mass	3rd Thursday, 5:00 pm	150 North Street, Suite 57, Pittsfield
Carpenters LU#108 / Berkshire County	4th Wednesday, 5:30 pm	Lodge of Elks, 652 Andover St., Lawrence
Carpenters LU #111 / Lowell / Lawrence / Methuen area	2nd Tuesday, 5:00 pm	17 Freetown Road, Raymond
Carpenters LU #118 / New Hampshire	2nd Wednesday, 7:00 pm	427 Stillson Road, Fairfield
Carpenters LU #210 / Western Conn.	1st Tuesday, 7:00 pm	VFW, Mystic Ave, Medford
Carpenters LU #218 / Logan / Charlestown / Medford / Malden	3rd Thursday, 7:30 pm	
Carpenters LU #275 / Boston Metro-West area	2nd Wednesday, 5:00 pm	Newton Post 440, California St., Newton
Carpenters LU #424 / Quincy / S. Shore	3rd Wednesday, 5:00 pm	Elks, Rte 53, Weymouth
Carpenters #475 / Framingham-Marlboro	1st Tuesday, 5:00 pm	Ashland American Legion, 40 Summer St.
Carpenters LU #535 / Norwood / Attleboro / Milford	1st Wednesday, 5:30 pm	Italian-American Club, Walpole
Carpenters LU #624 / Brockton / Cape Cod	2nd Monday, 6:30 pm	K of C Hall, Kingston, MA
Woodframe LU #723 / MA-Statewide	2nd Tuesday, 5:00 pm	120 Quarry Street, Quincy
Local Union 1302	2nd Thursday, 2:45 pm	171 Thames Street, Groton
Carpenters LU #1305 / Seekonk / Fall River / Wareham	3rd Wednesday, 7:00 pm	239 Bedford St., Fall River
Carpenters LU #1996		
Maine:	2nd Wednesday, 7:00 pm	60 Industrial Drive, Augusta
Vermont:	2nd Wednesday, 7:00 pm	5 Gregory Drive, S Burlington
Floorcoverers LU #2168 / MA-Statewide	1st Wednesday, 5:00 pm	K of C Hall, 323 Washington St., Brighton
Connecticut Shop Carpenters / CT-Statewide	Last Tuesday, 5:30 pm	LU 43, 885 Wethersfield Ave., Hartford

Schedule of VOC Meetings

Plymouth County, Mass.

First Tuesday of the month at 6:30 pm at the Plymouth Library.

Contact: Ron Reilly or Dennis Lassige through Local 624.

Local 26

First Thursday of the month at 5pm at the Local 26 Union Hall in Wilmington.

Contact: Council Rep. Ken Amero or Lou Catanzaro at Local 26.

Local 43

First Thursday of the month at 5pm at the Local 43 Union Hall.

Contact: Marty Alvarenga at Local 43.

Local 107

Wednesday in the week preceeding regular union meeting at 5:30 pm at the Local 107 Union Hall.

Contact: VOC Chair Rich Crompton or Council Rep Jim Turner at Local 107.

Following is a schedule of meetings for Volunteer Organizing Committees held in Local Unions throughout the Council. If there is a regular VOC meeting in your local union or hometown, please let us know by sending an email to: bdurand@neclmp.org.

Local 108 Berkshire/So. Vermont

Wednesday following the third Thursday after union meeting.

Contact: Jose Luis DeMedieros, Tim Crow

Local 275

Third Wednesday of the month at 4pm at the Local 275 Union Hall on Lexington Street in Newton.

Contact: Brother Bruce Whitney through Local 275.

Local 424

Second Wednesday of the month at 5pm at the Randolph Union Hall. All members in SE Mass are invited. Contact: Council Rep

Local 535

First Wednesday of the month at 4:30 pm before regular monthly union meetings at the Italian American Club, Walpole.

Local 624

Plymouth County—First Tuesday of the month at 6:30 pm at the Plymouth Library.

Contact: Ron Reilly or Dennis Lassige through Local 624.

Brockton and Vicinity—Third Wednesday of the month at 5:00 pm at 66 Green St, Brockton.

Contact: Jim Bragg or Marc Dupont through Local 624.

Local 1996

Second Wednesday of the month at 4 pm in Vermont; 5 pm in Maine. Meetings are held at Local Union halls.

Contact: John Leavitt (ME) and Matt Durocher (VT).