

NEW ENGLAND Carpenter

www.necarpenters.org

A Publication for Carpenters, Pile Drivers, Shop and Millmen and Floorcoverers
of the New England Regional Council of Carpenters

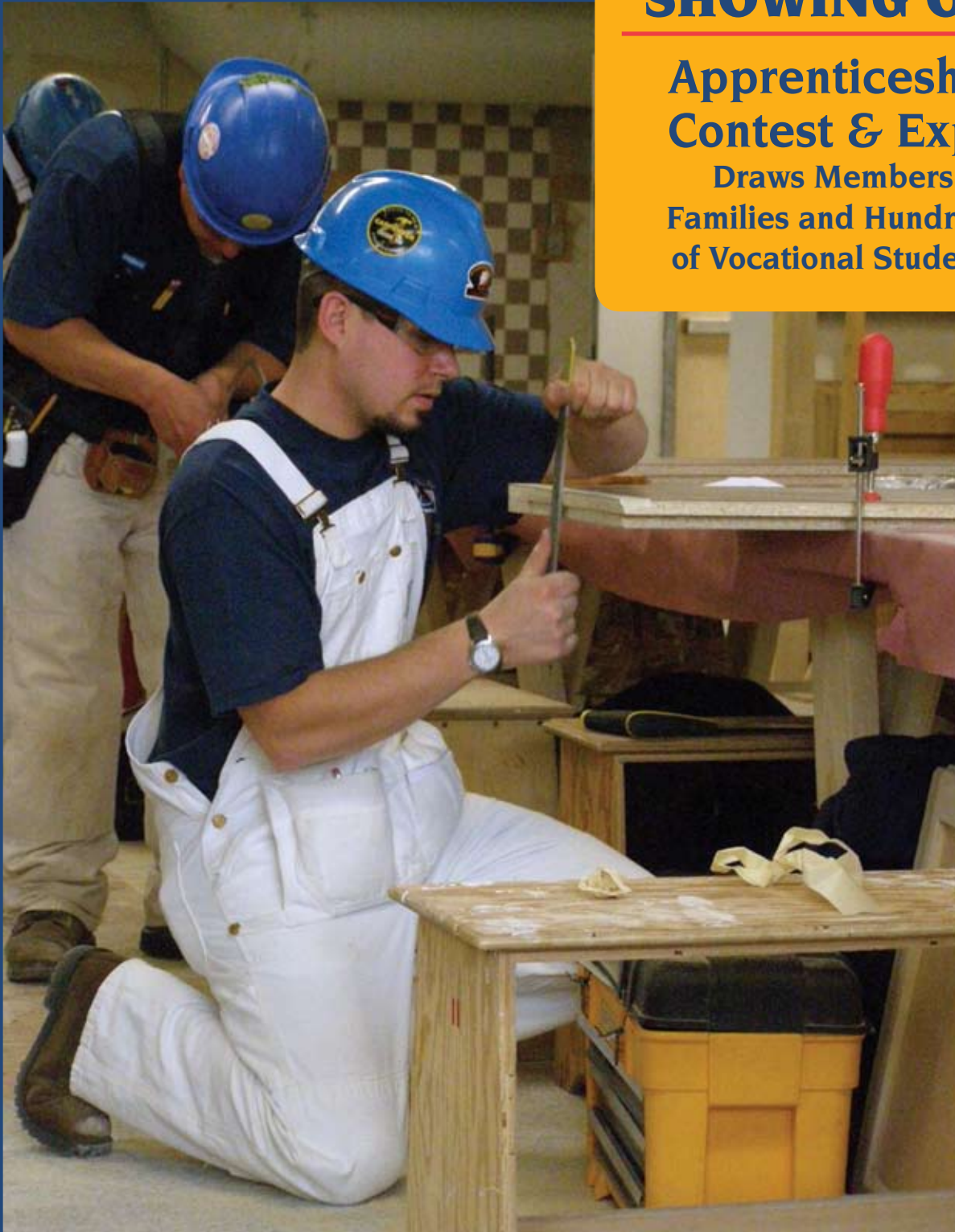
April — June 2007

Volume XI, No. 2

SHOWING OFF

Apprenticeship Contest & Expo

Draws Members,
Families and Hundreds
of Vocational Students



OPEN A UNION ADVANTAGE SAVINGS ACCOUNT AND EARN

4.00%

APY**

As a union member,* you can take advantage of our higher rates and other great benefits:

- Higher rates on Savings Accounts
- Free Checking with no minimum balance and no monthly charge
- 24-Hour ATM Card—use it surcharge-free at over 1,800 SUM™ Program ATMs in Massachusetts
- Free Bank-by-Mail
- Free Online Banking at www.ftub.com
- Free Telephone Banking

Signing up is simple!

Call our Customer Care Center at 1-800-242-0272, Monday–Friday from 8:30 a.m.–5:00 p.m. to request your New Account Kit. Start enjoying the advantages that First Trade Union Bank offers our “preferred clients”—our union brothers and sisters.



The bank that works for working people.

800-242-0272 www.ftub.com

Try getting that from a big bank...

Citizens Bank	0.75%APY***
Bank of America	0.20%APY***
Sovereign Bank	0.35%APY***



* Union Advantage is available to union members and their immediate family, or to individuals employed by a union or a union contractor. \$10 minimum balance required to open the free checking account. \$10 minimum balance required to open the savings account.

** APY is the Annual Percentage Yield earned when principal and interest remain on deposit for a full year. The APY is as of 6/01/07 and is guaranteed through 10/01/07. A minimum average daily balance of \$50 is needed to earn the APY; a \$250 daily balance for the month is needed to avoid a \$2.50 account maintenance fee.

*** For statement savings accounts, rates effective 6/01/07 and are subject to change at any time. APYs verified from telephone calls made to these banks on 6/01/07. Member FDIC.



Local Unions Affiliated with The New England Regional Council of Carpenters

Carpenters Local 24

500 Main Street
Yalesville, CT 06492
Council Representatives: Chuck Appleby,
Bill Callahan, Jay Zupan
Phone: 203-265-6242
Fax: 203-265-4556

597 Broad Street
New London, CT 06320
Council Representatives: Chuck Appleby,
Bob Beauregard
Phone: 860-442-6655
Fax: 860-437-3353

Carpenters Local 26

350 Fordham Road
Wilmington, MA 01887
Council Representatives: Nick DiGiovanni,
Lou Catanzaro
Phone: 978-658-5520
Fax: 978-658-3878

Carpenters Local 33

1252 Massachusetts Avenue
Boston, MA 02125
Council Representatives: Richard Neville,
Neal O'Brien, Richard Scaramozza
Phone: 617-350-0014
Fax: 617-330-1684

Carpenters Local 40

10 Holworthy Street
Cambridge, MA 02138
Council Representatives: Joseph Power,
Tom Puglia
Phone: 617-547-8511
Fax: 617-547-0371

Carpenters Local 43

885 Wethersfield Avenue
Hartford, CT 06114
Council Representatives:
George Meadows, Martin Alvarenga
Industrial Representative: Glenn Miller
Phone: 860-296-8564
Fax: 860-296-8010

Shop and Millmen Local 51

760 Adams Street, 2nd floor
Dorchester, MA 02122
Council Representative: Henry Welsh
Phone: 617-265-3444
Fax: 617-265-3437

Piledrivers Local 56

Marine Industrial Park/EDIC
22 Drydock Avenue, 3rd Floor
South Boston, MA 02210—2386
Council Representatives: Dave Woodman,
Dan Kuhs
Phone: 617-443-1988
Fax: 617-443-4566

Carpenters Local 67

760 Adams Street, 2nd Floor
Boston, MA 02122
Council Representatives: Steve Tewksbury
Phone: 617-474-7879
Fax: 617-474-9484

Carpenters Local 94

14 Jefferson Park Road
Warwick, RI 02888
Council Representatives: David Palmisciano,
William Holmes, Paul Lander, Tom Savoie
Phone: 401-467-7070
Fax: 401-467-6838

Carpenters Local 107

29 Endicott Street
Worcester, MA 01610
Council Representative: Jack Donahue,
Art Sisko
Phone: 508-755-3034
Fax: 508-752-6714

Carpenters Local 108

29 Oakland Street
Springfield, MA 01108
Council Representative: Simon James,
Jason Garand
Phone: 413-736-2878
Fax: 413-781-1640

Carpenters Local 108

150 North Street, Suite 30B
Pittsfield, MA 01201
Phone: 413-441-7439

Carpenters Local 111

13 Branch Street
Unit 215
Methuen, MA 01844
Council Representatives: Joe Gangi, Jr.,
Al Centner
Phone: 978-683-2175
Fax: 978-685-7373

Carpenters Local 118

17 Freetown Road, Suite 2
PO Box 1498
Raymond, NH 03077
Council Representatives: John Jackson,
Elizabeth Skidmore
Phone: 603-895-0400
Fax: 603-895-0474

Carpenters Local 210

427 Stillson Rd, P.O. Box 668
Fairfield, CT 06824
Council Representatives: Glenn Marshall,
John P. Cunningham, Richard Wurga
Phone: 203-334-4300
Fax: 203-334-4700

Carpenters Local 218

35 Salem Street
Medford, MA 02155
Council Representatives: Paul Hughes,
Richard Pedi
Phone: 781-391-3332
Fax: 781-391-3542

Carpenters Local 275

411 Lexington Street
Newton, MA 02166
Council Representatives: Richard Dean,
Kevin Kelley
Phone: 617-965-6100
Fax: 617-965-9778

Carpenters Local 424

21 Mazzeo Drive, Suite 201
Randolph, MA 02368
Council Representative: Richard Braccia
Phone: 781-963-0200
Fax: 781-963-9887

Carpenters Local 475

200 Turnpike Road, Suite #1
Southborough, MA 01722
Council Representative: Charles Ryan
Phone: 508-486-0040
Fax: 508-486-0043

Carpenters Local 535

21 Mazzeo Drive, Suite 201
Randolph, MA 02368
Council Representative: Joe Broderick
Phone: 781-963-0200
Fax: 781-963-9887

Carpenters Local 624

21 Mazzeo Drive, Suite 201
Randolph, MA 02368
Council Representatives: Rick Anderson,
Jim Burba
Phone: 781-963-0200
Fax: 781-963-9887

Carpenters Local 658 – Katahdin Paper Co.

90 Canyon Drive
Millinocket, ME 04462
President: Rod Daigle
Phone: 207-723-9163

Carpenters Local 723

803 Summer Street, 2nd floor
South Boston, MA 02127
Council Representative: Charles MacFarlane
Phone: 617-269-2360
Fax: 617-464-3319

Local 1302 (Electric Boat)

171 Thames Street
Groton, CT 06340
Council Representative: Robert Tardif
Phone: 860-449-0891
Fax: 860-445-6384

Carpenters Local 1305

P.O. Box 587
Fall River, MA 02722
Council Representative: Ron Rheume,
Mike Nelson
Phone: 508-672-6612
Fax: 508-676-0771

Local 1612 – Katahdin Paper Co.

P.O. Box 706
Howland, ME 04448
President: Joey Devau
Phone: 207-746-5482

Carpenters Local 1996

60 Industrial Drive
Augusta, ME 04330-9302
Council Representatives: John Leavitt,
Allen Wyman
Industrial Representative: Bob Burleigh
Phone: 207-621-8160
Fax: 207-621-8170

Carpenters Local 1996

183 Middle Street
Portland, ME
Council Representatives: John Leavitt,
George Bertini
Phone: 207-874-8052

Carpenters Local 1996

5 Gregory Drive
S. Burlington, VT 05403
Council Representative: Bryan Bouchard
Phone: 802-862-9411
Fax: 802-863-4327

Floorcoverers Local 2168

760 Adams Street
Dorchester, MA 02122
Council Representative: Mynor Perez,
Tom Quinlan
Phone: 617-825-6141
Fax: 617-282-5047

Local 2400 – Domtar Paper

P.O. Box 995
Baileysville, ME 04694
President: David Call

Local 3073 – Portsmouth Navy Yard

PO Box 2059 Pns
Portsmouth, NH 03801
President: Michael Chasse
Phone: 207-438-3833

Local 3196 – South Africa Pulp and Paper, Inc.

105 Pennsylvania Avenue
South Portland, ME 04106
President: Fred Hirling
Phone: 207-883-5524

Carpenters Labor Management Program

Boston

803 Summer Street, 4th Floor
South Boston, MA 02127-1616
Executive Director: Tom Flynn
Phone: 617-268-0014

Connecticut

2 North Plains Industrial Road
Wallingford, CT 06492
Phone: 203-679-0661

Research Department

803 Summer Street, 2nd Floor
South Boston, MA 02127-1616
Phone: 617-268-7882

New England Carpenter

A Publication for Carpenters, Pile Drivers, Shop and Millmen and Floorcoverers of the
New England Regional Council of Carpenters

Feature



10 New Haven Programs Help Carpenters Pass the Torch

Before retiring, Local 24's Austin Watts offers instruction and inspiration to young people trying to follow in his footsteps.

12 2007 Apprenticeship Contest & Expo

The annual Apprenticeship Contest featured the best of the union's next generation. It also opened the door for six hundred vocational high school students who came to see what their futures could hold.



Organizing News

8 Housing Costs Shouldn't Include Life and Limb

A national developer is repeatedly running into safety problems in Massachusetts.

14 New Hampshire House Calls Bolster Union's Presence

Carpenter-to-carpenter conversations are establishing new relationships and helping workers stand up for better wages, benefits and conditions.

15 Union, Jewish Community Strengthen Ties

16 Empowerment Forum Held for Immigrant Workers

The NERCC is using coalitions to fight exploitation of immigrant workers in Connecticut.

The New England Carpenter is created and published by the Carpenters Labor Management Program and the New England Regional Council of Carpenters.

Address:

803 Summer Street, 2nd floor
South Boston, MA 02127-1616

Telephone:

(617) 268-3400

Executive-Secretary Treasurer:

Mark Erlich

The New England Carpenter Staff:

Editor: Bert Durand

Assistant Editor: Molly Higgins

Design & Layout: Linda Roistacher

www.necarpenters.org

The internet home for the
New England Regional
Council of Carpenters.

Visit for contact information
for local unions, training centers
and benefit funds;
meeting schedules and
updated news.

Visit Member Resources > VOC
Login at

www.necarpenters.org
to sign up for

bulletin board access and
join discussions with
other union members.

Address changes or death notices
should be reported to the appropriate
Local Union not the NERCC or the
New England Carpenter.



New England Carpenter

Political & Legislative News

22 Edwards Courts New Hampshire Members...Again

22 Deval at Massachusetts Building Congress

23 Kendzierski Goes to Washington

Construction News

26 Union Warns: Beware Konover

Training News

29 Training Director Receives Award

29 Member Named Valedictorian of Labor Guild

Regular Features

Message from the Executive Secretary-Treasurer	4
On the Legal Front.....	6
NERCC in the Community	18
New Signatory Contractors.....	24
Names, Faces, People, Places	27
Training Opportunities	30
New Members.....	32
Retirees	33
In Memory.....	34
Benefit Fund Contact Information	35
Union, VOC Meeting Schedules.....	36



Local 275 7th Annual Motorcycle Ride for Research Saturday, August 25, 2007

**Fun for union members,
family, and friends!**

**Live Entertainment
Motorcycle Contests**

**Raffles
Cookout**

**The ride will begin and end at
The Patriot Bar & Grille
Bellingham, MA**

**Additional information will be available in July.
Visit www.NECarpenters.org for updates.**

**Registration will only
take place the morning
of the ride.**

**\$15 per rider
\$15 per passenger
Children under 12 are free!**



Nobody Does It Better

A Message from Mark Erlich, Executive Secretary-Treasurer of the New England Regional Council of Carpenters

Every spring for a number of years, young carpenters have participated in the annual Apprentice Contest at the New England Carpenters Training Center in Millbury, MA. It is an opportunity for the men and women who are the future of our industry to demonstrate their skills and compete with the best apprentices across the six states.

But the 2007 contest was different. After last year's program, we talked about ways to make improvements. The event runs like clockwork; the staff at the Training Center, along with the assistance of judges from our sister Council in New York State move the contestants through their paces and end with an enjoyable awards banquet.

Unfortunately, this remarkable showcase of talent has typically only been seen by those already in our Union. It has been, in many ways, one of the best kept secrets in New England.

We vowed to change this year's program and open it up to a broader audience. We turned it into a Carpentry Expo as well as a Contest and combined demonstrations of the full spectrum of our craft skills along with the competition. Instructors and apprentices ran demonstrations of insulated concrete forms, clean room construction, rafters and stairs and drywall. Armstrong displayed and demoed new interior systems products and Bosch had new tools on display.

Sixteen fourth year apprentices participated in contests in carpentry, floor covering, interior systems, and mill cabinet. Carpenters completed special projects including stair stringers, wooden door frame installation, and concrete panel installation. Apprentice millwrights and pile drivers also put on displays of their work.

By shifting the main day of the program from a Saturday to a Friday, we were able to invite vocational schools. Nearly 600 students and teachers from 24 schools walked through our Center, marveling at the state-of-the-art facility and our commitment

to training. More important, they were able to watch young men and women demonstrate the high level of hands-on skills they have learned over the course of their apprenticeship. In one case, a high school class watched a demonstration that included a first-year apprentice who had graduated from their school a year before. Our carpenters were truly role models.

We are the most skilled and productive carpenters in the construction industry. Our training programs for apprentices and skill upgrades for journeymen reflect our promise to keep building on that reputation. Next year we want to show off those skills to an even wider audience – to architects, contractors, and owners. We want the decision-makers in our industry to know that when they build with the Carpenters union, they will get their money's worth.

Congratulations to all the apprentices who participated in the 2007 Expo/Contest and congratulations to all of this year's graduating apprentices.

You are our future. ■

Nadie Lo Hace Mejor

Un Mensaje de Mark Erlich, Secretario-Tesorero Ejecutivo del Consejo Regional de Carpinteros de Nueva Inglaterra

Cada primavera desde hace algunos años, jóvenes carpinteros han participado en el Torneo anual de Aprendices en el Centro de Entrenamiento de Carpinteros de Nueva Inglaterra en Milbury, MA. Esta es una oportunidad para que los hombres y mujeres que representan el futuro de nuestra industria puedan demostrar sus habilidades y competir con los mejores aprendices de seis estados.

Sin embargo, el torneo de 2007 fue diferente, ya que el año pasado hablamos de buscar maneras de mejorar futuros eventos. El evento se realiza como las manecillas del reloj, sin parar. Los trabajadores del Centro de Entrenamiento, juntamente con la ayuda de jueces del Concilio hermano del Estado de Nueva York encaminaron a los competidores a través de las facetas de la competencia y terminaron con un gustoso banquete y premios.

Desafortunadamente, esta significativa demostración de talentos ha sido vista solamente en general por aquellos que pertenecen a nuestro Sindicato. Ha sido, en muchas áreas, uno de los mejores secretos guardados de Nueva Inglaterra.

Nosotros nos hemos comprometido este año a cambiar el programa y abrirlo a una audiencia mas amplia. Hemos

transformado el evento en una Exposición de Carpinteros juntamente con el torneo, combinándolo con demostraciones de toda la gama de nuestras habilidades manuales, a la misma vez que se le da vida al torneo. Los maestros y aprendices hicieron demostraciones de insolaciones en áreas concretas, demostraciones de construcción, techos, escaleras y paredes. Armstrong exhibió y demostró nuevos productos de sistemas de interiores y Bosch tiene nuevas herramientas en su exhibición.

16 aprendices del cuarto año participaron en competencias de carpintería haciendo cobertura de pisos, instalación de sistemas interiores y torno de gabinetes. Los carpinteros completaron proyectos especiales que incluían travesaños de escalones, instalación de marcos de madera para puertas, e instalaciones de paneles de concreto. Los aprendices de torno y los aprendices de martinete también exhibieron su trabajo.

Al cambiar el día principal del programa de sábado a viernes, hemos podido invitar a escuelas vocacionales. Aproximadamente 600 estudiantes y maestros de 24 escuelas han pasado por nuestro centro, maravillados del moderno edificio, y de nuestro compromiso al entrenamiento. Lo

mas importante fue su capacidad de ver hombres y mujeres jóvenes demostrando sus altos niveles de habilidades manuales las cuales han adquirido a través de su proceso de aprendizaje. En una ocasión, una clase de escuela secundaria observó una demostración en la cual se encontraba un aprendiz de primer año que se había graduado de la escuela un año atrás. Nuestros carpinteros fueron realmente un modelo a seguir.

Nosotros representamos la industria de construcción con los carpinteros más preparados y eficientes. Nuestros programas para aprendices y habilidades superiores para los obreros reflejan nuestra promesa de seguir avanzando en nuestra reputación. El próximo año queremos demostrar esas habilidades a una audiencia aun más elevada - arquitectos, constructores y propietarios. Queremos que las personas que toman decisiones en nuestra empresa sepan que cuando ellos trabajan con el sindicato de Carpinteros, obtendrán la calidad por la que han pagado.

Felicitaciones a todos los aprendices que han participado en la Exposición/Torneo del 2007 y felicitaciones a todos los aprendices que se gradúan este año

Ustedes son nuestro futuro. ■

On the LEGAL FRONT

Walgreens Settles Grievance

Walgreens has agreed to settle a grievance filed against them by the New England Regional Council over a nonunion concrete subcontractor employed for the expansion of a store in West Hartford.

Walgreens is bound to use union contractors and subcontractors when they are the owner of a property being built or renovated. The grievance over the West Hartford store was filed in February and settled on the eve of arbitration. Walgreens agreed to pay wages and benefits for hours already paid for concrete work on the project and use a union subcontractor for remaining concrete and other carpentry work on the project.

The settlement doesn't resolve all of the issues union carpenters have with Walgreens. Walgreens' contract does not require their stores to be built with union carpentry contractors when the property is owned by a developer and leased back to Walgreens. Union members have been leafleting and picketing stores because some are built with contractors that don't meet basic standards of responsibility and they believe a tenant like Walgreens should have the ability to demand better. ■

Union Helps Documented Immigrant Workers Seek Unpaid Wages

At the Reservoir Lofts-Condominiums construction site in Cambridge, MA, a group of documented immigrant carpenters turned to the Union to help them claim three weeks of unpaid wages.

The carpenters were working for non-union contractor The Acadian Way. They had been told to wait in the parking lot of the jobsite at nine o'clock in the morning and that someone would meet them with their paychecks. No one ever showed up. Frustrated by the missing wages and mistreatment on the job, carpenter Jose Sanchez put a phone call through to Mario Mejia, Local 723 organizer, looking for guidance.

"I met this group of workers over two years ago during a jobsite visit. They are a great group of workers. I gave them my card and told them to keep in touch and to call if they ever ran into problems working for a contractor," said Mejia.

Mejia received the call from Sanchez while in a meeting with other NERCC staff members. After learning of the workers' problem, the staff headed to the Cambridge job site. Within an hour, the group of immigrant workers, along with NERCC staff made signs and were picketing the job site, demanding the unpaid wages. Local 40 member Bob Acosta volunteered as well, helping with communication between the workers and

staff members. The following day the job was shut down. All the trades refused to work until the workers received their owed wages.

"We felt discriminated on the job in many ways. When the Union showed up everything changed. We were paid the wages we were owed and haven't had a problem since. There were even improvements made in safety on the site," notes Sanchez.

There has been a noticeable and positive change in attitude for the workers. They have learned to stand together when problems arise on the job. "This experience has given these workers a voice," said Acosta, "they now feel they are able to speak up for their rights on the job. They used to keep quiet when they saw things that were not right. Now they feel empowered to speak up for themselves"

The support of the union taught the group a valuable lesson. "It's great to see another group of workers stand up for themselves," notes Mejia. "These workers have come to understand the standards they should set for themselves. It's a great example of what can be accomplished when workers stick together and fight for what's right. This also resulted in work for union members. Signatory contractor Hammer-Down Framers was hired to complete the work at the site." ■

Mass Court Rules on Public Bidding

A significant decision has been handed down by the Suffolk Superior Court in Massachusetts that should head off public agencies that attempt to avoid public bidding laws by creating alter egos.

In deciding for the Massachusetts Attorney General against the Lower Pioneer Valley Educational Collaborative, the court ruled that the public authority improperly used a private corporation that it essentially controlled for building renovations.

The Foundation for Fair Contracting and Carpenters Local 108 in Western Massachu-

setts questioned the action of the school authority in November of 2004, filing a bid protest with the Attorney General's office. The protest argued that the Lower Pioneer Valley Educational Corporation was controlled by the Collaborative and therefore must adhere to all public bidding laws for public construction. After an investigation, the AG issued a decision agreeing that the multi-million dollar renovations were not bid properly. But the school group rejected the decision, leading the AG's office to file a suit against both the

continued on page 7

El Sindicato Ayuda a Trabajadores a Conseguir Salarios aun No Pagados

En la construcción de los condominios del Reservoir Lofts en Cambridge, MA, un grupo de carpinteros inmigrantes indocumentados buscaron la ayuda del Sindicato para reclamar pagos atrasados de 3 semanas.

Los carpinteros estaban trabajando para una compañía que no pertenecía al Sindicato llamada The Acadia Way. A estos trabajadores se les había dicho que esperaran en el estacionamiento del lugar de trabajo a las 9 de la mañana y que alguien se reuniría allí con ellos para darles su pago. Pero nadie llegó para cumplirlo. Frustrados por la falta de pago y el mal trato en el trabajo, el carpintero José Sánchez llamo a Mario Mejía, organizador del Local 723 para pedirle consejo.

“Conocí a este grupo de trabajadores hace dos años en una visita que hice a un sitio de trabajo. Ellos son buenos trabajadores. Les di mi tarjeta y les dije que nos mantuviéramos en contacto, así mismo les dije que me llamaran si en algún momento tenían problemas en el trabajo con sus contratistas,” dijo Mejía.

Mejía recibió la llamada de Sánchez mientras estaba en una reunión con otro miembro del equipo de NERCC. Después de enterarse del problema de los trabajadores, el equipo se dirigió hacia el sitio de trabajo en Cambridge. Después de una hora el grupo



Pictured from left-right, back row/ Fotografiados de izquierda a derecha, en la fila de atrás: José Sánchez, David Lara, Bob Acosta, Abraham Hernández, José Fuentes, Gerson Martínez, Domingo Ríos. Front Row/Fila de enfrente: Walter Hernández, Juan Gomera, Manuel Gallegos.

de trabajadores inmigrantes, junto con el equipo de NERCC hicieron letreros para hacer un piquete frente al sitio de trabajo, demandando los salarios no pagados. Bob Acosta, miembro del Local 40 estaba como voluntario allí también, ayudando con la comunicación entre los trabajadores y los miembros del equipo. El día siguiente el sitio de trabajo fue cerrado. Los distintos tipos de trabajadores se negaron a trabajar hasta que los otros trabajadores recibieran los salarios que se les debía.

“Nos sentimos discriminados en el trabajo en muchas maneras. Cuando el Sindicato

se presentó las cosas cambiaron. Nos pagaron los salarios que nos debían y no volvimos a tener problemas desde ese entonces. Es más, también hubieron mejoras relacionadas con la seguridad en el trabajo,” dijo Sánchez.

A la hora de imprimir este artículo, este grupo de trabajadores ya no trabajaba para The Acadian Way, si no que estaban trabajando para otra compañía en el sitio de Reservoir Lofts.

Se ha notado un cambio positivo y notable en la actitud de los trabajadores. Han aprendido ha mantenerse unidos cuando surgen los problemas en el área de trabajo. “Esta experiencia les ha dado a estos trabajadores una voz,” dijo Acosta, “ahora ellos se sienten capaces de pedir sus derechos en el sitio de trabajo. Acostumbraban a quedarse callados cuando veían que las cosas no estaban correctas. Ahora se sienten con el poder de hablar por sí solos.”

El apoyo del Sindicato enseñó a este grupo una lección muy valiosa. “Es bueno ver a otro grupo de trabajadores defenderse por sí mismos,” dice Mejía. “Estos trabajadores han llegado a comprender que tipo de estándares deben tener para ellos mismos. Esto es un buen ejemplo de lo que se puede obtener cuando los trabajadores se unen y luchan juntos por lo que es correcto.” ■

Public Bidding

Collaborative and Corporation.

Attorney General Martha Coakley said the court's decision was not ambiguous.

“This decision leaves no doubt that when public entities engage in construction projects, there must be open, fair, and transparent competition, consistent with the procedures and purposes of the bid law,” she said.

Steve Joyce, the Director of Government Relations for the New England Carpenters Labor Management Program, was involved with the original bid protest. He says the decision is a timely one.

continued from page 6

“There have been a number of schools and public housing authorities in Massachusetts that have been looking at this kind of ploy to avoid their obligations under public bidding laws. But I think we've been able to show that both the Attorney General and the Court agree with us that no matter what names they use, when a public authority is controlling construction of a building for public use, it needs to follow public bidding laws. The decisions are pretty clear.” ■

Housing Costs Shouldn't Include Life and Limb

Sometimes you have to go right to the top. NERCC did that recently with national housing developer AvalonBay when representatives John O'Connor and Chris Shannon attended the company's annual shareholders meeting to question how recent problems the company has had in New England might affect the company's stock price.

Among other things, they asked about fines levied by OSHA against AvalonBay and one of its framing subcontractors last December for violation of fall protection safety laws at sites in Newton and Danvers, Massachusetts. The fines totalled \$207,000 and came with a grim warning from OSHA's area director, Francis Pagliuca.

"Falls are the number one killer in construction," he said. "Workers' lives are needlessly placed at risk when effective fall protection is absent. While it's fortunate that no one was killed at these work sites, the potential for death or disabling injuries was real and present."

Unfortunately, Pagliuca's warning seemed to fall on deaf ears. In February, a worker was seriously injured after a fall from a roof on a site in Lexington. The incident report filed by the fire department indicated that an 18-year old male had suffered leg injuries and that the only address found for the patient was the company involved in construction: AvalonBay. The worker's name was not given and it is not known how long he will be out of work but he is still in the hospital in late April.

Just a month after the fall in Lexington, and not far away, things got worse when carpenter Oscar Pintado fell more than 45 feet and was killed while working on an AvalonBay project in Woburn. OSHA has not commented on the state of their investigations for either site.

Construction is a dangerous business. Accidents, sometimes fatal accidents, happen even when the most safety-conscious companies are involved. But three serious incidents in as many months

NERCC Organizer Mario Mejia attended the Workers Memorial Day event at the Massachusetts State House in Boston, telling the story of Oscar Pintado, who was killed in a fall on an AvalonBay site in March.

in one state for a publicly traded national company is troubling, particularly when they come within months of citations for serious safety violations on two other job sites in the same state.

Part of the reason the company may not be taking the issues seriously could be the lack of serious repercussions. During the shareholder meeting, one of the company officers said that the December fines had been rescinded.

But a time of reckoning may be coming. Massachusetts Senator Ted Kennedy was considering an investigation of the AvalonBay situation and the response of OSHA, pending a review of information requested from OSHA. News that the fines had been rescinded isn't likely to head that off.

And now leaders at the highest level of the company may start to take a closer look at how the bread and butter operations of the company are being carried out.

Though there has been a cooling in the market recently, housing in New England has been one of the busiest and most costly (or profitable, depending on your position) markets in the country over the last ten years.

Given the number of units that have been built here, despite a famously difficult permitting and regulatory process, it's not surprising that some of the largest housing developers in the country



have come to New England to meet the housing demand.

Unfortunately, AvalonBay is not the only developer who has seen a construction worker killed after a job site accident in the area.

Paulo Costa died as a result of injuries suffered when he was struck by a Bobcat on Roseland Development's Overlook Ridge in North Revere in early April.

"When these companies came into our region, they brought labor practices that lowered the economic standards of the area construction industry," said Mark Erlich, Executive Secretary-Treasurer of the New England Regional Council of Carpenters.

"We have been concerned about their contribution to the growth of the underground economy. Now workers are getting seriously injured and dying. For those of us in this business, safety trumps all other concerns. These are human tragedies that followed on the heels of stern warnings. It's long past time to factor in the human cost to the bottom line." ■

El Costo de Vivienda No Debería de Incluir La Vida Misma

El organizador de NERCC Mario Mejía asistió al evento del Día de Recordatorio de los Trabajadores en la Casa Estatal en Boston para contar la historia de Oscar Pintado, quien murió debido a una caída en el sitio de trabajo de AvalonBay el pasado marzo.

Algunas veces te toca dirigirte hacia lo más alto.

NERCC hizo eso mismo recientemente cuando los representantes John O'Connor y Chris Shannon fueron a la junta anual de accionistas del urbanizador nacional de vivienda AvalonBay a indagar si los problemas recientes de la compañía en Nueva Inglaterra podría afectar el precio de las acciones de la misma.

Entre otras preguntas, los representantes indagaron sobre las multas puestas por OSHA el pasado diciembre en contra de AvalonBay y en contra de uno de sus subcontratistas por violar las leyes de protección de caídas y seguridad en lugares de trabajo en Newton y Denver, Massachusetts. Las multas subieron a \$207,000 y llegaron con una advertencia seria de parte del director de área de OSHA, Francis Pagliuca.

“Las caídas es el asesino número uno en la construcción”, dijo Pagliuca. “La vida de los trabajadores se pone en riesgo cuando no existe la protección adecuada para evitar las caídas. Afortunadamente nadie murió en estos sitios de trabajo, sin embargo el potencial de muertes o de golpes que incapacitan al trabajador estaba muy real y presente”.

Desafortunadamente, la advertencia de Pagliuca pareció haber caído en oídos sordos. En febrero, uno de los trabajadores fue seriamente lastimado después de caerse de un techo en el área de trabajo en Lexington. El reporte del incidente que fue archivado por el departamento de bomberos, indicaba que un hombre de 18 años había sufrido golpes en sus piernas, y que la única dirección

dada para el paciente era la dirección de la compañía constructora involucrada: AvalonBay. El nombre del trabajador no se dio a conocer y no se sabe por cuanto tiempo estaría fuera del trabajo, pero si se sabe que él aun se encontraba en el hospital a finales de abril.

Justo un mes después de la caída en Lexington, y no muy lejos del mismo lugar, las cosas se pusieron peor cuando el carpintero Oscar Pintado se callo de un área con mas de 45 pies de altura, y murió mientras estaba trabajando en un proyecto de AvalonBay en Woburn. OSHA no ha comentado sobre el estado de las investigaciones de ambos casos.

La construcción es un negocio peligroso. Accidentes, algunas veces fatales suceden aun dentro de las compañías mas precauciosas y seguras. Pero tres incidentes serios en la misma cantidad de meses, en un mismo Estado, dentro de una compañía conocida nacionalmente es causa de preocupación, particularmente cuando ellos se presentan en unos meses llenos de citas por violaciones serias a la seguridad en otros dos sitios de trabajo en el mismo Estado.

Parte del problema por el cual la compañía no está tomando el problema en serio podría ser la falta de una persecución seria. Durante la reunión de accionistas, uno de los representantes de la compañía dijo que las multas de diciembre han sido anuladas.

Pero el tiempo de cobrar la factura podría estar en camino. El senador de Massachusetts, Ted Kennedy estaba considerando una investigación de la citación de AvalonBay y la respuesta de OSHA, en donde hay una petición pendiente de información de parte de OSHA. Noticias de que las multas han sido anuladas no parece ser la dirección que esto esta tomando.

Ahora, líderes de niveles altos de la compañía parecen estar poniendo más atención al cómo el trabajo operacional

de la misma está siendo llevado a cabo.

A pesar de que recientemente habido un leve enfriamiento en el mercado, la vivienda en Nueva Inglaterra ha sido uno de los mercados más ocupados y costosos (ó lucrativo, dependiendo de su posición) en el país durante los últimos diez años.

Dado el número de unidades que se construyeron aquí, a pesar de un proceso dificultoso muy bien conocido de permisos y regulaciones, no es sorprendente que algunos de los urbanizadores de vivienda más grandes del país vengan a Nueva Inglaterra a llenar las demandas de vivienda.

Desafortunadamente, AvalonBay no es la única compañía de urbanización que ha visto a un trabajador morir después de un accidente en el área de trabajo.

Paulo Costa murió como resultado de los golpes que sufrió cuando fue atropellado por un Bobcat (maquinaria de construcción) en Overlook Ridge, área de trabajo de Roseland Development en North Revere a principios de abril.

“Cuando estas compañías llegaron a nuestra región, trajeron practicas laborales que minimizaban los estándares económicos en el área de la industria de construcción”, dijo Mark Erlich, secretario-tesorero ejecutivo del Concilio de Carpinteros de Nueva Inglaterra.

“Estamos muy apenados por la contribución al crecimiento de la economía clandestina. Ahora los trabajadores resultan heridos de una forma muy seria, hasta mueren. Para aquellos de nosotros que estamos en este negocio, la seguridad triunfa sobre todo otra preocupación. Estas son tragedias humanas que van detrás de advertencias severas. Ya se traspaso el limite en donde se puede con hechos poner en balanza el costo humano.” ■



New Haven Program Helps Carpenter Pass the Torch

Sometimes going in a circle isn't a waste of time at all. Carpenters Local 24 is working with the City of New Haven Housing Authority to select residents to learn basic carpentry skills while renovating public housing units. The program offers the opportunity for further training and the path to a career, rather than just another job. If they're successful, in 35 years the participants might end up right back where they are now, like their instructor.

Austin Watts grew up in New Haven public housing, one of ten children who lost his father at an early age. After a stint in the military, he took advantage of a city program that allowed him to become a union apprentice. "Once I got my foot in the door," Watts says "I didn't let nothing stop me." Thirty-five years later, he's hanging around New Haven public housing again, helping people that are starting where he started get where's he's been able to get. Not only is he the carpentry instructor for the New Haven program, he could be the poster boy for it as well.

A well respected carpenter and Steward in Local 24, Watts had been thinking about retirement when he was approached by the Local with a proposal to become a part the program. Watts accepted and, feeling like he was looking in a mirror at himself 35 years ago, has begun teaching the lessons that have served him well.

"Master the ruler."

During a one week orientation period in which selected applicants complete an OSHA 10 construction safety course and start to get a handle on what they'll be doing, Austin Watts likes to start with the basics. Master the ruler is just the first.

An enthusiastic and proud man, Watts smiles easily but leans on his students to learn very basic, very valuable lessons about life and about the trade. After a short time in the program, it doesn't take much prompting for them to call back some of the things they learn after their master the ruler mantra.

"Come to work everyday," they say as if on cue.

"What else?" he asks.

"Don't be afraid to learn."

"And..." he teases them.

"Don't be afraid to ask questions."

Watts laughs loudly and smiles. You get the feeling it's his way of giving out gold stars to the class.

"The program is great because it creates these students and pre-apprentices that want to learn the trade," says Jeff Wolcheski, a NERCC Organizer who's been the liaison between the local, the apprenticeship program, the city and Watts and his students.

"It's not us hanging a sign up at a laundromat, asking people if they want to come work for the union. These are people that want to be in the trade and go through a thorough screening process, so it takes a lot of luck out of it. And you couldn't ask for someone much better than Austin to be here teaching them."

The program has a lot of elements that make it a good one, for both the union and the city. The opportunity to offer career training at minimal cost while also improving housing units is a plus for the city. And the union is able to extend its relationships with the city and residents while recruiting the next generation of union carpenters.

The hardest part might have been

getting the community itself to buy into the possibilities.

"The sent out fliers to my home, advertising the program," says Trevor Johnson, a resident who's been in the program for nine weeks.. "I took it upon myself to go down and fill out the application. I had a lot of people ask me if I was sure I wanted to do this. They said it sounded like a scam."

Johnson ignored the negativity and sought a slot anyway. Admitting he was "doing nothing, absolutely nothing" before starting the program, he now takes pride in the skills he's learned and the future he'll be able to provide for his year-old daughter.

"I feel like I've got enough experience that I can work. Some of those people, now they say, 'Hey, you're still doing that? It's working out for you, huh?'" They see me coming home dirty from work and they're supporting me."

Nuqun Davis was in a similar situation to Johnson, living in public housing trying to pay the bills with a young child, but not seeing long-term hope.

"I needed some support and this

continued on page 11



program is giving it to me. The union is backing me for a career. I don't want to be doing day jobs, going from job to job, and I'm not insured. I want to get insurance for my family. I want to become a carpenter and I want to represent my union. I know I'm going to become a union Local 24 member."

Watts has walked in their shoes, which makes him the perfect instructor and mentor for the program.

"Being from the projects, starting from the bottom, you know how to talk to young people. I've been there. This was me 35 years ago, trying to better myself. This program is going to get them on their feet where they can move and save money and buy a house and move to a nicer section of town. They're not going to be on top of the world. I'm not on top of the world. But they can come in here and better their life by taking advantage of the union and the opportunity. I've raised eight children and I have 25 grandchildren. Local 24 has been very good to this man."

With Watts there are always more lessons.

"Learn to work the gun."

"You're not always going to work in the city."

Like all students, Davis, Johnson and fellow classmate Rafael Martinez openly admit they roll their eyes when he puts them on jobs they find boring or repetitive. They understand when Watts tells them being able to work a screw gun like a veteran will ensure work opportunities, but like any student they're hungry to advance. Still, even if Watts allowed it, they aren't prone to pouting long because of the obvious respect and admiration they have for him.

None of the three had a driver's license when starting the program, but all three have since gone to the Department of Motor Vehicles to start the process of getting one in order to keep themselves from being limited in future work opportunities. Watts didn't just suggest it, he offered them a ride to do it.

Johnson and Davis returned the enthusiasm when they got together after hours to replace doors in each of their units. Excited to show off their skills and proud of their work, they asked Watts to come by and inspect their work.

Wolcheski said the pride they've

developed in themselves has extended to their environment.

"We've heard from them that since they've joined the program don't like to see windows smashed or damage done in units," he said. "Where they didn't pay attention to it much in the past, now if they see that, they might speak up. Because they're fixing them up and rebuilding them, they respect them more."

Several of the units the group has fixed had previously been destroyed in fires or just through neglect and abuse. The program has allowed some of the units to be brought down to studs entirely, rebuilt and put back into use. And it's giving Watts and his group a chance to do a wide variety of things.

"We've done metal framing, insulation, drywall, putting up doors from scratch, putting in locks, trim, floors, tile, baseboard, finish work," Johnson recalls, knowing he's probably left out a few things.

When Watts feels they've learned enough, he'll recommend they get picked up by the apprenticeship program as he already has for one previous participant. And though they are only at the start of their careers, they look forward to what now lies ahead.

"I really love to do this work," Davis says. "I need money to support my family, but I really love to do this. I get a drive out of learning how to build things from the ground up."

And Johnson says learning carpentry skills is only part of the program's benefit.

"I told my brother the other day I feel good now. I'm working. I feel like I'm a part of something, a part of society. On my lunch break, I get to walk with other people downtown, I feel like I'm doing something for my city."

Watts knows the feeling; he was there 35 years ago. For him, teaching these kids the ropes might be the last job he holds before he retires. If it is, he will have completed his circle and helped passed the baton to a group who can keep it going. ■

2007 Apprenticeship Contest and Expo

The New England Carpenters Training Center in Millbury, MA hosted the annual apprenticeship contest and exposition on May 4-5.

Fourth year apprentices from local unions throughout New England were selected by their local apprentices committee or competed in local union contests to compete in the region-wide event. The apprentices competed in the following categories: Carpentry, Floorcovering, Interior Systems, and Mill Cabinet. Pile Drivers Local 56 demonstrated a pile driving rig and the construction of a model coffer dam. Local 1121 put on a millwright demonstration.

On the first day of the contest, apprentices completed a written exam in the morning and then began their rotation through three special projects. On Saturday each apprentice completed a project as well. They were each given a set of plans and the materials needed to complete the projects during a set period of time.

Twenty-four vocational schools, totaling nearly six hundred students and instructors, took part in the exposition on Friday. Staff members gave the groups guided tours of the facilities. The students observed the contestants working on the special projects, they viewed additional live demonstrations and visited various informational booths.

David Leonhardi and Dana Bean, instructors at the New England Carpenters Training Center coordinated the contest with the help of NECTC instructors Steven Concannon, Jeffrey Trippier, Lyle Hamm, David Hart, Frank Petkiewicz and Charles Johnson. The judges were from the Empire State Carpenters Apprenticeship Program, and included: James Hayes and George Baldwin, Carpentry; William Macchione and Karl Nasca, Interior Systems; Dave Moak, Mill Cabinet; John Cucurullo, Floor Covering.

Thanks to all of those who supported the Contest/Expo and congratulations to all of the apprentices who participated.



Apprentices demonstrate their skills:

Top: Carpentry;

Middle left: Cabinet Installation

Middle right: Interior Systems

Bottom: Floor Covering





Winners of the Contest:

Carpentry

- 1st Place: Patrick Kelliher, Local 624
2nd Place: Michael Tassone, Local 94
3rd Place: Adam Greene, Local 723

Cabinet Installation

- 1st Place: Mark Sullivan, Local 40
2nd Place: Michael Blair, Local 33
3rd Place: Robert Dolloff, Local 43

Floor Covering

- 1st Place: Michael Kamyshin, Local 108
2nd Place: Jesse Linthicum, Local 24
3rd Place: Hector Ramos, Local 2168

Interior Systems

- 1st Place: Luke Barton, Local 43
2nd Place: Barry Vollaro, Local 94
3rd Place: Richard Aideuis, Local 40

Millwright Demonstrators

James Farren, Apprenticeship Coordinator
Scott Buckmann
Daniel Deane
John Winfield

Pile Drivers Demonstrators

Ed Nickerson, Apprenticeship Coordinator
Scott Howland, Instructor
Michael Arsenault, Instructor
Christopher Beach
Michael Field
William Foley
Brad Macauley
Juan Novoa
Francisco Prudencio
Brian Sawyer



Millwright apprentice
Daniel Deane



Piledrivers (l-r); Instructor Scott Howland, Apprentices Francisco Prudencio, Bill Foley, Brad Macauley, Brian Sawyer, Michael Field, Chris Beach, Juan Novoa, and Apprenticeship Coordinator Ed Nickerson

New Hampshire House Calls Bolster Union's Presence

"Talking to these carpenters one on one is a way for us to let them know what we do and how we can assist them. But more important than that, we learn about their issues."

"Most of the conversations organizers have with nonunion carpenters take place on a jobsite where supervisors or other workers are around."

Carpenters are usually only going to tell you so much in those situations. In their living rooms or in their front yards they're more relaxed and feel like they have the time to talk."

— Brian Richardson,
Organizing Director

Union staff and members in New Hampshire are knocking on the doors of hundreds of nonunion drywall carpenters in the state, learning more about the day to day challenges they face on jobs and helping them initiate positive changes.

The house calls began, in part, to talk to carpenters who currently or previously worked for GNPB or Kal-Vin, two large companies that are suspected of intentionally misclassifying employees as so-called "independent contractors." It is thought that the company has engaged in the practice to improperly lower their labor costs and underbid responsible contractors, including union companies.

By using lists of names gathered through years of job site conversations, though, the campaign has extended to include carpenters working for many more drywall companies operating from within southern New Hampshire.

"There is a difference in the standards for pay and benefits given to union carpenters in Massachusetts and those in New Hampshire," said Organizing Director Brian Richardson. "And there's another gap between what union carpenters earn in New Hampshire and what nonunion carpenters earn in New Hampshire. In the last ten years, non-union wages have actually gone down quite a bit. Over time, we want to reverse that and see the gap between union and nonunion standards close. The way that is going to happen is by getting union carpenters and nonunion carpenters to understand each other and stand up for something better."

Richardson says there are a number of factors holding down standards in New Hampshire, from pressure created by land, development and building materials costs to the willingness of local and immigrant labor to accept less than they are worth.

"This is a big group of carpenters we're talking to," said John Jackson, Business Representative for New Hampshire Local 118. "They are starting to realize

that if they wanted to, they could really raise the standards for what carpenters earn. The more they stand up and do that, the better for them, the better for our members and for the honest companies that compete for business in this industry."

"We've been able to shake the trees to gather a lot of information about GNPB and Kal-Vin while at the same time establishing relationships with a lot of competent carpenters in New Hampshire," Jackson said. "But this just isn't about these companies."

In addition to pressuring GNPB, Kal-Vin and other contractors suspected of cheating, Richardson said the house calls have begun to build bridges with workers.

"Talking to these carpenters one on one is a way for us to let them know what we do and how we can assist them," Richardson said. "But more important than that we learn about their issues. Most of the conversations organizers have with nonunion carpenters take place on a job site where supervisors or other workers are around. Carpenters are usually only going to tell you so much in those situations. In their living rooms or in their front yards they're more relaxed and feel like they have the time to talk."

So far, 36 NERCC staff have travelled from Connecticut, Vermont, Massachusetts and Maine to help visit the homes of more than 150 carpenters in southern New Hampshire. House callers have included NERCC senior staff like Richardson, Executive Secretary-Treasurer Mark Erlich, Political Director Tom Flynn and Director of Contractor Relations Al Peciaro. A handful of rank-and-file members have also participated and many more are soon going to be asked to join the effort.

Organizer Vinnie Scalisi is helping to organize and coordinate staff and member house calls to carpenters, which have been taking place two to three nights a week. It is the second such effort he has been involved within Northern New England in

continued on page 15

the last six months. He and fellow Organizer Chris Shannon also coordinated a regional blitz of job sites in Maine.

Scalisi said rank-and-file members are encouraged to get involved to talk to the nonunion carpenters they know, whether through organized house-calling campaigns or in casual everyday conversations.

“Carpenter to carpenter organizing is not about badgering someone or trying to sell them the union like it’s a used car. It’s talking about the problems all carpenters face and how working together in a union helps to address them. Carpenters share a lot of the same concerns about work and life and helping take care of their families, whether they are union members or not.”

The information that has been coming from GNPB or Kal-Vin workers appears to confirm something else that organizers have suspected; that the two companies are being operated jointly and could be connected to Jerry Construction, Kel-Rick and Dipat Construction. Those companies are already under investigation by the U.S. Department of Labor for unpaid wage violations, according to published reports.

Workers have reported that since the union has begun to look into GNPB and Kal-Vin that the companies are beginning to put more workers on payroll as employees, rather than attempting to classify

“Carpenter to carpenter organizing is not about badgering someone or trying to sell them the union like it’s a used car. It’s talking about the problems all carpenters face and how working together in a union helps to address them. Carpenters share a lot of the same concerns about work and life and helping take care of their families, whether they are union members or not.”

— NERCC Organizer Vinnie Scalisi

them as “independent contractors.”

Jerry Johanne and Patrick Poulin are the owners of the three companies cited by the Department of Labor. The New England Regional Council charged the owners with running Dipat and Kel-Rick as nonunion entities while also operating Jerry Construction as a union company. That is a violation of the union agreement and led to a settlement agreement under which the companies all agreed to sign union agreements with NERCC.

The Department of Labor also considers Jerry Construction, Dipat and Kel-Rick to be a “unified operation” and have “common control for a common business purpose,” according to a press release. Their suit against the companies and owners charges that workers were paid less than the federal minimum wage of \$5.15 an hour and not properly paid overtime. Because the suit claims the violations are willful and repeated, civil penalties are being sought in addition to the \$122,000

that is owed workers, according to the head of the District Wage and Hour Division for the Department of Labor.

Organizers have also been learning about other contractors that have been familiar to the union. Several former employees of companies including CRL and Labonte Drywall have discussed the organization and operation of related companies and how they paid carpenters.

The Council is looking to involve a large number of members in order to speak to as many carpenters as possible. All members are invited to participate and will be given the opportunity to take part in brief training sessions to help them feel comfortable making house calls.

To get involved or learn more, contact Northern New England Organizer Marty Coyle at mcoyle@nercc.org or 603-895-0400, or NERCC organizers Vinnie Scalisi at vscalisi@nercc.org or 617-438-8024 or Chris Shannon at shannonl67@aol.com or 617-307-5102. ■

Union, Jewish Community Strengthen Ties

Students at an Orthodox Jewish day school in Brookline, Massachusetts recently learned about labor unions and apprenticeship opportunities while also picking up some carpentry skills.

Local 40 Representative Tom Puglia and Local 56 Representative Dave Borrus have been active allies of the Jewish community. Borrus is a member of the Jewish Labor Committee and Puglia has worked with the group on several issues within Local 40’s area.

The pair teamed up with Brian Austin, an instructor at the Boston Carpenters Apprenticeship and Training program, to provide new Talmud stands for the students at the Torah Academy of Brookline.

Students then stained the stands while talking with Puglia about the importance and availability of training and labor unions.

Puglia quickly won over the group when he was asked by Rabbi Hillel Mandel how much he knew about the

Talmud and answered with the well known saying “Whoever preserves a single soul, it is as though that person saves the world.”

David Dolev, regional director of the Jewish Labor Committee was grateful for the stands and cooperation between the two groups.

“That is what this project is about, helping one another and opening new doors of opportunities, ‘new worlds,’ for the Jewish community.” ■

Empowerment Forum Held for Immigrant Workers

In Connecticut, a group of 75 immigrant workers recently gathered at the Danbury Ecuadorian Civic Center to participate in the first of a series of empowerment forums organized by the Change to Win Immigrant Coalition-Danbury.

The representatives heading the coalition are Ted Duarte and Tim Sullivan, NERCC organizers; Jorge Cabrera, NECLMP researcher; Monica Bunton, UNITE/HERE; Stacey Zimmerman, CT State Council/SEIU; and Minerva Villar, UFCW.

At the meeting, the Wage Enforcement Agent for the Connecticut Department of Labor's Wage and Workplace Standards Division, Blair Bertaccini,

discussed workers' rights under Connecticut Labor Law. Bertaccini distributed information pertaining to wage complaints and 1099 abuse to the immigrant workers. The workers then had an opportunity to ask questions, many of which pertained to unpaid wages.

Hind Salha from Ma'Ayerghgi and Associates, an immigration law firm, discussed how workers can prepare themselves for the impending changes to the federal immigration law. She also explained how to begin the process of obtaining legal status in the United States.

Jorge Cabrera, NECLMP representative, discussed the importance of coming together as a community to stand up for

their rights as both workers and individuals. He explained the role labor unions represented at the meeting play in defending all workers' rights.

The next scheduled meeting is to be held on June 22nd. The topics to be covered at the meeting are to include housing and health care issues.

"We need to defend immigrant workers when they are abused and equip them with the information they need to empower themselves," notes Cabrera. "This past forum was the beginning of many more efforts to come as we work together, across unions, to empower the immigrant community." ■

Foro Educativo Llevado a Cabo para Trabajadores Inmigrantes

En Connecticut, un grupo de 75 trabajadores inmigrantes se reunieron recientemente en el Centro Cívico Ecuatoriano de Danbury, para participar en el primero de una serie de foros educativos organizado por el "Change to Win Immigrant Coalition - Danbury" (coalición de inmigrantes de Danbury - cambio para ganar).

Los representantes que encabezan la coalición son Ted Duarte y Tim Sullivan, organizadores de NERCC, Jorge Cabrera, investigador del NECLMP, Mónica Bunton, UNITE/HERE, Stacey Zimmerman, Consejera estatal de CT; SEIU, y Minerva Villar, UFCW.

En la reunión, el representante del reforzamiento de salario del departamento de trabajo, y la división de expectativas en el área de trabajo en Connecticut, Blair Bertaccini, habló sobre los derechos de los trabajadores de acuerdo a la ley laboral de Connecticut. Bertaccini distribuyó información concerniente a quejas salariales y abusos

relacionados con las planillas 1099 hacia los trabajadores inmigrantes. Entonces los trabajadores tuvieron la oportunidad de hacer preguntas, muchas de las cuales se referían a salarios no pagados.

Hind Salha de Ma'Ayerghgi y Asociados, un bufete de abogados migratorios, habló acerca de cómo los trabajadores se pueden preparar para los cambios pendientes en la ley migratoria federal. También explicó cómo empezar el proceso para obtener un estatus legal en los Estados Unidos.

Jorge Cabrera, representante de NECLMP habló de la importancia de unirse como comunidad para defender sus derechos - como trabajadores y como

individuos. El explicó la función que los sindicatos representados en la reunión llevaban a cabo hacia la defensa de derechos de los trabajadores.

La siguiente reunión fue puesta para el 22 de junio. Los temas que se presentarán en esta reunión incluirán vivienda y problemas de salud.

"Necesitamos defender a los trabajadores inmigrantes cuando han sido abusados; y cuando los equipamos con la información necesaria - les damos el poder que necesitan", dijo Cabrera. "Este foro es el primero de muchos esfuerzos de trabajo en unión entre los sindicatos para preparar a la comunidad inmigrante". ■



Pictured (l-r)/ Fotografiados (i-d): Monica Bunton, UNITE/HERE; Tim Sullivan, NERCC; Minerva Villar, UFCW; Jorge Cabrera, NECLMP; Wilson Henandez, Ecuadorian Civic Center; Blair Bertaccini, CT Department of Labor; Ted Duarte, NERCC; Stacey Zimmerman, SEIU.

Iraq War Hits NERCC Family

The NERCC family suffered a blow when Army PFC Matthew Bean died of injuries suffered May 19 in Iraq. Matthew, 22 years old, was the son of Dana Bean, a member of Carpenters Local 624 and a longtime instructor at the New England Carpenters Training Center in Millbury.

Matthew was shot by a sniper during door-to-door search operations for abducted soldiers, including Specialist Alex Jimenez of Lawrence, Massachusetts. He was a member of the 10th Mountain Division and previously served as an Army artilleryman. Following the shooting, Matthew never regained consciousness and was non-responsive. He was flown to a hospital in Germany and then Walter Reed Hospital in Maryland. Dana and his family were flown to Germany and followed Matthew to Maryland.

Media reports indicate that just days before his death he was one of a number of soldiers that may have been visited by President George W. Bush and awarded a Purple Heart.

Matthew was laid to rest in services on June 7 and 8. The Council offers its deepest condolences to Dana and his family and appreciation for Matthew's service. ■

The Council would like to again call to attention the members of our union that are currently active in military service.

We offer them our appreciation and keep them and their families in our thoughts.

Christopher Banno, Local 1305

Curt Buchenholz, Local 210

Leonard J Cabral, Local 94

Kyle R Clark, Local 275

Christopher Couture, Local 43

Bill Dohring, Local 723

Jason R Egan, Local 33

Patrick S. Feeney, Local 67

Richard R Giguere III, Local 94

Matthew Grant, Local 94

Christopher Adam Gray, Local 107

Jared Henley, Local 33

Michael R Horgan, Local 26

Michael Monte, Local 1305

Joel D Morgan, Local 33

Benjamin J Niquette, Local 1996

Robert H Packard, Local 51

Robert Parent, Local 24

Gregory H Perpignan, Local 275

Phillip C Philmore, Local 26

Eric E Poulin, Local 56

Kevin Michael Powers, Local 40

Charles D Randall, Local 108

Sean Joseph Riccio, Local 535

Andrew T Sbordone, Local 275

Daniel J. Sheehan, Local 67

Matthew L Smith, Local 56

Edward R. Whitten, Local 111

Jeremiah W Wood, Local 1996

Lewis Edward Young, Jr., Local 210



Members in Providence, Hartford Help with “Rebuilding”

Every year, members volunteer their time, effort and expertise to a program that helps elderly, disabled or disadvantaged homeowners complete cleanup or repair to their homes. Formerly known as *Christmas in April* and focusing on volunteer blitzes once a year, the program is now known as *Rebuilding Together*. It still enlists community volunteers to complete work, but has lifted the time restriction, now performing needed repairs throughout the year.

Union members are a valuable part of the volunteer teams because of their expertise, which allows the program to tackle more involved projects.

This year, members in Hartford and Providence were among the more active during the still-busy April work period.

In Hartford, members hit the deck, literally. Two separate elderly homeowners were in dire need of help to repair or replace decks that provided much needed access to their homes. Hartford area union volunteers were divided into two teams, allowing them to complete both projects in a single day.

On Hebron Street, an elderly and disabled homeowner was thrilled to have her dilapidated deck completely removed and replaced with a brand new deck.

Meanwhile, members sent to a Hartland Street home found a porch in such poor condition that it was set to be condemned. The elderly homeowner not only lives on the property, but also uses it as a rental property, which helps him support himself. Carpenters jacked up the porch and replaced or rebuilt supports. They also repaired and replaced walls so that replacement windows could be installed.

Apprentice Gomach Wonleh and Journeyman Rick Charron were part of the Local 94 team that pitched in to help make home repairs for Rebuilding Together.



The members on Hartland Street were joined by Mayor Eddie Perez, a fan of both union carpenters and the Rebuilding Together program.

In Providence, Apprentice Gomah Wonleh and Journeymen Rick Charron

and Frank Gould took on work at a local home. Wonleh and Charron fabricated and installed a new awning and porch railing, while Gould came in two days later to install new tile floors in three rooms of the house. ■



Hartford's Rebuilding Team included none other than the Mayor, Eddie Perez, (center, with saw).

Carpenters Feted at RI Awards Dinner

Tom Savoie recently accepted an honor on behalf of Local 94 in Rhode Island from the Providence Community Action Program (ProCAP) for their work to transform an abandoned building in Olneyville into a new home for YouthBuild Providence, the Olneyville Housing Association and a new organization called Building Futures.

The award for Outstanding Contribution by Labor was presented at the "Spring Into Action" awards dinner. ProCAP has been providing anti-poverty services to the community for 45 years with strong support from elected officials and community businesses.

Recently, carpenters stepped in to offer their services to help update and

upgrade a building which used to be a community center known as the Polish National Home.

Frank Shea is the Executive Director of the Olneyville Housing Association, which will serve as the buildings main tenant said the rebirth of the old building was a cause for celebration.

"This building, once a destination for Polish immigrants, will again serve the neighborhood by housing neighborhood organizations and providing training and access to construction jobs for today's immigrants and other residents of the neighborhood."

YouthBuild Providence is part of a national program to provide at-risk youths a chance to learn basic life and

job skills in fields like construction. Throughout the country the Carpenters union is a leading supporter of the programs, with union carpenters often serving as Executive Directors, team leaders or instructors for the programs. In Providence, Local 94 Brother Andrew Cortes is the Director.

Building Futures is a program that will work with construction businesses and within communities. It will provide career option paths to residents while helping the construction industry meet the need for trained qualified workers in the future. ■

Apprentices Help Kids "Play Ball!"

The New England Carpenters Training Center recently helped out the Auburn Little League by constructing new dugouts for the league's Randall and Franklin Fields.

After four years of struggling to find funding for materials and labor to build the dugouts, the league turned to NECTC Director Dick Nihtila last fall to see if they could lend a hand. Instructors Charlie Johnson and Frank Petkiewicz did more than lend a hand. They led groups of apprentices from four sessions in an effort to make Auburn's kids feel like big leaguers.

Beginning in late December, classes layed out and pre-cut the roof raters, support posts and headers at the school. When there were breaks in the weather, apprentices assembled, trimmed out and roofed the dugouts on site. The dugouts were completed in time for the league's April 22 opening day. They even had time to build customized bat racks for each dugout.

Dan Clifford, who holds a handful of positions with the Auburn Little League, praised the NECTC in a letter to the local paper, citing Nihtila, Johnson, Petkiewicz and the apprentices as "helpful in constructing magnificent dugouts that went above and beyond what we had hoped. Without NECTC, this project would not have been completed."

The Auburn Little League presented a plaque to the training center at an opening day ceremony at the field.

Scott Aideus, Local 40; John Anshewitz, Local 40; Peter Boisvert, Local 624; Adam DiGiovanni, Local 26; Ken Dorsey, Local 67; Nick Dumonts, Local 40; Mike Falcione, Local 33; Melanie Macione, Local 26; Ron Reynolds, Local 33; Rafael Valencia, Local 1305; Tim Chipperfield, Local 94; Justin Davis, Local 94; Gary Jaworski, Local 94; Jeff LeDuc, Local 475; Jay Parente, Local 475; Karl Rochon, Local 94; Keith Smith, Local 94; Justin Valjat,

Local 107; Dan White, Local 107; Tom Winter, Local 275; Paul Tim, Local 111, Ryan Tuttle, Local 67; Andrew Bourque, Local 33; Johnathan Dille, Local 94; Michael Doyle, Local 33; Joshua Gerish, Local 475; Robert Howard, Local 40; David Justa, Local 94; Mike Kelly, Local 33; Marcus Gonzalez, Local 67; Jared Moniz, Local 1305; Mark O'Brien, Local 33; Dominic Quintiliani, Local 67; Mike Russo, Local 33; Kyle Santos, Local 94; Mark Tetreault, Local 107; Steve Younglcaus, Local 67; Robert Galatis, Local 40; Ryan Hardiman, Local 40; Randy Noiseux, Local 1305; Tom Norlin, Local 40; Brendan Perechodiuk, Local 723; Alec Petkiewicz, Local 40; Tom Richardson, Local 535; Oswald Santos, Local 275; Jamie Smith, Local 40; Josh Sylvia, Local 1305; Phil Theberge, Local 111. ■

Local 275 Drive for Diabetes

Carpenters Local 275 will once again be working with the Waltham-based Diabetes Program of the Children's Hospital, Boston by holding three separate fundraisers this summer.

The Diabetes Program at the Children's Hospital, Boston, Waltham Facility is the hospital's new cornerstone of diabetes care, providing treatment to the Greater Boston community. Giving every child hope for a healthy future is the first priority of Children's Hospital and Local 275's support helps them achieve this lofty goal. The Program aims to empower children to live active, healthy lives despite their diabetes and also supports diabetes research and training programs.

The 18th Annual Diabetes Drive Collection was scheduled to be held on June 16th. Members may visit Local 275's

website at www.NETeamCarpenters.org for updates on the collection.

The ninth annual Diabetes Drive Golf Tournament was held on Friday, June 22nd at the Wayland Country Club located at 120 Old Sudbury Road in Wayland. The registration fee was \$130 per person, which included a round of golf and dinner after the tournament. There was a shotgun start at 1:30 pm. Prior to the shotgun start, lunch was served at 12:30 pm during registration.

If you were unable to participate in the golf tournament, you can make a contribution to the tournament in the amount of \$100 (booster), \$250 (benefactor), and \$1000 (sponsor). Please make checks payable to *Local 275-Diabetes Drive*.

On Saturday August 25, 2007, Local 275 will host the 7th Annual Motorcycle Ride for Research (*see ad on page 3*) to

benefit the Children's Hospital Diabetes Program. The event will begin and end at the Patriot Bar & Grille in Bellingham, MA. Union members, family, and friends will also enjoy live entertainment, motorcycle contests, raffles, and a cook-out. **Please note:** registration will only take place the morning of the ride. Registration is \$15 per rider, \$15 per passenger, and children under 12 are free.

Last year, Local 275 was able to donate \$40,000 to the program. They hope to exceed this mark this summer.

Members should visit:
www.NETeamCarpenters.org
 or
www.NECarpenters.org
 for additional and
 updated information.

Hurricane Relief Program Seeks Skilled Craftworkers

On August 29th, 2005, Hurricane Katrina struck Hancock Mississippi, located sixty miles east of New Orleans. Eighty percent of the county's 20,000 homes were damaged or destroyed. As of April 2007, many residents still live in FEMA trailers.

St. Rose Outreach and Recovery (SOAR), a local hurricane relief program, is rebuilding and repairing the homes of families in greatest need. SOAR relies on volunteer labor and grants from private aid sources

SOAR is seeking skilled, short-term volunteers with significant experience in drywall, electrical, plumbing, HVAC, or finish carpentry. All volunteers are housed in two-bed bunkrooms at the St. Augustine Retreat



Center. A resident chef and parishioners prepare home-cooked meals for all volunteers.

Interested? Contact SOAR Director Beau Saccoccia at tobea@gmail.com or by calling 228-326-6333.

“My business has
grown exponentially
because I’ve worked
with the Carpenters
union.”

Bob Fitch, President
New Haven Partitions

The market has spoken: Contractors signatory to an agreement with the New England Carpenters Union rank as the largest and most successful builders in New England. Their growth is directly attributed to having a qualified workforce readily available, and the professionalism of their organization adds a welcome layer of reliability and predictability to any project. This allows contractors to hold schedules and budgets, and ultimately move quicker to completion for the developer/owner. Learn more about working with union carpenters. Call 1-800-275-6200 or visit www.NECarpenters.org.

New England Carpenters
Labor Management



The New England Carpenters Union. Well trained. Highly trusted.

Edwards Courts New Hampshire Members . . . Again

Presidential candidate John Edwards seems to like hanging out with union carpenters in New Hampshire. A few months ago he held a town hall meeting there, fielding questions and answering concerns from, among others, union carpenters who attended the event.

Then last month, Edwards attended a carpenters union picnic, spending time talking one-on-one with some of the most politically active citizens of the Granite State.

The picnic was a celebration of recent and long-term success of members, which has helped turned the traditionally conservative state into one that has overwhelmingly elected Democrats. Union members have also forged alliances with state legislators on both sides of the aisle to push an aggressive agenda including modifying laws on misclassification and increase enforcement of those laws. ■



Deval at Massachusetts Building Congress

Massachusetts Governor Deval Patrick continues to stand by his campaign pledge to protect workers by going after employers who intentionally misclassify workers. He recently spoke about the issue at a meeting of the Massachusetts Building Congress, which was attended by hundreds of industry leaders. The event was sponsored by the New England Regional Council of Carpenters. NERCC Executive Secretary-Treasurer Mark Erlich spoke and introduced the Governor.

“All apart from the revenues that the state foregoes, there are issues of basic fairness in the way people are treated that have to be addressed in the context of that whole underground economy,” he said.

Patrick said he would like to avoid seeing the problem get as bad as it is in Florida, where he said, “the governor says the construction industry has been



Massachusetts Governor Deval Patrick joined Mark Erlich in addressing the Massachusetts Building Congress on the importance of fighting misclassification in the construction industry.

completely handed over to the underground economy.”

Patrick showed his commitment to working with and learning from workers in the field when he joined union staff on visits to nonunion job sites during the

early stages of his campaign. There, he was able to hear directly from workers how common the problems is and how working as a so-called “1099” is presented as a “take it or leave it” proposition of employment. ■

Kendzierski Goes to Washington

With Democrats controlling Congress, labor-friendly senators and representatives are finally able to hold hearings and shine the light on issues important to America's workers.

For the construction industry, the most important might be tackling problems created by intentional misclassification of workers as independent contractors, so-called "1099s."

But it's not just workers calling for greater enforcement. Honest contractors — whether they are union contractors or not — are put at a competitive disadvantage when forced to compete with contractors who cheat without fear of enforcement.

John Kendzierski is the President of Professional Drywall Construction, a union company that employs 150 crafts workers in both residential and commercial markets. Based in Springfield, Massachusetts, PDC performs work throughout western New England. He recently travelled to Washington, DC to testify at a hearing before a subcommittee of the House of Representatives' Committee on Ways and Means.

His testimony is reprinted here.

I am here today to tell you the difficulties of competing against contractors who misclassify their employees as subcontractors and "1099" them instead of paying them as the employees they truly are. These contractors thereby avoid paying Social Security and Medicare taxes, Federal and State taxes, Federal and State unemployment insurance, workman's compensation and liability insurance. These expenses add over 5% to the cost of labor, putting us "legitimate" contractors at a competitive disadvantage when competing for the same work. This also causes insurance and other rates to rise because there is less money being contributed in total therefore burdening the contractor who pays the appropriate taxes and fees. It also allows these contractors to save the expense of running a payroll and administering the payment of these taxes and insurances. (Additionally, it conveniently allows some tradesmen to avoid any government scrutiny such as immigration status and the paying of child support and back taxes, effectively not showing up on anyone's radar screen.)

As an employer who has always prided myself on my relationship with my employees, I find it troubling that some tradesmen have no insurance coverage of any kind, particularly workman's compensation insurance. We are in a dangerous business and people do get injured. Uninsured workers cannot collect unemployment when not working, are not paying into the social security and medicare systems, and often are not paying the state and federal taxes they are obligated to pay. I can tell you many stories about employees who have worked as subcontractors, and not paid taxes, and then as a result of an audit find themselves owing the government several months wages in back taxes, which is crippling for your average workers.

What these contractors do is actually prey on their employees and take advantage of their lack of understanding of the law and of the risks that they are taking. They convince these employees that they are getting more money

by avoiding the taxes and fees that they should have had paid for them, and that they are somehow "beating the system." In my experience the employees are just getting beaten. This is particularly true in the residential and small commercial markets. In those markets legitimate contractors have no real chance to compete, which costs good jobs and income for hard working Americans. There is an additional part of this problem caused by employers who pay cash. Often owners pay contractors in cash, which they in turn use to pay their employees. This cash economy is impossible to compete against and leaves no paper trail. In those situations no one is paying taxes or insurance premiums, nor are they verifying any legal status before they are paid creating a huge, unseen, unregulated economy that hurts real businesses and can capture workers in a trap from which they cannot escape. (They can never report income or come clean without the threat of huge tax liabilities.)

In conclusion, they are really two significant problems that are caused by misclassification of employees. First, the contractors take work away from legitimate contractors that treat the employees fairly, because of the significant cost advantage of avoiding taxes, insurance and fees. Secondly, it creates a second class of tradesmen that are at huge personal, physical and financial risks and often get trapped in an underground economy from which they cannot escape.

I believe that the federal government needs to take an active roll in defining and regulating who can be paid as an independent contractor, specifically in construction, and in following the money trail on construction contractors to keep the "cash pay" contractors fearful of being caught. (They know it is illegal but have no fear.) For instance not allowing deductions for anything paid with cash would be useful.

Thank you for this opportunity to speak with you on this very important issue. ■



New Signatory Contractors

To learn more about these and other union contractors that can help you build a winning team, contact the Contractor Relations Department.

Throughout New England, call 1-800-275-6200, ext 5112 or 617-307-5112.

The New England Regional Council of Carpenters continues to sign companies to collective bargaining agreements, showing that union construction is not only the right thing to do, but makes good business sense as well.

Growth in the number of contractors choosing to do work with union carpenters is not only good for members and the union, but good for other union contractors as well. The more contractors that uphold industry standards, the more level the playing field becomes for honest contractors. It also allows union general contractors more of a selection in building teams for their projects and gives union subcontractors a larger group of general contractors to work for.

The expanded listing of new contractors below is intended to help members and existing union contractors identify and consider newly signed contractors for upcoming work. Contractors are listed in the chronological order they signed collective bargaining agreements.

MacKay Concrete Const., LLC

Chelsea, MA

Specialties: Form work and concrete

Bidding range: \$5,000-\$500,000

Lyons Flooring Corp.

Saugus, MA

Specialties: Flooring, wood, retail

Bidding range: \$3,000-\$350,000

S. DiGiacomo & Son, Inc.

New York, New York

Specialties: Schools, hospitals, retail, office, rehab, historic preservation

Bidding range: \$250,000-\$50,000,000

Ashling, Inc.

Boston, MA

Specialties: Restaurant/retail

Bidding range: \$500,000-\$5,000,000

MW Installation Co., Inc.

Akron, OH

Specialties: Specialty windows & doors, partitions

Bidding range: \$1,000-\$1,000,000

C&R Concrete

Torrington, CT

Specialties: Reinforced concrete, site and slabs

Bidding range: Up to \$300,000

EZ Millwork

Norwood, MA

Specialties: Custom millwork and architectural woodwork

Bidding range: \$10,000-\$500,000

Sheriff Associates

Clifton, NJ

Specialties: Window treatment installation

Bidding range: Up to \$1,000,000

Baroco Contracting Corp.

Yonkers, NY

Specialties: Concrete/masonry

William H. Lane, Inc.

Johnson City, NY

Specialties: Concrete, framing & drywall, ceilings

Bidding range: Up to \$10,000,000

Service West, Inc.-New York

Oakland, CA

Specialties: Commercial furniture installation

Advanced Marine Services Corp.

Truckee, CA

Specialties: Marine construction, commercial diving & ROVs

Cititech Services, Inc.

Jackson, NJ

Specialties: Floor coverings

Bidding range: \$1,000-\$500,000

Reliable Roofing & Sheet Metal, LLC

Framingham, MA

Specialties: General construction

Capital Interior Systems, Inc.

Tynsboro, MA

Specialties: Wood & metal stud framing, drywall, finish

Bidding range: Up to \$10,000,000

Jones Lang Lasalle Construction

Boston, MA

Glass Walls, LLC

Raymond, NH

Specialties: Doors & windows

Cerelli, LLC

Pittsburg, KS

Specialties: Fixture and display work, finish

Padco Inc. (re-signed)

Worcester, MA

Trinity Installations, Inc.

Boca Raton, FL

Specialties: Millwork, cabinets, trim

Bidding range: \$10,000-\$250,000

We're not just *in* the Top 25. We *are* the Top 25.

40 Boston Business Journal | THE LIST | May 11-12, 2007
BostonBusinessJournal.com

Area's Largest General Contractors

Ranked by 2006 Mass. construction billings

Rank	Prior rank	Company	Dollar volume for Mass. projects in 2006	Total 2006 dollar volume	Mass. employees	Total employees	Recent project	CEO
1	1	Suffolk Construction Co.	\$638,931,537	\$1,207,371,394	396	727	Mandarin Oriental Boston Hotel & Residences, Boston	John Puh
2	2	Gilbane Building Co.	\$260,838,000	\$3,269,556,000	120	1,800	Worcester Trial Court Complex-DCAM, Worcester	Donald Michaels
3	3	Payton Construction Corp.	\$348,341,762	\$348,341,762	280	280	Boston Waterfront Renaissance Hotel, Boston	William Payton
4	4	Bovis Lend Lease LMB Inc.	\$342,021,116	\$4,983,841,660	140	3,900	303 Third St., Cambridge	Joseph Farrell
5	5	Skanska USA Building Inc.	\$300,000,000	\$3,700,000,000	245	3,800	Harvard Law School Northwest Corner, Cambridge	Paul Hewins
6	6	William A. Berry & Son Inc.	\$265,000,000	\$386,000,000	237	288	70 Francis St., Boston	Peter Campot
7	7	Shawmut Design and Construction	\$223,180,804	\$687,700,000	438	576	Boston Children's Museum, Boston	Thomas Goemast
8	8	Tuohes Construction Corp.	\$212,000,000	\$2,514,000,000	58	800	WIND	Daniel McCaule
9	9	Walsh Bros. Inc.	\$210,000,000	\$225,000,000	145	180	Dana-Farber Cancer Institute Center for Cancer Care, Boston	James Walsh II
10	10	Bond Bros. Inc.	\$202,000,000	\$222,000,000	300	375	Northwest Science Building and Collier Plant, Harvard Faculty of Arts & Sciences	Edward Bond
11	11	Consigni Construction Co. Inc.	\$181,243,540	\$2,104,452,261	224	263	UMass Medical School Advanced Education & Clinical Practice Center, Worcester	Anthony Consigni
12	12	Structure Tone Inc.	\$173,000,000	\$2,860,000,000	110	1,490	John Hancock Financial Services, Boston	Michael Mulloy
13	13	TLF Construction Corp.	\$172,000,000	\$172,000,000	50	50	Fal River School, Fal River	Thomas Kristinen
14	14	Dimeo Construction	\$166,853,790	\$421,798,450	60	225	Natick Collection-retail, residential & parking expansion, Natick	Bradford Dimeo
15	15	Cranshaw Construction	\$128,500,000	\$128,500,000	54	54	Skyline at Station Landing, Medford	Robert Lyons Jr.
16	16	James Lang LaSalle	\$120,000,000	\$154,000,000	65	105	PerkinElmer-corporate headquarters, Waltham	Mark David
17	17	Lee Kennedy Co. Inc.	\$115,000,000	\$134,000,000	96	109	Neponset Landing, 2 Hancock St., Quincy	Lee Michael Kennedy
18	18	Unibac	\$114,000,000	\$290,000,000	63	274	Lyme Properties LLC	John Fisher
19	19	O'Connor Construction Co.	\$104,000,000	\$110,000,000	550	600	Pollution Control Equipment Installation, Brayton Park, Somerset	Thomas O'Connor Jr.
20	20	Bar & Barr Inc.	\$102,000,000	\$294,000,000	125	275	Sawyer Library & Sisson Hall renovations, Waltham	Donald Barr
21	21	Columbia Construction Co.	\$97,000,000	\$197,000,000	75	75	Siemens Medical Diagnostics Walpole	James Marsh
22	22	McCourt Construction Co. Inc.	\$93,253,000	\$93,253,000	409	409	Central Artery Tunnel Finishes, Boston	Richard McCourt
23	23	CWC Builders Inc.	\$90,000,000	\$90,000,000	49	49	Mareck Gardens, Phase 3B4 demolition and construction, E. Boston	Brute Potashook
24	24	Richard White Sons Inc.	\$83,876,975	\$83,876,975	100	100	MIT, new physics and department of material science headquarters, Cambridge	Kevin Hines
25	25	D.F. Pray Inc.	\$43,000,000	\$84,000,000	89	133	Sharon Public Schools, Sharon	Scott Pray

Source: BBI survey. WIND=Wind not fiction.

Compiled by Patrick Lawler and Sean McFadden

MASS. BILLINGS REBOUND

After 4 straight years of declining construction billings in Mass., billings rose 12 percent from 2005 to 2006 among the 25 largest general contractors

Year	Billings (\$)
2003	\$6,558
2004	\$4,438
2005	\$4,348
2006	\$4,858

Source: BBI research

Trends: Most Mass. employees

A look at the general contractors with the most employees in Mass.

Rank	Company	Mass. employees
1	O'Connor Construction Co.	550
2	Shawmut Design and Construction	435
3	McCourt Construction Co. Inc.	409
4	Suffolk Construction Co.	396
5	Bond Bros. Inc.	300
6	Payton Construction Corp.	280
7	Skanska USA Building Inc.	245
8	William A. Berry & Son Inc.	237
9	Consigni Construction Co. Inc.	224
10	Walsh Bros. Inc.	145

Source: BBI survey. WIND=Wind not fiction.

Next Week's Lists:
Temporary Placement Firms & Credit Unions

© Boston Business Journal. May 11, 2007. Reprinted with permission. All Rights reserved.

For the fourth year in a row, every one of the companies on the Boston Business Journal's list of Largest General Contractors is signatory to an agreement with the New England Carpenters union. They employ union carpenters exclusively because it ensures the highest quality and value on the project. Together, with 1,500 other union contractors, they partner with the Carpenters union to create the industry's best training program, with more than \$8 million spent annually on apprentice and upgrade training. This cooperation produces a professional and reliable workforce that can keep your next project on schedule and on budget. To find a contractor who can help you get your next project built right, call our contractor relations department at 1-800-275-6200 or visit www.necarpenters.org/contractors.cfm.

Union Warns: Beware Konover

Companies that are thinking of hiring Konover Construction for a future project, might want to think twice. Although the company looks good on paper, the performance delivered by Konover and its “partners” on site is considerably less impressive.

That’s the message that Connecticut members are spreading in a comprehensive package of information which details the disconnect between Konover’s spin and cold hard reality.

On issues of building quality, safety, responsibility and basic integrity, Konover is repeatedly called to account for saying one thing but doing another, calling into question the wisdom of its attempts to transition from a building of “big box” retail stores into a high level full service construction manager.

“Konover is a company that wants to promote all the good things that happen on their sites as a result of their hard work, but if there’s ever a problem, they blame it on subcontractors,” said Connecticut Organizing Director Bruce Lydem.

Konover regularly hires subcontractors who have criminal records or have been found to misclassify workers as independent contractors. It’s that misclassification that Konover uses to claim innocence when something goes wrong.

Safety is a classic example.

In May of 2005, a jury awarded \$6.2 million to two men who were seriously and permanently injured on a Konover site, having found Konover 100% responsible for the accident.

Konover claimed oversight of the trench work was not its responsibility, an argument the jury obviously didn’t buy.

“Konover is a company that wants to promote all the good things that happen on their sites as a result of their hard work, but if there’s ever a problem, they blame it on subcontractors.”

— Bruce Lydem, Connecticut Organizing Director

While the case was pending, Konover failed to disclose it in qualification statements filed with the state, calling into question their desire to be open and honest with prospective clients.

At the same site, only weeks before the trench collapse, a malfunctioning crane was used for several days before tipping over. The operator had complained about problems with the machine to his foreman, but the machine was not repaired. The operator said that he continued to operate the crane out of fear of losing his job.

Another accident occurred after Konover employees took an Easter weekend off, but a subcontracting steel erection company on the site did not. Unsupervised by a Konover superintendent, joists were placed by the subcontractor without a welding crew present. The following week, with the joists still unwelded a crane set a bundle of decking on them. The resulting collapse caused serious injury to one of the workers.

Dangerous conditions are not something that may just exist when Konover is working on site. It also could be present after Konover leaves in what Konover likes to promote as “buildings that get the job done.”

In 2005, a courthouse in Hartford opened, but not without concerns about

the safety of people who would work there. An open section of roof had let water into parts of the building resulting in standing areas where drywall was being installed. The result was mold contamination. Workers were forced to cut out and replace strips of the lower sections of walls, but mold above the drop ceilings was allowed to remain.

“This is a decent-sized company that has some connections. And when they’ve worked within Project Labor Agreements and have to hire union contractors, they’re much better,” said NERCC Representative Margaret Conable. “But whenever and wherever possible, they seem to do whatever they can to cut corners and pass the buck.”

Konover’s political connections have not always brought them positive results. One instance of company sponsored schmoozing resulted in Konover agreeing to pay a fine to the Connecticut ethics commission for providing food and drinks to politicians that exceeded the established limit.

They were also questioned for increasing contributions to the University of Connecticut from \$5,000 to \$100,000 after it was awarded big projects at the school.

“We’re going to keep watching Konover,” Lydem said “and we’ll continue to inform their prospective clients of the real truth, not the truth as Konover likes to present it.” ■

Carpenters Local 535 Recognized for Patriotism

Carpenters Local 535 recently received an award recognizing support given to members who serve the country in the armed forces. The Employer Support of the Guard and Reserve presented this award to the Local at a recent Union meeting.

In 2003, Mark Sabourin, member of Carpenters Local 535, was put on active duty by the Marine Corps Reserve. His Local rallied around his family and volunteered to rebuild a deck that was in long need of repair at the family's home.

Upon his return home, Sabourin went back to work for the Union. Grateful for the support his Local had shown him and his family, he wrote a letter to the National Committee for Employer Support of the Guard and Reserve (ESGR) to praise the support the Carpenters union gives to members who serve our country.

The ESGR responded and in early April presented Carpenters Local 535 with an award recognizing the Local as a "Patriot Employer for contributing to National Security and protecting liberty and freedom by supporting



Local 535 Business Representative Joe Broderick accepts the award from David St. Germain of the Employer Support of the Guard and Reserve.

employee participation in America's National Guard and Reserve Force."

The ESGR emphasizes the need for increased public understanding and the cooperation of all American employers in encouraging employee participation in the Guard and Reserve.

Business Representative Joe Broderick accepted the award at the Local union meeting on behalf of Local 535 and the New England Regional Council of Carpenters. ■

First Trade Grand Re-Opening

First Trade Union Bank recently celebrated the Grand Re-Opening of their flagship Boston branch. The new branch is located on One Harbor Street, Suite 102. The entrance is located on Drydock Ave

The branch office hours are Monday, Tuesday, Wednesday, and Friday from 8:30 am - 4:30 pm. On Thursdays the branch is open from 8:30 am - 5:30 pm. ■



Council Hires Rego for Full-time Position

As part of its continuing effort to reach out to non-English speaking carpenters, the Council has hired Dan Rego as a fulltime Organizer/Representative

Rego is a member of Local 1305 in Southeastern Massachusetts who speaks Spanish and Portuguese. He will be working with other staff in Southeastern Massachusetts and Rhode Island. ■

NAMES
FACES
PEOPLE
PLACES

Cloherty Named Executive Director of Women in the Building Trades

In late April, Mary Ann Cloherty was hired as the Executive Director of Women in the Building Trades in Boston. Cloherty is a 20-year member of Local 40 in Cambridge Massachusetts. Over the years she has been an extremely involved member, participating in political action, safety training, women's issues, and teaching Labor History at the Boston Apprentice Training Center.

In the late 70's Cloherty answered an ad put out by Women in Construction, which encouraged women to enter the Building Trades. She was attending UMASS, Boston, at the time and put school on hold to enter a nine-month pre-apprenticeship program.

"It wasn't easy in those days. Of the thirty women who started the pre-apprenticeship program, only two of us joined a Union when we finished," notes Cloherty.

Upon joining Carpenters Local 424, Cloherty entered the Apprenticeship program. Unfortunately, due to a number of circumstances, she was forced to leave the program and went back to finish her degree at UMASS. She earned her degree in Women's Studies and got a clerical job at the University, hoping to finance her children's education by working at the school.

"But I always wanted to be a carpenter," notes Cloherty. In 1987, she decided to follow her dream and joined Local 40, based in Cambridge, MA. She re-entered the apprenticeship program and her career soon took off.

"I was always very happy working with the tools," said Cloherty. She was always seeking out ways to become more involved in the Union and to expand her own knowledge and skills. In 1995, she began working as an Instructor for the Boston Building Trades Council. She was one of four instructors from different building trades teaching evening classes for pre-apprentices in math, job interviewing, and various work skills. Many of those graduates are now working in the trades.

In the late nineties she became an instructor for the Carpenters Labor Management Program, teaching Labor History classes to first-year apprentices. All new apprentices

attend Labor History classes to help provide a solid foundation for their union careers. She helped develop new curriculum for this class in 2004. Cloherty also became an OSHA-30 and OSHA 10 instructor at the Carpenters Training Center in Brighton, MA. She prides herself on having taught OSHA classes to over five hundred trade's people.

"My favorite part of teaching OSHA was surveying the class to find out how many total years experience the students had in construction. We never had less than 700 years of collective knowledge in the classroom at a time. I love the spirit of the class."

In April 2007 Cloherty completed the Construction Project Management Program at Northeastern University, receiving her Professional Certificate from the University. She achieved honors in these post-graduate studies and graduated with a very impressive 3.8 GPA. Currently working on a Vocational Education degree from Penn. State sponsored by the UBC, Cloherty says "this is yet another one of the many benefits that make me a proud union member. Our union is the best!"

Through all of her achievements, Cloherty still finds some of her most rewarding and challenging work to have happened in the various volunteer projects she has been a part of. These projects include promoting the use of Insulated Concrete Form materials, designing training programs to promote innovative new construction technologies, serving as an elected member of her community's planning board, and supervising construction site Habitat for Humanity Projects.

The volunteer opportunity that has been most influential in steering the direction of Cloherty's career toward her current position as the Executive Director of the Women in the Building Trades (WIBT) is the work she has done with the Sisters in the Brotherhood.

"Getting this job [at WIBT] gives me a similar feeling as I had when I attended the second conference of the International Sisters in the Brotherhood in Las Vegas. I was overwhelmed with emotion as I watched Doug McCarron individually shake the hand of each woman at the conference. When I see what



Mary Ann Cloherty at her new office at the Women in the Building Trades.

the Carpenters union has done for women in this industry I want to see the same done for women in all trades."

Cloherty's career has come full circle since she first answered the Women in Construction advertisement. As Executive Director of the WIBT, she will be running a pre-apprenticeship program much like the one she was a student in 28 years ago. WIBT prepares women and local Boston residents to enter the building trades. She will be working with the Boston Employment Commission (BEC) and other community-based organizations that are helping women and Boston residents gain access to construction jobs.

Through educating and advocating for women in the construction industry, Cloherty hopes to see more women succeed as she has in the building trades. "I look forward to seeing women in all trades have opportunities made available to them as I have with the Carpenters union."

For more information about the Women in the Building Trades, you can email Mary Ann at mcloherty@womeninthebuildingtrades.org. ■

Training Director Receives Award

Congratulations to Ben Tilton, director of the Boston Carpenters Apprentice Training Center and secretary of the Building Trades Training Directors Association who was honored by the Construction Institute for his efforts to advance safety and health in the workplace.

The Construction Institute is a non-profit labor-management organization that provides research and educational resources for the unionized sector of the construction industry. Each year, at the Institute's annual Suits and Boots Conference and Exposition, they give out the Volpe-Eagan Construction Safety Award to a representative of labor and a representative of management.

The award honors both Patrick Volpe, the Safety Director for Volpe Construction and the Chairman of Bulletin 12, which was a state committee that revised the state's occupational safety and health regulations and Edward Eagan, who worked for over twenty years for the



Mary Vogel, Executive Director of the Construction Institute, presents the Volpe-Eagan Construction Safety Award to Ben Tilton, Director of the Boston Carpenters Apprentice Training Center.

Occupational Safety and Health Administration (OSHA).

The award was given to Tilton in recognition of his dedication to providing safety and health training to carpenter apprentices and journey workers. He was also recognized for his work done in partnership with the Institute to offer courses on hearing conservation, ergonomics, and other industry hazards.

Upon receiving the award, Tilton acknowledged all of the apprenticeship

coordinators, the board of trustees from the Boston Carpenters Apprenticeship and Training Fund, the members of the Building Trades Training Directors Association. He noted that "the Carpenters training program [was] pleased to receive recognition from the Construction Institute on behalf of all of those who support their efforts to expand safety and health training throughout the industry." ■

Member Named Valedictorian of Labor Guild

Brother Robert Johnson is a seven year member of Carpenters 275. He graduated from the Apprenticeship Program three years ago and competed in the Apprenticeship Contest. He has completed various journeyman upgrade courses and serves as a steward for the Local.

Johnson recently completed four semesters at the Labor Guild in Weymouth, MA, where he took classes in public speaking, the steward's role, workers' compensation guidelines, and contract resolution.

This past semester Johnson was chosen to be the Valedictorian of his class. He delivered a speech to his class of seventy students. The class was made up of union members from the public and private sector, including members of the building trades, the teamsters, law enforcement, and nurses.

Congratulations Robert! ■



Pictured (l-r): Kevin Kelley, Local 275 Council Representative; Robert Johnson, Local 275; Rev. Edward Boyle, Chaplain and Executive Director of The Labor Guild.

Total Skills Keep Union Carpenters on Top

Training programs throughout New England offer skills upgrade classes to help members become more complete crafts workers. Taking classes allows members not only to maintain their skills, but to expand them. This allows signatory contractors to provide their clients with the highest level of workmanship.

Below is a schedule of classes offered at training centers in New England. Please check with your local training center to confirm times and dates and to ask about additional offerings in your area. Many classes are scheduled in other areas when requested by members. Please check other training pages in the magazine and call your local union or training program to indicate interest.

Blueprint Reading

Boston:

Twelve part class: 9/12, 9/19, 9/26, 10/3, 10/10, 10/17, 10/24, 10/31, 11/7, 11/14, 11/28, 12/5
5:30-8:30 pm

Building Code

Boston:

Twelve part class: 9/11, 9/18, 9/25, 10/2, 10/9, 10/16, 10/23, 10/30, 11/6, 11/13, 11/27, 12/4
5:30-8:30 pm

Cabinet Making

Boston:

Twelve part class: 9/10, 9/17, 9/24, 10/1, 10/15, 10/22, 10/29, 11/5, 11/12, 11/26, 12/3, 12/10
5:30-8:30 pm

Computer Assisted Drafting (CAD)

Boston:

Twelve part class: 9/13, 9/20, 9/27, 10/4, 10/11, 10/18, 10/25, 11/1, 11/8, 11/15, 11/29, 12/6
5:30-8:30 pm

Ceiling Installation

Boston

Twelve part class: 9/10, 9/17, 9/24, 10/1, 10/15, 10/22, 10/29, 11/5, 11/12, 11/26, 12/3, 12/10
5:30-8:30 pm

Computer Literacy

Boston:

Twelve part class: 9/11, 9/18, 9/25, 10/2, 10/9, 10/16, 10/23, 10/30, 11/6, 11/13, 11/27, 12/4
5:30-8:30 pm

Door Hardware

Boston:

Twelve part class: 9/11, 9/18, 9/25, 10/2, 10/9, 10/16, 10/23, 10/30, 11/6, 11/13, 11/27, 12/4
5:30-8:30 pm

Door Installation

Boston:

Twelve part class: 9/10, 9/17, 9/24, 10/1, 10/15, 10/22, 10/29, 11/5, 11/12, 11/26, 12/3, 12/10
5:30-8:30 pm

Drywall

Boston:

Monday-Friday
7:00am-3:30pm

Finish Carpentry

Boston:

Twelve part class: 9/12, 9/19, 9/26, 10/3, 10/10, 10/17, 10/24, 10/31, 11/7, 11/14, 11/28, 12/5
5:30-8:30 pm

INSTALL Certification

Millbury:

Two part class: 7/16 & 7/17, or 7/30 & 7/31, or 8/13 & 8/14, or 8/27 & 8/28, or 9/10 & 9/11, or 9/24 & 9/25
7:00 am - 3:30 pm

Contact Tom O'Toole at 617-268-3400 x5140 for availability.

INSTALL Prep. Class

803 Summer Street, 2nd Fl. Boston

One night course: 7/11, 7/18, 7/25, 8/1, 8/8, 8/15, 8/22, 8/29, 9/5, 9/12, 9/19, 9/26
4:00-7:00 pm

Contact Tom O'Toole at 617-268-3400 x5140 for availability

Intro Metal Stud/Drywall

Boston:

Twelve part class: 9/11, 9/18, 9/25, 10/2, 10/9, 10/16, 10/23, 10/30, 11/6, 11/13, 11/27, 12/4
5:30-8:30 pm

Intro Metal Stud/Drywall

Boston:

Twelve part class: 9/12, 9/19, 9/26, 10/3, 10/10, 10/17, 10/24, 10/31, 11/7, 11/14, 11/28, 12/5
5:30-8:30 pm

OSHA-10

Millbury

8/25 7:00 am-5:30 pm
9/15 7:00 am-5:30 pm
9/29 7:00 am-5:30 pm

OSHA-30

Millbury

Three part class: 1st 10-hours
8/25 7:00 am-5:30 pm
9/15 7:00 am-5:30 pm
9/29 7:00 am-5:30 pm
2nd & 3rd 10-hour sections on 10/13 and 10/20
7:00 am - 5:30 pm

Survey Project Layout

Boston

Twelve part class: 9/11, 9/18, 9/25, 10/2, 10/9, 10/16, 10/23, 10/30, 11/6, 11/13, 11/27, 12/4
5:30-8:30 pm

Welding

Boston

Twelve part class: 9/11, 9/18, 9/25, 10/2, 10/9, 10/16, 10/23, 10/30, 11/6, 11/13, 11/27, 12/4
5:30-8:30 pm

Boston

Twelve part class: 9/12, 9/19, 9/26, 10/3, 10/10, 10/17, 10/24, 10/31, 11/7, 11/14, 11/28, 12/5
5:30-8:30 pm

Carpenter Training Opportunities

Connecticut Carpenters Training Center

500 Main Street
Yalesville, CT 06492
Contact: Richard Christ
Phone: 203-284-1362

Blueprint reading, Builders Level and Transit, Total Station, Concrete Formwork, Insulated Concrete Forms, Stairs, Metal Framing and Drywall, Suspended Ceilings, Solid Surface Installation, U.B.C. 32-Hour Rigging Certification, Forklift Training, Lift & Boom Training, Fall Prevention, O.S.H.A.-10 Safety Awareness and O.S.H.A.-30 Construction Safety, Basic Welding and D.O.T. Welding, C.P.R. & First Aid, Powder Actuated Tools, U.B.C. Foreman Training, Floor Covering, Ingersoll Rand Door Hardware Certification, U.B.C. Scaffold Certification. Course catalogues with dates, times and course descriptions are available through the Training Center.

NNE Local 1996 Maine, New Hampshire, Vermont

Contact: Dana Goldsmith
Phone: 207-622-6664

Scaffold Training - 32 Hr Accelerated or 40 Hr; UBC Rigging Qualification Training, Dial Indicator Shaft Alignment, Laser Shaft Alignment, Millwright Qualification Refresher, Stepping up to UBC Foreman, OSHA 10, OSHA 30, Millwright 16 hr Safety Course, GE Gas Turbine Familiarization Course, Drywall Certification, Blueprint Reading, 16 Hr Welded Frame and Mobile Tower, First Aid/CPR, Systems Refresher

SE Massachusetts Training

21 Mazzeo Drive
Randolph, MA 02368
Contact: Rick Anderson/Ann-Marie Baker
Phone: 781-963-0200

30-hour OSHA Construction Safety, 10-hour OSHA Construction Safety, 32-hour scaffolding, Steward Training, Stepping Up to UBC Foreman and Construction Supervisors License (Building Code)

Massachusetts Floorcovers Local Union 2168

803 Summer Street, 2nd Floor
South Boston, MA
Contact: Tom O'Toole
Phone: 617-268-6318

Classes for floorcoverers only:
Flash cove, Vinyl sheet goods, Forbo linoleum installation and welding, Laminate flooring, Sports

Massachusetts Floorcovers Local Union 2168 (continued)

flooring, Stair treads, Carpet, Upholstery, Sewing and VCT, Install Carpet and Resilient Assessments
Classes held Saturdays at the New England Carpenters Training Center in Millbury.

Pile Drivers Local 56

Marine Industrial Park/EDIC
22 Drydock Ave, 3rd Floor
Boston, MA 02210-2386
Contact: Ed Nickerson
Phone: 617-443-1988

CPR and First Aid: ongoing; call for dates and times; Journeyman upgrade welding: Wednesday evenings. OSHA 10 Hour Safety: ongoing; call for dates and times. UBC Rigging: dates and times to be announced Blue Print Reading: dates and times to be announced.

Northeast Massachusetts Carpenters Apprenticeship Fund

350 Fordham Road, 201
Wilmington, MA 01887
Contacts: Jeff Marcoux/Connie Faro
Phone: 978-752-1197

UBC Foreman Training, First Aid/CPR, Finish and Cabinet Installation, Construction Math, Acoustical Ceilings, Basic Computers, Builders level/Transit Laser.

Blue Print Reading 1, Blue Print Reading 2, OSHA-10 hour, OSHA-30 hour, 16-hour Scaffold, 32-hour Scaffold, 8-hour Scaffold Refresher, 30-hour Massachusetts Construction Supervisors License Prep Course, Metal Stud and Drywall, Door and Hardware Installation or 24-hour Certification, Steward Training (offered at Local Level only)

Boston Carpenters Apprenticeship and Training

385 Market Street
Brighton, MA 02135
Contact: Benjamin Tilton
Phone: 617-782-4314

Blueprint Reading for Construction, Cabinetmaking, Ceiling Installation,

Computer Aided Drawing and Design (CAD), Computer Literacy, Computer Spanish, Construction Supervisors License (Building Code), Door Hardware, Door Installation, Ergonomics for Construction, Ergonomics for Train the Trainer, ESL (English as a Second Language, ESL (OSHA 10-hour Spanish), Finish Carpentry, First Aid/CPR (for Construction

Boston Carpenters Apprenticeship and Training (continued)

Industry), Labor History, Math for Carpenters, Mentoring, Metal Stud & Drywall (Training and Certification), OSHA 10-Hour Construction Safety, OSHA 30 Hour Construction Safety, Rafter Layout I & II, Scaffolding 16 & 32 Hour Training and Certification, Steward Training (NERCC & Floorcovers) Survey/Project Layout, Total Station, UBC Foreman, Welding & Certification.

New England Carpenters Training Center

13 Holman Road
Millbury, MA 01527
Contact: Richard Nihtila
Phone: 508-792-5443

30-hour OSHA Construction Safety, 10-hour OSHA General Industry, First Aid, CPR, Understanding Material Safety Data Sheets (MSDS), Permit Required Confined Space, Blue Print Reading, Construction Supervisors License (Building Code), Framing Square, Hazardous Waste Worker, Hazardous Waste Worker Refresher, Lead Paint Abatement Worker, Welding, Drywall, Drywall Certification, Cabinet Making, Solid Surface Installation, Scaffolding, Transit Level, UBC Foreman Training, Finish and Cabinet Installation, Construction Math, Acoustical Ceilings, Basic Computers, Builders level/Transit laser.

Classes for floorcoverers only:
Vinyl Sheet Goods, Forbo Linoleum Installation and Welding, Plastic Laminate Flooring Certification, Scaffolding Users, Linoleum Seam Welding Only.

The New England Carpenters Training Center is also offering 32-hour scaffolding classes on an as needed basis. The class will allow for the certified worker to work and erect tubular welded frame, systems and tube and clamp scaffolds.

If there are no power plants in your area, you may want to participate in the 16-hour tubular welded frame scaffold class only. Certification is good for 3 years. ■

New Members Welcome

Clinton Aiello, William Albert, Lakiea Allen, Anthony Alves, William Andy Jr, Edin Arias, Daniel Athearn, Ervin Aulis

Jose Baez, Harouna Balde, Heshimu Barker, Kevon Barnett, Michael Barrett, Eamonn Barron, Thomas Barrows, Daniel Beatty, James Beckwith, Jeffrey Begin, Jeffrey Beranger, Efstathios Berdebes, William Berggren, Edward Bernazzani, Lawrence Berry, Nichole Bessard, Matthew Bloom, Cory Bonugli Jr., Jesse Botelho, Nicholas Bousquet, Douglas Boutaugh, Nelson Branco, Kenneth Breen, Eugene Briere, Gregory Briere, Seth Bristol, Lenny Broussard, Robert Brown, Hugo Brugnolo, Mark Bunker, Robert Bussing, Derrick Butler, Terry Bylund

Matthew Cadieux, John Capobianco, Milton Cardona, Thomas Carr, Keith Carr, Michael Carroll, Christopher Carroll, Samuel Centrella Jr, Alonso Chacian, Jason Chartier, Emilien Chasse, John Chirichiello, Armando Chona, Brandon Clark, Barry Clifford, Thomas Close, Jamie Colburn, David Colombie, John Colp Jr, James Concatelli, Robert Conneaney, Edward Cora, Kelly Corbelle, William Cosentino, Eric Creekmore, Robert Cummings II

Thomas Daddona Jr, Tyler Dana, Antonio Dasilva, Robert Davis, Nelson Del Castillo, Vincent DelGuidice, Mark Delory Jr., Ryan DelTorro, Daniel Demers, James Dennis, Vetrinario Dias, David DiCicco, Corey Dillard, Leonard DiMarco, William Dinan, Steve Dion, John Dixon, Eric Dodson, Donald Douton Jr, Ralph Draughn, Edwin Duarte, Neil Dufresne, Richard Durkan Jr, Mark Dyszczyk

Sandra Eagles, Robert Eaton, Brian Ehrhardt, Elias El-Hachem, Ryan Ellis, Paul Enos, William Erazo, Rankin Eubanks, Robert Evans

Colleen Fahey, Francis Farrell, Daniel Fernandez, Derrick Ficara, Michael Fichtner, Donald Filion, Giulio Fiore, Richard Fournier, Robert Fralick, Joseph Furgal, Douglas Fuschino

Haris Gacevic, Steven Gagne Jr, Rolando Garcia, Luis Garcia, Michael Gardner, James Gatcomb, Stephen Geddes, Jim Giannetti, Chris Gilpatrick, Patrick Gilroy, Michael Glaeser, Bobby Goding, Melvin Gomez, Robert Goss-Vozella, Todd Gouthro, Katherine Graden

Eric Hall, Richard Halloran, William Hamblin, David Harpool, Jonathan Harris, Thomas Haskell, Matthew Healey Jr, Timothy Hender, Paul Heon, Jose Hernandez, Marquez Hernandez,

Mario Hernandez, Sacramento Herrera, Warner Hiers Jr, Scott Hill, William Hinman, Richard Hogan, Kevin Honiker, Jason Hurton

Benjamin Ingram

Michael Jacques, Jamie Jennings, Donald Johnson, Terry Johnson, Trevor Johnson, David Johnson, Malcolm Judson Jr

Diane Kaufmann, Timothy Keenan, Jonathan Kelly, Leland Kempton IV, Tim Keramis, Parrish King, Timothy Kissane, Thomas Koelsch, Ryan Krueger, Vitaliy Kuznetsov

Guy Labbe, Thomas Lague, Steven Lamarre, Elliot Lander, Sean Langton-Hayward, Shannon LaPenta,

John Leary, David Leathers, Todd LeBlanc, Tyrone LeBlanc, Kenneth Lebron, Daniel Leite, Joseph Lemieux, Michael Leone, James Lewis, Dale Lindberg, Jason Linton, Rebecca Long, Richard Lowell, Jason Lukasiewski, Kevin Lynch, Michael Lytwynec

Michael Maclean, Brian MacPherson, Richard Macri Jr, James Malloy, Djassi Malo, John Marchand, Matt Marin, Joseph Marketos Jr., Gerardo Marquez, Anthony Marsiglia Jr, David Martin, Fredy Martinez, Rafael Martinez, Matthew Martino, Deborah Mason, Joseph Matta, Fergus McDonald, Sue Ann McDonald, Brent McDonnell, Daniel McGowan, Tarique McKnight, Andrew McLauchlan, Mark McLaughlin, Michael Medeiros, Paul Melo, Robin Merrill, Joshua Michaud, Michael Michaud, Richard Miclette, Roger Millhomme Jr., Lawrence Miller, Zachary Milliard, Eugene Mogan, James Mondo Jr, Lyndell Moore, Megan Moore, Thomas Moore Jr., Jeffrey Morelli, Oglair Mudrek, Stephen Murphy, Jeff Murphy

William Nagle, Jeffrey Nagle Jr, Taralyn Napoletano, Javier Navedo, Americo Navedo, Julian Netro, Jose Netro, Reynaldo Netro, Matthew Neylon, Bambi Nichols, Michael Niewiarowski Jr., Frank Norris

Robert O'Brien, Devin Odenbaugh, Reinaldo Ortiz

John Pagnani, Michael Palomba, Robert Paquin, John Parker, Tyler Parsons, Thomas Partyka Sr, James Patterson, Ryan Perreault, Wayne Perry, Jaime Pinto Jr, Dan Plourde, Joseph Plourde, Nicholas Polizzi, Ozcar Ponce, Jon Pope, Michael Powers, Scott Pray, Cameron Preston

Darrel Qualls, Francis Quinn, Francisco Quino Douglas Ray Jr, Richard Reardon, Hugo Resendiz, Selvin Rivas, Manuel Rodrigues, Benjamin Rodriguez, Cladi Rodriguez, Jose Rodriguez, Robert Rogers, Joseph Rossi, Michael Russell

Michael Sadow, Jofre Samaniego, Marcelino Sanchez, Reynaldo Sanchez, Michael Sarcia Jr, James Sawyer Sr, Timothy Semanie, William Serrano, Jonathan Shaink, Bruce Shaw, Edward Simao, Jody Simpson, Richard Smith, Thomas Smith, Scott Smith, Brian Smullen, Carlos Solis, Damien Soper, Raymond Soto, Willy Souphanthavong, Paul Spyridonides, Jason St.Denis, Marc Stavros, Curtis Stebbins, Glen Sullivan, Jeffrey Swindler

Gary Takach, Edward Tatum III, Eric Telke, Thuan Tran, Tom Troville, Margaret Tryon, Timofrey Tserkovnyy, Patrick Tucci

Gary Unterreiner

Joseph Valley, Peter Vance, Kenneth Vasil, Gerald Vasquez Jr, Michael Vassallo Jr, Florim Velu, Antonio Venancio, Michael Vieira Sr.

Thomas Ward, Stephen Wardle, Benjamin Watts, Andwele Webster, Steven Weidler, Jeremy Welch, Daniel Wells, Allan West, Chris White, Eric Whittemore, Crystal Winslow, Matthew Wright, Ralph Wyman

Ryan Yelinko, Barney York, Edwin Young, Brian Young ■

THE OBLIGATION

I do, of my own free will and accord, solemnly and sincerely promise on my sacred honor that I will never reveal by word or deed any of the business of this United Brotherhood unless legally authorized to do so.

I promise to abide by the Constitution and Laws and the will of the majority, observe the By Laws and Trade Rules established by Local Unions and Councils affiliated with the United Brotherhood and that I will use every honorable means to procure employment for brother and sister members.

I agree that I will ask for the Union Label and purchase union-made goods and employ only union labor when same can be had. And I further agree that if at any time it should be discovered that I have made any misstatements as to my qualifications for membership, I shall be forever debarred from membership and donations in this order.

I pledge myself to be obedient to authority, orderly in the meetings, respectful in words and actions and charitable in judgment of my brother and sister members.

To all of this I promise and pledge my most sacred word and honor to observe and keep and the same to bind me as long as I remain a member of the Brotherhood.

And I further affirm and declare that I am not now affiliated with and never will join or give aid, comfort or support to any organization that tries to disrupt any Local Union, District Council, State or Provincial Council or the International Body of the United Brotherhood of Carpenters and Joiners of America.

Enjoying the Fruits of Their Labor

The New England Regional Council of Carpenters would like to congratulate the following members, who retired in the first quarter of 2007. We respect and honor their years of service. Their skills and hard work helped build our homes, offices, hospitals, schools, roads and bridges. Their commitment helped build our union and the standards we enjoy for wages and benefits. Though we will not see them daily on jobsites, they will continue to be our Brothers and Sisters. We hope they keep the union in their hearts and enjoy a long and secure retirement.

Local 24

Richard Fauteux
Paul Mead, Jr.
Benjamin Szmajlo
Charles Zito, Sr.
Raymond Lattman
Henry Lulay

Local 33

Jean-Yves Bouchard
Hosea Langham
Robert L. Reed
David Waitte
Charles Gordon
William Grealley
Yvan LeClerc
Merrill Tilley
John Constantino

Local 40

Gerard Hal
Yvon Lacasse
Charles R. Marinel
Ghislain Pinet
Richard Demers
Theodore Landry

Local 43

Maurice Albert
Joseph Dean
William Day
Daniel Fournier
Michael Gagne
Jacques Rodrigue

Local 56

Michelle Ayers
Julian Hassett
Robert Powers
Robert Gentile
Clinton Harrison

Local 67

Bertrand Bergeron
Mary Jane O'Brien
Samuel Fermanian
Denzil Irish

Local 94

Antonio S. Cabral
Roland J. Cote
David Greenberg
Michael Scott
John V. Chaves
Stephen E. Prime
William Souza
Kevin Dolan
Andrew D. Johnson

Local 107

Melvin F. Bailey
John Barbale
Edward Levasseur
Andrew Johnson

Local 108

Philippe Gamache
Kenneth Harvey
Luis Hernandez
Ralph Hitchcock
Robert Carter
Henry Fortier
Frank Souza
Victor Toro, Jr.

Local 111

Jean Claude Landry
Jean-Noel LaRochelle
Joseph Traina

Local 210

John Baker III
William Cameron
Richard P. Rodgers
Harold Brown
Robert Dawkins
Michael Alteiri
Plumbb Bojka
John Bunkoci
Fred Collucci
Stephen Donnelly
Thomas Reynolds
John Whelan

Local 218

Thomas Menyo
Garth Tobin
Anthony Flaherty

Local 275

Francis Farrell
Michael Guay

Local 320

Lesley Albertson

Local 424

Leslie Dunbrack

Local 475

Peter Brown, Sr.
Russell Benjamin
Elve Mitchell

Local 535

Clarence Bickford

Local 1305

Michael Boudria
Thomas Cheetham

Local 1996

Peter E. Anderson
Gerard R. Bosse
John C. Duffelmeyer
Merrill R. Gatchell
Wilfred F. Meunier
Montana Misiaszek
Bruce Scott
Daniel Smith
Gary Boothby
Gary Huyser
Anthony Langlin
Richard Roy
Alfred Boudreau
William Hartley
Roger Thibault
Roger Dow

Local 2168

David F. LeClair
Jose Leal

Be Selfish.

Embrace New Members

As you start your work day, you may see a new carpenter and automatically think: "That's one more guy I have to compete with." Perhaps this is true, but more importantly you may want to think about your pension and health insurance.

Those new carpenters who you may not be happy to see are the ones that are going to keep the fringe benefits going once we retire. Our benefit system is based on contributed hours. The more members we have contributing to the funds, the more financially stable those funds become. The union is a dynamic organization; it must keep growing in order to sustain itself.

So, if nothing else, be selfish. Next time you are asked to work with an apprentice or a new member, don't look at it as a punishment. Look at it as an opportunity to secure your retirement benefits.

—taken from Council Representative
Martin Alvarenga's report in the Spring 2007
issue of the Local 43 **Legend**

In Memory

The New England Regional Council of Carpenters would like to recognize the service of the following members who have passed away recently.

Our condolences to their families, friends and those who worked with them.

Member	Years	Age	Member	Years	Age
Local 24			Local 111		
Emanuel N. Catalano	49	79	Antonio Mugavero	66	91
Harry J. Jarrow, Jr.	41	77	Local 118		
Howard J. LaFrance	56	89	Saverio M. Giambalvo	60	92
Gerard L. Levesque	38	80	Local 210		
John A. Londona	55	86	John R. Kenna, Jr.	58	80
Stephen Piscitello	67	97	Isidore Levine	56	90
Norman Thurlough	54	83	Nicholas Pepe	48	93
Local 33			Frank R. Santi	25	71
John A. Trahan, Jr.	54	74	Thomas Scribner	46	72
Local 43			Eustas T. Williams	47	88
Lawrence E. Clark	48	83	Local 218		
Emilien J. Cormier	42	74	Attilio Esposito	43	79
Timothy Cronin	56	84	Raymond Godbout	70	92
Frank Jakobsen	57	80	Scott E. Kirk	4	35
Danny Messeck	5	51	Salvatore J. Spano	55	75
Local 51			Local 275		
Henry T. Cunniff	37	63	Gary S. Rich	7	42
Joseph F. Orescovich	55	87	Michael Shields	7	62
Local 67			Local 475		
Michael Fitzgerald	45	73	Laurent A. Beaudoin	30	71
Local 94			Albert N. Risotti, Jr.	51	82
Eugene Aubee, Jr.	65	89	Local 535		
Henri P. Bergeron	17	50	Irving Bonham	55	86
Louis A. Corsetti	42	81	Local 624		
John P. Dutchover	60	84	Thomas J. Kupchun	38	61
Norman Jacques	46	81	Local 1996		
Maurice D. Lund	59	85	Gerald E. Nichols	32	84
Local 108			Local 2168		
F.N. Behaylo	61	89	Paul Femino	46	88
Leon C. Furgal	68	91			

Contact Information for Benefits Funds Offices in New England

Massachusetts State Carpenters Health Benefits Fund
Health Fund Administrator: Jim Buckley

Massachusetts State Carpenters Pension and Annuity Fund
Pension Fund Administrator: Harry Dow

Massachusetts State Carpenters Collection Agency
Collection Agency Director: Harry Dow

Address:
350 Fordham Road
Wilmington, MA 01887
For Health Fund, mail to:
PO Box 7075
Wilmington, MA 01887

Telephone:
800-344-1515
978-694-1000

On the web:
www.carpentersfund.org

Western Massachusetts Carpenters Health Benefits Fund
Fund Director: Carol Burdo

Address:
29 Oakland Street
Springfield, MA 01108

Telephone:
413-736-0486
800-322-0335 (in MA only)

Connecticut State Carpenters Health, Pension & Annuity Fund
Fund Administrator: Rich Monarca

Address:
10 Broadway
Hamden, CT 06518

Telephone:
800-922-6026
203-281-5511

Rhode Island Carpenters Fringe Benefit Fund
Fund Manager: Betty Pacheco

Address:
14 Jefferson Park Road
Warwick, RI 02888

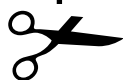
Telephone:
401-467-6813

Northern New England Carpenters Benefits Fund

Address:
250 Center St., Suite 361
Auburn, ME 04210

Telephone:
800-545-6377
207-777-1141

Clip and save this important contact information



Schedule of Monthly Union Meetings

Carpenters LU #24 / Eastern & Central Conn.	1st Wednesday, 7:00 pm	Odd months at New London Hall Even months at Yalesville Hall
Carpenters LU #26 / Salem / North Shore	3rd Thursday, 5:00 pm	Knights of Columbus, Wakefield
Carpenters LU #33 / Downtown Boston	Last Wednesday, 5:00 pm	Florian Hall, 55 Hallett Street, Dorchester
Carpenters LU #40 / Cambridge / Brighton	4th Tuesday, 4:00 pm	Cambridge VFW Hall, 688 Huron Ave.
Carpenters LU #43 / Hartford / North Central Conn.	3rd Thursday, 5:30 pm	885 Wethersfield Ave., Hartford
Shop and Mill LU #51 / MA Statewide	1st Monday, 7:00 pm	500 Gallivan Blvd., Dorchester
Piledrivers LU #56 / MA Statewide	Last Monday, 5:00 pm	K of C, West School St., Charlestown
Carpenters LU #67 / Dorchester / Milton / Dedham	2nd Wednesday, 4:30 pm	Florian Hall, 55 Hallett Street, Boston
Carpenters LU #94 / Rhode Island	4th Wednesday, 7:00 pm	14 Jefferson Park, Warwick
Carpenters LU #107 / Worcester / Central Mass	2nd Thursday, 5:00 pm	Italian-American Victory Club, Shrewsbury
Carpenters LU #108 / Springfield / W.Mass	3rd Thursday, 5:00 pm	108 office, 29 Oakland, Springfield
Carpenters LU#108 / Berkshire County	4th Wednesday, 5:30 pm	150 North Street, Suite 57, Pittsfield
Carpenters LU #111 / Lowell / Lawrence / Methuen area	2nd Tuesday, 5:00 pm	Lodge of Elks, 652 Andover St., Lawrence
Carpenters LU #118/New Hampshire	2nd Wednesday, 7:00 pm	17 Freetown Road, Raymond
Carpenters LU #210 / Western Conn.	1st Tuesday, 7:00 pm	427 Stillson Road, Fairfield
Carpenters LU #218 / Logan / Charlestown / Medford / Malden	3rd Thursday, 7:30 pm	VFW, Mystic Ave, Medford
Carpenters LU #275 / Boston Metro-West area.	2nd Wednesday, 5:00 pm	Newton Post 440, California St., Newton
Carpenters LU #424 / Quincy / S. Shore	3rd Wednesday, 5:00 pm	Elks, Rte 53, Weymouth
Carpenters #475 / Framingham-Marlboro	1st Tuesday, 5:00 pm	Ashland American Legion, 40 Summer St.
Carpenters LU #535 / Norwood / Attleboro / Milford	1st Wednesday, 7:00 pm	Italian-American Club, Walpole
Carpenters LU #624 / Brockton / Cape Cod	2nd Monday, 6:30 pm	K of C Hall, Kingston, MA
Woodframe LU #723 / MA-Statewide	2nd Tuesday, 5:00 pm	120 Quarry Street, Quincy
Local Union 1302	2nd Thursday, 2:45 pm	171 Thames Street, Groton
Carpenters LU #1305 / Seekonk / Fall River / Wareham	3rd Wednesday, 7:00 pm	239 Bedford St., Fall River
Carpenters LU #1996		
Maine:	2nd Wednesday, 7:00 pm	60 Industrial Drive, Augusta
Vermont:	2nd Wednesday, 7:00 pm	5 Gregory Drive, S Burlington
Floorcoverers LU #2168 / MA-Statewide	1st Wednesday, 5:00 pm	K of C Hall, 323 Washington St., Brighton
Connecticut Shop Carpenters / CT-Statewide	Last Tuesday, 5:30 pm	LU 43, 885 Wethersfield Ave., Hartford

Schedule of VOC Meetings

Plymouth County, Mass.

First Tuesday of the month at 6:30 pm at the Plymouth Library.
Contact: Ron Reilly or Dennis Lassige through Local 624.

Local 26

First Thursday of the month at 5pm at the Local 26 Union Hall in Wilmington.
Contact: Council Rep. Ken Amero or Lou Catanzaro at Local 26.

Local 43

First Thursday of the month at 5pm at the Local 43 Union Hall.
Contact: Marty Alvarenga at Local 43.

Following is a schedule of meetings for Volunteer Organizing Committees held in Local Unions throughout the Council. If there is a regular VOC meeting in your local union or hometown, please let us know by sending an email to: bdurand@neclmp.org.

Local 107

Wednesday after regular union meetings at 5:30 pm at the Local 107 Union Hall on Endicott Street in Worcester.
Contact: VOC Chair Wayne Boulette or Council Rep Art Sisko at Local 107.

Local 275

Third Wednesday of the month at 4pm at the Local 275 Union Hall on Lexington Street in Newton.
Contact: Brother Bruce Whitney through Local 275.

Local 424

Second Wednesday of the month at 5pm at the Randolph Union Hall. All members in SE Mass are invited. Contact: Council Rep

Local 535

First Wednesday of the month before regular monthly union meetings at the Italian American Club, Walpole.

Local 1996

Second Wednesday of the month at 4 pm in Vermont; 5 pm in Maine. Meetings are held at Local Union halls. Contact: John Leavitt (ME) and Matt Durocher (VT).

**New England Regional Council of Carpenters
803 Summer Street, 2nd Floor
Boston, MA 02127**

Non Profit Org
US Postage
PAID
Boston, Mass
Permit No. 51893