Greetings from Maine

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Cut your mortgage down to size.

Saw .25% off the rate of any mortgage loan at First Trade Union Bank when you open a Free Checking Account with automatic loan payment.*** On a $500,000 mortgage, you could cut out almost $30,000 over the course of the loan!

If you’re looking for a better rate on a first-time mortgage or want to cut away at your current one, call or go online and start saving today.

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Rate drops to 6.125%** with our special offer!

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*APR=6.407%, **APR=6.157%, ***To qualify for special rate, customer must open and maintain a Free Checking Account with a minimum of $100 to open account, and loan payment must be drawn automatically from this account for the life of the loan. Loan rate will be equal to lender’s current rate for that product, minus .25%. For instance, a rate of 6.375% will be discounted to 6.125%. Offer applies to mortgages with a minimum balance of $150,000 for 1-4 family units and 5-4 unit, owner-occupied, multi-family properties only. Offer is subject to credit approval. Limited time offer may be withdrawn or changed at any time. Please ask lender for details, terms and conditions.
Making A Push in Maine

For several years, Portland, Maine has been creating a massive, 10-year development plan. NERCC staff have been right there, listening, talking and making plans for an organizing push in the area. Now things are happening, for Portland and for UBC members who had begun to think the work might never pay off.

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Address:
803 Summer Street, 2nd floor,
South Boston, MA 02127-1616

Telephone:
(617) 268-3400

Executive-Secretary Treasurer:
Mark Erlich

The New England Carpenter Staff:
Editor: Bert Durand
Assistant Editor: Molly Higgins
Design & Layout: Linda Roistacher

www.necarpenters.org
The internet home for the New England Regional Council of Carpenters.

Visit for contact information for local unions, training centers and benefit funds; meeting schedules and updated news.

Visit Member Resources > VOC Login at www.necarpenters.org to sign up for bulletin board access and join discussions with other union members.

Address changes or death notices should be reported to the appropriate Local Union not the NERCC or the New England Carpenter.
Showing Your Union Pride

Member involvement is the key to the success of the New England Regional Council of Carpenters. The Union Pride Program rewards the hard work of those members who participate in various union activities, by giving points to members who participate. These points can then be redeemed for a variety of products. The program has recently been revamped and members are encouraged to read through the rules and redemption instructions.

Union Pride Points Awarded for Activities

<table>
<thead>
<tr>
<th>Activity</th>
<th>Points</th>
</tr>
</thead>
<tbody>
<tr>
<td>Attendance at Rally/Demonstration</td>
<td>1 point</td>
</tr>
<tr>
<td>Attendance at City/Town Council meeting</td>
<td>1 point</td>
</tr>
<tr>
<td>Political Action Visibility or stand-out</td>
<td>2 points</td>
</tr>
<tr>
<td>Political Action phone banking</td>
<td>2 points</td>
</tr>
<tr>
<td>Community Service/Charity work</td>
<td>2 points</td>
</tr>
<tr>
<td>Organizing support: house call with staff</td>
<td>2 points</td>
</tr>
<tr>
<td>Organizing support: job-site visit with staff</td>
<td>2 points</td>
</tr>
<tr>
<td>Serving as a ‘salt’ (per week)</td>
<td>2 points</td>
</tr>
<tr>
<td>Serving as a steward (per month)</td>
<td>2 points</td>
</tr>
<tr>
<td>Membership retention/mentoring new members (six month period)</td>
<td>2 points</td>
</tr>
</tbody>
</table>

Award Items and Points Guidelines

<table>
<thead>
<tr>
<th>Item</th>
<th>Points</th>
</tr>
</thead>
<tbody>
<tr>
<td>Embroidered Carhartt Jacket</td>
<td>20 points</td>
</tr>
<tr>
<td>Three-season Micro Fiber Jacket</td>
<td>20 points</td>
</tr>
<tr>
<td>Men’s or Women’s Wrist Watch with Leather Band</td>
<td>20 points</td>
</tr>
<tr>
<td>Pocket Carabiner Watch</td>
<td>20 points</td>
</tr>
<tr>
<td>Leatherman “The Blast” Tool</td>
<td>20 points</td>
</tr>
<tr>
<td>Buck Knife</td>
<td>10 points</td>
</tr>
<tr>
<td>Embroidered Sweatshirt</td>
<td>10 points</td>
</tr>
<tr>
<td>Buck Knife</td>
<td>10 points</td>
</tr>
<tr>
<td>Long-sleeve Pocket T-Shirt</td>
<td>5 points</td>
</tr>
<tr>
<td>Long-sleeve Mock Turtle Neck Shirt</td>
<td>5 points</td>
</tr>
<tr>
<td>Mini Mag Lite</td>
<td>5 points</td>
</tr>
<tr>
<td>T-Shirt</td>
<td>4 points</td>
</tr>
</tbody>
</table>

Please note: members will be allowed to redeem a maximum of fifty (50) points per year. All points must be redeemed within two years from the date earned. NERCC will notify any member with points due to expire within ninety (90) days.
Organizations as big as ours need to have a clear vision and direction if we hope to succeed. Setting a course is a basic part of leadership and organization-building.

Last month, all the Councils from the Eastern District participated in a goal setting program at the International Training Center. The idea is to take stock of how our union is doing, look at what is working and what isn’t, and set some goals for the next two years.

The first set of goals involves organizing. The old slogan “Organize or Die” is just as true today as it was when our union was founded in 1881. The prosperity of our members and the health of our industry depend on our ability to grow and change with the times.

We need to challenge the notion that there are “union jobs” and other projects that are too small or in too remote an area to be built on a union basis. Nonsense. Every carpenter who has the skills to make a living in the New England construction industry deserves to earn union wages and benefits, regardless of the size or location of the job.

Our overall goals are to seek work opportunities for our members in every corner of the six states, building schools, offices, hospitals, malls, roads and bridges. But our specific organizing goals focus on some of the areas where we need to improve our presence — retail and small commercial work, the wood-frame residential sector, and the growing markets in New Hampshire and Maine.

We will also seek to retain the new members we may bring into our organization. In recent years, we have lost membership due to the stagnant economy and the resulting lack of work. Last year was the first year since 2001 that our Council experienced an increase in man-hours worked and this year promises slow but continued growth.

It is important that the apprentices and journeymen who join our locals become part of the fabric of our organization. If they are prepared to work hard and make the effort to succeed in our demanding industry, we must be prepared to make sure they are welcomed and don’t fall through the cracks. A healthy and strong Union shows respect to its long time members while, at the same time, opening its doors to the next generation of carpenters.

I have set up a committee of the training directors in our Council. I want them to come up with ways to improve our already effective programs. The constantly changing nature of our industry means that we cannot teach the craft in the same way we did 10 or 20 years ago. And the focus on training cannot be limited to apprentices. Skill upgrade classes for journeymen are crucial to making sure that we have the most productive carpenters in New England who are familiar with the latest techniques in construction.

Finally, we need to build on our political successes last November. Now is the time to insist that the candidates we supported take action to stop the growing cancer in our industry – the spread of an underground economy where carpenters are being misclassified as “independent contractors” or paid cash. Our organizing programs can never succeed if union contractors are forced to compete against unscrupulous non-union firms that engage in the worst kind of illegal practices.

Over the next few years, this magazine will highlight stories related to the goals we have established. It will give you, our members, an idea of how we are doing as an organization. I also intend to attend local union meetings whenever I can in order to answer questions you may have about our Council.

We are in good shape. Our members are the best carpenters in New England, our contracts are good, our funds are strong, and we are well positioned to take advantage of the projected upturn in the regional economy. Still, I am never satisfied. I know we can and will do even better. We set goals so that we can measure our progress and make sure we’re all heading in the same direction.
El que Falla al No Planificar, Planifica Su Caída

Un Mensaje de Mark Erlich, Secretario-Tesorero Ejecutivo del Consejo Regional de Carpinteros de Nueva Inglaterra

Organizaciones grandes como la nuestra necesitan tener una visión con una dirección clara y deseamos salir adelante. Planificar el curso, es una parte básica en el liderazgo y en el desarrollo de una organización.

Durante el mes pasado, todos los Concilios del los Distritos del Este participaron en un programa de creación de metas y objetivos en el Centro Internacional de Entrenamiento. La idea es traer a la mesa lo que nuestro sindicato está haciendo, observar lo que si está funcionando, y lo que no esta funcionando, así como trazar algunas metas para los próximos dos años.

Las primeras metas incluyen la organización. El viejo dicho “Organizados o Muertos” es tan cierto hoy como lo era al principio cuando nuestro sindicato fue fundado en el año 1881. La prosperidad de nuestros miembros y la salud de nuestra industria dependen de nuestra habilidad para crecer y cambiar de acuerdo al tiempo.

Necesitamos retar la idea que hay “trabajos para el sindicato” y otros proyectos que son demasiado pequeños o que están localizados en áreas remotas para poder ser involucrados en el sindicato. Esta forma de pensar no tiene sentido. Cada carpintero que tiene el talento para poder vivir de la industria carpintera en Nueva Inglaterra merece recibir el pago mínimo y beneficios que el sindicato pide sin importar el tamaño o la localidad del trabajo.

Nuestros objetivos son buscar las oportunidades para nuestros miembros localizados en cada rincón de los seis estados, edificar escuelas, oficinas, hospitales, centros comerciales, carreteras y puentes. Pero la meta específica al organizarnos se enfoca en algunas de las áreas en donde nuestra presencia necesita ser incrementada — proyectos con negocios y comercios pequeños, con el sector residencial de ‘woodframe’, y con los mercados que están creciendo en New Hampshire y en Maine.

También buscaremos otras maneras de retener a los nuevos miembros que entran a nuestra organización. En los últimos años, hemos perdido membresía debido a la estancada economía y por consiguiente a la falta de trabajo. El año pasado, fue el primer año desde el 2001 que nuestros Concilios experimentaron un aumento en horas trabajadas, y este año promete un lento pero continuo crecimiento.

Es muy importante que los aprendices y los líderes de construcción (journeymen), quienes son parte de los concilios locales, se conviertan en parte de la fábrica de nuestra Organización. Si están preparados para trabajar arduamente, y hacen el esfuerzo por salir adelante en nuestra industria la cual es tan demandante, tenemos que estar preparados para que ellos puedan integrarse a nuestra Organización y no perderlos de vista. Un sindicato saludable y fuerte demuestra respecto a sus miembros de varios años a la vez que abre las puertas a la siguiente generación de carpinteros.

He creado un comité de directores entrenadores dentro de nuestro Concilio. Quiero que ellos identifiquen maneras de mejorar aún más los programas existentes que ya son efectivos. Los cambios constantes de nuestra industria significan que no podemos enseñar de la misma manera que enseñábamos 10 o 20 años atrás. El enfoque de nuestro entrenamiento no puede ser limitado a los aprendices. Los entrenamientos para actualizar las habilidades de nuestros líderes de construcción (journeymen) son cruciales para asegurar que tenemos los carpinteros más productivos en Nueva Inglaterra, quienes a la vez estarán familiarizados con las últimas técnicas de construcción.

Finalmente, necesitamos construir sobre el triunfo político que obtuvimos el pasado noviembre. Ahora es el tiempo para insistirle a los candidatos que apoyamos a que tomen acción para parar el cáncer que se esta desarrollando dentro de nuestra industria - el desarrollo de una economía subterránea, en donde los carpinteros están siendo clasificados erróneamente como “contratistas independientes”, o reciben pagos en efectivo. Nuestros programas de organización nunca podrán salir adelante si contratistas del sindicato se ven forzados a competir con firmas inescrupulosas que no están relacionadas con el sindicato, y que se involucran en trabajos con prácticas ilegales.

Durante los próximos años, esta revista reportara sobre historias relacionadas con los objetivos establecidos. Esto les dará a ustedes, nuestros miembros una idea de como y en donde estamos - como organización. También planeo asistir a las reuniones locales del sindicato cada vez que se me haga posible para poder contestar preguntas que tengan sobre nuestro Concilio.

Estamos bien. Nuestros miembros son los mejores carpinteros de Nueva Inglaterra, tenemos buenos contratos, nuestros fondos están fuertes, y estamos en una buena posición para tomar ventaja de lo positivo que espera de la economía regional. Aun así, yo nunca estoy totalmente satisfecho. Yo se que podemos y haremos mejor. Trazamos metas para asegurar que podemos evaluar nuestro progreso, y para asegurar que todos estamos dirigiéndonos hacia la misma dirección.
On the Legal Front

Universal Drywall

The Massachusetts Department of Industrial Accidents recently ruled that workers hired by Universal Drywall were employees rather than independent contractors and that the company must pay insurance costs based on that status.

Universal’s workers’ compensation insurance carrier, Travelers, said that Universal must pay insurance premiums based on compensation paid to all employees, which included those Universal classified as independent contractors. The dispute began when a worker who was injured on a Universal job was told he was not covered by workers’ compensation.

Universal is a New Hampshire-based company that is owned by Richard Pelletier and was spun off from Optimum Building Systems. Universal was hired for the work on Erickson Retirement Communities in Peabody and Hingham, which led to a number of demonstrations and news stories about their employment practices.

The union has long claimed that drywallers working for Universal have been misclassified, cheating not only the insurance carrier, but the individual workers and state tax collectors.

A recent report in New York found that as much as 25% of what should be paid into the workers’ compensation system is not being paid. The practice leads to legitimate companies paying much higher premiums to make up the difference. Injured workers are also forced to accept lower benefits when they are out of work.

1099 on Governor’s Agenda

Shortly before Deval Patrick was sworn in as Governor of Massachusetts, he was asked in an NPR radio interview about handling the budget challenges. His answer included the following:

“We don’t enforce our wage and hour laws. We are foregoing hundreds of millions of dollars by some estimates because we’re not enforcing basic laws that have to do with prevailing wage, with classification of workers as either employees or independent contractors. I’ve been in conversation with the incoming Attorney General about that, and about that office’s needs for resources in order to make that happen. We have to do that. It’s important from the perspective of law enforcement. It’s also important from the perspective of revenue.”

This is not the first time Patrick has mentioned the need to more effectively enforce tax laws to limit misclassification of workers. The incoming Attorney General, Martha Coakley, has also made a commitment to stepping up enforcement.

At her inaugural in January, Coakley said that she would crack down on employers who hire and exploit undocumented immigrants or cut other legal corners to gain an advantage over law abiding companies.

After NERCC raised the issue of rampant misclassification to the Quincy Patriot-Ledger, the paper ran a story with telling comments from both Coakley and Labor Secretary Suzanne Bump.

“Our focus will be on those businesses who cut corners and thereby compete illegally,” Coakley told the paper, also announcing plans to hire a new head for the division that handles misclassification as well as additional inspectors.

Bump told the paper that the Patrick camp “always understood there was a portion of the economy that was ‘sub rosa;’” (But I don’t think we comprehended ...the extent that it has blossomed.)

Do you have concerns about:

1099/Independent Contractor Issues?
Wages?
Workers Comp?
Safety?

If you, or a nonunion carpenter you know, is having problems with their employer, we can help.

The New England Carpenters Labor Management Program works with carpenters to connect with federal and state agencies that may be able to investigate and prosecute.

Call for help.

Massachusetts/Rhode Island/Northern New England: 617-268-7882
Connecticut: 203-679-0661
**Council Gets Press for Immigrant Advocacy**

New England Cable News recently ran a story about exploitation of immigrant carpenters working on a Peabody housing project being developed by Fairfield Developers. The piece named Phoenix Framers as one of the companies involved in the web of hiring that eventually leads to the undocumented and misclassified workers.

NERCC Organizer Mario Mejia worked with NECN staff to identify workers who agreed to be interviewed with their faces hidden. NECN also went undercover with a hidden camera in an area motel where workers were rooming two to a bed to show their living conditions.

The story has been distributed to developers, politicians and other leading parties in the industry.

**El Concilio Recibe Publicidad por Abogar por Inmigrantes**

El programa de noticias, New England Cable News reportó sobre una historia en la cual explotaban a inmigrantes carpinteros que trabajan en un proyecto de construcción en Peabody desarrollado por Fairfield Developers. En este reporte se menciono a Phoenix Framers como una de las compañías involucradas en la práctica de contratar a personas que eventualmente involucran a personas indocumentadas y a ‘trabajadores no clasificados’ (misclassified workers)

El Organizador de NERCC, Mario Mejia colaboro con los reporteros de televisión del NECN para identificar trabajadores que prometieron ser parte de la entrevista sin dar a conocer sus identidades. NECN también investigo con una cámara escondida adentro del motel cerca del área de trabajo como los trabajadores se hospedaban dos por cada cama. Esta investigación se hizo con el fin de reportar sobre las condiciones de vivienda de estos trabajadores.

Este reportaje se ha distribuido ha urbanizadores, políticos y a otros líderes en la industria.

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**Vazza Gets Aggressive with Union Members**

Three members of the union who were holding a banner and leafleting in front of a Braintree project were recently assaulted by the project’s developer. Steve Vazza became so incensed when he learned of union members hammering in front of The Residences at Union Station that he ripped the banner out of their hands and took it with him onto the job. Vazza is one of the principles of Vazza Properties, Inc. of Canton, which is developing the project.

Members were standing on public property in front of the site. Brothers Erik Castillo, Jesus Lopez and Ever Ochoa called police, who retrieved the banner from the site.

They filed assault charges. Union attorneys later filed a complaint that the members civil rights were violated, alleging harassment, intimidation, threats and coercion.

“I think a lot of people would be surprised at how often union members face threats and attempted intimidation while simply picketing or leafleting,” said Organizer John O’Connor. “People get mad when you point out their business practices. They think they are in charge and no one has the right to question them.”

**Vazza Se Vuelve Agresivo con Miembros del Sindicato**

Tres miembros del sindicato que estaban sosteniendo una bandera y distribuyendo panfletos enfrente de un proyecto en la ciudad de Braintree fueron agraviados por el urbanizador del proyecto de construcción. Steve Vazza se puso tan enfurecido cuando supo que miembros del sindicato estaban alzando sus banderas enfrente de los edificios llamados ‘The Residences at Union Station’ que les quitó de las manos y rompió la bandera llevándosela adentro del sitio de construcción. Vazza es uno de los principales ejecutivos de Vazza Properties, Inc. de Canton – la corporación encargada de realizar este proyecto de construcción.

Los miembros estaban parados sobre propiedad pública enfrente de dicho sitio. Los hermanos Erik Castillo, Jesus Lopez y Ever Ochoa llamaron a la policía, quien se llevo la bandera del sitio.

Más tarde se levantaron cargos por el asalto. Y después, los abogados del Sindicato sometieron una queja en donde se explicaba como los derechos civiles de los miembros fueron violados, además de haber sido insultados, intimidados, amenazados y maltratados.

“Piense bastante en cuanto la gente se sorprende al saber que tan seguido los miembros del Sindicato afrontan amenazas e intimidación mientras están haciendo un piquete o repartiendo panfletos solamente,” dijo el Organizador John O’Connor. “La gente se enoja cuando les señales las prácticas que hacen en sus negocios. Piensan que ellos están a cargo y que nadie tiene el derecho de cuestionarlos.”
Union Helps Workers Seek $200,000 in Unpaid Wages

Representatives from Local 108 and Local 43, along with members of the community-based Anti-Displacement Project (ADP), recently helped organize a group of non-union workers who were being exploited by various companies working at the Pynchon Terrace/Edgewater Apartments in Springfield, MA. The group of workers is seeking restitution for an estimated $200,000 in unpaid wages.

Pynchon Terrace, which is funded through the Low Income Housing Tax Credit, spans five city blocks and consists of fifty-one buildings housing townhouse style apartments along with a ten-story high-rise apartment building. Management company Peabody Properties recently began a $20 million renovation project at the site.

Union contractor New England Remodeling was hired for a $2 million portion of the project, installing new cabinets in the units. Members working for New England Remodeling soon began to hear about and witness various prevailing wage violations happening at the site. They passed this information on to their union representatives.

Meanwhile, the Springfield-based ADP had also been made aware of some of these violations and sought out union representatives to help them investigate further. Part of the mission of the ADP is to organize low-income men and women on cooperative economic development. They have created Casa Obrera, which is a worker center representing low-wage workers. The ADP focuses on holding employers accountable for all workers, including low-wage and immigrant, and views the decline of construction wages and the actions of unscrupulous contractors as detrimental to the construction industry.

The ADP first thought something was amiss at the Pynchon Terrace jobsite when their worker-owned company, United Landscaping and Painting, was told its bid for work at the site was $100,000 too high. Caroline Murray, Executive Director of the ADP, described the prevailing wage violations they soon uncovered at the site as "massive and blatant."

Local 108 Organizers Jon Avery and Jason Garand, along with Murray and ADP representative Lee Hutchins began jobsite and house visits to open up communication with workers on the site and to validate the accusations they had heard about. "At first we went to the site just to see what was going on," noted Avery. "As we scratched the surface, all sorts of issues started to come up."

The entire siding crew, working for Reliable Windows and Siding, were classified as laborers. The company kept their crew separated by ethnicity at the site. "They created a climate of isolation and fear," notes Murray, "the division of the guys on the job was intense."

Perhaps the most blatant violation on the site involved two immigrant workers who worked alongside paid window installers. They worked a regular work day doing carpenters work and were paid in the scrap metal they turned in on their own from the windows they demolished. Some workers were promised pay that they never received, many were paid at the wrong rate, some were owed overtime pay, and there were various instances where workers were misclassified as 1099 subcontractors.

Local 108 representatives and the ADP helped to organize a committee of workers from the Pynchon Terrace jobsite. They held various meetings with the group and are currently helping them seek the unpaid wages. While the total has been estimated at around $200,000, this only includes workers who stepped forward looking for help. They have estimated that the actual amount of money owed to workers may be closer to $500,000. At print time, Reliable Windows and Siding had made restitution on approximately $70,000.

"It is a dirty little secret that these types of violations happen in the affordable housing construction industry," said Murray. "Our organization is a developer of affordable housing and a representative of low income families and this makes us very angry."

The ADP, in partnership with Local 108, has launched a Corporate Responsibility Campaign to specifically target the affordable housing residential construction industry. Their goal is to stop the decline of construction wages and open the market up to responsible contractors by driving out those who exploit workers. Murray said their short term goal is to raise the wage floor from $10 to $15 an hour.

"We need to unite all workers, both documented and undocumented. As long as these workers are working for less, the responsible employers do not stand a chance at bidding this work. Developing a relationship with the Carpenters union has been crucial to the success of this campaign."

Meetings between Carpenters union representatives, the ADP, and workers from Pynchon Terrace are ongoing. They currently are seeking approximately $130,000 in wages.
Retail Committee Update

As part of its ongoing efforts to educate the public about the employment and construction practices of contractors hired to work on Walgreens stores, the retail committee continued its council-wide leaflet and banner campaign through the winter.

Organizing Director Brian Richardson recently flew to Chicago, Illinois, to meet with Walgreens officials. Richardson brought copies of responsible employer language to facilitate discussion on the central issue, which is the exploitation and misclassification of workers hired by subcontractors on many Walgreens projects. The Carpenters union hoped to see these discussions lead to the signing of responsible employer language for future Walgreens projects.

Although they did not come to an agreement at this meeting, a follow up meeting was scheduled for the first week of March. At print time, the retail committee was continuing with its banner and leafleting efforts. Members are encouraged to become involved in these efforts and should contact their Local Union halls for more information.

On another front, in mid-January the retail committee developed a plan for mass leafleting to coincide with the grand opening of a CVS store in Hartford, Connecticut. A copy of the draft leaflet was sent to CVS executives, to review for accuracy. Senior Project Manager Al DiSalvo responded to the request and after discussions with union representatives he said CVS would build future stores using union carpenters. The retail committee did not move forward with the planned leafleting campaign.

The committee received a similar response from executives at CitiBank. The company planned to build 6-8 banks in Connecticut in the upcoming year and had a New York based general contractor lined up to do the work. Executives from CitiBank were sent a draft copy of a leaflet and by the following morning five different CitiBank executives had responded. The retail committee halted plans for leafleting and began discussions with CitiBank. The bank has made a commitment to build union moving forward and the general contractor they had slated to do the upcoming work in Connecticut has signed an agreement with the Carpenters union.

Committee chairman Curt Stubbs attributes the regional impact of such efforts to the collective effort of the twenty full-time staffers on the committee. In an attempt to be more efficient in their efforts, they are currently working on identifying the amount of construction work coming up in each town in the six New England states and matching that information up with the towns that have the largest membership numbers. From this information they hope to make a priority list, identifying towns with significant amount of upcoming work and the potential, in membership numbers, to organize.

LABOR HISTORY NIGHT

All movies begin at 5:00 PM at Local 275 Union Hall
Refreshments will be provided

WEDNESDAY, MARCH 28, 2007
AMERICAN DREAM (1990)

An Oscar-winning documentary film that follows the unfolding of the protracted strike of the employees of the Hormel meat-packing plant in Austin, Minnesota, in 1984. It is set against the backdrop of the Reagan administration’s demolition of the nation’s air traffic controllers union, a move that would help create the worst climate for organized labor since the 19th century.

WEDNESDAY, MAY 23, 2007
SALT OF THE EARTH (1954)

Set in the 1950’s, this film tells the tale of a real life strike by Mexican-American miners. The story is set in a remote New Mexico town where the workers live in a company town in company owned shacks without basic plumbing. Put at risk by cost cutting bosses, the International Union of Mine Mill, and Smelter Workers Local 890, strike for safe working conditions. As the strike progresses, the workers’ wives assert themselves as equals and an integral part of the struggle.

Visit www.NECarpenters.org for additional dates.
Another corner of New England is starting to experience a jump, not just in the construction industry, but in the level of activity and success of the Carpenters union. Portland, Maine may soon become the next chapter in the book of organizing by the New England Regional Council of Carpenters, as it takes advantage of favorable conditions, hard work and the resources available through a regional council structure.

Once home to its own local union, Portland increasingly became a smaller and more distant concern for the union over the years. Local 571 was merged with another in Lewiston and then into a statewide local — Local 1996 — that was based in Augusta. The central location in the capital was a logical spot for the union, but it left many of the remaining Portland members feeling they were being left behind. It also resulted in almost all of the construction work in the area going nonunion. An organizing office did operate in the area for a few years in the early days of the New England Regional Council, but was never able to sustain a foothold and was closed.

A couple of years ago, Organizer John Leavitt — who is now a Business Manager — thought an upcoming surge of work could be just what the union needed to re-establish itself on a more permanent basis. The City of Portland was creating a 10-year development plan that would include major construction projects. So Leavitt and other staff members jumped in and started working within the process.

“We knew there were going to be a lot of jobs coming and we were working them as much as we could; attending meetings, talking to people who would make decisions and trying to draw the interest of union contractors to bid.”

That kind of background work is vital to union organizing, but results don’t come overnight. So Leavitt had to balance his approach. He wanted to let members know there was work being done and he knew he needed their help to convince some owners to consider union contractors, but he also couldn’t guarantee members that work was coming, or coming soon.

“We knew there were some members who were skeptical—and still are—that we’re going to be able to build the union for the long term, but that’s ok. We’re taking a slow and steady approach and hoping that every step forward will lead to more confidence and more involvement.”

Leavitt may be right that some members are taking a wait and see approach, but others are starting to believe.

“We’d been hearing the same thing at union meetings for years. We wondered when that work would pay off,” said...
Feature: Organizing in Portland, ME

Charlie Turgeon, a 8-year member of the UBC who lives in Lewiston. “Now we can see a little bit of that paying off and it’s encouraging.”

Encouraging is a good word. Union contractors have been winning a variety of jobs in and around Portland. A $110 million project for Maine Medical is being done by union contractors while union friendly Massachusetts based developer Intercontinental has partnered with locally based developer Drew Swenson on a massive project called Riverwalk.

Symbolically, perhaps, Consigli Construction won a job to do renovations on the Portland City Hall. Meanwhile the union has won jobs at the Portland Post Office, a warehouse for Hannaford Supermarkets and five area Stop & Shop stores, among other projects.

Organizing is always a lot of hard work and a little bit of luck. Portland hasn’t been an exception. As major jobs started to come into view, construction was leveling off or slowing down in other markets in New England. That meant union contractors were willing to consider the possibility of taking on work in Portland.

But both the union and contractors needed assurances that they would each hold up their end of the bargain.

“We had some union contractors doing work in the area, but we really needed to make sure everyone was on the same page before we went too far,” said Leavitt. “That’s where the Regional Council was really helpful. They got involved in conversations with contractors that were here and contractors that we thought would do well here. We addressed some tough issues and established a level of trust that went both ways.”

Leavitt’s hopes were bolstered when the Regional Council invested in Portland. An organizing office was opened in the bustling downtown and Leavitt was joined by George Bertini, who has worked on staff in several markets and virtually every corner of Northern New England. His experience as a Contractor Relations Representative for the Council has been invaluable, Leavitt says.

The Council also held a “Three-Day” session last fall in order to identify potential new staff members to work in Northern New England. Turgeon was one of the members who participated in the event, which ultimately led to the Council’s hiring Marty Coyle. Coyle is now splitting his time organizing in Southern Maine and New Hampshire, another market bubbling with union activity.

The union is ramping up its activity just as members are starting to notice a few years of work by Leavitt and other staff members starting to pay off.

“Membership is becoming aware of union jobs coming,” he said. “We see organizers coming up and we can see things are starting to happen.”

Organizers have indeed been coming to Portland. Leavitt, Bertini and Coyle have been joined on an almost weekly basis by organizers from other areas who have come to lend a hand.

“We can do a lot of top-down organizing, talking to owners and helping union contractors win work,” said Bertini. “But we also need to know and get known by the nonunion contractors and carpenters in the Portland area. The help from other Council organizers has been critical to getting that started.”

Council Representative Chris Shannon has been one of the dozen or so staff members making regular trips to Portland for a day or two of job site blitzes, which often include rank and file members like Braasch and Turgeon as well as Paul Seaquist and Gary Graham, who also participated in the three-day.

Shannon has worked for the Council in a number of markets, from suburban Massachusetts to his home Local 67 in Boston and an assignment working with Floorcoverers Local 2168.

He thinks there are a number of

continued on page 12

Gathering and digesting information has been a team effort that on one day included (from left to right) John Cahill, Randy Evarts (seated), Charlie Turgeon, Steve Falvey, Craig Ransom, John Leavitt, Chris Shannon, Dave Boruss and George Bertini.
reasons for the union to feel positive about the potential for significant gains in Portland.

“The wages for carpenters relative to the local economy—the rents they pay and the overall cost of living—is lower than it should be,” he said. “There is a lot of tourism activity with the minor league baseball team and the waterfront, there are a lot of nice restaurants, all the storefronts are full and it’s kind of an affluent community. There is a lot of money being invested in the area by a lot of people, so there’s room for wages and benefits to grow.”

When it comes to area workers and contractors, he said the fact that there isn’t a strong union presence doesn’t mean there’s opposition to it.

“There’s really not a lot of animosity toward the union when you go on job sites. They’ll stop what they’re doing and listen to you. They’re a little surprised to see us and don’t know a lot about the union, but they’re open minded. You can tell they’re thinking about us, but they don’t view us as a bad thing. They just don’t quite understand yet how the union can help them and what they can get.”

Wages vary quite a bit in the area, with drywallers making anywhere from $15-20 an hour up to $30-35 an hour. And while misclassification has been a major problem, there are signs that could be changing, too.

A study by the University of Massachusetts, Boston and Harvard University, like the one done in Massachusetts, detailed for Maine lawmakers the millions of dollars that is being lost because of the rampant practice. There have also been concerns about workers compensation coverage and unemployment fund problems that have led to audits of employers by the state.

That has prompted some contractors to begin listing workers as employees and paying them properly, another significant step in the right direction for the industry as far as the union is concerned.

Organizers have already identified a need for craft training in the area and Leavitt is working with Northern New England Training Coordinator Dana Goldsmith and local schools to provide upgrade training in Portland.

“We’ve had nonunion contractors actually say they aren’t happy with the level of craftsmanship in the industry here and we know we can help with that. They really need certified drywallers and they’d like to see the overall skill level increased. So we’re talking in a friendly way with them about what we could do for them,” said Leavitt.

At the same time, Leavitt, Bertini and the rest of the crew are working in the nearer term to show how union contractors can compete.

“They recognize us, but they don’t fear us. Nonunion contractors don’t yet see us as someone that can impact their business as competition, but that’s changing,” Leavitt said. “We’re getting more credibility as we get jobs like the ones at Maine Medical Center, Mercy Hospital and the Riverwalk.”

The staff plans to identify and target some subcontractors and moderate sized general contractors that participate in the worst practices in the industry. At the same time, they will be taking in new members to meet new demands created by increased union work.

While they are cautiously optimistic about future prospects, they are also excited about some of the payoffs that have already come from earlier efforts.
Carpenters Cure Fore Ovarian Cancer Classic

Sponsored by the First Trade Union Bank and the New England Carpenters Labor Management Program

Monday, June 25, 2007
Pinehills Golf Club
Plymouth, MA

Proceeds from the Carpenters Cure Fore Ovarian Cancer Classic and monies raised from the silent auction support The Research Foundation for the Treatment of Ovarian Cancer, Inc.

Ninety-five percent of proceeds go directly to this charity and are targeted to specific trials or earmarked to aid in the development of promising and innovative treatments.

Angel ($10,000)  Unique hole marker, company banner overlooking course, two (2) foursomes

Benefactor ($5,000)  Hole marker of exclusive color, company banner overlooking course, one (1) foursome

Patron ($3,500)  Hole marker, company banner overlooking course, one (1) foursome

Sponsor ($2,500)  One (1) foursome

Non-Playing Patron ($2,000)  Company banner overlooking course

Foursomes ($1,500)/Individuals ($375) space permitting

For additional information, email Johanna Grealish at carpentersgolf@msn.com
Apprentices INSTALL Floor at Voc Tech

Apprentices from the Carpenters Training Center in Millbury were recently involved in a unique project at Northeast Regional Vocational Tech High School in Wakefield, MA. The project, set up by Local 33 Business Representative Neal O’Brien, Local 26 Business Manager Nick DiGiovanni and Local 2168 Apprenticeship Coordinator Tom O’Toole, allowed students in the carpentry program at Northeast Voke to speak with apprentices and observe the preparation and installation of a rubber sports floor in the school weight room.

Most vocational schools do not have flooring curriculum, so this project was a great opportunity to showcase the INSTALL program for the purpose of both recruitment and public awareness. Of equal benefit, the apprentices from Local 2168 gained additional on-the-job experience. The apprentices involvement was not limited to the installation of the flooring, they were also involved in designing the prints, measuring take off’s, estimating, floor preparation, and setting up the parameters for the installation time line.

Jim Villandry, administrator for Carpentry at Northeast Voke Tech as well as athletic trainer at the school was very pleased with the new weight room floor and the potential career opportunities the project opened up for his students. Some students have already contacted O’Toole for more information about the NERCC apprenticeship programs. Villandry has also scheduled a visit to the training center in Millbury to find out more information about the INSTALL program as well as the various components of the apprenticeship program.

“This type of outreach is extremely beneficial to recruitment,” notes O’Toole. “Giving prospective applicants the opportunity to handle material and talk to current apprentices regarding real concerns about our industry will continue to provide our apprenticeship programs with career oriented individuals.”

Doing Good, for Others

Members from Local 275 recently stopped by the Children’s Hospital facility in Waltham to make a gift presentation. The Local raised $40,000 through its street collections, golf tournament and motorcycle rally in 2006.

G. Greene was the construction manager when Children’s Hospital completely renovated the former Waltham Hospital facility. On hand for the presentation were, back row, left to right: Kevin Kelley, John Brennan, Lauren Collard, Lars Haak, Jim Carey, Rick Mills, Rick Scales, Tom Cooney and Richard Dean. Front Row: Jeff Morin, Bruce Whitney, Rob MacDonald, Tim Eaton.
Ramping Up Volunteer Efforts

This past October, Congressman Steven Lynch’s office reached out to Carpenters Local 624 asking for their assistance in modifying the home of a local veteran.

Army Sergeant Brian Fountaine lost both legs serving his country in Iraq and was scheduled to come home for a Thanksgiving visit at his mother’s home in Hanson, MA. The home needed various modifications, however, including the installation of a front entry and construction of a handicapped access ramp.

Congressman Lynch turned to the Carpenters union looking for help. Local 624 representatives reached out to all Carpenters union members residing in Hanson and asked for their assistance. With the permits secured and the final drawings developed at the Brighton Training Center, the various Local members joined together on Veterans Day, November 11th, to work on the project.

“Because this project was pulled together so quickly, the funding source to cover the cost of materials wasn’t immediately available,” notes Local 624 Business Manager Rick Anderson. “After hearing about this, Component Assembly, and owner Don McKinnon, graciously stepped up to help. They donated the money to cover the costs of all building materials for the project.”

In addition to Component Assembly, Local 624 would also like to thank: Cape Cod Lumber, of Abington, MA, for discounting the bill for the materials; the Hanson VFW for hosting a lunch for the work crew; and Bob Arsenault, Veterans Agent from the town of Hanson.

An additional thanks to the union carpenters and their family members who helped make this project a success: Ed Hanlon, Local 33; Tom Borofka, Local 33; Bob McClain, Local 40; Dave Hamill, Local 56; Mike Callahan, Local 218; Bob Marshall, Local 218; Henry Lee, Local 424; and his son Benjamin; Pete Guidaboni, Local 424; Ernie Salamone, Local 424; Rick Anderson, Local 624; and his son Nick; Dick Nihtila, Local 624.

Brotherhood Reaches Injured Carpenter

Members in Connecticut recently reached out to help brighten Christmas for a nonunion carpenter who was injured in a jobsite accident earlier this year.

Ben Wohlfert fell thirty feet from a pallet on a lift while working for Pyramid Contracting as a temporary worker during construction of a Stop & Shop in Canaan. One of his vertebrae was crushed, leaving him in a rehab hospital for an extended period with paralysis from the waist down. He is now home and may walk again, with braces, but faces an uphill financial battle. Though he was covered by workers’ compensation, his pay rate on the job was so low that he will have trouble making ends meet.

Carpenters collected more than $5,000, much of it collected in front of Stop & Shop stores.
The New England Regional Council of Carpenters continues to sign companies to collective bargaining agreements, showing that union construction is not only the right thing to do, but makes good business sense as well.

Growth in the number of contractors choosing to do work with union carpenters is not only good for members and the union, but good for other union contractors as well. The more contractors that uphold industry standards, the more level the playing field becomes for honest contractors. It also allows union general contractors more of a selection in building teams for their projects and gives union subcontractors a larger group of general contractors to work for.

The expanded listing of new contractors below is intended to help members and existing union contractors identify and consider newly signed contractors for upcoming work. Contractors are listed in the chronological order they signed collective bargaining agreements.

To learn more about these and other union contractors that can help you build a winning team, contact the Contractor Relations Department.

Throughout New England, call 1-800-275-6200, ext 5112 or 617-307-5112.

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Local VOC Integral to Mall Expansion

When Local 275 Volunteer Organizing Committee Chair Bruce Whitney heard about plans for a mall expansion in his home town of Natick he was eager to see what needed to be done to get the project up and running. He had no idea at the time that he would sit through nearly 90 meetings and dedicate two years before construction would begin at the site.

General Growth Properties Inc., a Chicago-based real estate investment trust, took over ownership of the Natick Mall in 1996. In September of 2002 they scheduled a planning board meeting to discuss the expansion of the mall onto the land of the Wonder Bread Factory, which had closed in the late 1990’s. The proposed expansion would feature high-end retail, additional parking, and residential space.

Local residents, however, had various concerns regarding the project, including traffic and road conditions. Bruce Whitney, along with members of the Local 275 VOC became very active in the planning board meetings as both concerned citizens and union members. Whitney is a forty year resident of Natick and lives on one of the major roads that residents were concerned about traffic effecting. Whitney had been involved in town politics for years, attending various planning board and selectman meetings and had become a familiar face to those in attendance. When he stood up for the first time to speak about the Natick Mall Expansion he tried to offer a new perspective to the concerned residents.

“I warned the residents of what would happen if an irresponsible contractor was brought in to do this project. I told them that delays in the construction project would cause catastrophic traffic delays in an already busy area,” said Whitney. “I let them know that a responsible union contractor would be competitive in the bidding process and would keep the project on time and on budget. I further emphasized that such a contractor would keep local people working.”

There were many VOC members who were very active in the planning board meetings. The group got involved early in the process and in the end their hard work paid off. Construction of the 550,000-square-foot mall expansion began in August of 2005.

Two signatory general contractors are on site at the project: Dimeo Construction, performing the existing mall renovations and the construction of the new retail space, which includes space for 100 new retail stores; and Bond Brothers, working at the 100,000 square foot, two-story Neiman Marcus. Subcontractors S&F Concrete, Save-on-Wall, and Bloom South Flooring Corp. are also on site, among many other signatory contractors.

The second portion of the project is the luxury high-rise residential component, Nouvelle at Natick. 215 single-level residential condominiums will be located in two buildings that will allow residents private access to the new Natick Mall, which has been recently renamed “Natick Collection.” These condos range both in price, from $425,000 to over $1.4 million, and in size, from 830 to 2200 square feet. The building features 375 underground parking spaces, a 6,000 square foot on-site amenities/fitness space, and a 1.2 acre private roof garden. Dimeo Construction is also the General Contractor for this portion of the project.

The continued commitment of the Local 275 VOC should be applauded. At print time, approximately 150 union carpenters were working on site, with the potential for an additional 75-100 in the following months. The projected opening date for the mall is September 2007. When the project is complete, the Natick Collection, which already contributes the largest amount of taxes to the town, will generate an estimated additional $2 million in local taxes for the combined retail/residential development.
Nonunion contractors like to say they are a better bargain than union contractors, but sometimes they have a hard time proving it.

They claim higher union wages and restrictive work rules make it impossible for union contractors to compete. But union contractors are not only competing, they’re winning.

Just ask Cutler Associates.

The Worcester-based general contractor is a nonunion company the union has been targeting for several years. Because of the regional structure of the union, members and staff from all six states have kept their eyes open to the business practices of Cutler and the subcontractors they bring to their sites.

What they’ve found hasn’t been good.

Among the “Rogues Gallery” of subcontractors that have worked for Cutler are: GNPB Construction, Champagne Drywall, J&K Drywall and J&D Drywall. All of the contractors have participated in misclassification of employees or failure to pay employees properly, often in a manner that indicates legal violations have been intentional and a regular part of their business.

Evidence has been found that GNPB regularly misclassifies employees as “independent contractors” as a routine business practice.

Champagne has also been in the misclassification business. They settled a case with the Connecticut Labor Department’s Age and Workplace Standards Division over more than 120 potential violations. They paid a civil penalty and agreed to properly classify as employees. They were also debarred from performing public work in Massachusetts for a full year.

Cutler’s problems haven’t been limited to the relationships between owners and workers on their projects. The quality and safety of their work has also come into question.

When building a science building for Mount Holyoke College, finish carpenters on the project were interviewed and talked about constant problems with water leaking into nearly finished portions of work. There were a number of instances where water damage and mold problems required work to be torn out and redone. They said cabinets were installed with existing mold on the back of them or with water stains covered by base molding.

Owners tend to find this information compelling because it shows that a low bid might not mean a low price by the time the job is finished. It also indicates potential problems for a job that might result from state or federal investigations of tax and insurance fraud or immigration violations. Then there are questions raised about the potential for shoddy or unfinished work by shady subcontractors with limited capital or limited access to qualified workers.

On the other hand, union carpenters can point to a network of more than 1,600 general and subcontractors who use the skills of the 25,000 members of the New England Regional Council of Carpenters. Members who participate in local decisions about construction projects being considered for permitting and zoning approval and display the skills and efficiency that are the envy of the industry.

When faced with the decision, owners have been turning to union carpenters and their contractors at a rate that should be concerning to Cutler. Especially on jobs Cutler had been hoping to win. (see table)

In addition to being beat for significant jobs in their home market of Worcester, Cutler has been losing out on work for a previous client, a bad sign. The contractor was still finishing a project for the University of New Hampshire when an $18 million dorm project went up for bid. They must have felt they had the inside track on the job, given they were already doing a job on campus. Fortunately, the school turned away from Cutler, hiring Harvey Construction Corporation, a signatory contractor of the New England Regional Council of Carpenters.

“We’ve been working hard to make sure owners know what they could be getting in Cutler,” said Local 107 Business Manager Jack Donahue. “We’re giving them information about Cutler and information about how our union contractors are a better alternative, for a number of reasons. That information and the ability of our signatory contractors has led to continued on page 19
Labor Putting Increased Strength to Work in New Hampshire

Before the fall elections of 2006, members in New Hampshire had begun to get some traction on important issues in the construction industry. Their leadership in campaigns to hand back-to-back defeats of Right to Work legislation by wide margins brought them a level of respect among legislators. That was parlayed into serious attention being paid to the issue of misclassification.

In November of last year their work allowed them to take advantage of a Democratic wave that swept the nation. Democrats took control of the State House of Representatives, State Senate and Executive Council.

That is leading to greater opportunities for the construction industry to see positive action on legislation that could help clean up the industry.

Once again, a bill has been filed that will seek to establish a single and clear definition of independent contractors. The bill would require employers and workers to sign an agreement so that there would be no question of the relationship and what it entails. Workers often do not know that working as an independent contractor prevents them from protection under the employers workers’ compensation coverage and that the employer does not pay for unemployment for the worker.

The bill includes a penalty for any employer that coerces a worker into signing the agreements.

Another bill that is being refiled with a much greater chance of success is an OSHA construction safety course. The requirement that construction workers complete the 10-hour safety class in order to be allowed to work on state funded projects has already been passed in other New England states.

Other bills that indicate the strength unions have gained in New Hampshire include one that would allow employees to walk out of employer meetings without penalty if they focused on politics, religion or anti-union messages. Another would allow construction companies or unions to sue a competitor that does not carry proper workers’ compensation insurance. And a third would allow a losing bidder to sue the winner if the winner employed undocumented immigrant workers.

MA-Gov Elect Gets Carpenters Involved

Massachusetts Governor Deval Patrick talked often during his campaign about listening to the concerns of citizens, including organized labor. Before even taking office, he showed he would walk the walk. NERCC Executive Secretary-Treasurer Mark Erlich was invited to assist Massachusetts Governor-elect Deval Patrick’s transition team. He was named to the transition team’s working group on housing. The group, which was co-chaired by Patrick Lee from developer Trinity Financial and David Abramowitz from the Boston University School of Law, also included “a cross-section of thinkers, government officials, business and community leaders,” according to patrickmurraytransition.org.

The working groups were designed to study the current status and state government efforts in regards to major issues facing the Commonwealth. They made recommendations that are being used by the Patrick administration to fill out specific plans for his agenda.

Let the Games Begin

Every cycle the Presidential campaigns seem to start earlier. Candidates are already beefing up their connections—and appearances—in New Hampshire for the 2008 primary.

John Edwards, (left), is one of the numerous candidates that have made speeches or held forums. With Massachusetts Senator John Kerry bowing out and with no incumbent in the race, New Hampshire is thought to be wide open for a large field of Democratic and Republican contenders.
NERCC Staff Leading Teaching Fellows

International Representative Greg Nickloy recently reported that NERCC staff are the most active among teaching fellows in the UBC. Teaching fellows are experienced staff who are used to instruct and assess participants in “three-days,” the standard method for evaluating applicants for full time staff positions within the UBC. Staff from outside councils are used to eliminate any bias in evaluations. Nickloy said no council has had more staff volunteer and participate than NERCC. ■

Organizer Hired for Connecticut

The Council announced plans to hire Brother Ted Duarte as a full time organizer in Connecticut. Duarte, who is bilingual, is assigned to work throughout the state. Duarte is a member of Local 24 of Central and Eastern Connecticut. ■

Trustee News

In Trustee news, Brother Steve Tewksbury has been appointed to the Boston JATC. He is a Council Representative in Local 67. Gary Decosta was appointed to the New England Carpenters Combined Benefits Board. Decosta is a Regional Manager for South-eastern Massachusetts and a member of the NERCC Executive Committee. ■

Staff Changes in Northern New England

Bruce King’s retirement in December touched off a string of changes among staff in Northern New England. Taking over as Regional Manager in the area is Bryan Bouchard, who works out of the Burlington, Vermont office. Bouchard is also taking King’s spot on the Combined Benefits Board. Bryan will give up his spot on the Northern New England JATC, which will be taken by Matt Durocher.

The Business Manager position in the state of Maine that was formerly held by King, as well as a position on the Northern New England JATC, will be filled by John Leavitt, who works out of the Portland, Maine office.

Meanwhile, former Maine Council Representative Allen Wyman, who was working with the New England Millwright Council, has returned to NERCC. He was temporarily assigned to work with New Hampshire Local 118, filling in for Elizabeth Skidmore who was on medical leave. After her return, Wyman was reassigned to Maine, where he had previously been assigned.

Brother Martin Coyle was recently hired as a full-time organizer for the Council. Coyle is a member of Local 118 in New Hampshire who participated in a Council “three-day” in the fall. He has been assigned to work in Southern New Hampshire and Southern Maine.

The Council has also two bilingual organizers. Brother Ted Duarte was hired as a full time organizer in Connecticut, while Brother Manny Gines was hired as a full-time organizer in Massachusetts. Both Duarte and Gines participated in a three-day held for bilingual members. Duarte is a member of Local 24 while Gines is a member of Local 107 and was most recently working for the UBC as an organizer. The Council was still considering additional bilingual organizers. ■

Spencer Named UBC VP

Frank Spencer, formerly the Executive Secretary-Treasurer of the New Jersey Regional Council of Carpenters, has been named UBC Vice President for the Eastern District, which includes New England.

Spencer was appointed by UBC General President Doug McCarron with the consent of the General Executive Board and takes over for Bill Michalowski, the former Eastern District Vice President, who retired. Spencer’s appointment was effective January 1, 2007. In 2004, Spencer was named one of the most powerful political insiders in the state of New Jersey and boasts some impressive organizing credentials. In 2005, Spencer successfully negotiated with WalMart to have all of their New Jersey stores built union for five years. Shortly after being tapped by McCarron for the VP slot, Spencer travelled to Boston to meet with NERCC leadership. ■

Vision Center Moved

The Carpenters Vision Center in Allston has moved to a new location. It is now located at the corner of Everett and Lincoln Street, approximately ¼ mile from the previous location.

The entrance to the clinic and parking lot is located on Everett Street, and the clinic is located on the 2nd floor.

The new address is:

Union Vision Center
214 Lincoln Street, Suite 205
Allston, MA 02134

The telephone and fax numbers have remained the same. Tel: 617-782-0100.
Fax: 617-782-1702.

Directions to the new facility are available by contacting the Vision Center or by logging onto the Carpenters Combined Benefits website at www.carpentersfund.org under News and Events.

Please note: There is limited handicapped parking available inside the garage. However in order to attain access, you must inform the secretary when scheduling your appointment that you require handicapped parking. ■
Local 2168 Members Awarded Pins

In a previous issue of the New England Carpenter, we reported on an event where members of Floorcoverers Local 2168 were awarded service pins. We regret that we neglected to list other members who earned pins, but were unable to attend the event. Below are members who were awarded pins for more than 30 years of service.

30-40 Years of Service

41-50 Years of Service
Rocco Avellino, Leonard Burke, David Casey, Stuart MacIntire, Douglas MacKenzie, Nunzio Micciche, John Reardon, Donald Bickford, Joseph Bonanno, Edward Consalvi, Paul Femino, Paul McDonald, Robert McHugh, Jack Merrill, Americo Moschella, Arthur Paty, Henry Ranelli.

51-60 Years of Service

Gary DeCosta Wins “Angler of the Year” for 2006
Congratulations to Gary DeCosta, Regional Manager for Southeastern Massachusetts. In his spare time Gary is known as one of the premier fishermen in the union and he proved his skill by winning On the Water magazine’s Angler of the Year for 2006. He was also a member of the Linesider Bass and Brew team that took home the Striper Cup.

Northeastern University Scholarship for Sons and Daughters of Union Members
Northeastern University recently announced a unique scholarship opportunity for students who are sons or daughters of union members.

Dexter Warren Jacobs of East Quogue, New York passed away in February 2006. He was a 56-year member of Carpenters Local 40 and was a graduate of Northeastern University. Through his estate, Jacobs created a scholarship fund at the university. Although some restrictions apply, his hope was that Northeastern award the scholarship funds to students who are sons or daughters of union members.

Interested applicants should be entering their freshmen year in the Northeastern University College of Engineering, preferably going into civil engineering. Jacobs also preferred that the scholarship be awarded to sons/daughters of working carpenters that belong to the UBCJA. Children of officers of the union are ineligible. If no other applicants are available from these sources, then offspring of any union construction trade member are eligible.

For more information, please contact the Office of Donor Relations at Northeastern University, at 617-373-2190 or s.schoen@neu.edu.

Updated information regarding this scholarship opportunity will be posted on our website: www.NECarpenters.org.
1. Members in good standing and dependent children of members in good standing are eligible to apply for a scholarship. Grandchildren of members in good standing are eligible only if the grand parent member is the legal guardian of the student. Children who are not legal dependents of the member are not eligible to apply. Children of members who died within five years from January 1, 2007 are eligible to apply. Once a child of a deceased member has applied and been accepted, he/she can continue to apply annually for the duration of the post high school program (not to exceed a total of four years).

2. The applicant must be enrolled in a post high school program.

3. College level programs must consist of at least three courses of three credits each.

4. Courses in technical or specialty schools must be on a full-time basis. Schools such as automotive training facilities, computer training facilities, beautician schools, etc. can qualify if the program is at least six months in duration, is full-time, and awards a certificate or diploma upon completion.

5. Students attending preparatory schools are eligible to apply for a scholarship if they are attending full-time.

6. Members in good standing and/or their dependent children from any Local of the Council are eligible to apply for a scholarship.

7. To be eligible, a student must have a “C” average to apply, and must have a “C” average to reapply in subsequent years.

8. A member in good standing and/or their dependent child of the member can apply for a scholarship each year through the undergraduate years. The Committee will have the final say on whether or not a particular student is eligible to apply.

9. Graduate students are not eligible to apply.

10. Students working towards a second baccalaureate degree are not eligible.

11. Every applicant must provide a most recent transcript of grades.

12. Applicants will be required to write an essay on the following topic: The relevance of Unions in the construction industry today. Your essay must include results of an interview with a person involved in, working with, or related to the construction industry (e.g. a construction labor leader, a worker (union or non-union), politician, or a contractor (union or non-union).

13. Applicants must complete a four-hour work assignment at the Local level (which has been pre-approved by the Business Representative of the Local). The work can be voluntary picket duty, leafleting, attendance at a rally, community projects, etc. A member in good standing can complete the four-hour work requirement on behalf of his/her dependent child applicant, if the child lives out-of-state.

14. Essays will be graded by the scholarship committee. The committee will be presented essays for grading without reference to the applicant’s name. Essays are numerically coded to prevent any grader from having knowledge of the writer.

15. To qualify for a scholarship award, applicants must provide a transcript, write the essay, and complete the four-hour work requirement (or have the member parent complete the work assignment on their behalf).

16. The committee will select the top two essays for special awards. The second place essay will receive a $2,000 scholarship; and the first place essay will receive a $5,000 scholarship. The winners of the top two essays will be asked to read their essays at the June, 2007 delegate.
Training programs throughout New England offer skills upgrade classes to help members become more complete crafts workers. Taking classes allows members not only to maintain their skills, but to expand them. This allows signatory contractors to provide their clients with the highest level of workmanship.

Below is a schedule of classes offered at training centers in New England. Please check with your local training center to confirm times and dates and to ask about additional offerings in your area. Many classes are scheduled in other areas when requested by members. Please check other training pages in the magazine and call your local union or training program to indicate interest.

In some cases, a $25-30 deposit may be required for registration. Fees are refunded upon successful completion of each class.

### Mentoring
- **Boston:**
  - 4/12 5:00pm
  - 4/19 5:00pm
  - 4/26 5:00pm
  - 5/08 5:00pm
  - 5/15 5:00pm
  - 5/22 5:00pm
  - 5/29 5:00pm
  - 6/14 5:00pm
  - 6/21 5:00pm
  - 6/28 5:00pm

### New Member Orientation
- **Boston:**
  - 4/05 4:30pm
  - 5/03 4:30pm
  - 6/07 4:30pm

### Drwyall Assessment
- **Boston:**
  - 4/24 11:30am
  - 5/22 11:30am
  - 6/26 11:30am

### Drywall
- **Boston:**
  - M–F 7:00am–3:30 pm

### Metal Framing and Drywall II
- **Connecticut:**
  - Six part class:
    - 4/09 5:30–9:30 pm
    - 4/11 5:30–9:30 pm
    - 4/14 7:00am–3:30 pm
    - 4/16 5:30–9:30 pm
    - 4/18 5:30–9:30 pm
    - 4/21 7:00am–3:30 pm
    - 4/23 5:30–9:30 pm
    - 4/25 5:30–9:30 pm
    - 4/28 7:00am–3:30 pm

### OSHA–10
- **Millbury:**
  - 4/21 7:00am–5:30 pm
  - 4/28 7:00am–5:30 pm
  - 5/26 7:00am–5:30 pm
  - 6/30 7:00am–5:30 pm
- **Boston:**
  - Three part class:
    - 5/08 5:00–8:30 pm
    - 5/10 5:00–8:30 pm
    - 5/12 7:00–10:00 am
  - Yalesville, CT:
    - Two part class:
      - 4/26 5:30–9:30 pm
      - 4/28 7:00am–1:00 pm

### OSHA–30
- **Boston:**
  - Six part class:
    - 5/08, and 5/10, and 5/12, and 5/15, and 5/17, and 5/19
    - 5:00–8:30 pm
  - **Connecticut:**
    - Six part class:
      - 4/16 5:30–9:30 pm
      - 4/18 5:30–9:30 pm
      - 4/21 7:00am–3:30 pm
      - 4/23 5:30–9:30 pm
      - 4/25 5:30–9:30 pm
      - 4/28 7:00am–3:30 pm

### Millbury
- Two part class:
  - 5/12 7:00am–5:30 pm
  - 5/19 7:00am–5:30 pm

### First Aid/CPR/AED
- **Boston:** 5/19 7:00am–3:30 pm

### HAZWOPER–40 hr.
- **Boston:**
  - Five part class:
    - 5/14, 5/15, 5/16, 5/17, 5/18
    - All 7:00am–3:30 pm

### Fall Prevention
- **Connecticut:**
  - 5/24 5:30–9:30 pm

### Welded Frame & Mobile Tower
- **Connecticut:**
  - Three part class:
    - 5/07 5:30–9:30 pm
    - 5/09 5:30–9:30 pm
    - 5/12 7:00am–3:30 pm

### Scaffolding 16 Hour
- **Boston:**
  - Two part class:
    - 4/7 7:00am–3:30 pm
    - 4/14 7:00am–3:30 pm

### Scaffolding 32 Hour
- **Connecticut:**
  - Six part class:
    - 5/07 5:30–9:30 pm
    - 5/09 5:30–9:30 pm
    - 5/12 7:00am–3:30 pm
    - 5/14 5:30–9:30 pm
    - 5/16 5:30–9:30 pm
    - 5/19 7:00am–3:30 pm

### UBC Certified Rigging
- **Connecticut:**
  - Six part class:
    - 4/16 5:30–9:30 pm
    - 4/18 5:30–9:30 pm
    - 4/21 7:00am–3:30 pm
    - 4/23 5:30–9:30 pm
    - 4/25 5:30–9:30 pm
    - 4/28 7:00am–3:30 pm

### Woodframe Assessment
- **Boston:**
  - TBA in May

### Insulated Concrete Forms
- **Boston:**
  - TBA in May

### Aerial Lift & Boom Training
- **Connecticut:**
  - 4/07 7:00–11:00 am

### Forklift & Powered Industrial Truck
- **Connecticut:**
  - 4/21 7:00am–3:30 pm
Carpenter Training Opportunities

Connecticut Carpenters Training Center
500 Main Street
Yalesville, CT 06492
Contact: Richard Christ
Phone: 203-284-1362


Classes held Saturdays at the New England Carpenters Training Center in Millbury.

Pile Drivers Local 56
Marine Industrial Park/EDIC
22 Drydock Ave, 3rd Floor
Boston, MA 02210-2386
Contact: Ed Nickerson
Phone: 617-443-1988

CPR and First Aid: ongoing; call for dates and times; Journeyman upgrade welding: Wednesday evenings. OSHA 10 Hour Safety; ongoing; call for dates and times. UBC Rigging: dates and times to be announced. Blue Print Reading: dates and times to be announced.

Northeast Massachusetts Carpenters Apprenticeship Fund
350 Fordham Road, 201
Wilmington, MA 01887
Contacts: Jeff Marcoux/Connie Faro
Phone: 978-752-1197


Blue Print Reading 1, Blue Print Reading 2, OSHA-10 hour, OSHA-30 hour, 16-hour Scaffold, 32-hour Scaffold, 8-hour Scaffold Refresher, 30-hour Massachusetts Construction Supervisors License Prep Course, Metal Stud and Drywall, Door and Hardware Installation or 24-hour Certification, Steward Training (offered at Local Level only)

Boston Carpenters Apprenticeship and Training
385 Market Street
Brighton, MA 02135
Contact: Benjamin Tilton
Phone: 617-782-4314

Blueprint Reading for Construction, Cabinetmaking, Ceiling Installation,
Computer Aided Drawing and Design (CAD), Computer Literacy, Computer Spanish, Construction Supervisors License (Building Code), Door Hardware, Door Installation, Ergonomics for Construction, Ergonomics for Train the Trainer, ESL (English as a Second Language), ESL (OSHA 10-hour Spanish), Finish Carpentry, First Aid/CPR (for Construction

Massachusetts Floorcovers Local Union 2168 (continued)

flooring, Stair treads, Carpet, Upholstery, Sewing and VCT.

Classes held Saturdays at the New England Carpenters Training Center in Millbury.

Massachusetts Floorcovers Local Union 2168
803 Summer Street, 2nd Floor
South Boston, MA
Contact: Tom O’Toole
Phone: 617-288-6318

Classes for floorcoverers only: Flash cove, Vinyl sheet goods, Forbo linoleum installation and welding, Laminate flooring, Sports

Boston Carpenters Apprenticeship and Training (continued)


New England Carpenters Training Center
13 Holman Road
Millbury, MA 01527
Contact: Richard Nihtila
Phone: 508-792-5443


The New England Carpenters Training Center is also offering 32-hour scaffolding classes on an as needed basis. The class will allow for the certified worker to work and erect tubular welded frame, systems and tube and clamp scaffolds.

If there are no power plants in your area, you may want to participate in the 16-hour tubular welded frame scaffold class only. Certification is good for 3 years. ■
New Members

Welcome

Jose Acevedo, Catherine Ahern, Rosa Alvarado, Thomas April, James Armstrong, Andrew Arria, Theodore Athanasopoulos, Joseph Audette, Hiram Ayala
Willie Barnes Sr, Segundo Barrera, Moises Beltran, Fred Bernadel, Michael Bernash, Paul Blackman, Justin Blais, Christopher Blanchard, Norman Bolduc, Ryan Boman, Tim Borges, Dean Boucher, Andrew Bourque, Alim Bowman, Martin Boyd Jr, Gavin Broccoli, Gregory Burnham, Jafari Bush, Benjamin Butler
Eric Capella, Michael Carpenter, Aurelio Carrillo, Alberto Castellanos, Patrick Charles, Mario Chase, Cruz Cisneros, Robert Clark Jr, Thomas Cobb, Matthew Coelho, Sean Connon, Zachary Constant, Milton Coronel, Gregory Correia, Joseph Correia, Richd Cote, Jody Couture, Bryan Couture, Justin Coyner, Peter Crochetiere, Penner Cuculistho Ochoa, Michael Caoco, David Currier
Charles Daniels, Joao Dasilva Jr, Jeffrey Davis, Glenn Davis Sr, Eric DeCava, Jonathan Degnan, Manuel Delgadillo Sr, Jean-David Desgagnes, Scott Destrempe, Stephen Dias, Luis Diaz, Michael DiBenedetto, Charles DiBenedetto, Jonathan Dille, Jan Drugokinski Jr, Shawn Donahue, James Donovan, Sean Donovan, Patrick Dooley, Nathaniel Douglass, Michael Doyle, Gary Dubois Jr, Eric Duling, Brandon Dumont
Joshua Edwards, Bertram Ellis, Steven English Jr.
Mark Fiske, Warren Fitzpatrick, James Fleming, Mario Flores, Matthew Foley, William Foley, Bernard Forin, Mario Fortiz, Eric Franco, Erik Frederiksen, Joseph Friend
David Hague, Ross Hancock, William Hanson, Michael Henderson, Brian Hynes, Antonio Henriquez, Scott Herritt, William Hierholzer III, Nathaniel Holder, Gerald Holness, Scott Hooper, C Howard Sr, Benito Huerta
Brian Kaplan, Peter Kemp, Lincoln Kenneshea, Brendan Kiley, Brian King, Nathan Kittleson, Justin Kozikowski, Richard Kunz
William Macedo, Joao Madeira, Ann Mahoney, Ryan Le, Lawrence LeVasseur, Nicholas Liebst, Damien Long, Angel Lopez Sr, Shawn Lord, Craig Lucchini, Paul Luke, Alberto Luna, Vin Ly
THE OBLIGATION
I do, of my own free will and accord, solemnly and sincerely promise on my sacred honor that I will never reveal by word or deed any of the business of this United Brotherhood unless legally authorized to do so.
I promise to abide by the Constitution and Laws and the will of the majority, observe the By Laws and Trade Rules established by Local Unions and Councils affiliated with the United Brotherhood and that I will use every honorable means to procure employment for brother and sister members.
I agree that I will ask for the Union Label and purchase union-made goods and employ only union labor when same can be had. And I further agree that if at any time it should be discovered that I have made any misstatements as to my qualifications for membership, I shall be forever debarred from membership and donations in this order.
I pledge myself to be obedient to authority, orderly in the meetings, responsive in words and actions and charitable in judgment of my brother and sister members.
To all of this I promise and pledge my most sacred word and honor to observe and keep and the same to bind me as long as I remain a member of the Brotherhood.
And I further affirm and declare that I am not now affiliated with and never will join or give aid, comfort or support to any organization that tries to disrupt any Local Union, District Council, State or Provincial Council or the International Body of the United Brotherhood of Carpenters and Joiners of America.
In Memory

The New England Regional Council of Carpenters would like to recognize the service of the following members who have passed away recently. Our condolences to their families, friends and those who worked with them.

<table>
<thead>
<tr>
<th>Local</th>
<th>Member Years</th>
<th>Age</th>
</tr>
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<tbody>
<tr>
<td>Local 24</td>
<td>Frederick C. Kopishke</td>
<td>51  83</td>
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<tr>
<td></td>
<td>Henry Torcellini</td>
<td>70  91</td>
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<td>Local 26</td>
<td>Francis X. Bozek</td>
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<td>Local 33</td>
<td>Finley B. Campbell</td>
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<td></td>
<td>Patrick J. Newell</td>
<td>42  74</td>
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<td></td>
<td>Robert B. Taylor</td>
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<td>Stanley J. Zablocki</td>
<td>46  65</td>
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<tr>
<td>Local 40</td>
<td>Armand R. Blais</td>
<td>37  76</td>
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<td>Local 43</td>
<td>George F. Angell</td>
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<tr>
<td></td>
<td>Darren Fegan</td>
<td>6   32</td>
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<td></td>
<td>Emilien Fournier</td>
<td>56  90</td>
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<td></td>
<td>George C. Santos</td>
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<td></td>
<td>Lloyd Simmonds</td>
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<td>Local 51</td>
<td>William D. Soares</td>
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<td>Local 67</td>
<td>Paul D. Lynch</td>
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<td>John J. McSharry</td>
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<td>Local 94</td>
<td>John Evans</td>
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<td></td>
<td>Manuel F. Ramos</td>
<td>48  96</td>
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<td>Robert Saladino</td>
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<td>Local 107</td>
<td>Alphonse Chabot</td>
<td>54  94</td>
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<td>Edmund Croteau</td>
<td>66  91</td>
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<td>James C. Dube</td>
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<td>Richard E. Hibbard</td>
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<td>Local 108</td>
<td>Andrew M. Flanagan</td>
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<td></td>
<td>Stanley Gorzocoski</td>
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<td>Leslie J. Kitt</td>
<td>57  79</td>
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<td>Local 118</td>
<td>Lucien P. Lacasse</td>
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<td>Leo A. Ladieu</td>
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<td>Roger L. Lavelle</td>
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<td>Frederick A. Temple</td>
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<td>Local 210</td>
<td>Frank Cambino</td>
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<td>Erwin H. Prenzel</td>
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<td>Local 218</td>
<td>Edward W. Beaudoing</td>
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<td>John R. Robichaud</td>
<td>41  82</td>
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<td>Local 424</td>
<td>John Fran Sullivan</td>
<td>34  59</td>
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<td>Local 475</td>
<td>Michael E. Sullivan</td>
<td>27  61</td>
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<td>Local 624</td>
<td>Steven F.J. Shipman</td>
<td>23  56</td>
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<td>Local 658</td>
<td>Renato Ippoliti</td>
<td>53  87</td>
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<td>Local 723</td>
<td>Jose A. Angulo</td>
<td>13  56</td>
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<td>Local 1996</td>
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<td>Ralph Edward Burns</td>
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<td>Edward C. Fales</td>
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<td>Thomas L. Parker</td>
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<td>Anthony L. Scinto</td>
<td>18  51</td>
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<td></td>
<td>Maurice L. Thibault</td>
<td>20  59</td>
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<td></td>
<td>Henry Waterman Jr.</td>
<td>37  76</td>
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<tr>
<td>Local 2168</td>
<td>Jeffrey F. Marquardt</td>
<td>9 mo. 37</td>
</tr>
</tbody>
</table>

Jim Giambalvo, former LU921 Rep

Saverio “Jim” Giambalvo, a former Business Representative for former New Hampshire Local Union 921 passed away recently at the age of 91.

Giambalvo became an apprentice member of the UBC in 1946, after completing his service in the Army and was a member until his death, with more than 60 years of membership.

He was the Business Representative and Treasurer of Local 921 for 27 years, from 1955-1982. He also served on the Northern New England District Council of Carpenters, the New Hampshire State Labor Council and the Portsmouth Building Trades.

Giambalvo was also active in civic affairs, serving for 42 years on the Portsmouth Housing Authority’s Board of Commissioners. He was chairman of that body for 39 years.

Al McMenimen, former 2168 agent

Al McMenimen, a 36-year member of Floorcoverers Local 2168 who served as the Business Representative passed away recently at the age of 65.

McMenimen, a lifelong resident of Wakefield, Massachusetts retired from his position as Business Representative in 1999. In addition to serving as Business Representative, he also served as Recording Secretary of the Local.

He was a six-year veteran of the United States Army and served a year tour of duty in Vietnam. He was also a member of the Wakefield Democratic Town Committee.

He leaves his wife Kathleen and three children.
Contact Information for Benefits Funds Offices in New England

Massachusetts State Carpenters Health Benefits Fund
Health Fund Administrator: Jim Buckley

Massachusetts State Carpenters Pension and Annuity Fund
Pension Fund Administrator: Harry Dow

Massachusetts State Carpenters Collection Agency
Collection Agency Director: Harry Dow

Address:
350 Fordham Road
Wilmington, MA 01887
For Health Fund, mail to:
PO Box 7075
Wilmington, MA 01887
Telephone:
800-344-1515
978-694-1000
On the web:
www.carpentersfund.org

Western Massachusetts Carpenters Health Benefits Fund
Fund Director: Carol Burdo

Address:
29 Oakland Street
Springfield, MA 01108
Telephone:
413-736-0486
800-322-0335 (in MA only)

Connecticut State Carpenters Health, Pension & Annuity Fund
Fund Administrator: Rich Monarca

Address:
10 Broadway
Hamden, CT 06518
Telephone:
800-922-6026
203-281-5511

Rhode Island Carpenters Fringe Benefit Fund
Fund Manager: Betty Pacheco

Address:
14 Jefferson Park Road
Warwick, RI 02888
Telephone:
401-467-6813

Northern New England Carpenters Benefits Fund

Address:
250 Center St., Suite 361
Auburn, ME 04210
Telephone:
800-545-6377
207-777-1141
Meeting Schedule

Schedule of Monthly Union Meetings

Carpenters LU #24 / Eastern & Central Conn. 1st Wednesday, 7:00 pm
Carpenters LU #26 / Salem / North Shore 3rd Thursday, 5:00 pm
Carpenters LU #33 / Downtown Boston Last Wednesday, 5:00 pm
Carpenters LU #40 / Cambridge / Brighton 4th Thursday, 4:00 pm
Carpenters LU #43 / Hartford / North Central Conn. 3rd Thursday, 5:30 pm
Shop and Mill LU #51 / MA Statewide 1st Monday, 7:00 pm
Piledrivers LU #56 / MA Statewide Last Monday, 5:00 pm
Carpenters LU #67 / Dorchester / Milton / Dedham 2nd Monday, 4:30 pm
Carpenters LU #94 / Rhode Island 4th Wednesday, 7:00 pm
Carpenters LU #107 / Worcester / Central Mass 3rd Thursday, 5:30 pm
Carpenters LU #108 / Springfield / W.Mass 1st Tuesday, 7:00 pm
Carpenters LU #108 / Berkshire County 3rd Thursday, 5:00 pm
Carpenters LU #111 / Lowell / Lawrence / Methuen area 4th Wednesday, 5:30 pm
Carpenters LU #118/New Hampshire 2nd Tuesday, 5:00 pm
Carpenters LU #210 / Western Conn. 2nd Wednesday, 7:00 pm
Carpenters LU #218 / Logan / Charlestown / Medford / Malden 1st Wednesday, 7:00 pm
Carpenters LU #275 / Boston Metro-West area. 2nd Wednesday, 4:30 pm
Carpenters LU #424 / Quincy / S. Shore 3rd Wednesday, 5:00 pm
Carpenters LU #475 / Framingham-Marlboro 1st Tuesday, 5:00 pm
Carpenters LU #518 / Norwood / Attleboro / Milford 2nd Monday, 6:30 pm
Carpenters LU #624 / Brockton / Cape Cod 2nd Tuesday, 5:00 pm
Woodframe LU #723 / MA–Statewide 2nd Thursday, 2:45 pm
Local Union 1302 3rd Wednesday, 7:00 pm
Carpenters LU #1305 / Seekonk / Fall River / Wareham 2nd Wednesday, 5:00 pm
Carpenters LU #1996 2nd Wednesday, 7:00 pm
Maine: 2nd Wednesday, 7:00 pm
Vermont: 2nd Wednesday, 7:00 pm
Floorcoverers LU #2168 / MA–Statewide 1st Wednesday, 5:00 pm
Connecticut Shop Carpenters / CT–Statewide Last Tuesday, 5:30 pm

Odd months at New London Hall
Even months at Yalesville Hall
Knights of Columbus, Wakefield
Florian Hall, 55 Hallett Street, Dorchester
Cambridge VFW Hall, 688 Huron Ave.
885 Wethersfield Ave., Hartford
500 Gallivan Blvd., Dorchester

K of C, West School St., Charlestown
Florian Hall, 55 Hallett Street, Boston
14 Jefferson Park, Warwick
Italian-American Victory Club, Shrewsbury
108 office, 29 Oakland, Springfield
150 North Street, Suite 57, Pittsfield
Lodge of Elks, 652 Andover St., Lawrence
17 Freetown Road, Raymond
427 Stillson Road, Fairfield
VFW, Mystic Ave, Medford

Newton Post 440, California St., Newton
Elks, Rte 53, Weymouth
Ashland American Legion, 40 Summer St.
Italian-American Club, Walpole
K of C Hall, Kingston, MA
120 Quarry Street, Quincy
171 Thames Street, Groton
60 Industrial Drive, Augusta
5 Gregory Drive, S Burlington
K of C Hall, 323 Washington St., Brighton
LU 43, 885 Wethersfield Ave., Hartford

Schedule of VOC Meetings

Plymouth County, Mass.
First Tuesday of the month at 6:30 pm at the Plymouth Library.
Contact: Ron Reilly or Dennis Lassige through Local 624.

Local 26
First Thursday of the month at 5 pm at the Local 26 Union Hall in Wilmington.

Local 43
First Thursday of the month at 5 pm at the Local 43 Union Hall.
Contact: Marty Alvarenga at Local 43.

Local 107
Wednesday after regular union meetings at 5:30 pm at the Local 107 Union Hall on Endicott Street in Worcester.
Contact: VOC Chair Wayne Boulette or Council Rep Art Sisko at Local 107.

Local 275
Third Wednesday of the month at 4 pm at the Local 275 Union Hall on Lexington Street in Newton.
Contact: Brother Bruce Whitney through Local 275.

Local 424
Second Wednesday of the month at 5 pm at the Randolph Union Hall. All members in SE Mass are invited. Contact: Council Rep

Local 535
First Wednesday of the month before regular monthly union meetings at the Italian American Club, Walpole.

Local 1996
Second Wednesday of the month at 4 pm in Vermont; 5 pm in Maine. Meetings are held at Local Union halls. Contact: John Leavitt (ME) and Matt Durocher (VT).

Following is a schedule of meetings for Volunteer Organizing Committees held in Local Unions throughout the Council. If there is a regular VOC meeting in your local union or hometown, please let us know by sending an email to: bdurand@neclmp.org.
<table>
<thead>
<tr>
<th>Local Unions Affiliated with The New England Regional Council of Carpenters</th>
</tr>
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<tbody>
<tr>
<td><strong>Carpenters Local 24</strong></td>
</tr>
<tr>
<td>501 Main Street, Yalesville, CT 06492</td>
</tr>
<tr>
<td>Council Representatives: Chuck Appleby, Bill Callahan, Jay Zupan</td>
</tr>
<tr>
<td>Phone: 203-285-6242, Fax: 203-285-4586</td>
</tr>
<tr>
<td>597 Broad Street, New London, CT 06320</td>
</tr>
<tr>
<td>Council Representatives: Chuck Appleby, Bob Beauregard</td>
</tr>
<tr>
<td>Phone: 860-447-8855, Fax: 860-437-3333</td>
</tr>
</tbody>
</table>

| **Carpenters Local 26** |
| 350 Fordham Road, Wilmington, MA 01887 |
| Council Representatives: Nick DiGiovanni, Lou Ciarroco |
| Phone: 978-658-5520, Fax: 978-658-3878 |

| **Carpenters Local 33** |
| 12 Channel Street, Suite 604, Boston, MA 02210 |
| Council Representatives: Richard Neville, Neal O'Brien, Richard Scaramozza |
| Phone: 617-350-0014, Fax: 617-330-1684 |

| **Carpenters Local 40** |
| 10 Holworthy Street, Cambridge, MA 02138 |
| Council Representatives: Joseph Power, Tom Puglia |
| Phone: 617-547-8511, Fax: 617-547-0371 |

| **Carpenters Local 43** |
| 885 Wethersfield Avenue, Hartford, CT 06114 |
| Council Representatives: George Meadows, Martin Alvaranega |
| Industrial Representative: Glenn Miller |
| Phone: 860-296-8584, Fax: 860-296-8010 |

| **Shop and Millmen Local 51** |
| 780 Adams Street, 2nd Floor, Dorchester, MA 02122 |
| Council Representative: Henry Welsh |
| Phone: 617-265-3444, Fax: 617-265-3437 |

| **Piledrivers Local 56** |
| Marine Industrial Park/EDIC 22 Drydock Avenue, 3rd Floor, South Boston, MA 02210—2388 |
| Council Representatives: Dave Woodman, Dan Kuts |
| Phone: 617-443-1988, Fax: 617-443-4566 |

| **Carpenters Local 67** |
| 780 Adams Street, 2nd Floor, Boston, MA 02122 |
| Council Representatives: Steve Tewksbury, Chris Shanahan |
| Phone: 617-474-7879, Fax: 617-474-9484 |

| **Carpenters Local 94** |
| 14 Jefferson Park Road, Warwick, RI 02889 |
| Council Representatives: David Palmisciano, William Holmes, Paul Lander, Tom Savoie |
| Phone: 401-467-7070, Fax: 401-467-8038 |

| **Carpenters Local 107** |
| 23 Endicott Street, Worcester, MA 01610 |
| Council Representative: Jack Donahue, Art Sisko |
| Phone: 508-755-3034, Fax: 508-752-6714 |

| **Carpenters Local 108** |
| 29 Oakland Street, Springfield, MA 01108 |
| Council Representative: Simon James, Jason Garand |
| Phone: 413-736-2878, Fax: 413-791-1640 |
| 150 North Street, Suite 30B, Pittsfield, MA 01201 |
| Phone: 413-441-7439 |

| **Carpenters Local 111** |
| 13 Branch Street, Unite 219, Methuen, MA 01844 |
| Council Representatives: Joe Gangi, Jr., Al Centner |
| Phone: 978-683-2175, Fax: 978-685-7373 |

| **Carpenters Local 118** |
| 17 Freetown Road, Suite 2, PO Box 1498, Raymond, NH 03077 |
| Council Representatives: John Jackson, Elizabeth Skidmore |
| Phone: 603-995-0400, Fax: 603-995-0474 |

| **Carpenters Local 210** |
| 427 Stillson Rd, P.O. Box 668, Fairfield, CT 06824 |
| Council Representatives: Glenn Marshall, John P. Cunningham, Richard Warga |
| Phone: 203-234-4200, Fax: 203-334-4709 |

| **Carpenters Local 218** |
| 35 Salem Street, Medford, MA 02155 |
| Council Representatives: Paul Hughes, Richard Pedi |
| Phone: 781-391-3332, Fax: 781-391-3542 |

| **Carpenters Local 275** |
| 411 Lexington Street, Newton, MA 02166 |
| Council Representatives: Richard Dean, Kevin Kelley |
| Phone: 617-965-6100, Fax: 617-965-9778 |

| **Carpenters Local 424** |
| 21 Mazeo Drive, Suite 201, Randolph, MA 02368 |
| Council Representative: Richard Braccia |
| Phone: 781-963-0200, Fax: 781-963-9887 |

| **Carpenters Local 475** |
| 200 Turnpike Road, Suite #1, Southborough, MA 01722 |
| Council Representative: Charles Ryan |
| Phone: 508-486-0040, Fax: 508-486-0043 |

| **Carpenters Local 535** |
| 21 Mazeo Drive, Suite 201, Randolph, MA 02368 |
| Council Representative: Joe Broderick |
| Phone: 781-963-0200, Fax: 781-963-9887 |

| **Carpenters Local 624** |
| 21 Mazeo Drive, Suite 201, Randolph, MA 02368 |
| Council Representative: Nick McGinnity |
| Phone: 781-963-0200, Fax: 781-963-9887 |

| **Carpenters Local 658 – Katahdin Paper Co.** |
| 500 Main Street, Yalesville, CT 06492 |
| Council Representatives: John Leavitt, George Bertini |
| Phone: 203-679-0661, Fax: 203-679-0500 |

| **Local 2400 – Domtar Paper** |
| P.O. Box 2481, Baileyville, ME 04684 |
| Council Representative: David Call |
| Phone: 207-427-3844 |

| **Local 3073 – Portsmouth Navy Yard** |
| PO Box 2059 Pns, Portsmouth, NH 03801 |
| Council Representative: Michael Charsse |
| Phone: 207-439-4281 |

| **Local 3196 – South Africa Pulp and Paper, Inc.** |
| 105 Pennsylvania Avenue, Portsmouth, NH 03801 |
| Council Representative: John Leavitt |
| Phone: 207-874-8052, Fax: 207-621-8160 |

| **Carpenters Local 996** |
| 60 Industrial Drive, Augusta, ME 04330-9002 |
| Council Representative: John Leavitt, Allen Wyman |
| Industrial Representative: Bob Burleigh |
| Phone: 207-821-9160, Fax: 207-821-9170 |

| **Carpenters Local 446** |
| 183 Middle Street, Portland, ME 04107 |
| Council Representatives: George Bertini, Bob Beauregard |
| Phone: 207-967-8502 |

| **Carpenters Local 1996** |
| 5 Gregory Drive, S. Burlington, VT 05403 |
| Council Representative: Bryan Bouchard |
| Phone: 802-862-9411, Fax: 802-863-4327 |

| **Research Department** |
| 2 North Plains Industrial Road, Wallingford, CT 06492 |
| Phone: 203-679-0661, Fax: 203-679-0500 |

| **Carpenters Labor Management Program** |
| Boston, MA 02127—1616 |
| Executive Director: Tom Flynn |
| Phone: 617-268-7882, Fax: 617-268-7882 |