



# NEW ENGLAND Carpenter

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A Publication for Carpenters, Pile Drivers, Shop and Millmen and Floorcoverers  
of the New England Regional Council of Carpenters

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1996 — 2006  
**NERCC**  
Celebrates  
**10** Years



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# New England Carpenter

A Publication for Carpenters, Pile Drivers, Shop and Millmen and Floorcoverers of the New England Regional Council of Carpenters

## Feature Story: NERCC at 10

The New England Regional Council of Carpenters was created by the UBC ten years ago. In combining all the members and local unions in a six state region, the Council held tremendous potential, but not without some hurdles to clear.

In this issue, we'll take a look back at some of the notable events and accomplishments of the first ten years and some of the people who played a part.



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The New England Carpenter is created and published by the Carpenters Labor Management Program and the New England Regional Council of Carpenters.

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The internet home for the  
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New England Carpenter.



# New England Carpenter

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# NERCC at 10

## A Look Back at the First Decade

Ten years ago, the United Brotherhood of Carpenters and Joiners of America formed the New England Regional Council as part of its reorganization of the Brotherhood.

Newly elected UBC General President Doug McCarron felt the move was necessary to respond to an increasingly regional construction industry. It was the latest extension of basic union tenets; the larger the group of workers cooperating to negotiate on their behalf, the greater their success.

So six states — Maine, New Hampshire, Vermont, Massachusetts, Connecticut and Rhode Island — with 26 locals and some 22,000 carpenters, millwrights, pile drivers, mill cabinet workers, floorcoverers and asbestos workers were affiliated with the new council and given the mandate to work together to raise standards for members and increase market share for union contractors.

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When the Council was established, one of the first concerns was letting members know what was happening and how it would affect them.

Going forward, there would also be a need to let members know about the activities of the union throughout the six states.

The Massachusetts Carpenter newsletter was expanded and adapted to serve as the main communication vehicle for the Council.

In the last ten years, it has changed sizes, paper type and added color, first just a little, now a whole lot. The original two or four page "newsletter" grew to 8, twelve, sixteen and then 24 pages. In 2003, the format changed to a magazine style publication with a full color cover.

This issue of the magazine is 40 pages of full color. That means more activity communicated to members.







## After Ten Years, No Doubt Council Is A Success

A Message from Mark Erlich, Executive Secretary-Treasurer of the New England Regional Council of Carpenters

**T**he New England Regional Council of Carpenters is ten years old. Formed in 1996 as part of the UBC's plan to respond to the changing realities of the modern construction industry, the councils have come to represent the best practices of unionism – local representation for the membership, regional organizing capacity, coordinated political action, and improved benefit services.

I have been fortunate enough to see these remarkable changes up close and personal. I was part of the original Council Executive Board that was charged with bringing six states together and developing the rules that would guide our future. This was a serious task taken up by dedicated individuals and I believe that I can speak for everyone who has served on that Board when I say that we are proud of what we have accomplished.

I began as Organizing Director in 1997 and had to implement the mandate to kick up our organizing efforts and now, as Executive Secretary-Treasurer, it is my responsibility to direct all the activities of our 25,000-member strong organization. For all of the debate and discussion that have taken place over the last decade, it is clear that the New England Council has worked well and is poised for even better days in the future.

In 1997 we negotiated a truly regional agreement, meaning contractors could no longer work union in one area and nonunion in other areas. The agreement, which has bolstered efforts for organizing

and contractor relations has been the glue that has held the six states together.

We have been through a boom and a return to a lower but stable level of construction spending, but the indicators of success continue to be positive. Membership has grown and there are now over 1600 contractors – big and small – with Carpenter agreements.

We are a worker organization. That means that our first obligation is to negotiate good contracts and ensure that the conditions on a job are safe and fair for working carpenters. But we also recognize that the contractors that hire us are our partners. If they don't get the projects, we don't do the work. We advocate for union carpenters and the entire union construction industry and maintain professional and productive relationships with our employers.

The most important index of success, however, is market share, i.e., how much of the construction dollar is spent on union-built work. Our Labor-Management group tracks these statistics for union carpenters closely and the results are impressive. We have maintained and consolidated our presence in strong union markets and we have extended our reach into small commercial, retail, and institutional work throughout New England. We are a growing factor in the overwhelmingly non-union suburban residential market and have re-established our role in previously weak geographical areas.

Even with the rising cost of health care,

our benefit funds are stable, solvent, and well administered. There can be no question that any carpenter who wants health insurance and retirement security has only one real choice – the Carpenters union. Many have already come to realize that a long-term career as a carpenter should include family health coverage and the prospect of a viable pension and annuity.

Our training programs continue to be the best in the business as we constantly strive to stay ahead of the curve and incorporate changing tools, techniques and technology. We have added to and expanded all of our training facilities and upgraded the curriculum so that we can deliver on our promise of the most highly skilled carpenters in the industry.

Critics of the labor movement say unions are slow to adapt. We believe that the New England Carpenters disprove that view. Fully *half* of our current membership entered the union *after* the Council was formed! Those are new realities that we welcome and celebrate.

There is an old saying that the only human who doesn't mind change is a baby with a soiled diaper. As difficult as it may be, staying ahead of change is our only option. The world is in constant flux and the organizations that survive and thrive are those that embrace and guide change, not those that hide from it.

I am confident that your Council is ready for that challenge. I anticipate an even better next ten years. ■

# Después de Diez Años, No Hay Duda que El Concilio Es Un Exito

Un Mensaje de Mark Erlich, Secretario-Tesorero Ejecutivo del Consejo Regional de Carpinteros de Nueva Inglaterra

**E**l Concilio Regional de Carpinteros de Nueva Inglaterra lleva diez años de existencia. Formado en 1996 como parte del plan de UBC para responder a las nuevas realidades de la industria de carpintería moderna, los Concilios han llegado a representar las mejores prácticas del sindicato—membresía de representación local, capacidad de organizar regionalmente, acciones políticas coordinadas y servicios de beneficios mejorados.

He tenido la suerte ver estos cambios tan increíbles de una manera muy personal. Yo fui parte de la Junta Ejecutiva del Concilio original, la cual tuvo la responsabilidad de reunir seis estados y de desarrollar las reglas que iban a guiar nuestro futuro. Ésta fue una tarea seria aceptada por individuos dedicados, y creo poder hablar por todos los que han servido en esta Junta cuando digo que estamos orgullosos de lo que hemos logrado.

Empecé como Director Organizador en 1997 y tuve que implementar el reto de aumentar nuestros esfuerzos organizadores. Ahora, como Secretario-Tesorero Ejecutivo, mi responsabilidad es dirigir todas las actividades de nuestra organización de 25,000 miembros. A través de todo el debate y discusiones que hemos pasado durante la última década, es claro que el Concilio de Nueva Inglaterra ha funcionado bien y que está listo para días aún mejores en el futuro.

En 1997, llegamos a un acuerdo verdaderamente regional, lo cual quiere decir que los contratistas ya no podían trabajar —unos con el sindicato en un área y otros sin sindicato en otra área. El acuerdo ha aumentado esfuerzos para organizar y relaciones de contratistas. Ha sido el pegamento que ha mantenido estos seis estados juntos.

Hemos experimentado un nivel muy alto, pero también hemos regresado a un punto más bajo y estable relacionado con nuestros gastos de construcción. Sin embargo, las señales del éxito siguen siendo positivas. Nuestra membresía ha crecido y ahora tenemos más de 1600 contratistas, grandes y pequeños, con acuerdos de carpinteros.

Somos una organización de trabajadores. Esto quiere decir que nuestra primera obligación es llegar a tener buenos contratos y asegurarnos que las condiciones en los sitios del trabajo son seguras y justas para los carpinteros. Pero también reconocemos que los contratistas que nos contratan son nuestros socios. Si ellos no obtienen los proyectos, nosotros no podemos hacer el trabajo. Abogamos por carpinteros del sindicato y por la industria de construcción de sindicatos entera y mantenemos relaciones profesionales y productivas con nuestros empleados.

El indicador más importante del éxito, sin embargo, es el “market share” — la cantidad del dólar de construcción que se gasta en el trabajo que no se hace por medio del sindicato. Nuestro grupo de Gerencia Laboral investiga estas estadísticas para los carpinteros del sindicato con mucha atención y los resultados son bien impresionantes. Hemos mantenido y consolidado nuestra presencia dentro de un mercado fuerte de sindicatos. Y hemos extendido nuestro alcance a trabajo comercial, de negocios y de instituciones por toda Nueva Inglaterra. Somos una entidad creciendo dentro del mercado residencial de los suburbios sin sindicatos. Hemos reestablecido nuestra presencia en áreas geográficas donde nuestra presencia ha estado débil.

Aún con el costo aumentado del seguro de salud, nuestros fondos de beneficios están estables y bien administrados. No cabe duda que cualquier carpintero que desea seguro médico y seguridad de júbilo tiene una sola opción — el Sindicato de Carpinteros. Muchos ya han llegado a darse cuenta que una carrera de largo plazo como carpintero debe incluir un plan de seguro de salud familiar y la posibilidad de una pensión y un plan de anualidades.

Nuestros programas de entrenamiento siguen siendo los mejores de la industria. Nos esforzamos para ser lo más avanzado y para incorporar nuevas herramientas, técnicas y tecnología. Hemos expandido nuestros edificios de entrenamiento y hemos mejorado el programa para cumplir nuestra promesa de proveer a los carpinteros con más destreza en la industria.

Las críticas del movimiento laboral dicen que los sindicatos son lentos para adaptar. Creemos que los Carpinteros de Nueva Inglaterra son evidencia que esto no es verdad. ¡La mitad de nuestra membresía entró al sindicato después de que se formó el Concilio! Estas son nuevas realidades que celebramos.

Hay un dicho antiguo que dice que el único humano al cual no le molestan los cambios es un bebé con un pañal sucio. Tan difícil que sea, manteniéndonos a la fecha con los cambios del mundo es nuestra única opción. El mundo siempre está cambiando y las organizaciones que sobreviven y tienen éxito son las que abrazan los cambios — no los que se esconden de los cambios.

Me siento seguro que tu Concilio está listo para este reto. Anticipamos ver otros próximos diez años aún mejores. ■

## NERCC at 10: A Look Back at the First Decade *continued from page 3*

**T**he early days were filled with solving administrative and organizational challenges. Besides superficial tasks like ordering new letterhead and business cards, leadership was faced with creating new financial accounts and accounting systems as well as taking on the personnel management that had previously been split 26 ways.

Then there were the issues central to the council's mission: developing plans to coordinate organizing, training, political action and all the other functions of the union. Some of those challenges continue to evolve to this day, but it didn't take long for the Council to show its worth in the field.

Coordinated organizing campaigns across local union jurisdictions increased pressure on renegade contractors. Centralized planning and management helped resolve long-standing issues between unions. And consistency in policies made dealing with the union less cumbersome and more productive for contractors employing union carpenters.

"They were exciting times, for sure, but not without a great deal of uncertainty and sort of feeling around for our way," says Executive Secretary-Treasurer Mark Erlich, who was on the original NERCC Executive Board. "There were all these great opportunities to move the union forward and eliminate many of the obstacles that had held us back in the past. Over time, I think everyone has worked together to accomplish that."

Erlich has served at virtually every level within the Council from Organizing Director and Senior Assistant Administrator to Council Representative and his current position as day-to-day head of the organization. He is one of three members of the originally appointed executive board who has remained a member of the body in some capacity for its entire history. David Woodman, now Vice-President, and Trustee Dave Palmisciano are the other two.

"There was a lot of apprehension on behalf of everyone," Palmisciano recalled. "Some people had their own agendas and were very territorial. There was concern about how the funding of the council and its operations would be structured and where control over certain things would be held. We had bargaining agreements that were all over the table in terms of language and areas that were significantly stronger or weaker than others."

Palmisciano said the turning point started to come in early 1997 during discussions about creating a regional agreement, starting with Massachusetts negotiations later that year.

"A lot of the resentments and bad blood between local unions, I think, was based in the fact that contractors would move around and work union in one area and nonunion in other areas. Once that started to get addressed and the dues checkoff to fund staff and operations were being put into agreements, it became apparent that the regional council might not be a bad thing."

Progress in regional language and funding coincided with the retirement of some existing staff and the hiring of a new wave of organizers who were eager to be a part of rebuilding the union. In the meantime, the growing familiarity between locals helped them identify common problems that could be addressed by a larger, regional body.

In years since, language in each of the state and craft contracts has been changed to be more consistent from area to area. That consistency has helped contractors more easily navigate the industry as union contractors with the Carpenters union.

Another development that has helped union contractors develop and maintain their relationship with the union is the Contractor Relations Department. The department, now headed by Al Peciaro, talks to contractors considering affiliation with the union. It also helps facilitate

relationships between developers and union contractors and between union contractors themselves. Its position at the regional council allows contractors to work smoothly with local unions throughout the region.

"I don't think there's any doubt that we've become a more professional, progressive and effective union," said Erlich. "We've been able to use our collective power to organize more work, develop better and more cost effective benefit plans and make a dent in some of the problems the industry faces in New England."

This issue of the *New England Carpenter* will take a look back at some of the challenges and successes of the first ten years of the New England Regional Council.

To be certain, some details have changed within the New England Regional Council over the years.

Asbestos Workers Local 511 and its members were transferred to the Painters and Allied Trades Union and a handful of small paper mill locals in Maine that had been affiliated with the UBC, but not the NERCC, formally affiliated with the Council.

A local union—Local 118—was chartered in New Hampshire. More recently, the UBC formed a new council to serve millwrights. The Northeast Regional Council of Millwrights has assumed jurisdiction over millwright work in New England, with Local 1121 covering Massachusetts, Connecticut and Rhode Island and newly chartered Local 1891 covering Maine, New Hampshire and Vermont. Both will be affiliated with the Northeast Regional Council of Millwrights.

The idea that union carpenters throughout New England could join together to improve themselves, their work and their lives has been proven and continues to be the mandate of the New England Regional Council and its members. ■



# Quality Craftsmanship Begins with Training

First class facilities, experienced instructors and industry-leading curriculum make the Carpenters union training programs the industry leader.



Since its inception, the New England Regional Council of Carpenters has put a substantial focus on training throughout New England. These efforts involve ensuring that all members have access to training facilities that offer curriculum and resources that are continually monitored and updated to keep up with evolving construction trends.

In 1999, Locals 24, 43, and 210 in Connecticut merged their three apprentice and training funds to create one statewide training fund. The resources of the three funds were consolidated into one facility located in Yalesville, CT. Since the funds first merged, four new classrooms have been added to the training facility and the shop area has been remodeled to create a more efficient training environment.

When the NERCC was established in 1996, the Dover, NH, training facility was

the central training center for all of New Hampshire, Maine, and Vermont. In an effort to make training more accessible for members living in Maine, a training facility was opened in Augusta in 2002. This facility offers 5,000 square feet of carpenter and millwright training space, consisting of 2,500 square feet of shop space and 2,500 square feet of classroom training space.

On February 3, 2005, an additional training space was opened in Burlington, Vermont, with the help of a grant from the UBC. The Vermont Training Center also has 5,000 square feet of training space. At this size, training can be held year-round. Training that is typically held outdoors can be brought inside if the weather warrants such a move.

The New England Carpenters Training Center located in Millbury, MA, has seen substantial expansion since 1996. In

early 2001, an expansion project began that doubled the size of the facility. The training area expanded from 42,000 square feet to 87,000 square feet. The facilities offered over double the amount of dormitory rooms, from 14 to 35, the number of classrooms was significantly increased, as was the size of the kitchen, cafeteria, and recreation area. The expansion project also included the addition of a 288-seat auditorium/lecture hall with modern video projection and sound capabilities.

Nearly \$8 million is spent per year on state-of-the-art training at facilities throughout New England, including, but not limited to, those mentioned above. NERCC is focused on providing the best trained work force in the industry and adapts the training programs to align with construction trends and advancing technologies. ■

## Regional Agreement Key to Uniting Six States

In 1997, Massachusetts Carpenters negotiated a collective bargaining agreement that included a number of milestones for the development and success of the New England Regional Council: mobility, regional language and a “most favored nations” clause. The identical language for regional agreements would later be included in all contracts throughout the region.

Mobility and the regional contract were tied together in negotiations. The union wanted contractors to be consistent throughout the region. Too often, contractors had signed an agreement in one area, but continued to use nonunion carpenters or subcontractors in other area. By supporting substandard practices in one area, they were effectively undermining standards even in the stronger union areas.

Contractors agreed to the language in exchange for mobility language, which allowed them to maintain a crew of carpenters key to their projects. Contractors can only travel with carpenters they consistently employ. Supplements to those crews are still required to be dispatched from the local union where the job is taking place and contractors lose the right to mobility if they do not call in a job to the local union hall. Carpenters have also benefitted from mobility by being able to maintain consistent employment with contractors on jobs in different areas.

The regional council structure was crucial to the contractors’ faith in signing throughout the region, both in terms of dealing with consistent practices and knowing that weaker union areas would benefit from cooperation with stronger ones.

A further level of confidence was established through the “most favored nations” clause. By guaranteeing that any conditions allowed for one union con-

tractor would be granted to every other, union contractors no longer had to worry about undercutting each other by getting special arrangements from the union.

Below are the three articles of the Massachusetts contract as they currently exist.



### ARTICLE 5

#### Mobility of Manpower

...the Employer shall have the right to employ any carpenter who is a member in good standing of any local affiliate of the New England Regional Council of Carpenters pursuant to the following conditions:

The carpenter employee has worked a minimum of three (3) weeks for the employer in the previous five (5) months.

If the Employer fails to notify a local union prior to commencing work on a project in that local's geographical jurisdiction, the Employer shall lose the mobility of manpower privileges for the duration of the project for the first violation and for 12 months on all projects for the second and subsequent violations, and the Employer shall be restricted in its employment of carpenters to those carpenters who normally work in the geographical area of the local union where the project is located. This penalty may be appealed to the E.S.T. of NERCC.

### ARTICLE 29

#### Applicability of Agreement

**Section 5.** Most Favored Nations Clause - The Union agrees that in the event it grants more favorable terms or conditions, other than those contained in this agreement, to any employer or association, the Union will extend those same terms and conditions to the parties to this agreement. The Union further agrees that it will not enter into any project labor agreements or side letter agreements that contain more favorable terms than those contained in this agreement without offering those same terms to the parties to this agreement. If any project labor agreement or agreement to grant relief on a particular project contains more favorable terms, the offering of those terms to other contractors will be limited to that particular project.

### ARTICLE 29

#### Applicability of Agreement

**Section 1.** All work in Connecticut, Maine, New Hampshire, Rhode Island, Vermont and Western Massachusetts shall be performed in accordance with the terms and conditions of the local area agreement of the Carpenters Local Union in the area where the work is performed.

## Carpenters Return to Woodframe, Residential Markets

**W**hen people think carpenters, they think wood. But the association between union carpenters and wood frame construction, particularly in the residential segment of the industry, had faded over the years. The union walked away from much of the work in favor of the lucrative, long-term work opportunities in the commercial building sector.

But in the last ten years, the union has returned to its roots in carpentry. Aided by the strength of a regional approach, members and staff have begun to work within the industry to improve standards for wages and working conditions for carpenters.

The union's work hasn't just been self-serving, though. Union training programs and the regional council's focus on helping contractors and developers build the highest quality projects have made a positive influence on the entire industry.

Union efforts have been boosted by a

couple of factors. Unfortunately, one of them is the fact that the union's absence had allowed the worst contractors in the industry to reduce standards for wages and working conditions.

The other was a booming housing market, both for larger multi-unit developments and single family housing. The demand for qualified framers combined with the union's stepped up presence gave those already in the industry the confidence to demand their worth for their work.

The union and union contractors have demonstrated their commitment and ability to perform. General contractors and developers no longer ignore union woodframers and non-union framers are slowly increasing wages and improving working conditions in order to keep their crews together. ■



**The NERCC has made major strides in regaining market share in the residential woodframe sector, to the benefit of all parties involved.**

## Fighting the 1099 Plague

**F**or as long as there has been a competitive construction industry, there have been scheming contractors that will do whatever it takes to lower their prices, with little regard for whether it is legal or not.

The most popular scheme in the last few years has been misclassifying employees as so-called "independent contractors." This status puts an undue burden on employees while allowing employers to lower their business costs significantly. It also cheats state and federal tax collectors as well as insurance carriers out of hundreds of millions of dollars annually.

For many workers, the status is forced upon them by employers who require it as a condition of employment. The problem often goes hand in hand with the abuse of undocumented immigrants.

The New England Regional Council has been working hard throughout the region to raise awareness of the problem and get stepped up enforcement against cheating contractors.

In 2004, the Council worked with researchers from Harvard University and UMass, Boston to study the effects misclassification has on the state. The study found that Massachusetts was likely losing close to \$200 million in unpaid taxes and unemployment payments.

Companies that would otherwise be supplying workers compensation insurance are losing at least another \$90 million annually.

Repeating the Harvard-UMass study in other New England states has shown misclassification to be a similarly significant problem. At the suggestion of the

**A 2004 study by UMass Boston and Harvard College of misclassification of construction workers as independent contractors estimated that Massachusetts was annually losing close to \$200 million in unpaid taxes and unemployment payments and another \$90 million because of failure of companies to provide workers compensation insurance.**

carpenters union, the New Hampshire legislature is undertaking a study to review the tax revenue loss associated with misclassification.

States tax collectors and developers are taking notice, causing at least one major nonunion company to attempt a vigorous defense of the use of "independent contractors." ■



## Carpenters Rockin' Connecticut

One of the earliest coordinated organizing efforts undertaken by the New England Regional Council was the Connecticut Drywall Campaign; nicknamed "Carpenters Rockin' Connecticut."

Existing staff in the state were given a boost by a wave of newly hired organizers as well as experienced and newly hired organizers from other states, who rotated into the campaign. The goal was to recapture market share in the drywall industry in the state and train organizers in both bottom-up and top-down organizing industry-wide.

The campaign was headed by a mix of UBC Representatives Jerry Rhoades and Howard Bingel and NERCC Organizers Justin McNary, Bill Callahan and Aaron Sojourner. The enthusiasm of the new organizers mixed with the backing of a regional council and industry conditions that were ripe for an organizing campaign.

The presence of a new regional council helped organizers convince former members, nonunion carpenters and contractors that this wasn't just the same old union putting on the same old organizing campaign. Organizers didn't make promises and tell workers what to do: they listened and offered help. Though many in the industry were skeptical, the organizing team's dedication to take a long view and prove themselves paid off. Slowly, but surely, more carpenters turned to the union when they had a problem. Contractors saw the union as a serious player and began to return phone calls and have open conversations.

Nine years later, the drywall industry in Connecticut isn't



perfect. But carpenters and contractors alike take the union seriously. They know the union is serious about helping workers being exploited and working as a serious partner with honest contractors. Following is a letter sent to the *New England Carpenter* that ran in the April-May 2001 issue. ■

### New England Carpenter: April-May 2001

#### Letter to the Editor

I wanted to take a moment and drop you a quick note concerning your organizing efforts in Connecticut. My company has recently been awarded a million dollar drywall project at the Waterbury Brass Mall. It is my firm belief that if not for the efforts of your personnel a Union contractor would not have been awarded this project and many other we are currently working on.

As one of the larger drywall contractors in the state, I feel that I have a good perspective on the effect regionalizing has had on contractors in our state. The changes implemented in work procurement, and the organizing of both general and subcontractors is having a very positive effect. These changes along with improved benefit collection and manpower recruitment is being felt throughout our marketplace. I'm convinced that in the slowing economy we will inevitably face, your efforts will be beneficial to both your membership and contractors alike. I thank you and all those involved for all your efforts.

Robert Fitch  
Sr. Vice President  
New Haven Partitions, Inc.

“I truly believe that if someone wants to have a successful business, and they value producing quality work, the carpenters union is a very good partner.”

Beth Sturtevant, President/Owner  
CCB Inc., Westbrook, ME

Without the growth and success of union contractors, the New England Carpenters Union couldn't possibly thrive as it does today. The 25,000-member union partners closely with general contractors and subcontractors on every job in order to provide world-class quality, dependability and outstanding financial value. This benefits the individual carpenters, the contractors on the job, and the owner/developer. In the long run, it's a win-win relationship for everyone. For more information, call 1-800-275-6200 or visit [www.NECarpenters.org](http://www.NECarpenters.org).

New England Carpenters  
Labor Management



**The New England Carpenters Union. Well trained. Highly trusted.**

# From the Campaign Trail to the Legislative Halls

The Carpenters union has always been a politically active organization and nowhere is that more true than in New England. While grassroots campaigning has increasingly become a matter of sending a tidal wave of e-mail, union carpenters are one of the few remaining groups that put real people on the ground, making phone calls, knocking on doors and stocking visibilities with live, enthusiastic bodies.

It's one of the reasons an endorsement from the Carpenters union still means more than an opportunity for a campaign to issue a press release and why lobbying efforts have been successful. Under the regional council structure, that political activism has only grown stronger. Staff, and rank-and-file members now reach out to members in their area more than ever, no matter what locals they belong to.

Stories about some of the more memorable political and legislative efforts by union carpenters are recounted on the following pages.

## Carpenters Create Orange Crush

In the year 2000, not many expected New England to play a pivotal role in the presidential election. People and even state names were being forgotten in place of the seemingly permanent blue state-red state labels. New Hampshire was the only state in the region that wasn't already assigned to one camp or the other.

But with a relatively small pot of electoral votes and the "every vote counts" mentality cemented by images of Florida recounts still unimagined, there wasn't as much campaigning on the ground as there was in other battleground states.

Still, New England Carpenters had a prime opportunity to give a lesson on grass roots political muscle when Democrat Al Gore and Republican George W. Bush came to the campus of the University of Massachusetts, Boston for a nationally televised debate.

Having secured a nearby elementary school parking lot and gym as a base of operations, more than 5,000 union carpenters gathered to support Gore and his Vice Presidential nominee, Connecticut Senator Joe Lieberman.

Clad in eye-popping orange T-shirts, members marched en masse along the



main streets leading to the debate site. Along the way they were joined by the Reverend Jesse Jackson and Brothers and Sisters from other labor unions.

Following a pre-debate rally, members returned to the elementary school where giant projection screens had been set up to televise the event.

But while they were waiting, a surprise guest stopped by. Knowing a group of

steadfast and effective campaigners when he sees them, none other than Al Gore stopped his motorcade to step out and shake hands with rank-and-file carpenters on his way into the debate.

Following the debate, carpenters greeted speakers that were both old and new friends alike, including Massachusetts Senator Ted Kennedy and Gore supporter Christy Brinkley. ■



## Responsible Employer Legislation: Large Scale Impact on a Local Level

**R**esponsible Employer Language is the Carpenters union's signature piece of local legislation. Now passed in dozens of cities and towns, it ensures only contractors who uphold decent industry standards are rewarded with publicly funded construction projects. It does not discriminate between union and nonunion contractors, just reputable and disreputable ones.

Below is model language presented for consideration. Though it is often adapted to meet local conditions, it sets a basic guideline for the types of companies with which awarding authorities want to do business. Also included is a list of cities and towns throughout New England where Responsible Employer language has been adopted. It has also been adopted in varying forms by owners and developers who regularly build in New England.

### Model Responsible Employer Language

The bidder and all subcontractors under the bidder must maintain and participate in a bona fide apprentice training program for each apprenticable trade or occupation represented in his or her workforce that is approved by the Division of Apprentice Training of the Department of Labor and Industries and must abide by the apprentice to journeymen ratio for each trade prescribed therein in the performance of the contract.

The bidder and all subcontractors under the bidder must furnish, at its or their expense, hospitalization and medical benefits for all their employees employed on the project and /or coverage at least comparable to the hospitalization and/or medical benefits provided by the health and welfare plans in the applicable craft recognized by laws used in establishing minimum wage rates.

The bidder and all subcontractors under bidder must properly classify employees as employees rather than as independent contractors and treat them accordingly for purposes of workers' compensation insurance coverage, unemployment taxes, social security tax, and income tax withholdings.

Any bidder or subcontractor under the bidder who fails to maintain throughout the entire duration of the construction project compliance with any of the conditions set forth above as qualified to bid shall be subject to one or more of the following sanctions:

1. Cessation of work until compliance is obtained
2. Removal from project altogether
3. Withholding of payment until compliance is obtained
4. Liquidate damages on the value of the contract

In addition to the sanctions outlined above, a general contractor shall be liable for any violations by its subcontractors. Contractors who have been determined to have violated any of the qualifications set forth above shall be debarred from performing any work on city-owned projects for three years.

### New England Cities & Towns that Have Adopted Responsible Employer Legislation

#### Connecticut

Danbury  
Hartford  
Middletown  
New Britain  
New Haven  
Stamford  
West Haven

#### Rhode Island

Cranston  
Warwick

#### New Hampshire

Derry Cooperative School  
District No. 1

#### Massachusetts

Amherst  
Boston  
Braintree  
Brockton  
Cambridge  
Chelsea  
Everett  
Fall River  
Lawrence  
Lowell  
Lynn  
Malden  
New Bedford  
Quincy  
Revere  
Salem  
Springfield  
Waltham  
Weymouth  
Whitman Hanson Regional  
School District  
Woburn  
Worcester

## Kerry Counts on Carpenters, Part I

Before he ran for President, John Kerry was simply the “other” senator from Massachusetts. Long in the shadow of Senator Ted Kennedy, one of the most recognizable politicians in the country and a longtime favorite of the Carpenters union, Kerry had yet to be recognized as the polished, effective politician-legislator he is.

Many point to his 1996 re-election campaign against Governor Bill Weld as a coming out party for Kerry. Weld was a popular and affable politician who was thought to have the common, personal touch Kerry lacked. With a closely divided Congress and rumors that a win could be a stepping stone to bigger things for Weld, national political observers watched the race closely.

Carpenters dove right into the campaign, highly visible anywhere Kerry campaigned, no small task since Kerry showed more energy and determination than many expected.

The highlight of most statewide campaigns in Massachusetts in recent years has been the final televised debate held at historic Faneuil Hall. Before the Weld-Kerry showdown at Faneuil Hall,



carpenters gathered by the thousands at Boston City Hall Plaza. A boisterous rally featured Teresa Heinz-Kerry, who had come to love the Carpenters union in her previous hometown of Pittsburgh and found the New England members as much to her liking, and Connecticut Senator Chris Dodd, who immediately looked forward to his next campaign event featuring union carpenters.

Following the rally, thousands of carpenters, joined by other trades

workers, marched to Faneuil Hall where Kerry would put some of the final nails in Weld's coffin on the way to a surprisingly decisive election win.

The determination and skill Kerry showed in the '96 campaign would resurface when Kerry was able to win the Democratic nomination for President in 2004. By his side again were union carpenters, not only in New England, but across the nation. ■

## New Hampshire “Right to Work” Defeated in 2003, ‘06

Perhaps nowhere in New England have union carpenters increased their political influence more than in New Hampshire.

On both the electoral campaign and legislative sides, increased activity by rank-and-file members has led to improved results.

Most notable has been their staunch resistance to out-of-state efforts to pass so-called Right to Work legislation. Popular with anti-union leaders groups across the country, the bill would have weakened the ability of unions to effectively represent workers. The effort to pass the bill in New Hampshire, which was largely pushed by a Virginia group, was beaten

back twice, in 2003 and again in 2006. Impressively, it was defeated by a larger margin the second time around.

The cornerstone of the efforts were small meetings whereby members living in a district met directly with their state house and state senate representatives.

Brother Joe Donahue coordinated the meetings in 2003 and said they proved to be key in building relationships with representatives over the short and long term.

“Not only did our members realize how much their representatives listen and pay attention, the legislators learned more about our members and the issues we care about,” he said. “When the same

bill came up again, we already had a relationship and had educated them on the issue. It was just a matter of reinforcing their support.”

In 2004, union carpenters took advantage of the poor performance of incumbent Governor Craig Benson to help elect Democrat John Lynch. During his campaign, Lynch had vowed to veto any Right to Work legislation that reached his desk, a threat that became moot when the bill went down to a surprisingly resounding defeat in the legislature.

They are supporting Lynch's re-election campaign this year while also working to bolster the number of Democrats in the state senate. ■

## Jim Maloney 2002 Re-election Campaign

In 2000, two-term incumbent Democratic Congressman Jim Maloney found himself in a difficult fight for re-election. His previous election against Republican Mark Nielsen had been a close one and Republicans were hopeful that a second run by Nielsen might knock Maloney out of D.C.

Carpenters, led by the late Bob Trueblood, mounted a tremendous campaign, first within the union to mobilize members and then on the streets of the district. Re-energizing what even some national Democrats feared was a lost cause, union carpenters helped carry Maloney to a double digit victory.

Though he was successful in his campaign, Maloney was unable to fend off fellow congressional incumbent Nancy Johnson, a Republican who ran against Maloney when their districts were merged during Republican controlled redistricting. ■



**Re-energizing what even some national Democrats feared was a lost cause, union carpenters helped carry Maloney to a double digit victory.**

## Union Heat Ends Connecticut Freeze

For years, the state of Connecticut unintentionally discouraged construction workers from taking jobs on state projects. It was due to a wage freeze on prevailing wage projects that prevented even collectively bargained prevailing wages from being increased beyond the wage rates posted when the job began.

In an age where public projects are increasingly complex, and long, many workers preferred private jobs where they could count on regular increases negotiated in the collective bargaining agreement. As a result, union contractors had a difficult job convincing union members to work for less, sometimes significantly less.

Despite numerous attempts to eliminate the wage freeze, organized labor was unable to have it rescinded.

That changed in the winter of 2002, when union carpenters united their efforts and made an unprecedented push for reform. With a commitment from then Governor John Rowland to sign the bill if it came to his desk, carpenters went to work.

That year's legislative session opened with more than 800 union carpenters in the increasingly familiar orange t-shirts on the front lawn of the capitol. The effort continued with a flood of post-cards not only from union members, but friends, family and neighbors.

Phone calls and individual meetings with Representatives and Senators followed as carpenters and contractors worked to convince lawmakers that the wage freeze was detrimental to the state's ability to complete projects on time and at the highest level of quality.

Finally, after passing the House, Senate and no less than five conference committees by wide margins, it came up for a final vote in May. Fighting off last minute amendments intended to derail the bill, carpenters shepherded the bill to passage. Governor Rowland then signed the bill in to law.

Jim Lohr, the Deputy Director of the New England Carpenters Labor Management Program, helped coordinate much of the effort between members, contractors and elected officials. After the victory he said; "A lot of carpenters and contractors worked on getting it passed and we were able to swing a lot of people from both sides of the aisle. That was the difference between getting it to the one yard line [the previous year] and putting it in the end zone." ■



## The Formative Years: The First NERCC Executive Committee



Back row, left to right:  
Kirt Fordyce, Joe Raymond,  
Mark Erlich, Andy Sarno, Marty  
Ploof, David Saldibar, David  
Woodman, Dave Palmisciano,  
Billy Holmes, John Estano and  
Bruce King

Seated: Dave Dow, UBC First  
District Board Member Sal  
Pelliccio, and John Cunningham

## NERCC Executive Secretary-Treasurers: 1996 – Present

2005 – Present



**Mark Erlich**

2001 – 2005



**Tom Harrington**

1997 – 2001



**David Bergeron**

1996 – 1997



**David P. Dow**

### President

John Cunningham, 7/1996- 11/96  
Joseph Raymond, 12/1996-1/97  
David Dow, 1997-2000  
Bruce King, 2000-2005  
Richard Monarca, 2005-Present

### Vice President

John Estano, 1996-1997  
David Woodman, 1997-Present

### Warden

David Woodman, 1996-1997  
Simon James, 1997-Present

### Conductor

Kirt Fordyce, 1996-2003  
John Murphy, 2003-2005  
Joseph Power, 2005-Present

### Trustees (3 positions)

David Palmisciano, 1996-Present  
David Saldibar, 1996-1997  
Andrew Sarno, 1996-1997  
Brian Richardson, 1997-Present  
Richard Monarca, 1997-2005  
George Meadows, 2005-Present

### Executive Committee Members (five positions)

Mark Erlich, 1996-2005  
Martin Ploof, 1996-1997  
Joseph Raymond, 1996  
Bruce King, 1996-2000  
William Holmes, 1996-2005  
James Gleason, 1996-1998  
Jack Lynch, 1997-1999  
Glenn Marshall, 1998-Present  
Charles Appleby, 1999-Present  
George Meadows, 2000-2005  
Bryan Bouchard, 2005-Present  
Richard Dean, 2005-Present  
Gary DeCosta, 2005-Present

## NERCC Leaders On the Move

### Regional Leaders Stepping Out

**Chris Heinz** served as an organizer with the Boston District Council before moving up the ranks as an organizing director, political director and Executive Director of the Carpenters Labor Management Program with the New England Regional Council of Carpenters. In 2000 he was hired by the United Brotherhood of Carpenters as the national Political and Legislative Director. He continues in that capacity today.



**Chris Heinz**

Local 40 carpenter **Bill Irwin** was the Administrator of the Boston Carpenters Apprenticeship and Training Program when NERCC was formed in 1996. He later became the Administrator of the New England Carpenters Training Center in Millbury, Massachusetts in 1999. After overseeing an ambitious expansion of the facility, the UBC hired him to guide training at their own newly constructed state-of-the-art facility in Las Vegas in 2003.



**Bill Irwin**



**Tony Graziano**

**Tony Graziano** was the Business Manager for Millwrights Local 1121 in Massachusetts. He is now an International Representative for the UBC, travelling the country to service millwright contractors and members. He was recently appointed President of the newly formed Northeast Regional Council of Millwrights.

**Jim Gleason** was a Business Representative for Local 210 in Western Connecticut who became a member of the NERCC Executive Board before leaving to become the Organizing Director for the Rocky Mountain Regional Council of Carpenters in 1998. He is currently the Executive Secretary-Treasurer for the Mountain West Regional Council, a successor of the Rocky Mountain Council, with jurisdiction in Colorado, New Mexico and the western portion of Texas.

**Also leaving NERCC to work in other UBC Councils were:**

**Matt Capece**, a former Local 210 Representative who is working for the International in Florida.

**Aaron Sojourner**, who came to Carpenters Local 210 in Connecticut as a research specialist and later became an organizer and senior organizer. He left the NERCC in 1999 to work with the UBC and the Carpenters union in Chicago.

**Tom Balog** was hired by the New England Carpenters Labor Management Program to do research and also evolved into an organizer for NERCC. In 2002 he took a job closer to his native home in Maryland with the Mid Atlantic Regional Council of Carpenters. ■



**Tom Balog**

## NERCC Women Moving Up

In 1996, when the New England Regional Council was formed, there were dozens of agents and organizers on staff, but none of them were women.

That changed in 1998 when pile driver **Michele Ayers**, who had long been active in Local 56 was hired after participating in a "three day" evaluation process.

Not only did she become a full time staff member, she spent many nights teaching labor history classes to apprentices at the Boston Carpenters Training Center in Brighton.



**Michele Ayers**

And though she was the first woman hired, she wasn't the last: currently **Elizabeth Skidmore** and **Margaret Conable** are staff members in New Hampshire Local 118 and Connecticut Local 24, respectively.

Both have also been very involved with women's committees on a local, regional and national basis. The committees have been highly successful groups in which women members can talk about ways to recruit and retain female members by sharing experiences and working toward solving problems faced in today's construction industry. ■

# It's All In the Numbers

## 823 –1596

Number of contractors signatory in New England in January of 1997 compared with the number of contractors currently signatory with NERCC.



## 11,509

Members initiated since the Council was formed in 1996:

### Initiations per year

1996:	282
1997:	774
1998:	1088
1999:	1388
2000:	1636
2001:	1475
2002:	1008
2003:	831
2004:	1024
2005:	1362
2006:	641



## Organizing

## 597

Broad Street address of Local 24's New London hall, which reopened for meetings and member servicing in 1998.

## 118

Local Union chartered by the United Brotherhood of Carpenters in 2006 to service members in New Hampshire.

## 48%

Number of current members who have been initiated since the Council was formed in 1996.

## 3,846

Number of new accounts in the Massachusetts Funds in 2000, the highest number of new accounts in any of the years from 1996-2006.



## 44.4

The average participant age in the Connecticut State Carpenters Health, Pension and Annuity Funds as of March 2005. There were 3,024 active participants, 2,807 retirees, and 1,090 who were vested termed.

## 12,434,043

Total remitted hours in Rhode Island from January 1997 through June 2006.

## Benefits

## \$900

Approximate monthly pension a Connecticut carpenter could have earned if he/she worked an average of 1550 hours per year from 96-06. If they had worked an average of 1,726 or more per year, it would be approximately \$1,080 per year.

## \$97,619.31

Amount a carpenter could have accumulated in a Massachusetts annuity account if they worked an average of 1550 hours from 1996 through 2005.



# Training

Feature: NERCC at 10



**785/11,357**

The number of classes the Boston Carpenters Apprenticeship program has run since 1996 and the number of members who have participated.

**3**

Training centers are available for members in Northern New England. A facility in Vermont was opened in 2005, while a facility in Augusta, Maine center opened in 2002. A facility in Dover, NH has been in use since 1986 and could soon be replaced by a newer space.

**8-70**

The increase in the number of journey level classes held in Connecticut from 96-06.

**2,515**

Number of members in Southeastern Massachusetts who have taken OSHA 10 or 30-hour construction safety courses at the Randolph location.

**3,478**

The number of apprentices who have graduated from NERCC affiliated training programs in the last ten years.

**7**

Class offerings being added for members in northeastern Massachusetts at the Wilmington location. They include UBC Foreman Training, First Aid/CPR, Finish and Cabinet Installation, Construction Math, Acoustical Ceilings, Basic Computers and Builders level/transit level.



**95%**

Attendance rate for apprentices in Floorcoverers Local 2168.

**87,000**

The number of square feet of training space available at the New England Carpenters Training Center in Millbury. The school was expanded to its current size from 42,000 square feet starting in 2001.



**42**

Number of members of Local 2168 who have received INSTALL certification since the program was fully implemented.

**1999**

The year Connecticut Locals 24, 43 and 21 merged training funds to form one statewide program that has expanded from 300 to 500 apprentices.

“My life and the success of my business have been greatly enhanced by my relationship with the carpenters union.”

John Kendzierski, President  
Professional Drywall Construction  
Springfield, MA

For decades, the New England Carpenters Union has been a powerful partner to both contractors and developers. Of course it all begins with providing a qualified and professional workforce for projects across New England. We also help contractors with networking and new business opportunities. And for developers, we can refer them to contractors who are the best fit for their needs and ensure the best overall value. To learn more about how the carpenters union can help you, call 1-800-275-6200 or visit [www.NECarpenters.org](http://www.NECarpenters.org).

New England Carpenters  
Labor Management



**The New England Carpenters Union. Well trained. Highly trusted.**

## Delegates and Alternates to the New England Regional Council of Carpenters

In accordance with the UBC Constitution and Council By-laws, Local unions affiliated with the New England Regional Council recently elected delegates to represent them. The number of delegates and alternates each local is entitled to elect are based on a formula set forth in the Council By-laws.

### Carpenters Local 24

Charles J. Appleby, Jr.  
Richard S. Monarca  
William R. Callahan, Sr.  
Bruce Lydem  
John A. Zupan  
Robert A. Beauregard  
Samuel J. Barile  
Margaret L. Conable  
Andrew J. Hendrickson, Sr.  
Roger A. Doyon  
Steven J. Sipperly  
Jeff V. Wolcheski  
Gary Bingham  
\*Timothy J. Sullivan  
\*John Rivera

### Carpenters Local 26

Kenneth Amero  
Nicholas DiGiovanni  
Harry Dow  
Michael Kennedy  
\*Joseph O'Neil  
\*Mark Donnelly

### Carpenters Local 33

John P. Murphy, Jr.  
Richie Neville  
Neal O'Brien  
Rich Scaramozza  
Paul J. Greeley  
Peter McLaughlin  
Tucker McLean  
Dennis McClain  
Danny Flynn  
John Kerrigan  
Jimmy Cronin  
Richard W. Trahan  
Bert Monte  
\*Matt Montanino  
\*David Leonhardi

### Carpenters Local 40

Joseph Power  
Frank Petkiewicz  
Mark Erlich  
Mark Sutherland  
Thomas Puglia  
Timothy Perkins  
David Tamborella  
\*Patrick Connerty  
\*Robert Thompson

### Carpenters Local 43

Martin Alvarenga  
William Baker III  
Richard Christ  
George Meadows  
Timothy Moriarty  
J. Dennis Rice, Jr.  
\*Dean Pallotti  
\*Ethan Eckel

### Shop and Millmen Local 51

Henry Welsh  
John Little  
Francesco Pettorossi  
\*Walter Majkut  
\*Richard Manganaro

### Piledrivers Local 56

Michael J. Davey  
Danny R. Kuhs  
Brian S. Richardson  
\*Vincent A. Scalisi  
\*David A. Woodman

### Carpenters Local 67

Christopher M. Shannon  
G. Steven Tewksbury  
James W. Buckley, Jr.  
Thomas J. Flynn  
John A. Estano  
\*John J. Glynn, Jr.  
\*Victor Carrara

### Carpenters Local 94

David F. Palmisciano  
William F. Holmes  
W. Paul Lander  
Thomas J. Savoie  
Charles A. Johnson  
Michael Antunes  
David A. Hart  
William R. Cloutier  
Jeannine Giguere  
Robert H. Landry  
Frank Taraborelli  
\*Paul J. Elgar  
\*Angelo Stott

*\*indicates Alternate Delegate*

### Carpenters Local 107

Daniel Applin  
David Basilio  
Sandra Lizotte  
James Duncan  
Richard Crompton  
\*Barry Semenuk  
\*Joseph DelGizzi

### Carpenters Local 108

Daniel Bulmer  
Scot Goulding  
Ronald Lefevre  
Paul Bulmer  
Robert Carter  
Simon James  
\*Steve Carrington  
\*Anthony Jeff Dube

### Carpenters Local 111

Joseph Gangi, Jr.  
Jeffrey Marcoux  
Al Centner  
Bryan Martin  
David Skeirik  
\*Anthony Conceicao  
\*Anthony Carelli

### Carpenters Local 118

Robert E. Anderson  
John P. Jackson  
Elizabeth Skidmore  
\*John B. Kummerfeldt  
\*Michael W. Lowry

### Carpenters Local 210

Glenn Marshall  
Richard Warga  
Lou Cocozza  
John Cunningham  
Al DelFavero  
Tom Klucik  
Mike Magut  
Bob Meyernick  
Glenn Miller  
Ron Nelson  
\*Bill Senft  
\*Dan Goodnow

### Carpenters Local 218

Richard Pedi  
Louis DiCicco  
Paul Hughes  
Joseph Fleming  
Jeffrey Donahue  
\*James Barr  
\*Ross Wile, Jr.

### Carpenters Local 275

James Carey  
Richard Dean  
Kevin Kelley  
\*John Brennan  
\*Thomas Cooney

### Carpenters Local 424

Richard Braccia  
John Anthony Knox  
Frank W. Baxter IV  
\*Jason Curran  
\*David Shurtleff

### Carpenters Local 475

Charles Ryan  
Chris Iarussi  
David Grange  
\*Richard Anketel  
\*John Kasaras

### Carpenters Local 535

John Manning  
Joseph Broderick  
Dennis Trebino  
\*Dennis O'Donnell  
\*Timothy Farrell

### Carpenters Local 624

Richard Anderson  
Richard Nihtila  
James Burba  
\*Richard Barbieri  
\*Dennis Lassige

### Carpenters Local 658 (Katahdin Paper Co.)

Rodney Daigle  
\*Richard Brown

### Carpenters Local 723

Charles MacFarlane  
John O'Connor  
\*David Gidari  
\*Thomas Akers

### Local 1302 (Electric Boat)

Stephen Adams  
Michael Malone  
\*Michael Rourke  
\*Robert Tardif

### Carpenters Local 1305

Mike Nelson  
Gary DeCosta  
Dave Roy  
Steve Loomis  
\*Len Atwood  
\*Gary Machado

### Local 1612 (Katahdin Paper Co.)

Michael Berry

### Carpenters Local 1996

Bryan Bouchard  
John Leavitt  
Dana Goldsmith  
Matthew Durocher  
Royce Sposata  
\*Paul Boyer  
\*Robert Burleigh

### Floorcoverers Local 2168

Mynor Perez  
Thomas Quinlan  
Daniel Lovell  
Paul Navarro  
\*Paul Vilela  
\*Doug Frazier

### Local 2400 (Domtar Paper)

David Call  
\*Clayton Blake

### Local 3073 (Portsmouth Navy Yard)

Larry Gould  
\*Paul Michaud

### Local 3196 (South Africa Pulp and Paper, Inc.)

Ed Nowe  
\*Fred Hirning



## Brockton Habitat for Humanity Benefits from NERCC Women

Members of the NERCC Women's Committee in eastern Massachusetts returned to a Habitat for Humanity Project in Brockton that is being done entirely by women.

In the spring, members built a staircase to the second floor and sheathed the second floor in the rain. This time out, the weather cooperated and the carpenters installed flooring, siding and worked on the porches, including roofing them.

The house was completed and dedicated in a ceremony on August 19th. Sister Elizabeth Skidmore reports that Gretchen Chalums, a union custodian who participated in this and another project with members on the home of Sister Alice Green, is strongly considering a career as a carpenter. ■



Pictured above at the Brockton site are: Phyllis De'Licien (Local 67), Alice Green (Local 40), Mary Strahan (Local 535), Gretchen Chalums, Sandra Lizotte (Local 107), Liz Skidmore (Local 118), Meg McCormick (Local 33), Mary Ann Cloherty (Local 40), Robin Fisher (Local 56).

## Local 275 Raises Money for Children's Hospital Diabetes Program

On June 17<sup>th</sup>, members of Local Union 275 participated in the seventeenth annual diabetes collections in Newton, Natick, Waltham and Watertown. The collection is held every year on Father's Day weekend. This year \$5,728.32 was raised for diabetes research.

Proceeds from this year's event went to the Children's Hospital Boston Diabetes Program located in Waltham, MA. The goal of the Diabetes Program at Children's Hospital is to empower children to live active, healthy lives despite their diabetes. The program also supports diabetes research and training programs that rank among the best in the world.

The following Friday, Local 275 held the eighth annual Diabetes Drive golf tournament at the Wayland Country Club. Unfortunately, the hot and stormy weather allowed only an average of 12 holes to be completed by most players.

The weather was unable to completely discourage the charitable efforts of those involved. One hundred and sixteen golfers turned out and along with volunteers Juan Mejia, Rick Ilsley, Rob



Johnson, George Benjamin, Austin Dean, Jessica Dean, and Judy Dean. The event raised \$7,904.24 for diabetes research.

Local 275 is grateful to all who volunteered and donated to both of these events and would like to extend a special "thank you" to Local 26 for donating the clambake dinner at the golf tournament.

A total of \$13,632.63 has been raised so far for the Children's Hospital Diabetes Program. At print time Local 275 was still anticipating that the 6<sup>th</sup> Annual Motorcycle Ride for Research, which was scheduled for August 26<sup>th</sup>, would add substantially to their fundraising efforts. ■

## Local 424 VOC at Crossroads

Members of Local 424 recently volunteered to build a new changing room at a summer camp in Duxbury, MA. The facilities were built for the Crossroads for Kids program, which is a two-week program held at Camp Wing in Duxbury for deserving, at-risk kids from the inner city.

Member Brian DuBois spearheaded the efforts with the help of Adam Bubier, Tim Samway, Vincent Scalisi, John Tonge, and VOC Chairman, David Shurtleff. ■

## Carpenters Rebuilding Again

Local 111 participated in another successful Rebuilding Together project in Haverhill. The non-profit group helps neighbors in need with renovations and repairs that allow them to stay in their homes. Joining members this year were a number of children of Local 111 members, who used the opportunity to meet the community service requirement for NERCC scholarships. ■



**1st row (L-R):** Katelyn Williams, Nia Burgin, Sarah Lopresti, Nick MacLauchlan, Dan MacLauchlan, Allison Marcoux, Jeffrey Marcoux.

**2nd Row (L-R):** Jeffrey Williams, Nick Burgin, Mike Lopresti, Shaun MacLauchlan, Glenn MacLauchlan, Co Panos, Andrea Strazdins, Danielle Panos, Stephanie Panos.



**1st Row (L-R):** Katelyn Williams, Stephanie Panos, Andrea Strazdins, Danielle Panos, Nia Burgin, Jack Downing

**2nd Row (L-R):** Sarah Lopresti, Dale Norman, Gerard Croteau, Jay Reynolds, Co Panos, Vincent Carroll, Nick Burgin, Shaun MacLauchlan, Jeff Marcoux

**3rd Row (L-R):** Mieke Lopresti, Jeff Williams, John Dufresne, Allison Marcoux, Dana Savageau, Nick MacLauchlan, Dan MacLauchlan, Guy Gobeil, John Davey, George Dionne

## Annual Dock Installation

Despite the unusually high water levels, members of Local 111 turned out once again for the annual dock building for the Greater Lawrence Community Boating Program.

This private, nonprofit summer program is committed to providing safe, affordable boating for all Merrimack Valley residents. The program teaches sailing, canoeing, kayaking, rowing, and wind surfing. Members of Local 111 have been installing the docks each year since the program's inception.

This year's volunteers included: Neal Marion, Glenn Adams, A.J. Gangi, Joe Gangi, Jr., Guy Gobeil, Jeff Davis, Gery Croteau, Matt Croteau, Brad Lamothe, Nick MacLauchlan, Frank Connor, Jean Marion, Rich Vigent, Jerry Theriault, Dave Lamothe, George DiMambro, Dan MacLauchlan, Joe Giniewicz, Walter Giniewicz, Al Centner, and Jason Fielding. ■



**Members work on the docks (l-r) Jean Marion, Glenn Adams, Jerry Theriault, Neal Marion, and Gery Croteau.**



## Answering the Call

Carpenters Local 1305 recently received a phone call from Senator Joan Menard requesting their help. A member of the community had fallen on hard times and Senator Menard was hoping the Local could help ease the burden.



Evelyn Bolen and her son, Tim, live together in a modest home in Somerset, MA. Although past retirement age, Miss Bolen continues to work at a local nursing home. Her son had recently developed blood clots in his legs and lost both just below the knees as a result. Their home, however, was not easily accessible for Tim Bolen, as it was not equipped with a ramp.

Hearing this story, Senator Menard contacted Bristol Elder Services seeking out donations for materials, a request the Elder Services gladly fulfilled. Carpenters Local 1305 then volunteered the labor and requested the help of Quality Concrete, who donated the final materials needed to complete the project.

The project had an even deeper impact as volunteers soon discovered that Evelyn Bolen has a handicapped daughter who had been unable visit for sometime do to the lack of proper access into the home.

Local 1305 would like to thank all of those who contributed to this project including: Ron Rheame, Len Atwood, and Frank Casimiro, who led the volunteer efforts; volunteers Mike Nelson, Kevin Quimet, John Cabral, Tom Cleverly, and Rick Vangel; as well as Joan Menard and Joe Martin, of Quality Concrete. ■

## “Living Wall” Comes to Quincy

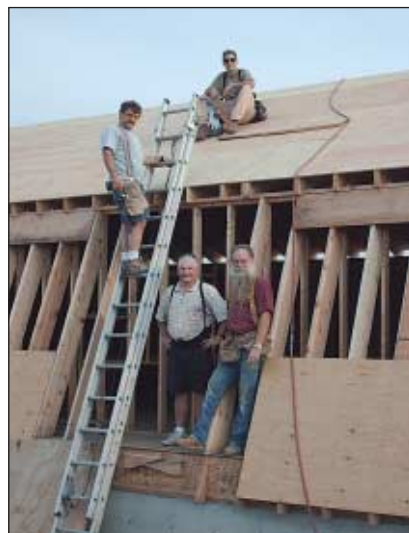


The “Living Wall” a traveling replica of the Vietnam memorial in Washington DC came to Adam’s Field, in Quincy, MA, this past June. In addition to the wall, the exhibit includes various pictorial and documentary artifacts memorializing the sacrifice of the men and women who served the nation during the war.

## Carpenters Raise the Barn in Volunteer Effort

This past June, members of Carpenters Local 26 along with volunteers from the community joined together to help rebuild a barn at a local farm.

In February, a fire completely destroyed a barn at Brooksby Farm in Peabody, MA. It is believed that the fire started when a heater, used to keep the animals’ water from freezing, was knocked over against a wall. Four months later, volunteers began working to rebuild the barn.



The volunteer effort was led by a local Boy Scout, Kyle Desmond, who coordinated volunteers as part of his Eagle Scout project. Local member Stanley Sample, friend of the manager at Brooksby Farm, heard of the volunteer opportunity and soon members of Local 26 were working alongside various community volunteers including the Scouts, and members of a local AARP.

The new barn is being built to code and includes a concrete foundation wall that will be fireproof, to prevent another accident, like the one that occurred in February, from happening again. The barn also has an alarm system that will automatically notify the Fire Department if another fire were to start. It is expected that the project will be complete in September.

Thanks to the union carpenters and their family members who helped make this project a success: Stanley Sample, and sons Jason, Chris, and Stephen; Nick DiGiovanni; Adam DiGiovanni; Ken Amero; Mark Brings; Mark Donnelly, and son Mathew; Glenn Vienneau; Jack Fenton; Bob Keegan; Scott Baybutt; Tom DeStefano; Scott Morse, Jr.; and George Bailey. ■

The VOC of Carpenters Local 424 organized a team of volunteers to erect and dismantle the exhibition. Retired Senior Agent Kirt Fordyce, of Local 424, took the opportunity to lay a plaque of respect to a member with whom he served in Vietnam and who received the Medal of Honor; Sgt. William Seay.

Many thanks go out to all members involved in the project. The volunteers, some of whom served in the war, included: Frank Baxter, George Berdos, Dave Blake, Adam Bubier, Robert Donovan, Brain DuBois, Mike Loud, Scott Moore, Tim Samways, Dave Shurtleff, and Russ Wilbur, of Local 424; Richard Holbrook and John Tonge, of Local 624; and Paul Gorham of Local 26. ■



## Supporting a Cure Fore Ovarian Cancer

The New England Carpenters Labor Management Program, along with First Trade Union Bank, recently held the nineteenth annual Carpenters Cure Fore Ovarian Cancer Classic.

For the past eight years the Research Foundation for the Treatment of Ovarian Cancer, Inc. has been the funded charity for this tournament, raising a net of \$1,123,853. This year's tournament, held at the Pinehills Country Club in Plymouth, MA, raised \$201,000 dollars for ovarian cancer research.

While the country club can accommodate 288 golfers, this year's tournament drew a larger number, so some had to be put on a wait list. The event also drew 167 contributors. This includes financial contributors as well as those who donated prizes for raffle and silent auction items.

Contributions to the event came from various supporters including the New England Regional Council of Carpenters, local unions, the UBC, union contractors, and other businesses associated with the union and the bank.

The New England Carpenters Labor Management Program and First Trade Union Bank extend their gratitude to all who con-



**A check for \$200,000 was presented for Ovarian Cancer Research. Pictured (l-r) Thomas Flynn, NECLMP Executive Director; Bill Buker, President, First Trade Union Bank; Richard Kronish, First Trade Union Bank Chairman; and Mark Erlich, NERCC Executive Secretary-Treasurer.**

tributed to the fundraising efforts, including volunteers, sponsors, players, and those who donated items for raffle and silent auction. ■

### Top Contributors Carpenters Cure Fore Ovarian Cancer Classic:

#### Angels

Empire State Council Charitable Trust Fund  
Empire State Regional Council of Carpenters  
First Trade Union Bank  
New England Carpenters Labor Management Program  
New England Regional Council of Carpenters

### Benefactors

Anchor Capital  
Blue Cross/Blue Shield of Massachusetts  
Columbia Management Group  
Empire State Carpenters Local No. 11  
Great Point Investors, LLC  
Lerach Coughlin Stoia Geller Rudman & Robbins, LLP  
Meketa Investment Group, Inc.  
Tishman Speyer Properties, LP  
United Brotherhood of Carpenters and Joiners International  
Vitech Systems Group, Inc

## Celebrating the Fourth

Family and friends joined members of Locals 424 and 624 to celebrate the Fourth of July on parade routes in their local communities.

Members of Local 624 marched a five-mile route in Plymouth, MA handing out candy and balloons to spectators. This year marked the eleventh consecutive year that members of Local 624 participated in the parade.

Local 424 members marched in Hingham, MA, along a 1.5 mile route. 1,500 balloons were handed out by the participants in Hingham.

Both Locals would like to thank the New England Carpenters Labor Management Program for helping to make participation in these parades possible. ■



**Local 424 members handed out 1,500 balloons along the parade route in Hingham, MA.**

# NAMES FACES PEOPLE PLACES

## LU 56 Member's Wins Industry Scholarship

The Labor Relations Division of Construction Industries of Massachusetts recently awarded scholarships for the upcoming school year. Michael D. Corbelle was one of seven winners of a \$5,000 scholarship.

Corbelle's father, Michael, is a 27-year member of Piledrivers Local 56. His grandfather, Henry "Hank" Corbelle is a lifetime member with 56 years in Local 56. Corbelle also has three uncles, Don, Ralph, and Chris, who are members of the Local. The family has a combined 148 years of service in the Local.

Corbelle was notified of his award in a letter in which Counsel member John D. O'Reilly, III stated "while all of the applications reflected an extremely high standard of academic achievement, [Corbelle's] was exceptionally impressive..."

Congratulations to Michael Corbelle and his family! ■

## Cranshaw Union Again

Cranshaw Construction has resigned with the New England Regional Council. The Newton, Massachusetts-based general contractor/construction manager terminated its agreement with the Council in the summer of 2005. Discussions to have them resigned had been ongoing since that time.

The signing means that all 25 companies on the Boston Business Journal's list of largest general contractors in Massachusetts are once again union with the Carpenters. ■

## CT Floorcovering Apprentices Spruce Up UConn

The Floorcovering students from the Connecticut Carpenters Apprenticeship and Training Program recently had the opportunity to work on a unique project. The apprentices installed an 8' x 12' Husky logo in the lobby of the Student Union Building on the University of Connecticut Campus. The logo was installed using hand cut and fitted VCT tile in the official UConn Husky colors.

Flooring instructor Bill Jordan has trained apprentices to construct various logos in class to stimulate interest and improve hand skills. Apprentices have created Red Sox, Yankees, UConn and other team logos as well as the UBC crest and various organizing symbols including the bulldog.

Jordan contacted Chuck Morrill at the University Office of Student Affairs and inquired about the possibility of installing the UConn Husky logo on campus. Mr. Morrill made the necessary arrangements, including seeking permission from the UConn Athletic Department, and plans were made for the installation to take place in the lobby of the Student Union Building.

Jordan and his students met at the Training Center in Yalesville on a Monday morning and constructed a pattern by projecting the



**Apprentices (L-R) Neftali Casillas, Jesse Linthicum, Michael Ellis, Omar Maitland, Andrew Smith, Matthew Dorsey, James Maguire, Jeff Gardner, Dan Wilson with Instructor Bill Jordan(standing) with newly created UConn Husky logo.**

image of the Husky logo onto large pattern paper. The following day the class met at the University and began the time consuming process of transferring the pattern onto the VCT floor. Each piece had to be cut and fitted by hand. The apprentices were meticulous in their work and aimed to make every joint and seam as tight as possible.

The finished product was well worth the effort and will be on display for years to come for all visitors to see. The University plans on installing a plaque in the lobby adjacent to the logo acknowledging the apprentices and the training program. ■

## Staff News

Executive Secretary-Treasurer Mark Erlich has announced the following changes to staff appointments, approved by the Executive Board:

**Glenn Marshall** will serve as Regional Manager of Connecticut.

**David Palmisciano** will continue to serve as Regional Manager for Rhode Island and will take on an assignment to collect and coordinate information relating to jurisdictional practices around the Council.

**Bruce Lydem** will serve as Senior Organizer for Connecticut.

**Bill Callahan** will serve as a Business Representative/Organizer for Local 24.

On the basis of his successful participation in the recent 3-day training and evaluation program, **Bob Beauregard** will serve as Business Representative/Organizer for Local 24. ■

The New England Regional Council is seeking bilingual organizers for full time positions. If you are qualified and interested, please contact Diane Walker at the Council by calling 617-301-5198.

El Concilio Regional de Nueva Inglaterra busca Organizadores bilingües interesados(as) en posiciones a tiempo completo. Si usted califica y esta interesado(a), por favor comuníquese con Diane Walker del Concilio llamando al 617-301-5198.

## Breaking Ground in Urban Renewal

**A**fter over twenty years of planning, Mayor Thomas Menino, along with other elected officials, committee members, and residents, gathered to break ground at the Olmsted Green development, the former Boston State Hospital site located at the corner of three residential Boston neighborhoods of Mattapan, Dorchester and Jamaica Plain.

The Boston State Hospital, which consists of two parcels of land totaling 42 acres, closed its doors in 1979. Planning for the site began in 1983 and two years later the Boston State Hospital Citizen Advisory Group (CAC) was formed to assist with redevelopment planning. At the groundbreaking ceremony twenty-one years later it was evident that this committee was still an integral part of the planning process.

The Olmsted Green project is an equal partnership between the Lena Park Community Development Corporation (Lena Park CDC) and New Boston Development Partners (Lena New Boston), a Boston venture capital firm. Lena New Boston was selected as the developer in the winter of 2004. Boston-based, signatory contractor, Thomas Construction Co., Inc. is the general contractor for the project.

Upon completion, Olmsted Green will consist of 287 market rate townhouses and condos, 153 affordable rentals, and 83 units of affordable senior hous-



**Mayor Thomas Menino along with members of Lena Park CDC and Lena New Boston break ground at Olmsted Green.**

ing. The community will also include a four season health and fitness facility, a job training and education center, and programs and services including child-care, youth and senior programs and homebuyers' classes.

\$150 million is expected to be spent on development of this project resulting in an estimated 400 construction jobs as well as many permanent positions for members of the community.

"If all goes according to plan," notes Executive Secretary-Treasurer Mark

Erllich, "this will be a great opportunity for the Carpenters union on many levels. It will give us the chance to be involved in the development of a site that has been undeveloped for a very long time.

"It will be an opportunity for signatory contractors based in the surrounding areas of Olmsted Green to gain access to a large project. It will also be an opportunity to work with the community to enhance the role of minorities in our union." ■

## Local Tragedy Affects Local Member

**O**n June 14<sup>th</sup>, four people were killed and many others were injured in a fire at a three-story Fall River building. Located on the first floor of the building were the offices and prayer hall of Our Lady of Light Society, where thirty members had gathered in preparation for an annual feast. The floors above contained residences, including the second-floor apartment of Local 1305 member Nelson Raposo and his family.

By the time firefighters arrived on

the scene, the building was engulfed in flames. Brother Raposo, his girlfriend, and three young children climbed out a window onto a flat roof on the back of the building where they were rescued by firefighters. His Aunt, Isabelle Raposo, however, did not make it out of the building and died in the fire.

The Raposo family lost a loved one, their home, and all of their belongings in the fire. Members of Local 1305 have stepped up to try and raise money to help

the family get back on their feet. "The response has been heartwarming," notes Business Manager Ron Rheaume. While over \$1500 has been raised to date, Brother Raposo is currently living with relatives. He hopes to be able to find residence for his family soon.

Donations can be sent c/o Carpenters Local 1305, P.O. Box 587, Fall River, MA 02720. Checks should be made payable to Nelson Raposo. ■



## Taking It to The Next Level in New Hampshire

Members in New Hampshire are looking to take the next step in political action as they work to re-elect a Democratic Governor and increase support in the State Senate from eight to 10, 12 or even 15 of the 24 seats.

Governor John Lynch is looking like a fairly sure bet to win a second term, with public approval ratings in the 80-90% range. Union carpenters are some of his biggest fans.

Brother Joe Donahue, who works on political and legislative education in New Hampshire says Lynch is one of their biggest allies in the capital.

"He has been absolutely as supportive as he could be in the last two years," Donahue said. "Whenever we've had a bill pending he has written personal letters to the committee chairs asking for their support on our bills."

The chief priorities for union carpenters have been increasing enforcement against misclassification of employees as so-called "independent contractors" and enactment of a law that would require OSHA 10-hour construction safety training for anyone working on state-funded projects. Closing in on a majority in the Senate would be a major symbolic and strategic victory for Democrats in what is traditionally a Republican state.

The union has been extremely successful in raising the profile of the "independent contractor" issue. Donahue noted that while a few years ago few elected officials recognized the issue, there is now a legislative committee studying the impact it has on workers and the state's economy and drawing up plans to put a stop to it.

Local 118 Representative John Jackson says the increased success of the union in New Hampshire is almost entirely attributable to rank and file members.

"New Hampshire members have stepped up and done more than they have in the past. They've gotten involved

in more of these races and that has increased the Carpenters union's visibility on the political scene. It all boils down to their willingness to get involved and whenever they're asked, they respond. They understand the connection between their activity and what happens in the workplace."

**The chief priorities for union carpenters have been increasing enforcement against misclassification of employees as so-called "independent contractors" and enactment of a law that would require OSHA 10-hour construction safety training for anyone working on state-funded projects.**

Donahue said the target for carpenters in this year's election is increasing the number of Democrats in the Senate, without question.

He says the union has supported have gone through House committees with overwhelming support and then passed the House floor almost unanimously. They have then passed Senate committees with strong support, but face trouble on the Senate floor.

"Considering there are only eight Democrats in the Senate, we've done pretty well," Donahue said. "There are Republicans that work with us, but they aren't always there. So we're looking for more Democrats and more of a commitment from Republicans that do remain."

Donahue said that increasing the number of Democratic-held seats from eight to 10 is likely because of the strength of the incumbents and very good prospects to win seats in Salem and Manchester.

Salem Selectwoman Beth Roth has

already been endorsed by Carpenters Local 111 in her race for an open seat against Mike Downing. Republican Chuck Morse is vacating the seat to run for Governor's Council.

Republican Mike Downing—whose father once held the seat as a Democrat—is the Republican candidate. He was a Democrat himself when he held a State Representative's seat, but voted mostly along the Republican party line.

Roth has worked as a nurse, mental health professional, educator and attorney during her professional life. Carpenters got to know and respect Roth when both worked on John Kerry's presidential campaign in 2004.

In Manchester, incumbent State Representative Betsy DeVries is running against incumbent Republican Senator Andy Martell. DeVries is a retired firefighter who has served three terms as an Alderman in Manchester and as a member of the Manchester Planning Board.

While Martell has pledged his support to carpenter-supported bills, Donahue said he has too often failed to follow through when it was time to vote. DeVries figures to be a consistent and steadfast ally.

Donahue said Democrats should hold at least 10 seats in the Senate and could even win 12, bringing them even with Republicans. Some extreme optimists in the state are hoping Democrats will win a majority, by increasing their numbers to as many as 15. Donahue said that may not be realistic, nor is it necessary.

"Because our members have worked so hard and established relationships in the last few years through the efforts to defeat Right to Work, we have Republicans who respect and agree with our positions," he said. "The Governor's popularity and strong support combined with our work means we can usually get some support across the aisle. ■"

## Massachusetts Budget Included \$80k for LU 56 Training

Pile Drivers Local 56 will receive \$80,000 from the state of Massachusetts to train divers and pile drivers to meet new federal requirements for gas pipeline constructors. In recent years, LU 56 members have worked well over 100,000 hours on local offshore pipelines, and several members worked on projects in Alaska as well.

New US Department of Transportation regulations enacted since September 2001 require all pipeline workers to have trade specific training, and register in a national database. The only way for contractors and workers to stay competitive in the industry was to get the training.

Organizer Dave Borrus originally wrote a grant proposal for the training, but had no luck finding an agency to

fund it. State Senator Jarrett Barrios, who is chairman of the Public Safety Committee and has the Distrigas LNG facility in the heart of his district, offered to sponsor the proposal as a budget request for the 2007 state budget. This was definitely a long shot, especially since Governor Mitt Romney has line item veto powers.

Borrus worked with Steve Joyce from the New England Carpenters Labor-Management Program and Rebecca Edmonds from Senator Barrios' office to develop a lobbying plan. Starting in February, they began building a base of support with senators and representatives. Representative Martin Walsh sponsored the request in the House. In March, the proposal was incorporated into the Senate Budget and passed the joint House

and Senate Budget.

When Governor Romney vetoed the item Borrus, Joyce and organizers Vin Scalisi, Steve Dolan, and Steve Falvey began intense lobbying for an override. Every single senator and representative received a visit and an information packet with support letters from the Maritime Trades Council and the Foundation and Marine Contractors Association.

The proposal was passed July 20 on a veto-override vote of 36-0 in the Senate and 142-11 in the House.

The funding couldn't come at a better time—three pipelines are planned in Massachusetts waters in 2007, and contractors have already contacted the local for crew requirements. Training will begin this September. ■

## Kennedy Fights for Workers Retirement Savings

Massachusetts Senator Ted Kennedy led another important fight for American workers recently when he helped pass a pension protection bill that had been bogged down in a conference committee.

For the last two years, Kennedy has been working to pass legislation that would prevent the continuing activities

of corporations that have left long-term employees with little or no retirement security just when they begin to need it.

Under the Pension Protection Act, workers would have more opportunities to build retirement savings and companies will no longer be allowed to force workers to keep their retirement savings in company stock.

The legislation covers multiemployer pension plans, which includes most construction industry pension plans, as well as other traditional pensions and 401(k) plans. It would require trustees or employers to keep the plans in strong financial shape, reducing the burden on a federal agency that has had to bail out numerous plans in recent years. ■

### Election season is here!

**Learn about candidates and their positions on issues important to you. Attend union meetings and VOC meetings and get involved with political activity in your local union or where you live.**





**To learn more about these and other union contractors that can help you build a winning team, contact the Contractor Relations Department.**

**Throughout New England, call 1-800-275-6200, ext 5112 or 617-268-3400, ext 5112**

## New Signatory Contractors

**T**he New England Regional Council of Carpenters continues to sign companies to collective bargaining agreements, showing that union construction is not only the right thing to do, but makes good business sense as well.

Growth in the number of contractors choosing to do work with union carpenters is not only good for members and the union, but good for other union contractors as well. The more contractors that uphold industry standards, the more level the playing field becomes for honest contractors. It also allows union general contractors more of a selection in building teams for their projects and gives union subcontractors a larger group of general contractors to work for.

The expanded listing of new contractors below is intended to help members and existing union contractors identify and consider newly signed contractors for upcoming work. Contractors are listed in the chronological order they signed collective bargaining agreements.

### **X-Tile, LLC**

E. Pittsburg, PA

**Specialties:** Tile, Flooring

### **New England Millwork Installations, LLC**

Bedford, NH

**Specialties:** Finish carpentry, architectural woodwork, door & windows

**Bidding range:** Up to \$200,000

### **Walgreen Company**

Deerfield, IL

### **Floor Logic, Inc.**

Plainfield, IL

**Specialties:** Gym floor installation

### **Precision Maintenance, Inc.**

Pittston, ME

**Specialties:** Maintenance support and outage

**Bidding range:** Up to \$100,000

### **A&L Siding Co.**

Tewksbury, MA

**Specialties:** Siding, retail

**Bidding range:** \$10,000-\$250,000

### **Capitol Construction Service, Inc.**

Everett, MA

**Specialties:** Retail, entrances & storefronts, finish install, demolition

**Bidding range:** \$100,000-\$3,000,000

### **New England Drywall, LLC**

North Haven, CT

**Specialties:** Metal stud framing, drywall, acoustical

### **Wallco Installations, LLC**

Fairfield, CT

**Specialties:** Installation of specialty products

**Bidding range:** Up to \$100,000

### **CT Scaffolding, LLC**

East Haven, CT

**Specialties:** Scaffolding

**Bidding range:** \$10,000-\$1,000,000

### **Ice Builders**

Liverpool, NY

**Specialties:** Ice rinks, rubber flooring

### **Sierra Construction**

Hopewell Junction, NY

**Specialties:** Wood framing, window & door, steel structures, drywall

### **M&A Architectural Preservation, Inc.**

Lawrence, MA

**Specialties:** Restoration carpentry, window & door restoration

**Bidding range:** \$50,000-\$1,000,000

### **R.L. Yale Construction**

Pitcher, NY

**Specialties:** Wood floors

**Bidding range:** \$15,000-\$200,000

### **Flynn Construction & Building Co., Inc.**

Boston, MA

**Specialties:** General contracting, painting, flooring, tile

### **Workspace Interior Solutions, Inc.**

Bridgeview, IL

**Specialties:** Shelving installation

### **Sans Construction, LLC**

City, State

**Specialties:** Framing, drywall, acoustical ceilings

### **Frias Concrete Floors, Inc.**

Hudson, MA

**Specialties:** Concrete flatwork

**Bidding range:** Up to \$1,000,000

### **Walker Specialties**

Boston, MA

**Specialties:** Acoustical treatment, window treatment, visual display boards

**Bidding range:** \$1,000-\$250,000

### **American Bridge**

Coraopolis, PA

**Specialties:** Bridge, highway, heavy construction

### **Interior System Solutions**

Concord, NH

**Specialties:** Wood framing, siding, finish carpentry

**Bidding range:** Up to \$500,000

### **KJS Industries**

Scituate, MA

**Specialties:** Interior specialties

**Bidding range:** \$1,000-\$100,000

### **B. D. Construction Managers, Inc.**

Seminole, FL

**Specialties:** Construction Manager



## Check the Contract

**M**embers and contractors in Massachusetts have had some questions lately about contract language regarding stewards on jobsites. Fortunately, questions and disagreements don't have to take up valuable time on a jobsite or lead to hard feelings. Whenever there is a question, the collective bargaining agreement can be checked and discussed.

If you have a problem on a jobsite, check the contract and call the hall. Following is the language in the Massachusetts collective bargaining agreement pertaining to stewards. If you have a question about your contract that you would like to see addressed in the New England Carpenter, email [NERCC@necarpenters.org](mailto:NERCC@necarpenters.org). ■

### ARTICLE 16: Stewards Clause

**Section 1.** The Council Representative shall furnish or appoint a steward for a job or a shop when the Council Representative deems it necessary. It is compulsory that the steward shall work and that he/she shall be qualified to perform the work to which he/she is assigned and that he/she shall not be discriminated against or discharged for the performance of his/her duties as steward. The steward shall be allowed to see that proper care and attention has been given to any carpenter employee taken sick or being injured on the job and to properly take care of his or her tools without loss of pay.

**Section 2.** The Council Representative shall have the immediate right to furnish or appoint a steward whenever work covered by this Agreement is being performed. In all circumstances, no matter whether the first carpenter foreman is employed by a general contractor or by a subcontractor, the second carpenter employed on the jobsite shall be the steward. The steward may be assigned to a carpenter subcontractor on the project with the prior approval of the Council Representative, which shall not be unreasonably withheld, so long as the general contractor does not employ carpenters on its payroll except for a carpenter foreman. However, the general contractor shall have the ultimate responsibility to make certain that a steward is present when required

by this Article, including all overtime. Said steward shall be the only steward on the project and be a working steward. The steward shall be notified twenty-four (24) hours before he/she is to be laid-off, except when he/she is the last carpenter on the job with the exception of the carpenter foreman when the foreman is performing punch-list work only.

In the event of additional shifts, the Council Representative, at his/her discretion, may require the steward to work a maximum of two (2) hours, or he/she may furnish or appoint a steward for the additional shifts.

**Section 3.** In the event of a total temporary layoff, the steward will be the first carpenter to be recalled. The NERCC Council Representative shall be notified to recall the steward so that in case the steward is unavailable to return to the job or shop, the NERCC Council Representative will replace him or her.

**Section 4.** The steward shall be permitted time to investigate any carpenter grievance on his or her job during working hours with no loss of pay.

**Section 5.** Employers or their representatives shall inform the stewards of all new carpenters on the project on a daily basis.

## Museum Workers Get First Contract

**T**he first contract for workers at the Museum of Fine Arts in Boston has been finalized and ratified by members. Twenty-six workers at the museum organized under the Area Trades Council in Massachusetts, of which Carpenters Local 51 is a participant, in the summer of 2006.

The contract allowed for equalization of pay for people doing the same jobs,

standardized work hours and added pension benefits.

Though contract negotiations took a long time, both labor and management worked hard to maintain mutual respect and a lack of acrimony.

One of the workers' requests during the organizing campaign was to receive training in rigging. Many of them require the skills in order to move and hang

heavy and odd shaped pieces for the setup of exhibitions. During negotiations, arrangements were made so that they could take a certified rigging course with Pile Drivers Local 56.

The agreement was ratified by an overwhelming vote in May. ■

## UBC Establishes Millwright Council in New England

The United Brotherhood of Carpenters has established a new Council in New England that will service millwrights throughout the six-state area, removing them from the jurisdiction of the New England Regional Council of Carpenters. In addition to existing Local 1121, to which millwrights in Connecticut and Rhode Island will be encouraged to transfer into, the Council will include a newly established Millwright Local Union 1891, which will have millwright jurisdiction in Maine, New Hampshire and Vermont.

General President Douglas McCarron notified New England Regional Council of Carpenters leader Mark Erlich of the newly chartered Local 1891 and Northeast Regional Council of Carpenters in a hand delivered letter dated July 14, 2006.

McCarron wrote that: "After review and consideration, I have determined that it would be in the best interests of the UBC and its members to establish a millwright regional council and a millwright local union..."

"Accordingly, pursuant to my authority under UBC Constitution Section 6 (A), a millwright regional council is hereby established with geographical and exclusive millwright trade jurisdiction for the states of Connecticut, Rhode Island, Massachusetts, Vermont, New Hampshire and Maine."

The move follows extensive discussions between NERCC and the UBC and among NERCC locals representing millwrights themselves to improve the servicing, dispatch and training of millwrights on a regional basis.

In a letter to millwrights, Local 1121 Business Manager Jim Dalton, who was appointed Executive Secretary-Treasurer of the new Millwright Council, noted that a centralized dispatching system for the geographical and millwright trade jurisdiction would be established and that three offices would cover the region. Local 1891 will operate at the Augusta, Maine building that houses Carpenters Local Union 1996. Local 1121 and the Council will continue to operate at the Locals current office in

Allston and will be opening a satellite office in Connecticut that will also service Rhode Island.

Dalton said the new council will allow millwrights throughout the region to benefit from the same training and servicing.

Millwright members have already received a mailing announcing a three day evaluation session to hire a new representative/organizer.

Erlich said that while the millwrights are no longer officially affiliated with the New England Regional Council of Carpenters, the two groups will work to make the transition as easy as possible for both councils.

"During the current period of transition for the millwrights, we will offer them any experience we have gained in our ten years as a regional council from which they can benefit," he said. "Beyond that, the New England Regional Council of Carpenters and the Northeast Regional Council of Millwrights will work together as closely as possible to our mutual benefit." ■

### Northeast Regional Council of Millwrights

<b>President</b> .....	Anthony Graziano
<b>Executive Secretary-Treasurer</b> ...	James Dalton
<b>Vice President</b> .....	John Farren
<b>Conductor</b> .....	Patrick O'Connell
<b>Warden</b> .....	James Donovan
<b>Executive Committee</b> .....	James Dalton
	Anthony Graziano
	John Farren
	Alan Wyman
	Charlie Ochs
	Mark Marcarelli
<b>Trustees</b> .....	Arthur Angolano
	Stanley Swenson
	Thomas McFayden

### Local Union 1891

<b>President</b> .....	Allen Wyman
<b>Vice President</b> .....	Daniel Perkins
<b>Financial Secretary-Treasurer</b> .....	Clark Wormell
<b>Recording Secretary</b> .....	Jeff McQue
<b>Warden</b> .....	Trevison Harding
<b>Conductor</b> .....	Steven Ramstrom
<b>Trustees</b> .....	John Barlow
	Terry Zlotnick
	Jason Flanagan

## Frequently Asked Questions about the new Millwright Council

### **Will I lose my pension if I transfer?**

No. Depending on where you live, you will either transfer to Local 1121 or Local 1891 and you will need to choose a home fund. Once you choose your home fund and you work out of the area you normally work, (in New England) the funds will be set up so that the contributions will automatically be sent back to your home fund. The same would apply to your health benefits and annuity.

### **What is a home fund?**

A home fund can be the fund you currently belong to or the fund you want to designate to have your contributions sent for your pension, health and welfare and/or annuity. If your current pension fund has a "30 years and out option" you may want to continue to have the contributions sent to that fund. The choice is entirely up to you. You should contact the funds office so they can assist you.

### **Will there be a satellite millwright office in Connecticut or Rhode Island?**

There will be a Local 1121 satellite office in Connecticut. The millwright council is currently looking for a satellite office. Members will be notified when the new location has been selected. For members of Local 1121, the main office is located at 90 Braintree Street, Allston, MA 02134. The phone number is 617-254-1655.

### **Where will the Millwright Local Unions 1891's office for Northern New England be located?**

60 Industrial Drive, Augusta, ME 04330. The phone number is 207-621-8160, ext. 14.

### **Will there be training for millwrights throughout New England?**

Yes, the Northeast Regional Council of Millwrights Training Fund will provide training throughout New England for the millwright. The millwright council will be looking for satellite training locations and you will be notified when the locations have been selected.

### **What if I decide not to transfer to one of the millwright locals'? What will happen when the turbine card I received expires?**

The Northeast Regional Council of Millwright Training Fund will continue to update the cards when the UBC member requests a renewal.

### **Will the Northeast Regional Council of Millwrights have multiple out-of-work lists for the millwrights?**

Initially, there will be three out-of-worklists: one list in Massachusetts, one list in Connecticut/Rhode Island, and one list in Northern New England. Millwrights in Local 1121 and Local 1891 will have the option of signing any or all three out-of-work lists.

### **Do I have to transfer my book?**

No. Members of the Northeast Regional Council of Millwrights (Local 1121 and Local 1891) will get preference for millwright work in New England. A millwright member who did not transfer would be eligible for employment if additional millwrights are needed.

### **Will the members of Northeast Regional Council of Millwrights (Local 112 and Local 1891) have to go to the union office to sign the out-of-work list?**

No, members can call their local and place their name on any or all of the three lists.

### **What will the wages be for millwrights in New England?**

The current contracts that are in place in the amalgamated locals for millwrights will be honored.



# Carpenter Training Opportunities

## Connecticut Carpenters Training Center

500 Main Street  
Yalesville, CT 06492  
Contact: Richard Christ  
Phone: 203-284-1362

Blueprint reading, Builders Level and Transit, Total Station, Concrete Formwork, Insulated Concrete Forms, Stairs, Metal Framing and Drywall, Suspended Ceilings, Solid Surface Installation, U.B.C. 32-Hour Rigging Certification, Forklift Training, Lift & Boom Training, Fall Prevention, O.S.H.A.-10 Safety Awareness and O.S.H.A.-30 Construction Safety, Basic Welding and D.O.T. Welding, C.P.R. & First Aid, Powder Actuated Tools, U.B.C. Forman Training, Floor Covering, Ingersoll Rand Door Hardware Certification, U.B.C. Scaffold Certification. Course catalogues with dates, times and course descriptions are available through the Training Center.

## NNE Local 1996 Maine, New Hampshire, Vermont

Contact: Dana Goldsmith  
Phone: 207-622-6664

Scaffold Training - 32 Hr Accelerated or 40 Hr; UBC Rigging Qualification Training, Dial Indicator Shaft Alignment, Laser Shaft Alignment, Millwright Qualification Refresher, Stepping up to UBC Foreman, OSHA 10, OSHA 30, Millwright 16 hr Safety Course, GE Gas Turbine Familiarization Course, Drywall Certification, Blueprint Reading, 16 Hr Welded Frame and Mobile Tower, First Aid/CPR, Systems Refresher

## SE Massachusetts Training

21 Mazzeo Drive  
Randolph, MA 02368  
Contact: Rick Anderson/Ann-Marie Baker  
Phone: 781-963-0200

30-hour OSHA Construction Safety, 10-hour OSHA Construction Safety, 32-hour scaffolding, Steward Training, Stepping Up to UBC Foreman and Construction Supervisors License (Building Code)

## Massachusetts Floorcovers Local Union 2168

803 Summer Street, 2nd Floor  
South Boston, MA  
Contact: Tom O'Toole  
Phone: 617-268-6318

Classes for floorcoverers only:  
Flash cove, Vinyl sheet goods, Forbo linoleum installation and welding, Laminate flooring, Sports

## Massachusetts Floorcovers Local Union 2168 (continued)

flooring, Stair treads, Carpet, Upholstery, Sewing and VCT.

Classes held Saturdays at the New England Carpenters Training Center in Millbury.

## Pile Drivers Local 56

Marine Industrial Park/EDIC  
22 Drydock Ave, 3rd Floor  
Boston, MA 02210-2386  
Contact: Ed Nickerson  
Phone: 617-443-1988

CPR and First AID: ongoing; call for dates and times; Journeyman upgrade welding: Wednesday evenings. OSHA 10 Hour Safety: ongoing; call for dates and times. UBC Rigging: dates and times to be announced Blue Print Reading: dates and times to be announced.

## Northeast Massachusetts Carpenters Apprenticeship Fund

350 Fordham Road, 201  
Wilmington, MA 01887  
Contacts: Jeff Marcoux/Connie Faro  
Phone: 978-752-1197

Moving forward into the 21<sup>st</sup> century, we are putting into place a website ( [www.necatf.org](http://www.necatf.org) ) which will be operational in the fall, allowing members to sign up for courses online.

New classes to be offered this fall are: UBC Foreman Training, First Aid/CPR, Finish and Cabinet Installation, Construction Math, Acoustical Ceilings, Basic Computers, Builders level/Transit Laser.

Other classes: Blue Print Reading 1, Blue Print Reading 2, OSHA-10 hour, OSHA-30 hour, 16-hour Scaffold, 32-hour Scaffold, 8-hour Scaffold Refresher, 30-hour Massachusetts Construction Supervisors License Prep Course, Metal Stud and Drywall, Door and Hardware Installation or 24-hour Certification, Steward Training (offered at Local Level only)

## Boston Carpenters Apprenticeship and Training

385 Market Street  
Brighton, MA 02135  
Contact: Benjamin Tilton  
Phone: 617-782-4314

Blueprint Reading for Construction, Cabinetmaking, Ceiling Installation, Computer Aided Drawing and Design (CAD), Computer Literacy, Computer Spanish, Construction Su-

## Boston Carpenters Apprenticeship and Training (continued)

pervisors License (Building Code), Door Hardware, Door Installation, Ergonomics for Construction, Ergonomics for Train the Trainer, ESL (English as a Second Language, ESL (OSHA 10-hour Spanish), Finish Carpentry, First Aid/CPR (for Construction Industry), Labor History, Math for Carpenters, Mentoring, Metal Stud & Drywall (Training and Certification), OSHA 10-Hour Construction Safety, OSHA 30 Hour Construction Safety, Rafter Layout I & II, Scaffolding 16 & 32 Hour Training and Certification, Steward Training (NERCC & Floorcovers) Survey/Project Layout, Total Station, UBC Foreman, Welding & Certification.

## New England Carpenters Training Center

13 Holman Road  
Millbury, MA 01527  
Contact: Richard Nihtila  
Phone: 508-792-5443

30-hour OSHA Construction Safety, 10-hour OSHA General Industry, First Aid, CPR, Understanding Material Safety Data Sheets (MSDS), Permit Required Confined Space, Blue Print Reading, Construction Supervisors License (Building Code), Framing Square, Hazardous Waste Worker, Hazardous Waste Worker Refresher, Lead Paint Abatement Worker, Welding, Drywall, Drywall Certification, Cabinet Making, Solid Surface Installation, Scaffolding, Transit Level, UBC Foreman Training, First Aid/CPR, Finish and Cabinet Installation, Construction Math, Acoustical Ceilings, Basic Computers, Builders level/Transit laser.

Classes for floorcoverers only:

Vinyl Sheet Goods, Forbo Linoleum Installation and Welding, Plastic Laminate Flooring Certification, Scaffolding Users, Linoleum Seam Welding Only.

The New England Carpenters Training Center is also offering 32-hour scaffolding classes on an as needed basis. The class will allow for the certified worker to work and erect tubular welded frame, systems and tube and clamp scaffolds.

If there are no power plants in your area, you may want to participate in the 16-hour tubular welded frame scaffold class only. Certification is good for 3 years. ■

## Trial Committee Reports

**Brother Robert Feola**, a 6-year member of Local 2168 was accused of violating Section 51 (A), Articles 6 and 13 of the UBC Constitution and Bylaws Section 2 by Brother Tom Quinlan. He was accused of working with the tools and accepting pay without benefits on numerous occasions. He was found guilty by a trial committee. The NERCC Executive Board recommended expulsion and the Delegate Body concurred.

**Brother Alan Cassidy**, an 18-year member of Local 2168 was accused of violating Section 51 (A), Article 13 of the UBC Constitution and Local 2168 Bylaws page 16, paragraph A and page 24, paragraph A, by Brother Mynor Perez. He was accused of working behind a picket line. He was found guilty by a trial committee. The NERCC Executive Board recommended expulsion and the Delegate Body concurred.

**Brother Chales Auditore**, a 7-year member of Local 2168 was accused of violating Section 51 (A), Articles 1 and 13 of the UBC Constitution and Council Bylaws Section 38 (A) and Local Bylaws page 16 (A) by Brother Mynor Perez. Several members had reported that Brother Auditore was working for cash. A review found that he had only 16 benefit hours paid. He was found guilty by a trial committee. The NERCC Executive Board recommended expulsion and the Delegate Body concurred.

**Brother David Mills**, a 6-year member of Local 2168 was accused of violating Council Bylaws Section 38 (A) and Local Bylaws page 16 (A) by Brother Mynor Perez. He was accused of not calling in a job to the local union hall. He was found guilty by a trial committee. The NERCC Executive Board recommended expulsion and the Delegate Body concurred.

**Brother Carlos Cardoso**, a 6-year member of Local 2168, was accused of violating Section 51 (A), Article 1 of the UBC Constitution and Local Bylaws page 16 (A) by Brother Mynor Perez. He was accused of having members work overtime at regular wage rates. He was found guilty by a trial committee. The NERCC Executive Board recommended \$50 fine with \$500 held in abeyance for a 12-month period to begin after delegates have taken action. The Delegate Body concurred.

**Brothers Trung Van Do**, an 11-year member, **Cang Ngoc Pham**, an 11-year member, **Mot Huynh**, a 4-year member, **Tri Nguyen**, a 4-year member, **Toan Dao**, a 6-year member, **Hoang Huynh**, a 4-year member, all of Local 2168 and Local 42 members **Brothers Toan Doan**, a 7-month member, and **Hoang Nguyen**, a 7-month member, were accused of violating Section 51 (A), Articles 1, 6, and 13 of the UBC Constitution, Council Bylaws Section 37 (A) and (M) and Trade Rules Article 5, Sections 1 and 2 by Brother Christopher Mattioli. Charges indicated that on several occasions and more than one jobsite the members were informed that their employer, Floor Sanders, was no longer signatory with the Floorcovers Local 2168 and as members they should cease performing work. The members then showed up after regular work hours and weekends and continued to work for the company without receiving benefits or overtime pay.

They were found guilty by a trial committee. The NERCC Executive Board recommended expulsion and a \$250 fine for each charge. They also recommended Toan Doan and Hoang Nguyen be expelled and fined \$250 for each charge, plus a \$250 charge for not showing for the trial. The Delegate Body concurred. ■

### UBC Constitution Offenses and Penalties Section 51

Any officer or member found guilty after being charged and tried in accordance with Section 52, for any of the following offenses, may be fined, suspended or expelled only by a majority vote of the members of the Local Union present at a regular meeting, or of the delegates to the District Council having jurisdiction of the offense. In cases of Industrial Councils, fines or suspensions of membership rights may be imposed by majority vote of the Executive Committee. Expulsions may be ordered only by majority vote of the delegates to the Industrial Council.

- 1) Causing dissension among the members of the United Brotherhood.
- 2) Advocating division of the funds of the United Brotherhood or any subordinate body thereof.
- 3) Advocating separation of any subordinate body from the United Brotherhood.
- 4) Misappropriating the funds of any subordinate body, or any moneys entrusted to him or her by a member or candidate for the account of any subordinate body.
- 5) Improper harassment of any member of the United Brotherhood.
- 6) Defrauding the United Brotherhood or any subordinate body.
- 7) Furnishing to any unauthorized person, without the consent of the Local Union, a list of the membership.
- 8) Divulging to any unauthorized person, the business of any subordinate body without its consent.
- 9) Divulging the quarterly Password for any purpose other than to enter the meeting.
- 10) Crossing or working behind a picket line duly authorized by any subordinate body of the United Brotherhood.
- 11) Failure to deposit Transfer Card before going to work in a locality where a strike or lockout is pending or in effect.
- 12) Lumping for any owner, builder, contractor, manufacturer or employer.
- 13) Violating the Obligation.
- 14) Soliciting or accepting contributions, by a candidate for any elective office or position, from other than members of the United Brotherhood.

## Excerpts from the Winning Essays:

"Labor unions were founded on the principles that humans are entitled to the most basic respect and dignity. They were founded on the indispensable premise that all humans, regardless of race or religion, are deserving of just wages, fair hours, and safe working conditions. Furthermore, no human has the right to diminish any other fellow human to merely an economic tool seen as a means for personal profit. Illegal immigrants continue to be subjected to the same social injustices felt by the early laborers of the workers' movement."

— Michael Robinson

"Political intervention is the key to changing the relationship between undocumented workers, employers, and the union. As long as there is a surplus of undocumented workers in America, the unions will be the ones missing out on job opportunities. It is in the best interest of the union that we attempt to control the influx of undocumented workers...and raise awareness of the many benefits that come along with joining the union."

— Kyla Cloak

## 2006 NERCC Scholarship Winners Announced

The New England Regional Council of Carpenters recently announced the winners of the annual scholarship program. \$100,000 in scholarships was awarded to 145 applicants.

To qualify for a scholarship award, applicants provided a transcript, completed a four-hour work requirement at the Local level, and wrote an essay. This year's applicants were asked to write an essay on the following topic: "What challenge does the influx of undocumented workers present to labor unions, and what paths should labor unions take to address such a challenge?" Each essay was numerically coded, with the name of the applicant removed, and presented to the scholarship committee for grading.

The top two scoring applicants were selected for special awards and invited to the June Delegates meeting to read their essays. Michael Robinson, son of Local 94 member Kenneth Robinson, Sr., was the first place applicant and received a \$5,000 scholarship. Kyla Cloak, daughter of Local 26 member Jeffrey Cloak, received the next highest honor and was awarded a \$2,000 scholarship.

Congratulations to all 145 scholarship winners!

Ashley Albano, Matthew Allen, Mallory Angell, Veronica Areias, John S. Azevedo, Adam Basilio, Jaqueline Bathelt, Jessica Baybutt, Maggie Baybutt, Tim Bean, Erica Beauchemin, Ashley Beaudry, Paul Bianchi, Amber Bitso, Kathryn Bizier, Erica Boswell, Benjamin Bouchard, Rachael Bovat, Rachel Brean, Andrew Bucior, Nia Burgin, Nicole Burnor, Jocelyn Burnor, Gisel Cahoon, Taylor Callahan, Richard Callahan, Jared Canny, Christine Cardoza, Amanda Carney, Hannah Chastain, Nicholas Christiansen, Cara Christolini, Kyla Cloak, Briann Concannon, Brian Corcoran, Ryan Cramton, Matthew Croteau, Mark Dabrowski, Alicja Dabrowski, Jennifer Daly, Amanda DaSilva, Aaron Desrosiers, Bradley Desrosiers, Stephen DiPaolo, Gina Donahue, Amanda Donahue, Katrina DuPont, Shannon Falvey, Brian Favreault, Mark Favreault, Shannon Ferguson, Francis Ferguson, II, Lauren Ferraro, Jason Fielding, Eric Fleming, Hayley Frederiksen, Darrah Gangemi, Joseph Geniewicz, Caron Grealish, Anne Greenwood, Carey Gumaer, Kara Hamm, Christopher Hanks, James Hanks, Barry Hansen, Jr., Kayla Harris, Joi Haynes-Headley, Michael Holmes, Michael Horgan, Gwenda James, Rebecca Jodrey, Eric Johnson, Evan Kaps, Kathryn Kench, Amy King, Shane

LaCoss, Brad Lamothe, Eric LaPre, Justin Lebel, Mitch Lefeure, Sarah Lefrancois, Andrew LeTellier, Jessica LoDico, Sarah LoPresti, Rachel Losordo, Kady Loubier, William Lydon, Victoria Lynch, Daniel MacLauchlan, David Macloon, Jonathan Madore, Dmitriy Makarov, Lauren Mangelinckx, Bjorn Mann, Allison Marcoux, Daniel Marshall, Ashley Mastrotrilli, Kerri McAteer, Caitlin McClain, Bernard McCormack, Mary McCormack, Kristy Lee McKillop, Paul McLean, Christina Menyo, DeAndre Montgomery, Casey Moran, Robert Muckle, Ryan Murphy, Elizabeth O'Brien, Kristin O'Brien, Robert O'Neill, Danielle Panos, Joe Pasquantomo, Nicholas Peciaro, Kim Peck, Katelyn Quinn, Joseph Repetto, Jr., Brian Reynolds, Amanda Rizzi, Amanda Robinson, Michael Robinson, Kenneth Robinson, Jr., Rachael Sampson, Jeremy Sampson, Brian Savoie, Jessica Scaramozza, Richard Scaramozza, Jr., Carole Shannon, Natasha Shilo, Amanda Souza, Jennifer Stortulski, Kaitlin Stubbett, Julie Sullivan, Heather Sweeney, Theodore Szarzynski, III, Frank Taraborelli, Jr., Kristen Thomas, Katie Vaillancourt, Scott Vantour, Anthony Verrochi, Michelle Verrochi, Britney Weihl, Katelyn Williams, Paul Wolfer, Brett Zupan ■



# New Members Welcome

Christopher Affonso, Scott Aker, Ramon Alicea, Eric Almeida, Jarred Anderson, Antonio Andrade, David Angell, Nelson Arce, Douglas Arlands, John Arndt, Leo Arsenaault, Raul Avila

Robert Bakoian, Anatolie Balaur, Wilson Baldao, Michael Baldwin, Andrew Barber, Khalil Bashir, Thomas Bassett, Corey Batchelder, Renata Beard, Joseph Benoni, Brian Bethea, Alan Bianculli Jr., Paul Bisson Jr., Brian Blanchard, Dany Blanchette, Brendon Bodinizzo, John Botelho, Francis Bowers, Robert Bradbury, Helio Brandao, Scott Brochu, Linwood Buczala Sr., Jason Buduski

Luis Cabral, Scott Cafro, Joseph Cahill, Robert Cahill, David Cail, Michael Callahan, Nelson Camara, Andrew Cameron, Mark Camp Jr., John Campanelli, Trevor Campbell, Nicholas Canny, Eduardo Carmelo, Daniel Caron, Samuel Carpenter, Jayson Carrero, Kathy Carrier, Justin Castelino Sr., Angel Castillo, James Chalwell, Adam Chamberlin, Rocco Chambrello III, Miguel Chang, Kevin Charlonne, Michael Checkon, Oscar Chiguila, Romel Chuquilla, Andrew Ciriello Jr., Thomas Coady Jr., David Colon, John Connelly, Raymond Cook, Jimi Cooper, Christopher Correia, Adam Cote, Christopher Cote, Jillian Cournoyer, Byron Cowan, Mark Crossman, Jose Crucetts, Juan Cruz

Jackson Da Silva, Michael Dadmun, Michael D'Alleva, Warren Davis, David DelBuono, Thomas Deleel, Francis DeLoreto, Stephen DeTufo, Alfredo Demers, David Demers, Brian Derosier, Kevin Deyo, Alfonso Diaz, Robert DiFranco, Jean Dionne, Garrett Doehling, Robert Donovan, Ralph Dowers III, James Dube, Donald Dufour, Jason Dufour, James Dumont Jr., Richard Duncan, Chris Dunphy, Douglas Durfee IV, Stephen Dwyer

Michael Evans

Jeffrey Fago, Steven Faneuf, Joseph Faricelli, David Farrell, Robert Fatorma, Otto Fercec, Joshua Ferguson, Dana Fernald, Daniel Fernandes, Reinaldo Fernandez, Troy Ferrebee, Michael Ferruzzi, Stephen Feyler, David Fisher, Charles Fitzpatrick, Dean Flint, David Flynn, Errol Flynn, Stephen Fortier, John Fournier, Kjel Franchi, Christopher Francis, Robert Frank, David Frazier, Edward Freeman, Matthew Fritz, Shaun Funchinho

Robert Gambe, Nelson Garcia, Kyle Gardner, Vladimir Gargun, Craig Gauthier, John Gervasini, Jesse Giarratano, Albert Gimpelson, David Gladstone, Steve Golden, James Gombas, Todd Goncalves, Marcus Gonzalez, Joseph Gonzalez, Bryan Goode, Kevin Goyette, Pedro Gracias, Matthew Grant, Brian Gravito, Glenn Greenaway, Richard Greika, Michael Greus, Mark Grickis, Anthony Griffin, Peter Grillo, Leonard Guerrero, Paul Gurtowski, Oswald Guy

Robert Hale, John Harnois, Joseph Hart, Matthew Hayden, Thomas Healy Jr., Allen Hendershot, Matthew Hendershot, Donald Hersey III, Kevin Higgins, Martin Higgins, Robert Holland, Charles Hopkins, Christopher Hughes

Keith Irwin

Curtis Jackson, Kayval James, Chad James, Ray Jenkins, Andres Jerez Sr., Calvin Johnson, John Johnson Jr., Leoncio Jovel

Michael Kalisz, David Kampman, Dwight Kennedy Jr., Internim Kica, Walter Kilcourse Sr., David Klingensmith, Michael Kohn, Kirill Kononov, Joseph Kosinski, Leonard Kowalski Jr., Timothy Kuhn, Joseph Kurtz

Carl Lallier Jr., Christopher Landry, Alexandr Lapin, Duane Larsen, Keith Lawton Jr., Christopher Leblanc,

Mark LeBlanc, Philip LeCheminant, Matthew Lefevre, Craig Lemire, Sean Lennon, Jonathan Lepage, Jose Levis, Ricardo Lewin, James Libby II, Roberto Lima, Marcos Lima, Lawrence Little III, Joseph Litwin, Kevin Long, Erik Luciano Sr., Dennis Lucken, Carlos Lugo, Patrick Lyons

Andrew MacLeod-Hagberg, Clark Maddock, Joseph Maher, Philip Maher, Brian Malone, Eugene Mankoski Jr., Michael Marshall, Russell Martocchio, Nicholas Massey, Robert McDonald, Shawn McGarry, Michael McGonagle, Thomas McGrath, Thomas McGurn, Timothy McLaughlin, Michael McMahon, Stephen McNamee, David McQuarrie Jr., Jeremy Mechlin, Roberto Meighan, Jason Mello, Michael Melucci, Robyn Miller, Joshua Millerick, Steven Milotte Jr., Brad Mitchell, Jonathan Mitchell, Larry Mondy, Luis Montoya, Deane Moores, Raymond Morin, Thomas Morris Jr., Peter Murphy, Michael Murray, Thomas Murray Jr.

Shawn Nedorostek, Vasily Nesmelov, Joseph Neveu, Christopher Newell, Sean Nicholson, Robert Nisbet, Christopher Nocella

Michael O'Brien, Mark O'Brien, Robert O'Connor, Marcio Oliveira, Ryan Oliver, Juan Olvera, Nery Ortiz, Paul Osborne, Philip Osgood Jr., William Osterhout

Denis Paim, Jeramia Parana, Marcos Paredes, John Parker, Stanley Pa'u, Evan Payne, Justin Peabody, Roger Pelletier Jr., Drew Perry, Wade Pezzullo, Robert Piccolo, Kurt Pichette, Ryan Pinard, David Pineda, Christopher Pleckaitis, Stephen Poggio, Eric Pond, Victor Principe, James Prokos

Elson Raposo, Oscar Rauda, Bruce Reck, William Redmond II, Peter Reynolds, Julio Reynoso, Ramell Ricks, Michael Rico, Brian Riley, Matthew Risley, Karla Rivera, Matthew Roberto, Keron Robinson, Javier Robles, Antonio Rodrigues, Roberto Rodriguez, Nathan Rodriguez, Joey Rogers, Frank Rogers III, Jose Romero, Charles Rooney, Victor Rosado, Lee Roy, Martin Ryan

Aymer Saavedra, Alfred Sabella, Abe Sanders, Michael Santagata Jr., Kenneth Santana, Rolando Santana Jr., Nicholas Sartori, Scott Schaaf, William Schultz, Wendall Scott, Jeremy Scott, Miller Settemeyer, Keaton Settemeyer, George Sharpe, Daniel Sheehan, Scott Sheldon, Glenn Sherman, Robert Shumaker, Wellington Silva, Joseph Silva, Ricardo Silva, Gabe Simmons, Nicholas Sirois, Stephen Smith, Tyrone Smith, Dean Smith, Gregory Smith, Mark Smith, Rui Soares, John Soldan, Alexandr Sologubov, Rebecca Speer, Lawrence Sprague, Guy St George Sr., Courtney St Marie, Matthew Stanley, Richard Steinkamp, Robert Sterner, Keith Stewart, Charles Straub III, David Syrene Ilirian Tabaku, Kyle Talbot, Martial Tanguay, Derek Tavares, Jeremy Terminesi, Patrick Theran Sr., John Theriault, Jeffrey Thomas, Scott Toler, Albert Topjian, Francisco Torres, Anthony Tourville, Peter Trahan, Wilfredo Traverso, Kenneth Trudeau, Bryan Trudeau, Jayson Trumpetto, Scott Tucker

Benjamin Valentin, Ronald VanGorden, James Vanhorn, Brian VanSlyke, Rafael Vargas, Michael Varoudakis, Vitaly Vdovichenko, Jason Veazie, Frank Veveiros III, James Viera, Robert Virga, Vladislav Vorobei

Nathaniel Walker, Thomas Walsh, Harold Walton, Dominick Warner, David Warren, Ryan Weadick, David Werner, Elias Wetzel, Richard Wheeler Jr., Justin Whiting, Matthew Wilichoski, Randy Williams, Jonathan Witkins, Clark Wormell, Adam Wright

Jerret Zwicker ■

## THE OBLIGATION

**I** do, of my own free will and accord, solemnly and sincerely promise on my sacred honor that I will never reveal by word or deed any of the business of this United Brotherhood unless legally authorized to do so.



I promise to abide by the Constitution and Laws and the will of the majority, observe the By Laws and Trade Rules established by Local Unions and Councils affiliated with the United Brotherhood and that I will use every honorable means to procure employment for brother and sister members.

I agree that I will ask for the Union Label and purchase union-made goods and employ only union labor when same can be had. And I further agree that if at any time it should be discovered that I have made any mis-statements as to my qualifications for membership, I shall be forever debarred from membership and donations in this order.

I pledge myself to be obedient to authority, orderly in the meetings, respectful in words and actions and charitable in judgment of my brother and sister members.

To all of this I promise and pledge my most sacred word and honor to observe and keep and the same to bind me as long as I remain a member of the Brotherhood.

And I further affirm and declare that I am not now affiliated with and never will join or give aid, comfort or support to any organization that tries to disrupt any Local Union, District Council, State or Provincial Council or the International Body of the United Brotherhood of Carpenters and Joiners of America.

## In Memory

The New England Regional Council of Carpenters would like to recognize the service of the following members who have passed away recently. Our condolences to their families, friends and those who worked with them.

### Member

### Years

### Age

### Member

### Years

### Age

#### Local 24

Richard A. Dinino	7	43
Otto R. Kyder	49	82
Anthony E. Micewicz	36	59
Robert J. Monaco	27	51
Joseph J. Srednicki	56	91

#### Local 26

Charles E. Fitzgerald	46	71
Albert J. Perry	60	90

#### Local 33

Bryant G. Bates	42	72
William Duzan	58	82

#### Local 40

Stephen P. Matczak	64	91
Richard L. Primmer	40	82

#### Local 43

John A. Cloud	56	82
Steven P. Leamy	7	40

#### Local 94

Ezell W. Bailey	53	85
Costanzo Bianco	57	78
William Cheshire Jr	41	80
Narzio Delbonis	64	94
Anthony A. Diorio	55	82
Arthur J. Dorsey	46	90
Jason Dowling	2	22
William E. Frawley	51	77
Joseph Govey	64	88
John J. Morris	67	92
Ray G. Normann	32	58
Leo A. Rancourt	59	86
Robert J. Sankey	71	95
Arthur Travers	54	86
Thomas A. Wood	44	81

#### Local 107

Raymond D. Carlson	58	83
Jonathan Metcalf	1	21

#### Local 108

William E. Card	56	80
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#### Local 111

John R. Davey	27	61
Roger Lacasse	26	65

#### Local 210

Aldo R. Bottino	52	82
John A. Hodges	43	88
Louis Imbrogno	55	79
Paul Schoonmaker	19	47

#### Local 218

Anthony P. Farina	55	87
Gerald F. Fitzgerald	45	76
Richard J. Melvin	65	92
Joseph P. Navarro	47	74

#### Local 424

Leonard C. Barrows	47	85
Thomas J. Belton Jr	45	85

#### Local 475

James V. Bucchino	39	63
Bernard W. Orrill	65	99

#### Local 624

Stanley Mach	64	82
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#### Local 1305

Merton S. Hartley	65	98
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#### Local 1996

Philippe A. Asselin	53	81
Richard T. Matthews Sr	5	70

## Blue Care Line: 24/7 Care

As reported in an earlier issue of the *New England Carpenter* (Jan-March 2006), effective February 1, 2006, Blue Cross and Blue Shield became the network provider for services to covered members.

One of the services provided to covered members is access to the Blue Care Line. This toll free number gives members access, twenty-four hours a day, seven days a week, to specially trained registered nurses who are available to answer members health questions. The line also has pre-recorded health tips that members may listen to.

The Blue Care Line provides members with answers to various health questions and is a quick way to determine whether a trip to the emergency room is warranted, or if the best course of action is home treatment.

Members may call the Blue Care Line at 1-888-247-BLUE (2583) for confidential health advice at any hour of the day. ■

## Blue Care Line



You'll feel better knowing that you're covered—no matter what time it is. When you become a member, you can ask a specially trained registered nurse health questions 24 hours a day, 7 days a week.

You'll feel better about caring for your family, knowing that the Blue Care Line is a quick way to find out if you need to see a doctor or visit an emergency room, or can administer home treatment. And you'll know it too.

You'll feel better about home treatment, knowing that the registered nurse will call back soon to see how the injured or ill person is responding to the self-care.

And you'll feel better about the information, knowing that whether you speak to a nurse or get to hear pre-recorded health tips, you're getting the best advice possible in complete confidentiality. Especially at 4 a.m.



Call 1-888-247-BLUE (2583)  
(that's 247 for 24/7 care)  
for the Blue Care Line.

The Blue Care Line is a service provided by Blue Cross and Blue Shield of Massachusetts. It is not a medical service. For more information, contact your employer or the Blue Care Line at 1-888-247-BLUE (2583).

## Contact Information for Benefits Funds Offices in New England

**Massachusetts State Carpenters Health Benefits Fund**  
Health Fund Administrator: Jim Buckley

**Massachusetts State Carpenters Pension and Annuity Fund**  
Pension Fund Administrator: Harry Dow

**Massachusetts State Carpenters Collection Agency**  
Collection Agency Director: Harry Dow

**Address:**  
350 Fordham Road  
Wilmington, MA 01887  
For Health Fund, mail to:  
PO Box 7075  
Wilmington, MA 01887

**Telephone:**  
800-344-1515  
978-694-1000

**On the web:**  
[www.carpentersfund.org](http://www.carpentersfund.org)

**Western Massachusetts Carpenters Health Benefits Fund**  
Fund Director: Carol Burdo

**Address:**  
29 Oakland Street  
Springfield, MA 01108

**Telephone:**  
413-736-0486  
800-322-0335 (in MA only)

**Connecticut State Carpenters Health, Pension & Annuity Fund**  
Fund Administrator: Rich Monarca

**Address:**  
10 Broadway  
Hamden, CT 06518

**Telephone:**  
800-922-6026  
203-281-5511

**Rhode Island Carpenters Fringe Benefit Fund**  
Fund Manager: Betty Pacheco

**Address:**  
14 Jefferson Park Road  
Warwick, RI 02888

**Telephone:**  
401-467-6813

**Northern New England Carpenters Benefits Fund**

**Address:**  
250 Center St., Suite 361  
Auburn, ME 04210

**Telephone:**  
800-545-6377  
207-777-1141

Clip and save this important contact information





## Schedule of Monthly Union Meetings

<b>Carpenters LU #24 / Eastern &amp; Central Conn.</b>	1st Wednesday, 7:00 pm	Odd months at New London Hall Even months at Yalesville Hall
<b>Carpenters LU #26 / Salem / North Shore</b>	3rd Thursday, 5:00 pm	Knights of Columbus, Wakefield
<b>Carpenters LU #33 / Downtown Boston</b>	Last Wednesday, 5:00 pm	Florian Hall, 55 Hallett Street, Dorchester
<b>Carpenters LU #40 / Cambridge / Brighton</b>	4th Tuesday, 4:00 pm	Cambridge VFW Hall, 688 Huron Ave.
<b>Carpenters LU #43 / Hartford / North Central Conn.</b>	3rd Thursday, 5:30 pm	885 Wethersfield Ave., Hartford
<b>Shop and Mill LU #51 / MA Statewide</b>	1st Monday, 7:00 pm	500 Gallivan Blvd., Dorchester
<b>Piledrivers LU #56 / MA Statewide</b>	Last Monday, 5:00 pm	K of C, West School St., Charlestown
<b>Carpenters LU #67 / Dorchester / Milton / Dedham</b>	2nd Wednesday, 4:30 pm	Florian Hall, 55 Hallett Street, Boston
<b>Carpenters LU #94 / Rhode Island</b>	4th Wednesday, 7:00 pm	14 Jefferson Park, Warwick
<b>Carpenters LU #107 / Worcester / Central Mass</b>	2nd Thursday, 5:00 pm	Italian-American Victory Club, Shrewsbury
<b>Carpenters LU #108 / Springfield / W.Mass</b>	3rd Thursday, 5:00 pm	108 office, 29 Oakland, Springfield
<b>Carpenters LU#108 / Berkshire County</b>	4th Wednesday, 5:30 pm	150 North Street, Suite 57, Pittsfield
<b>Carpenters LU #111 / Lowell / Lawrence / Methuen area</b>	2nd Tuesday, 5:00 pm	Lodge of Elks, 652 Andover St., Lawrence35
<b>Carpenters LU #118/New Hampshire</b>	2nd Wednesday, 7:00 PM	17 Freetown Road, R aymond
<b>Carpenters LU #210 / Western Conn.</b>	1st Tuesday, 7:00 pm	35 Pulaski St., Norwalk
<b>Carpenters LU #218 / Logan / Charlestown / Medford / Malden</b>	3rd Thursday, 7:30 pm	VFW, Mystic Ave, Medford
<b>Carpenters LU #275 / Boston Metro-West area.</b>	2nd Wednesday, 5:00 pm	Newton Post 440, California St., Newton
<b>Carpenters LU #424 / Quincy / S. Shore</b>	3rd Wednesday, 5:00 pm	Elks, Rte 53, Weymouth
<b>Carpenters #475 / Framingham-Marlboro</b>	1st Tuesday, 5:00 pm	Ashland American Legion, 40 Summer St.
<b>Carpenters LU #535 / Norwood / Attleboro / Milford</b>	1st Wednesday, 7:00 pm	Italian-American Club, Walpole
<b>Carpenters LU #624 / Brockton / Cape Cod</b>	2nd Monday, 6:30 pm	K of C Hall, Kingston, MA
<b>Woodframe LU #723 / MA-Statewide</b>	2nd Tuesday, 5:00 pm	120 Quarry Street, Quincy
<b>Local Union 1302</b>	2nd Thursday, 2:45 pm	171 Thames Street, Groton
<b>Carpenters LU #1305 / Seekonk / Fall River / Wareham</b>	3rd Wednesday, 7:00 pm	239 Bedford St., Fall River
<b>Carpenters LU #1996</b>		
<b>Maine:</b>	2nd Wednesday, 7:00 pm	60 Industrial Drive, Augusta
<b>Vermont:</b>	2nd Wednesday, 7:00 pm	5 Gregory Drive, S Burlington
<b>Floorcoverers LU #2168 / MA-Statewide</b>	1st Wednesday, 5:00 pm	K of C Hall, 323 Washington St., Brighton
<b>Connecticut Shop Carpenters / CT-Statewide</b>	Last Tuesday, 5:30 pm	LU 43, 885 Wethersfield Ave., Hartford

## Schedule of VOC Meetings

### Plymouth County, Mass.

First Tuesday of the month at 6:30 pm at the Plymouth Library.

Contact: Ron Reilly or Dennis Lassige through Local 624.

### Local 26

First Thursday of the month at 5pm at the Local 26 Union Hall in Wilmington.

Contact: Council Rep. Ken Amero at Local 26.

### Local 43

First Thursday of the month at 5pm at the Local 43 Union Hall.

Contact: Marty Alvarenga at Local 43.

**Following is a schedule of meetings for Volunteer Organizing Committees held in Local Unions throughout the Council. If there is a regular VOC meeting in your local union or hometown, please let us know by sending an email to: [bdurand@neclmp.org](mailto:bdurand@neclmp.org).**

### Local 107

Wednesday after regular union meetings at 5:30 pm at the Local 107 Union Hall on Endicott Street in Worcester.

Contact: VOC Chair Wayne Boulette or Council Rep Art Sisko at Local 107.

### Local 275

Third Wednesday of the month at 4pm at the Local 275 Union Hall on Lexington Street in Newton.

Contact: Brother Bruce Whitney through Local 275.

### Local 424

Second Wednesday of the month at 5pm at the Randolph Union Hall. All members in SE Mass are invited. Contact: Council Rep

### Local 535

First Wednesday of the month before regular monthly union meetings at the Italian American Club, Walpole.

### Local 1996

Second Wednesday of the month at 4 pm in Vermont; 5 pm in Maine. Meetings are held at Local Union halls. Contact: Randy Evarts (ME) and Matt Durocher (VT).

# Local Unions Affiliated with The New England Regional Council of Carpenters

## **Carpenters Local 24**

500 Main Street  
Yalesville, CT 06492  
Council Representatives: Chuck Appleby,  
Bruce Lydem, Jay Zupan  
Phone: 203-265-6242, 203-265-6236  
Fax: 203-265-4556

597 Broad Street  
New London, CT 06320  
Council Representatives: Chuck Appleby  
Phone: 860-442-6655  
Fax: 860-437-3353

## **Carpenters Local 26**

350 Fordham Road  
Wilmington, MA 01887  
Council Representatives: Nick DiGiovanni,  
Steve Falvey  
Phone: 978-658-5520  
Fax: 978-658-3878

## **Carpenters Local 33**

12 Channel Street, Suite 604  
Boston, MA 02210  
Council Representatives: Richard Neville,  
Neal O'Brien, Richard Scaramozza  
Phone: 617-350-0014, 617-350-0015,  
617-350-0016  
Fax: 617-330-1684

## **Carpenters Local 40**

10 Holworthy Street  
Cambridge, MA 02138  
Council Representatives: Tom Puglia,  
Joseph Power  
Phone: 617-547-8511, 617-547-8512,  
617-547-8537  
Fax: 617-547-0371

## **Carpenters Local 43**

885 Wethersfield Avenue  
Hartford, CT 06114  
Council Representatives:  
George Meadows, Martin Alvarenga  
Phone: 860-296-8564  
Fax: 860-296-8010

## **Shop and Millmen Local 51**

760 Adams Street, 2nd floor  
Dorchester, MA 02122  
Council Representative: Henry Welsh  
Phone: 617-265-3444  
Fax: 617-265-3437

## **Piledrivers Local 56**

Marine Industrial Park/EDIC  
22 Drydock Avenue, 3rd Floor  
South Boston, MA 02210—2386  
Council Representatives: Dave Woodman,  
Dan Kuhs  
Phone: 617-443-1988  
Fax: 617-443-4566

## **Carpenters Local 67**

760 Adams Street, 2nd Floor  
Boston, MA 02122  
Council Representatives: Steve Tewksbury,  
Chris Shannon  
Phone: 617-474-7879  
Fax: 617-474-9484

## **Carpenters Local 94**

14 Jefferson Park Road  
Warwick, RI 02888  
Council Representatives: David Palmisciano,  
William Holmes, Paul Lander, Tom Savoie  
Phone: 401-467-7070  
Fax: 401-467-6838

## **Carpenters Local 107**

29 Endicott Street  
Worcester, MA 01610  
Council Representative: Jack Donahue,  
Art Sisko  
Phone: 508-755-3034  
Fax: 508-752-6714

## **Carpenters Local 108**

29 Oakland Street  
Springfield, MA 01108  
Council Representative: Simon James,  
Jason Garand  
Phone: 413-736-2878  
Fax: 413-781-1640

150 North Street, Suite 30B  
Pittsfield, MA 01201  
Phone: 413-441-7439

## **Carpenters Local 111**

13 Branch Street  
Unite 215  
Methuen, MA 01844  
Council Representatives: Joe Gangi, Jr.,  
Al Centner  
Phone: 978-683-2175  
Fax: 978-685-7373

## **Carpenters Local 118**

17 Freetown Road, Suite 2  
PO Box 1498  
Raymond, NH 03077  
Council Representatives: John Jackson,  
Elizabeth Skidmore  
Phone: 603-895-0400  
Fax: 603-895-0474

## **Carpenters Local 210**

427 Stillson Rd, P.O. Box 668  
Fairfield, CT 06824  
Council Representatives: Glenn Marshall,  
John P. Cunningham, Richard Warga  
Phone: 203-334-4300  
Fax: 203-334-4700

## **Carpenters Local 218**

35 Salem Street  
Medford, MA 02155  
Council Representatives: Paul Hughes,  
Richard Padi  
Phone: 781-391-3332  
Fax: 781-391-3542

## **Carpenters Local 275**

411 Lexington Street  
Newton, MA 02166  
Council Representatives: Richard Dean,  
Kevin Kelley  
Phone: 617-965-6100  
Fax: 617-965-9778

## **Carpenters Local 424**

21 Mazzeo Drive, Suite 201  
Randolph, MA 02368  
Council Representative: Richard Braccia  
Phone: 781-963-0200  
Fax: 781-963-9887

## **Carpenters Local 475**

200 Turnpike Road, Suite #1  
Southborough, MA 01722  
Council Representative: Charles Ryan  
Phone: 508-486-0040  
Fax: 508-486-0043

## **Carpenters Local 535**

21 Mazzeo Drive, Suite 201  
Randolph, MA 02368  
Council Representative: Joe Broderick  
Phone: 781-963-0200  
Fax: 781-963-9887

## **Carpenters Local 624**

21 Mazzeo Drive, Suite 201  
Randolph, MA 02368  
Council Representatives: Rick Anderson,  
Jim Burba  
Phone: 781-963-0200  
Fax: 781-963-9887

## **Carpenters Local 658 – Katahdin Paper Co.**

90 Canyon Drive  
Millinocket, ME 04462  
President: Rod Daigle  
Phone: 207-723-9163

## **Carpenters Local 723**

803 Summer Street, 2nd floor  
South Boston, MA 02127  
Council Representative: Charles MacFarlane  
Phone: 617-269-2360  
Fax: 617-464-3319

## **Local 1302 (Electric Boat)**

171 Thames Street  
Groton, CT 06340  
Council Representative: Robert Tardif  
Phone: 860-449-0891  
Fax: 860-445-6384

## **Carpenters Local 1305**

P.O. Box 587  
Fall River, MA 02722  
Council Representative: Ron Rheume,  
Mike Nelson  
Phone: 508-672-6612  
Fax: 508-676-0771

## **Local 1612 – Katahdin Paper Co.**

P.O. Box 706  
Howland, ME 04448  
President: Joey Devau  
Phone: 207-746-5482

## **Carpenters Local 1996**

60 Industrial Drive  
Augusta, ME 04330-9302  
Council Representatives: Bruce King,  
John Leavitt  
Shop Agent: Bob Burleigh  
Phone: 207-621-8160  
Fax: 207-621-8170

## **Carpenters Local 1996**

5 Gregory Drive  
S. Burlington, VT 05403  
Council Representative: Bryan Bouchard  
Phone: 802-862-9411  
Fax: 802-863-4327

## **Floorcoverers Local 2168**

57 Savin Hill Avenue  
Dorchester, MA 02125-1422  
Council Representative: Mynor Perez,  
Tom Quinlan  
Phone: 617-825-6141  
Fax: 617-282-5047

## **Local 2400 – Domtar Paper**

P.O. Box 995  
Baileysville, ME 04694  
President: David Call  
Phone: 207-427-3844

## **Local 3073 – Portsmouth Navy Yard**

PO Box 2059 Pns  
Portsmouth, NH 03801  
President: Michael Chase  
Phone: 207-439-4281

## **Local 3196 – South Africa Pulp and Paper, Inc.**

105 Pennsylvania Avenue  
South Portland, ME 04106  
President: Fred Herring  
Phone: 207-883-5524

## **Carpenters Labor Management Program**

### **Boston**

803 Summer Street, 4th Floor  
South Boston, MA 02127-1616  
Executive Director: Tom Flynn  
Phone: 617-268-0014

### **Connecticut**

2 North Plains Industrial Road  
Wallingford, CT 06492  
Phone: 203-679-0661

### **Research Department**

803 Summer Street, 2nd Floor  
South Boston, MA 02127-1616  
Phone: 617-268-7882



**New England Regional Council of Carpenters**  
**803 Summer Street, 2nd Floor**  
**Boston, MA 02127**

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