

April—June 2006

Volume X, No. 2

NEW ENGLAND Carpenter

www.necarpenters.org

A Publication for Carpenters, Pile Drivers, Millwrights, Shop and Millmen and Floorcoverers
of the New England Regional Council of Carpenters

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NERCC Takes On Exploitation, Fraud

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New England Carpenter

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Feature Stories

También en
español



10 Shining the Light on Abuse, Exploitation

The exploitation of immigrant workers continues, putting legitimate contractors and union carpenters at a significant disadvantage. As the national debate on what to do rages on, NERCC stays the course by standing up for workers and pressing the issue against underhanded contractors.

16 Granite State Gets A Local of Its Own

Carpenters in New Hampshire are celebrating the charter of a new local—Local 118. It's the first charter of a new local since NERCC was formed in 1996 and the first local of their own since Locals 625 and 921 were disbanded.



26 Contest Shows Off the Best of NERCC Training

Local pride was on the line when fourth year apprentices from throughout New England gathered for the annual apprenticeship contest at the New England Carpenters Training Center in Millbury, Mass. Prizes were awarded to some, but the level of skills demonstrated showed that NERCC training produces no losers.

Union News

17 Connecticut Contract Settles at 11th Hour

Members ratify a new collective bargaining agreement just hours after negotiations finalize on the final workday of the agreement.

Contractors Corner

23 Another Union Facelift for Fenway

The historic home of the Red Sox underwent another off-season renovation and once again the team called on union contractors and union carpenters to get the job done.

The New England Carpenter is created and published by the Carpenters Labor Management Program and the New England Regional Council of Carpenters.

Address:

803 Summer Street, 2nd floor,
South Boston, MA 02127-1616

Telephone:

(617) 268-3400

Executive-Secretary Treasurer:

Mark Erlich

The New England Carpenter Staff:

Editor: Bert Durand

Assistant Editor: Molly Higgins

Design & Layout: Linda Roistacher

www.necarpenters.org

The internet home for the
New England Regional
Council of Carpenters.

Visit for contact information
for local unions, training centers
and benefit funds;
meeting schedules and
updated news.

Visit Member Resources > VOC
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New England Carpenter

Organizing News

8 Union Highlights Abuse, Misclassification in New Hampshire

9 Retail Committee Update

9 Picket Line Pays Offs

Member Close Ups

20 Update on Bridgewater-Raynham Accident

21 Breaking the Mold

Fathers have passed on the trade to their sons for generations. But there is a new twist in New England as moms bring their sons into the trade and the union.

Political and Legislative News

24 Not Then, Not Now

A national anti-union group once again tries to pass Right to Work legislation in New Hampshire but runs into stiff opposition, and another embarrassing loss at the hands of union carpenters.

24 CT Legislative Session Finishes with Several Victories

Training

30 Carpenters, OSHA Form Training Alliance

30 Job Corps Creating Opportunities

Benefits

32 Sound Investment Practices Bring A Bonus Check to Pensioners

Regular Features

Message from the Executive Secretary-Treasurer	4
On the Legal Front.....	6
NERCC in the Community	18
Contractors Corner.....	22
Names, Faces, People, Places	28
Training Opportunities	31
Benefit Fund Contact Information	33
In Memory.....	34
New Members.....	35
Union, VOC Meeting Schedules.....	36

6th Annual NERCC Local 275 Motorcycle Ride for Diabetes Research Saturday, August 26, 2006

**Registration is \$15.00
per person.**

**Free admission for
children under 12.**

**This is a day of
family fun!**

**After the ride enjoy a
family-style cookout,
motorcycle contest
(separate entry fee),
musical
entertainment,
raffles, and a few
surprises!**



**Registration will be
held from
9:00-11:00 AM.**

**The ride begins
promptly at
11:30 AM.**

**For additional
information,
including directions,
visit the website at
www.NEcarpenters.org
or contact
Carpenters L275
at 617-965-6100.**

**In 2005, the ride raised over \$5,300
for diabetes research.**

**Help Local 275 reach their goal to raise
over \$7,000 in 2006!**



Nothing “New” about Union Position on Immigration Issue

A Message from Mark Erlich, Executive Secretary-Treasurer of the New England Regional Council of Carpenters

On Wednesday, April 12, the New England Regional Council was featured on CBS Nightly News. We had raised concerns with Senators and Congressmen about the construction practices on military housing projects at naval bases in Groton, Connecticut and Newport, Rhode Island. CBS was interested in reporting on the fact that federal tax dollars were subsidizing contractors that employed undocumented workers on a high-security project.

The news story was part of a larger national debate about immigration. Massive rallies around the country have moved the discussion into kitchens, job-sites, and the halls of Congress. The only thing that everyone can agree on is that the current immigration system is completely broken and needs a major overhaul.

Over the last decade, we have seen a wave of Mexican, Central American, Latin American, Southeast Asian, Eastern European and Irish workers stepping into jobs, first in the residential sector and now, increasingly, in the commercial market. Some of them have legal papers; some do not. In many ways, this is nothing new. This country was built by immigrants and will continue to be. But the size and the speed of the change are greater than at any time in recent memory.

For many years, this Council has focused on exposing the problems of tax and

insurance fraud in the non-union sector of our industry, through the illegal misclassification of employees as “independent contractors”. Now the growth of an immigrant workforce serves to expand the role of the underground economy as unscrupulous employers take advantage of undocumented workers whose legal status places them in a vulnerable position.

Bringing these practices to the light of day is nothing new for this Council. The jobs in Groton and Newport are just the latest example. When the workers for Gargiulo Concrete informed a national television audience that they were in this country illegally, they confirmed the hypocrisy of what is happening on a daily basis. The next day, the owner fired the workers who then turned to the Carpenters union for assistance.

Whatever each of our personal opinions on the immigration debate may be, as a Union we learned some time ago that we have to speak on behalf of every working carpenter and expose those employers who undermine the standards of our industry. That is why we try to convince regulatory agencies to take action against law-breaking companies who exploit working people. We agreed to assist the Gargiulo workers in their efforts to improve their conditions.

I was on a talk radio show in New London, Connecticut, the day after the

CBS story broke and a member called in to challenge the Bush administration's claim that American workers don't want these jobs. I agree. That idea is total nonsense. Of course we want construction jobs – with decent wages and benefits. Anyone who is following the national debate knows that the business interests supporting the administration want a continued flow of cheap labor so they can increase their profits. It is the flip side of globalization – either ship out the jobs to low-waged countries or bring a cheap labor supply here.

But the member also objected to the Union helping the Gargiulo workers; I disagreed with him about what our role should be. We have to deal with the industry as it is, not as we might like it to be. And we can't allow irresponsible contractors to destroy everything we've built up over the years. We have to be militant and aggressive in pursuing every avenue we can – with regulatory agencies, politicians, and, yes, with any immigrant worker who is ready to stand up and confront exploitative employers.

Getting rid of these abusive employer practices is how we preserve and extend the standards we expect and deserve for union carpenters. ■

Nada “Nuevo” de la Posición del Sindicato acerca del Tema Migratorio

Un Mensaje de Mark Erlich, Secretario-Tesorero Ejecutivo del Consejo Regional de Carpinteros de Nueva Inglaterra

El miércoles, 12 de abril, el New England Regional Council (El Concilio Regional de Nueva Inglaterra) fue entrevistado el programa de noticias ‘Nightly News’ de CBS. Les habíamos explicado nuestras preocupaciones sobre algunas prácticas de construcción de los proyectos de alojamiento militar en las bases marinas de Groton, Connecticut y Newport, Rhode Island a los senadores y congresistas. A CBS le interesó reportar el hecho de que se estaba usando el dinero de los impuestos federales para apoyar a contratistas que empleaban a trabajadores indocumentados para un proyecto de alta seguridad.

Esta porción de las noticias fue parte de un gran debate nacional sobre la inmigración. Demostraciones masivas alrededor de la nación han hecho que la discusión llegue a las cocinas, a los sitios de trabajo y a las salas del Congreso. El único punto en el cual todos acuerdan es que el sistema migratorio actual no funciona y que necesita una reforma completa.

En la última década, hemos visto una ola de trabajadores mexicanos, centroamericanos, latinoamericanos, asiáticos del sureste, europeos del este e irlandeses. Ellos habían tomado primordialmente los trabajos en el área residencial, y ahora tomaban los trabajos en el mercado comercial con aun más frecuencia. Algunos tienen documentos legales; algunos no tienen. En muchas maneras, esto no es nada nuevo. El país fue construido por inmigrantes y seguirá siendo así. Pero ahora la magnitud y la velocidad del cambio son mayores que en cualquier otro momento de la historia moderna.

Por muchos años este Concilio se ha enfocado en mostrar los problemas del fraude de los impuestos y del seguro entre las empresas sin sindicatos de nuestro negocio. Lo hacen clasificando a los empleados como “contratistas independientes” equivocadamente. Ahora el crecimiento del grupo de trabajadores inmigrantes puede fortalecer el papel que la economía escondida juega, puesto que los empleadores se aprovechan de los trabajadores indocumentados; quienes se encuentran en una situación muy vulnerable debido a su estatus legal.

Llevando estas prácticas a la luz no es nada nuevo para este Concilio. Los trabajos de Groton y Newport simplemente son el ejemplo más reciente. Cuando los trabajadores de Gargiulo Concrete informo a una audiencia nacional por medio de la televisión que estaban en este país ilegalmente, ellos confirmaron la hipocresía de lo que pasa diariamente. Al día siguiente, el dueño despidió a los trabajadores, los cuales llegaron al Sindicato de Carpinteros para buscar ayuda.

No importando cuales sean nuestras opiniones personales sobre el debate migratorio, aprendimos como Sindicato que, desde hace mucho tiempo tenemos que hablar por todos los trabajadores carpinteros, y llevar a la luz a todo empleador que no cumpla con los requisitos de nuestra industria. Es por eso que intentamos de convencer a las agencias de reglamento que tomen acción en contra de las compañías que quiebran la ley y explotan a la gente. Decidimos apoyar los esfuerzos de los trabajadores de Gargiulo para mejorar sus condiciones.

Yo estuve en un programa de radio en New London, Connecticut el día después del reportaje de CBS y un miembro llamó para mostrar su desacuerdo con la explicación de la administración de Bush, que los trabajadores americanos no quieren estos trabajos. Estoy de acuerdo. Esta idea es completamente ridícula. Por supuesto que queremos trabajos de construcción – con sueldos decentes y beneficios. Cualquier persona siguiendo el debate nacional entiende que los intereses de los comerciantes que apoyan la administración quieren un flujo continuo de trabajo barato para poder aumentar sus ganancias. Esta es la otra parte de la globalización – así como exportar trabajos a otros países en donde los sueldos son más bajos, o el adquirir recursos aquí con salarios más bajos.

Pero el miembro también mostró su desacuerdo con la ayuda del Sindicato para los trabajadores de Gargiulo; yo no estuve de acuerdo con él acerca de lo que nuestro papel debe ser. Tenemos que lidiar con la industria como está, no como queremos que sea. Y no podemos permitir que los contratistas irresponsables destruyan todo lo que hemos construido a través de los años. Tenemos que ser militantes y agresivos para perseguir toda avenida posible – con las agencias de reglamentos, con los políticos y sí, con todo trabajador inmigrante que esté dispuesto a pararse y confrontar a los empleadores explotadores.

Despojándonos de todas las prácticas abusivas de parte de los empleadores es la manera en que preservamos y extendemos los requisitos que esperamos y merecemos para los carpinteros del sindicato. ■

On the **LEGAL FRONT**

Do you have concerns about:

**1099/Independent
Contractor Issues?
Wages?
Workers Comp?
Safety?**

**If you, or a nonunion carpenter
you know, is having problems
with their employer,
we can help.**

**The New England Carpenters
Labor Management Program
works with carpenters
to connect with
federal and state agencies
that may be able to investigate
and prosecute.
Call for help.**

**Massachusetts/
Rhode Island/
Northern New England:
617-268-7882
Connecticut: 203-679-0661**

Contractor Who Failed to Pay Wages Is Charged

In mid-February, Daniel Magee of New York Ceiling and Drywall was arrested on charges that he failed to pay sixty-nine employees, mostly immigrant workers, on various jobs including a T.G.I.Friday's location in Newington, Connecticut.

The Carpenters union helped the workers get some of their money, as well as file complaints with the Department of Labor. The complaints led to a six-month investigation, which resulted in the arrest of Magee. It has been estimated that Magee failed to pay over \$200,000 in wages to his employees, who were mostly immigrant workers, at jobs in Newington, Rocky Hill, and Wallingford Connecticut.

"The workers put in three weeks of work and were only paid for one. Magee would tell them to work a few more weeks and to give him some time to pay, but the cycle would continue. They would work a few more weeks, but only get paid for one, without receiving the money for the previous weeks' work," notes Bart Pacekonis, Local 43 Business Rep/Organizer.

"To clear out the workers when he fell real behind he would threaten that immigration was on their way. The group of workers he owed money would leave and a new

group would come in, and he'd do the same to them."

Magee was arrested on February 10th and has been charged with 69 counts of defrauding immigrant workers, 57 counts of failure to pay wages, 12 counts of failure to pay premium overtime, and one count of first degree larceny.

The Connecticut organizing team has also been working to help a group of 19 Latino workers who are owed thousands of dollars in back pay from Butler Group. Working at the Homewood Suites in Glastonbury, CT, the workers turned to the Union for help hoping to receive the six weeks of wages they were owed.

After making house calls and weekend jobsite visits, the organizers helped the workers file wage claims and also filed a lien on Butler Group and the owner/developer, PRA Development, based out of Philadelphia, Pennsylvania.

At press time it looked as if the workers would be receiving the \$24,000 in wages they were owed. It also appeared that the Carpenters union would recoup the \$1,000 that was spent on filing the lien, sheriff's fees, and other expenses incurred during the legal process. ■

Former Gubernatorial Candidate Fined for Campaign Finance Violations

Former Republican gubernatorial candidate Peter Cianchette was fined \$12,000 for failing to report \$68,609 in in-kind contributions from Cianbro Corp. during his 2002 campaign. Cianchette accepted responsibility for the errors claiming that he was unaware of the in-kind contributions until after the complaint was filed by the former Cianbro Corp. supervisor.

Cianbro Corp., Maine's largest nonunion construction company, was founded by Peter Cianchette's father and uncles in 1949. It is now a employee-owned company, with around 2,000 employees, but is still closely connected to the Cianchette family.

Recently, a few former employees surfaced claiming that Cianbro produced and posted Cianchette campaign signs and recorded the costs as a business expense, not as a political contribution. These signs were allegedly loaded into unmarked Cianbro trucks with instructions about the time and location for installation of the signs received by fax at Cianbro's office.

"This allegation reminded me of the time that millworkers at Jay, Maine were on strike and the mill brought in outside contractors to help keep the mill going. Cianbro reportedly brought employees in the mill hidden in the back of U-Haul trucks," notes District

Contratista que No Paga Sueldos, Recibe Cargos

A mediados de febrero, Daniel Magee de New York Ceiling y Drywall fue detenido bajo cargos por no haberle pagado a sesenta y nueve empleados, la mayoría trabajadores inmigrantes, por varios trabajos, incluyendo un sitio de T.G.I. Friday's en Newington, Connecticut.

El sindicato de carpinteros ayudó a los trabajadores a obtener una parte de su sueldo y reporto quejas con el Departamento de Trabajo. Las quejas iniciaron una investigación de 6 meses, la cual resultó en la detención de Magee. Se ha calculado que Magee no pagó más de \$200,000 en sueldos a sus empleados, los cuales eran mayormente inmigrantes, en trabajos hechos en Newington, Rocky Hill y Wallingford, Connecticut.

"Los trabajadores trabajaron por tres semanas y sólo recibieron pago por una. Magee les dijo que trabajaran por unas semanas más y que le dieran tiempo para pagar, pero este ciclo continuó. Trabajaban unas semanas más pero sólo recibían pago por una, sin recibir el dinero del trabajo de las semanas pasadas," explica Bart Pacekonis, Local 43 Representante de Negocios/Organizador.

"Para deshacerse de los trabajadores cuando ya les debía mucho, los amenazaba que los oficiales migratorios estaban llegando. El grupo de trabajadores al cual el les debía dinero se iba y un nuevo grupo llegaba,

y a este grupo les hacían lo mismo."

Magee fue detenido el 10 de febrero y recibió los cargos correspondientes por hacer fraude a 69 trabajadores inmigrantes, por no pagar sueldos a 57 trabajadores, por no pagarle tiempo extra a 12 empleados y robo en primer grado.

El equipo de organizadores de Connecticut también ha estado ayudando a un grupo de 19 trabajadores latinos a los cuales Butler Group les debe miles de dólares por sueldos atrasados. Trabajando en Homewood Suites de Glastonbury, CT, los trabajadores llegaron al sindicato buscando ayuda, esperando recuperar los sueldos de seis semanas que se les debía.

Después de hacer visitas a las casas y a los sitios de trabajo durante los fines de semana, los organizadores ayudaron a los trabajadores a someter demandas de sueldos y a obtener derechos de parte de Butler Group y del dueño/desarrollador PRA Development, basado en Philadelphia, Pennsylvania.

Hasta el momento, durante la reproducción de este artículo, parece que los trabajadores iban a recibir los \$24,000 de sueldos debidos. También parece que el sindicato de carpinteros iba a recuperar \$1,000 en gastos durante la demanda para obtener el derecho, las multas policíacas, así como otros gastos del proceso legal. ■

Noticias Legales

Tiene preocupaciones acerca de:

¿Los saldos?

¿Compensación para trabajadores?

¿La seguridad en su trabajo?

Si usted, o carpinteros que usted conoce, están pasando por problemas con su empleador, el sindicato de Carpinteros puede ayudar.

Para ayuda en Connecticut y Rhode Island, llame a

**Jorge Cabrera al
203-265-2514,**

**o Martin Alvarenga al
860-296-8564**

En Massachussets o partes al norte de Nueva Inglaterra,

llame a

**Mario Mejia al
617-438-6893**

Former Gubernatorial Candidate Fined

continued from page 6

Business Manager Bruce King.

If such donations were in fact in-kind contributions to the campaign, it would be a violation of state law, which prohibits contributions exceeding \$500.

The Commission on Governmental Ethics and Election Practices asked Cianchette to amend his 2002 campaign finance report to account for any in-kind donations that were not previously reported in 2002. State law prohibits in-kind contributions exceeding \$500. Cianchette had until April 14th to file the amended reports which were reviewed by the Ethics Commission on April 28th.

"Cianbro has a lot of good employees who I believe would never intentionally break campaign finance laws," said King, "but the decision made by the Ethics Commission does put into question the ethics of Cianbro Corp."

The commission decided that the reports filed by Cianchette's campaign did not comply with campaign finance reporting laws and he was fined accordingly.

"I do find it troubling that this violation, which exceeded \$60,000, incurred a penalty that is a mere fraction of that number. It's a small penalty for a candidate who benefited from the misdeeds of the contributions made

by Cianbro Corp.," notes King. "The end result, however, was despite their efforts, Baldacci won a solid victory."

Cianchette lost the 2002 election to Democrat John Baldacci. While Baldacci will run for re-election this year, Cianchette withdrew just three weeks after announcing his plans to run for the Republican nomination. At the time of his withdrawal, Cianchette denied that it had anything to do with the allegations made by the former Cianbro employees. ■

Union Highlights Abuse, Misclassification in New Hampshire

Members in New Hampshire recently protested at the site of a \$30 million Hilton Garden Inn under construction in Portsmouth. The protests occurred after organizers found immigrant workers not being properly paid for overtime as well as being illegally misclassified as “independent contractors” by employers on the site in order to reduce tax and insurance costs. ProCon Construction of Hooksett is the general contractor on the project.

Many of the mostly immigrant workforce on site said they didn’t even know who was employing them and that they were usually paid in cash. It is estimated that at least 10 carpenters on site were owed a total of \$5,000 in unpaid overtime for work on the site.

Workers also reported that a supervisor from one contractor on site was alleged to have intimidated a worker

so that he would not report an injury suffered while working with a circular saw. Threatened with losing his job, the worker was reported to have returned to work after wrapping his hand with a rag.

The project was being developed by out-of-state owners, developers and contractors. Hilton Garden Inn is based in California. Investors include Massachusetts-based Cathartes Private Investments and three companies from Maine: Olympic Equity Investors, Camden National Bank and TD Banknorth.

The protests earned the attention not only of the New Hampshire press, but elected officials as well.

Complaints were filed and the Department of Labor began an investigation. The DOL has also issued citations for unregistered apprentice electricians and an improper ratio of apprentice electricians on the site. ■

El Sindicato Destaca Abuso, Clasificaciones Equivocadas en NH

Los miembros del sindicato en New Hampshire recientemente protestaron en el sitio de construcción de Milton Garden Inn en Portsmouth, valorado en 30 millones de dólares. Las demostraciones ocurrieron después de que los organizadores se enteraran que no estaban pagando tiempo extra correctamente a los trabajadores inmigrantes y que los empleadores estaban clasificando a los trabajadores como “contratistas independientes” ilegalmente para ahorrar gastos de los impuestos y de seguro. ProCon Construction (Construcción ProCon) es el contratista principal del proyecto.

Muchos de los trabajadores en el sitio expresaron que no sabían quien los estaba empleando y que usualmente recibían pago en efectivo. Se calcula que la compañía le debe a por lo menos 10 trabajadores un total de \$5,000 en tiempo

extra no pagado por trabajo hecho en el mismo sitio.

Los trabajadores también explicaron que acusaron a un supervisor de un contratista en el sitio por haber intimidado a un trabajador para que no reportara una herida sufrida mientras que el trabajaba con un serrucho redondo. Amenazado su trabajo, dijeron que el trabajador simplemente se envolvió la mano con un pedazo de tela y volvió a trabajar.

Los dueños, las compañías de desarrollo y los contratistas que estaban desarrollando este proyecto estaban fuera del Estado. Hilton Garden Inn está basado en California. Los inversionistas incluyen al Cathartes Private Investments de Massachusetts y tres compañías de Maine: Olympic Equity Investors, Camden National Bank y TD Banknorth. El contratista general del sitio es ProCon Construction, basado en Massachusetts.

Second Studio Project Pending in Connecticut

Carpenters in Connecticut are looking forward to another large entertainment-based project, this one in North Stonington. Negotiations are being completed on a Project Labor Agreement for an \$800 million movie and television studio that is being planned by Frank Capra, Jr. In addition to studios, the project will include an arts school, family entertainment facilities and other retail space.

Another studio project, known as Utopia, is still awaiting final approval. The \$1.6 billion project would be built in Preston, CT and also include arts education and family entertainment aspects. It has also made a commitment to use union labor for construction. ■

Hanover Company Commits to Change Ways

After unwanted exposure of problems on their sites in Massachusetts, the Hanover Company has hired union framer Continental Construction for a stalled project in Braintree and committed to improving labor conditions going forward. The Texas-based developer of large residential projects has a second project behind schedule in Billerica, and pending projects in Braintree, Tewksbury and Foxboro. In addition to misclassification of workers, organizers had found exploitation of immigrant carpenters and a lack of any workers compensations coverage on one site. ■

Las protestas llamaron la atención no solamente de la prensa de New Hampshire si no también de los oficiales elegidos.

Se sometieron quejas y el Departamento de Trabajo empezó una investigación. El Departamento de Trabajo (DOL por sus siglas en Inglés) también emitió citaciones por aprendices de electricistas no registrados y por un porcentaje de aprendices de electricistas no autorizados en el sitio. ■

Retail Committee Update

The retail committee has been making headway at various establishments as a result of their collective efforts throughout New England.

The committee continues to target Konover Construction. Organizing Director Brian Richardson notes that “they have a history of using subcontractors who hire undocumented workers and misclassify their workers as 1099 subcontractors. We have very specific examples that we present to the heads of construction.”

That is what members of the retail committee did when they met with the regional head of construction for Federated Department Stores, Inc. regarding work that was coming up at the Chestnut Hill Mall in Massachusetts. Konover was

set to be the General Contractor converting a Filene’s store into a Nordstrom.

When the members of the retail committee spoke with the head of construction at the Chestnut Hill Mall project, they explained the problems organizers had found on Konover jobsites and warned them that the company would bring those same practices to the Chestnut Hill Mall. The head of construction was presented with a packet outlining Konover’s work history and their background involving the hiring of undocumented workers as well as the misclassification of workers.

As a result of these efforts, Payton Construction was hired as the General Contractor and the job is now 100% union.

Similarly, as a result of the collective targeting efforts of the retail committee, the latest restaurant to be built by T.G.I. Friday’s at Brigham Circle, Boston, MA is being built 100% union.

As far as future projects are concerned, the company has a copy of the responsible employer language that they are reviewing.

Finally, members have been bannerizing and leafleting six Dick’s Sporting Goods locations in New England. Although there has not been any response to these efforts yet, the campaign is ongoing.

Contact your local business representative for information regarding how you can help with the various retail committee campaign activities. ■

Picket Line Pays Off

In early April, members of Carpenters Local 210 picketed a S.P. Drywall jobsite at a GE Financial building in Norwalk, Connecticut. Roughly sixty carpenters were on site working two shifts. Many of the workers were being misclassified as 1099 subcontractors and they were getting paid in cash. Some were owed weeks of pay.

Members picketing the site were supporting 24 immigrant workers who were owed \$27,000 in unpaid wages from S.P. Drywall. At the same time, another group was bannerizing the GE world headquarters, informing them of the exploitation of workers that was going on at the Norwalk site.

After two days of picketing, the wages were paid to the workers. The issues of misclassification and non-payment of overtime are still being investigated.

Within hours of setting up the bannerizing at the GE world headquarters, a GE representative placed a phone call to members of the Connecticut organizing

Left-Right: Jim Lohr, Ernie Nagy, Glenn Marshall spread the word at GE Financial in Norwalk.



team. The organizing team explained the plight of immigrant workers being exploited on GE’s project. Soon after these conversations, GE put union contractor New Haven Partitions on the job in Norwalk.

As a result of the efforts of those in Connecticut, the workers were paid their wages, a union contractor was put to work, and GE has already spoken of

adjusting their own construction policies to make sure that contractors they hire are reviewed, to ensure the companies are complying with the law.

Conversations with GE Financial are ongoing. The Connecticut organizing team hopes to set up a formal meeting with the head of construction in the near future. ■



Shining the Light on Abuse: Union Gets National Attention for Fighting Exploitation

The New England Regional Council of Carpenters was recently drawn into the national debate on immigration issues after it uncovered undocumented workers being underpaid on sites where housing was being built for the United States Navy.

The Navy has been outsourcing construction and management of its housing across the country to a private company named GMH Communities. The company is renovating existing housing as well as building new projects. On many of the projects, including ones located in Groton, Connecticut and Portsmouth, Rhode Island, GMH hired Centex Construction as the General Contractor. Shawnlee Construction of Plainville, Massachusetts was hired to do the framing for both

projects, while Gargiulo Construction of Durham, Connecticut had been doing foundation work on the Groton site.

NERCC Organizers have been visiting Shawnlee jobsites for several years and finding an increasing percentage of their workforce were undocumented immigrant workers. They have also found a pattern of misclassification of workers as “independent contractors” within the company. Gargiulo is also well known to Organizers in New England for substandard wages and conditions.

The daring of both companies hit new heights when they were found to be using undocumented workers on Naval housing projects and not paying them the wage rates required by federal Davis-Bacon laws. At a presentation featuring

Helmets to Hardhats in Massachusetts recently, retired Army General Matthew Caulfield reported that military personnel returning from active duty suffer unemployment rates of up to 15%.

Representatives of the New England Regional Council brought the problem to the attention of top representatives of GMH and Centex at a meeting facilitated by Senators Christopher Dodd and Joe Lieberman of Connecticut and Representative Patrick Kennedy of Rhode Island. At the meeting, NERCC presented a videotape that organizers had made showing a worker discussing his undocumented status and workers talking about how much they were paid.

GMH and Centex promised a thorough investigation of all practices by sub-

contractors on the site. Centex reported back that Shawnlee had provided written answers that they found satisfactory to questions that had been raised. But their “investigation” clearly wasn’t very thorough.

Members and staff held rallies in Groton and Portsmouth that garnered plenty of press attention. The following week a CBS News crew met with twenty workers from the Groton site who freely admitted they were undocumented and being paid less than Davis-Bacon mandated rates. The following day, the news crew went to the site to question Centex and Gargiulo, who employed them.

Though unavailable to comment on camera about the situation, company owner Gene Gargiulo fired eight of the immigrant workers he had working on the site. The other twelve, working for Gargiulo on other sites, walked off in solidarity.

With the help of the union, the workers filed an unfair labor practice charging that they had been fired improperly. They also petitioned the NLRB for an election to win union representation.

The combination of strike lines and additional rallies brought even more press attention to the exploitation of immigrant workers in the construction industry.

Remarkably, both Centex and Gargiulo continued to insist nothing was wrong and that they had no knowledge that the workers did not have proper documentation to work in the United States. Gargiulo sent letters to the employees saying they hadn’t been fired and asking them to return to work. Another letter, sent a day later, notified workers that problems existed with the Social Security numbers they had submitted and that they were unable to return to work unless the problem was resolved.

The events in Groton and Portsmouth highlight what has become an increasingly problematic situation in the construction industry. Honest contractors, both union and nonunion, are being forced to compete against contractors who have moved from exploiting American workers to exploiting more vulnerable undocu-

NERCC Organizer Miguel Fuentes being interviewed for one of the many news reports generated by the union’s work to fight exploitation.



mented immigrant workers.

The problem is compounded by the fact that federal immigration laws are not being enforced, but neither are state and federal wage and worker protection laws. Immigration laws are going unenforced largely due to the lobbying efforts of the business community, which sees a great bottom-line value to having a ready supply of vulnerable workers.

For the union, dealing with exploitation of immigrants means staying true to its traditions. Executive Secretary-Treasurer Mark Erlich has made it clear that uncovering fraud and protecting exploited workers has always been the union’s mission and the immigration status of workers does not change that.

NERCC Organizing Director Brian Richardson agrees. “What concerns us as a union is that a group of workers are being exploited,” he said. “Regardless of where they were born, where they live now or what their immigration status is, when contractors can exploit these workers, it has a negative impact on everyone in the industry. If we don’t fight to eliminate exploitation of immigrant carpenters, legitimate contractors, including union contractors, will not be able to

compete. That’s something that should concern every member of this union.”

Employees of Gargiulo, all from Mexico, have been in the United States for different lengths of time, ranging from a month to fifteen years. More than one of them has children that are legal citizens because they were born in the United States and many of them see their immigration status as little more than a political argument.

When asked by CBS how many of them wanted to be citizens, they all raised their hands. More than that, most of them already considered themselves citizens of the United States.

“Jesse,” one of the lead carpenters among the group has been in the country for thirteen years and said he feels more comfortable here than he does in Mexico, where he has visited only three times since leaving. He, his wife and his family have been living in Connecticut for several years and he has been working as a carpenter for six years.

“Everything I’ve gotten, I’ve gotten in this country,” he said. “I love this country and I hope we get papers because we have done a lot for America.”

continued on page 12

Shining the Light on Abuse continued from page 11

"Jesse" has worked for Gargiulo for a year and in previous jobs has paid taxes and Social Security payments, though he knows he'll never be able to collect benefits. Like many in the group he has also had to wait for payment from contractors who know undocumented workers often don't know their rights and fear going to state or federal agencies for protection.

"I've waited three months for pay," he recalled. "We went to [NERCC Organizer] Miguel [Fuentes] and he helped us get \$3,500."

Fuentes, like many staff members in New England have seen the rise in undocumented workers being used by contractors looking to cut any corner necessary to lower their operating costs. Unfortunately, money isn't the only thing the workers risk losing.

The AFL-CIO released a report last fall showing that foreign born workers were at much higher risk of accidents, including fatal incidents, a trend that has increased dramatically. The report *"Immigrant Workers at Risk: The Urgent Need for Improved Workplace Safety and Health Policies and Programs"* details findings that show that fatal accidents among foreign born workers increased by 43% between 1996 and 2000, even though hiring of these workers increased only by 22%. It also showed that almost 25% of fatally injured foreign-born workers were employed in the construction industry and that taxpayers bear almost as much

of the burden of workplace illnesses and injuries as employers.

More than just statistics, the numbers represent individual incidents that happen everyday, even here in New England. Recent accidents in Boston and Easton, Massachusetts led to the deaths of two immigrant workers. Another, less serious incident in New Hampshire, shows how coldhearted employers have become.

For example, when organizers in New Hampshire were talking to workers on a Hilton Garden Inn site being built by ProCon, they were told of an immigrant worker who cut his hand while working with a circular saw. A supervisor on site told the man he would not be able to go to the hospital and report the accident because he was not covered by workers compensation insurance. Intimidated by the loss of his job and his hard-earned wages, the man wrapped his hand with a rag and returned to work.

The policy debate about immigrant workers will go on, likely long after the actual legislative battles in Washington

"What concerns us as a union is that a group of workers are being exploited. Regardless of where they were born, where they live now or what their immigration status is, when contractors can exploit these workers, it has a negative impact on everyone in the industry."

— NERCC Organizing Director Brian Richardson

wrap up this year. But like with other problems in the construction industry, the Carpenters union will have to deal not just with immigrant workers and what elected officials "plan" for the future. The combination of safety protections, tax payments and wage problems created by the exploitation of immigrant workers will remain real and not contained to immigrant workers alone. Erlich said the union is prepared to confront them.

"We have to deal with the industry as it is, not as we might like it to be," Erlich says. "And we can't allow irresponsible contractors to destroy everything we've built up over the years. We have to be militant and aggressive in pursuing every avenue we can – with regulatory agencies, politicians, and, yes, with any immigrant worker who is ready to stand up and confront exploitative employers. Getting rid of these abusive employer practices is how we preserve and extend the standards we expect and deserve for union carpenters." ■

Encendiendo la Luz Sobre el Abuso

**El Sindicato
Obtiene Atención
Nacional por Pelear
en contra de
la Explotación**



El Concilio Regional de Carpinteros de Nueva Inglaterra recientemente se vio involucrado en el debate migratorio después de descubrir el dilema relacionado con los trabajadores indocumentados que estaban recibiendo pagos muy bajos en lugares en donde se estaba construyendo casas para la Marina de los Estados Unidos.

La Marina ha estado transfiriendo trabajo de construcción y manejo de sus viviendas dentro del país a una compañía privada llamada Comunidades del GMH (GMH Communities). La compañía esta renovando proyectos de vivienda existentes así como construyendo nuevos proyectos. En muchos proyectos, incluyendo los localizados en Groton, Connecticut y Portsmouth, Rhode Island GMH contrató a Centex Construction como el Contratista General. La Compañía de Construcción Shawnlee de Plainville, Massachussets fue contratada para crear el marco de trabajo para los dos proyectos, mientras la Compañía de Construcción Gargiulo de Durham en Connecticut había estado haciendo trabajo de fundación en el lugar de Groton.

Organizadores de NERCC han estado visitando lugares de trabajo de Shawnlee por varios años y han descubierto que los contratos a trabajadores indocumentados han incrementado. También se ha descubierto un patrón de calificación errónea hacia los trabajadores como “Contratistas Independientes” dentro de la compañía. Gargiulo también es muy bien conocida dentro de los organizadores en Nueva Inglaterra por sus pagos bajos y bajas condiciones de trabajo.

El atrevimiento de ambas compañías llegó a la cima cuando fueron descubiertas por contratar trabajadores indocumentados en los proyectos de vivienda de la Marina, y por no pagarles los salarios estipulados por la ley federal Davis-Bacon. En una reciente presentación sobre Helmets to Hardhats (De Cascos a Cascos Protectores) en Massachussets, el retirado General del Ejército Matthew Caulfield reportó que el personal militar que regresaba después de haber prestado servicio militar confrontaba estadísticas de desempleo de un 15 %.

Representantes del Sindicato de Carpinteros de la Región de Nueva

Inglaterra lograron que el problema obtuviera la atención de representantes de alto rango del GMH y Centex en una reunión facilitada por los Senadores Christopher Dodd y Joe Lieberman de Connecticut y por el Representante Patrick Kennedy de Rhode Island. En la reunión, NERCC presentó un video hecho por los organizadores en donde se muestra a un trabajador hablando sobre su estatus como indocumentado, y a otros trabajadores hablando sobre sus pagos.

GMH y Centex prometieron una investigación profunda en todas las prácticas dirigidas por los sub-contratistas del lugar. Centex reportó que Shawnlee había proveído respuestas escritas que se consideraron satisfactorias a las preguntas que se le habían hecho. Pero la investigación claramente no ha sido lo suficientemente profunda.

Miembros y trabajadores apoyaron las marchas en Groton y Portsmouth que obtuvieron la atención de la prensa. La siguiente semana un equipo del Noticiero CBS se reunió con veinte trabajadores del sitio de Groton, quienes libremente

(continúa, la página 14)

Encendiendo la Luz Sobre el Abuso continúa desde la página 13

admitieron que eran indocumentados y que habían recibido un pago mas bajo al estipulado por el mandato de Davis-Bacon. Al día siguiente, el equipo de reporteros fue al sitio a cuestionar a Centex y Gargiulo, quienes eran los empleadores.

A pesar de no haber comentado frente a la cámara sobre tal situación, el dueño de la compañía Gene Gargiulo despidió a ocho de los trabajadores inmigrantes que habían estado trabajando en el sitio. Los otros doce, quienes trabajan para Gargiulo en otros sitios, decidieron salirse en solidaridad.

Con la ayuda del Sindicato, los trabajadores sometieron una queja por falta de justicia práctica por haber sido despedidos inapropiadamente. También pidieron que NLRB ganara una elección para encontrarles un representante.

La combinación de las huelgas y las marchas llamo aun más la atención de la prensa hacia la explotación de los trabajadores inmigrantes en la industria de construcción.

Increíblemente, los dos, Centex y Gargiulo insisten en decir que no hay nada malo, y que ellos no sabían que sus trabajadores no tenían la documentación apropiada para trabajar en los Estados Unidos. Gargiulo envió cartas a sus empleados diciendo que ellos no habían sido despedidos y pidiéndoles que regresaran a sus trabajos. Otra carta enviada un día después, notificaba a los trabajadores de que había un problema con los números de Seguro Social que ellos habían dado, y que no podían regresar a sus trabajos hasta que el problema fuera resuelto.

Los eventos en Groton y Portsmouth enfocan lo que se ha convertido progresivamente en una situación problemática en la industria de la construcción. Contratistas honestos, de ambas partes, de sindicatos y fuera de sindicatos, se han visto forzados a competir con contratistas que han dejado de explotar a trabajadores Americanos por explotar a los más vulnerables – trabajadores inmigrantes indocumentados.

Este problema se vuelve aun más complejo por el hecho de que las leyes federales migratorias no se están esforzando, ni tampoco las leyes estatales y federales de pagos y protección de trabajadores. El cumplimiento de las leyes migratorias no se esta dando mayormente por el cabildeo de la comunidad de empresarios, quienes a fin de cuentas ven un gran valor en el hecho de tener una provisión lista de trabajadores vulnerables.

Para el Sindicato, el trabajar con la explotación de inmigrantes significa el permanecer sinceros a sus tradiciones. El Secretario-Tesorero Ejecutivo, Mark Erlich ha dejado claro que descubrir el fraude y proteger a los trabajadores explotados ha sido la misión del Sindicato; y el estatus de los trabajadores no cambia esto.

El Director de los Organizadores de NERCC, Brian Richardson acuerdo. “Lo que nos preocupa como Sindicato es el que un grupo de trabajadores este siendo explotado,” agregando, “Sin importar en donde nacieron, en donde viven ahora, o que tipo de estatus migratorio tengan, cuando los contratistas explotan a estos trabajadores, esto tiene un impacto negativo en todos dentro de la industria. Si no peleamos hasta eliminar la explotación de inmigrantes carpinteros, los contratistas legítimos, incluyendo a los del Sindicato, no podrán competir. Eso es algo que debería de preocupar a cada miembro del Sindicato.”

Los empleados de Gargiulo, todos originarios de México, han estado en los Estados Unidos por diferentes periodos de tiempo, algunos por tan solo un mes mientras otros por mas de quince años. Más de uno de ellos tienen hijos, los cuales son ciudadanos legales por haber nacido en los Estados Unidos, y muchos de ellos ven sus estatus migratorio como un argumento político.



Cuando CBS les pregunto cuántos de ellos querían convertirse en ciudadanos, todos levantaron sus manos. Es mas, la gran mayoría de ellos ya se consideran ciudadanos de los Estados Unidos.

“Jesse”, uno de los lideres dentro de los carpinteros ha estado en este país por trece años y expreso que se siente mas cómodo aquí que en México, que ha visitado solamente tres veces desde que se mudo. El, su esposa, y su familia han estado viviendo en Connecticut por varios años y ha estado trabajando como carpintero por seis años.

“Todo lo que he obtenido, lo he obtenido en este país,” dijo. “Amo a este país y espero que podamos obtener los papeles porque hemos hecho bastante por América”.

“Jesse” ha trabajado para Gargiulo por un año, y en sus trabajos previos ha pagado impuestos y Seguro Social, aunque él sabe muy bien que nunca

continúa, la página 15

“Lo que nos preocupa como Sindicato es el que un grupo de trabajadores este siendo explotado. Sin importar en donde nacieron, en donde viven ahora, o que tipo de estatus migratorio tengan, cuando los contratistas explotan a estos trabajadores, esto tiene un impacto negativo en todos dentro de la industria.”

— Brian Richardson, El Director de los Organizadores de NERCC

va a poder coleccionar esos beneficios. Así como muchos en el grupo, él ha tenido que esperar por su pago de parte de su contratista, quien sabe que muy frecuentemente, los trabajadores indocumentados no conocen sus derechos, y quienes temen presentarse delante de las agencias federales en búsqueda de protección.

“He esperado por tres meses para obtener mi pago,” expreso. “Fuimos con Miguel [Fuentes] [Organizador de NERCC], y él nos ayudo a conseguir \$3,500.”

Fuentes, como muchos de los miembros trabajadores de Nueva Inglaterra, ha visto el aumento de trabajadores indocumentados al ser usados por contratistas quienes buscan cortar a todo costo el costo de sus servicios operacionales. Desafortunadamente, el dinero no es lo único que estos trabajadores arriesgan.

El AFL-CIO mostró un reporte durante el otoño pasado el cual mostraba que trabajadores extranjeros tenían un riesgo bastante alto de sufrir accidentes, incluyendo accidentes fatales, un peligro que ha aumentado dramáticamente. El reporte “Trabajadores Inmigrantes en Peligro: La Urgente Necesidad para Mejorar los Reglamentos de Seguridad, Salud y Programas en el Área de Trabajo” algunos detalles demostraron que el por-

centaje de accidentes fatales dentro del grupo de los trabajadores extranjeros ha aumentado un 43% desde 1996 al 2000; aunque el contratar a estos trabajadores tan solo aumento un 22%. Este reporte también demostró que casi el 25% de estos trabajadores extranjeros que han estado involucrados en accidentes fatales han sido contratados en la industria de la construcción, y que todos los que pagan los impuestos llevan la carga de los gastos de enfermedades y lesiones tanto como los empleadores.

Mas que simple estadísticas, los números representan incidentes individuales que pasan todos los días, aun aquí en Nueva Inglaterra. Accidentes recientes en Boston y en Easton, Massachussets fueron la causa de muerte de dos trabajadores inmigrantes. Otro incidente menos serio sucedió en New Hampshire, el cual muestra cuan fríos de corazón se han convertido los empleadores.

Por ejemplo, cuando los organizadores en New Hampshire hablaban con los trabajadores en el lugar de trabajo de Hilton Garden Inn que era construido por ProCon, les contaron que un trabajador se había cortado la mano mientras usaba un serrucho circular. El supervisor del área le dijo al hombre que no podía

ir al hospital ni reportar el accidente porque él no estaba cubierto por el seguro de compensación del trabajador. Después de ser intimidado por la idea de perder su trabajo y su pago, el hombre simplemente se enrolló la mano con una manta y regreso al trabajo.

El debate sobre la ley migratoria seguirá, posiblemente por un largo tiempo, aun despues de las batallas legislativas que están sucediendo en Washington durante este año. Pero así como con otros problemas en la industria de la construcción, el Sindicato de los Carpinteros tendrá que trabajar no solo con los trabajadores inmigrantes, sino que también con los planes que los oficiales electos “planean” para el futuro. La combinación de protección de seguridad, pago de impuestos y problemas de pagos creados por la explotación de trabajadores inmigrantes se mantendrá real y viva no solo para los trabajadores. Erlich dijo que el Sindicato esta preparado para confrontarlos.

“Tenemos que trabajar con la industria tal y como esta, no como a nosotros nos gustaría que fuera,” Erlich dijo. “Y no permitiremos que contratistas irresponsables destruyan todo lo que hemos construido durante todos estos años. Tenemos que ser militantes y agresivos en la búsqueda de cada avenida posible – con agencias regulares, políticos, y si, con cualquier trabajador inmigrante quien este listo ha hacerle frente a los empleadores explotadores. Deshacernos de estas practicas abusivas de los empleadores es como preservamos y extendemos las normas que esperamos y merecemos para el Sindicato de Carpinteros.” ■

UBC Grants Charter to New Local in New Hampshire

The United Brotherhood of Carpenters has granted a charter for a local union in New Hampshire, making it the first new local chartered since the founding of the New England Regional Council.

Members of Local 118, which takes its number from the first UBC Local chartered in the state in 1886, will be electing an Executive Board and Council Delegates at upcoming meetings.

Local 1996 was created in 1996 when local unions in Maine, New Hampshire and Vermont were merged because of declining membership and revenues. The six locals that were merged included Local 921 in Portsmouth, New Hampshire and Local 625 in Manchester, New Hampshire. Local 538, a Concord, New Hampshire-based local had been disbanded just a few years earlier.

John Jackson has been a member of the UBC for 28 years, which includes his apprenticeship in Local 921 and membership in Local 1996 and, now, Local 118. He has also been the Business Representative in New Hampshire for several years. He said the drive for a New Hampshire local started with members about two years ago.

"There are still members here who were members of Local 921, 625 and even 538 and they expressed a desire to have a separate identity again," he said. "We recognize that it made sense to merge into 1996 when it happened, but we've been able to stabilize and make some progress here and feel confident that we can continue that, especially with the Council structure."

"The demographics of Southern New Hampshire have changed over the last couple of decades and the market in construction is good," Jackson said. "There is still a lot of pride members have in those New Hampshire locals and we wanted to tap into that. We feel like having a New Hampshire identity will lead to our members being more inclined to take part in the union."



to NERCC Local 118

Local 118 Interim Officers

President	John Jackson *
Vice President	Robert E. Andersen *
Recording Secretary	Michael W. Lowry
Financial Secretary	Elizabeth P. Skidmore
Treasurer	John N. Schoch *
Conductor	Paul W. Seyfried
Warden	Kenneth D. Bolstridge
Trustee	William R. Hartley
Trustee	Gary L. Vermillion
Trustee	Peter C. Vinal

*** Interim Delegates**

UBC General President Douglas McCarron notified the New England Regional Council that the local was being chartered in a letter dated April 20, 2006.

"After review and consideration, I have determined that it would be in the best interests of the United Brotherhood of Carpenters and Joiners of America ("UBC") and its members to establish a Local Union in the state of New Hampshire...Accordingly, pursuant to my authority under UBC Constitution Section 6(A), Local Union 118 for the state of New Hampshire is hereby chartered effective immediately, with the jurisdiction as described above."

Local 118 will have statewide jurisdiction with the exception of seven towns that have traditionally fallen within the jurisdiction of Local Unions 107 and 111.

There are 440 members of Local 118. Those that were members of Local 1996 and living in New Hampshire were automatically transferred into Local 118. About 40 members in southern York County, Maine that have traditionally been associated with New Hampshire locals are also now members of Local 118.

NERCC Executive Secretary-Treasurer Mark Erlich supported the creation of the Local 118, a process which started several years ago and involved former Executive Secretary-Treasurer Tom Harrington and former Eastern District Vice President Bill Michalowski.

In a letter requesting the charter, Erlich wrote to McCarron that: "While it may be unusual for the General Office to support the creation of a new local in an environment of increasing centralization and merged locals, I believe this one makes sense...Since the formation of the Council, substantial resources have been directed into the northern New England market and we have seen growth in membership, market share, and training efforts. It makes sense for the future success of our organization to have a local union that is based in the state of New Hampshire and can speak for our members who live in that state. It is a matter of pride and area identity."

Erlich noted that the request for a local in New Hampshire has raised the issue of chartering locals in Maine and Vermont, but that it was not an issue the Council was prepared to pursue at this point.

"For the moment, I am not requesting any such action," he wrote to McCarron, "but if we achieve continued success in re-establishing a stronger union presence in those markets, I believe it will make sense to re-visit that question in the near future."

Local 118 is now financially independent but will continue to coordinate training and organizing activities with Maine and Vermont. ■

New CBA Negotiated, Ratified for Connecticut

Local Unions in Connecticut have completed negotiations with contractors on a new four year collective bargaining agreement that will provide an increase in the total package of \$8. The contract was ratified by a total vote of 765-127 by members of Connecticut Locals 24, 43 and 210 in individual meetings.

Members will enjoy an increase of \$2.06 in the first year, of which, \$1.00 will be added to wages, \$0.96 will be added to annuity contributions and \$0.10 will be contributed to the Market Opportunity Fund.

In the second year, \$2.00 will be added to the total package. An additional \$0.15 will be added to the Market Opportunity Fund, with \$0.06 being added to apprenticeship contributions. The remaining \$1.79 will be allocated by members at future meetings.

Increases in the third and fourth year of the contract, \$2.00 and \$1.94 respectively, will be allocated by members at future meetings.

The union has committed that no more than \$4.50 of the total \$8.00 increase over four years will be added to wages. The rest will be used for increasing contributions to various funds.

The new contract included an increase in the wage differential for foreman, from \$2.00 per hour to \$3.00 per hour. Show up pay for inclement weather was also increased from one hour to two hours.

Local 1121 was officially added as a bargaining party to the agreement and the wage package for millwrights will continue to be \$0.75 above the carpenter rate.

Holidays that fall on Saturdays will now be celebrated on Fridays, and a clause was added so that if Veteran's Day is added to the agreement for Laborers and Operating Engineers in Connecticut, it will be a holiday for Carpenters as well.

A change was also made that should help union subcontractors win more work. Language in the previous agreement stipulated that Construction Managers that control bids and manage relationships with subcontractors would have to adhere to the "Subcontractor Clause," which mandates that signatory general contractors are required to hire union carpentry subcontractors. That language will now apply to program

managers who control bidding and manage subcontractors.

"The union negotiating committee thinks this is a good agreement and based on the ratification vote, the members agree," said Mark Erlich, Executive Secretary-Treasurer for the New England Regional Council. "This contract continues to move us toward our goal of providing consistency for contractors throughout New England. It also provides a fair wage and benefit package for members and allows union contractors to bid competitively in the industry." The union negotiating committee included Erlich, Dave Palmisciano, Chuck Appleby, Glenn Marshall and George Meadows. ■

Highlights of New Connecticut Contract

Wage and benefit increases total \$8.00 over four years. No more than \$4.50 will be added to wages. The rest will be used for increasing contributions to various funds.

YEAR 1

\$2.06 increase including \$1.00 to wages, \$0.96 to Annuity and \$0.10 to Target Fund

YEAR 2

\$2.00 increase, including \$0.15 to Target Fund, \$0.06 to Apprenticeship.

YEAR 3

\$2.00 — to be allocated by members

YEAR 4

\$1.94 — to be allocated by members

LANGUAGE CHANGES

- Increase in foreman differential to \$3.00 per hour
- Increase in show up pay to two hours for inclement weather.
- Saturday holidays will be celebrated on Friday.

Stop & Shop Carpenters Move Over to Brownstone

Brownstone has hired the majority of carpenters that were formerly employed by Stop and Shop and will use them to continue doing fixture work the store used to self perform. Last year, Stop and Shop terminated its agreement with the

New England Regional Council, but will continue to hire union carpenter subcontractors. Brownstone will perform the bulk of fixture work that Stop and Shop used to do and intends to expand their operations. ■

LU 424 VOC Busy in the Community

Members of Carpenters Local 424 are involved in a Community Assistance Program in the city of Quincy. The program, administered through the Council on Aging, offers carpentry services to seniors and disabled citizens who are in need. Projects typically involve minor home repairs and attending to safety concerns. Some of the projects already completed include the removal and repair of suspended ceilings, the installation of safety rails in a bathroom, installing outdoor stair railings, and furniture repair.

Member John Rizzo is coordinating the effort for Local 424 and at press time had filled 25 requests for services, totaling over 100 hours of work. Assistance is needed. Anybody interested in helping will need to undergo a CORI search equivalent to that undergone by Council on Aging drivers. Those interested should contact Rick Braccia, Council Representative for Local 424, at 781-963-0200.

The Local 424 VOC has also recently completed a total rebuild of a mobile home in Rockland. The home was burned out nearly eighteen months ago, just prior to the completion of a remodel.



The Local 424 volunteer team includes (left to right) Frank Baxter IV, Steve Paker, Denis O'Driscoll, Brian McLaughlin.

The home is owned by a single mother who is an auxiliary police officer. She was unable to acquire insurance prior to occupancy due to arcane industry regulations. The project experienced periodic slowdowns due to fundraising difficulties.

Several Local members volunteered their time. VOC Chair David Shurtleff and Brother Steve Paker drove the project and put in countless hours planning, coordinating, and working on site. ■

Brotherhood, Small Town Spirit Benefit Injured Girl

Members at the Domtar Paper plant in Woodland, Maine recently showed a little bit about the Brotherhood's community spirit in helping a young girl victimized by an accident.

A little over a year ago, 11-year old Marisa McCray hit an obstruction while sliding with friends and was left with a severed spinal cord about a week before Christmas.

UBC Local 2400 President Dave Call heard about the story and wanted to put together an effort to help the family. Fellow member John Seavey, a friend of the McCray family, also volunteered to help.

Their simple idea—one that had worked in the past—was to raffle off firewood. With the help of members John Pike, Andy Mills, Hardy Preston and Tony Pike, they got to work.

They were able to secure 8 cords of log length firewood donated and delivered to a central location where members cut, split and piled the wood. Stacked in a visible location on Route 1 with sign promoting the effort, they then started selling raffle tickets.

Seavey led the efforts, which ultimately brought in \$8,000 by the time the raffle was held. The money was donated to the family in a presentation ceremony following Marisa's release from the hospital and will be used to offset costs to make the home accessible and wheelchair friendly.

Marisa has kept her spirits high and has stated repeatedly that she is determined to get out of her wheelchair and walk again. Congratulations to the members of Local 2400 and good luck to Marisa. ■

Easter Rebirth for Sister's Home

A group of member's from the NERCC Women's Committee recently got together to help one of their own.

Sister Alice Gordon grew up in Dorchester and now owns the house where she was raised. Unfortunately, the home had fallen on hard times. So on Easter weekend it started its own rebirth with a major cleanup and demolition that got it ready for further renovation.

Women from multiple Local Unions in Eastern Massachusetts cleared out belongings left behind by previous tenants, removed the kitchen cabinets, pulled down a plaster ceiling and removed casework off of all the doors and windows. Alice's 7-year old son, A.J. pitched in with some work and moral support that kept spirits high.

All of the material was bagged in the back yard and taken to the dump.

Dirty, but satisfying, the work caught the attention of others in the neighborhood. A young woman across the street inquired about the work being done and, upon learning the group were union carpenters, mentioned that her sister wanted to become a carpenter. She then brought her sister out and introduced her to the group, who invited her to the next women's committee meeting and explained how she could join the union.

There's still plenty of work left to be done, but Gordon's childhood home got a great head start, thanks to her Sisters in the Brotherhood. ■



Back row from left to right: Meg McCormick (Local 33), Donata Wolterding (Local 111), Gretchen Chalums (guest; custodian from the painter's union), Ivette Holmes (guest; painter from the painter's union), Robin Fisher (Local 56).

Front row, from left to right: Mary Ann Cloherty (Local 40), Judith Osias (Local 67), Elizabeth Hunt (Local 40), Alice Green — homeowner (Local 40). Photographer: Elizabeth Skidmore (Local 118).

Group Effort Provides Rest for Weary in Worcester Park

Members of Local 107 in Worcester spearheaded a massive effort in Elm Park recently that repaired an ornamental iron bridge and fifty park benches.

The Millbury Training Center milled more than 700 pieces supplied by the City of Worcester that were used to provide new decking for the bridge and new slats for the benches. In addition to the members from Local 107 and apprentices from Millbury, pre-apprentices from the Shriver Job Corps pitched in as did stu-

dents from the South High School in Worcester. The Shriver group erected and dismantled scaffolding under the bridge as part of their training program while the High Schoolers cleaned and stocked work areas for members.

Work began at 8 am as hundreds of pieces of 3x4 decking were removed from the bridge and replaced with pressure treated wood. Congratulations to all that were involved, and the people from Worcester who will benefit from the improvements. ■

Carpenters Walking to Prevent Heart Disease

Local 275 Representative Dick Dean will be leading a team in the Boston Heart Walk on Saturday, September 16th. For the second year he will be looking for members, friends and families to walk and make donations.

The event takes place on Saturday, September 16th at the DCR Hatch Shell on the Charles River Esplanade in Boston. Proceeds will benefit the American Heart Association.

To get involved, contact Dean at Local 275 by calling 617-965-6100 or visit his walking team page at www.bostonheartwalk.org/hammeringoutacure. ■

Update on Bridgewater-Raynham Accident

Since the accident at Bridgewater-Raynham High School that took the life of steward John Kinney and left Brother Bob Perry critically injured, Bacon Construction was cited for violations of the scaffold standard. The citations were contested by Bacon and the case is now before the Occupational Safety and Review Commission. Local 624 Business Manager Rick Anderson has filed for and has received confirmation for party status in the case.

"Since the accident we have implemented a new lift curriculum to our scaffold training. We hope that if some benefit can come out of this tragic accident it would include an awareness of the hazards that can happen on jobsites,

and in training our members make sure that something like this never happens again."

Donations

After the accident Members of Local 1305 rallied together to raise money for Bob Perry and Maggie Ryan, longtime companion of John Kinney, and her children. Members Mike Guillemette and Charlie Kamm of Local 1305 led the way in these efforts.

Guillemette is a foreman at Brayton Point Power Plant and is a long time friend of Brother Bob Perry. Together with Kamm and other members of the Local, they held a raffle to raise needed funds for both families affected by this tragic

accident. As a result of these efforts, over three thousand dollars was raised for the two families.

Additionally, over \$21,000 has been raised through personal, Local, and jobsite donations made to the two funds set up by Local 624 for Bob Perry and in memory of John Kinney.

Donations can be sent to Carpenters Local 624 located at 21 Mazzeo Drive, Suite 201, Randolph, MA 02368. The checks, which should be made payable to either the John Kinney Memorial Trust Fund or Robert Perry, Jr., will be forwarded to the dedicated accounts at First Trade Union Savings Bank. ■

A Message from Bob Perry

Bob Perry, a 24-year member of Local 624 who was critically injured in the accident at Bridgewater-Raynham High School.

Brothers and Sisters,

I don't even know where to start in extending my gratitude to everyone who has lent their support along the way. I cannot say thanks enough to each and every one of you. I am overwhelmed by the show of support my family and I have received and am truly grateful for everyone's support during the past months. My family and I would like to thank:

- All of my Brothers and Sisters in the Carpenters union and other trades for their thoughts, prayers, and generosity;
- My coworkers at the Bridgewater-Raynham jobsite for their quick response and aid at the scene of the accident and their continued support;
- The EMTs at Bridgewater Fire & Rescue;
- The doctors and staff at Good Samaritan Medical Center in Brockton, Mass. General Hospital in Boston, and Braintree Rehabilitation;

I would also like to thank everyone for the support they have given to the Kinney family. John was a good man and a great friend, he is missed daily. Both of our family's cannot thank you all enough for all of your support.

*In Solidarity,
Brother Bob Perry*



Bob Perry, Local 624 member, injured in accident at Bridgewater-Raynham High School. Bob was released from Mass General Hospital on December 6th and was sent to Braintree Rehabilitation Hospital, where he stayed until late December. He is currently recovering from injuries sustained in the accident and goes to rehabilitation 3 times a week. He will have total reconstructive surgery on his left shoulder this coming September.

Mothers and Sons Part of the Union Family

Elizabeth Hunt can remember bringing her son Tom (Watson) to a Labor Day Parade she participated in with Local 40 when he was just 3 years old. Little did she know that years down the road her son would follow in her footsteps by joining Local 40 and the two would proudly serve together as stewards for their Local.

"When I was young, growing up down South, I can remember hanging around Teal's Woodshop, which was owned by my friend's father. The sounds of the saws and the smell of wood really excited me. Carpentry just came natural to me," notes Hunt.

Hunt's career actually began as a secretary for a construction company. Forced to relocate, she found herself unemployed, but applied and was hired as a carpenter's helper.

"Back then, they laughed at a women showing up for the interview. But after 3 months with the company I got my first wage increase and after 6 months the company actually hired another woman. That will give you a good indication of how things worked out."

After moving to Boston in 1980, Hunt became involved in CETA, a program which she credits with giving her and other women the opportunity to pursue a career in the trades. During her time in this program she was taking classes at the training center in Brighton and she was encouraged to join Local 40. The first union company she worked for was Perini, soon after joining the Local.

In the early 80s, Mary Jane O'Brien saw herself faced with having to work excessive hours and weekends to even be considered for promotion in her company. Forced to decide between family and career she opted for a career change. O'Brien joined Local 67 as an apprentice in 1981 and hasn't looked back.

"I soon realized I could work hard, get the same pay as a man, because back then there was truly a glass ceiling for women,

and I could work 40 hours a week to make ends meet for my family."

Both women agree that they raised their sons to work hard, but never directed them towards pursuing any particular career.

"I let Tom make his own decisions," notes Hunt "he saw how important the Union was to me, and he's always seen me as a union advocate. He's grown up knowing that if you don't stand together, you lose alone."

Recently, O'Brien's son Michael (Mick) O'Brien needed to make a career



Michael O'Brien with mother, Mary Jane.

thing new. I was willing to sacrifice."

"This isn't something you can pick up in a week's time. Being a carpenter has been a life experience, you leave every day of work learning something new."

Michael certainly appreciates the hard work his mother has put into her career and finds inspiration in it. "She has made a lot with her life. I've seen the skills she's learned, the knowledge of carpentry she has and the life she's made for my family and I. It's definitely very encouraging to see not only a woman, but any individual do the things she has done."

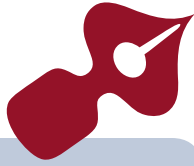
Both sons worked alongside their mothers growing up, helping them with various household projects. Watson worked for a construction company in the summers to put himself through school. Now he is a steward for Local 40, just like his mother, and finds himself encouraging her to pursue new skill sets.

Both O'Brien and Hunt say that the Union has afforded them the opportunity to raise their children and provide for them. They both encouraged their children to pursue their own dreams. They had no way of knowing that they would someday stand alongside their children as both proud family and Local members. ■



Elizabeth Hunt and son, Tom Watson.

change and turned to her for advice regarding joining the union. She explained to Mick that it took a lot of hard work to get where she is today. "My first five years I spent doing concrete. After completing my apprenticeship I realized that concrete wasn't what I wanted to do forever. Even though I was a journeyman, I went back to work as an apprentice because there was an opportunity to learn some-



To learn more about these and other union contractors that can help you build a winning team, contact the Contractor Relations Department.

Throughout New England,
call
1-800-275-6200, ext 2128 or
617-268-3400, ext 2128

New *Signatory* Contractors

The New England Regional Council of Carpenters continues to sign companies to collective bargaining agreements, showing that union construction is not only the right thing to do, but makes good business sense as well.

Growth in the number of contractors choosing to do work with union carpenters is not only good for members and the union, but good for other union contractors as well. The more contractors that uphold industry standards, the more level the playing field becomes for honest contractors. It also allows union general contractors more of a selection in building teams for their projects and gives union subcontractors a larger group of general contractors to work for.

The expanded listing of new contractors below is intended to help members and existing union contractors identify and consider newly signed contractors for upcoming work. Contractors are listed in the chronological order they signed collective bargaining agreements.

E. B. Installations

Los Angeles, CA

Specialties: Installation of commercial kitchen equipment

Bidding Range: \$5,000 to \$95,000

Maverick Constructors, LLC

Port Orange, FL

Specialties: Carpentry, Interior Ornamental Metal

Bidding Range: \$50,000 to \$3,000,000

NH Boston Builders

Manchester, NH

Specialties: Doors, Hardware, Office Partitions, Finish, Architectural Woodwork

Bidding Range: \$25,000 to \$250,000

Legere Group, LTD

Frontier Kemper Construction

Evansville, IN

Ferreira Construction Co., Inc.

Branchburg, NJ

Specialties: Heavy highway construction

B&O Woodworking

All American Sports Group

Rockland, MA

Specialties: Sports Surfacing, Wood Flooring, Synthetic Turf, Rubber Flooring

Bidding Range: Up to \$1,000,000

Malco Enterprises Co., Inc.

West Roxbury, MA

Specialties: Door Installations and Soundrooms

Advanced Scaffold Services, LLC

West Hartford, CT

Marguerite Concrete Contractors, Inc.

Franklin, MA

Specialties: Concrete flatwork and foundations

Bidding Range: \$5,000 to \$5,000,000

Hunter Roberts Construction Group

Techno Acoustics Holding, LLC

Stamford, CT

Specialties: Drywall and Metal Stud, Ceilings

Evans & Sons Specialties, Inc.

Middleton, MA

Specialties: Visual Display Boards, Lockers, Toilet, Bath and Laundry Accessories

J. Tucci Construction Corp.

Bayside, NY

Specialties: Construction Management/General Contracting

Bidding Range: Up to \$50 million

Woodworkers of Denver, Inc.

Denver, CO

Specialties: Installation of Custom Store Fixtures

Bidding range: \$500,000 to \$4,000,000

Union Carpenters were busy again this winter helping to change the look of Fenway Park, home of the Boston Red Sox. The “.406 Club,” originally known as the “600 Club” was rebuilt to provide a better atmosphere for fans and roof boxes along the first base roof were renovated.

The .406 Club was a single deck of glassed-in luxury seating that was added behind home plate in 1998 and has been credited with changing the wind currents within the park in a way that reduced home runs. The area now includes an increased number of seats in two levels that are open to the field. The luxury seating areas and pavilion includes new high end food service equipment and other luxury amenities.

Walsh Brothers of Boston, a long-time union contractor, was the General Contractor for the project. Walsh Brothers has been the favored contractor at Fenway Park for a number of years and has completed notable renovations there, including the “Monster Seats,”



Union Carpenters Again Lead Fenway Rehabs

new seating area atop the right field roof deck and expanded concourses.

As with all work at the 94-year old facility, this project required a mix of sophistication and creativity. Work began within hours of the end of last season and progressed until just before

the opening of the season. Because of its existing structure, precast seating risers had to be squeezed through overhead doors in centerfield while cranes and other work trucks had to be carefully routed to protect a new playing surface, installed last winter. ■

Latest in Renewable Energy

In early April members of Millwrights Local 1121 were an integral part of the installation of a 248 foot, 660-kilowatt wind turbine at Mass. Maritime Academy.

Millwrights, carpenters, and piledrivers were all involved in the project, working for Keystone Construction, General Contractor Jay Cashman Inc., and Hayward Baker/Donaldson, respectively.

Chris Robison, construction superintendent for Keystone Construction, and Local 1121 member, explained that the mechanical installation and erection of the turbine was completed in 4 days by a composite crew of millwrights and ironworkers working for Keystone. This group was involved in assembling the blade unit and blade cell as well as offloading the entire unit, aligning the base to make sure the unit was perfectly level when standing, and installing the two eighty-seven foot tower sections.

The \$1.4 million turbine, which is the first state-owned, was producing power for Mass. Maritime Academy the following week. School officials estimate it will provide more than 25% of the school's energy and save them an estimated \$300,000 per year. They will also use the turbine to introduce engineering cadets to renewable energy. ■

Carpenter-friendly Scaffolding Company Expanding

Brand Scaffolding, a union contractor that prefers the use of carpenters on their projects, reported to Council Representatives that they are expanding their operations in New England. The company is interested in power plants throughout New England and work at mills in Northern New England. ■

Concrete Replacing Steel for Cost, Flexibility

In a meeting with Council Representatives, S&F Concrete reported that they have been hired for large jobs where poured-in-place concrete will replace structural steel called for in original designs. The company said the five projects — four in Boston and one in Providence — made the change both because of the rising cost of steel and the need for increased floor space. The company said the trend from using steel to poured in place concrete may continue, allowing more work opportunities for carpenters. ■

They Keep Coming to New Hampshire...and Losing

Members in New Hampshire are celebrating another legislative victory and again it involves the defeat of Right to Work legislation proposed by an out of state lobbying group.

The Virginia based Right to Work Committee filed two bills to establish New Hampshire as a Right to Work state, though Governor John Lynch had vowed to veto any Right to Work legislation passed by the House and Senate. Asked why they were proposing the bills in the face of certain defeat, they responded that they wanted elected officials to go on record with a vote on the issue. Even one of their biggest supporters, State Senator Robert Clegg, dismissed the effort and changed the bill in committee to eliminate any Right to Work language. He was the only one to testify in a hearing that lasted about two minutes.

The House version of the bill was entertained a bit longer, which spurred union carpenters and others into action.

Members living in New Hampshire from a number of locals signed post cards opposing the bill and sent them to their

elected representatives. Cards were collected on jobsites, at union meetings and at other union events. Union members from Locals 1996, 111 and 56 also did house calls to more than 200 members securing cards and attended area meetings with elected officials.

After a day of lobbying from carpenters and a five hour hearing with more than 70 people testifying, the Labor Committee issued a report that said, in part:

"The Labor Committee heard over five hours of testimony with over 70 speakers against the bill with only five for the bill. This is the same bill we hear every term. The bill was opposed by the Commissioner of Labor who stated he was the sixth consecutive Commissioner to oppose this same bill. The bill was also opposed by the Diocese of Manchester, the Governor of New Hampshire, the New Hampshire Council of Churches, Verizon, who may be the largest employer in the private sector covered under collective bargaining agreements, the

Director of the New Hampshire Coalition for Occupational Safety and Health, City Mayor, all labor groups and unions.

The committee felt that this was just a union busting bill and it is a matter of fairness. Under Federal law the union must represent all employees whether they are union members or not. If an employee opts not to be a member of the union that person must pay an agency fee. That fee is only the amount of money it costs to negotiate and maintain the collective bargaining agreement. The committee felt this was fair if all wages, benefits, and representation are given to everyone, each should pay their fair share. We felt that this is just bad legislation and is not right for the New Hampshire economy or for its employers and employee's. The Labor Committee knows this bill very well, so please support the committee's bi-partisan vote to ITL this bill. Vote 14-1." ■

CT Legislative Session Finishes with Several Victories

Hundreds of carpenters, members of the building trades and contractors attended a rally at the State Capitol in early March in support of Speaker Amman's dramatic \$6 billion proposal to address the state's transportation mess. The rally was sponsored by the Citizens for Better Transportation: Keep Connecticut Moving Coalition, a coalition of industry associations, labor organizations—including the Carpenters union—and chambers of commerce.

While the final transportation package only adds \$2.3 billion over 10 years, it is an important first step towards addressing what one national analyst refers to Connecticut as "New England's new congestion poster child."

Most of the new money is earmarked for rail and mass transit. However, money

was included for environmental planning and engineering work necessary to expand I-95 between Branford and Rhode Island. Money was also included to complete design and engineering work for widening I-84 between Waterbury and Danbury, as well as money for highway infrastructure improvements in Greater Hartford.

This money set aside for preliminary design, engineering and environmental planning should result in hundreds of construction jobs in future years when work on these road projects commences.

It is important we urge candidates and legislators to support funding for the projects that will be designed and planned in the transportation package passed in May. For more information, visit www.keepctmoving.com.

Carpenters efforts to see other legislative initiatives were also successful, including:

- **approving incentives to lure RBS to build their North American headquarters in Stamford.** The international banking giant will start construction on their \$400 million-plus headquarters this summer;
- **enacting tax incentives to encourage the film industry to produce films in Connecticut.** Many carpenters have actively supported the nearly \$1 billion proposal by Utopia Studios, which will create an estimated 22,000 jobs in southeastern Connecticut;
- **requiring subcontractors who bid on state-funded projects to be prequalified by the state.** Following problems

continued on page 34

Trial Committee Reports, Results

In the last six months, Trial Committees throughout New England have considered charges brought against members for violations of the UBC Constitution. The results of the proceedings are listed below.

Brothers **Nathan Antonelli, Edward Pouliot, Joseph Devine, Alexander Metz**, all of Local Union 94 were charged with violating Section 51(A), Articles 1 and 13 of the UBC Constitution. Brother William Holmes charged that the members had worked for Express Flooring and didn't receive benefit stamps and didn't report the matter to the Local. The Trial Committee, chaired by Brother Michael Antunes, found them guilty of the charges filed. The NERCC Executive Board recommended a \$500 fine per charge, with \$250 held in abeyance and attendance at 3 union meetings within 6 months after the ruling. Delegates made a motion that was seconded and carried, to concur with the recommendation.

Brothers **Scott Gibbons and Ernest D. Moreira**, both of Local Union 94, were charged with violating Section 51(A), Articles 1 and 13 of the UBC Constitution. Brother William Holmes charged that the members were referred to work at Cardi Corporation by a previous employer and failed to call the Hall to remove their names from the out of work list. In addition, they took a drug test, which is a violation of the current collective bargaining agreement. The Trial Committee, chaired by Michael Antunes, found them guilty of the charges filed. The NERCC Executive Board recommended one year, probation, attendance at six union meetings within the one year period, ten hours of service to the Local 94 Volunteer Organizing Committee and a \$250 fine, to be held in abeyance as

long as no other charges are filed within the year. Delegates made a motion that was seconded and carried, to concur with the recommendation.

Brother **Francis Moir**, a member of Local Union 43, was charged with violating Section 51(A), Articles 1 and 13 of the UBC Constitution. Brother George Meadows charged that Moir was a member of Local 43 for more than six years, but that no work hours have been reported to the benefit funds in that time. Meadows charged that Moir owns his own company and was found working for Victor Rome Co., from South Windsor. The Trial Committee, chaired by Brother Timothy Moriarity found Moir guilty of the charges filed. The NERCC Executive Board recommended expulsion from the union. Delegates made a motion that was seconded and carried, to concur with the recommendation.

Brothers **Joe Cheverier, Tom Keys, Elton Christian, William Cobb, David Peterkin and Ted Barnes**, members of Local 43, were charged with violating Section 51(A), Articles 12 and 13 of the UBC Constitution. Brother Glenn Marshall charged that the members worked on an I-95 project for signatory contractor L.G. DeFelice in exchange for cash pay. Brother Barnes was charged with soliciting the members for the work. The Trial Committee, chaired by Timothy Moriarity, found the members guilty of the charges. The NERCC Executive Board recommended attendance at six union meetings, eight hours of picket duty within 12 months and \$1,000 fine per charge for a total of \$2000. Delegates made a motion that was seconded and carried to expel the members. Brother Barnes is appealing the final decision. ■

UBC Constitution Offenses and Penalties Section 51

Any officer or member found guilty after being charged and tried in accordance with Section 52, for any of the following offenses, may be fined, suspended or expelled only by a majority vote of the members of the Local Union present at a regular meeting, or of the delegates to the District Council having jurisdiction of the offense. In cases of Industrial Councils, fines or suspensions of membership rights may be imposed by majority vote of the Executive Committee. Expulsions may be ordered only by majority vote of the delegates to the Industrial Council.

- 1) Causing dissension among the members of the United Brotherhood.
- 2) Advocating division of the funds of the United Brotherhood or any subordinate body thereof.
- 3) Advocating separation of any subordinate body from the United Brotherhood.
- 4) Misappropriating the funds of any subordinate body, or any moneys entrusted to him or her by a member or candidate for the account of any subordinate body.
- 5) Improper harassment of any member of the United Brotherhood.
- 6) Defrauding the United Brotherhood or any subordinate body.
- 7) Furnishing to any unauthorized person, without the consent of the Local Union, a list of the membership.
- 8) Divulging to any unauthorized person, the business of any subordinate body without its consent.
- 9) Divulging the quarterly Password for any purpose other than to enter the meeting.
- 10) Crossing or working behind a picket line duly authorized by any subordinate body of the United Brotherhood.
- 11) Failure to deposit Transfer Card before going to work in a locality where a strike or lockout is pending or in effect.
- 12) Lumping for any owner, builder, contractor, manufacturer or employer.
- 13) Violating the Obligation.
- 14) Soliciting or accepting contributions, by a candidate for any elective office or position, from other than members of the United Brotherhood.

Training Programs Show Off The Best of The Best

The New England Carpenters Training Center in Millbury, MA hosted the annual apprenticeship contest on May 5-6.

Fourth year apprentices from local unions throughout New England competed in five categories while Pile Drivers Local 56 demonstrated a pile driving rig and the construction of a model coffer dam.

Apprentices either competed in local union contests or were selected by their local apprenticeship committee to compete in the region-wide event. On the first day of the contest, apprentices completed a written exam and a special project. On Saturday each apprentice was given a set of plans with enough materials in their area to complete the project.

Frank Petkiewich, an instructor at the New England Carpenters Training Center coordinated the contest, while fellow NECTC instructors Stephen Concannon, James Rudzinski, Tim Tudor, Dana Bean and David Leonhardi coordinated special projects. Judges were from the Empire State Carpenters Apprenticeship Program.

James Hayes and Walter Krupa judged the carpentry section. William Macchione and George Baldwin judged Interior Systems. Dave Moak judged Mill Cabinet and Edward Hughes and Alexander Thompson judged Floor Covering and Millwrights, respectively.

Thanks to Local Unions, contractors and others who supported the contest. ■



Floor Coverers



Carpentry



Mill Cabinet

Interior Systems



Millwright

Pile Drivers



Winners of the Contest

Carpentry

- 1st Place Donald Devers, Local 723
- 2nd Place Neal Marion, Local 111
- 3rd Place Christopher Jolliffe, Local 275
- 4th Place John Lynch, Local 67

Interior Systems

- 1st Place Christopher Beaudoin, Local 94
- 2nd Place Brian Carpenter, Local 24
- 3rd Place Anthony Ferrara, Local 26
- 4th Place Keith Laurencelle, Local 40

Floor Coverers

- 1st Place Noel Vasa, Local 2168
- 2nd Place William Cardoza, Local 2168
- 3rd Place Benjamin Broga, Local 108
- 4th Place Omar Maitland, Local 210

Mill Cabinet

- 1st Place Kenneth Reilly, Local 33
- 2nd Place Timothy Mancusi, Local 275
- 3rd Place Luis Vargas, Local 94
- 4th Place Paul Falco, Local 1996

Millwright

- 1st Place Robert Letourneau, Local 1121
- 2nd Place Joshua Vroom, Local 1121
- 3rd Place Joseph Pilling, Local 1121

Pile Drivers Demonstrators

- Ed Nickerson, Apprentice Coordinator
- Scott Howland, Instructor
- Mike Arsenault, Instructor
- Jamie Happel
- Philip LaFleur
- Corey McLeod
- Juan Nova
- Brian Sawyer
- Mario Sousa

NAMES FACES PEOPLE PLACES



NY- FTUB Deal Completed

The New England Carpenters Benefit Funds have completed the sale of a minority ownership in First Trade Union Bank to the Empire State Carpenters Pension fund.

The agreement for the Empire State Fund to make a significant capital investment in the bank and purchase newly issued stock was made last year.

In connection with the transaction, First Trade has been preparing to open a full service office in the Empire State Council's building in Hauppauge, NY on Long Island.

Construction on the new branch is complete and an official grand opening was scheduled for mid-May.

First Trade Union Bank was chartered in 18 years ago. In the last four years, it has delivered dividends of more than \$5 million to the New England Funds, including close to \$1 million in 2005. Visit First Trade on the web at www.ftub.com. ■

Cocozza Added to NERCC Staff

The New England Regional Council has hired Brother Louie Cocozza as a full-time Council Representative/Organizer. He is a 12-year member of Local 210 in Western Connecticut and will be assigned to that area. ■

Local 210 Rep/ Organizer Trueblood Passes

Bob Trueblood, a Business Representative/Organizer and member of Carpenters Local 210 in Western Connecticut, died recently after a long illness. He was 50.

Trueblood joined Local 210 nine years ago and became a fulltime NERCC staff member in 2000 to work on coordinating member activity to reelect Congressman Jim Maloney.

Political Director Tom Flynn said the campaign's success was a tribute in part to Bob's persistence on and off the campaign trail.

"Bob was the type of guy that would never give up," Flynn said. "He would respect people's opinions, but he would never give up trying to convince people of his point of view. He wasn't rude about it, but he was very persistent."

After the campaign, Trueblood became an Organizer and Business Representative, working throughout Connecticut.

Recently, he helped to establish and lead the Council's Retail Committee, which is trying to increase the use of union contractors by chain stores throughout the region.

Local 210 Representative Glenn Marshall said Trueblood came into the union during the Connecticut Drywall campaign. Trueblood had been operating his own drywall company, Marshall recalled, but recognized the benefits of becoming a union member. Soon he was a valued member.

"At union meetings, you always sort of scan the crowd, looking for members that are



smart and interested and involved," he said. "You want to cultivate members and try to get them more involved. Bob certainly fit the bill. He was always at meetings and whenever there was a job action he volunteered and was there. What I liked about him was that he cared. He really truly cared and wanted to make a difference in the union."

Trueblood eventually became the Recording Secretary for Local 210 and an Area Officer for the Torrington area.

"On the job Bob always brought eternal enthusiasm," Marshall remembered. "He was always upbeat and optimistic. That enthusiasm was tremendous. We all have our up and down days, but Bobby always kept a positive attitude."

Trueblood made a difference in his church and community as a Deacon and the Director of St. Paul's Youth Group in New Hartford. He also worked as a dive instructor.

What both Flynn and Marshall remembered most is how much Bob cared about and spent time with his family. He leaves a wife, Deborah, and two daughters, Katherine and Lea. ■

Local 56 Rep Part of Coalition

Pile Drivers Local 56 Representative/Organizer Dave Borrus will be a part of an international labor coalition between American and Israeli unions. The Greater Boston Labor Council made the agreement with the Histadrut in Haifa, Israel. The Histadrut is an Israeli union representing about a third of the country's population. Haifa has a high-tech economy similar to that in Silicon Valley and boasts a large port.

Borrus, who is the regional chairman of the Jewish Labor Committee, may be travelling to Israel as early as this year to talk with union leaders in the marine trades there. He said the trip would allow him to get a feel for the industry there, both in terms of how they perform their marine work and how the union functions. A coalition from Haifa is expected to visit Boston next year. ■



Baseball teams have a 25-person roster.
We have a 25,000-person roster.

New England Carpenters
Labor Management



The New England Carpenters Union works together to develop Boston's Fenway and surrounding neighborhoods, as well as cities and towns across New England. More than 25,000 union carpenters and our affiliated contractors, much like baseball players and management, unite under a common goal of long-term success. From Bangor to Bristol, no one is more a part of the community than the men and women who build it — except, of course, our favorite boys of summer. For information, call 1-800-275-6200 or visit www.NECarpenters.org.

The New England Carpenters Union.
They do it right.

Carpenters, OSHA Form Training Alliance

The New England Carpenters Training Center in Millbury continues to be at the forefront of training and safety in the construction industry. The school recently entered into a partnership with the Occupational Safety and Health Administration (OSHA) that will provide education to both. Carpenters will learn more about working safely while OSHA personnel will learn more about the practical aspects of carpentry in shops and on sites.

The alliance will focus on developing training and education programs, improving outreach and communication and raising awareness of workplace safety. Personnel from OSHA will not only develop and lead some classes, they will attend training sessions at the school.

Dick Nihtila, the administrator of the New England Carpenters Training Center, was enthusiastic about the alliance. At a ceremony to sign the agreement, he said "This will have a huge impact on how we do things in training and what happens on jobsites in the future."

Marthe Kent, Regional Administrator for OSHA, was proud to be a part of establishing the alliance, in part because of her background. She worked on a UAW auto line in Detroit and considers herself a "strong, pro-union person."

"Unions don't get credit for what they do," she said to the audience of instructors, apprentices and NERCC staff. "There would be no OSHA without unions. You provide consistent political support when it matters."

Kent said unions have used their knowledge of the industry to help write OSHA regulations that work in the real world and that has made OSHA a success and a real benefit for workers.

"There has been a 62% drop in fatalities since OSHA started. That's you guys going home to your families at night." ■

Job Corps Creating Opportunities

In his carpentry program at the Job Corps Center in Devens, MA, Antjuan Moody has been involved in various projects. He and other students have erected scaffold at a bridge at the Elm Park in Worcester, they have installed a 500 foot guardrail at a local middle school, and they have built picnic tables and park benches for the Westminster Lions Club auction.

More recently, he has had the unique opportunity to work side by side with a Local 2168 member installing VCT Flooring in the common areas of the dormitories at the Job Corps Center.

This opportunity to shadow a union floorlayer happened by chance. The common areas at the dormitories of the Shriver Job Corps Center needed to be redone, and the job went out to bid. Union contractor Kesseli & Morse, based out of Moody's hometown of Worcester, was awarded the job.

Upon hearing this, Dave Basilio, Local 107 member and instructor at the Job Corps Center, contacted Kesseli & Morse because he saw this project as a great opportunity to match up a Union contractor with a promising pre-apprentice who was very interested in learning more about floorlaying and who hopes to join the Carpenters union upon completion of his studies at Job Corps.

Moody was paired up with Jeff Cutting, who would be installing the flooring for Kesseli & Morse in the dormitories. Moody shadowed Cutting for the duration of the project, working side by side to get a feel for what working in the field may someday be like.

New England is currently home to 9 Job Corps centers that offer thirty-nine vocations ranging from Carpentry, Painting, and Cement Masonry to Health Occupations, Business Technology, and Culinary Arts. The UBC provides full-time instructors at various centers nationwide and provides the students with their own tool box, tools, and safety equipment.

Job Corps provides its students, young men and women, ages 16 through 24, who have limited financial resources, with career training, job experience and placement, housing, health and dental care, counseling, spending and clothing allowance, meals, and a chance for a better future.

"This is a great partnership. The Federal Government is working with the Unions to help disadvantaged youth – it's great," notes Basilio, who has been an instructor at the Shriver Center for six years. "Even after the students leave the program they keep in touch. If they end up joining the union, I become their mentor. That's how the union works – the old guys teaching the young guys."

For Moody, his eight months in the Job Corps program have been very successful. "Job Corps has given me a positive outlook on the possibility of having a successful career by making things look possible when I thought they were not. Coming from a background with little education or work history, I thought that I'd be working for minimum wage or working at a local labor ready program. Being here at Job Corps has given me a chance at a positive future by helping me get my GED and providing me with the training I need to be successful in the field."

Moody first became interested in floorlaying during a tour of the New England Carpenters Training Center in Millbury. This recent opportunity to shadow a Local member working for a union company further convinced him that this was the direction he would like to see his career move in. Moody expects to graduate from the Job Corps program this summer and looks forward to pursuing a career as a union member.

"Shadowing Jeff has been a great experience for me. It was great working hard and being able to look back at the end of the day and see what was accomplished. That feeling is priceless." ■

Carpenter Training Opportunities

Connecticut Carpenters Training Center

500 Main Street
Yalesville, CT 06492
Contact: Richard Christ
Phone: 203-284-1362

Blueprint reading, Builders Level and Transit, Total Station, Concrete Formwork, Insulated Concrete Forms, Stairs, Metal Framing and Drywall, Suspended Ceilings, Solid Surface Installation, U.B.C. 32-Hour Rigging Certification, Forklift Training, Lift & Boom Training, Fall Prevention, O.S.H.A.-10 Safety Awareness and O.S.H.A.-30 Construction Safety, Basic Welding and D.O.T. Welding, C.P.R. & First Aid, Powder Actuated Tools, U.B.C. Forman Training, Floor Covering, Ingersoll Rand Door Hardware Certification, U.B.C. Scaffold Certification. Course catalogues with dates, times and course descriptions are available through the Training Center.

NNE Local 1996 Maine, New Hampshire, Vermont

Contact: Dana Goldsmith
Phone: 207-622-6664

Scaffold Training - 32 Hr Accelerated or 40 Hr; UBC Rigging Qualification Training, Dial Indicator Shaft Alignment, Laser Shaft Alignment, Millwright Qualification Refresher, Stepping up to UBC Foreman, OSHA 10, OSHA 30, Millwright 16 hr Safety Course, GE Gas Turbine Familiarization Course, Drywall Certification, Blueprint Reading, 16 Hr Welded Frame and Mobile Tower, First Aid/CPR, Systems Refresher

SE Massachusetts Training

21 Mazzeo Drive
Randolph, MA 02368
Contact: Rick Anderson/Ann-Marie Baker
Phone: 781-963-0200

30-hour OSHA Construction Safety, 10-hour OSHA Construction Safety, 32-hour scaffolding, Steward Training, Stepping Up to UBC Foreman and Construction Supervisors License (Building Code)

Massachusetts Floorcovers Local Union 2168

803 Summer Street, 2nd Floor
South Boston, MA
Contact: Tom O'Toole
Phone: 617-268-6318

Classes for floorcoverers only:
Flash cove, Vinyl sheet goods, Forbo linoleum installation and welding, Laminate flooring, Sports flooring, Stair treads, Carpet, Upholstery, Sewing and VCT.

Classes held Saturdays at the New England Carpenters Training Center in Millbury.

Pile Drivers Local 56

Marine Industrial Park/EDIC
22 Drydock Ave, 3rd Floor
Boston, MA 02210-2386
Contact: Ed Nickerson
Phone: 617-443-1988

CPR and First Aid: ongoing; call for dates and times; Journeyman upgrade welding: Wednesday evenings. OSHA 10 Hour Safety: ongoing; call for dates and times. UBC Rigging: dates and times to be announced Blue Print Reading: dates and times to be announced.

Northeast Massachusetts Carpenters Apprenticeship Fund

350 Fordham Road, 201
Wilmington, MA 01887
Contacts: Jeff Marcoux/Connie Faro
Phone: 978-752-1197

Blue Print Reading 1, Blue Print Reading 2, OSHA-10 hour, OSHA-30 hour, 16-hour Scaffold, 32-hour Scaffold, 8-hour Scaffold Refresher, 30-hour Massachusetts Construction Supervisors License Prep Course, Metal Stud and Drywall, Door and Hardware Installation or 24-hour Certification, Steward Training (offered at Local Level only)

Boston Carpenters Apprenticeship and Training

385 Market Street
Brighton, MA 02135
Contact: Benjamin Tilton
Phone: 617-782-4314

Blueprint Reading for Construction, Cabinetmaking, Ceiling Installation,

Boston Carpenters Apprenticeship and Training (continued)

Computer Aided Drawing and Design (CAD), Computer Literacy, Computer Spanish, Construction Supervisors License (Building Code), Door Hardware, Door Installation, Ergonomics for Construction, Ergonomics for Train the Trainer, ESL (English as a Second Language, ESL (OSHA 10-hour Spanish), Finish Carpentry, First Aid/CPR (for Construction Industry), Labor History, Math for Carpenters, Mentoring, Metal Stud & Drywall (Training and Certification), OSHA 10-Hour Construction Safety, OSHA 30 Hour Construction Safety, Rafter Layout I & II, Scaffolding 16 & 32 Hour Training and Certification, Steward Training (NERCC & Floorcovers) Survey/Project Layout, Total Station, UBC Foreman, Welding & Certification.

New England Carpenters Training Center

13 Holman Road
Millbury, MA 01527
Contact: Richard Nihtila
Phone: 508-792-5443

30-hour OSHA Construction Safety, 10-hour OSHA General Industry, First Aid, CPR, Understanding Material Safety Data Sheets (MSDS), Permit Required Confined Space, Blue Print Reading, Construction Supervisors License (Building Code), Framing Square, Hazardous Waste Worker, Hazardous Waste Worker Refresher, Lead Paint Abatement Worker, Welding, Drywall, Drywall Certification, Cabinet Making, Solid Surface Installation, Scaffolding, Transit Level.

Classes for floorcoverers only:

Vinyl Sheet Goods, Forbo Linoleum Installation and Welding, Plastic Laminate Flooring Certification, Scaffolding Users, Linoleum Seam Welding Only.

The New England Carpenters Training Center is also offering 32-hour scaffolding classes on an as needed basis. The class will allow for the certified worker to work and erect tubular welded frame, systems and tube and clamp scaffolds.

If there are no power plants in your area, you may want to participate in the 16-hour tubular welded frame scaffold class only. Certification is good for 3 years. ■

Sound Investment Practices Bring A Bonus Check to Pensioners

The New England Carpenters Pension Fund recently sent a “13th check” to pensioners and beneficiaries who were collecting a pension on December 1, 2005. The checks were made possible by sound investment practices. Pensioners collecting Pro Rata pension received a “13th check” if they earned at least 10 pension credits under the Massachusetts State Carpenters Pension Fund.

This is the fourth time in seven years that the Fund awarded a 13th check to pensioners and beneficiaries.

On the right is the letter that pensioners received with their bonus, followed below by letters from pensioners and beneficiaries expressing their gratitude. ■

Thank you so much for the check. It means so much to an old pile driver like me. It will pay most of the heating bill. Thanks again.

— Harry R Alge

Thank you so very much. I sure can use it. Thank you all of the workers.

— Elizabeth Badgio

Just a note to express my sincere appreciation, by saying many thanks for the members of the Board of Trustees, their thoughtfulness and contributions to all pensioners. We praise the Board of Trustees [for] hard work and dedication to New England members of [the] Carpenter's Union. Thanks again for the Bonus check.

— Clement A Ball, Sr., Local 108

I am starting to believe in “Santa Claus” again. This gift came at a very opportune time. Thank you again. Sincerely,

— Mario Colecchio.

We want to thank you for investing wisely. And sharing. Sincerely,

— Robert and Bertha Fournier

It is a pleasure for us—on behalf of the entire Board of Trustees—to send you the enclosed bonus check for \$700. Despite the continued challenges within the financial markets during 2005, we were able to maintain our sound investment practices. As a result, at its meeting in January, the Board voted to award pensioners and beneficiaries an additional check. Every pensioner and beneficiary who was collecting a pension on December 1, 2005 will be eligible for this bonus. Those pensioners collecting Pro Rata pensions will receive a 13th check if they have earned at least 10 pension credits under the Massachusetts State Carpenters Pension Fund.

This marks the fourth time in the past seven years that the Carpenters Pension Fund has awarded pensioners and beneficiaries a 13th check. However, please note that every year the Board of Trustees must evaluate the financial situation of the Pension Fund before deciding whether or not to issue a bonus check. Consequently, there is no guarantee that a bonus check will be issued every year.

Regulatory requirements mandate that we withhold federal and state taxes from bonus checks. Similarly, we are legally bound to divide a bonus check in accordance with any existing Qualified Domestic Relations Order or in the case of multiple beneficiaries receiving a death benefit.

Your Board wishes you a healthy and prosperous 2006 as it looks forward to continuing to work on your behalf.

I just don't know if you people realize what a wonderful gift you have given us with this 13th pension check. I cannot thank you enough for the great work you are doing with this fund. Keep up the good work. God bless you all.

— Rosalie McGrann

Thank you very much for the bonus check of \$700. I really appreciate it especially since I just came out of the hospital after 5 days. I joined the union in 1946 and [I'm] so very glad I did. Without my pension, it would be very hard to get by. Thanks again.

— Matthew R Pendergast

The bonus check you sent is a God send! I am so grateful and happy. I am 60 years a UNION member this year and am glad of every minute. Thanks again.

—Raymont Petelle

What a surprise when I opened my mail box last week. You really made my day, and I wish to thank you all for past and present bonuses. It's tough being a widow these days. You have done a great job for the union in such a “shaky” world today. Hope the future is as rewarding for you.

— Gene Sheeren

Thank you for the bonus pension check I received last month in the mail. I truly appreciate the generosity the pension fund Board of Trustees has shown over the years. As you know, it is difficult to pay high oil and other expenses on a fixed income. The extra money will help to ease this burden. Thank you again.

— Herbert V. Taylor



Contact Information for Benefits Funds Offices in New England

Massachusetts State Carpenters Health Benefits Fund
Health Fund Administrator: Jim Buckley

Massachusetts State Carpenters Pension and Annuity Fund
Pension Fund Administrator: Harry Dow

Massachusetts State Carpenters Collection Agency
Collection Agency Director: Harry Dow

Address:
350 Fordham Road
Wilmington, MA 01887
For Health Fund, mail to:
PO Box 7075
Wilmington, MA 01887

Telephone:
800-344-1515
978-694-1000

On the web:
www.carpentersfund.org

Western Massachusetts Carpenters Health Benefits Fund
Fund Director: Carol Burdo

Address:
29 Oakland Street
Springfield, MA 01108

Telephone:
413-736-0486
800-322-0335 (in MA only)

Connecticut State Carpenters Health, Pension & Annuity Fund
Fund Administrator: Rich Monarca

Address:
10 Broadway
Hamden, CT 06518

Telephone:
800-922-6026
203-281-5511

Rhode Island Carpenters Fringe Benefit Fund
Fund Manager: Betty Pacheco

Address:
14 Jefferson Park Road
Warwick, RI 02888

Telephone:
401-467-6813

Northern New England Carpenters Benefits Fund

Address:
250 Center St., Suite 361
Auburn, ME 04210

Telephone:
800-545-6377
207-777-1141

Clip and save this important contact information



In Memory

The New England Regional Council of Carpenters would like to recognize the service of the following members who have passed away recently. Our condolences to their families, friends and those who worked with them.

Member	Years	Age	Member	Years	Age
Local 24			Local 210		
Anthony Concelmo	55	90	Willie Fritz	39	73
Fred T. Goodyear	53	88	Raymond Horvath	12	61
Herve Hebert	42	79	Michael J. Jeronimo	21	58
John Kuzmenko	63	94	Vito LaSelva	55	75
Bryon N. Miller	25	63	Charles Laskay Jr	64	88
Local 26			Michael Macisco Jr	50	89
John E. Ryan	48	78	Anthony Marracino	64	87
Gary C. Thibert	11	37	George G. McPherson	24	67
Local 33			John S. Mihalik	55	87
Michael F. Ahern	43	65	Anthony S. Silva	45	69
John Bowen	57	81	Vincent G. Svetz	48	78
Gregory W. Dembicki	28	65	Robert E. Trueblood	9	51
John W. Fahy	18	63	Pietro Zarra	39	76
Jack R. Ford	59	82	Local 218		
Elroy J. Hughes	49	77	Cecil G. Coish	58	87
Local 40			Robert J. King	60	86
Dexter W. Jacobs	56	78	Local 424		
Local 43			Kevin M. Swezey	10	35
Gary Gleason	9	53	Local 624		
Dominic A. Lacava	56	97	Albert E. Dailey	38	81
Local 67			Local 1121		
Allan L. Crandall	17	58	Francis R. Brown Jr	39	62
Douglas J. Michno	5	39	Philip P. Castonguay	46	75
Local 94			Local 1305		
Albert A. Bucci	40	76	Michael Casey	5	55
John C. Docouto	38	80	Roy Moss	41	67
Teddy Rios	27	64	Local 1612		
Local 107			Walter C. Perry	33	64
Jeffrey M. Kokocinski	10	48	Local 1996		
Local 108			Gilbert E. Dee	50	91
Frank C. Alessi	52	82	Harold W. Kneeland	52	93
Walter Hezik	37	74	Local 2168		
Theo J. Michalczyk	58	90	Israel M. Cabana	49	79
Walter E. Miller	55	87	Local 2400		
Roger J. Rheaume	28	78	Harold Dodge	56	92

CT Legislative Session Finishes with Several Victories

continued from page 24

that plagued Trattoris Construction on several school projects, the state implemented a new system last year requiring contractors bidding on state projects to be prequalified—similar to the system used in Massachusetts. Now major subcontractors will also be required to be screened and prequalified by the state;

- **improving oversight of the University of Connecticut's building program.** The effort to rebuild the University of Connecticut has been plagued by record labor and fire code violations that received extensive coverage in *The Hartford Courant*. The University of Connecticut will no longer be exempted from state bidding requirements—as they were in the past—and a new oversight board will closely monitor the new personnel that have been hired by the university to oversee future construction on campus;
- **in the final hours of the session, the legislature approved OSHA-10 training be required for construction workers on state-funded building projects.** Connecticut follows Rhode Island and Massachusetts as states in New England with this important safety requirement;
- **opposed efforts to weaken the prevailing rate.** Prevailing rate opponents—primarily small towns and some non-union contractors—attempted to weaken the prevailing rate by raising thresholds. Efforts to weaken the prevailing rate were successfully defeated in the Labor Committee, but Senator Prague's attempt to expand the prevailing rate to projects that received state assistance from the Department of Economic and Community Development died in the Commerce Committee. Carpenters will have to raise this issue with candidates and legislators during the upcoming election. ■

New Members Welcome

Alejandro Acevedo, Salvador Aguirre, Michael Ahern, Nathan Aldrich, Oleg Anisimov, Enrique Aponte Jr, Ryan Arnold, Marc Attarian, Mark Bagnell, Edward Bain, David Barker, James Barksdale, Oscar Barrientos, Oleksandr Barynov, James Beaulieu, Thomas Beupre, Gene Bergmark Jr, Kenneth Bertonazzi, David Blease, Rickey Bolduc, Earl Bowie III, Jeffrey Brazier, Stephen Brennick, Tom Brisson, James Brown, Michael Budd, Daniel Budd, Andrey Burov, Daniel Bussiere, Jason Butler, Kevin Buzard, Francis Byrne Jr.

Lorenzo Caban Jr, Oscar Calderon, Peter Callis, Danio Campagna, Alexander Campbell, Artemio Cantu Jr., Ryan Carr, Joshua Carvalho, Vincenzo Casazza, Albertino Caspar, Jesse Castonguay, Norman Cavallaro, Carlos Chacon Sr, Maxime Charles, Nicole Christian, Carolyn Coache, Joseph Comis, Sean Connor, Josiah Conrad, Nathan Costa, Justin Couture, Carlos Creador, Charles Cristoforo, Neil Crowley, Taveon Crump, Patrick Cummings, Scott Cunningham, Reynolds Cushing

Thomas Daddona, David Dascanio, Michael Delaney, Michael DeLaurentis Sr, Kevin Dellagrotte, John DelRosso, James Delucia Jr, Jose Demedeiros, Joseph DePinho, Justin Desgagnes, Jean-Maurice Desgagnes, Richard Domash, Joseph Doran III, Bobby DosSantos, William Drexel, Edward Dubois, Michael Dunn, Michael Eagan, Richard Eldridge, Eddie Enokian

Stanislaw Fabisiak, Robert Fairbanks, Richard Farella, Russell Ferland, Michael Ferrara, Louis Ferri Jr, Michael Field, Dennis Finnerty, Paul Fitzgerald, William Fleming, Michael Fleming, Michael Fortunato, Thomas Foxx, Dane Francis, Andrew French

Marlon Gamez, Adam Gendreau, Richard Giguere III, Bryan Gilbert, Eric Gilbert, Joseph Gioacchini, Mark Giroux, Antonio Gois, Mitchell Gonski Jr, Roberta Goodman, Marc Gosselin, Ddaryl Graham, Brian Graichen, James Grant, Douglas Gualtiere

Albert Hamlin, Thomas Harrington, Craig Henley, Joao Henrique, Phillip Hermenegildo, Jesus Hernandez, David Hernandez, Joshua Hill, Jim Hillock, John Hinckley III, John Hiott Sr, Richard Hogan, Thomas Hogg Jr, Michael Hubert

Ryan Irwin

Eric Johns, Nathan Johnston, John Joslin, Roy Kainu, Kevin Karpicki, Christopher Kenney, Ralph King Sr, Leonard Kovalik, Igor Kravchuk, Patrick Kreidemaker

Wyatt Lafferty, Timothy LaValley, Jann Lebron, Christopher Lenihan, Christopher Lester, Stephen Libby, Alfred Licata Jr, Jose Lopez, Steven Lund

Kyle MacArthur, Michael Maffie, Vincent Maglio Jr., John Magrath, Christopher Mahlert, Jeffrey Marquardt, Robert Marus, Ronald Marzuolo Jr., Kevin Matthews, Erick Mayorga, Matthew McCarthy, James McLaughlin, Brian McMahon, Traston McQueen, Michael Mello, James Melo, Paul Moniz, Jarad Moniz, Ariel Montero, Nathan Morlock, Jerome Mrockowski, Brian Murphy, William Murphy IV, Gerard Myers

Glenn Nelson, Thomas Newton, James Nicholls, Randy Noiseux, Thomas Norlin, Timothy Normand Jr, Juan Novoa

William O'Brien, Craig O'Brien, Adam Oliveira, Carlos Ovalles

Ernest Pagan, Elmer Pagan, Juan Pais, Jose DeJesus Pais, Sebastien Paradis, Kevin Parker, Brendon Perechodiuk, Dale Pina, Roger Provencher, Stephen Pyrcz

Randy Rackliffe, Oscar Ramos, Steve Raymond, Kevin Raymond, Rafael Reyes, Daniell Robichaud, Daniel Rodriguez, Hommy Rodriguez, Mario Rosa, Steeve Roy, Jerry Rudder

Carmen Segura, Douglas Sherman, Viktor Shkoda, James Simisky, Kevin Sistrunk, Kevin Smith, Kevin Smith, Leon Smith, Jeffri Solares, Ralph Sollazzo, Jose Sousa, Nicholas Stone, Stephen Straz, Michael Sullivan, Stanislaw Szydowski

Curtis Tassie, Adam Teal, Jonathan Thibault, Johnny Thibodeau, Donnell Thomas, Keith Thompson, Chris Tidder, Hector Toribio, Alejandro Torres, Matthew Tremblay, Gerald Trudeau, Jacqueline Tucker, Roger Adam Tur-ski Jr., Ryan Tuttle, Robert Twomey

Travis Vadnais, Brian Vautour, Juan Rivas Vazquez, David Vesce Jr, Lino Viveiros, Valeriy Vlasovich, Ricardo Vogues

Kenneth Walker, Kevin Walsh, Matthew Warren, Adam Watson, Greg Wellens, Seth Whitney, Justin Wielock, Robert Williams, Don Wood, Philip Wright ■

THE OBLIGATION

I do, of my own free will and accord, solemnly and sincerely promise on my sacred honor that I will never reveal by word or deed any of the business of this United Brotherhood unless legally authorized to do so.



I promise to abide by the Constitution and Laws and the will of the majority, observe the By Laws and Trade Rules established by Local Unions and Councils affiliated with the United Brotherhood and that I will use every honorable means to procure employment for brother and sister members.

I agree that I will ask for the Union Label and purchase union-made goods and employ only union labor when same can be had. And I further agree that if at any time it should be discovered that I have made any misstatements as to my qualifications for membership, I shall be forever debarred from membership and donations in this order.

I pledge myself to be obedient to authority, orderly in the meetings, respectful in words and actions and charitable in judgment of my brother and sister members.

To all of this I promise and pledge my most sacred word and honor to observe and keep and the same to bind me as long as I remain a member of the Brotherhood.

And I further affirm and declare that I am not now affiliated with and never will join or give aid, comfort or support to any organization that tries to disrupt any Local Union, District Council, State or Provincial Council or the International Body of the United Brotherhood of Carpenters and Joiners of America.

Schedule of Monthly Union Meetings

Carpenters LU #24 / Eastern & Central Conn.	1st Wednesday, 7:00 pm	Odd months at New London Hall Even months at Yalesville Hall
Carpenters LU #26 / Salem / North Shore	3rd Thursday, 5:00 pm	Knights of Columbus, Wakefield
Carpenters LU #33 / Downtown Boston	Last Wednesday, 5:00 pm	Florian Hall, 55 Hallett Street, Dorchester
Carpenters LU #40 / Cambridge / Brighton	4th Tuesday, 4:00 pm	Cambridge VFW Hall, 688 Huron Ave.
Carpenters LU #43 / Hartford / North Central Conn.	3rd Thursday, 5:30 pm	885 Wethersfield Ave., Hartford
Shop and Mill LU #51 / MA Statewide	1st Monday, 7:00 pm	500 Gallivan Blvd., Dorchester
Piledrivers LU #56 / MA Statewide	Last Monday, 5:00 pm	K of C, West School St., Charlestown
Carpenters LU #67 / Dorchester / Milton / Dedham	2nd Wednesday, 4:30 pm	Florian Hall, 55 Hallett Street, Boston
Carpenters LU #94 / Rhode Island	4th Wednesday, 7:00 pm	14 Jefferson Park, Warwick
Carpenters LU #107 / Worcester / Central Mass	2nd Thursday, 5:00 pm	Italian-American Victory Club, Shrewsbury
Carpenters LU #108 / Springfield / W.Mass	3rd Thursday, 5:00 pm	108 office, 29 Oakland, Springfield
Carpenters LU #111 / Lowell / Lawrence / Methuen area	2nd Tuesday, 5:00 pm	K of C, Market St., Lawrence
Carpenters LU #118/New Hampshire	2nd Wednesday, 7:00 PM	17 Freetown Road, Raymond
Carpenters LU #210 / Western Conn.	1st Tuesday, 7:00 pm	35 Pulaski St., Norwalk
Carpenters LU #218 / Logan / Charlestown / Medford / Malden	3rd Thursday, 7:30 pm	VFW, Mystic Ave, Medford
Carpenters LU #275 / Boston Metro-West area.	2nd Wednesday, 5:00 pm	Newton Post 440, California St., Newton
Carpenters LU #424 / Quincy / S. Shore	3rd Wednesday, 5:00 pm	Elks, Rte 53, Weymouth
Carpenters #475 / Framingham-Marlboro	1st Tuesday, 5:00 pm	Ashland American Legion, 40 Summer St.
Carpenters LU #535 / Norwood / Attleboro / Milford	1st Wednesday, 7:00 pm	Italian-American Club, Walpole
Carpenters LU #624 / Brockton / Cape Cod	2nd Monday, 6:30 pm	K of C Hall, Kingston, MA
Woodframe LU #723 / MA-Statewide	2nd Tuesday, 5:00 pm	120 Quarry Street, Quincy
Millwrights LU #1121 / MA-Statewide	3rd Monday, 7:30 pm	K of C Hall, 323 Washington St., Brighton
Local Union 1302	2nd Thursday, 2:45 pm	171 Thames Street, Groton
Carpenters LU #1305 / Seekonk / Fall River / Wareham	3rd Wednesday, 7:00 pm	239 Bedford St., Fall River
Carpenters LU #1996		
Maine:	2nd Wednesday, 7:00 pm	60 Industrial Drive, Augusta
Vermont:	2nd Wednesday, 7:00 pm	5 Gregory Drive, S Burlington
Floorcoverers LU #2168 / MA-Statewide	1st Wednesday, 5:00 pm	K of C Hall, 323 Washington St., Brighton
Connecticut Shop Carpenters / CT-Statewide	Last Tuesday, 5:30 pm	LU 43, 885 Wethersfield Ave., Hartford

Schedule of VOC Meetings

Following is a schedule of meetings for Volunteer Organizing Committees held in Local Unions throughout the Council.

If there is a regular VOC meeting in your local union or hometown, please let us know by sending an email to: bdurand@neclmp.org.

Plymouth County, Mass.

First Tuesday of the month at 6:30 pm at the Plymouth Library
Contact: Tom Reilly or Dennis Lessige through Local 624.

Local 26

First Thursday of the month at 5pm at the Local 26 Union Hall in Wilmington.
Contact: Council Rep. Ken Amero at Local 26.

Local 107

Wednesday after regular union meetings at 5:30 pm at the Local 107 Union Hall on Endicott Street in Worcester.
Contact: VOC Chair Wayne Boulette or Council Rep Art Sisko at Local 107.

Local 275

Third Wednesday of the month at 4pm at the Local 275 Union Hall on Lexington Street in Newton.
Contact: Brother Bruce Whitney through Local 275.

Local 424

Second Wednesday of the month at 5pm at the Randolph Union Hall. All members in SE Mass are invited.
Contact: Council Rep

Local 535

First Wednesday of the month before regular monthly union meetings at the Italian American Club, Walpole.

Local 1996

Second Wednesday of the month at 4 pm in Vermont; 5 pm in Maine. Meetings are held at Local Union halls.
Contact: Randy Evarts (ME) and Matt Durocher (VT).

Local Unions Affiliated with The New England Regional Council of Carpenters

Carpenters Local 24

500 Main Street
Yalesville, CT 06492
Council Representatives: Chuck Appleby,
Bruce Lydem, Jay Zupan
Phone: 203-265-6242, 203-265-6236
Fax: 203-265-4556

597 Broad Street
New London, CT 06320
Council Representatives: Chuck Appleby,
Ray Kevitt
Phone: 860-442-6655
Fax: 860-437-3353

Carpenters Local 26

350 Fordham Road
Wilmington, MA 01887
Council Representatives: Nick DiGiovanni,
Ken Amero, Steve Falvey
Phone: 978-658-5520
Fax: 978-658-3878

Carpenters Local 33

12 Channel Street, Suite 604
Boston, MA 02210
Council Representatives: Richard Neville,
Neal O'Brien, Richard Scaramozza
Phone: 617-350-0014, 617-350-0015,
617-350-0016
Fax: 617-330-1684

Carpenters Local 40

10 Holworthy Street
Cambridge, MA 02138
Council Representatives: Joseph Power,
Tom Puglia
Phone: 617-547-8511, 617-547-8512,
617-547-8537
Fax: 617-547-0371

Carpenters Local 43

885 Wethersfield Avenue
Hartford, CT 06114
Council Representatives:
George Meadows, Martin Alvarenga
Phone: 860-296-8564
Fax: 860-296-8010

Shop and Millmen Local 51

760 Adams Street, 2nd floor
Dorchester, MA 02122
Council Representative: Henry Welsh
Phone: 617-265-3444
Fax: 617-265-3437

Piledrivers Local 56

Marine Industrial Park/EDIC
22 Drydock Avenue, 3rd Floor
South Boston, MA 02210—2386
Council Representatives: Dave Woodman,
Dan Kuhs
Phone: 617-443-1988
Fax: 617-443-4566

Carpenters Local 67

760 Adams Street, 2nd Floor
Boston, MA 02122
Council Representatives: Steve Tewksbury,
Chris Shannon
Phone: 617-474-7879
Fax: 617-474-9484

Carpenters Local 94

14 Jefferson Park Road
Warwick, RI 02888
Council Representatives: David Palmisciano,
William Holmes, Paul Lander, Tom Savoie
Phone: 401-467-7070
Fax: 401-467-6838

Carpenters Local 107

29 Endicott Street
Worcester, MA 01610
Council Representative: Jack Donahue,
Art Sisko
Phone: 508-755-3034
Fax: 508-752-6714

Carpenters Local 108

29 Oakland Street
Springfield, MA 01108
Council Representative: Simon James,
Jason Garand
Phone: 413-736-2878 Fax: 413-781-1640

150 North Street, Suite 30B

Pittsfield, MA 01201
Phone: 413-441-7439

Carpenters Local 111

13 Branch Street
Unite 215
Methuen, MA 01844
Council Representatives: Joe Gangi, Jr.,
Al Centner
Phone: 978-683-2175
Fax: 978-685-7373

Carpenters Local 118

17 Freetown Road, Suite 2
PO Box 1498
Raymond, NH 03077
Council Representatives: John Jackson,
Elizabeth Skidmore
Phone: 603-895-0400
Fax: 603-895-0474

Carpenters Local 210

427 Stillson Rd, P.O. Box 668
Fairfield, CT 06824
Council Representatives: Glenn Marshall,
John P. Cunningham, Richard Warga
Phone: 203-334-4300
Fax: 203-334-4700

Carpenters Local 218

35 Salem Street
Medford, MA 02155
Council Representatives: Paul Hughes,
Richard Pedi
Phone: 781-391-3332
Fax: 781-391-3542

Carpenters Local 275

411 Lexington Street
Newton, MA 02166
Council Representatives: Richard Dean,
Kevin Kelley
Phone: 617-965-6100
Fax: 617-965-9778

Carpenters Local 424

21 Mazzeo Drive, Suite 201
Randolph, MA 02368
Council Representative: Richard Braccia
Phone: 781-963-0200
Fax: 781-963-9887

Carpenters Local 475

200 Turnpike Road, Suite #1
Southborough, MA 01722
Council Representative: Charles Ryan
Phone: 508-486-0040
Fax: 508-486-0043

Carpenters Local 535

21 Mazzeo Drive, Suite 201
Randolph, MA 02368
Council Representative: Joe Broderick
Phone: 781-963-0200
Fax: 781-963-9887

Carpenters Local 624

21 Mazzeo Drive, Suite 201
Randolph, MA 02368
Council Representatives: Rick Anderson,
Jim Burba
Phone: 781-963-0200
Fax: 781-963-9887

Carpenters Local 658 –

Katahdin Paper Co.

90 Canyon Drive
Millinocket, ME 04462
President: Rod Daigle
Phone: 207-723-9163

Carpenters Local 723

803 Summer Street, 2nd floor
South Boston, MA 02127
Council Representative: Charles MacFarlane
Phone: 617-269-2360
Fax: 617-464-3319

Millwrights Local 1121

90 Braintree Street
Allston, MA 02134
Council Representative: Jack Winfield,
James Dalton
Phone: 617-254-1655
Fax: 617-783-5554

Local 1302 (Electric Boat)

171 Thames Street
Groton, CT 06340
Council Representative: Robert Tardif
Phone: 860-449-0891
Fax: 860-445-6384

Carpenters Local 1305

P.O. Box 587
Fall River, MA 02722
Council Representative: Ron Rheaume,
Mike Nelson
Phone: 508-672-6612
Fax: 508-676-0771

Local 1612 – Katahdin Paper Co.

P.O. Box 706
Howland, ME 04448
President: Joey Devau
Phone: 207-746-5482

Carpenters Local 1996

60 Industrial Drive
Augusta, ME 04330-9302
Council Representatives: Bruce King,
Allen Wyman, John Leavitt
Shop Agent: Bob Burleigh
Phone: 207-621-8160
Fax: 207-621-8170

Carpenters Local 1996

5 Gregory Drive
S. Burlington, VT 05403
Council Representative: Bryan Bouchard
Phone: 802-862-9411
Fax: 802-863-4327

Floorcoverers Local 2168

57 Savin Hill Avenue
Dorchester, MA 02125-1422
Council Representative: Mynor Perez,
Tom Quinlan
Phone: 617-825-6141
Fax: 617-282-5047

Local 2400 – Domtar Paper

P.O. Box 995
Baileyville, ME 04694
President: David Call
Phone: 207-427-3844

Local 3073 – Portsmouth Navy Yard

PO Box 2059 Pns
Portsmouth, NH 03801
President: Michael Chase
Phone: 207-439-4281

Local 3196 – South Africa Pulp and Paper, Inc.

105 Pennsylvania Avenue
South Portland, ME 04106
President: Fred Hirling
Phone: 207-883-5524

Carpenters Labor Management Program

Boston

803 Summer Street, 4th Floor
South Boston, MA 02127-1616
Executive Director: Tom Flynn
Phone: 617-268-0014

Connecticut

2 North Plains Industrial Road
Wallingford, CT 06492
Phone: 203-679-0661

Research Department

803 Summer Street, 2nd Floor
South Boston, MA 02127-1616
Phone: 617-268-7882
Research Director: Steve Joyce

New England Regional Council of Carpenters
803 Summer Street, 2nd Floor
Boston, MA 02127

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