

NEW ENGLAND Carpenter

A Publication for Carpenters, Pile Drivers, Shop and Millmen and
Floorcoverers of the New England Regional Council of Carpenters

Fall 2012
Volume XVI, No. 2
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Callahan, Inc. continues to undermine standards for wages and benefits. Union carpenters continue to make sure people know all about it.

12 | Get Out the Vote!

In the last few years, attempts to weaken unions and workers' rights have become more aggressive. This year's elections could slow those efforts down or allow the floodgates to open on more attacks.

To protect your work, your wages and your standard of living, learn about important races and VOTE!

42 | Class of 2012 Graduates

Events were held to congratulate and recognize the newest journey-level members of the New England Regional Council of Carpenters.

COVER: Photo illustration by MHJ.

BACK COVER: Floorcoverers from the United States traveled to Mirebalais, Haiti, to train workers in Haiti and install the operating room floors for the National Teaching Hospital. From left, front row: Tim Shock (Local 687 in Detroit), Clothier Desnoyer, Andrew Shock (Local 687), Dave LeBlanc (Local 2168 in Boston), Jean Towsky Joseph, Beljour Bien-Aime, Mynor Perez (Local 2168), Andrew Smith (Local 43 in Conn.), and standing from left: Dolby Dirogene, Dave Young (Local 2168), Michael Jacques (Local 2168), Eric Bickford (Local 2168), Joe Bickford (Local 2168), Andrew Kirkland (Local 687), Carlo Santos, Jean Cabraie, Ryan Donovan (Local 2168), Jerome Wilbert, Dave LaCourciere (Local 687), Jorge DeBurgo (Local 2168), John Mason (American volunteer), and Dave Cormier (Local 43).





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10, 11, 26 | Jobs Well Done!

Union carpenters and contractors team up every day to complete impressive jobs throughout New England. In this issue we feature projects completed in Western Mass, Boston and New Hampshire.

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Members of Local 108 in Western Mass honored Joe Rapoza’s skills and dedication by naming him the Local’s “Steward of the Year.”

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Members jump into area standards campaigns, showing they won’t sit quietly by while standards are attacked.

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There are times when we can help ourselves. A pension fund investment in Rhode Island this summer showed how it can be done.

NERCC.org

The internet home for the New England Regional Council of Carpenters.

Visit for contact information for local unions, training centers and benefit funds, meeting schedules and updated news.

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Carpenters Local 24 members Leszek "Lester" Pracon, left, and John Daggett, right, install metal panels for All Panel Systems at West Bristol K-8 School in Bristol, Connecticut.



At The Kensington in Boston's Downtown Crossing, carpenters working for G & C Concrete are setting gang forms for foundation footings.



At CitySquare, a 12-acre mixed-use development in downtown Worcester, carpenters working for Ipswich Bay Glass are helping erect the curtain wall on the Unum building.

The Importance of Elections



We get involved with politics because of jobs. We support elected officials who understand that a healthy economy rests on a foundation of working families who count on going to work every day, collecting a decent paycheck, receiving good benefits, and spending what they earn at local businesses in their communities. Our vision of the American

Dream is simple. We want to be able to support our families, work safely, and retire with dignity.

We support elected officials who understand that vision, who promote union jobs and responsible development, prevailing wage laws, and an end to the abuses of the underground economy.

There are nearly 20,000 union carpenters across New England who may hold differing views on a variety of issues but, as far as political endorsements go, we support candidates who know that “the best social program is a job.”

This year, the choices are as stark as they’ve ever been. We are coming out of the worst recession of our lifetimes. We should vote for candidates who offer the best plans to re-build our region’s economy. During previous economic downturns, both Democrats and Republicans agreed that getting out of a recession involved “priming the pump”. There was a traditional bi-partisan commitment to public investments in infrastructure because it was commonly recognized that funding construction jobs was the quickest and best way to jumpstart economic activity. It put dollars in workers’ pockets while upgrading the nation’s transportation and education sectors and boosting tax revenues.

With a few exceptions, today’s Republicans have abandoned the consensus that allowed us to weather previous financial

storms. They favor a rigid ideological agenda aimed at scoring political points instead of fixing our country’s problems.

Certainly, both major parties are guilty of playing the angles, but for the most part, Democrats in New England have presented far more plans to create jobs and protect the middle class.

President Obama has proposed multiple pieces of legislation that would create jobs and put our people back to work. Congress passed some of those bills early in his presidency but balked in the last two years. Republicans chose to obstruct because they didn’t want the President to get credit for reviving the economy.

Mitt Romney, on the other hand, has consistently opposed any form of public investment in jobs, arguing that tax advantages for the wealthy and a smaller government will be the solutions to our ills. That method has been tried and failed. The Romney/Ryan austerity plan will extend the pain of the recession, further decimate the middle class, and weaken the country’s security.

President Obama supports prevailing wage laws. He believes that unions built the middle class and should be supported. Mitt Romney supports right-to-work legislation, is opposed to prevailing wage laws and project labor agreements, and routinely attacks unions.

The choice is clear. I urge you to vote for President Obama.

This issue will cover many of the local races in New England, but I want to highlight a few of the most important ones.

We support Elizabeth Warren for Senate in Massachusetts. Her “Rebuild Now Plan” is the kind of proposal that could restore economic health to the nation.

Chris Murphy is the best candidate for the open Senate seat in Connecticut and we have endorsed Maggie Hassan for Governor in New Hampshire.

And just to show that we are not wedded to any one political party, we’ve endorsed Independent Angus King for Senate in Maine.

Make sure you are registered and vote in November. The stakes are too high to stand on the sidelines. ■

-Mark Erlich



La Importancia de Las Elecciones

Nosotros apoyamos a oficiales electos que entienden que una economía saludable reposa sobre una fundación creada por las familias que cuentan con ir a trabajar todos los días, recibir un pago decente, buenos beneficios, y poder gastar lo que ganan en los negocios locales de nuestras comunidades. Nuestra visión del “Sueño Americano” es simple. Nosotros queremos sostener a nuestras familias, trabajar bajo condiciones seguras y jubilarnos con dignidad.

Nosotros apoyamos a oficiales electos que entienden esta visión, promueven trabajos del sindicato, desarrollo responsable, leyes salariales justas y un fin a la economía subterránea.

Existen aproximadamente 20,000 carpinteros asociados con el Sindicato por toda Nueva Inglaterra quienes pueden tener perspectivas diferentes en cuanto a los diferentes temas pero, en cuanto al endoso político se refiere, nosotros apoyamos a candidatos que saben que “el mejor programa social es un trabajo”

Este año, las opciones son tan diferentes como nunca antes. Estamos saliendo de una de las peores recesiones de nuestras vidas. Nosotros debemos votar por candidatos que ofrecen el mejor plan para reconstruir la economía de nuestra región. Durante los previos bajones económicos, tanto los demócratas como los republicanos estuvieron de acuerdo en que la manera de sacar la economía adelante involucraba “el preparar el camino”. Había un compromiso tradicionalmente bipartidista a las inversiones públicas en lo que era infraestructura porque el invertir en los trabajos de construcción era regularmente conocido como la mejor y la más rápida de revitalizar la economía. Esto resultaba en dinero en los bolsillos de los trabajadores mientras los sectores de la educación y la transportación se mejoraban, y a la vez, se incrementaban las ganancias por los impuestos.

Excepto por algunas personas, los republicanos de hoy han abandonado el consenso que nos permitía sobrepasar estas tormentas. Ellos favorecen una agenda ideológicamente rígida enfocada en hacer puntos políticos en lugar de componer los problemas de nuestra nación.

Ciertamente ambos partidos son culpables de jugar este juego político, pero en gran parte, los demócratas en Nueva Inglaterra han presentado planes más prácticos de como crear trabajos y proteger a la clase media.

El presidente Obama ha presentado múltiples propuestas legislativas que crearía trabajos y pondría a nuestra gente de regreso a trabajar. El Congreso aprobó algunas de estas leyes al principio de su presidencia pero se han hecho atrás en los últimos dos años con respecto a otras.

Los republicanos escogieron obstruir estas propuestas porque no quisieron que el presidente Obama recibiera ningún crédito al revitalizar la economía.

Mitt Romney, por el otro lado, se ha opuesto constantemente a la inversión pública para crear trabajos, argumentando que la solución es minimizar la cantidad de impuestos que los ricos pagan y minimizar el rol del gobierno. Ese método ya se uso anteriormente y fallo. El plan de austeridad de Romney/Ryan extenderá el dolor de esta recesión, continuara desapareciendo a la clase media y continuara debilitando la seguridad de esta nación.

El presidente Obama apoya leyes salariales justas. El cree que los sindicatos construyeron a la clase media y deben de ser apoyados. Mitt Romney apoya leyes que dan “derecho a trabajo” pero, se opone a las leyes salariales justas y a los acuerdos de proyectos que promueven dichos trabajos, así mismo está constantemente atacando a los sindicatos.

La opción esta clara. Urge que votemos por el presidente Obama.

Esta edición cubrirá muchas de las elecciones locales en Nueva Inglaterra, pero quiero enfatizar en algunas de las más importantes.

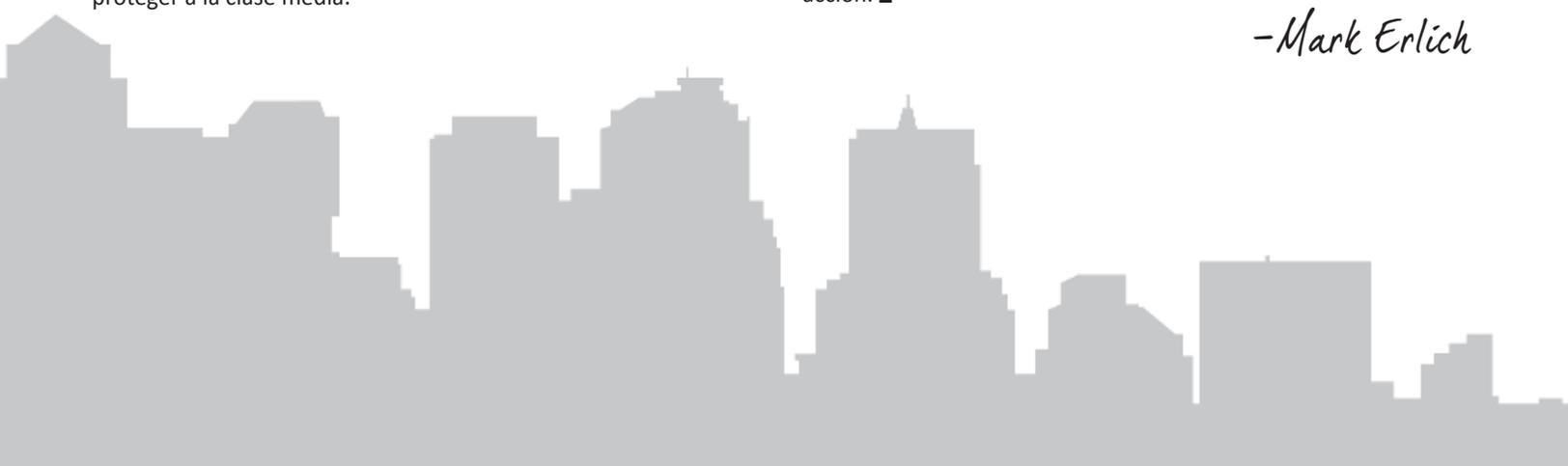
Nosotros apoyamos a Elizabeth Warren para el Senado en Massachusetts. Su plan titulado “Reconstrucción Ahora” es el tipo de propuesta que puede recobrar la salud económica de esta nación.

Chris Murphy es el mejor candidato para el puesto abierto en el Senado en Connecticut y hemos endosado a Maggie Hassan para gobernadora de New Hampshire.

Y para demostrar que no estamos casados con ningún partido político, hemos endosado al candidato independiente, Angus King para el senado en Maine.

Asegúrate que estas registrado para votar y vota en noviembre. El precio es muy alto para quedarse a un lado sin tomar acción. ■

-Mark Erlich



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Explore Our Work



Service Credit Union World Headquarters
Portsmouth, NH

BROWSE PROJECTS BY INDUSTRY: ▾

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Explore Our Work

Take a look at the wide variety of projects we work on throughout New England.

Find Your Local Union

At the top of every page: find your local and keep up to date on the latest blog posts relating to your local!

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Meet Our Community

Hear your brothers and sisters tell their stories!

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For more content related to stories in this issue of the New England Carpenter, visit nercc.org/magazine.



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It could appear on our blog!



Three-Year Contract for Boston, Eastern Massachusetts

Union carpenters in Boston and Eastern Massachusetts are working under the provisions of a new, three-year collective bargaining agreement approved by members just before Labor Day.

For Boston area locals, the agreement provides total package increases of 2% for the first year, 2.5% the second year and 3% the third year. The percentage increases represent \$1.30, \$1.66 and \$2.04. Increases for each year are made in six-month increments.

For Eastern Massachusetts locals, the agreement provides total package increases of 1.5% the first year, 2% the second year and 2.5% the third year, being distributed in six-month increments. The percentage increases represent \$0.89, \$1.21 and \$1.54.

The first increase for the first year will be made to hourly wages, with \$0.65 being added in Boston and \$0.45 being added in

Eastern Massachusetts. All future allocations of increases will be voted on annually at January meetings.

The contract was approved by 89% percent of members voting at local meetings throughout the state.

Mark Erlich characterized the negotiations as honest, generally respectful and productive.

“It’s a fair contract for these times and the good news is that most of the increases will go to wages because of the financial solvency of the funds.”

There were only a few language changes to the agreement, a sign of the overall positive working relationship between the union and contractors.

Both sides agreed to a more aggressive procedure to insure that contractors not fall into delinquency in paying benefits or wages.

There were also agreements to implement a program that will require all mem-

bers to participate in a core set of upgrade classes, such as OSHA 30, First Aid/CPR, scaffold erection and fall protection.

For those members who have completed those courses already, refresher courses will be required, as needed. After the expiration of this contract, 16 hours of elective journeyman upgrade classes will be included as well. The employers have agreed to fund a program to reward members who complete these classes, with a \$0.05 per hour contribution above and beyond the negotiated increases.

Also included in the new agreement is an addendum limited to furniture installation.

The negotiations took place between the New England Regional Council of Carpenters and contractors from the Associated General Contractors of Massachusetts, the Building Trades Employers’ Association and the Construction Industries of Massachusetts. ■

Train More, Work More

Metal, terra cotta and composite exterior panel systems have become a popular element in building design. They allow owners flexible, low maintenance, long-lasting and attractive options. But proper installation is essential. The length and arrangement of exterior panels allow very little tolerance and improper installation can lead to costly damage to the interior or exterior of the building.

Union carpenters have a solid base of skills necessary for efficient, proper installation of exterior panel systems. And now our training programs are offering a six-hour course to help members become fully qualified in this expanding field of work. The course includes an hour of classroom time and five hours of hands-on work with mock-up systems provided by product manufacturers.

Topic areas covered include:

- introduction of different types of grommets, clips, standards, modified clips, rubber gaskets and channels used by various systems;
- proper layout and sub-framing of walls;
- hanging DensGlass; application of peel and stick waterproofing;
- installation of panels, including tying in with windows and door openings. ■





Service Credit Union World Headquarters Portsmouth, NH



“ The world headquarters of the Service Credit Union showcases a number of unique building aspects, from the 100-well geothermal heating and cooling system to the special ceiling panels brought in from Germany to the high-end finish, including stainless steel panels in the lobby and book-matched wood paneling in the president’s suite. Union carpenters and contractors rose to meet each of the challenges and have produced a world-class building in Portsmouth that will be a pleasure to be around for both employees and clients for many years to come.”

— Liz Skidmore, Business Manager, Local 118





Baystate Medical Center: Hospital of the Future

Springfield, MA

The new clinical facility houses a heart and vascular center as well as critical-care and inpatient rooms designed in collaboration with patients and families. Phase two of the project includes construction of a new Emergency Department, which will triple the size of Baystate's existing emergency room, one of the busiest in the nation.



Time to Be Heard

Prevailing wage. Project labor agreements. Right to work.

These are issues that have a direct and significant impact on the lives of union carpenters and they're all on the table in this year's presidential and congressional elections.

It's a popular cliché to say something to the effect that "this is the most important election of our lifetimes." It would be an exaggeration to say it about this election. But with the construction industry struggling through a depression and the increasing downward pressure on standards for wages and working conditions, the results of the 2012 presidential election could set the tone for the kind of industry most current union carpenters will work in the rest of their careers.

The UBC has taken a bipartisan approach to elections around the country and lobbying in Washington. Though there are "party lines" on many issues that affect union carpenters, so, too are there members of the Senate and Congress who buck those party lines to build a coalition

in support of union carpenters.

At the national level, opponents of prevailing wage often attach amendments to construction spending bills to exempt it from those vital wage protections. Without a consistent base of Republican opposition, many of them might have passed, leaving union contractors at a significant competitive disadvantage in bidding. Even in states — such as New Hampshire — support of Republican legislators have been key in pushing back against attempts to strip union rights or pass so-called "Right to Work" laws.

Unfortunately, party politics have been polarizing not just voters, but candidates. The rise of the "Tea Party" and the anti-union agenda it has pushed into Washington and many states — highlighted by the

events in Wisconsin — have made it hard for centrist Republicans to withstand more conservative members of their party. Some have been defeated in primaries, others have left on their own, while still others have tried to blend into the woodwork a bit more.

For union carpenters, waiting and hoping is not an option. Mobilizing, speaking out and voting is the only sure way to maintain representation that will speak and fight in support of our issues.

The union has taken a look at races throughout New England and identified a few that are of vital significance.

We invite you to learn more about them and other races, make an informed decision about pocketbook issues, and vote on November 6.

Presidential Race: A Contest of Contrasts

Mitt Romney ran a venture capital fund. Barack Obama worked as a community organizer in Chicago. Those two facts alone might help union carpenters understand the choice they face when they cast their ballots on November 6.

If you break down each of their policy positions — take a look at their philosophy on the economy and how government and businesses operate in a community, toward each other and in their relationships with workers — it's consistent with their experience in the private sector.

One puts first the financial success of the company, believing that anything that is good for it, will eventually lead to good for all. The other questions how predictable the end result will be, if success will actually trickle down. And if it doesn't, works and fights for whatever can be done to make sure everyone has an opportunity to share in the success of a company and the country.

Conservatives have worked hard to portray unions as a grand enemy of the nation. They have made the case that owners are entitled to whatever they can get. If one group of workers is making a decent wage from what's left, it's they that are to blame for anyone else who doesn't have a job or earn enough from the one they have.

Mitt Romney has capitalized on the momentum of anti-unionism in his campaign to take negative positions on labor issues.

While he starts with platitudes about respecting the role

unions played in the past, he makes it clear he has no desire to see them in the present or future of the United States.

He has pledged to repeal Davis-Bacon, which sets prevailing wages on federally funded construction projects and eliminates contractors submitting low-ball bids.

Romney has promised to forbid the use of project labor agreements on federally funded construction projects, which would eliminate an effective tool that's been used for almost a century to set standard rules and procedures and ensure construction projects run smoothly.

He's also said he'd do everything he could to pass a "Right to Work" law on a national level and support all efforts to pass it in individual states. "Right to Work" laws deplete unions by allowing "free riders" to benefit from union negotiations and representation without paying even basic dues to cover the services. States that have "Right to Work" laws have significantly lower wage rates without experiencing the job growth "Right to Work" supporters guarantee.

When President Obama appointed a lawyer to the National Labor Relations Board who had experience representing workers, Romney called him a "stooge" for labor.

Any attempts by Romney to win support from blue collar workers took a severe hit when he opposed the bailout of the auto industries. He called for Obama to let them go under, taking with



VS

“One of the first things I’ll do – actually on day one – I will end Project Labor Agreements and I will fight to repeal Davis Bacon.”

“I will fight for right to work laws.”

“I want to make sure that you have “Right to Work” in this country.”

— Mitt Romney

“ I believe our economy is stronger when workers are getting paid good wages and good benefits. I believe the economy is better when collective bargaining rights are protected. That is why we’ve supported Davis-Bacon. That is why we reversed the ban on Project Labor Agreements, because we believe in those things as part of a strategy to Rebuild America.”

— Barack Obama



The New England Regional Council of Carpenters has endorsed Barack Obama for President of the United States.

them the scores of jobs held by workers both directly and indirectly employed by American automakers.

When the industry recovered, salvaging a good deal of national and individual pride along with jobs, Romney went silent. Given Romney’s family history —he grew up in Michigan and his father once led American Motors — the series of events raised questions about a man that might care too much about the bottom line and too little about the people impacted by it.

For his part, Barack Obama has been a strong supporter of unions and the middle class. And unlike Romney, when he talks about the virtuous past of unions, he understands the link they’ve had to a strong middle class and overall national economic health.

“It was the labor movement that helped secure so much of what we take for granted today. The 40-hour work week, the minimum wage, family leave, health insurance, Social Security, Medicare, retirement plans. The cornerstones of the middle-class security all bear the union label.”

He pushed for a strong stimulus package at the beginning of his term, focused on creating construction jobs and resisted attempts

continued on page 21

“

I think here in Massachusetts we have a pretty good understanding of who Mitt Romney is and what he stands for from his time as governor.

He’s clearly demonstrated that he doesn’t understand or simply doesn’t care about the impact his policies would have on our members and our families.

He believes that subsidizing the wealthy will magically transform the economy. We don’t see things that way and, thankfully, neither does Barack Obama.”

”

— Mark Erlich,
Executive Secretary-Treasurer of the New
England Regional Council of Carpenters.

Warren Looks to Take Back Kennedy Seat

The race for a United States Senate seat in Massachusetts is one of the highest profile campaigns in the nation. Incumbent Republican Scott Brown is trying to win his first full term, but facing a stiff challenge from Elizabeth Warren.

Brown grabbed a surprise win in a 2010 mid-winter special election to fill the seat vacated by Ted Kennedy and is boasting a well-funded campaign. His movie star good looks, barn coat and a truck that seems to go everywhere without picking up any wear are constants in television ads and mix well with his handlers' work to paint him as a common man.

But his early embrace of the ultra-conservative "Tea Party," combined with his consistent voting patterns against job creation and worker protections reveal the image might be a bit of an illusion. It is convincing evidence to union carpenters that he's not on our side.

His opponent, Democrat Elizabeth Warren, is looking to take back the seat held by Ted Kennedy, and give union carpenters the support they deserve.

Warren has demonstrated an understanding of pocketbook issues and how Washington policy really impacts kitchen table concerns. She has built a national network of support based on her work in Washington to reign in Wall Street excess and protect the common consumer.

The basis for her focus and advocacy becomes clear when she talks about her struggles growing up: going to work at age 9 to help pay family bills after her father's health trouble; becoming a young wife and then mother, then working her way through law school while raising a family.

A Closer Look at Brown's Voting Record . . .

A few key votes illustrate Brown's unwillingness to really break with Republicans to help union carpenters:

In three consecutive months following taking office, Brown voted three times against bills that would have extended unemployment benefits during this construction depression.

On the 2001 American Jobs Act, which would have created 11,000 infrastructure jobs in Massachusetts, including 4,900 construction jobs, he voted no.

The next month, he voted no on the Rebuild American Jobs Act, which would have brought \$850 million in infrastructure investments and jobs to Massachusetts.



In March of 2010, and again in February 2011, he voted against bills that would have maintained prevailing wages for ARRA funding and Federal Aviation Authority projects.

. . . and Warren's

Warren has committed to voting for infrastructure investment, protecting prevailing wages and working for the middle class. Over the summer, she released a seven-point plan called "Rebuild Now," which would create construction jobs by rebuilding infrastructure other new business need to create even more jobs.

"The creative men and women who come up with great business ideas and who work hard and take risks create the magic in our economic system," she said "but the magic works because all of us invest in the infrastructure – roads, bridges, ports, mass transit, rail, water and sewer systems, the power grid, and communication systems – that helps create the conditions for businesses to succeed."

The plan would focus on roads, bridges, mass transit, air transportation, schools and allow states flexibility in highway spending. It would also provide tax breaks for commuters, encourage development that links housing and mass transit and create a national infrastructure bank to ensure that old systems get updated.

Critical Race for NH Corner Office



Photo courtesy of Maggie '12

“ Scott Brown had many opportunities to vote for jobs for the middle class and chose not to. Elizabeth Warren wants to invest in our infrastructure to support those jobs — that’s the choice in this election.

Her plan recognizes the opportunities that come with aging roads and bridges, and makes smart investments in the parts of our economy that are proven to support job creation. It’s a great plan, and Scott Brown is wrong to oppose it.”

— Mark Erlich
Executive Secretary-Treasurer
New England Regional Council of
Carpenters

Warren’s plan and Brown’s voting record have offered union carpenters two very different options.

“Scott Brown had many opportunities to vote for jobs for the middle class and chose not to. Elizabeth Warren wants to invest in our infrastructure to support those jobs — that’s the choice in this election,” said Mark Erlich, Executive Secretary-Treasurer of the New England Regional Council of Carpenters. “Her plan recognizes the opportunities that come with aging roads and bridges, and makes smart investments in the parts of our economy that are proven to support job creation. It’s a great plan, and Scott Brown is wrong to oppose it.” ■



UBC Locals in Massachusetts and the New England Regional Council of Carpenters have endorsed Elizabeth Warren for the United States Senate.

The election to replace popular four-term Democratic Governor John Lynch of New Hampshire could help keep rabid anti-union forces at bay or open the floodgates to a full assault on unions. When Democrats lost majorities in the House and Senate, it was Lynch who vetoed so-called “Right to Work” legislation. An override of his veto was thought to be only a handful of votes away from reality.

Democrat Maggie Hassan has vowed opposition to “Right to Work,” while Republican Ovide Lamontagne would sign it into law. House Speaker Bill O’Brien’s Tea Party majority in the legislature has shown a severe anti-middle class mindset. But Hassan has repeatedly spoken out against their antics including the so-called “Right-to-Work” legislation in the past, saying “the right of workers to bargain collectively is one that I strongly support and as governor will always fight to protect.”

Lynch also issued an Executive Order establishing a task force on misclassification that brought together various state agencies.

While in the State Senate, Hassan championed legislation that helped fight misclassification of workers as independent contractors, including increasing penalties for employers who failed to carry required workers’ compensation coverage.

She also passed legislation that required the workforce of all bidders on public work to participate in OSHA construction safety training or an equivalent. She even authored an amendment to ensure that non-compliant employers were held accountable for their actions.

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Double Rematches in New Hampshire

Shea-Porter vs. Guinta in 1st Congressional | Kuster vs Bass in 2nd Congressional

New Hampshire's 1st congressional district race features a rematch of a 2010 race between Republican incumbent Frank Guinta and Democrat Carol Shea-Porter, who held the seat for two terms before losing to Guinta.

While in Congress, Shea-Porter served on the Education and Labor Committee. As part of the committee, she fought to secure funding for construction projects in New Hampshire. Other initiatives she supported include:

- Stimulus spending for construction projects and training after the Wall Street collapse.
- Extension of unemployment benefits.
- The Employee Free Choice Act, to make it easier for workers to organize unions.
- A significant increase to the federal minimum wage.

Porter said she is running again "to continue my work for fairness and opportunity and jobs for the middle class."

Since arriving in Congress, Guinta has been a staunch and proud opponent of important protections for workers, particularly in the construction industry. Along with New Hampshire Senator Kelly Ayotte, he led an effort to block funding for the construction of a Job Corps center in Manchester because it included a project labor agreement. What workers consider fair wages and decent working conditions he characterized as "bloat...sticking taxpayers with a bigger bill" and putting "dollars into union pockets."



Photo courtesy Carol Shea-Porter for Congress

Guinta has tried to prohibit funding of all construction projects that take advantage of the benefits of Project Labor Agreements. He's also tried to strip Davis-Bacon from federally funded projects, including military construction, opening them up to bidders that severely undercut wage standards.

Guinta voted to de-fund the National Labor Relations Board, which governs elections for union representation and rules on complaints of unfair labor practices by workers or management, the only New England member of Congress to do so.

Guinta has been such an opponent of unions and worker protections he was given the "Legislator of the Year" award by the Associated Builders and Contractors (ABC), an industry group dedicated to opposing the influence of unions in the construction industry. ■



Carpenters Local 118 has endorsed Carol Shea-Porter for United States House of Representatives.

The race in the 2nd Congressional District in New Hampshire also features a rematch, between incumbent Republican Charlie Bass and Democrat Annie Kuster. Bass was one of Newt Gingrich's original "Contract with America" partners, serving until he was defeated by Paul Hodes in 2006. His narrow victory against Kuster — he won by less than 2% of the vote in a strong Republican year — has led many to think he is vulnerable for a second defeat.

Kuster has outtraised Bass and hit the streets hard with a message of support for the middle class.



Photo courtesy Kuster for Congress

"I am running for Congress to give hard-working families in New Hampshire and across the country a fair shot and a seat at the table," she said. "We will only get our country back on track, by strengthening the middle class."

Kuster positions are in stark contract to Bass'. After returning to Congress, Bass has voted at least three times to remove prevailing wage requirements from federal projects and voted against administering or enforcing prevailing wage laws on many projects. He has repeatedly voted against allowing the use of Project Labor Agreements or opposed funding for projects covered by Project Labor Agreements. He has also voted to limit the union rights of workers in the Homeland Security Department, the Federal Aviation Administration and railroads. ■



Carpenters Local 118 has endorsed Annie Kuster for United States House of Representatives.

King Putting the Practical before the Party

Earlier this year, Olympia Snowe announced that she was retiring at the end of her third term in the United States Senate, which followed 16 years in the House of Representatives. The moderate Republican — who broke with the party at times and had been an increasingly important deal-broker between the parties — specifically pointed to the bitter partisanship in Washington as a big reason she was leaving.

Though she may still be a loyal Republican, her replacement could be the type of Senator she will appreciate. Her late announcement left little time for Democrats and Republicans to meet nominating deadlines. But Independent former Governor Angus King was able to qualify for the ballot and has held a lead in polls over both the Democratic and Republican candidates throughout the summer. The popular two-term governor left office in 2003 and has been lecturing at Maine colleges and working on educational and business opportunities related to wind power.

Republican Senate candidate Charlie Summers, who is currently Maine Secretary of State and Democratic State Senator Cynthia Dill have struggled to build campaigns that can raise funds and gain public support

While both Dill and Summers take fairly straightforward party line positions on issues, King could bring both greater stature and an interesting, practical mix of philosophies to Washington.

Last year he authored two articles demonstrating his ability to blend ideas from both sides of the aisle. Both were published well before Snowe announced she would not run for re-election. One was on the subject of capitalism, the other on recent trade agreements negotiated by the United States. The nuanced positions he takes in each signal he might be a great fit for union carpenters.

He praises capitalism, but does so with reservations about the inherent weaknesses of the system when not kept in check by government, unions and other strong institutional checks and balances, citing previous examples in American history.

“If the unions are eviscerated and government is rendered impotent, we will have no defense left,” he wrote in the Bowdoin *Daily Sun* in March 2011. “The same unrestrained market forces



Photo courtesy Angus King for US Senate Campaign

that put our forebears to work in those mills at age 12 will be fully ascendant, and America will be a very different place than the one we have known for the century just past.”

On the issue of trade, he allows for the fact that we need trade agreements and acknowledges the loss of manufacturing from high wage to low wage states, then countries began before NAFTA. But in October of last year, he expressed strong opposition in a *Sun* piece to the agreements that have been negotiated between countries of vastly different living standards without conditions that will allow for fair competition.

“As we talk about new deals and the renewal of old ones, I think we should be much more aggressive about the price of admission to our markets—some measurable progress on environmental laws (do you have clean air and water standards or not?), real labor protections, and respect for intellectual property would be a good place to start. We wouldn’t let Maine or Mississippi duck the standards; why should Colombia get a pass?” ■



**Maine Carpenters Local 1996
has endorsed Angus King for
United States Senate.**

Labor-friendly Congressional Candidates, Union Members Look to Each Other for Support

As partisan politics threatens to more deeply divide Congress, leadership of both the House and Senate becomes more crucial to union members, who could face an unyielding attack on basic collective bargaining rights, wage and workplace protections and enforcement of regulations which maintain the integrity of the competitive bidding process.

The following Congressional incumbents have demonstrated their support for issues important to union members and deserve your consideration on election day.

Congressional Freshman Looking for Term Two

In Rhode Island's first congressional district, David Cicilline is looking to earn a second term after succeeding Patrick Kennedy. To do so, he will have to defeat Republican Brendan Doherty in what is expected to be a very close race.



Photo courtesy Cicilline Committee

Cicilline has been a supporter of collective bargaining and organizing rights. He has a 100% voting record in support of prevailing wage, project labor agreements and the Employee Free Choice Act. He has voted against trade agreements that put American workers at a disadvantage by not including stipulations about union rights, human rights or environmental protection. He has introduced legislation to eliminate tax breaks for companies that export jobs and fought to invest in infrastructure that would create construction jobs and improve America's ability to do business.

His Republican opponent, Brendan Doherty supports so-called "Right to Work" legislation, which attempts to divide and conquer workers. He would also raise taxes on the middle class and raise the eligibility age for Social Security. ■



Rhode Island Carpenters Local 94 has endorsed David Cicilline for re-election to the United States House of Representatives.

Familiar Faces in CT Senate Race

Three-term Congressman Chris Murphy is looking to step up to the United States Senate and fill the seat held by the retiring Joe Lieberman. Considered by some a rising star in the Democratic party, he will face conservative Republican Linda McMahon.



Photo courtesy Friends of Chris Murphy

McMahon made her name in the world of professional wrestling, but was unable to turn that and \$50 million of her own money into a successful Senate run against Richard Blumenthal in 2010. She's already spent another \$15 million of her own money to beat Christopher Shays in a Republican primary this year and looks to pour in more against Murphy.

Murphy was an original cosponsor of the Employee Free Choice Act. He's supported Project Labor Agreements and resisted Republican attempts to weaken President Obama's Executive Order encouraging their use for federal projects.

Murphy has also been a solid vote to maintain Davis-Bacon prevailing wages on federal work and workers' right to organize. He's fought for increases in the minimum wage and been a leader in making sure American tax dollars used to purchase goods and services are spent in America.

He's also been an outspoken critic of recent trade agreements that have put American workers—including many UBC members—at a significant disadvantage by not including labor and human rights requirements in exchange for opening US markets. ■



Connecticut Carpenters Local Unions 24, 43 and 210 have endorsed Chris Murphy for United States Senate.

Carpenter's Checklist: Where Do the Candidates Stand?

- ☑ Creating Jobs
- ☑ Maintain Davis-Bacon Prevailing Wage
- ☑ Support Project Labor Agreements
- ☑ Employee Free Choice Act
- ☑ Strengthening the NLRB
- ☑ Support for infrastructure and job training

Favorite Incumbent Faces New Challenge

Massachusetts Democratic Congressman John Tierney is seeking his ninth term representing the 6th District, but facing a close race against Republican former State Senator Richard Tisei. Republicans are eyeing the seat as a potential gain that will help them solidify a conservative majority in the House of Representatives.

Tierney has long been a favorite for union carpenters on the North Shore, who campaigned hard to help him win the seat from Republican incumbent Peter Torkildsen in 1996.

Tierney has consistently kept that support with a record of advocacy and increasing leadership on issues important to members. From his position on the Education and Workforce Committee, he has pushed the Department of Labor to increase enforcement of important worker protections and resisted attempts to weaken and undermine the National Labor Relations Board. He has also stood up for Project Labor Agreements as opponents have tried to limit or prohibit their use on federally-funded projects.

On the jobs issue, Tierney backed the HIRE Act to create jobs by offering tax incentives to businesses that hire unemployed Americans and extensions of unemployment for workers who couldn't find jobs. He fought for funding of infrastructure spending to stimulate employment and has consistently pushed for provisions that the United States government buy goods and services produced in this country with our tax dollars.

Tierney's support for decent wages has also been rock solid, as he has voted against amendments to spending bills that would eliminate funding for Davis-Bacon, prevailing wage enforcement or

exempt projects from the rules, which ensure a level playing field for bidders.

Tisei's record on labor issues is questionable, at best. While he's tried to portray himself in the campaign as a moderate who can work in a bipartisan way, he praised the rise of the Tea Party as "a Godsend."

His plan for creating jobs would include the traditional conservative approach of cutting taxes for corporations and chopping what they call stifling regulations but what many Americans consider loosely enforced checks on the abuse of workers. Tisei was in favor of the "Ryan Budget" cuts to infrastructure spending and jobs training.

As a member of the party, Tisei would be expected to support Republican leadership that has targeted unions. He's also worked for and received the endorsement of the highly partisan United States Chamber of Commerce. And though they are quick to criticize Tierney, they fail to mention that he once served as president for the Salem Chamber of Commerce, one of the many local chapters that is not affiliated with the national organization and takes a more moderate, nonpartisan approach. ■



Photo courtesy John Tierney for Congress



Massachusetts Local Unions have endorsed John Tierney for re-election to the United States House of Representatives.

Keating Looks to Win Again in “New” District

Bill Keating has a 100% labor voting record in Congress. As union carpenters know, this is coupled with his 100% labor voting record as a State Senator.

During his first term in Congress, Keating has been a champion for collective bargaining rights, Davis-Bacon, the NLRB, OSHA, and Project Labor Agreements – consistently fighting the attacks on them from the Republican majority in the U.S. House.

He has fought to create new jobs through investing in current and future infrastructure and other federally-funded construction projects. He’s also supported funding of the New Bedford Marine Commerce Terminal, which would create construction jobs directly and stimulate the creation of more in the future.

Keating’s opponent in the general election had not yet been determined when this issue went to print because of a recount in the Republican primary. ■



Photo courtesy Bill Keating Committee



Massachusetts Local Unions have endorsed Bill Keating for re-election to the United States House of Representatives.

Kennedy Name Returns to MA Politics

A familiar name is back on the ballot in Massachusetts, as Joseph Kennedy III runs to take over for Barney Frank representing the state’s 4th District. The son of former Massachusetts Congressman Joe Kennedy and grandson of US Senator and US Attorney General Robert Kennedy is taking familiar family positions that support middle class working families. He’s also showing a level of skill and maturity on the campaign trail that is making Republican opponent Sean Bielat nervous.

Bielat is making his second run for the seat, but the good guy image he worked hard to create in his campaign against Frank in 2010 has been tarnished by questionable campaign accounting and an odd reluctance to disclose what he’d been doing professionally since Frank trounced him.

For outsiders, the race is an interesting battle between young candidates. For union carpenters, it’s a no-brainer.

On issues relating to unions and the middle class, like his legendary great uncle, the late Senator Ted Kennedy, Joseph supports the rights of work-



Photo courtesy Kennedy for Congress

ers to organize and traditional worker protections found in Davis-Bacon and Project Labor Agreements. He’s also quickly grasped the problem with misclassification of workers as so-called independent contractors and how that negatively impacts fair competition in addition to individual workers.

Bielat hasn’t said much in public other than familiar bashing of public employee unions, union teachers and a familiar conservative disconnect with reality that leads him to believe that workers aren’t getting exploited by employers anymore.

“They did some good stuff several decades ago. The question is do we really need them today or do they actually diminish growth and possible economic

opportunity,” Bielat said in a conservative

podcast. “When unions were initially conceived, there weren’t oversight entities, agencies that could prevent unfair work practices, unsafe work practices. That’s no longer the case. Unions have outlived their usefulness.” ■



Massachusetts Local Unions have endorsed Joseph Kennedy III for the United States House of Representatives.

Flynn Named Political Director for UBC

Brother Thomas Flynn, a 25-year member of Carpenters Local 67, has taken over as the Political and Legislative Director for the UBC. He was appointed to the position by UBC General President Doug McCarron and began working out of the UBC offices in Washington in March.

“The UBC’s gain is obviously NERCC’s loss,” said Mark Erlich, Executive Secretary-Treasurer. “Tom has been one of our shining stars, a valuable leader, and a great friend. As much as I am pleased that he has this opportunity in Washington D.C., I recognize that it will be very difficult to fill his shoes in New England.”

Flynn has served as the Political and Legislative Director of the New England Regional Council of Carpenters for eleven years. During that time he also served as the Executive Director of the

New England Carpenters Labor-Management Program (NECLMP) and, since 2009, he was the Regional Manager for the Boston commercial carpentry Local Unions. He has also been a member of the New England Carpenters Combined Benefit Funds and subcommittees of that fund. In 2010 he was elected to the Executive Committee of the New England Regional Council of Carpenters.

Prior to working for NERCC, Flynn was an Organizer and Business Manager of Local 67 and served in various positions on the Local Executive Board, including President.

Since his departure, Erlich has appointed Steve Joyce to the position of Political Director, while Al Peciaro has taken the position of Executive Director of NECLMP. Erlich has been serving as Regional Manger of the Boston locals. ■

Presidential Race and Contest of Contrasts continued from page 13

to water it down too much with tax cuts and one-time budget supplements for municipalities and states.

Almost immediately after taking office, he issued an order for federally-funded projects to use project labor agreements and he’s fought against stripping Davis-Bacon protections from the work.

He’s been public with his opposition to “Right to Work” laws, both at the federal and state level.

Obama also showed his commitment to the middle class by tapping Joe Biden to be his Vice President. Long a supporter and favorite of unions, Obama put him at the head of a Middle Class Task Force. Among the initiatives taken on by the group was the misclassification of workers as independent contractors. Like many states, the federal government is now bringing to the table differ-

ent agencies who have enforcement authority over the issue, but who traditionally have not cooperated.

“I think here in Massachusetts we have a pretty good understanding of who Mitt Romney is and what he stands for from his time as Governor,” said Mark Erlich, Executive Secretary-Treasurer of the New England Regional Council of Carpenters. “I remember a “photo-op” he did at the Big Dig, wearing an safety vest with jeans and boots that looked like they just came out of a box. He’s clearly demonstrated that he doesn’t understand or simply doesn’t care about the impact his policies would have on our members and our families. He believes that subsidizing the wealthy will magically transform the economy. We don’t see things that way and, thankfully, neither does Barack Obama.” ■

Critical Race for NH Corner Office continued from page 15

As the sister and daughter-in-law of proud union members, Hassan has seen first-hand the advantages that come with a union card. “From a fair wage to retirement with dignity, the labor movement has lifted countless New Hampshire families into the middle class, expanding opportunity for citizens and increasing our state’s standard of living.” ■



Carpenters Local 118 in New Hampshire has endorsed Maggie Hassan for Governor.

The Generosity of Carpenters Local 94 Helps Rhode

Members throughout New England have faced the hardships brought on by chronic and long-term unemployment. They have also, however, shown a tremendous resiliency in dealing with these struggles and continue to give back to their communities, showing compassion for their neighbors in need.

Members in Rhode Island have been helping families faced with one of the harshest realities of a volatile economy: homelessness. For many years, members of Carpenters Local 94 have been raising funds for the Rhode Island Family Shelter in Warwick.

Initially, the local collected non-perishable food items to donate to the shelter. Although gifts of non-perishable food are always welcomed by the shelter, it came to the attention of the local that there was a stronger need for funds to be raised so that perishable food items could be purchased throughout the year. In response to this need, the local switched gears and started an annual Dollars for Food Drive.

"The Carpenters Union has raised well over \$50,000 to help the shelter buy food," notes Tom Savoie, Local 94 Business Representative.

This past year, Local 94 raised the most money it ever had in a single night in member donations. "I think the members understand, especially now when times are so tough. A lot of them are hurting too but they understand that people are hurting more than them and they really wanted to help out."

In this struggling economy, the staff of the shelter sees a troubling trend developing.

"There are so many families that are one crisis, and by crisis I mean a car needs to be repaired, there's an electric bill that needs to be paid, a medical bill that needs to be paid...they're that one crisis away from homelessness," points out Board President Jeff Gofton.

"That is what we're finding today. People have been employed all their lives



Photo courtesy of Rhode Island Family Shelter

are now unemployed and never had to face this situation."

The Rhode Island Family Shelter assists homeless families with children twenty-four hours a day, seven days a week. Approximately four hundred individuals receive shelter and supportive services from the facility each year. Located directly above the emergency shelter are seven affordable apartments for formerly homeless families. Supportive services for individuals living in these units are offered on site.

"Homelessness can be a difficult issue to raise money for...because of people's perception of what homelessness is," notes Savoie.

"People here don't expect to be homeless; it's for people down on their luck that have kids. They take care of families and our members understand the importance of that especially now because times have been so bad in the construction industry. So many of our members are hurting but they realize it is important to give to others who are in need too."

The money raised by Local 94 has helped feed countless families throughout the years.

In addition to the monetary donations, carpenters have volunteered time and labor on site to help with various projects. These projects include a complete renovation of the basement, creating meeting space and a large playroom. The vibrant playroom is filled with toys and books and is a special place for families to spend time together away from the flow of activity happening on the first floor of the building.

"The carpenters are the only ones I know...that provide funds every year and are always there to provide construction help when needed," said Gofton.

Families throughout Rhode Island have felt the impact of the generous donations made by the men and women of Local 94. Thanks to all the members who have helped a neighbor in need by contributing to this great cause. ■

Island Families in Crisis



The Rhode Island Family Shelter (far left) provides shelter to homeless families with children twenty-four hours a day, seven days a week.

More than half of all individuals sheltered are children. Thanks to the efforts of union carpenters, they have a vibrant space to play.

Local 275 Carpenters and Training Center Apprentices Complete Their Fifth Newton Playground

Carpenters from Local 275, working alongside apprentices from the New England Carpenters Training Center, volunteered to build a playground in Newton, MA.

The project was organized by the Williams Elementary School PTO and included demolition of an existing park, which was completed by Local 275 VOC members in torrential rain.

Parents, teachers and staff of the school were also on hand helping with the assembly of playground equipment. This is the fifth playground carpenters have volunteered to help build in Newton.

Sarah White, the president of the PTO said, "We owe this playground to the Carpenters Union." ■



Sisters in the Brotherhood Lends A Hand to Rebuilding Together Boston



Local 33 member Joan Bennett and Local 67's Karen Blandino repair a screen door during Rebuilding Together Boston.

Congratulations on a job well done to eight union carpenters who pitched in a lot of time and effort to help the Rebuilding Together Boston (RTB) program on their National Rebuilding Day. The members, who participated through the Sisters in the Brotherhood program, worked on three sites in the city, adding experienced, skilled hands to the effort.

Rebuilding Together Boston works on an annual basis to repair and renovate the homes of economically disadvantaged homeowners (including the elderly, veterans, families with children, single parent households, the physically challenged and others in need) as well as non-profit-owned facilities (community centers, schools,

worship centers, etc.) in the City of Boston. RTB provides its services at no cost to recipients due to the generous support of foundations, corporations, individuals and vendors.

This year's projects on National Rebuilding Day included: six homes in Mattapan, Dorchester and Roxbury; Pine Street Inn Veterans' housing, a residence for formerly homeless women, and the Nazareth Residence for Mothers and Children.

Members involved in the effort included: Joan Bennett, Local 33; Theresa Haymon, Local 33; Maureen Owen-Ewings, Local 67; Marcia Williams-White, Local 33; Karen Blandino, Local 67; Judy Sullivan, Local 67; Mikey Myles, Local 67 and Liz Skidmore, Local 118. ■



Check out a video of the United Way Cupboard and Cafe volunteer project

For more content related to this story, visit nercc.org/magazine.



Community Building in Worcester

Three years after a devastating fire forced the Stone Soup community center to close its doors, the rebuilding process has begun. On July 25th, the group held a groundbreaking ceremony at the site located at 4 King Street in Worcester, MA.

As reported in *Worcester Mag*, “Stone Soup’s organizers wanted the center’s values reflected in their rebuilding.” The organization wanted to find firms that “were community oriented, had policies that had them hiring a diverse group of workers and subcontractors and offered apprenticeship and pre-apprenticeship training.”

This was especially timely given the recent vote by Worcester City Council to move forward with a newly proposed Responsible Employer Ordinance for public construction (see story, page 37).

“Stone Soup’s main goal for the [groundbreaking] event was to thank all the partners for helping the community center rebuild by generating press about the value of apprenticeship and pre-apprenticeship programs, the importance of the Worcester REO and the success of community-labor partnerships,” notes David Minasian, Local 107 member/NECLMP Researcher, and founding member of Stone Soup.

Stone Soup selected YouthBuild as the general contractor on the project. YouthBuild helps low-income young adults between the ages of 16-24 work towards their GEDs, while learning job skills through training and pre-apprenticeship programs.

Before the fire, the community center housed various youth groups; the organization is pleased to present the opportunity to rebuild the facility to youth in the area, through the partnership with YouthBuild.

Stone Soup is a non-profit organization that serves as a community resource center for various community-based groups in the city of Worcester.



Local 723 member Darryl Boyd (left) volunteered at the Stone Soup site, sharing his skill and knowledge with YouthBuild members, including recent graduates Terrel Taylor (center) and Andres Ventura (right).
Photo courtesy of David Minasian

Carpenters Local 107 and the New England Carpenters Training Center (NECTC) are also an integral part of the efforts to help rebuild this community space. Apprentices from the NECTC also started training on site.

“It’s a great partnership between the Carpenters, UBC Job Corps, and YouthBuild Boston and YouthBuild Worcester,” said Minasian.

The groundbreaking event generated press in the Worcester area and was

covered in the *Worcester Mag*, *Go Local Worcester*, and on the front page of the *Telegram and Gazette*. The project was also part of a broadcast on local television WCCA TV’s Beacon Hill Chat with Senator Harriette Chandler. ■

For more content related to this story, visit nercc.org/magazine.



Union carpenters employed by Suffolk Construction and numerous subcontractors were proud to complete Phase One of the redevelopment of housing at Old Colony in South Boston. The project involved demolition of old buildings and construction of 116 energy efficient affordable apartment units as well as a 10,000 square-foot community center and other improvements and amenities. As the largest property managed by the Boston Housing Authority, demolition and construction was completed on a 15 acre occupied site containing 850 housing units. The project changes the face of a community and the lives of many who will live there. ■



The New England Carpenters Labor-Management Program is proud to provide an interesting look at the work of union contractors and carpenters at the Old Colony Housing Project in South Boston. The time lapse video, synchronized to music, was shot over the course of a year, during the project's first phase. Watch the video online at nercc.org/magazine.

OLD COLONY

South Boston, MA





New Signatory Contractors

To learn more about these and other union contractors that can help you build a winning team, contact the Contractor Relations Department. Throughout New England, call **1-800-275-6200, ext 5112** or **617-307-5112**

The New England Regional Council of Carpenters continues to sign companies to collective bargaining agreements, showing that union construction is not only the right thing to do, but makes good business sense as well.

Growth in the number of contractors choosing to do work with union carpenters is not only good for members and the union, but also good for other union contractors as well. The more contractors that uphold industry standards, the more level the playing field becomes for honest contractors. It also allows union general contractors more of a selection in building teams for their projects and gives union subcontractors a larger group of general contractors to work for.

The expanded listing of new contractors below is intended to help members and existing union contractors identify and consider newly signed contractors for upcoming work. Contractors are listed in the chronological order they signed collective bargaining agreements.

Allan Construction, LLC

Salem, NH

Specialties: Acoustical ceilings

Bidding Range: up to \$3,000,000

Diversified Construction

Providence, RI

Oxford Electronics, Inc.

Elmont, NY

Specialties: Repair, maintenance and install at airports

Charles Services & Equipment Corp.

Waltham, MA

Specialties: Drywall, carpentry, doors & hardware

Bidding Range: up to \$250,000

White Marine, Inc.

Perth Amboy, NJ

Specialties: Bridge machinery installation

Union Doors, Inc.

Litchfield, NH

Specialties: Door installations

Construction Workforce Initiative 2, Inc.

New Haven, CT

Dependable Scaffolding

Brunswick, OH

Specialties: Scaffolding erection and dismantling

Bidding Range: \$5,000-\$200,000

A-Quick Pick Crane Service, Inc.

Shelton, CT

Specialties: Crane and rigging

Bidding Range: \$500-\$1,000,000

Matta Construction, Inc.

Auburn, CA

Specialties: Aluminum odor control covers

Causeway Contracting, LLC

Pembroke, MA

Specialties: Framing, drywall and finish

Bidding Range: \$5,000-\$500,000

Nova Construction & Millwork

Pennsville, NJ

Gittemeier Therrien Construction

St. Peters, MO

Specialties: Carpentry

Rutledge Flooring Contractors

Brewster, MA

Specialties: Moisture mitigation, flooring, tile, shot blast epoxy

Bidding Range: \$5,000-\$500,000

United Flooring Solutions

Torrington, CT

Specialties: Flooring prep and installation

Bidding Range: up to \$350,000

CIP Concrete, Inc.

Northampton, MA

Specialties: Concrete work

Global Turf

West Milford, NJ

Specialties: Installation of artificial turf systems

Bidding Range: \$80,000-\$2,500,000

Miller Paneling Specialties

Woodland, CA

Specialties: Commercial wall panel systems

Hub Office Installations

Dracut, MA

Specialties: Office furniture installations

Bidding Range: up to \$500,000



Brother Rapoza: Local Steward of the Year

Joe Rapoza, Local 108, was voted Steward of the Year by his Local. “Brother Rapoza has continued to excel as a steward,” explained Jason Garand, the Business Manager for Local 108.

The Steward of the Year award has been given out at the Local for the past 25 years. “It is a way for us to celebrate a member’s accomplishments,” notes Garand.

The award recipient is chosen by the leadership of Local 108, including local staff and the Executive Board, along with input from rank and file members.

Some of the things examined when nominating a member for this award include: the individual’s skill sets; understanding of the contract, by-laws and UBC Constitution; and interpersonal communication skills, which are an integral part of being able to manage the various situations that arise on a jobsite.

“Being a steward on the job you try to keep the guys motivated, keep the morale up...it’s about having a nice place to work, that’s what we all want is to work in a nice environment,” said Rapoza.

When asked about his response to getting this award, Rapoza was humble and credited his Brothers and Sisters for making his job easier.

“The carpenters that are working on this job make my job as a steward a million times easier. They all like what they’re doing.”

While he admitted that receiving the award was “a very big honor,” he seemed to feel more comfortable speaking to what he likes about working as a carpenter.

“I enjoy doing what I’m doing... all in all, the finished product is nice. You come here it’s a big pile of dirt and a year and half or maybe two years it’ll be a beautiful building and I’ve had my hands in all of it.” ■

Congratulations, Brother Rapoza!

“ Being a steward on the job you try to keep the guys motivated, keep the morale up ... it’s about having a nice place to work ... that’s what we all want is to work in a nice environment. ”



Union Participation Program

What is the Union Participation Program?

The Union Participation Program was developed by the New England Regional Council of Carpenters to use the power of our membership to promote industry standards and maintain a positive reputation for the union, both with a goal of creating work opportunities for union contractors and carpenters. A Regional Council By-Law was proposed and passed by five Local Unions affiliated with NERCC and ratified by NERCC Delegates at their December 2011 meeting.

Who will be included in the Union Participation Program?

Any member who has worked 200 hours in the two years prior to the start of a participation cycle will be asked to participate.

What is a participation cycle?

A participation cycle will be the period of time after the program begins and ending when every eligible member has been contacted and asked to take part in a sanctioned activity.

How and when will I be contacted?

When the union schedules or approves an activity, postcards will be sent to a random selection of members in the area of activity who have not participated during that cycle and have not been previously sent a notice to participate in that cycle.

What do I do when I get a postcard?

Postcards will list a phone number where members can check for upcoming activities. Members may participate in any of the activities listed. Postcards should be brought to the event so that members can be given credit for having participated.

If none of the listed activities are convenient for me, what do I do?

Members must attend a sanctioned event within 12 months of the date scheduled on their postcard. If a member chooses not to participate in any listed activities when they receive their postcard, they must check the phone number to find and take part in a sanctioned activity before a year has passed. Members will not be sent another postcard until the next participation cycle.

OR members may have another member participate on their behalf, provided they bring the scheduled members' postcard so that proper credit can be given.

OR members may pay the \$250 assessment.

How does the assessment work?

In accordance with the bylaw, every eligible member is being assessed \$250, due 12 months following the date they were scheduled to participate. If a member does not satisfy the requirement, they must pay the \$250 assessment to their Local Union. The \$250 assessment must be paid before a member can pay regular window dues. The assessment will be waived for members who satisfy the requirement.

Can I satisfy the requirements of the program by participating in an event or activity not listed on the call-in line?

For a member to satisfy the requirements of the program, activities or events must be sanctioned by the New England Regional Council of Carpenters. If a member would like to participate in an event or activity they feel satisfies the goals of the program and receive credit in the program, they must seek approval from the New England Regional Council of Carpenters before the activity takes place.

Is the program simply a way to raise more money for the union?

The program was established to increase the union's ability to create work opportunities for members. Hopefully there will be 100% participation. If assessments are collected, they will go directly to the Market Opportunity Fund, which helps union contractors competitively bid work. ■

Not Exactly the Welcome Wagon



Members in New Hampshire hit the streets on opening day to let the public know about Simon's broken promises.

Photo courtesy Elizabeth Skidmore

When the Simon Property Group opened the doors on its new Merrimack Premium Outlets in June, the first ones at the door weren't eager shoppers looking for deals, they were union carpenters giving out warnings. Members are upset that Simon failed to live up to commitments it made regarding how the property would be built.

"The developer came to us...and asked for our help getting the project through a complex zoning and planning process that included a city-wide vote that produced the highest voter turnout in Merrimack's history," said Liz Skidmore, Business Manager of Carpenters Local 118.

"In exchange for our support and help, they committed to building the entire project union. If they had, they would have used local crafts workers being paid decent wages and benefits. They reneged on their promise and wound up with people coming in from out-of-state and at least seven contractors who broke the law on the project according to the New Hampshire Department of Labor."

Simon continued trying to have it both ways. When carpenters and other building trades workers protested at the mall's opening, the company claimed it used some union workers. At the same time, they were trying to get police to strip union members of their rights to demonstrate. ■

Carpenters Making Noise about Callahan Again

Callahan, Inc. has become a target of an area standards campaign by union carpenters, with large groups demonstrating at the Bridgewater-based contractors projects in and around Boston throughout the summer and early fall.

The company has a history of undermining industry standards for carpenters' wages and benefits and was debarred from public work for making misleading statements to qualify for a high school project in Hanover. It is currently working on a controversial project with the South Shore YMCA in Quincy and has run into trouble in Connecticut, where a 13-year old boy was found hanging drywall for a subcontractor on a Callahan project. (See story on page 33.)

In Braintree, carpenters were joined by a large contingent from Boston Teamsters Local 25 at a demonstration in front of the transfer station where Callahan is working. The crowd grew to nearly 200 union members and was given photo, video and print coverage by the *Quincy Patriot-Ledger*. Members were also demonstrating on Newbury Street in Boston, where Callahan was building residential and retail space.

South Shore YMCA Hires Callahan, Snubs Carpenters

The South Shore YMCA selected Callahan for a new building project despite more than \$100,000 worth of labor union carpenters had donated to two previous building projects in recent years. When looking for the help, the Y made a commitment to the union.

The group's board members were blasted during the bidding process for its decision-making and ethics by a series of stories in the *Quincy Patriot-Ledger*. Local 424 Business Manager Rick Braccia followed up with a Letter to the Editor:

"The disclosure of questionable ethics on the part of YMCA board members comes as no real surprise to the carpenters union. During the general contractor



More than 200 union Carpenters and Teamsters made noise about Callahan at one demonstration in Braintree.

selection process for the Quincy project, we asked that the process pass reasonable standards of integrity and honesty. Instead,

they chose Callahan, Inc., a contractor determined to have lied under oath to qualify

continued on page 33

to bid on a school project in Hanover, where there were multiple violations of state and federal law.

“In the past few years, members and apprentices of the carpenters union have donated over \$100,000 in free labor to the South Shore YMCA for work done at the Germantown Community Center and Camp Burgess. Yet we, often described as over-paid, were denied a legitimate opportunity to work on the new YMCA, while insiders collected over \$2 million in fees.

The Y’s mission statement reads in part; “To put Christian principles into practice... I think they forgot.”

Problems on Hanover High School Project Multiply

In Hanover, Callahan was found to have made misleading statements to justify its qualifications to bid on construction of a new high school. The town successfully fought to have put aside opinions by the Attorney General’s office and a suit brought by union carpenter residents of Hanover that the project should be rebid. Though Callahan was awarded the job, they were debarred from bidding public work as a result of their actions and the project was not without further problems.

Two subcontractors working on the Hanover High School project for Callahan, Inc. were cited for violations of wage and hour reporting laws. Action Floors was issued a \$2,000 penalty for intentionally failing to submit true and accurate certified payroll while Superior Foundations was found to have intentionally failed to pay proper prevailing wages on the project. Superior has been issued a \$2,000 penalty for the violations and order to pay \$3,802.94 in restitution to workers who were cheated. Superior was also cited for prevailing wage violations for work they did at the Swansea Police station in Massachusetts. ■

Employing A Child to Convert A School?

Photo courtesy of Mark Okun



Callahan, Inc. is facing more serious questions about how it selects and supervises its subcontractors after one of them was arrested for employing a 13-year old boy to do drywall work on a Callahan project in Norwalk, Connecticut. Frederic Soward of Allstate Interiors was arrested on felony charges and faces a penalty of \$5,000 or five years in jail.

The child was reported to be working on the project by an electrician, who reported it to the Department of Labor. Inspectors from that agency went to the site and found that the child was “wearing a hardhat and was covered in drywall tape and compound” according to a newspaper report.

Ted Duarte, a senior representative for NERCC said of Callahan, “They stoop to an all new low in the construction industry. This kid should be in seventh grade, not hanging drywall.”

Soward’s attorney claimed his New York-based client had done nothing wrong. The boy was reportedly believed to be the nephew of another Allstate employee. Allstate and Callahan may have been facing increasing pressure from owners, as media reports indicate the project was at least three months behind schedule.

When Soward appeared at a Norwalk courthouse for his arraignment, he was greeted by jeering union carpenters, an inflatable rat and an inflatable fat cat strangling a construction worker.

Maplewood at Strawberry Hill is a \$17 million project converting a former elementary school into an assisted living facility. Union carpenters had demonstrated at the site in June because Allstate does not meet area standard for wages and benefits for carpenters.

An Executive Vice President for Maplewood Senior Living told the media that if the allegations are proven true, they will “insist that our contractor terminate the subcontractor involved.”

The question remains why Callahan didn’t know what was going on at its own site before a government agency did. ■

Brotherhood Brings A Bit of Justice



NERCC Representative Bob Corriveau with Rogelio Ceciliano (center left and center right) and two other East Coast Executive Drywall employees after receiving part of the money they are owed.

Photo courtesy Mark Okun

Carpenters working for a New Hampshire-based, nonunion dry-wall company to build CVS stores in Connecticut are getting a bit of what they're owed after reaching out to New England Regional Council of Carpenters. But they're not done yet.

The carpenters were issued checks totaling in excess of \$5,000 to cover their final two weeks of pay owed by East Coast Executive Drywall after the company abandoned its work in the face of repeated enforcement actions and an investigation by the state. They are still pursuing claims to thousands of dollars in overtime pay they are owed for work.

East Coast was hired by Massachusetts-based New England Retail Construction for CVS stores in Gales Ferry, East Hartford and Canton, Connecticut. Between June and August, the company was twice hit with "Stop Work" orders by the Department of Labor, for misclassifying workers and for materially understating or concealing payroll.

The union became involved when an employee noticed they hadn't been paid for overtime work and approached the company. When nothing was done, he reached out to Bob Corriveau, a NERCC Representative in Connecticut.

"We were hearing stories about workers being threatened by the foreman and guys quitting because they weren't being paid, so we did what we could for them, Corriveau said. "That's what this union does: we help carpenters."

Corriveau started by meeting with workers, explaining their rights, filling out wage complaints and setting up a meeting between workers and the Department of Labor. The workers also signed cards authorizing the union to represent them and bargain on their behalf.

One steady employee of the company—Rogelio Ceciliano — moved to a company-supplied apartment from the Boston area to work on multiple CVS stores for East Coast. But things started to go bad when checks came later and later, leaving him to scramble to support himself and his family.

"When I started with the company I felt good. I thought they were going to be a good employer," he said. "If the checks were late I would have to try to borrow money from friends or guys I work with, but it was hard because everybody would have the same problem...they don't have the money. "

Ceciliano and other carpenters con-

fronted the company, getting little but threats and lies in return. When the second "Stop Work" orders were issued by the state in August, East Coast fired the carpenters that stood up for their overtime pay and left Connecticut — and their work — behind. Workers were still owed their final two weeks pay.

"Now the company left me homeless and won't pay me, I don't have any money for food. The company won't even answer my phone calls. I worked real hard for them. It hurts that they are doing this to me."

With pressure mounting from the union, the state and likely CVS, checks were issued for the final two weeks of pay. The state is still investigating the company in regards to outstanding overtime wages.

"It's absolutely disgusting the way some companies operate in this industry," said Corriveau. "If we just stood by and let it happen, honest contractors and good carpenters would never be able to compete and earn a decent living. We're glad we got them some of what they're owed and we'll keep fighting to get them the rest." ■

La Hermandad Brinda Un Poco de Justicia

Carpinteros que trabajaron para una compañía de drywall basada en New Hampshire no relacionada con el Sindicato contratada para construir las tiendas CVS en Connecticut recibirán algo de los pagos que se les debe después de que ellos buscaron la ayuda del Consejo Regional de Carpinteros de Nueva Inglaterra. Pero aun no hemos terminado.

Los carpinteros recibieron cheques con cantidades que excedían \$5,000 para cubrir pagos por las últimas dos semanas no pagadas por East Coast Executive Drywall, después que dicha compañía abandono su proyecto debido a que confrontaban repetidas ordenes de cumplimiento y están sujetos a una investigación dirigida por el Estado.

Los carpinteros todavía esperan ser recompensados con miles de dólares por las horas extras que trabajaron, las cuales aun no han sido pagadas por esta compañía de New Hampshire.

La compañía East Coast fue contratada por New England Retail Construction basada en Massachusetts para trabajar en los proyectos de construcción de las tiendas CVS en Gales Ferry, East Hartford y Canton, Connecticut. Durante junio y agosto, la compañía recibió Ordenes de Suspensión de Trabajo en dos ocasiones por el Departamento de Trabajo del Estado, por no clasificar adecuadamente a sus trabajadores y por minimizar o encubrir sus nominas de pago.

El sindicato se involucro cuando un empleado se dio cuenta que no se le estaba pagando su tiempo extra y decidió indagar con su compañía. Cuando no pudo obtener ningún resultado, este empleado se acerco a Bob Corriveau, un representante de NERCC en Connecticut.

“Estamos escuchando historias de los trabajadores que son amenazados por su supervisor y están dejando sus trabajos porque no les están pagando, así que hicimos lo que se pudo por ellos,” dijo Corriveau. “Eso es lo que hace este Sindicato, ayudamos a los carpinteros.”

Corriveau empezó a reunirse con los trabajadores, les explico sus derechos, les ayudo a llenar formularios de quejas y organizo una reunión entre los trabajadores y el Departamento de Trabajo. Los trabajadores también firmaron tarjetas autorizando al Sindicato a que les representara y negociara a su favor.

Un empleado constante de esta compañía – Rogelio Ceciliano – se mudo a la compañía, y a un apartamento en el área de Boston para trabajar en las múltiples tiendas CVS en la costa este. Pero las cosas se empeoraron cuando los cheques cada vez llegaban más tarde, dejándole en una situación muy difícil mientras el buscaba maneras de salir adelante con su familia.

“Cuando yo empecé a trabajar con la compañía, me sentí bien. Pensé que iban a ser buenos jefes,” dijo Ceciliano. “Si el cheque estaba tarde tenia que pedir dinero prestado a mis amigos ó a los muchachos que trabajaban conmigo, pero era difícil porque todos tenían el mismo problema... ellos no tenían dinero.”

Ceciliano y los otros carpinteros confrontaron a la compañía, pero lo único que recibieron fue amenazas y mentiras. Cuando el Estado envía la segunda ronda de Ordenes de Suspensión de Trabajo, East Coast despide a los carpinteros que demandaban pago por las horas extras que trabajaron, se van de Connecticut – y también dejan su proyecto – atrás. A estos carpinteros todavía se les debe el pago de sus últimas dos semanas.

“Ahora la compañía me dejo en la calle y no me paga, yo no tengo dinero ni para la comida. La compañía ni siquiera contesta mis llamadas telefónicas. Yo les trabaje muy duro y duele que me estén haciendo esto.”

Con mucha presión de parte del Sindicato, el Estado y probablemente CVS, los cheques fueron enviados en forma de pago por las últimas dos semanas de trabajo. Los investigadores estatales todavía están investigando a la compañía sobre los pagos

**Tiene preocupaciones sobre:
1099 / Independiente
¿Problemas de contrato?
¿Salarios?
¿Recompensas del trabajador?
¿Seguridad?**

Si usted o algún carpintero que no pertenezca al sindicato están teniendo problemas con su empleador, nosotros podemos ayudar.

Los Carpinteros de Nueva Inglaterra y el Programa de Administración Laboral trabaja con carpinteros conectándolos con agencias federales y estatales que les pueden ayudar a investigar o a enjuiciar.

LLAME Y BUSQUE NUESTRA AYUDA

**Massachusetts Rhode Island / Noreste de Nueva Inglaterra:
617-268-7882
Connecticut: 203-679-0661**

pendientes por horas extras realizadas por estos trabajadores.

“Es disgustante la manera en que estas compañías operan en esta industria,” dijo Corriveau. “Si nosotros nos hubiésemos quedado de brazos cruzados, sin hacer nada, los contratistas honestos y los buenos carpinteros nunca podrían competir y ganar un sueldo para vivir una vida decente. Estamos satisfechos que pudimos ayudar a recobrar algo de lo que se les debe y seguiremos luchando para recobrar lo que falta.” ■

**Do you have concerns about:
1099/Independent
Contractor Issues?
Wages?
Workers' Comp?
Safety?**

**If you or a nonunion carpenter
you know is having problems
with their employer,
we can help.**

**The New England Carpenters
Labor Management Program
works with carpenters
to connect with
federal and state agencies
that may be able to
investigate and prosecute.**

CALL FOR HELP

**Massachusetts/Rhode Island/
Northern New England:
617-268-7882
Connecticut: 203-679-0661**

Northeast Interiors Ordered to Pay \$30k+

Braintree, Massachusetts-based Northeast Interiors has been ordered by the state to pay \$20,000 in fines and make restitution of almost \$16,000 to twelve employees. The company cheated workers on three projects in Arlington, Swampscott and Salem.

Civil citations were issued against Northeast Interiors and owner Kevin Fish for failure to pay prevailing wages for work performed (\$5,000), failure to submit true and accurate certified payroll records (\$7,500) and failure to keep true and accurate payroll records (\$7,500). Violations

occurred when the company was doing work at Arlington Menotomy Manner, Swampscott Thomson Building and Salem Rainbow Terrace.

The case was handled by the Fair Labor Division of the Office of Attorney General Martha Coakley. Workers who feel their employer has paid them less than what they are owed, in violation of prevailing wage laws or other wage and hour laws may contact the New England Regional Council of Carpenters for assistance or may file a complaint directly with the Attorney General's Office. ■

Connecticut Department of Labor Issues 13 "Stop Work" Orders

The Connecticut Department of Labor issued "Stop Work" orders in a span of only a few weeks against 13 construction companies for misclassifying workers as "independent contractors." The orders were issued in multiple communities where contractors were found to have misclassified workers for the purpose of avoiding their obligations to carry workers' compensation and paying federal and state taxes, including unemployment.

One of the "Stop Work" orders was issued against NLP Contractors at the New London Plaza. Union carpenters had been protesting at the site, where renovations were being done and where North Carolina-based Sandoval Construction had already been issued a "Stop Work" order.

The *Hartford Courant*, *New London Day*, *Republican American*, *Danbury Patch* and *Greenwich Patch* reported on the story. Sites where contractors issued "Stop Work" orders were issued were located in

Danbury, Greenwich, New London, Preston, Naugatuck and Simsbury.

"Stop Work" orders result in the halting of all activity at a cited company's work site, as well as a \$300 civil penalty for each day the company does not carry workers' compensation coverage as required by law.

According to a release on the "Stop Work" orders by the Department of Labor: "in the past 12 months the agency has inspected 167 construction projects and reviewed the records of 688 contractors. A total of 281 'Stop Work' orders have been issued during this time, with 116 identified as being issued to out-of-state contractors. Since October 2007, a total of 735 'Stop Work' orders have been issued with \$285,000 collected in civil penalties for the misclassification of workers. Additionally, referrals have been made to the Department of Revenue Services and the Labor Department's Tax Division audit unit for further investigation." ■

Worcester Passes New Responsible Employer Ordinance

The Worcester City Council voted to move forward with a newly proposed Responsible Employer Ordinance for public construction in the city by a 9-1 vote. The result came after an anti-union contractor association and corporate-backed “research” group threatened long, expensive litigation if the ordinance was passed.

The city of Worcester has had a Responsible Employer Ordinance (REO) in place since 2005, but the City Manager had suspended portions of it recently out of concern that the entire ordinance would be eliminated on legal challenge. Councilors worked with various groups to re-write portions of the ordinance — most significantly to retain the language requiring contractors to participate in apprentice training programs — to put it on safer legal ground.

The Merit Construction Alliance, which represents nonunion contractors, has been using the Worcester Regional Research Bureau to back its opposition to standards for public construction in the city. According to

GoLocalWorcester.com, the Worcester Regional Research Bureau is “privately funded by a host of corporate sponsors.” Their top sponsors consist mostly of banks, law firms and insurance companies. When a City Councilor asked for clarification on who the group was and what function it serves, the head of the organization claimed she was somehow being “attacked” and blamed unions.

In arguing that the newly drafted REO wouldn’t stand up to legal scrutiny, the group’s own work seemed less than convincing.

Union carpenters were very active in pushing for passage of the revised REO, participating in rallies, attending hearings and lining up support from Council members. Supporters also got a boost from Susan Mailman, the president of Coghlin Electrical Contractors, who wrote a convincing opinion piece in the *Worcester Telegram and Gazette* detailing how opposition to the REO was built on false assumptions. ■

**LET’S PUT
A STOP TO
INSURANCE FRAUD
MISCLASSIFICATION
WAGE THEFT
TAX EVASION**

For more content related to this story, visit nercc.org/magazine.



Rego Uncovers Potential Mess at Fall River Housing Authority

Local 1305 member Dan Rego, who is a NERCC Organizer and Fall River City Councilor, is shaking things up in the southeastern Massachusetts city. This spring he raised concerns over issues with work being done by the Fall River Housing Authority (FRHA). Then the sparks started flying.

Rego spoke at a Housing Authority meeting and reported on conversations he had with workers on several FRHA projects in the city, some of which were receiving federal funding. Several workers had reported being misclassified as independent contractors, not being paid the legally mandated prevailing wage or not being paid at all. Other issues involved the process by which some contracts for work were awarded. Rego told the Board that he had referred all of the allegations and evidence to proper state authorities.

The Housing Authority went into immediate executive session, during which they appointed their own “independent” investigator. The story quickly hit the *Fall River Herald News*. The paper then followed up with a vicious attack on Rego, questioning not only his motives, but actions by Rego and the union in the past to protect industry standards. This in a city where legal violations on public construction projects are not unheard of.

Rego spoke out in his own defense in a piece in the paper, reminding readers that his knowledge of and experience in the construction industry are a benefit to the city and its residents.

The paper started to come around in July, when it applauded the Housing Authority for “recognizing it had a problem” and “tightening up its policies,” suddenly finding it “troubling that such a

step [was] necessary.”

In August, after a narrow investigation by a lawyer appointed by the Housing Authority, the agency’s superintendent of maintenance and assistant superintendent of maintenance were suspended. It was also suggested that two companies that had been awarded contracts by the Housing Authority be suspended or disbarred.

Investigations by outside authorities from the state or elsewhere may also be ongoing. ■

For more content related to this story, visit nercc.org/magazine.





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3) Phone:

Boston: (617) 782-4314
Millbury: (508) 792-5443

4) Fax: (508) 752-5762

5) Mail:

New England Carpenters Training Fund
13 Holman Road
Millbury, MA 01527

Registration is now open for
the 2012 Fall Semester.

All training is provided
FREE

to UBC members.

These courses are filled on a
first-come, first-served basis,
so register early.

Local 107 Member Authors Report

Brother Keith Wrightson, Local 107, has authored a report about the cost of construction injuries and fatalities to the residents of Maryland. Wrightson is a Worker Safety and Health Advocate for the Congress Watch division of Public Citizen, a nonprofit consumer advocacy group.

“*The Price of Inaction: A Comprehensive Look at the Costs of Injuries and Fatalities in Maryland’s Construction Industry,*” quantifies the estimated costs of deaths and injuries in the state’s construction industry by considering an array of factors.

The report found that incidents of occupational injuries and fatalities cost the state \$712.8 million over a three-year period and suggests implementing a safety component to the prequalification process for public construction projects. Public Citizen suggests that “the system should be expanded to require construction firms to demonstrate that they provide safety training to workers and site supervisors, and

Local 107’s Keith Wrightson is a Worker Safety and Health Advocate for the Congress Watch division of Public Citizen.



that they do not have serious safety violations.”

To read more about this piece, including a link to the online study, visit nercc.org/magazine. ■



Connecticut Apprenticeship Receives Training Grant

The Connecticut Carpenters Apprenticeship and Training Program received grant money as part of eastern Connecticut’s implementation of the CT Green Jobs Funnel Initiative. The money was used to hold a 24-hour *Safe and Green: Best Practices in Health Care Construction in Occupied Facilities Training Program* combined with a 16-hour Green Tradesmen Training Program.

The grant money allowed up to twelve NERCC members to take the course. As part of the requirements of the grant, the members enrolling in the course had to be residents of a municipality in eastern Connecticut.

The course involved four days of classroom work and one day of hands-on training. Topics covered included:

- the challenges of performing safe and green construction in a healthcare facility;
- an overview of the various types of healthcare facilities and the uniquely hazardous environments they present;
- controlling contaminants;
- guidelines, precautions, and infection control measures; and
- mold remediation and removal. ■

Apprenticeship and Training Locations

New England Carpenters Training Fund

Lyle Hamm, Director
Phone: 508-792-5443
Email: info@necctc.org
www.NECarpentersTraining.org

Massachusetts

Carpenters Center

750 Dorchester Ave.
 Boston, MA 02125

Millbury

13 Holman Road
 Millbury, MA 01527

Lexington

411 Lexington Street
 Newton, MA 02466

Wilmington

350 Fordham Road
 Wilmington, MA 01887

South Easton

Southeastern Regional School District
 Classroom #9-109
 240 Foundry Street, RT 106
 South Easton, MA 02375

Springfield

Springfield Technical Community College (STCC)
 1 Armory Square, Building #19
 Springfield, MA 01101

Pittsfield

Catholic Youth Center
 26 Melville Street
 Pittsfield, MA 01201

Greenfield

Greenfield Community College
 1 College Drive
 Greenfield, MA 0130



Maine

60 Industrial Drive
 Augusta, ME 04330

Rhode Island

Local 94
 14 Jefferson Park Road
 Warwick, RI 02888

Vermont

Local 1996
 5 Gregory Drive
 Burlington, VT 0540

Pile Drivers Local Union 56

Carpenters Center

750 Dorchester Ave.
 Boston, MA 02125

NE Carpenters Training Center

13 Holman Road
 Millbury, MA 01527

Floorcoverers Local 2168

NE Carpenters Training Center

13 Holman Road
 Millbury, MA 01527

Connecticut

Connecticut Carpenters Training Center (CCATF)

Rich Christ, Director
Phone: 203-284-1362
Email: rchrist@snet.net

Yalesville

500 Main Street
 Yalesville, CT 06492

Hartford

885 Wethersfield Avenue
 Hartford, CT 06114

Fairfield

427 Stillson Road
 Fairfield, CT 06824

New London

597 Broad Street
 New London, CT 06320

training op

Training Classes

The following is a sampling of courses currently being offered at training locations throughout New England. Courses are added as demand arises. Be sure to visit www.NECarpentersTraining.org for a complete listing of current classes being offered, including training locations, dates and times. You may register for classes online or by contacting the training facility directly.

ABC Building Code - Boston

Air Barrier

Acoustical Ceilings

Aerial Lift Qualification

Basic Computers

Infection Control Risk Assessment

Blueprint Reading I & II

Building Code- MA

Cabinet Making

Computer Assisted Drafting (CAD)

Ceiling Installation

Computer Literacy

Confined Space

Concrete Form Installation

Construction Math I & II

Disaster Response

Door Hardware

Door Installation

Drywall Certification

Doors, Frames, and Hardware

English Language Learners (ELL)

Ergonomics

Estimating

Finish Carpentry

Firestop Installation Qualification

First Aid/CPR/AED/BBP

Hardware Certification

HAZWOPER-40 Hour

Insulated Concrete Forms

INSTALL Carpet & Resilient Assessments

INSTALL Certification Prep.

IR Door Hardware

Labor History I & II

LEED

MA Construction Supervisors License Prep

Metal Stud and Drywall

OSHA 10

OSHA 30

Rafter Layout I & II

RamSET Certification

Roof (Rafter) Framing

Rough Terrain Forklift (LULL)

Scaffolding Certification 32-hour

Scaffolding Refresher 8-hour

Soffit Framing

Solid Surface Installer Certification

Stair Layout/Framing I & II

Surveying/Project Layout

Total Station

Transit/Builders' Level/Laser Level

UBC Foreman Training

UBC Rigging

Weatherization

Wood Frame



INSTALL Assessments

INSTALL Assessments are now being held at the Carpenters Center in Dorchester. Visit NECTF.org for schedules and a complete list of assessment locations.

Construction Supervisors License

The New England Carpenter Training Fund (NECTF) has obtained approval from the Board of Building Regulations and Standards to offer Construction Supervisor License Continuing Education under Coordinator ID#CSL-CD-0061. As of July 1st, 2011, all MA State-licensed contractors are required to complete continuing education courses within each two-year renewal cycle.

For important details about the renewal requirements and the continuing education courses being offered, visit nercc.org/training2012 or contact the NECTF at 508-792-5443.

portunities

Congratulations, Graduates!

Apprenticeship graduation ceremonies were held in Millbury, MA and Wallingford, CT, for one hundred and ninety members representing 23 Locals.

The Connecticut Carpenters Apprenticeship and Training Fund held a graduation ceremony for fifty-one apprentices.

Two members were recognized during the ceremony during an awards presentation. Local 210 member **Kevin “Tommy” Smith** was the recipient of the **Michael Timura Award**, which recognizes the achievement of the most outstanding apprentice in a graduating class. Born in Jamaica, Smith immigrated to the United States after completing high school and joined the United States Army. He later joined the Carpenters Union as a second year apprentice through the Helmets to Hardhats program.

Local 24 member **Tsion Tesfasilasie** received the **Coordinators Award**, which recognizes individuals who have demonstrated extra effort and outstanding performance in completing the Apprenticeship Program. Born and raised in Ethiopia in the midst of a long and bitter civil war, Tesfasilasie came to the United States as a refugee, separated from her family, including four daughters. She

was recognized as the 2012 recipient “for her extraordinary effort and perseverance in completing the Apprenticeship Program.” Since joining the Carpenters Union, Tesfasilasie received her U.S. citizenship and has been reunited with two of her daughters.

The New England Carpenters Training Fund (NECTF) held an apprentice graduation ceremony at the New England Carpenters Training Center in Millbury, MA for 139 members representing 20 Local Union affiliates. This was the first ceremony hosted by the NECTF as well as the first joint graduation since the merger of the Massachusetts, New England, Rhode Island, Northern New England, Pile Drivers, Mill Cabinet, and Floorcoverers Apprenticeship and Training Funds into the NECTF. Although the merge of the Boston Apprenticeship Training Fund had not been finalized at the time of the graduation, apprentices from Boston-area locals also participated.

Mark DiNapoli, President and General Manager, Suffolk Construction, Northeast Region and Mark Erlich, NERCC Executive Secretary-Treasurer were the keynote speakers at the event.

Congratulations to all of the graduates! ■

Local 24

Rosa Alvarado
 Nicholas Boutot
 Thomas Corey
 David Ferland
 Marilyn Hernandez
 Jermaine Jones
 Toby Kulas
 Alberto Mendez Jr.
 James Nazario
 Mike Niewiarowski
 Jahan Patterson
 Kevin Reagan
 Brian Reiss
 Javier Rodriguez
 Bryan Roy
 Marc Ruggiero
 Robert Samuels
 Milton Santiago
 Michael Siciliano II
 Kevin Smith
 Michael Strid
 Tsion Tesfasilasie
 Rafael Vargas
 Dwight Waller

Local 26

Daniel DeCoursey
 Chris Marzullo
 Michael McKeever
 Matthew O’Connor
 Brendan Pollard
 Ryan Sandler
 Josip Sovic

Local 33

William Anderson
 Justin Bouchard
 Scott Cameron
 Stephen DelTufo
 Thomas Duffy
 Grady Eason
 Eric Furtado
 Brian Gravito
 Katie Jenkins
 Jason Medeiros
 Thomas Moore
 Christina Morris
 Joseph Weinstein
 Lawrence Wright
 Mathew Young

Local 40

Frank Angelo
 Ryan Carr
 Matthew Hanlon
 Thomas Kiley
 Nhon Le
 Vionet Montano
 Bogdan Pavel
 Cory Reid
 Joseph Reposa
 Phoebe Ryles
 Lawrence Thomes

Local 43

Michael Ahern
 Michael Jr. Boice
 Omar Cancel
 Brandon Clark
 Ron Delaney
 Michael Gaudreau
 Anthony Mcfarlene
 Christopher Salas
 Michael Sarcia
 Carmen Scarlata
 Michael Schmidt

Local 56

Michael Camara
 Orvel Collins
 Chad Lucas
 Ryan Nulph
 Ijuna Omard

Local 67

Brian Ashby
 Shayne Cossette
 Danny Edwards
 Marcus Gonzalez
 Ryan Henderson
 Chris Kenney
 Curt Mace
 Leroy Mendez
 Modesto Osorio
 Sean Regal
 Justin Tarr

Local 94

Ryan DelToro
 Robert Fatorma
 Pedro Flor
 Lincoln Keneshea
 Louis Miranda
 Nuno Raposo
 Christopher Partridge
 Keith Smith

Local 107

Nelson Graca
 Jason Ingels
 Daniel Jacques
 Adam Mercurio
 Mathieu Nowlan
 Scott SchAAF
 Matthew Trotta
 Jason Marquez

Local 108

Glenn Callahan
 Jeremy Courtney
 Justin Couture
 Robert Driscoll
 Cory DuPont
 Glenn Ewing
 Nicholas Giard
 Tyler Green
 Eric Haluch
 William Johnson
 Asante Kamau
 Alex Lapin
 Weslie Leatherman
 Matthew Lefevre
 Jacob Stetson
 Timofey Tserkovnyy
 Kristopher Walas

Local 111

David Martin
 Tiago Meneses
 David Oblom
 Kevin Yokley

Local 118

Bryan Gibbon
 Frank Conn

Local 210

Steve Achilles
 Harouna Balde
 Shawn Becker
 Luis Berrios
 Joshua Chapman
 Troy Christopher
 Manoah Dunbar
 Marcin Krasowski
 Luis Lopez
 Stephen Mason
 Robert Melko
 Jermaine Rose
 Carlos Solis
 Jorge Trevino
 Juan Vargas
 Raymond Volikas Jr.



Fifty-one graduates gathered for a ceremony in Wallingford, CT.

Photo courtesy of David Paul

Local 218

Warren Fitzpatric
Stephen Pycrz

Local 275

Elmer Aguirre
Paul Beaton
Kim Hokanson
Jonathan Kendall
Stephen Lu
Matthew Matheny
Joseph Napoli
William Newton
Thomas Parmensi
Michael Roberts
Thomas Walsh
Thomas Winter

Local 424

Ronald Bradley
Michael Dirksmeier
Robert Donovan
Charles Sorrento

Local 475

John Judge
Michael Rodgers
Guilherme Rodrigues

Local 535

Stephen Tarantino

Local 624

Paul Davis
Steve DeAndrade
Ryan Doherty
Jim Simpson

Local 723

Douglas Cordeir
Chandy Cruz

Local 1305

David Elliott
Bryant Guillemette
Helder Lopes
Manuel Rodriguez
Joseph Shepherd
Michael Sousa
Justin Thibault
Antonio Venanci
Lino Viveiros

Local 1996

Joshua Krainis

Local 2168

Salvador Aguirre
Eric Bailey
Edwin Jovel
Ronald Marsden
Eric Martinez
Jonathan Osorio
Girolamo Pellegrini
David Pineda
Selvin Rivas
Fausto Romero
Ramon Sanchez
Santos Vaquerano
Ricardo Xavier

2012 MICHAEL TIMURA AWARD

in recognition of the achievement of the most outstanding apprentice in the graduating class went to

Kevin "Tommy" Smith
Local 210

2012 COORDINATORS AWARD

in recognition of individuals who have demonstrated extra effort and outstanding performance in completing the Apprenticeship Program went to

Tsion Tesfasilasie
Local 24

NERCC Awards More than \$50,000 in Scholarships

Winners of the annual scholarship contest were announced, with 148 students splitting a total of more than \$50,000 in awards. The contest is funded by settlements with contractors and other contributions to help members and dependents with the ever-increasing costs of higher education.

To be eligible, students must be enrolled in college level programs of at least three courses of three credits each and maintain a “C” average.

Students must complete an application and submit an essay, which is read and scored by a panel of judges who do not know the identity of the writers. Awards are then assigned at multiple monetary levels.

Students may apply during up to four years of undergraduate study, which may include qualified technical or specialty schools. The program does not consider students working toward a second bachelor’s degree.

This year’s top winner was **Zoe Frazier**, the daughter of **Floorcoverers Local 2168’s Doug Frazier**. She was awarded \$5,000. Zoe is a freshman at Kenyon College in Ohio, where she’s considering a major in neuroscience and a minor in music.

Second prize was given to **Meghan Kelley**, the daughter of **Local 275’s Kevin Kelley**.

The remainder of the winners were as follows:

Thomas Addison, Makayla Angell

Colton Bauer, Kaitlyn Beauchemin, Taylor Beaudry, Brandon Bergeron, Michael Biasella, Jason Bolduc, Grace Bonaiuto, Samuel Borrus, Brendan Boss, Joseph Botsch, Eliza Bouchard, Sara Bouchard, Caitlyn Boutin, Alec Breton, Dylan Briand, Thea-Camille Briggs, Patrick Bryson, Joseph Byrne

Erin Callahan, Anthony Canada, Justin Canada, Zachary Charette, Lauren Childress, Lauren Christiansen, Conor Clifford, Alexandria Colbert, Kevin Cronin, Stephen Cronin, Kaitlyn Crosby, Joseph Cunningham, Colleen Curran, Marissa Currier

Angelina Dabrowski, Kristina Defilippo, Kayla Diggins, Sean Donahue, Kara Downing, Mackenzie Doyle, Holly Dubois, Amanda Dubois, Kole Duckworth

Emily Everetts

Bryan Fallens, Edward Fallens, Shannon Favreault, Derek Fischer, Thomas Fitzpatrick, Christopher Flaherty, Eamo Flannery, Johanna Fleming, Zoe Frazier

Emily Gabriel, Timothy Garand, Nathaniel Garand, Joanna Garcia, Mitchell Gates, Jessica Gifford, Melissa Goulding, Connor Grealish, Katherine Greenwood, Angela Gumina

Shane Haluch, Jordan Hardy, Thomas Hernon, Aidan Hernon, Ryan Hibbard, Chelsea Hustus

PJ Iarussi

Katie Jenkins, Courtney Johnson, Lacey Joyce

Michael Keaney, Meghan Kelley, Nicole Konopka

Michael Lage, Keri Lambert, Olivia Lank, Aleksandra Lata, Erica LeBeau, Jacob LeBlanc, Johanna Legault, Jake Liberatore, Matthew Lockwood, Brent Lydon

Kayla Maciejewski, Dorian Magee, Shayla Maglio, Catherine Magut, Olivia Mauricio, Michaela May, Kasey McAteer, Joseph McCauley, Michael McDermott, Sean McDonough, Eric McGlashing, Conor McGonagle, Brian McLean, Sara Moore, Morgan Morris, Shannon Murphy

Applicants for the 2012 NERCC Scholarship Program were required to submit an essay of between 500 and 1,000 words on the following topic:

Recently there has been an increase in the use of technology and tools such as social media to coordinate protests and activism. How do you see the role of social media in terms of organizing for labor? What are the pros? What are the cons? With your knowledge of the carpenters union and looking at our new website, nercc.org, what would you recommend to promote the activities of the New England Regional Council of Carpenters?

On page 45, is the essay submitted by Zoe Frazier, the 2012 top award winner.

Michael Neves, Mindy Nickerson, Jacob Noreau, Timothy Normoyle, James Nowak, Jr.

Alison O’Brien, Meghan O’Brien

Taylor Pacekonis, Fran Pasquantonio, Jessica Paula, Emily Peltier, Krystina Perras, Ashley Piader, Laura Puntini

Jessica Reilly, Michael Remondi, Florence Restrepo, Megan Reynolds, Sarah Riley, Lyndsey Rizk, Niki Roberge

Vanessa Sackett, Christopher Sample, Steven Santos, Joseph Scully, Christopher Scully, Joseph Scuzzarella, Ashbow Sebastian, Alyssa Selmquist, Kathleen Sheehan, Daniel Sherman, Vladimir Shilo, Kathleen Siplas, Steven Smith, Katherine Smith, Francesca Souza, Robert Soye, Brian St. Louis, Michael Sullivan, Jennifer Sweeney

Vincent Testone, Jennifer Tierney

Brittany Walsh, William Warnock, Jaime Woodbury ■

Promoting Union Activities Through the Use of Social Media

by Zoe Frazier

Social media is a new trend that is making its way into every industry. Today everyone is using the power of social media to their advantage, even President Obama. In political campaigns, the power of social media is used to organize rallies, create fundraisers, and to create excitement among people. Social media is used for everything from organizing a birthday party to starting up a small business, so why not use it to benefit the Union?

Dating back to the Gilded Age, workers in the Union have been rallying together to help bring about well-deserved benefits to laborers. However, times have changed. Now that we have new technology at our disposal we can help to make the Union even more efficient. With the use of social media, the Union will be able to unify more quickly and its message can be spread faster and to more people. For example, my dad has been one of the many protestors who have taken part in the Copley Area Standards Demonstration. Although he was involved, I never had a full understanding of the issue. It wasn't until I visited the Union's YouTube channel and watched the video about this specific protest, that I understood the cause. After watching the video I gained a better understanding and felt invested in the cause. With new tools like Twitter, Blogs, Facebook, and YouTube, the Union will be able to spread its ideals and organize meetings or protests more quickly and efficiently.

By using the power of social media to the Union's advantage, movements could be organized, ideas could be shared and discussed and meetings could be arranged extremely quickly. In my high school, my senior class has a special Facebook group that we use to organize events and communicate with each other. One day, my entire grade decided to play a game called "Assassin". In a matter of one day, the entire grade organized and planned to play the game. The next day, my school was surprised when the seniors showed up dressed completely in black

with war paint on their faces. Although I'm sure no one at the Union wants to set up a game of Assassin, this example shows the power of the social media. In one day, three hundred and fifty students were able to organize a specific event. If Union members use Facebook and Twitter in the same way, Union events can be organized just as quickly.

The Union can easily use tools like Facebook or Twitter to boycott a specific company or product that used non-union labor. Large corporations spend a lot of time and money monitoring websites for their brand name. These corporations care about their reputation and often respond quickly to the posts they read on Facebook or Twitter. Also, politicians



rely on social media to gain support from the people of this country, and similarly monitor Twitter. These tools can be used to spread political ideas and support politicians that are pro-union.

The Union currently spends thousands of dollars every year to mail postcards, agendas, council updates, and the Carpenters magazine to Union members to keep them informed about Union business. If Union members were able to use social media websites instead, the Union could save a massive amount of money on mailings that could be spent in other ways. Also, paperwork and forms could be put on one central website so accessing it would be very simple. This movement would not only save the Union money, but it would reduce paper usage and make it more environmentally friendly. With the use of new technology, there are endless possibilities to what the Union can achieve.

Although there are many positive sides to the use of social media, there are a few drawbacks. Many adults are not computer

literate and have trouble understanding how to use all these new methods of communication. For many people, programs such as Facebook and Twitter can be very confusing to use. This drawback could be the Achilles heel of trying to organize the Union on the web. If Union members cannot operate the social media tools, the Union will not be able to use these tools fully. My recommendation to fix this problem would be to offer free classes. These classes would be a quick and easy way to teach Union members how to use technology in order to connect with each other.

Another issue facing the Union is the English fluency of some of the workers. Even if the Union began to use websites to communicate, many of the members would have a difficult time navigating them. An easy solution to this problem would be to set up the website so that with just one click of a button the entire page would be translated into different languages.

This would ensure that people who are more comfortable speaking their native language would be able to support and follow the Union.

The last negative aspect of using social media is that the words that are written on major websites such as Facebook and Twitter are permanent. Using social media is a very powerful tool that can both build up the Union's image or break it down. In order to keep the Union's image positive, the messages that are written on these websites should be chosen carefully and these websites should be monitored closely.

Social media is an extremely powerful tool that the Union can use in many different ways. By using social media websites, the Union could reach out to a larger audience, organize efficiently, spread ideas, and so much more. As a new generation prepares to join forces with the Union, social media can organize and unite new members. The increasing power of social media will help the Union become stronger and reach its fullest potential. ■

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McNicholas, Kym. "How to Use Social Media To Promote Your Small Business," **Forbes Magazine**, 19 Sept 2011.

Web: <<http://www.forbes.com/sites/kymmcnicholas/2011/09/19/how-to-use-social-media-to-promote-your-small-business/>>

Byrne, Diarmaid. "The Evolving Use of Social Media for Political Campaigns," **Social Media News, Strategy, Tools, and Techniques**. 17 Aug. 2011. Web. <<http://socialmediatoday.com/diarmaid-byrne/338242/evolving-use-social-media-political-campaigns>>.

Interview with Steve Trust, the Technology Integration Specialist at the Charles River School, Dover MA.

Union Carpenters, Pension \$ Put to Work in Providence

Rhode Island Governor Lincoln Chaffee and Providence Mayor Angel Taveras were among those on hand for a ceremonial groundbreaking for The Highlands on the East Side in Providence. Their presence highlighted the importance of the project to the neighborhood and the city and their appreciation for union carpenters.

The project is a renovation of senior housing that will become an assisted living facility and is being financed by the New England Carpenters Pension Fund and led by union general contractor CWC. It will provide an eventual monetary return to the Fund while providing immediate employment opportunities to union carpenters, economic activity for Providence and badly needed housing for an aging population.

The building is owned by Halkeen Management of Norwood, MA and will eventually provide 64 units of housing, including Alzheimer's and dementia apartments, in a variety of layouts.

The Carpenters Pension Fund is investing in the project as part of their diversified investment portfolio.

"When the Funds, acting as an investor, can support projects that both put union carpenters to work and provide a financial return to the Funds, it's a great result," said Mark Erlich, chair of the Funds. ■



Contact Information for Benefits Funds Offices in New England

Connecticut State Carpenters Health, Pension & Annuity Fund Fund Administrator: Rich Monarca

Address:
10 Broadway
Hamden, CT 06518

Telephone:
800-922-6026
203-281-5511

New England Carpenters Benefits Fund Executive Director: Harry R. Dow

Pension, Annuity, Health, Vacation Savings and Central Collection Agency for Massachusetts, New Hampshire, Maine and Vermont

Address:
350 Fordham Road
Wilmington, MA 01887

Telephone:
800-344-1515
978-694-1000

Rhode Island Carpenters Fringe Benefit Fund Fund Manager: Betty Pacheco

Address:
14 Jefferson Park Road
Warwick, RI 02888

Telephone:
401-467-6813

More Help Staying Healthy with the New England Carpenters Health Benefit Fund

Questions About Your Benefits?

The Fund Office is available to help. Stop by or call us at 800-344-1515 if you have any questions or need information about your benefits. The Fund Office is open Monday-Friday, 8:30 am to 4:30 pm.



VISIT US ON THE WEB:
www.carpentersfund.org



WHAT DO YOU WANT TO DO?	CALL OR VISIT...
Find an In-Network Doctor	www.bcbs.com or 800-810-2583
Call the 24-Hour Nurseline	888-247-BLUE (2583)
Call the Best Doctors Program	866-904-0910
Quit Using Tobacco	800-Try-To-Stop
Contact the Fund Office	800-344-1515 or www.carpentersfund.org
Visit the Vision Center	617-782-0100
Find a Dentist	www.deltadentalma.com
Find a Free-Standing Facility for a CT Scan or MRI	www.bcbs.com or 800-810-2583
Visit a "Minute Clinic"	Call your local CVS or Walgreens pharmacy



Find Information on Assistance for Members

The New England Regional Council of Carpenters has developed state-specific resource lists of agencies and programs that can help members who are experiencing long-term unemployment and may require emergency assistance.

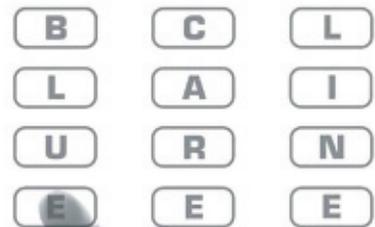
The lists include services such as food, housing, employment, health care, counseling, fuel assistance and more. Visit nercc.org/Get_Active and click "Resources and Links" for details.

In addition, the United Way has set up a phone service in all states that helps connect people in need with appropriate services. 2-1-1 provides free and confidential information and referral.



Call the Blue Care Line for Answers!

The Blue Care Line is a telephone service that allows members to speak with a registered nurse, discuss symptoms and ask medical questions 24 hours a day, 7 days a week.



BCBS nurses will help you assess whether you need to see a doctor, go to the emergency room or treat yourself at home. These nurses are supported by physicians and use state-of-the-art evaluation tools to provide you with valuable health information.

The next time you have any questions about your family's health, call the Blue Care Line at 888-247-BLUE (2583)



New Members

Welcome!

Patrick Abrams, Asencion Acevedo, Shane Adams, Alcer Agosto, Michael Aguiar, Margarito Aguilar, Raul Aguilar, Lorenzo Ajtun, Gelmira Alba, Jonathan Albert, William Allen, Peter Amaral, Marquis Anderson, Victor Andrade, Christopher Antonini, Thomas Armstrong, Roger Arpin, Leonardo Arroyo, Jose Audiffred, Joshua Avery

Daniel Babineau, Daniel Bacon, Sean Baker, Tyrese Barker, Christopher Barry, Joseph Bates, Krystal Bernardo, Christopher Berry, Jose Betancourt, Gerard Bianco, Joseph Bonati, Michael Bonnell, Dariusz Borkowski, Alan Boulet, Richard Bramble, Christian Bravo, Adams Brien, Dana Brousseau, Derrick Brousseau, Jason Brunelle, Mark Burns, Robert Burrell

Kevin Cabral, Channing Cameron, Thomas Campolini, John Capistran, Jocelyn Carignan, Sharon Carroll, Stephen Carroll, Alexander Cerqueira, James Cervone, Robert Ceurvels, Adam Chamberlain, Stephen Charles Jr., Mariah Chase, Mikhail Chemeris, Yuriy Chemeris, Jeffrey Chisholm, Robert Chopelas, Gary Church, Christian Clement, Todd Cody, Peter Cojocar, Scott Collins, Carlos Colombo, Edward Colp, Christopher Colucci, Dmitri Constantinov, Jeremy Cooney, George Cooper, Patrick Corcoran, Bruno Cordeiro, Joseph Correia, Scott Cote, Richard Coughlin, Cary Coulombe, John Coyne, Paul Craighill, Conner Craw, Javier Crespo, Alex Cruz, Brian Cunningham, Frank Curtis

Benjamin Danko, Kevin Daughenbaugh, Steven Davenport, Tom Davis, Daniel De Vargas, Alberico DeCristofaro, David Delmedico Jr., Jay DeLorge, Hassan Demartino, Justin Dent, Zachary DePace, Geremias Dequevedo, Joseph DesJardin, Darren Desroche, Alfonso Diaz, Damian Dineen, Joseph Dinkins, Achille Dionne, Adam DiPietro, Richard Domigan IV, Matthew Dowd, James Drew, Kayla Duchemin, Timothy Duclos Jr, Gary Duffy, Paul Dumont, Matthew

Durand, Kenrick Durand, Donald Durant Jr., Benjamin Dutil

Michael Eagan, Alexander Edgar, Glenn Egan, Mark Einhellig, Kelsey Engelsen, Merissa Engle, Thomas English II, Victor Erazo, Mark Espersen, Joseph Esposito, Antonio Estrada, Stephen Evans

Yacoub Fadel, Stephen Fahey, Elliott Fama, Keith Farley, Richard Farnan, Michael Faucher, Joseph Fitzgerald Jr., Kevin Fitzpatrick, Nathan Flagg, Benito Flores, John Fontes, Amado Fortunel, Richard Fournier II

Gerard Gambino, Miguel Gamez, Orlando Garcia, Felix Garcia, Peter Gard, Andre Gatlin, Timothy Getchell, Corey Gliniecki, Michael Goldfuss, Samuel Gonzalez Sr, Marion Goodsell, James Gordon, Spencer Grant, Scott Grieves, Joshua Grigerick, William Gryskiewicz, Matthew Gualtieri, Jasson Guevara, Matthew Gulish, Pavel Guryanov

Donald Hagstrom, Logan Hagstrom, Derek Hall, Richard Halloran, Thomas Hanifan, Darryll Harmon, Roneil Hart, Ryan Heffernan, Eric Henson, Kyle Heon, Christopher Heon, Rafael Hernandez, Benito Herrera, Sean Hoefler, Henry Holmes III, James Holt, Cameron Howell

William Innis, Daniel Iwano

Roderick Jackman, Sheldon Jackson, Pedro Jacob, Terry James, Daniel Jeannetti, Eric Jenkins, Seth Jimmo, Michelle Johnson, Kelly Johnson, Ronald Johnson, Todd Justin

Ronald Karstunen, Vlad Katalnikov, Heather Keyes, Christopher Kilduff, Thomas Kirby IV, Jason Klein, Richard Kolvig, Kevin Kontos Jr., Zaim Kukic, Kris Kupiec, Igor Kuzin

Geoffrey LaColle, Jason LaFrancois, Philip Lane, Juan Lara, Alexander Lara, Jaime Lara, Allen Lariviere, Charles Larose, Kenneth Larry, James Lassiter III, Kristen Lavery, Phil Lawrence, Willie Laws, Joseph Leal, Todd LeBlanc, Kenneth LeBlanc, Richard LeBlanc, Christopher Leckie, Gustavo Leon, Steven

Lesage, David Letalien, Raymond Levesque, Peter Levesque, William Levesque, Dariusz Lic, Benjamin Livingston, Diego Loja, Jimmy Lopes, Luis Lopes, Pedro Lored, Thomas Luce, Michael Lydem

Shawn Mackie, Kevin MacMillan, Derrek MacQueen, Ravi Mahabir, Rajendranath Mahabir Jr., Constantin Malancea, Eric Maloney, David Maniero, Christopher Mantia, Ryan Marckini, Robert Marley, Shawn Marsh, Jacinto Marte, Jorge Martinez, Carlos Martinez, Anthony Mason, Mary Matarainen, Lance Mazzariello, Edmund McCarthy, Thomas McDaniel, Bernard McGovern, Connor McGowan, Josh McGrath, Anthony McKenna, Robert McLeod, Charlene McMakin, Stephen McManus, David McNeil, Keith Melanson, Michael Melo, Sean Melton, Hector Mendoza, Linda Miano Jr, Dylan Miller, Joshua Miller, Leonel Miranda, Edward Miron, Warren Modes, Duarte Moniz, Gennaro Montefuscoli Jr., Cabel Monez, Willia Morgan, Darren Morrell, Michael Morrell, Robert Mulcahy, Desiree Murray, Jeffrey Murray

Steve Nadeau, Serge Nakhabenko, Brendan Neenan, Pedro Negron, Jon Nelson, Reynaldo Netro, Eduardo Nieves, Robert Novicelli, Jose Nunez, Nicholas Nuzzo

John O'Brien, Sean O'Brien, John O'Connor, Derick Ohman, John Oliveira, Joseph Oliveira, Ryan Oliver, Herman Oronoz, Manuel Ortiz, James Ortiz Sr., Serghei Ostas

Jamison Padgett, Antonio Padillo, Ryan Paglinco, Patrick Parker, John Parker, Jose Parrilla, Cody Parsons, Mark Pascal Jr., Adriano Pedreira, Melvin Peeters, Carlos Pena, Vitor Pereira, Francisco Perez, Marcos Perez, Miguel Perez, Ruvelson Perez Sr, Ronald Perkins, Ashley Perry, Linden Perry, Mark Peterson, Jeffrey Pickett, Ronald Picnia Jr, Diego Pintado, Michael Pinto, James Picicelli, Kevin Plausky, Scott Ployer Jr., David Pollard, Donald Pomerleau, Shawn Poulin

"The strongest bond of human sympathy outside the family relation should be one uniting working people of all nations and tongues and kindreds."

-Abraham Lincoln

Matthew Quigley

Daniel Racine, Feliciano Ramirez, Elias Ramos, Jorge Ramos, Ralph Ranucci Jr, JohnPaul Raposa, Nickolas Rasetta, Ryan Redington, Nicholas Regan, Danis Reyes, Brandon Richmond, Cesar Rijo, Wayne Ritchie, Louis Rivera, Nathan Robinson, Angel Robles, Jonathan Rocka, Tim Roderick, Edison Rodriguez Sr, Noah Roisten, Arturo Rojas, Richard Rose, Ion Rosulschi

Craig Sacco, Anthony Salaris, Mirnes Salic, Dan Sanborn Jr., Edwyn Sanchez, Rafael Sanchez, Juan Sanchez Sr, James Sanderson, Pedro Sandoval, Pedro Sandoval, Angel Santana, John Schlegel, Joseph Schubert, Todd Sensenich, Michael Shannon, Kyle Sharpe, Mark Shatney, Ryan Sheets, Justin Sherman, John Shevlin, Timothy Shields, Michael Sicignano, Damien Silva, Jose Silva, Pablo Sis, John Skorupski, Aaron Smith, Alfred Smith, Joey Smith, Corey Smith, Shawn Sokoloski, Michael Solari, Kyle St. Denis, Todd Stafford, Theodore Steele Sr, Sherrie Stevens, Glenn Stevens, Amber Stevison, Kevin Stokes, Mark Stom, Craig Stom, Gregory Sturdahl, Brian Soares, Christopher Sullivan, Ronald

Sunderland Jr, Danil Sychev, Simon Sychev, Michael Sylvia Sr.

Raymond Tanner, David Tate, Dexter Taylor, Daniel Tedesco, Christopher Thebeau, Michael Thibert, Tj Thomas, Kofi Thompson, Michael Thompson, Ronald Thurston, Luis Tirado, Austin Tobin, Patrick Torney, Francis Torres, Cecilio Torres, Tommy Torres Jr, Daniel Toth, Robert Treglia, Fredi Trejo, Walter Trode, Richard Trudeau, Andy Tucker, Bryan Tuller, Bertrand Turmel, Matthew Tyack

Camen Underwood

Kyle VanderMeersch, Oscar Vaquerano, Charles Vaughn, Matthew Vaz, Eliezer Vega, Edivaldo Vieira

Craig Warga, Ralph Wegener Jr., David Weider, Steven West, Andrew White, James White, Gilbert Whitman, Jason Whitney, Geoffrey Williams, Marquis Williams, Curt Wilson, Peter Winfrey, Donny Wong, Yvette Wylie

Scott Yan, Christopher Younie

Anuel Zacarias, Jaime Zambrano, Santiago Zelaya

THE OBLIGATION

I do, of my own free will and accord, solemnly and sincerely promise on my sacred honor that I will never reveal by word or deed any of the business of this United Brotherhood unless legally authorized to do so.

I promise to abide by the Constitution and Laws and the will of the majority, observe the By Laws and Trade Rules established by Local Unions and Councils affiliated with the United Brotherhood and that I will use every honorable means to procure employment for brother and sister members.

I agree that I will ask for the Union Label and purchase union-made goods and employ only union labor when same can be had. And I further agree that if at any time it should be discovered that I have made any misstatements as to my qualifications for membership, I shall be forever debarred from membership and donations in this order.

I pledge myself to be obedient to authority, orderly in the meetings, respectful in words and actions and charitable in judgment of my brother and sister members.

To all of this I promise and pledge my most sacred word and honor to observe and keep and the same to bind me as long as I remain a member of the Brotherhood.

And I further affirm and declare that I am not now affiliated with and never will join or give aid, comfort or support to any organization that tries to disrupt any Local Union, District Council, State or Provincial Council or the International Body of the United Brotherhood of Carpenters and Joiners of America.

Get Connected, Stay Updated

Get more information about the union, the industry and what impacts your work and your life. Get online with NERCC!

Visit us on Facebook, Twitter and YouTube. And make sure your Local Union has your email address so you'll receive the Council Update, an email news piece that keeps you in the know.

Find us, follow us, friend us.



In Memoriam

The New England Regional Council of Carpenters would like to recognize the service of the following members who have passed away recently. Our condolences to their families, friends and those who worked with them.

Member	Yrs	Age	Member	Yrs	Age	Member	Yrs	Age
Local 24			Local 67			Local 210		
Gerard J. Aube	60	82	Joseph B. Conant	48	73	Ralph E. Abrahamson	65	86
Thomas E. Bolles	55	87	John Kerin	43	76	Abel Avilez	46	81
Douglas Dunham	30	51	Local 94			Joseph Belus	65	91
Erio M. Gibertoni	52	81	Philip A. Aubin	59	88	Edward X. Canning	31	85
William N. Harvey	37	95	Leo Beauvais	42	71	John D. Errichetti	60	80
Irving M. Holmes	45	84	Jules Caron	46	78	Joseph Gerardi	65	90
Rene J. Lacourciere	58	82	Robert M. Colaluca	28	60	Clarence R. MacEachern	58	82
Paul W. Losnes	60	84	Clarence G. Cook	47	83	Lorenzo J. Solano	49	80
Angelo Matterazzo	58	86	Alfred Correia	48	84	Lewis M. Vai	61	90
Dominic J. Maturo	65	95	William M. Damore	62	83	Local 218		
Howard W. Smith	53	85	Paul C. Goodnow	25	53	John P. Bell	30	60
Local 26			George A. Marcotte	41	84	Edward E. Gurry	62	85
Leo Dumont	59	88	Anthony L. Marsella	45	79	James M. Jacobson	34	80
Donald R. Grover	14	49	Bruce L. Peterson	49	72	Carl M. Lozowski	9	47
Paul J. Howell Sr	61	82	Raymond Petrarca	48	90	Local 275		
John Neves	62	82	George R. Silva	6	62	Arthur S. Barbato	59	92
Pasquale Rezza Sr	43	86	Hubert E. Sorensen	44	87	Local 424		
Local 33			Kevin C. Sylvia	11	50	Joseph M. Dooner	42	83
Mary K. Cyr	17	54	George J. Thibault	59	79	Ellsworth F. Rice	42	79
Michael F. Kane	21	48	Richard Tullson	65	89	Roger R. Rousseau	44	84
William Kenney Sr	66	94	Local 107			Local 475		
David Murphy	10	41	Edwin R. Bennett	61	87	Roy Capra	59	87
Edward S. Voke	38	61	Delfio F. DaDalt	57	93	Eric J. Erikson Jr	47	69
Local 40			Veikko F. Salonen	53	87	Wayne E. Farrow	47	77
James Gianoulis Jr	35	71	David F. Seguin	27	63	August S. Hangos	65	86
David F. Peabody	48	69	Local 108			Joseph N. Leblanc	56	82
Gordon D. Tuttle	14	56	Linden L. Gaudette	64	88	Richard W. Nemet	43	85
Local 43			Ernest O. Giguere	62	80	Local 535		
Frederick H. Arnold	28	71	Joseph W. Holton	65	88	Ralph L. DePillo	49	69
Joseph C. Brissette	58	91	Eugene J. Magiera	65	86	Lionel J. Gagnon	43	85
Edward Gainty	52	79	W. J. Meunier Jr	44	72	John J. Melanson	33	77
Robert J. Luginbuhl	51	90	Local 111			Local 624		
Henry Salo	70	95	Henry J. Belanger	65	91	Dennis J. Motta	44	70
James Simisky	6	52	Armand P. Fugge	43	89	Local 1305		
John G. Zabel	57	90	Joseph Jarosky Jr	42	81	Joseph J. Sexton	48	75
Local 51			Jerome J. Lyons	56	78	Local 1996		
Joseph Amico	63	92	Fehim Mahmutovic	10	52	Robert W. Barry	35	86
Orlando Cabral	42	80	Louis G. Russotto	62	85	Arthur M. Macomber	60	90
Local 56			Local 118			Lawrence R. Mosher	48	80
David J. Higgins	55	78	Richard J. Day	46	70	Local 2168		
John K. Reardon	48	71	Dexter Dymont	64	85	Francis J. Ferguson	61	91
Francis J. Sullivan	65	87	David T. Fryar	19	52	Paul F. McDonald	51	75
			Edward Payne	66	85			
			Andrew Roy	1	19			
			Harold S. Staples	66	87			
			Stanley Ziemba	71	94			



What is a Volunteer Organizing Committee?

Volunteer Organizing Committees allow members to get more involved in activities they enjoy and that help our union become a more effective organization. Though they were developed and take their name from groups that helped the union organize in their own workplace or throughout the industry, they now do much more. Members participate in community projects, work on political campaigns, mentor new or younger members, speak to people about becoming an apprentice, promote the use of union standards or union contractors for upcoming projects and much more.

Volunteer Organizing Committees help generate work hours, increase membership and improve the reputation of our union. Directly or indirectly, they generate work hours. But they also reinforce the fact that the Carpenters Union is a Brotherhood, one that thrives when each and every member takes an interest and gets involved.

Schedule of VOC Meetings

Local 26

First Thursday of the month at 5 PM at the Local 26 Union Hall in Wilmington.

Contact: Council Rep. Ken Amero at Local 26.

Local 43

First Thursday of the month at 5 PM at the Local 43 Union Hall.

Contact: Marty Alvarenga at Local 43.

Local 107

Wednesday in the week preceding regular union meeting at 5:30 pm at the Local 107 Union Hall.

Contact: VOC Chair Fred Lucas or Council Rep Jim Turner at Local 107.

Local 108

Second Wednesday of the month at 6pm at Local 108 Hall. Food served at 5:30 pm.

Contact: Jason Garand at Local 108.

Berkshire County, MA

Covers Berkshire and Franklin Counties in MA, Bennington and Windham Counties in Vermont Wednesday following the Third Thursday of the month following union meeting at Pittsfield office. Time and location changes as needed.

Contact: Tim Craw: 413-447-7417.

Following is a schedule of meetings for Volunteer Organizing Committees held in Local Unions throughout the Council. If there is a regular VOC meeting in your local union or hometown, please let us know by sending an email to: bdurand@neclmp.org.

Local 275

Third Wednesday of the month at 4 PM at the Local 275 Union Hall on Lexington St. in Newton.

Contact: Brother Bruce Whitney through Local 275.

Local 424

Second Wednesday of the month at 5pm at the Randolph Union Hall. All members in SE Mass are invited. Contact: Council Rep. Contact Local Union.

Local 535

First Wednesday of the month at 4:30 pm before regular monthly union meetings at the Italian American Club, Walpole. Contact Local Union.

Local 624

Brockton

3rd Wednesday of the month, 6:30pm at 66 Green Street in Brockton.

Contacts are Chairs Marc Dupont and Peter Burns through Local 624.

Local 624

Plymouth County

First Tuesday of the month at 6:30 PM at the Plymouth Library.

Contact: Ron Reilly or Dennis Lassige through Local 624.

Local 1305

First Wednesday of the month at 5:30 PM at Local 1305's hall.

Contact: Dan Rego through Local 1305.

Local 1996

Second Wednesday of the month at 4 pm in Vermont; 5 pm in Maine. Meetings are held at Local Union halls.

Contact: John Leavitt (ME) and Matt Durocher (VT).

Sisters in the Brotherhood

Monthly meeting held at the Carpenters Center every third Tuesday of the month from 4-6pm.

Contact: Elizabeth Skidmore: 617-307-5125.



Schedule of Monthly Union Meetings

Carpenters LU #24 / Eastern & Central Conn.	1 st Wednesday, 6:00 pm	Odd months at New London Hall; even at Yalesville Hall
Carpenters LU #26 / Salem/North Shore	3 rd Thursday, 5:00 pm	Knights of Columbus, Wakefield
Carpenters LU #33 / Downtown Boston	Last Wednesday, 5:00 pm	Florian Hall, 55 Hallett Street, Dorchester
Carpenters LU #40 / Cambridge/Brighton	4 th Tuesday, 4:00 pm	Cambridge VFW Hall, 688 Huron Ave.
Carpenters LU #43 / Hartford/North Central Conn.	3 rd Thursday, 5:30 pm	885 Wethersfield Ave., Hartford
Shop and Mill LU #51 / MA Statewide	1 st Monday, 7:00 pm	500 Gallivan Blvd., Dorchester
Piledrivers LU #56 / MA Statewide	Last Monday, 5:00 pm	K of C, West School St., Charlestown
Carpenters LU #67 / Dorchester/Milton/Dedham	2 nd Wednesday, 4:30 pm	Florian Hall, 55 Hallett Street, Boston
Carpenters LU #94 / Rhode Island	4 th Wednesday, 7:00 pm	14 Jefferson Park, Warwick
Carpenters LU #107 / Worcester/Central Mass	2 nd Thursday, 5:00 pm	Italian-American Victory Club, Shrewsbury
Carpenters LU #108 / Springfield/W. Mass	3 rd Thursday, 5:30 pm	108 office, 29 Oakland, Springfield
Carpenters LU #108 / Berkshire County	4 th Wednesday, 5:30 pm	150 North Street, Suite 57, Pittsfield
Carpenters LU #111 / Lowell/Lawrence/Methuen area	2 nd Tuesday, 5:00 pm	Lodge of Elks, 652 Andover St., Lawrence
Carpenters LU #118 / New Hampshire	3 rd Wednesday, 7:00 pm	Plumbers & Pipefitters Hall, 161 Londonderry Turnpike, Hookset
Carpenters LU #210 / Western Connecticut	1 st Tuesday, 7:00 pm	427 Stillson Road, Farfield
Carpenters LU #218 / Logan/Charlestown/ Medford/Malden	3 rd Thursday, 7:30 pm	VFW, Mystic Ave., Medford
Carpenters LU #275 / Boston Metro-West area	2 nd Wednesday, 5:00 pm	Newton Post 440, California St., Newton
Carpenters LU #424 / Quincy/S. Shore	3 rd Wednesday, 5:00 pm	Weymouth Eagles, 1338 Washinton St.
Carpenters #475 / Framingham-Marlboro	1 st Tuesday, 5:00 pm	Ashland American Legion, 40 Summer St.
Carpenters LU #535 / Norwood/Attleboro/Milford	1 st Wednesday, 5:30 pm	Italian-American Club, Walpole
Carpenters LU #624 / Brockton/Cape Cod	2 nd Monday, 6:30 pm	K of C Hall, Kingston, MA
Woodframe LU #723 / MA–Statewide	2 nd Tuesday, 5:00 pm	120 Quarry Street, Quincy
Local Union 1302	2 nd Thursday, 2:45 pm	171 Thames Street, Groton
Carpenters LU #1305 / Seekonk/Fall River/Wareham	3 rd Wednesday, 7:00 pm	239 Bedford St., Fall River
Carpenters LU #1996		
Maine:	2 nd Wednesday, 7:00 pm	60 Industrial Drive, Augusta
Vermont:	2 nd Wednesday, 7:00 pm	5 Gregory Drive, S. Burlington
Floorcoverers LU #2168/MA–Statewide	1 st Wednesday, 5:00 pm	K of C Hall, 323 Washington St., Brighton
Connecticut Shop Carpenters/CT–Statewide	Last Tuesday, 5:30 pm	LU 43, 885 Wethersfield Ave., Hartford

Local Unions Affiliated with The New England Regional Council of Carpenters

Carpenters Local 24

500 Main Street
Yalesville, CT 06492
Council Representatives: Bill Callahan
Phone: 203-265-6242
Fax: 203-265-4556

597 Broad Street
New London, CT 06320
Council Representatives: Bob Beauregard
Phone: 860-442-6655
Fax: 860-437-3353

Carpenters Local 26

350 Fordham Road
Wilmington, MA 01887
Council Representatives: Nick DiGiovanni
Phone: 978-658-5520
Fax: 978-658-3878

Carpenters Local 33

1252 Massachusetts Ave
Boston, MA 02125
Council Representatives:
Richard Scaramozza, John Murphy
Phone: 617-350-0014
Fax: 617-330-1684

Carpenters Local 40

10 Holworthy Street
Cambridge, MA 02138
Council Representatives: Joseph Power,
Tom Puglia
Phone: 617-547-8511
Fax: 617-547-0371

Carpenters Local 43

885 Wethersfield Avenue
Hartford, CT 06114
Council Representatives:
George Meadows, Martin Alvarenga
Industrial Representative: Glenn Miller
Phone: 860-296-8564
Fax: 860-296-8010

Shop and Millmen Local 51

750 Dorchester Ave., Suite 3300
Boston, MA 02125
Council Representative: Vic Carrara
Phone: 617-265-3444
Fax: 617-265-3437

Piledrivers Local 56

750 Dorchester Ave., Suite 3200
Boston, MA 02125
Council Representatives: Dan Kuhs
Phone: 617-443-1988
Fax: 617-443-4566

Carpenters Local 67

760 Adams Street, 2nd Floor
Boston, MA 02122
Council Representatives: Steve Tewksbury
Phone: 617-474-7879
Fax: 617-474-9484

Carpenters Local 94

14 Jefferson Park Road
Warwick, RI 02888
Council Representatives: David
Palmisciano, William Holmes,
Paul Lander, Tom Savoie
Phone: 401-467-7070
Fax: 401-467-6838

Carpenters Local 107

29 Endicott Street
Worcester, MA 01610
Council Representative: Jack Donahue
Phone: 508-755-3034
Fax: 508-752-6714

Carpenters Local 108

29 Oakland Street
Springfield, MA 01108
Council Representative: Jason Garand
Phone: 413-736-2878
Fax: 413-781-1640

150 North Street, Suite 27
Pittsfield, MA 01201
Phone: 413-447-9213
Council Representative: Tim Crow

Carpenters Local 111

13 Branch Street
Unit 215
Methuen, MA 01844
Council Representatives: Joe Gangi, Jr.
Phone: 978-683-2175
Fax: 978-685-7373

Carpenters Local 118

146 Lowell Street
Manchester, NH 03104
Mailing address:
PO Box 1097
Manchester, NH 03105
Council Representatives: Elizabeth Skidmore
Phone: 603-624-8228
Fax: 603-645-0020

Carpenters Local 210

427 Stillson Rd
Fairfield, CT 06824
Council Representatives:
John P. Cunningham, Lou Coccozza,
Mike Robinson, Glenn Marshall
Phone: 203-334-4300
Fax: 203-334-4700

Carpenters Local 218

35 Salem Street
Medford, MA 02155
Council Representatives: Paul Hughes,
Richard Pedi
Phone: 781-391-3332
Fax: 781-391-3542

Carpenters Local 275

411 Lexington Street
Newton, MA 02166
Council Representative: Kevin Kelley
Phone: 617-965-6100
Fax: 617-965-9778

Carpenters Local 424

21 Mazzeo Drive, Suite 201
Randolph, MA 02368
Council Representative: Richard Braccia
Phone: 781-963-0200
Fax: 781-963-9887

Carpenters Local 475

1071 Worcester Road
4th Floor, Suite, 4B
Framingham, MA 01701
Council Representative: Charles Ryan
Phone: 508-202-9895
Fax: 508-309-6216

Carpenters Local 535

21 Mazzeo Drive, Suite 201
Randolph, MA 02368
Council Representative: Joe Broderick
Phone: 781-963-0200
Fax: 781-963-9887

Carpenters Local 624

21 Mazzeo Drive, Suite 201
Randolph, MA 02368
Council Representative: Dennis Lassige
Phone: 781-963-0200
Fax: 781-963-9887

Carpenters Local 723

750 Dorchester Ave., Suite 3400
Boston, MA 02125
Council Representative: Charles MacFarlane
Phone: 617-269-2360
Fax: 617-464-3319

Local 1302 (Electric Boat)

171 Thames Street
Groton, CT 06340
Council Representative: Robert Tardif
Phone: 860-449-0891
Fax: 860-445-6384

Carpenters Local 1305

P.O. Box 587
Fall River, MA 02722
Council Representative: Ron Rheaume
Phone: 508-672-6612
Fax: 508-676-0771

Carpenters Local 1996

60 Industrial Drive
Augusta, ME 04330-9302
Council Representatives: John Leavitt
Industrial Representative: Bob Burleigh
Phone: 207-621-8160
Fax: 207-621-8170

Carpenters Local 1996

68 Bishop Street
Portland, ME 04103
Council Representative: John Leavitt
Phone: 207-874-8052
Fax: 207-874-8053

Carpenters Local 1996

5 Gregory Drive
S. Burlington, VT 05403
Council Representative: Bryan Bouchard
Phone: 802-862-9411
Fax: 802-863-4327

Floorcoverers Local 2168

750 Dorchester Ave., 3rd floor
Dorchester, MA 02125
Council Representative: Mynor Perez,
Tom Quinlan
Phone: 617-825-6141
Fax: 617-282-5047

Local 3073 – Portsmouth Navy Yard

PO Box 2059 Pns
Portsmouth, NH 03801
President: Michael Chase
Phone: 207-439-4281

Local 3196 – South Africa Pulp and Paper, Inc.

105 Pennsylvania Avenue
South Portland, ME 04106
President: Fred Hirring
Phone: 207-883-5524

Carpenters Labor Management Program

Boston

750 Dorchester Ave., Suite 3100
Boston, MA 02125
Executive Director: Tom Flynn
Phone: 617-268-0014

Connecticut

2 North Plains Industrial Road
Wallingford, CT 06492
Phone: 203-679-0661

Research Department

750 Dorchester Ave., Suite 3100
Boston, MA 02125
Phone: 617-268-7882

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750 Dorchester Ave., Unit 1
Boston, MA 02125**

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